


FORM OF ORDER SHEET

Court of _____

Appeal No. 1432/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09-Sep-24	<p>The appeal of Mr. Imran Muhammad presented today by Mr. Muhammad Javaid Khan Advocate. It is fixed for preliminary hearing before Single Bench at Swat on 07-Oct-24. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

BEFORE THE KHYBAR PAKHTUNKHWA SERVICE TRIBUNAL

/CAMP COURT AT GULKADA SWAT

Service Appeal No. 1432 of 2024

Imran Muhammad **VERSUS** Govt. of K.P.K & others

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APPELLANT

Imran Muhammad

Through Counsel
MUHAMMAD JAVAID KHAN

Advocate, Supreme Court of Pakistan

Office: Near Allah-u-Akbar Masjid, College
Colony Saidu Sharif Swat.

Cell No. 0343-9607492

BEFORE THE HONBLE KHYBER PAKHTUNKHWA
SERVICES TRIBUNAL /CAMP COURT AT
GULKADAK SWAT

Service Appeal No. 1432 /2024

Imran Muhammad S/o Meraj Muhammad R/o Jelard Warai
District Dir Upper (Presently posted as Forest Guard Wari Forest
Division District Dir Upper).

-----**(Appellant)**

VERSUS

1. Government of Khyber Pakhtunkha Secretary Forest at Govt. K.P.K at Civil Secretariat Peshawar.
2. Conservator of Forest Malakand West Circle at Timargarah District Dir Lower.
3. Divisional Forest Officer Dir Upper Forest Division at Dir Khas District Dir Upper.
4. Arshad Khan S/o Naik Muhamamd Forester, presently posting Nihag Dara Block Officer Wari for Sub Division.
5. Aziz Ullah S/o Sher Zada Forester, presently posting at Kadi Khel Bet guard Darora Range Dir Upper.

-----**(Respondents).**

Appeal u/s 4 of the Khyber Pakhtunkhwa services tribunal act against the impugned office order No.95, 96 dated 22.05.2024 passed by respondent No.3 illegally, unlawfully and unconstitutionally, whereby promotion was denied to the appellant illegally, unlawfully, and unconstitutionally, similarly departmental appeal dated 10.06.2024 was rejected by respondent No.2 vide order/letter dated 08.08.2024 illegally, unlawfully and unconstitutionally.

②

PRAYER:

On acceptance of this Service appeal, the impugned order dated 8/8/2024 passed by respondent No. 2 may be declared illegal unlawful and unconstitutional, similarly the impugned Office Orders No.95,96 dated 22/5/2024 passed by respondent No.3 may be rectified / modified / enhanced and the name of the appellant may be included in the list of recommended Forest Guard to the post of Forester and respondent No.3 may be directed to include the name of the appellant in the promotion order with all service back benefits. Any other remedy which has not specifically been prayed for and to which the appellant is entitled may also be granted in favour of appellant.

Respectfully Sheweth:

1. That the appellant was appointed as Forest Guard BPS-8 vide Office order No.15 dated 5/9/2018 by respondent No.3, after fulfilling all coadal formalities.(Copy of the final merit list dated 29/8/2018 along with the appointment order dated 5/9/2018 are attached as annexure A).
2. That on 8/9/2022, seniority list of Forest Guards of Upper Dir Forest Division was issued, in which the appellant stood at Serial No.12 in Upper Dir Forest Division. (Copy of the final seniority list dated 8/9/2022 is attached as annexure B).
3. That on 23/11/2023 Departmental Promotion Committee Meeting was held Under the Chairmanship of respondent No.3, to fill up the 8 vacant posts of Foresters BPS-10, in Upper Dir Forest Division.
4. That only four Forest Guards were promoted to the post of Forester, denying the promotion to the appellant illegally, unlawful and unconstitutionally, which apparent from the seniority list dated 8/9/2022.

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5. That once again another seniority list of forest Guard of Upper Dir Forest Division was issued on 31/12/2023, the appellant stood at Serial No.8 out of 44 Forest Guards in the said list. (Copy of Seniority list dated 31/12/2023 is attached as annexure C).
6. That once again Departmental Promotion Committee Meeting was held on 06/5/2024 in order to fill up five vacant posts of Forester BPS-10 in Upper Dir Forest Division.
7. That the Departmental Promotion Committee recommended the name of Arshad Khan at Serial No.2 of the seniority list dated 31/12/2023 and Aziz Ullah at Serial No.3 of the seniority list dated 31/12/2023 for promotion and refused to promote the appellant illegally, unlawfully and unconstitutionally.(Copies of the promotion office orders No. 95,96 dated 22/5/2024 are attached as annexure D&E).
8. That appellant being aggrieved from the non recommendation of his name by the Departmental Promotion Committee in its meeting held on 6/5/2024 and subsequent office orders No.95,96 dated 22/5/2024, filed departmental appeal to the respondent No.2 on 10/6/2024.(Copy of departmental appeal dated 10/6/2024 is attached as annexure F).
9. That the respondent No.2 rejected the departmental appeal of the appellant vide order / letter dated 8/8/2024, which was received by respondent No.3 on 16/8/2024, and was further endorsed to SDFO Warai on the same date, resulting in information to the appellant on 19/8/2024. (Copy of the letter / order dated 8/8/2024 along with all endorsement are attached as annexure G).

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10. That the appellant being aggrieved from the impugned office orders No.95,96 dated 22/5/2024, and subsequent rejection of departmental appeal on 8/8/2024 by respondent No.2, files this Service appeal before this Honourable Tribunal, inter alia on the following grounds.

• GROUNDS:

- i. That the refusal of promotion to the appellant by the departmental authorities is illegal, unlawful, unconstitutional and malafide.
 - ii. That the eligibility criteria for promotion to the post of the Forester BPS-10, coupled with the seniority list dated 8/9/2023 and 31/12/2023, clearly shows that on both the occasion the promotion was illegally, unlawfully and unconstitutionally denied to the appellant. (Copies of the eligibility criteria / notification dated 4/6/2021 along with training certificate of the appellant are attached as annexure H).
 - iii. That the refusal to the appellant of his due right of promotion is illegal unlawful and unconstitutional.
 - iv. That some other grounds will be argued at the time of arguments with the prior permission of this Honourable Tribunal.
11. That this Service appeal is being filed against the final order dated 8/8/2024 of respondent No.2; hence service appeal is within time and this Honourable Tribunal has got jurisdiction.

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It is therefore, humbly prayed that on acceptance of this Service appeal, the impugned order dated 8/8/2024 passed by respondent No. 2 may be declared illegal unlawful and unconstitutional, similarly the impugned Office Orders No.95,96 dated 22/5/2024 passed by respondent No.3 may be rectified / modified / enhanced and the name of the appellant may be included in the list of recommended Forest Guard to the post of Forester and respondent No.3 may be directed to include the name of the appellant in the promotion order with all service back benefits. Any other remedy which has not specifically been prayed for and to which the appellant is entitled may also be granted in favour of appellant.

APPELLANT


Imran Muhammad

Through Counsel


MUHAMMAD JAVAID KHAN

Advocate, Supreme Court of Pakistan

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BEFORE THE KHYBAR PAKHTUNKHWA SERVICE TRIBUNAL
/CAMP COURT AT GULKADA SWAT

Service Appeal No. _____ of 2024

Imran Muhammad

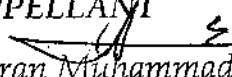
VERSUS

Govt. of K.P.K & others.

CERTIFICATE:

It is, certified that no such like Service appeal has earlier been filed before Honourable court, or any other competent court.

APPELLANT


Imran Muhammad

Through Counsel


MUHAMMAD JAVAID KHAN

Advocate, Supreme Court of Pakistan

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BEFORE THE KHYBAR PAKHTUNKHWA SERVICE TRIBUNAL
/CAMP COURT AT GULKADA SWAT

Service Appeal No. _____ of 2024

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VERSUS

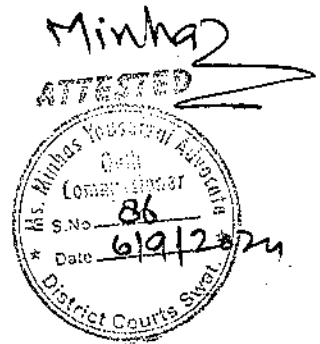
Govt. of K.P.K & others

AFFIDAVIT

I, Mr. Imran Muhammad S/o ~~M~~eraj Muhammad R/o Jelard Warai District Dir Upper. (Presently posted as Forest Guard Wari Forest Division District Dir Upper), do hereby state on oath that the contents of this Service appeal are true and correct to the best of my knowledge and belief.

DEPONENT


Mr. Imran Muhammad



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BEFORE THE KHYBAR PAKHTUNKHWA SERVICE TRIBUNAL
/CAMP COURT AT GULKADA SWAT

Service Appeal No. _____ of 2024

Imran Muhammad VERSUS Govt. of K.P.K & others.

MEMO OF ADDRESSES

ADDRESS OF THE APPELLANT:

Imran Muhammad S/o/Sheraj Muhammad R/o Jelard Warai District
Dir Upper. (Presently posted as Forest Guard Wari Forest Division
District Dir Upper).

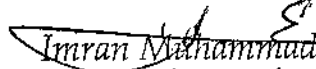
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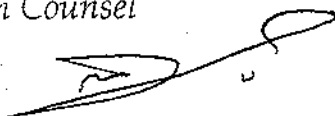
ADDRESSE OF THE RESPONDENTS:

1. Government of Khyber Pakhtunkhwa through Secretary Forest at
Govt. of K.P.K at Civil Secretariat Peshawar.
2. Conservator of Forest Malakand West Circle at Timargara District
Dir Lower.
3. Divisional Forest Officer Dir Upper Forest Division at Dir Khas
District Dir Upper.

APPELLANT


Imran Muhammad

Through Counsel


MUHAMMAD JAVAID KHAN

Advocate, Supreme Court of Pakistan

FINAL MERIT LIST OF CANDIDATES PASSED PHYSICAL TEST FOR THE POST OF FOREST GUARD HELD ON 29/8/2018 AND APPEARED FOR INTERVIEW ON 31/8/2018

S.No	Name	F/Name	Residence	D.O.B	Matric				Intermediate				Higher qualification	Prescribed Qualification Marks	Total Academic Marks	Physical Test			Interview Marks	Grand Total	Age (Y-M-D)	Remarks		
					Certificate	Obtained Marks	Total Marks	%age	Prescribed Qualification Marks	Certificate	Obtained Marks	Total Marks				%age	Prescribed Qualification Marks	Chest					Height	Marathon Race
1	Ulkhair Hussain	Imam Hussain	Barawal	30.3.1996	Science	762	1050	73	35	Medical	679	1100	62	35	MA	8	78	37-39	5-6	Pass	7.0	85.0	22-4-24	
2	Salman Ullah	Saeed Ullah	Doodbah	01.04.1995	Science	682	1050	65	35	Medical	733	1100	67	35	BS Forestry	8	78	34-37	5-8	Pass	6.3	84.3	23-4-23	
3	Imran Muhammad	Miraj Muhammad	Jilar	03.03.1993	Science	671	1050	64	35	Pre-Eng	724	1100	65	35	B.S Maths	8	78	36-38	5-8	Pass	5.7	83.7	25-5-21	
4	Abbas Ud Din	Rafi Ud Din	Surbat	01.03.1997	Science	796	1050	76	35	Medical	743	1100	68	35	B.Sc	6	76	34-36	5-7	Pass	6.0	82.0	21-5-23	
5	Haseen Ullah	Khan Said	Barkand	20.04.1998	Science	670	1100	61	35	Medical	699	1100	64	35	B.Sc	6	76	35-37	5-8	Pass	5.3	81.3	20-4-4	
6	Muhammad Musa	Aziz ur Rehman	Bilyour	27.07.1995	Science	704	850	83	35	Pre-Eng	712	1100	65	35	BS Civil	8	78	35-37	5-11	Pass	4.7	79.7	23-0-27	
7	Wajid Ullah	Muhammad Zarin	Barawal	25.02.1992	Science	586	900	65	35	DAE (Civil)	2314	3350	69	35	B.Tech Hon	8	78	35-37	5-10	Pass	1.0	79.0	26-5-29	
8	Shahid Khan	Sher Zada	Warral	15.05.1991	Science	549	900	61	35	DAE (Civil)	2050	3350	61	35	M.A Islamiat	8	78	34-36	5-7	Pass	1.0	79.0	23-3-9	
9	Kishwar Zada	Muhammad Zada	Usheral	02.04.1993	Science	675	1050	64	35	DAE (Civil)	2175	3350	65	35	M.A Islamiat	8	78	34-36	5-6	Pass	1.0	79.0	25-4-22	
10	Alamgir Khan	Fari Said	Usheral	07.06.1995	Science	725	1050	69	35	Medical	727	1100	66	35	B.A Hon	6	76	37-39	5-6	Pass	2.7	78.7	23-2-17	
11	Syed Saif Ullah	Syed Shakir Ullah	Gandigar	25.08.1997	Science	793	1050	76	35	Medical	813	1100	74	35	B.Sc	6	76	34-36	6-10	Pass	2.0	78.0	20-11-29	
12	Noor Islam	Fazal Rabi	Warral	03.04.1991	Science	721	1050	69	35	DAE (Civil)	2277	3350	68	35	B.Tech	6	76	34-36	5-11	Pass	1.7	77.7	27-4-21	
13	Mohammad Ishaq	Sahib Zada	Jilar	04.05.1995	Science	664	1050	63	35	Arts	671	1100	61	35	BA	6	76	34-36	5-6	Pass	2.3	77.3	23-3-20	
14	Akhtar Ali	Jahar Ali	Dir	02.02.1999	Science	884	1100	80	35	Medical	748	1100	68	35	M.A Zoology	8	70	34-35	5-7	Pass	6.3	76.3	24-6-23	
15	Zia Ullah	Muhammad Hussain	Barawal	01.02.1994	Science	684	1050	65	35	Medical	535	1100	49	27	BA	8	70	36-36	5-9	Pass	6.0	76.0	32-5-18	average
16	Alamgir Khan	Mohammad Rashid	Galkore	06.03.1986	Science	603	850	71	35	Pre-Eng	605	1100	55	27	BA	8	70	35-37	5-7	Pass	5.3	75.3	25-5-22	
17	Sartaj Khan	Sartar Amin Khan	Mirashpata	02.03.1993	Science	767	1050	73	35	DAE (Civil)	2081	3350	62	35			70	35-37	6-0	Pass	5.3	75.3	19-5-16	
18	Khurshaid Ahmad	Khasta Rahman	Dir	08.03.1999	Science	913	1100	83	35	Medical	847	1100	77	35	MA	8	70	34-36	5-6	Pass	5.3	75.3	23-11-22	
19	Sohail Ahmad	Ghulam Said	Dir	2.9.1994	Science	754	1050	72	35	Arts	555	1100	50	27	MA	8	70	34-36	5-8	Pass	4.7	74.7	20-4-20	
20	Najeed Ullah	Gojar Khan	Galkore	04.04.1998	Science	852	1100	77	35	Medical	739	1100	67	35	M.A Islamiat	8	70	36-38	5-9	Pass	4.7	74.7	23-4-21	
21	Noman Sadiq	Muhammad Sadiq	Dir	03.04.1994	Science	491	1050	47	27	DAE (Civil)	2205	3350	66	35	MA	8	70	35-37	5-9	Pass	4.7	74.7	25-3-9	
22	Aftab Hussain	Ahwar Said	Gandigar	15.05.1993	Science	677	1050	64	35	Arts	594	1100	54	27	MA	8	70	35-37	5-11	Pass	4.3	74.3	19-4-14	
23	Muhammad Azil	Sarm Munir	Dir	10.04.1993	Science	903	1100	82	35	Medical	822	1100	75	35			70	35-37	5-6	Pass	4.3	74.3	24-6-15	
24	Abdullah	Muhammad Din	Dir	09.02.1994	Science	650	1050	62	35	DAE (Civil)	2342	3350	70	35			70	35-37	5-6	Pass	4.3	74.3	24-6-15	

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FINAL MERIT LIST OF CANDIDATES PASSED PHYSICAL TEST FOR THE POST OF FOREST GUARD HELD ON 29/8/2018 AND APPEARED FOR INTERVIEW ON 31/8/2018

S.No	Name	F/Name	Residence	D.O.B	Matric				Intermediate				Higher qualification	Prescribed Qualification Marks	Total Academic Marks	Physical Test				Grand total	Age (Y/M/D)	Remarks		
					Certificate	Obtained Marks	Total Marks	%age	Prescribed Qualification Marks	Certificate	Obtained Marks	Total Marks				%age	Prescribed Qualification Marks	Chest	Height				Neatness Race	Interview Marks
25	Abdullah	Gul Muhammad	Doodbahi	01.04.2000	Science	820	1100	75	35	Medical	668	1100	61	35		70	34-36	5-7	Pass	4.3	74.3	18-4-23		
26	Imran Ullah	Shah Manan	Kulaf Banda	08.03.1995	Science	692	1050	66	35	Medical	758	1100	69	35		70	34-36	5-7	Pass	4.3	74.3	23-5-16		
27	Riwan Ullah	Gul Amin Jan	Jabar	15.04.1996	Science	675	1050	64	35	D.Com	773	1200	64	35		70	34-36	5-9	Pass	4.0	74.0	22-4-9		
28	Fayaz Rahman	Hamidur Rahman	Dir	03.03.1998	Science	951	1100	86	35	Medical	816	1100	74	35		70	34-36	5-9	Pass	4.0	74.0	20-5-21		
29	Muhammed Jaleel	Ghulam Rasool	Dir	01.07.1999	Science	955	1100	87	35	Pre-Eng	732	1100	67	35		70	34-36	5-9	Pass	3.7	73.7	19-1-23		
30	Syed Faqir Hameed	Faqir Rasool	Gandigar	15.03.1987	Science	541	850	64	35	Arts	547	1100	50	27	MA Urdu	8	70	34-36	5-7	Pass	3.7	73.7	31-5-9	
31	Mujeeb Alam	Shabeen Shah	Sundarawa	1.03.1995	Science	771	1050	73	35	Engineering	891	1100	81	35		70	34-36	5-9	Pass	3.3	73.3	23-5-23		
32	Hidayat Ullah	Muhammad Saad Ullah	Ushera	02.06.1992	Science	654	900	73	35	Medical	647	1100	59	27	M.Sc	8	70	34-36	5-6	Pass	2.7	72.7	26-2-22	
33	Ishaq Ahmad Khan	Asdul Qayum	Ushera	02.03.1988	Science	547	850	64	35	Pre-Eng	506	1100	46	27	M.Sc	8	70	34-36	5-6	Pass	2.7	72.7	30-5-22	
34	Kamran Khan	Gul Faraz Khan	Barkand	01.04.1999	Science	838	1100	76	35	Medical	672	1100	61	35		70	34-36	5-9	Pass	2.0	72.0	19-4-23		
35	Jurac Khan	Abdul Wahab	Ushera	01.01.1999	Science	724	1100	66	35	Arts	657	1100	60	35		70	34-36	5-7	Pass	1.7	71.7	19-7-23		
36	Muhammad Ayaz	Abdur Rahman	Ushera	02.02.1999	Science	723	1100	66	35	Arts	708	1100	64	35		70	35-37	5-11	Pass	1.7	71.7	19-6-22		
37	Sayed Inan Ullah	Saeed Muhammad	Gandigar	13.04.1999	Science	706	1100	64	35	Medical	665	1100	60	35		70	34-36	5-9	Pass	1.7	71.7	19-4-11		
38	Shafiq Ullah	Astaniyar	Jabar	22.10.1993	Science	667	1050	64	35	Arts	604	1100	55	27	MA	8	70	35-37	5-7	Pass	1.7	71.7	24-10-12	
39	Ijaz Ullah	Noor Muhammad	Ushera	05.05.1999	Science	801	1100	73	35	Arts	695	1100	63	35		70	35-37	5-8	Pass	1.0	71.0	19-3-19		
40	Hussain Ullah	Bahader Sher	Warra	01.04.1995	Science	627	1050	60	35	DAE (Civil)	2171	3450	63	35		70	34-36	5-6	Pass	1.0	71.0	22-4-23		
41	Asad Ullah	Hamid Ullah	Battal	20.01.1999	Science	728	1100	66	35	DAE (Civil)	2227	3450	65	35		70	34-36	5-7	Pass	1.0	71.0	19-7-4		
42	Hussain Ahmad	Mian Abdul Wadood	Kalkot	05.12.1992	Science	767	1050	73	35	Pre-Eng	660	1100	60	35		70	35-37	5-7	Pass	0.0	70.0	25-5-19	Absent	
43	Inan Ullah	Gul Nawaz Khan	Warra	05.05.1995	Science	618	1050	59	27	DAE	2373	3500	68	35	M.Sc	8	70	34-36	5-9	Pass	0.0	70.0	23-5-19	Absent

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(MR. PALES KHAN)
DIVISIONAL FOREST OFFICER
UPPER DIR FOREST DIVISION
(CHAIRMAN)

(MR. DAZOR RAHMAN)
DIVISIONAL FOREST OFFICER
DIR KOHISTAN FOREST DIVISION
(MEMBER-1)

(MR. JAVED AHMED)
DIVISIONAL FOREST OFFICER
WILD LIFE DIVISION (WARA)
(MEMBER-2)

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21

OFFICE ORDER

No. 15 dated 05/09/2018

Email: dfoupperdir@gmail.com



ISSUED BY MR. RAEES KHAN DIVISIONAL FOREST OFFICER UPPER DIR FOREST DIVISION

Phone 0944-881715, Fax 0944-881713

As recommended by Departmental Selection Committee constituted vide this office order No. 5 dated 2/8/2018, and minutes of the Departmental Selection Committee meeting held on 30 & 31/8/2018, The following candidates as per (Merit list serial No. 1 to 4) are hereby appointed as Forest Guards in Basic Pay Scale No. 08 (Rs. 9540-560-263-40) with usual allowances as admissible under the Rules, against the vacant posts of Forest Guards in Upper Dir Forest Division.

S.No	Name	Father Name	Residence
1	Mr. Istikhar Hussain	Mr. Imam Hussain	Kharow Barawal Upper Dir
2	Mr. Salman Ullah	Mr. Saeed Ullah	Doodbah Upper Dir
3	Mr. Imran Muhammad	Mr. Miraj Muhammad	Jilar Warral Upper Dir
4	Mr. Abbas ud Din	Mr. Rafi ud Din	Surbat Barawal Upper Dir

TERMS AND CONDITIONS:-

- 1) The appointment is purely temporary and can be terminated without assigning any notice or reason on abolition of post by Government;
- 2) The Forest Guards will remain on probation for a period of one (01) year, which is extendable for further one (01) year on need basis, as per rules;
- 3) The Forest Guards will produce Medical Fitness Certificate from Medical Superintendent District Head Quarter Hospital Dir Upper;
- 4) The Forest Guards will produce Character Certificate from Police Department Dir Upper;
- 5) The services of the Forest Guards shall be governed by Khyber Pakhtunkhwa Establishment Department Appointment, Promotion and Transfer Rules, 1989, Government servant conduct rules 1987, Leave Rules and other Rules Notified by the Government (with amendments from time to time);
- 6) In Case the Forest Guards has to resign or leave the department, he will have to notice the Department at least one month in advance or will have to refund pay equivalent to one month salary in lieu thereof;
- 7) The Forest Guards will provide verified copies of documents from the respective Board/University/Institution of issue;

In case the above terms and conditions are acceptable to appointees, they have to report arrival for duty within fifteen (15) days after receipt of this order, otherwise their order will stand cancelled.

Sd/-
(RAEES KHAN)
Divisional Forest Officer
Upper Dir Forest Division,

No. 64-68/G.

- Copy forwarded to the:-
1. Conservator of Forests Malakand Forest Circle West Timergara for favour of information please.
 2. Mr. Istikhar Hussain s/o Imam Hussain r/o Kharow Barawal, Mr. Salman Ullah s/o Saeed Ullah r/o Doodbah, Mr. Imran Muhammad s/o Miraj Muhammad r/o Jilar Warral and Mr. Abbas ud Din s/o Rafi ud Din r/o Surbat District Dir Upper for information and necessary action
 3. Office Order file for record.
 4. Divisional Head Clerk/Accountant for information and necessary action.
 5. Personal file of the concerned for record.

Divisional Forest Officer,
Upper Dir Forest Division,
At Dir,

Tentative Seniority list of Forest Guard of Upper Dir Forest Division as it stood on 08/09/2023

S.No	Name of Forest Guard	Father's Name	Domicile/ permanent	Date of birth	Educational Qualification	Basic Training	Up-gradation	Date of 1st entry into Govt service	Present post/ Adjustment	Present Grade	Remarks
1	Mohammad Saeed	Mr. Zainullah Khan	Upper Dir	04-02-1966	Matric	Un-Trained	Un-Trained	13/04/1988	13/04/1988	8	
2	Mr. Behram Khan	Muhammad Rashid	Upper Dir	15-05-1997	M.A	Trained	Un-Trained	10/10/2016	10/10/2016	8	
3	Mr. Arshad Khan	Naik Muhammad	Upper Dir	13-01-1990	BA	Trained	Un-Trained	16/01/2017	16/01/2017	8	
4	Mr. Saiful Islam	Fazal Wahab	Upper Dir	01-01-1993	MA	Trained	Un-Trained	16/01/2017	16/01/2017	8	
5	Mr. Rab Nawaz	Muhammad Rashid	Upper Dir	02-04-1993	MA	Trained	Un-Trained	14/04/2017	14/04/2017	8	
6	Mr. Sheiab Khan	Mr. Rahatullah	Upper Dir	01-03-1996	B.Sc	Trained	Un-Trained	14/04/2017	14/04/2017	8	
7	Mr. Azizullah	Mr. Sher Zada	Upper Dir	01-04-1993	BA	Trained	Un-Trained	18/04/2017	18/04/2017	8	
8	Mr. Khatiq Dad	Mr. Abdul Majid (Late)	Upper Dir	12-06-1994	DAE	Un-Trained	Un-Trained	18/07/2017	18/07/2017	8	
9	Mr. Salmanullah	Mr. Saeedullah	Upper Dir	01-04-1995	B.S.Firy	Un-Trained	Un-Trained	07/09/2018	07/09/2018	8	
10	Mr. Iftikhar Hussain	Mr. Imam Hussain	Upper Dir	30-03-1996	MA	Un-Trained	Un-Trained	07/09/2018	07/09/2018	8	
11	Mr. Abass-ud- Din	Mr. Rafaeud din	Upper Dir	01-03-1997	B.Sc	Un-Trained	Un-Trained	07/09/2018	07/09/2018	8	
12	Mr. Imran Muhammad	Mr. Meraj Muhammad	Upper Dir	03-03-1993	B.S Maths	Trained ✓	Un-Trained	10/09/2018	10/09/2018	8	
13	Muhammad Musa	Mr. Atiqur Rehman	Upper Dir	27-07-1995	B.Sc	Un-Trained	Un-Trained	22/11/2018	22/11/2018	8	
14	Mr. Murad Hussain	Sahibzada Arshad Hussain	Upper Dir	22-02-1995	BS	Un-Trained	Un-Trained	15/09/2021	15/09/2021	8	
15	Mr. Aftab Khan	Sherzada	Upper Dir	10-04-1996	MA	Un-Trained	Un-Trained	16-09-2021	19-09-2021	8	
16	Mr. Sadiq-ur-Rahman	Khaista Rahman	Upper Dir	08-12-1989	BS	Un-Trained	Un-Trained	15/09/2021	15/09/2021	8	
17	Mr. Mohammad Rafiq	Khyber Khan	Upper Dir	27-09-1993	MA	Un-Trained	Un-Trained	16/09/2021	16/09/2021	8	
18	Mr. Imran Khan	Khaista Khan	Upper Dir	05-03-1990	MA	Un-Trained	Un-Trained	16-09-2021	16-09-2021	8	
19	Mr. Waqar Hanif	Hanif Ullah	Upper Dir	02-02-1997	MA	Un-Trained	Un-Trained	10/09/2021	14-09-2021	8	
20	Mr. Gohar Ayyub	Rahim Khan	Upper Dir	15-08-1994	BSc	Un-Trained	Un-Trained	16-09-2021	16-09-2021	8	
21	Mr. Ayoub Shah	Mohammad Shah	Upper Dir	01-04-1995	MA	Un-Trained	Un-Trained	22-07-2022	22-07-2022	8	
22	Mr. Hassen Ullah	Khan Said	Upper Dir	20-04-1998	MSc	Un-Trained	Un-Trained	26-08-2022	26-08-2022	8	
23	Mr. Tahir Khan	Muhammad Khan	Upper Dir	15-04-1994	BS Frsty	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
24	Mr. Khurshid Ahmad	Dawa Khan	Upper Dir	03-02-1998	MSc	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
25	Mr. Ijaz Ahmad	Umar Bahadar	Upper Dir	13-05-1993	BS Frsty	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
26	Mr. Shahab Uddin	Parviz	Upper Dir	03-04-2001	BA	Un-Trained	Un-Trained	24-08-2022	24-08-2022	8	
27	Mr. Inam Ullah	Ibrahim	Upper Dir	13-12-1995	BS Fstr	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
28	Mr. Adnan Khan	Abdullah Khan	Upper Dir	01-03-2002	FSc	Un-Trained	Un-Trained	29-08-2022	29-08-2022	8	
29	Mr. Zakir Ullah Khan	Ihsan Ullah Khan	Upper Dir	02-04-1993	BS Fstr	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
30	Muhammad Dawood S	Aman Ullah Khan	Upper Dir	20-05-1995	MA	Un-Trained	Un-Trained	23-08-2022	23-08-2022	8	
31	Mr. Fazal Imdad	Fazal Rahim	Upper Dir	15-08-1994	BCS(H)	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
32	Mr. Najeeb Alam	Muthbar Khan	Upper Dir	20-03-1999	BA	Un-Trained	Un-Trained	22-08-2022	22-08-2022	8	
33	Mr. Muhiboob Ullah	Badsha Akbar	Upper Dir	30-06-2001	ADA	Un-Trained	Un-Trained	09/12/2022	09/12/2022	8	
34	Mr. Anis Alam	Muhammad Alam Khan	Upper Dir	05-01-2000	FSc	Un-Trained	Un-Trained	14-09-2022	14-09-2022	8	
35	Mr. Sanaulah	Nazar Muhammad	Upper Dir	16-07-1999	FSc	Un-Trained	Un-Trained	13-09-2022	13-09-2022	8	
36	Mr. Imran Khan	Gulistan	Upper Dir	13-11-1998	FSc	Un-Trained	Un-Trained	09/09/2022	09/09/2022	8	
37	Mr. Ebad Ullah	Rozi Khan	Upper Dir	18-07-2000	FSc	Un-Trained	Un-Trained	09/09/2022	09/09/2022	8	
38	Mr. Inam Ullah	Ahmad Sardaraz Khan	Upper Dir	23-03-1996	BA	Un-Trained	Un-Trained	09/09/2022	09.09.2022	8	
39	Mr. Hidayat Ur Rahman	Mir Afzal Khan	Upper Dir	02-05-1993	MSc	Un-Trained	Un-Trained	09/12/2022	12/9/2022	8	
40	S. Muhammad Zakria	Hayat Ullah	Upper Dir	14-02-2000	BA	Un-Trained	Un-Trained	09/09/2022	09-09-2022	8	

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Tentative Seniority list of Forest Guard of Upper Dir Forest Division as it stood on 08/09/2023

S.No	Name of Foret Guard	Father's Name	Domicile/ permanent	Date of birth	Educational Qualification	Basic Training	Up-gradation	Date of 1st entry into Govt service	Present post/ Adjustment	Present Grade	Remarks
41	Syed Waseem Shah	Syed Rafi Uddin	Upper Dir	23-03-1999	MA	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	
42	Mr. Zia Ur Rahman	Lali	Upper Dir	15-05-1994	MA	Un-Trained	Un-Trained	12.09.2022	12.09-2022	8	
43	S. Ahmad Hussain	S. Hazrat Hussain	Upper Dir	10/3/1991	BA	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	
44	Mr. Tanveer Uddin	Bahauddin	Upper Dir	02-01-1998	MA	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	
45	Mr. Nizam Ullah	Rooh Zamin	Upper Dir	04-08-2001	DAE	Un-Trained	Un-Trained	12/9/2022	09-09-2022	8	
46	Mr. Mujahid Shah	Mir Hazrat Khan	Upper Dir	14-10-1999	BS	Un-Trained	Un-Trained	12/9/2022	12/9/2022	8	
47	Mr. Inam Ullah	Rahim Ullah Khan	Upper Dir	06-05-1993	FSc	Un-Trained	Un-Trained	12/9/2022	12/9/2022	8	
48	Mr. Gul Bahadar	Mohammad Khaliq	Upper Dir	04-02-1966	Matric	Un-Trained	Un-Trained	20/07/1987	20/07/1987	8	
49	Abdul Ali Khan	Muhammad Asad Khan	Upper Dir	04/01/1996	BA	Un-Trained	Un-Trained	3/5/2023	3/5/2023	8	

Note: The officials at serial No. 4, 7, 16 & 17 has been removed from service vide DFO office order No.07 dated 14/07/2023. However the officials aggrieved of the said order and filed departmental appeal in the Office of the Conservator of Forests, Malakand West Forest Circle at Timergara (Appelleat Authority). So the seniority of the officials will be updated/revised in light of appelleat authority decision accordingly.

NO: 1101-3 /Estt, Dated Dir the 8/9 2023.

Submitted to the:-

1. Conservator of Forests Malakand Forest Circle West Timergara for favour of information please.
2. Sub Divisional Forest Officer, Dir & Warri and Range Forest Officer Darrora for information.
3. All concerned for information and directed that if any query and error/omission found, may be submitted in written to this office for rectification within a week time positively.

W. Mansoor
Divisional Forest Officer
Upper Dir Forest Division
Dir

Final Seniorly list of Forest Guard of Upper Dir Forest Division as it stood on 31/12/2023

S.No	Name of Forest Guard	Father's Name	Domicile/ permanent	Date of birth	Educational Qualification	Basic Training	Up-gradation	Date of 1st entry into Govt. service	Present post/ Adjustment	Present Grade	Remarks
1	Mohammad Saced	Mr Zainullah Khan	Upper Dir	04-02-1966	Matric	Un-Trained	Un-Trained	13-04-1988	13-04-1988	8	
2	Mr. Arshad Khan	Naik Muhammad	Upper Dir	13-01-1990	BA	Trained	Un-Trained	16-01-2017	16-01-2017	8	
3	Mr. Azizullah	Mr. Sher Zada	Upper Dir	01-04-1993	BA	Trained	Un-Trained	18-04-2017	18-04-2017	8	
4	Mr. Khaliq Dad	Mr. Abdul Majid (Lale)	Upper Dir	12-06-1994	DAE	Un-Trained	Un-Trained	18-07-2017	18-07-2017	8	
5	Mr. Salmanullah	Mr. Saeedullah	Upper Dir	01-04-1995	B.S.Firy	Un-Trained	Un-Trained	07-09-2018	07-09-2018	8	
6	Mr. Iftikhar Hussain	Mr. Imam Hussain	Upper Dir	30-03-1996	MA	Un-Trained	Un-Trained	07-09-2018	07-09-2018	8	
7	Mr. Abass-ud- Din	Mr. Rafeed din	Upper Dir	01-03-1997	B.Sc	Un-Trained	Un-Trained	07-09-2018	07-09-2018	8	
8	Mr. Imran Muhammad	Mr. Meraj Muhammad	Upper Dir	03-03-1993	B.S Maths	Trained	Un-Trained	10-09-2018	10-09-2018	8	
9	Muhammad Musa	Mr. Aliqur Rehman	Upper Dir	27-07-1995	B.Sc	Un-Trained	Un-Trained	22-11-2018	22-11-2018	8	
10	Mr. Murad Hussain	Sahibzada Arshod Hussain	Upper Dir	22-02-1995	BS	Un-Trained	Un-Trained	15-09-2021	15-09-2021	8	
11	Mr. Aftab Khan	Shorzada	Upper Dir	10-04-1996	MA	Un-Trained	Un-Trained	15-09-2021	15-09-2021	8	
12	Mr. Sadiq-ur-Rahman	Khalista Rahman	Upper Dir	08-12-1989	BS	Un-Trained	Un-Trained	15-09-2021	15-09-2021	8	
13	Mr. Mohammad Rafiq	Khyber Khan	Upper Dir	27-09-1993	MA	Un-Trained	Un-Trained	16-09-2021	16-09-2021	8	
14	Mr. Imran Khan	Khalista Khan	Upper Dir	05-03-1990	MA	Un-Trained	Un-Trained	16-09-2021	16-09-2021	8	
15	Mr. Waqar Hanif	Harif Ullah	Upper Dir	02-02-1997	MA	Un-Trained	Un-Trained	10-09-2021	14-09-2021	8	
16	Mr. Gohar Ayyub	Rahim Khan	Upper Dir	15-08-1994	BSc	Un-Trained	Un-Trained	16-09-2021	16-09-2021	8	
17	Mr. Ayoub Shah	Mohammad Shah	Upper Dir	01-04-1995	MA	Un-Trained	Un-Trained	22-07-2022	22-07-2022	8	
18	Mr. Hassen Ullah	Khan Saïd	Upper Dir	20-04-1998	MSc	Un-Trained	Un-Trained	28-08-2022	26-08-2022	8	
19	Mr. Tahir Khan	Muhammad Khan	Upper Dir	19-04-1994	BS Frsty	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
20	Mr. Khurshid Ahmad	Dawa khan	Upper Dir	03-02-1998	MSc	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
21	Mr. Ijaz Ahmad	Umar Bahadar	Upper Dir	13-05-1993	BS Frsty	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
22	Mr. Shahab Uddin	Parviz	Upper Dir	03-04-2001	BA	Un-Trained	Un-Trained	24-08-2022	24-08-2022	8	
23	Mr. Inam Ullah	Ibrahim	Upper Dir	13-12-1995	BS Fstr	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
24	Mr. Adnan Khan	Abdullah Khan	Upper Dir	01-03-2002	FSc	Un-Trained	Un-Trained	29-08-2022	29-08-2022	8	
25	Mr. Zakir Ullah Khan	Ihsan Ullah Khan	Upper Dir	02-04-1993	BS Fstr	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
26	Muhammad Dawood S	Aman Ullah Khan	Upper Dir	20-05-1995	MA	Un-Trained	Un-Trained	23-08-2022	23-08-2022	8	
27	Mr. Fazal Imdad	Fazal Rahim	Upper Dir	15-08-1994	BCS(H)	Un-Trained	Un-Trained	25-08-2022	25-08-2022	8	
28	Mr. Najeeb Alam	Muthbar khan	Upper Dir	20-03-1999	BA	Un-Trained	Un-Trained	22-08-2022	22-08-2022	8	
29	Mr. Muhboob Ullah	Badsha Akbar	Upper Dir	30-06-2001	ADA	Un-Trained	Un-Trained	12-09-2022	12-09-2022	8	
30	Mr. Sanaulah	Nazar Muhammad	Upper Dir	16-07-1999	FSc	Un-Trained	Un-Trained	13-09-2022	13-09-2022	8	
31	Mr. Imran Khan	Gulistan	Upper Dir	13-11-1998	FSc	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	
32	Mr. Ebad Ullah	Rozl Khan	Upper Dir	18-07-2000	FSc	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	
33	Mr. Inam Ullah	Ahmad Sardaraz Khan	Upper Dir	23-03-1996	BA	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	
34	Mr. Hidayat Ur Rahman	Mir Afzal Khan	Upper Dir	02-05-1993	MSc	Un-Trained	Un-Trained	12-09-2022	12-09-2022	8	
35	S. Muhammad Zakria	Hayat Ullah	Upper Dir	14-02-2000	BA	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	
36	Syed Waseem Shah	Syed Rafiq Uddin	Upper Dir	23-03-1999	MA	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	
37	Mr. Zia Ur Rahman	Lall	Upper Dir	15-05-1994	MA	Un-Trained	Un-Trained	12-09-2022	12-09-2022	8	
38	S. Ahmad Hussain	S. Hazrat Hussain	Upper Dir	10-03-1991	BA	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	
39	Mr. Tanveer Uddin	Bahauddin	Upper Dir	02-01-1998	MA	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	
40	Mr. Nizam Ullah	Rooh Zamin	Upper Dir	04-08-2001	DAE	Un-Trained	Un-Trained	09-09-2022	09-09-2022	8	

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Final Seniority list of Forest Guard of Upper Dir Forest Division as it stood on 31/12/2023

S.No	Name of Forest Guard	Father's Name	Domicile/ permanent	Date of birth	Educational Qualification	Basic Training	Up-gradation	Date of 1st entry into Govt service	Present post/ Adjustment	Present Grade	Remarks
41	Mr. Mujahid Shah	Mr Hazrat Khan	Upper Dir	14-10-1999	BS	Un-Trained	Un-Trained	12-09-2022	12-09-2022	8	
42	Mr. Inam Ullah	Rahim Ullah Khan	Upper Dir	06-05-1993	FSc	Un-Trained	Un-Trained	12-09-2022	12-09-2022	8	
43	Mr. Gul Bahadar	Mohammad Khaliq	Upper Dir	04-02-1966	Matric	Un-Trained	Un-Trained	20-07-1987	20-07-1987	8	
44	Mr. Abdul Ali Khan	Muhammad Asad Khan	Upper Dir	01-04-1996	BA	Un-Trained	Un-Trained	03-05-2023	03-05-2023	8	

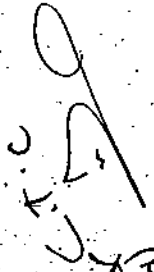
NO: 3986-88 /Estt. Dated Dir the 31/12/2024.

Submitted to the:-

1. Conservator of Forests Malakand Forest Circle West Timergara for favour of information please.
2. Sub Divisional Forest Officer, Dir & Wari and Range Forest Officer Darora for information.
3. All concerned for information.

Certificate:


It is certified that the seniority list is circulated tentatively, notified and undisputed.


 Divisional Forest Officer
 Upper Dir Forest Division
 Dir.

(51)

Annex D-2/18

(18)

OFFICE ORDER No <u>95</u> dated <u>22/05/2024</u> Email: <u>dfoupperdir@gmail.com</u>		ISSUED BY MR. MURAD ALI SHAH DIVISIONAL FOREST OFFICER UPPER DIR FOREST DIVISION Phone 0944-881715, Fax 0944-881713
---	---	--

On the recommendation of Departmental Promotion Committee contained in the minutes of meeting held under the chairmanship of Divisional Forest Officer, Upper Dir Forest Division on 06/05/2024, Mr. Arshad, Forest Guard is hereby promoted to the rank of Forester, BPS-10 (Rs. 18050-1190-53750) on regular basis in the interest of public service with immediate effect.

The promotion is purely temporary and will not constitute any rights for continuity in case of abolition of post. He will be on probation for period of one year extendable for another one year in terms of section -6 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rules 15 (1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer Rules) 1989. His posting order will be issued separately.

Sd/-
(Murad Ali Shah)
Divisional Forest Officer
Upper Dir Forest Division,

No. 60709-17 Estt.

- Copy forwarded to the:-
1. Chief Conservator of Forests, Central Southern Forest Region-I at Peshawar.
 2. Chief Conservator of Forests, Malakand Forest Region-III at Saidu Sharif Swat.
 3. Conservator of Forests, Malakand West Forest Circle at Timergara.
 4. Divisional Forest Officer, Dir-Kohistan Forest Division at Sheringal.
 5. Section Officer (Establishment), Climate Change, Forestry, Environment & Wildlife Department Peshawar.
- For favour of information please.
6. Sub Divisional Forest Officer, Dir, Warri and Range Forest Officer, Darrora for information and necessary action.
 7. Official concerned for immediate necessary action.
 8. Office record file.
 9. Personal File.

CTC
XOCOME
Divisional Forest Officer,
Upper Dir Forest Division,
At Dir,

17

OFFICE ORDER

No. 96 dated 27/05/2024

Email: dfoupperdir@gmail.com



ISSUED BY MR. MURAD ALI SHAH
DIVISIONAL FOREST OFFICER
UPPER DIR FOREST DIVISION

Phone 0944-881715, Fax 0944-881713

On the recommendation of Departmental Promotion Committee contained in the minutes of meeting held under the chairmanship of Divisional Forest Officer, Upper Dir Forest Division on 06/05/2024, Mr. Aziz Ullah, Forest Guard is hereby promoted to the rank of Forester, BPS-10 (Rs.18050-1190-53750) on regular basis in the interest of public service with immediate effect.

The promotion is purely temporary and will not constitute any rights for continuity in case of abolition of post. He will be on probation for period of one year extendable for another one year in terms of section -6 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rules 15 (1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer Rules) 1989. His posting order will be issued separately.

Sd/-
(Murad Ali Shah)
Divisional Forest Officer
Upper Dir Forest Division,

No. 6718-26/Estt.

Copy forwarded to the:-

1. Chief Conservator of Forests, Central Southern Forest Region-I at Peshawar.
2. Chief Conservator of Forests, Malakand Forest Region-III at Saidu Sharif Swat.
3. Conservator of Forests, Malakand West Forest Circle at Timergara.
4. Divisional Forest Officer, Dir-Kohistan Forest Division at Sheringal.
5. Section Officer (Establishment), Climate Change, Forestry, Environment & Wildlife Department Peshawar.
6. Sub-Divisional Forest Officer, Dir, Warri and Range Forest Officer, Darrora for information, and necessary action.
7. Official concerned for immediate necessary action.
8. Office record file.
9. Personal File.

Xooco me
Divisional Forest Officer,
Upper Dir Forest Division,
At Dir.

CTE

10/2/2022 - 10/2/2022



10/2/2022 - 10/2/2022
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10/2/2022 - 10/2/2022
10/2/2022 - 10/2/2022

Annex B
19

		OFFICE OF THE CONSERVATOR OF FORESTS MALAKAND WEST FOREST CIRCLE TIMERGARA			
BALIMBAT COLONY LOWER DIR		Ph: 0945-9250120 Fax: 0945-9250118			
No. <u>552</u>	/Estt.	Dated	Timorgara	the	<u>16/08/2024</u>

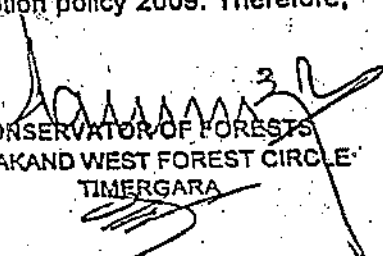
To,

The Divisional Forest Officer,
Upper Dir Forest Division,
At Dodbah.

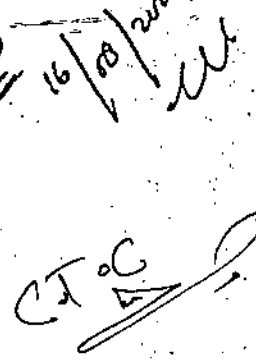
Subject: APPEAL AGAINST DFO OFFICE ORDER NO.95 AND 96 OF EVEN DATED 22/05/2024.

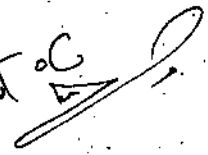
Memo: Reference your letter No.106/Estt dated 04-07-2024.

From perusal of your letter under reference it was found that the Forest Guards senior to the appellant viz. Imran Muhammad Forest Guard are either under training or to be nominated. Hence the senior Forests Guards to the appellant can not be superseded as per instruction contained in promotion policy 2009. Therefore, the appellant may be informed accordingly.


 CONSERVATOR OF FORESTS
 MALAKAND WEST FOREST CIRCLE
 TIMERGARA

No 911 /Estt. 16/08/2024

Estt.
 Endeavour to
 inform the
 concerned
 officials accordingly.
KD
16/08/2024


CTOC




Annex FF
20

THE GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

Peshawar Dated the 4th June, 2021

SO(Estt)FER/WD/I-465/2021 In pursuance of the provisions contained in sub-rule (2) of Rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Forestry, Environment & Wildlife Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department Notification No SO(FF.II)/ADM/405/159/79-17, dated 25.01.1993, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) under the heading "FOREST WING", under sub-heading "PROFESSIONAL POSTS" against Serial No. 3, for the existing entries, the following shall be substituted in the respective columns, namely:

1	2	3	4	5
3.	Sub Divisional Forest Officer (DS-17)	Second class M.Sc /BS (4-years) Degree in Forestry from a recognized University/ Institute.	21 to 32 Years	<p>(a) Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Forest Rangers (BS-15), with at least five years service as such; and</p> <p>(b) eighty percent by initial recruitment.</p> <p>Note:- Candidates, appointed by the initial recruitment, shall be subject to the following conditions:-</p> <p>i) the specialized training of one year duration at Pakistan Forest Institute, shall be mandatory for the officers appointed by initial recruitment, who have obtained degree in Forestry from a recognized University;</p> <p>ii) the selected candidates shall produce certificate from the Standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties required of them; and</p> <p>iii) the candidates appointed on initial recruitment shall execute a bond with the Forestry, Environment and Wildlife Department, to the effect that on successful completion of one year mandatory training as specified in clause (i) above, they shall serve the Government for at least five years and in default shall refund all the expenses incurred in connection with their training and recruitment.</p>

ATTESTED

Xoome
Divisional Forest Officer,
Upper Dir Forest Division
Dir Upper

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incurred in connection with their training and education. Provided that the candidates, appointed on initial recruitment, who have obtained degree in forestry from Pakistan Forest Institute, shall be exempted from executing a bond with the Forestry, Environment and Wildlife Department, as required under this clause"; and

(b) under the heading "FOREST WING", under sub-heading "PART-II SUB PROFESSIONAL POSTS", against Serial No.1, 2 and 3, for the existing entries, the following shall be substituted in the respective columns, namely:

1	Deputy Ranger (BS-12)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Foresters (BPS-10), on Forest Circle basis, with at least five years service as such, who have completed mandatory three months training at the Khyber Pakhtunkhwa Forest School Thal Abbottabad other than mandatory one year Forest Guard training.</p> <p>Provided that the Foresters who possess M.Sc/MS/B.Sc Forestry Degree from Pakistan Forest Institute, are exempted from training at Khyber Pakhtunkhwa Forest School Thal Abbottabad.</p>
2	Forester (BPS-10)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Forest Guards (BPS-8), on the basis of Forest Division level, with at least five years service as such who have qualified the mandatory Forest Guard training at Khyber Pakhtunkhwa Forest School Thal Abbottabad.</p> <p>Provided that the Forest Guards (BPS-8) who have obtained M.Sc/BS/B.Sc Forestry Degree from Pakistan Forest Institute are exempted from training at Khyber Pakhtunkhwa Forest School Thal Abbottabad.</p>
3	Forest Guard (BPS-8)	<p>a) Intermediate in Science from a recognized Board; and</p> <p>b) Physical Fitness:</p> <p>i) Health: the candidate shall be free from all physical and mental disabilities.</p> <p>ii) Height: 5'feet-6" inches (minimum).</p> <p>iii) Chest Size: 32-34, inches (minimum); and</p>	10 to 25 years	<p>a) Seventy Percent by initial recruitment on Forest Division basis;</p> <p>b) Thirty Percent by initial recruitment, on Forest Range basis from amongst the bonafide communities of the concerned Forest Division, who have user/rights/owners in the Designated Forests.</p> <p>Note:</p> <p>(1) The selected candidates shall have to undergo one year mandatory pre-service training as stipendiary student at Khyber Pakhtunkhwa Forest School Thal Abbottabad and the posting order of the candidates shall be issued only after successful completion of the said</p>

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iv) Marathon race: Candidate shall qualify Marathon race of 3 km within 12 minutes	Provided that the candidate must have obtained MSc/BSc/BEd Degree in Forestry from Pakistan Forest Institute and exempted from training at Khyber Pakhtunkhwa Forest School. This is subject to the following conditions:
	(ii) In case of default or leaving the job before expiry of five years, the selected candidate shall refund all the expenses incurred on the training.

Secretary,
Govt of Khyber Pakhtunkhwa
Forestry, Environment & Wildlife Department

Endst: NO: SO (Estt)/Envy/1-465/2021 Dated Peshawar the, 4th June, 2021

Copy is forwarded for information to:-

- 1) All Administrative Secretaries, Govt of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) Chief Conservators of Forests, CSFR-I, Peshawar, HFR-II, Abbottabad and HFR-III, Malakand at Swat.
- 4) All Conservators of Forests, Forest Department, Khyber Pakhtunkhwa.
- 5) All Deputy Conservators/Divisional Forest Officers, Khyber Pakhtunkhwa Forest Deptt.
- 6) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 7) Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8) Director Budget & Accounts Cell, FE&W Department, Peshawar.
- 9) Assistant Legal Officer-I, Law Department, Peshawar vide his letter No. ALO-I/Legis: 1(3)02, Dated 19.4.2021.
- 10) Librarian, Government of Khyber Pakhtunkhwa, Administration Department.
- 11) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that twenty printed copies of the notification, when published may be furnished to this department.
- 12) PS to Secretary, FE&W Department Khyber Pakhtunkhwa.
- 13) Master file.
- 14) Concerned file.

[Signature]
SECTION OFFICER (ESTT)

No. 2491-23/E, dated Saidu Sharif, the: 18/06/2021

Copy forwarded to the:-

1. Conservator of Forests, Malakand East Forest Circle at Saidu Sharif Swat.
2. Conservator of Forests, Malakand-West Forest Circle at Timergara.

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For information further necessary action and strict compliance.

No. 3195-98/EC Dtd 09/11/2021

copy forwarded to all concerned for information and necessary action and strict compliance.

CHIEF CONSERVATOR OF FORESTS
MALAKAND FOREST REGION (REGIC)
SAIDU SHARIF SWAT

[Signature]
Divisional Forest Officer,
Upper Dir Forest Division
Dir Upper

CONSERVATOR OF FORESTS
MALAKAND FOREST CIRCLE WEST

[Signature]
C.O.

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CERTIFICATE

OF TRAINING COURSE COMPLETION
ONE YEAR REGULAR FOREST GUARD COURSE

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Imran Muhammad S/O Miraj Muhammad
CNIC: 15702-2132900-5

on his successful completion of 85th Forest Guard / Forester Course
held during 1st Jan 2022 to 16th December 2022

Obtaining 699 Marks out of 1000 Marks and Placed in B Grade with 11th Position
The Examination was taken as whole / In parts.



Khyber Pakhtunkhwa Forest School
Abbottabad


Serial No:

1000


Registration No:

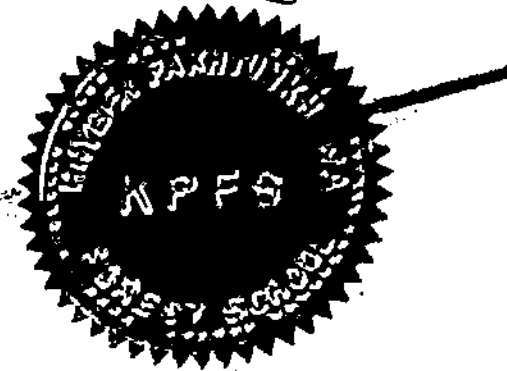
38-85th FG-2022-KPFS


Principal
Khyber Pakhtunkhwa Forest
School Abbottabad


Director
I & Human Resource Development
& Management Directorate
Peshawar

Prepared & Check by


Academic In-Charge
Khyber Pakhtunkhwa Forest
School Abbottabad



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NOTICE To:

1. Government of Khyber Pakhtunkhwa through Secretary Forest at Govt. of K.P.K at Civil Secretariat Peshawar.
2. Conservator of Forest Malakand West Circle at Timargara District Dir Lower.
3. Divisional Forest Officer Dir Upper Forest Division at Dir Khas District Dir Upper.

(Through Additional Advocate General Govt. of K.P.K at Service Tribunal K.P.K at Peshawar).

Please note that I am counsel for the appellant and going to file Service appeal, before the Honourable Service Tribunal Khybar Pakhtunkhwa at Peshawar / Camp court at Gulkada Swat.



MUHAMMAD JAVAID KHAN

Advocate, Supreme Court of Pakistan



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M. Javid Khan
A.S.C. 96074192,
96074192

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Accepted
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