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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PER	SHAWAR
EXECUTION NO	

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MANZOOR AHMAD VS GOVE OF K.P.

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24 Incharge Judicial Branch



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111	n Harioar	Juarandajeed	ton at s	GGHC MALLY

Ferms and conditions of their appointments:-

 Their Services will be considered regular but without pension or graduaty and terms of section 19 of the NWFP Civil Servant Act 1973 as amended vide NWFP Civil Servant (Anicodatent Act 2005). They will entitled the Contributory provided Fund in such manner and in such rates as may described by the Government.

2. They will be governed by such rules & regulation as may be prescribed by the Govt from time

to time for category of the Govt, servants to which they belong. 3. In case of resignation without prior notice their one month pay plus usual allowances will be forfeited in lieu thereof.

an ordered in neumercon. 4. Their seniority will be determined in accordance with the merit of Departmental Selection Boards committee.

5. Their appointment are parely temporary and their services end be ferminated at the month's notice without assigning any reason.

 They shall be required to provide attested copies of all their certificates/degrees, charge report, medical along with two eccent photos with in 15 days to the Project Director, LT Schools & Literacy Department Gov. of NWFP Peshawar.

The in-service candidates shall be allowed to join and shall be bandetl:over charge by the Principal Concerned. They will get pay in vPE-07 plus' and alloc are a as admi sible timler the tales.

> DIRECTOR EDUCATION DIRECTORATE OF SCHOOLS & LITERACY GOVT. OF NWEP PESIEVWAR

Copy forwarded for information and accessary action to the-

1. Accountant General (WFP, Peshawar,

- 2. Secretary to Govt: of NWFP Finance Department.
 - PA to Director Education Directorate of Schools & Literacy Peshawar.
 - All the Executive District Officer Schools & Literacy NWEP.
- 5. All the District Accounts Elitour MMIN
- 6. All the concerned Principals of school NWFP.
- 7. 15 to Secretary to Govt. of NWIP Schools & Literacy Perananth
- Personal File of Official concerned

COLDER CTOR (FSTAR) DEPENDER CTOR (FSTAR) DEPENDENCION (FSTAR) DEPENDENCE OF SCHOOLS & ATTERMY GOVERNMENT OF SAMPLE

Directorate of Schools & Literary (Arix)

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04th June, 2024

1. Nobody is present on behalf of the appellant. Mr. Muhammad Jan, District Attorney for the respondents present.

2. Called several times till last hours of the court but nobody turned up on behalf of the appellant. In view of the above, the instant appeal is dismissed in default. Consign.

3. Pronounced in open court at camp court Swat and given

under our hand and seal of the Tribunal on this 04th June, 2024.

SCANNED KFST Poshawar

(Muhammad Akbar K Member (E) Camp Court Swat (Rashida Bano) Member (J) Camp Court Swat

Learned counsel for the appellant present. Mr. 1. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant sought extension of 2. time to deposit security fee. He may do so within 07 days. To come up for arguments on 05.03.2024 before the D.B at Camp Court Swat. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (J)

Camp Court Swat

(Kalim Arshad Khan) Chairman Camp Court Swat

Clerk of learned counsel for the appellant present. Mr. 1. Muhammad Jan, District Attorney alongwith Mr. Razaullah, Assistant for the respondents present.

2. Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in Peshawar High Court, Mingora Bench. Adjourned. To come up for arguments on 04.06.2024 before the D.B at Camp Court Swat. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (J) Camp Court Swat

(Kalim Arshad Khan) Chairman Camp Court Swat



Naeem Amin

Nacem Amin :

05th March, 2024

05th January, 2024

14.09.2023 1

*KaleemUllah

1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant argued that vide impugned 2. order dated 11.05.2009 major penalty of removal from service was imposed upon the appellant against which he challenged it in his / departmental appeal was rejected by respondent No. 3 on 25.04.2018. He further argued that appellant challenged order of respondent No.3 in writ petition No. 595-M/2018 which was decided vide order dated 09.04.2021 wherein respondent was directed to pursue remedy before Service Tribunal. He submitted that respondents awarded major penalty of dismissal from service without providing opportunity of self defence by conducting regular inquiry which is violation of Article 4 and 10-A of Constitution of Islamic Republic of Pakistan. Points raised need consideration, therefore, appeal is admitted for regular hearing subject to all legal objections. Appellant is directed to deposit security fee within 10 days. Written reply on behalf of respondents have already been submitted. To come up for arguments on 05.01.2024 before D.B at camp court, Swat. P.P given to the parties.

(Rashida Bano) Member (J)

10th Aug. 2023

01. Clerk of counsel for the appellant present. Mr. Fazal Shah Mohmand, Addl. AG along with Ghulam Mustafa, Superintendent for the respondents present.

02. Former informed that learned counsel for the appellant was not available today and requested for adjournment. Last opportunity is granted. To come up for preliminary hearing on 14.09.2023 before the S.B. Parcha Peshi given to the parties.

(FAREEHÅ PAUL) Member (E)

Fazle Subhan, P.S

S.A No. 6572/2021

15.05.2023

Clerk of learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Notice be issued to the respondents through TCS and to come up for submission of reply/comments as well as preliminary hearing on 22.06.2023 before the S.B. Parcha Peshi is given to clerk of learned counsel for the appellant.

Appellant is directed to deposit the expenses of TCS within

Naeem Amin

Store W

22.06.2023 SCANNED KPST Seshawar Clerk of learned counsel for the appellant present. Mr. Raza Shah, Superintendent alongwith Mr. Fazal Shah Mohmand, Additional Advocate General for the respondents present.

(Salah-ud-Din)

Member (J)

Para-wise comments on behalf of respondents submitted, copy of which handed over to clerk of learned counsel for the appellant, who sought adjournment on the ground that learned counsel for the appellant is busy in the Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for preliminary hearing on 10.08.2023 before the S.B. Parcha Peshi given to the parties.

(Salah-Ud-Din) Member (J)

Naeem Amin

14.02.2023

BCANNED KPSTawar Pestawar Counsel for the appellant present.

Let pre-admission notice be issued to all the respondents for submission of written reply/comments. Adjourned. To come up for written reply/comments on 21.03.2023 before S.B.

(Rozina Rehman) Member (J)

(Fareehă Paul) Member(E)

21st March, 2023

Counsel for the appellant and Mr. Fazal Shah Mohmand, Addl. A.G for the respondents present.



Learned AAG sought time to contact the respondents. Granted. To come up for reply/preliminary hearing on 15.05.2023 before the S.B. Parcha Peshi given to the parties. 08.04.2022

Counsel for the appellant present.

Learned counsel for the appellant seeks adjournment. Adjourned. To come up for preliminary hearing on 12.07.2022 before S.B.

CANNED KPST poshawar

(MIAN MUHAMMAD) **MEMBER(E)**

ke åder

12.09.2022

The worthy Chairman is on leave, therefore, the case is adjourned to 24.10.2022 for the same.

24th Oct 2022

Lawyers are on strike today.

To come up for preliminary hearing on 02.12.2022 before S.B. Office is directed to notify the next date on notice board as well as the website of the Tribunal.

> (Kalim Arshad Khan) Chairman

02.12.2022

12/2022

Clerk to learned counsel for the appellant present and informed that learned that learned counsel for the appellant is not available today. Adjourned. To come up for preliminary

hearing on 29.12.2022 before S.B

(Fareeha Paul) Member (E)

Due to Winter Vecolion The Casses atjune 14/2/24for the Same

06.10.2021

Nemo for the appellant.

Notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for preliminary hearing before the S.B on 02.12.2021.

(SALAH-UD-DIN) MEMBER (JUDICIAL)

MEMBER (E)

éader

02.12.2021

<u>.</u>91

fe : 7

None for the appellant present.

Notices be issued to the appellant and his counsel. To come up for preliminary hearing on 07.02.2022 before S.B.

iner address and the states of

(MIAN MUHAMMAD)

07.02.2022

Due to retirement of the Hon'able Chairman, the case is adjourned to 08.04.2022 before S B for the same.

Form- A

	Court	of	
	Case No	6572 12021	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1.	2	3	· · · .
1-	21/06/2021	The appeal of Mr. Manzoor Ahmad presented toda Yousafzai Advocate, may be entered in the Institution Reg	
	-	to the Worthy Chairman for proper order please. REGIST	FRAR .
-		This case is entrusted to S. Bench for preliminary hup there on 90821 .	earing to be p
-	•••	CHAIRMA	ĀN
	··		
	09.08.2021	Nemo for the appellant. Notices be iss appellant/counsel for next date. To come	
		preliminary hearing on 06.10.2021 before S.B.	
		A	man
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BEFORE THE KHYBER PAKHUNTKHWA SERVICES

10

TRIBUNAL PESHAWAR

Service Appeal No. ____/2021

Scanned Kpst Fortawat

Manzoor Ahmad ...

......Appellant

VERSUS

Govet of KPK and othersRespondents

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Dated:-21/06/2021

Through:-

Appellant مظهورادهر

Irfan Ali Yousafzai Advocates High Court, Peshawar Cell 0314-9070658

BEFORE THE KHYBER PAKHUNTKHWA SERVICES TRIBUNAL PESHAWAR

65 Service Appeal No. /2021

Khyber Pakhtukhwa Service Tribunal Diary No. 6633 -2021

VERSUS

- 1. Commandant Dir Levies/Deputy Commissioner, Dir Upper.
- 2. Subedar Major Dir Levies, Dir Upper.
- 3. Government of Khyber Pakhtunkhwa through Secretary Home, Civil Secretariat, Peshawar

......Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OF RESPONDENT NO.1 DATED 11/05/2009 VIDE WHICH IMPOSED MAJOR PENALTY OF "REMOVAL FROM SERVICE" UPON APPELLANT AND ORDER DATED 25/04/2018 WHERE BY THE RESPONDENT NO.3 DISMISSED THE DEPARTMENTAL APPEAL OF THE APPELLANT

Filedto-day

Prayer in Appeal:

On acceptance of this appeal, the impugned order dated 11/05/2009 and 25/04/2018 may kindly be set

Respectfully Sheweth:

2.

3.

5.

- That the appellant is permanent resident of address is given in the heading of the appeal and is performing his duty as "Sepoy" in the Dir Levies.
- That the appellant is posted as Sepoy under the supervision of respondent No.1 and 2 on 28/09/2009 and performed his duty for a long period of 9 year in District Dir Upper with full zeal and zeest, with full devotion without nay complaint from his high ups.
 - That in the year 2009, due to some unavoidable circumstances, the appellant could not continue his service, and as such the appellant is remained absent from service for a short period.
 - That on 11/05/2009, the petitioner removed from his service by the respondent No.1 and 2 due to the absence from service. (Copy of impugned order is attached as Annexure-A)
- That the petitioner got knowledge regarding the facts, that the respondent have reinstated some

of his colleagues in similar circumstances, so against the said dismissal from the service order, so the appellant filed departmental appeal before the respondent No.3 where the same was rejected vide order dated 25/04/2018. (Copy of appeal and order dated 25/04/2018 are attached as Annexure-B and C respectively)

That the appellant is aggrieved of the said order prefer this service appeal before this Hon'ble Tribunal on the following amongst other grounds:

<u>GROUNDS:</u>

6.

Α.

- That the impugned order dated 11/05/2009 and 25/04/2018 of the respondents is against the law, rules and policy on the subject as well as Rules, hence liable to be corrected.
- В. That the respondent has committed serious illegalities and irregularities while issuing the impugned orders as cogent reason no is mentioned while imposing the penalty of dismissal from service, hence the impugned orders are illegal, unlawful, void-ab-initio as well as corum-non-judice.

That after dismissal of the department appeal, the appellant approached to the Hon'ble Peshawar High Court, Mingora Bench Swat through writ petition No. 595-M/2018 which was decided on 09/04/2021 with the observation that the appellant may kindly be pursue his remedy before the Provincial Service Tribunal, Peshawar, Hence the Present Appeal. (Copy of judgment dated 09/04/2021 is attached as Annexure-D)

- D. That the many colleges of the appellant are reinstated on their services with all back benefits but refused of the appellant by the respondents is illegal and unlawful, which needs interference of this Hon'ble Tribunal. (Copy of order is attached as Annexure-E)
 - That the impugned order of the respondent is against the principle of natural justice and as no chance of personal hearing is given to the appellant.

E.,

- F. That the impugned order is even against the Constitution of Islamic Republic of Pakistan 1973 as well as principle of policy, hence the same are liable to be set aside.
- G. That the appellant is treated against the law, rather discriminately been treated and with

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malafide, hence the impugned orders are liable to be set aside.

15

 H. That any other ground will be agitated at the time of arguments with prior permission of this Hon'ble Tribunal.

For the aforesaid reasons, it is, therefore, humbly prayed that by accepting of this service appeal, the impugned orders dated 11/05/2009 and 25/04/2018 may kindly be set aside and the appellant may kindly be reinstated on his service with all back benefits.

OR

Any other remedy deems proper and just may also be granted in the circumstances of the case.

Dated:-21/06/2021

Through:-

Appellant

Irfan Ali Yousafzai Advocates High Court, Peshawar Del Ost

CERTIFICATE:

Certified on instructions of my client that appellant has not previously moved such like appeal before this Hon'ble Tribunal.

ADVOCATE Deligter

BEFORE THE KHYBER PAKHUNTKHWA SERVICES

TRIBUNAL PESHAWAR

Service Appeal No. ____/2021

Manzoor AhmadAppellant

VERSUS

Govet of KPK and othersRespondents AFFIDAVIT

I, Manzoor Ahmad S/o Fazal Rabi R/o Village Mansoor Abad, Tehsil Khall Dir Lower, do hereby solemnly affirm and declare on oath that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court

MAH

 \mathcal{A}

DEPONENT

Identified by

lie on

Irfan Ali Yousafzai Advocate, High Court, Peshawar

BEFORE THE KHYBER PAKHUNTKHWA SERVICES

TRIBUNAL PESHAWAR

Service Appeal No. ____/2021

VERSUS

APPLICATION FOR CONDONATION OF DELAY

Respectfully Sheweth:

1.

- That the above Service Appeal has been filed by the appellant and no date of hearing has yet been fixed.
- 2. That the appellant earlier approached to the Peshawar High Court, Mingora Bench Swat due to which the appellant time period was spent.
- 3. That delay in filing the titled service appeal is neither wilful nor deliberate but due to reason mentioned above.
- 4. That there is no legal bar on acceptance of instant application.

It is, therefore, most humbly prayed that on acceptance of this application, the delay, if any, in filing the above titled service appeal may kindly be condoned in the interest of justice.

lB

Dated:-21/06/2021

Through:-

Irfan Ali Yousafzai Advocates High Court, Peshawar

منطور المر Appellant

BEFORE THE KHYBER PAKHUNTKHWA SERVICES

TRIBUNAL PESHAWAR

Service Appeal No. _____/2021

Manzoor Ahmad

...Appellant

VERSUS

I, Manzoor Ahmad S/o Fazal Rabi R/o Village Mansoor Abad, Tehsil Khall Dir Lower, do hereby solemnly affirm and declare on oath that the contents of the accompanying Application for condonation of delay are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DERONENT

Identified by

Del & ofel

Irfan Ali Yousafzai Advocate, High Court, Peshawar

BEFORE THE KHYBER PAKHUNTKHWA SERVICES

TRIBUNAL PESHAWAR

Service Appeal No. ____/2021

Manzoor AhmadAppellant

VERSUS

APPELLANT

Manzoor Ahmad S/o Fazal Rabi R/o Village Mansoor Abad, Tehsil Khall Dir Lower.

RESPONDENTS

1. Commandant Dir Levies/Deputy Commissioner, Dir Upper.

2. Subedar Major Dir Levies, Dir Upper.

3. Government of Khyber Pakhtunkhwa through Secretary Home, Civil Secretariat, Peshawar

Dated:-21/06/2021

21-25 Per Appellant

Appenai

Through:-

ast 95th Irfan Ali Yousafzai Advocates High Court, Peshawar

OFFICE OF THE DISTRICT COORDINATION OFFICER UPPER DIR.

OFFICR ORDER.

Where as Atif Rahman, District Coordination Officer Upper Dir in the capacity of competent authority under Section 2 (a) of North West Frontier Province Removal from Service (Special Powers) Ordinance, 2000 as **amended** vide NWFP Removal from Service (Special Powers) (Amended) Ordinance 2001, read with notification No.SOR-II(S&GAD)2000-Vol-III dated 28-09-2000, am of the considered opinion that Mr. Manzoor Ahmad Levy Sepoy (Provincial) Regimental No. 175 Upper Dir has been proceeded against on account of mis-conduct as prescribed in section 3 of the said ordinance for the following acts of omission and commission:-

"That he is absent from duty since 17-03-2009 without sanctioning leave from the competent authority as reported by Subedar Major Dir Levies. This act on the part of the official is against the office discipline and amounts to misponduct." .

And whereas, for the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, Mr. Gul Wahid Distact Officer Revenue & Estate Lower Dir was appointed as Inquiry Officer under Section 5 of the ordinance.

whereas, the Inquiry Officer recorded his lindings and recommendations in his report "recommended him for removal from setuce" The charge against the accused has been proved in the meaning of section 3 of the said ordinance. Now therefore, I Atif Rahman DCO Upper Dir in the capacity of competent

authority am satisfied, that the charge against the accused has been proved beyond any doubt. I, as a competent authority, under the powers conferred upon me under Section 3 of the NWFP S&GAD Peshawar Notification bearing No.SOS-III(S&GAD)1-80/73 dated 30-11-1973 impose major penalty of removal from service upon Manzoor AHmad Levy Sepoy (Provincial) Regimental No.175 Upper Dir with effect from his absence period i.e. 17-03-2009. Recovery of Balary for the absence period shall pe make from the official concerned.

> (Atif Rahman) District Coordination Officer Upper Dik

No. 5088-91/DCO/LHC

Copy forwarded to the:-

- 1) The District Coordination Officer Lower Dir at Timergara
- 2) The District Accounts Officer Upper Dir

é true copy Advocate

3) The Subedar Major Dir Levies.

Upper Dir.

4) Mr. Manzoor AHmad Levy Sepoy (Provincial) Regimental No 175

Dated Dir the 11-51 /2009

District Coordination Officer

Upper Dir

7

بخدمت جناب ہوہ سیکرٹر کی خیبر پختو نخواہ (پیثاور) دام اقبالکم آپیل بر اخلاف محم مورنه DCO/2009 جاری کرده سابقه DCO ایردیر جسکی رو_ا بے من سائل کوہروں سے برطرف کیا گیا ہے جناب عالى! ذيل عرض ہے (۱)۔ یہ کہ سائل مورخہ(26/04/2000) کو مجوز ہطریقہ کارے مطابق بحثیت سپاہی دریا پر لیویز میں بھرتی ہوا۔ (٢) ۔ بیرکہ سائل اپنی ڈیوٹی نہایت خوش اسلوبی سے سرانجام دے رہاتھا۔ (۳)۔ بیرکہ پوری سوات دادیعموماً اور دیر خصوصاً شرپسندوں کے نریحے میں تھا۔ سرکاری ملاز مین کا ڈیوٹی سرانجام دینا موت کو 8/4/6 دعوت دینے کے مترادف تھا۔ شرپ نددں کا ہرجگہ راج تھا۔ نہ صرف سرکاری ملاز مین کواغواء کیا گیا بلکہ بہت سوں کو نہ صرف قتل کیا گیا ہلکہ ذبح بھی کیا گیا کے کوئتی مشینری بالکل نا کام ہو چکی تھی۔ (۳)۔ بیکہ سابقہ DCO اپر دیر نے مورز (11/05/09) وفر مان جاری کر کے غیر حاضری پر سائل کوسروس سے برطرف کیا بن - سائل نے بحالی کیلئے نٹی عرضد است پیش کئے تھ کیکن بے سود۔ (۵)۔ یہ کہ نہ صرف سائل کے محکمے کے لوگ بلکہ دیگر محکموں کے ہزاروں لوگ سروس چھوڑ چکے تقیس بعدا ذاں سارے محکموں نے اسپنے ملاز مین کوسروس پر بحال کیا ہے مذکورہ بالا حالات کی روشنی میں سائل بھی پس پردہ چلا گیا تھا۔ (۲)۔ پیر کہ سائل کوصوبہ سرحداب خیبر پختو اُخواہ کے قانون سیش پاور آرڈیننس 2000 کے تحت سروس سے برطرف کیا گیا ہے قانون سائل پرلاگۈنېیں ہوتا ہے کیوہکہ سائل کامحکمہ خودختیارصوبائی محکمہ ہے جبکہ مذکورہ بالا قانون کااطلاق سول سردنٹس پر ہوتا ہے۔لہذاتھم مذکورہ سرے سے غلط،خلاف قانون وواقعات ہےاور قانون مذکورہ کا کسی بھی طرح سائل کے کیس پر اطلاق نہیں ہوتا ہے۔ جناب سے التماس ہے کہ محکم مورخہ 11/05/2009 کو ناصرف منسوخ کیا جائے بلکہ سائل کوتمام مراعات کے ساتھ نو کری پر بحال کرنے کا تھم صا در کیا جائے۔ سیر کہ برطر فی سے پہلے سائل کونہ کوئی نواٹس دیا گیا ہے نہ کوئی انکوائر کی کرائی گٹی ہےاور نہ ہی ذاتی شنوائی کا موقع دیا گیا ہے۔ لہزا فانون مذکورہ لغود بے بنیا د ہے | ATTESTED D3 (Pol) e copy Sofil العارض متطور الحر 8-8-2017 ASCS) منظورا حمه ولد فضل ربي ساكن منصوراً بإ دخال ديرلور -t-c مابق ^کیاہی نمبر 194 دیر لیویز دیرایر



IN THE COURT OF SECRETARY HOME KHYBER PAKHTUNKHWA (APPELLATE AUTHORITY)

<u>CASE TITLE:</u>

APPELLANT: MANZOOR AHMAD, DIR UPPER LEVIES VERSUS COMMANDANT LEVIES, DIR UPPER.

INTRODUCTION:-

The applicant submitted an appeal before the Competent Authority on 08.08.2017 for re-instatement into service.

The Deputy Commissioner / Commandant Levies was asked to furnish comments in the instant case. The office of DC/Commandant, Dir Upper submitted that the accused levy official amongst others refused to perform duty with Commissioner, Malakand Division Saidu Sharif Swat & disciplinary action initiated against him for this act.

The District Officer Revenue & Estate Dir Lower was appointed as inquiry officer with the direction to conduct the proper inquiry into the matter and to provide reasonable opportunity of hearing to the accused levy official & submit report within seven days. The District Officer Revenue & Estate recorded the statement of the official. According to the statement Mr. Manzoor Ahmad has committed the act of misconduct & violated the rules & regulation of levy force. Moreover, he has gone abroad without any permission of the Competent Authority.

PROCEEDINGS:-

The applicant was heard in person and supporting documents were also checked / scrutinized in details. The applicant recorded his statement that he is the sole bread earner of his family & prayed for the reinstatement into service on humanitarian basis.

DECISION:-

After perusal of available record and statement of the appellant, the appeal is rejected in light of the comments / views of DC / Commandant Levies Dir Upper. The appellant may be informed accordingly.

9 1 5 /1 5 (IKRAM ULLAH) SECRETARY HOME KHYBER PAKHTUNKHWA

Announced Dated 25.04.2018 BEFORE THE PESHAWAR HIGH COURT, MINGORA BENCH.

W.P.NO. <u>595-m</u>OF 2018.

Manzoor Ahmad^{*} S/O Fazal Rabbi (Sepoy Dir Upper Levies) AAWAH AAWAH AAWAH AAWAH

R/O Village Manssor Abad Tehsil Khall Dir Lower......Petitioner.

- 1. Commandant Dir Levies/Deputy Commissioner Dir Upper.
- 2. Subedar Major Dir Levies, Dir Upper.
- 3. Secretary Home, Government of Khyber Pakhtunkhwa, Peshawar.
- 4. Govt of Khyber Pakhtunkhwa through Chief Secretary

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 AGAINST THE IMPUGNED ORDERS DATED:11/05/2009 & 25.04.2018.

Respectfully Sheweth:

Brief facts of the case are as under:

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FACTS:

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That initially the petitioner joined the respondent/department since long and as such performed his duties with zeal and zest and till date no compliant what so ever has been recorded from any quarter. (Copy of appointment order is annexure-A)

That in the year 2009, the petitioner due to some unavoidable circumstances could not continued his services and as such the petitioner remained absent from service for a short period.

<u>JUDGMENT SHEET</u> <u>PESHAWAR HIGH COURT, PESHAWAR</u> (JUDICIAL DEPARTMENT)

511

WP No. 595-M/2018

Manzoor Ahmad vs. Commandant Dir Levies/Deputy Commissioner Dir Upper and others.

<u>JUDGMENT.</u>

Date of hearing: 24,03.2021.

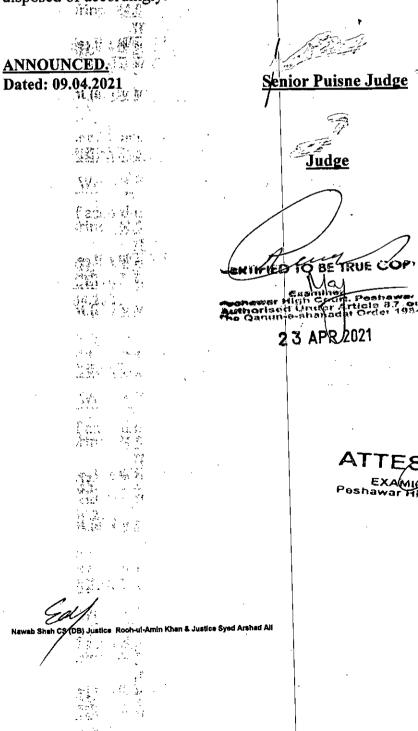
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> Petitioner (s) By M/s Shamsul Hadi & Azmat Khattak, Advocate.

Respondent (s) By Mr. Arshad Ahmad Khan AAG.

SYED ARSHAD ALI, J.:- For reasons recorded in the connected Writ Petition No. 528-M/2016, this petition stands disposed of accordingly.



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<u>JUDGMENT SHEET</u> <u>PESHAWAR HIGH COURT, PESHAWAR</u> (JUDICIAL DEPARTMENT)

WP No. 528-M/2016

Ikramullah and another vs. Deputy Commissioner/Commandant Dir Levies Provincial District Dir Upper and others.

JUDGMENT.

Date of hearing: 24.03.2021.

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Petitioner (s) By Syed Abdul Haq, Advocate.

Respondent (s) <u>By M/s Arshad Ahmad Khan AAG &</u> <u>Ihsanullah Khan Advocate.</u>

SYED ARSHAD ALI, J.:- Through this consolidated judgment, we shall dispose of this petition as well as connected petitions. Particulars of the said petitions are as under:-

S. No.	Case Title
1.	WP No. 528-M/2016 "Ikramullah and another vs. Deputy Commissioner/Commandant Dir Levies Provincial District Dir Upper and others".
2.	WP No. 900-M/2017 "Ikramullah and another vs. Deputy Commissioner/Commandant Dir Levies District Dir Upper and others".
3.	WP No. 192-M/2018 "Inayat Ullah vs. Government of Pakistan through Secretary SAFRON, Civil Secretariat Islamabad and others".
4.	WP No. 303-M/2018 "Amir Nawaz Khan vs. Deputy Commissioner/Commandant Dir Levies District Dir Upper and another".
5.	WP No. 350-M/2018 "Bakhti Rehman vs. The Govt. of Pakistan through Secretary SAFRON Civil Secretariat, Islamabad and others".
б.	WP No. 398-M/2018 "Abdul Hamid and another vs. Federation of Pakistan through Ministry of SAFRON, Pak Secretariat, Islamabad and others".
7.	WP No. 595-M/2018 "Manzoor Ahmad vs. Commandant Dir Levies/Deputy Commissioner Dir Upper and others".
8.	WP No. 596-M/2018 "Shams-ul-Islam vs. Commandant Dir Levies/Deputy Commissioner Dir Upper and others".
9.	WP No. 740-M/2018 "Hanifullah vs. Secretary Home Khyber Pakhtunkhwa at Peshawar and another".
10.	Review Petition No. 4/2019 in COC No. 95-M/2018 in WP No. 883-M/2017 "Subidar Noor Azam Khan and others vs. Khurshid Alam Khan Deputy Commissioner Chitral".

ATTESTED EXAMINER PoshawaNHigh Court

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11.	WP. No: 387-M/2019 "Subedar Noor Azam Khan vs. Govt. of KP through Chief Secretary KP, Peshawar and others".
12.	WP No. 745-M/2019 "Tawakal Khan and others vs. Govt. of KP through Chief Secretary at Civil Secretariat, Peshawar and others".
13.	WP No. 1008-M/2019 "Saifullah vs. Govt. of KP through Secretary Home and Tribal Affairs, Civil Secretariat, Peshawar and others".

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Writ Petition No. 528-M/2016

2. Petitioners, Ikramullah and another, through the instant constitutional petition, have approached this Court for the following relief:-

"It is therefore, humbly prayed that on acceptance of the instant writ petition, the impugned seniority list dated 10.03.2006 and subsequent promotion orders may kindly be set aside and the seniority list be prepared according to the spirit of Provincial Dir Levies Rules 2015, and further the Respondent No.1 may graciously be directed to determine the seniority list of petitioners as per their appointment order and then to consider them on the basis thereof for promotion to the post and rank according to their entitlement.

Any other relief which this Honorable Court deems fit and proper in the circumstances may also be very kindly granted".

It is alleged in the petition that the petitioners were appointed as Sepoy in Dir Levies vide office order dated 22.11.1999 and after assuming charge of their duties, they were placed at serial No. 122 & 143 of the seniority list dated 10.03.2006. It is further alleged that the petitioners and others had questioned the seniority list dated 10.03.2006 along with promotion order dated 22.03.2006 before this Court through Writ Petition No. 1855/2007, however, the said petition was disposed of vide order dated 02.11.2011 in view of undertaking given by respondent No.1 that the petitioners would be considered for promotion in accordance with law/rules and seniority-cum-fitness. Claim of the present petitioners is that respondent No.1 not only deviated from his stance but also based the alleged seniority list dated 10.03.2006 promoting juniors to them inspite of rules issued



by the Govt. of KP Home & Tribal Affairs Department vide Notification dated 15.05.2015 whereby criteria for promotion has been laid down; hence, the present petition.

Respondent No.1 has furnished his comments and opposed the contents of petition by stating that Provincial PATA Rules 2015 are effective from April, 2015, therefore, after issuance of these rules, seniority list from serial No. 153 onward has been prepared on the basis of first come first serve. The petitioners' request/plea with regard to preparation of seniority list if admitted will damage the whole structure of the Force.

Writ Petition No. 900-M/2017

3. Petitioners, Ikramullah and another, through the instant constitutional petition, have approached this Court for the following relief:

"It is, therefore, humbly prayed that on acceptance of this writ petition in the light of aforementioned submissions the impugned letter No. 508 dated 11.12.2017 may be declared illegal, against the rules and be of no legal effect".

It is alleged in the petition that the petitioners were appointed as Sepoy in Dir Levies vide appointment order dated 22.11.1999, however, they were dropped from promotion and filed Writ Petition No. 1855/2007 before the competent court of law, which was disposed of vide order dated 02.11.2011 on the assurance of respondent No.1 that petitioners would be considered for promotion in accordance with law. It is further alleged that the petitioners filed a C.M. for implementation of aforesaid order dated 02.11.2011, however, later the same was withdrawn and thus, filed a Writ Petition No. 528-M/2016 before this Court, which is pending. In the meanwhile, the petitioners submitted an application to the Director General Ehtesab Commission KP for redressal of grievance, who marked the same to respondent No.1, but respondent No.1 instead of redressing their grievance ordered for initiation of inquiry against them. On completion of



inquiry, respondent No.3 submitted his report dated 28.12.2015 whereby minor penalty of withholding two annual increments was recommended, which was duly endorsed by respondent No.1 vide office order dated 26.01.2016. Against that, the petitioners filed appeal before respondent No.2 but the same was rejected vide order 12.04 2016. The petitioners, then, filed Writ Petition No. 106-M/2017 before this Court, which was allowed vide order dated 19.10.2017 and the respondents were advised to initiate fresh inquiry against the petitioners keeping in view the relevant law on the subject. On the strength of aforesaid judgment of this Court, fresh inquiry was initiated against the present petitioners and upon its conclusion,⁴ major penalty of removal from service was recommended vide letter dated 11.12.2017, which has now been impugned before this Court through the instant petition.

Respondent No.1 has furnished his comments and opposed the contents of petition.

Writ Petition No. 192-M/2018

4. Petitioner, Inayatullah, through the instant constitutional petition, have approached this Court for the following relief:-

"In the above circumstances, it is most humbly prayed that on acceptance of this writ petition the impugned minutes/order No. 210-14/DC/CSL dated 10.07.2017 may kindly be set aside to the extent of petitioner and the respondent may graciously be directed to promote the petitioner to the post of Lance Naik BPS-06 with back benefits".

It is alleged in the petition that the petitioner was recruited as Sepoy in Swat Levies vide order dated 18.05.2010 and placed him at serial No. 5 of the final seniority list issued on 20.12.2016. Claim of the present petitioner is that a meeting of Departmental Promotion Committee was held on 10.07.2017, whereby juniors were promoted to the rank of Lance Naik (BPS-06) while he was deferred on account of observation of respondent No.4/Assistant Commissioner Matta at Swat being not fit for promotion. Against that, the



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petitioner filed an application before respondent No.3 for redressal of grievance but the same was not addressed. Thereafter, the petitioner filed appeal before respondent No.2 but instead of addressing his grievances, the petitioner was directed to follow the legal course of action vide letter dated 23.01.2018; hence, the present petition.

Respondent No.3 has furnished his comments and opposed the contents of petition by stating that promotion of petitioner to the rank of Lance Naik was withheld/deferred after the written complaint/report received from the then Assistant Commissioner Matta, Swat.

Writ Petition No. 303-M/2018

5. Petitioner, Amir Nawaz Khan, through the instant constitutional petition, has approached this Court for the following relief:-

- "It is, therefore, in view of the above submissions, it is most humbly prayed that on acceptance of this writ petition.
- i) The petitioner may kindly be allowed to join their duty according to his entitlement.
- ii) That if there is any adverse order against the petitioner may kindly be declared void abinitio, unlawful, and be set aside.
- iii) Any other relief which are proper in the instant circumstances of the case may also be granted".

It is alleged in the petition that the petitioner was appointed as Sepoy in Dir Levies vide appointment order dated 22.11.1999 and was promoted from time to time to the rank of Naik vide office order dated 08.09.2010. However, the petitioner was allegedly informed that his services have been terminated and in this regard, he approached the concerned office but no order has been handed over to him; hence, the present petition.

Respondents No. 1 & 2 have furnished their comments and opposed the contents of petition by stating that as per report of Subidar Major Dir Levies dated 17.03.2009, petitioner has failed to make compliance of the order of his superiors and refused to perform squad duty of Commissioner

TED EXANINER Peshawa High Court

Malakand Division; thus, requested for initiation of disciplinary proceedings against him and stoppage of his salary. Owing to this reason, proper inquiry was conducted and upon its conclusion, the inquiry officer recommended that the petitioner may be proceeded against under the NWFP Removal from Service Rules (Special Powers) Ordinance 2000 (Amended Ordinance, 2001) and thereby the then District Coordination Officer/Commandant Dir Levies imposed major penalty of removal from service against the petitioner w.e.f.17.03.2009 vide letter dated 11.05.2009.

Writ Petition No. 350-M/2018

6. Petitioner Bakhti Rehman, through the instant constitutional petition, has approached this Court for the following relief:-

> "It is, therefore, humbly prayed that on acceptance of this writ petition, the order # 548-50 dated 23.01.2017 issued by respondent # 3 may please be set aside as null and void, unlawful against merits, contrary to the rules and regulations and the respondent # 3 may kindly be directed to reinstate/promoted the petitioner with all back benefits as Subsedar in accordance with law/old Rules. Any other relief which this august court deems just in the circumstances may also be granted in favour of petitioner though not specifically prayed for".

It is alleged in the petition that the present petitioner was serving in the Malakand Levies as Naib Subedar, however, on completion of seven years tenure, he was retired from service vide order dated 23.01.2017. Against that, the present petitioner filed Writ Petition No. 342-M/2017 before this Court, which was allowed vide order dated 19.10.2017 and the respondents were directed to consider the petitioner for promotion in line with the judgment of this Court in W.P. No. 479-M/2017. The petitioner, then, filed COC No. 84-M/2017 before this Court, which was disposed of vide order dated 05.03.2018 in the following manner:-

> "When learned counsel for the petitioner was confronted with the comments that since the petitioner has retired from service how could he be again reinstated with all back benefits, he still argued that the judgment of this court had to be

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implemented in letter and spirit and the petitioner is entitled to be promoted. The prayer in the main writ petition was for setting aside notification dated 23.01.2017 but since the main writ petition was though allowed and the matter was referred to the respondents for consideration which they did as per their comments and if the petitioner still feels that he has got a further cause of action against any official, he may invoke the same. Learned A.A.G submitted a copy of judgment dated 24.01.2018 of August Supreme Court of Pakistan passed in civil petitions No. 1557 and 1569 of 2017 wherein the petitioners were considered eligible for promotion but the determining factor was that a junior person was promoted instead of the petitioner. In the instant case no other official who was considered to have superseded the petitioner was impleaded as respondent to show that a junior official has been promoted in his place as it is purely a case of entitlement to promotion but this exercise could not be done by invoking jurisdiction of this court through the instant petition as the respondents have already undertaken this exercise.

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In view of the above, this petition stands disposed off".

Hence, having no other alternate remedy, the petitioner on the ground of compulsion has filed the instant Writ Petition.

Respondent No. 3 has furnished his comments and opposed the contents of petition by stating that the petitioner was retired from service after completion of seven years tenure as Naib Subedar as per Levy Rules, 2016. Furthermore, in pursuance of order dated 19.10.2017 of Hon'ble Peshawar High Court Mingora Bench (Dar-ul-Qaza), Swat, a meeting of Departmental Promotion Committee was convened and the promotion case of the petitioner was discussed in detail and in light of record, the same was rejected.

Writ Petition No. 398-M/2018

7. Petitioners, Abdul Hamid and another, through the instant constitutional petition, seek issuance of an appropriate writ for directing respondent No.4 to appoint them as Sepoy with all back benefits.

It is alleged in the petition that the petitioners were appointed as Sepoy in Dir Levies vide appointment

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orders dated 01.02.2010 & 27.05.2010, however, they were removed from service vide order dated 14.07.2011 on the ground of being remained absent from duty. Against that, the petitioners filed departmental appeals before the respondents but in vain; hence, the present petition.

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Respondent No. 4 has furnished his comments and opposed the contents of petition by stating that as per report of the Incharge Subidar Levy Post at Panakot Dir, the petitioners remained absent from their duties since long without any prior permission of the competent authority due to which they were proceeded against under the rules and notices were issued to them with direction to submit their reply within three days positively but they failed to do so. Resultantly, final show cause notice/notice for personal hearing was issued to the petitioners and again they were directed to submit written reply within seven days and to appear before the competent authority for personal hearing, but, this time too, they neither submitted their written reply nor appeared before the competent authority for personal hearing, thus, they were dismissed from services vide order dated 14.07.2011.

Writ Petition No. 595-M/2018

9. Petitioner, Manzoor Ahmad, through the instant constitutional petition, has approached this Court for the following relief:-

> "It is, therefore, most humbly prayed that on acceptance of this petition, impugned Orders dated 11.05.2009 and 25.04.2018 regarding major penalty i.e. dismissal from service of petitioner may kindly be set aside and the petitioner may kindly be reinstated to his service with all back benefits of service".

It is alleged in the petition that initially, the petitioner joined the respondent-department as Levy Sepoy vide office order dated 26.04.2000 and performed his duties

EXAMINER Peshawar High Court

with zeal and zest, however, in the year, 2009, due to some unavoidable circumstances, he could not continue his service and thus, remained absent from duty. Later, the petitioner was dismissed from service vide impugned order dated 11.05.2009 without observing legal formalities. According to the petitioner, the respondents had reinstated some of his colleagues in similar circumstances and thus, he filed departmental appeal against his impugned dismissal order before respondent No.3 but the same was rejected vide order dated 25.04.2018; hence, the instant petition.

Respondents No. 1 to 3 have furnished their comments and opposed the contents of petition by stating that as per report of Subidar Major Dir Levies, District Dir Lower dated 17.03.2009, the petitioner has failed to make compliance of the order of his superiors and refused to perform squad duty of Commissioner Malakand Division and thus, requested for initiation of disciplinary proceedings against him. Owing to this reason, proper inquiry was conducted and upon its conclusion, the inquiry officer recommended that the petitioner may be proceeded against Removal from Service Rules (Special Powers) Ordinance 2000 (Amended Ordinance, 2001) and thereby the then District Coordination Officer/Commandant Dir Levies imposed major penalty of removal from service upon the petitioner vide letter dated 11.05.2009.

Writ Petition No. 596-M/2018

9. Petitioner, Shams-ul-Islam, through the instant constitutional petition, has approached this Court for the following relief:-

"It is, therefore, most humbly prayed that on acceptance of this petition, impugned Orders dated 14.07.2011 and 25.04.2018 regarding major penalty i.e. dismissal from service of petitioner may kindly be set aside and the petitioner may kindly be reinstated to his service with all back benefits of service".

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It is alleged in the petition that initially, the petitioner was appointed as Sepoy in Dir Levies vide office order dated 22.11.1999 and performed his duties with zeal and zest, however, in the year, 2011, due to some unavoidable circumstances, he could not continue his service and thus, remained absent from duty. Later, the petitioner was dismissed from service vide impugned order dated 11.05.2009 without observing legal formalities. According to the petitioner, the respondents had reinstated some of his colleagues in similar circumstances and thus, he filed departmental appeal against his impugned dismissal order before respondent No.3 but the same was rejected vide order dated 25.04.2018; hence, the instant petition.

Respondents No. 1 to 3 have furnished their comments and opposed the contents of petition by stating that the Incharge Subidar Levy Post Wari reported that the petitioner has left his duty point and is continuously remained absent from his duty since 19.05.2011 despite the fact that he has been contacted several times to make sure his presence for duty, however, later, it has been confirmed that he has left for Saudi Arabia for earning livelihood. Owing to this reason, proper inquiry was conducted wherein the petitioner has neither submitted written reply to the final show cause notice nor appeared before the competent authority for personal hearing and thus, the competent authority imposed major penalty of removal from service upon the petitioner vide letter dated 14.07.2011.

Writ Petition No. 740-M/2018

10.Petitioner, Hanifullah, through the instantconstitutional petition, has approachedthis Court for the .following relief:-

"It is, therefore, humbly prayed that on acceptance of this writ petition in the light of aforementioned submissions, the order dated 16.04.2018 may kindly be set aside and the petitioner may kindly be reinstated w.e.f. 18.04.2013 with all back benefits".

It is alleged in the petition that the petitioner was appointed as Sepoy in Dir Levies vide order dated 29.06.2005. Later, a criminal case was registered against the petitioner and he was terminated from service vide office order dated 10.12.2009. According to the petitioner, although he was reinstated in service on filing of departmental appeal vide order dated 18.04.2013 but at that time, he was in Saudi Arabia for earning livelihood and again he was removed from service vide office order dated 14.07.2014. On returning back to Pakistan and getting knowledge regarding his removal order, the petitioner filed departmental appeal on 22.10.2017 before the competent authority but the same was rejected vide order dated 16.04.2018; hence, the instant petition.

Respondents No. 1 to 3 have furnished their comments and opposed the contents of petition by stating that as per report dated 14.10.2009 of Incharge Naib Subidar Levy Post Wari, the petitioner was at home and due to some unknown reasons, he assassinated a man and ran away from the spot; thus, an F.I.R. was registered against him. Further, the petitioner neither surrendered to police nor appeared at his post for duty. Owing to this reason, proper inquiry was conducted against the petitioner and upon its conclusion, major penalty of removal from service was imposed upon him vide order dated 10.12.2009. Further stated that although the petitioner had recently been reinstated by the Home Department but he has failed to appear for duty and thus, another inquiry was conducted against him and upon its conclusion, major penalty of removal from service was imposed upon him vide order dated 16.07.2014.

<u>Review Petition No. 4/2019 in COC No. 95-M/2018 in WP</u> No. 883-M/2017

11. Petitioners, through the instant petition, seek review of judgment/order dated 04.03.2019 delivered by this Court delivered in COC No. 95-M/2018 with the following prayer:-



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"It is therefore most humbly prayed that on acceptance of this Review Petition, the impugned order may graciously be reviewed and suitable and effective measures and directions be added in the judgment/order for the safe administration of justice and check the arbitratrial and prejudicial attitude and practice of the respondent which he has adopted during the proceedings of the C.O.C.

It is alleged in the petition that the petitioners had filed Writ Petition No. 883-M/2017 before this Court with a prayer to direct the respondents to act upon and comply with newly amended Rules of 2016 with further direction to respondent No.3 to initiate and take immediate steps for their promotion to the next higher posts strictly in accordance with the newly amended Rules of 2016 and to abstain from taking any action which may prove fatal and violation to their fundamental rights especially to their right of promotion under the newly amended Rules of 2016. The said petition came up for hearing and the same was allowed vide consolidated judgment dated 02.05.2018 with direction to the respondents to strictly follow the amended updated rules in the matter of promotion/retirements by examining the case of petitioners, individually, in the light of ibid rules and if any, right of the petitioners accrued under the amended rules notified on 25.08.2016, their grievances be redressed within a period of two months from the date of receipt of this order. The present petitioner, thereafter, filed C.O.C. No. 95-M/2018 before this Court for implementation of aforesaid judgment/order dated 02.05.2018. The said petition was disposed of vide order dated 04.03.2019 with direction to the respondents to pass an appropriate order with regard to redressal of grievance of the petitioners in the light of directions handed down by this Court in Writ Petition bearing No. 883-M/2017. Hence, the instant review petition.

Writ Petition No. 387-M/2019

12. Petitioner, Subedar Noor Azam Khan, through the instant constitutional petition, has approached this Court for the following relief:-



"In the background of the above factual and legal grounds inter alia, a suitable writ may graciously be issued directing:

- i. The orders of respondent No. 3 dated 02.02.2018 and 02.03.2019 to be declared void ab initio, illegal, ultra vires, malicious, malafide and ineffective upon the rights of the petitioner.
- ii. Declaring the petitioner to be entitled to promoted as Subedar Major with effect from 25.08.2016 when the new rules of 2016 were promulgated or from 23.05.2017 when the writ petitions challenging the vires of the said rules, were dismissed by this Honorable Court.
- iii. To pass order of promotion of the petitioner to the post of Subedar Major being the senior most serving Subedar and regulated by new rules of 2016.
- iv. Any other order this Honorable Court may deem just and proper may also be granted in favour of the petitioner".

It is alleged in the petition that the petitioner was appointed as Sepoy Border Police and from time to time, he was promoted to the post of Subedar on 27.11.2014. According to the petitioner, the post of Subedar Major was vacant and his case for promotion was delayed by the respondents, therefore, he approached this Court through writ petition No. 883-M/2017, however, during its pendency, the petitioner was issued his retirement order dated 02.02.2018, which was further challenged before this Court in Writ Petition N. 179-M/2018. Both the petitions were decided by single judgment dated 02.05.2018 in favour of petitioner, however, the respondents failed to comply with the same and thus, the petitioner had filed contempt petition before this Court, which was disposed of vide order dated 04.03.2019 with advised to petitioner to challenge the order dated 02.03.2019 of learned Deputy Commissioner, Chitral before appropriate forum; hence, the instant petition.

Respondents No. 2 & 3 have furnished their comments and opposed the contents of petition that the matter was under adjudication in the Apex Court and in the meanwhile the petitioner has crossed the age limit and retired from service honourably by granting him all benefits. Further,



all those promotees, who were promoted with the petitioner, were reverted to their legal ranks i.e. Sepoys and the financial benefits were recovered from them and deposited in government exchequer.

Writ Petition No. 745-M/2019

13. Petitioners, Tawakal Khan and others, through the instant constitutional petition, have approached this Court for the following relief:-

> "It is therefore, in view of aforementioned submission, most humbly prayed that on acceptance of this writ petition, this honourable Court may kindly directed the respondents to release the salaries of the petitioners from 1.12.2014 to up to date and further be directed to posting and granting others benefit of the petitioners which they have been reinstated in light of the judgments passed by this Hon'ble Court".

It is alleged in the petition that the petitioners were appointed as Sepoy Border Police and performed their duties with full devotion for the last twenty years, however, on 27.11.2014, the respondents promoted 29 levy personnel to different ranks by superseding the petitioners and lastly on 01.12.2014, the petitioners were forcibly retired from service. Against that, the petitioners filed Writ Petition No. 608-M/2014 before this Court, which was allowed vide order dated 07.02.2018 by directing the respondents to reinstate the petitioners. The respondents challenged the said order before the Apex Court through Civil Petition No. 296-P of 2018, however, the same was dismissed vide order dated 04.07.2018. Thereafter, the present petitioners were reinstated in service on 05.10.2018 and working with the respondentsdepartment but did not release their salaries. The petitioners submitted an application to respondent No.4 for providing salaries and their posting but refused; hence, the instant petition.

Respondents No. 2 & 4 have furnished their comments and opposed the contents of petition by stating that the petitioners did not report for duty from 01.12.2014 to



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07.02.2018; hence, cannot claim any benefit. Further, the accounting system could not accept their salaries as three personnel have crossed superannuation and four personnel have crossed the required length of service for Sepoys i.e. 25 years.

Writ Petition No. 1008-M/2019

14. Petitioner, Saifullah, through the instant constitutional petition, has approached this Court for the following relief:-

> "It is, therefore, humbly prayed that on acceptance of this petition, cancellation order dated 23.04.2013 as well as order dated 25.04.2018 and 21.08.2019 may kindly be set aside and that of order dated 22.04.2013 may graciously be restored and the petitioner may also be appointed as Sepoy with all consequential back benefits".

It is alleged in the petition that the respondents have advertised the posts of Sepoy (BPS-05) in Malakand Levies (Federal) and the petitioner applied for the same and after qualifying written test/physical test, he was appointed vide order dated 22.04.2013, however, on the following day i.e. 23.04.2013, his appointment order was cancelled being not fulfilled the required height. Against that, the petitioner filed appeal before respondent No.1 but the same was rejected on 25.04.2018. Against the said order, the petitioner filed review petition, but the same was also dismissed on 21.08.2019; hence, the instant petition.

15. Learned counsels appearing on behalf of respondents have raised a preliminary objection to the maintainability of these petitions by arguing that all the petitioners are the employees of Provincial Levies Force, which was constituted for maintaining law & order situation in erstwhile Provincially the Administered Tribal Area ("PATA") and thus, for all practical purposes, they were performing police services and as such falls within the definition of civil servants. The matter in issue relates to enforcement of the terms & conditions of their service; hence,



this Court has no jurisdiction in the matter being barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 ("Constitution").

While rebutting the arguments of the said 16. preliminary objection, the learned counsels representing the petitioners have argued that the levy force was established instrument i.e. through а separate the Provincially Administered Tribal Areas Provincial Levies Force Regulation, 2014 (Khyber Pakhtunkhwa Regulation No.1 of 2014) and as such, they are not governed under any provision of the Civil Servants Act, 1973; hence, these constitutional petitions are maintainable.

17. Heard.

18. Article 247 of the Constitution envisages the mechanism for extension and making of laws for the erstwhile FATA/PATA, which reads as under:-

"247. (1) Subject to the Constitution, the executive authority of the Federation shall extend to the Federally Administered Tribal Areas, and the executive authority of a Province shall extend to the Provincially Administered Tribal Areas therein.

(2) The President may, from time to time, give such directions to the Governor of a Province relating to the whole or any part of a Tribal Area within the Province as he may deem necessary, and the Governor shall, in the exercise of his functions under this Article, comply with such directions.

No Act of [Majlis-e-Shoora (Parliament)] (3) shall apply to any Federally Administered Tribal Area or to any part thereof, unless the President so and no Act of [Majlis-e-Shoora directs. (Parliament)] or a Provincial Assembly shall apply to a Provincially Administered Tribal Area, or to any part thereof, unless the Governor of the Province in which the Tribal Area is situate, with the approval of the President, so directs; and in giving such a direction with respect to any law, the President or, as the case may be, the Governor, may direct that the law shall, in its application to a Tribal Area, or to a specified part thereof, have effect subject to such exceptions and modifications as may be specified in the direction.

(4) Notwithstanding anything contained in the Constitution, the President may, with respect to any matter within the legislative competence of [Majlise-Shoora (Parliament)], and the Governor of a Province, with the prior approval of the President, may, with respect to any matter within the legislative competence of the Provincial Assembly make



regulations for the peace and good government of a Provincially Administered Tribal Area or any part thereof, situated in the Province.

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(5) Notwithstanding anything contained in the Constitution, the President may, with respect to any matter, make regulations for the peace and good governance of a Federally Administered Tribal Area or any part thereof.

(6) The President may, at any time, by Order, direct that the whole or any part of a Tribal Area shall cease to be Tribal Area, and such Order may contain such incidental and consequential provisions as appear to the President to be necessary and proper:

Provided that before making any Order under this clause, the President shall ascertain, in such manner as he considers appropriate, the views of the people of the Tribal Area concerned, as represented in tribal jirga.

(7) Neither the Supreme Court nor a High Court shall exercise any jurisdiction under the Constitution in relation to a Tribal Area, unless [Majlis-e-Shoora (Parliament)] by law otherwise provides:

Provided that nothing in this clause shall affect the jurisdiction which the Supreme Court or a High Court exercised in relation to a Tribal Area immediately before the commencing day".

19. The Provincial Levies Force ("Force") was granted statutory cover through Khyber Pakhtunkhwa Regulation No.1 of 2014 ("*Regulation*"). Paragraph No.3 of the Regulation envisages for constitution and establishment of the Force and its functions. For ease reference paragraph Nos. 3 and 4 of the Regulation are reproduced as under:-

"3. Power to constitute and maintain by the Force and its functions.--- (1) Government may constitute and maintain a Force for performing the following functions, namely:

- (a) ensuring security of roads in PATA;
- (b) ensuring security and manning of piquet;
- (c) guarding Government institutions and installations;
- (d) ensuring security of jails and arrested criminals;
- (e) generally maintaining law and order providing mobile escort to VIPs;
- (f) anti-smuggling activities especially timber smuggling;
- (g) destruction of illicit crops;
- (h) serving of summons or procedures;
- (1) raid and ambush; and
- (j) such other functions as Government may, by notification in the official Gazette, require the Force to perform.





(2) In discharge of their functions, officers and staff of the Force shall be guided in accordance with this Regulation and the rules.

(3) The head of the Force shall be Commandant in his respective jurisdiction.

(4) Secretary to Government, Home and Tribal Affairs Department shall be the competent authority of the Force.

(5) The Force shall consist of such ranks and number of officers and members and shall be constituted in such manner as may be prescribed by rules.

(6) The officers and members of the Force shall receive such pay, pension, allowances and other remunerations and shall enjoy such leave and other privileges as may be prescribed by rules.

(7) The officers and members of the Force shall wear such uniform as may be prescribed by rules or instructions.

(8) The administration of the Force shall vest in the Commandant in his jurisdiction who shall administer it in accordance with the provisions of this Regulation, rules and instructions.

(9) The Commandant shall exercise his powers and perform his functions under the general supervision and directions of Government.

4. Powers and duties of officers and members of the Force.—An officer or member of the Force shall-

- (a) take effective measures for ensuring security of assigned jurisdiction and for safeguarding against acts of unlawful interference;
- (b) prevent unauthorized persons and vehicles from access to the territorial jurisdiction;
- (c) take effective measures for preventing sabotage, placement of car bombs, letter bombs, dangerous article and carriage of arms and ammunition into the restricted area;
- (d) use such arms and ammunition and equipment as may be authorized by the Commandant or an officer authorized by him;
- (e) search and arrest without warrant any person who he suspects of endangering or attempting to endanger or having endangered the safety of an installation and may use such force as may be necessary in the discharge of his aforesaid duties; and
- (f) perform such other legal functions as the competent authority may require him to perform".

20. The close perusal of the Regulation would clearly shows that the Force is receiving its salary from the Provincial Exchequer and performs the policing service in the erstwhile PATA.



21. Having said this, we would now refer to the crucial issue as to whether the employees of the Force can be termed as a civil servants and as such they cannot maintain a constitutional petition before this Court for enforcement of the terms & conditions of their service.

22. The connotation 'civil servant' is defined and explained in respect to the Province of Khyber Pakhtunkhwa, in the Civil Servants Act, 1973 ("Act, 1973"). For ease reference, we would refer to Section 2 (b) of Act, 1973, which reads as under:-

"2. Definitions.—(1) In this act, unless the context otherwise requires the following expressions shall have the meanings hereby respectively assigned to them, that is to say--

- (a)
- (b) "civil servant" means a person who is a member of a civil service of the Province, or who holds a civil post in connection with the affairs of the Province, but does not include—
- (i) a person who is on deputation to the Province from the Federation or any other Province or other authority;
- (ii) a person who is employed on contract, or on work charged basis, or who is paid from contingencies; or
- (iii) a person who is a "worker" or "workman" as defined in the Factories Act, 1934 (Act XXV of 1934), or the Workman's Compensation Act, 1923 (Act VIII of 1923)".

23. The perusal of the definition would show that a member of a civil service of the Province or who holds a civil post in connection with the affairs of the Province is civil servants. All Pakistan Services are explained in Article 260 of the Constitution, which reads as under:

"260. (1).....

"service of Pakistan" means any service, post or office in connection with the affairs of the Federation or of a Province, and includes an All-Pakistan Service, service in the Armed Forces and any other service declared to be a service of Pakistan by or under Act of [Majlis-e-Shoora (Parliament)] or of a Provincial Assembly, but does not include service as Speaker, Deputy Speaker, Chairman, Deputy Chairman, Prime Minister, Federal Minister, Minister of State, Chief Minister,

Provincial Minister, [Attorney-General], [Advocate-General],] Parliament Secretary] or [Chairman or member of a Law Commission, Chairman or member of the Council of Islamic Ideology, Special Assistant to the Prime Minister, Adviser to the Prime Minister, Special Assistant to a Chief Minister, Adviser to a Chief Minister] or member of a House or a Provincial Assembly;

Whereas Article 240 of the Constitution envisages that:-

"240. Subject to the Constitution, the appointments to and the conditions of service of persons in the service of Pakistan shall be determined –

(a)

(b) in the case of the services of a Province and posts in connection with the affairs of a Province, by or under Act of the Provincial Assembly.

Explanation.- In this Article, "All-Pakistan Service" means a service common to the Federation and the Provinces, which was in existence immediately before the commencing day or which may be created by Act of [Majlis-e-Shoora (Parliament)]".

24. The Phrase "performing in connection with the affairs of Federation or for present matter Province" was elaborately explained in the case of <u>Salahuddin and 2 others</u> vs. Frontier Sugar Mills & Distillery Ltd., Tokht Bhai and 10 others (PLD 1975 Supreme Court 244). In the said judgment, the Apex Court has held:

"Now, what is meant by the phrase "performing functions in connection with the affairs of the Federation or a Province". It is clear that the reference is to governmental or State functions, involving, in one from or another, an element of exercise of public power. The functions may be the traditional police functions of the State, involving the maintenance of law and order and other regulatory activities; or they may comprise functions pertaining to economic development, social welfare, education, public utility service and other State enterprises of an industrial or commercial nature. Ordinarily, these functions would be performed by persons or agencies directly appointed, controlled and financed by the State, i.e., by the Federal Government or a Provincial Government".

25. Admittedly, as evident from the bare reading of paragraph-3 & 4 of the Regulation, the present petitioners are performing policing service in the erstwhile tribal area,

however, their terms and conditions | are being regulating through Regulation No.1 of 2014 and after the omission of Article 247 from the Constitution; through a provincial statute i.e. the Khyber Continuation of Laws in the Erstwhile Provincially Administered Tribal Areas Act, 2018 (Khyber Pakhtunkhwa Act No. III of 2019), the operation of Regulation No.1 of 2014 was continued. Thus, the essential criteria for being a civil servant is that the person holding the post must perform his functions in connection with the affairs of Federation/Province and the terms and conditions of his service should be determined by or under the Act of Parliament/Provincial Assembly. The Apex Court in the case of Federation of Pakistan through Secretary, Ministry of Interior (Interior Division), Islamabad and 2 others vs. RO-177 Ex-DSR Muhammad Nazir (1998 SCMR 1081), while dealing with the case of an employee of Pakistan Rangers has observed that:

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"7....Perusal of these rules clearly shows that they are all embracing, and therefore, under the amendment of section 1 of the Pakistan Rangers Ordinance, these rules would prevail over the Rules of 1973. The Pakistan Rangers Ordinance was promulgated to constitute a force called the Pakistan Rangers for the protection of and maintenance of order in the border areas. Since with regard to the status of the members of the force the Pakistan Rangers Ordinance is silent, therefore, it can be safely said that the employees of the Pakistan Rangers will be deemed to be civil servants as they are performing duties in connection with affairs of the Federation and hence under the Service Tribunals Act, 1973, an appeal by a member of the Pakistan Rangers regarding a matter relating to terms and conditions of his service is competent before the Federal Service Tribunal ... ".

26. Similarly, in the case of <u>Commandant, Frontier</u> <u>Constabulary, Khyber Pakhtunkhwa</u>, <u>Peshawar and others</u> <u>vs. Gul Ragib Khan and others</u> (2018 SCMR 903), the Hon'ble Apex Court has elaborately examined service structure of the employees of Frontier Constabulary, which is established under Frontier Constabulary Act (Act-XIII) of

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reproduced as under:-

"б. Three broad tests for establishing the status and character of a civil servant emerge from the Constitutional mandate of the afore-going Articles. Firstly, under Article 240(a) of the Constitution, appointments to and the terms and conditions of service of the persons in the "service of Pakistan" are be determined by or under Act of Parliament. Secondly, by virtue of Article 260 of the Constitution, 'service of Pakistan' means any service, post or office in connection with the affairs of the Federation. Thirdly, under Article 212(1) (a) of the Constitution, the exclusive jurisdiction to adjudicate disputes relating to the terms and conditions of persons, who are in the service of Pakistan vests in an Administrative Tribunal, hamely, the Federal Service Tribunal. These tests are mentioned in the Muhammad Mubeen-us-Salam case ibid (at pp. 686-689 of the law report). The definition of the term 'civil servant' in the Act adopts the Constitutional criteria given in Article 260 noted above to reiterate that a person who, inter alia, holds a civil post "in connection with the affairs of the Federation" including any such post connected with defence, to be a civil servant. The larger Bench has in this respect taken the logical step to incorporate the requirements under Article 240 (a) and 260 of the Constitution as the definitional criteria of the term "civil servant" (at p. 682 of the law report).

7 Having noticed the qualifying criteria of a civil servant under the law, it is appropriate now to examine the factual matrix of the present controversy. The FC was established by the NWFP Constabulary (Act-XIII) Act, of 1915 ("Constabulary Act"). Section 3 of the Constabulary Act empowers the Federal Government to maintain the FC as a force "for the better protection and administration of the external frontiers of Pakistan within the limits of or adjoining North-West Frontier or any part thereof". Section 3-A of the Constabulary authorises Act the Federal Government to employ the FC outside the limits of or adjoining the North-West Frontier Province in other parts of Pakistan for the better protection and administration of those parts. Section 5(1) of the Act ibid vests the Federal Government with power to appoint the Commandant and other persons including the District Constabulary Officers or Assistant Constabulary Officers of the force in one or more districts. Section 6 delegates to the Commandant and District Constabulary Officer the power to appoint subordinate officers in the manner prescribed by Rules made under the Act. The Federal Government exercised its power conferred by Section 21 of the Constabulary Act, to frame the NWFP Constabulary Rules, 1958 ("Constabulary Rules"); in order to provide the terms and conditions of service of the officers and men in the FC

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It will be observed that the matter of terms 8. and conditions of service of the respondentemployees of the FC, are in the first place regulated by the Constabulary Act and elaborated pursuant thereto by the FC Rules. The provisions made by the Constabulary Rules are in furtherance of and in exercise of the power conferred by the Constabulary Act. Therefore, the terms and conditions of service of the employees of the FC are prescribed in the Act and the Rules. The test laid down in Article 240(a) of the Constitution requires that the appointment to and the terms and conditions of service of posts in connection with the affairs of the Federation and of a service of Pakistan shall be determined "by or under an Act of" Parliament. The expression "by or under" in Article 240(a) of the Constitution authorizes the terms and conditions of service of a civil servant to be provided both by statute or by statutory rules. The provision made in the Constabulary Act and the Constabulary Rules, therefore, satisfy the Article 240(a) test. The judgment in the Muhammad Mubeen-us-Salam case ibid endorses this point of view: $\frac{1}{1}$

> "86.... The terms and conditions of service of those employees, however, are required to be specified under Article 240 of the Constitution by or under Act of the Parliament. Thus, the conclusion would be that only those persons, who are in the service of Pakistan, as discussed hereinabove, and if their terms and conditions are governed either by a statute or statutory rules, in terms of Article 240 of the Constitution, can seek remedy before the Service Tribunals.."

27. Similarly, this Court in the case of <u>Gul Munir vs.</u> <u>The Government of Pakistan through Secretary, Ministry of</u> <u>States and Frontier Regions (SAFRON), Islamabad and</u> <u>others</u> (2019 PLC (C.S) 645), on the basis of law laid down by the Apex Court in <u>Commandant</u>, <u>Frontier Constabulary</u> <u>Khyber Pakhtunkhwa, Peshawar's case</u> (2018 SCMR 903), while dealing with the case of Federal Levies Force, which was established through Federal Levies Force Regulation, 2012 having the same structure of service for its employees/force as provided in Regulation No. 1 of 2014 has held that employees of the Federal Levies Force whose terms and conditions of service are governed under Federal Levies Force Regulation, 2012 are civil servants. Keeping in view the

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above, the Force established under Regulation No. 1 of 2014 qualifies the criteria of being civil servant in view of its composition, functions and duties as per law laid down by the Apex Court in the cases of *Federation of Pakistan through* Secretary, Ministry of Interior (Interior Division), Islamabad and 2 others vs. RO-177 Ex-DSR Muhammad Nazir (1998 SCMR 1081) and Commandant, Frontier Constabulary, Khyber Pakhtunkhwa, Peshawar and others vs. Gul Raqib Khan and others (2018 SCMR 903), thus, the preliminary objection raised by the learned counsels for the respondents is is sustained and accordingly, the present petitions in view of clear bar contained in Article 212 of the Constitution are not maintainable. The present petitioners may agitate their grievances before the Provincial Services Tribunal. However, prior to this judgment, the status of present petitioners being a civil servant was not determined and in the similar cases, the Apex Court in Gul Ragib Khan's case (2018 SCMR 903) has held that:

> "11. It follows from the dicta laid down above that the protection of the border areas is a sovereign function belonging to and performed by the Federation. The same duty is performed equally I the present case by the FC not only on the frontiers of KPK Province but also by maintaining order in other parts of Pakistan. For discharging such functions, the services rendered by the FC have direct nexus with the affairs of the Federation. Therefore, the reasons given in the Muhammad Nazir case (supra) fully apply here as well and we hold that the employees of FC are civil servants. Insofar as the question of competent remedy in respect of service disputes of FC men is concerned, we hold that in a matter relating to the terms and conditions of service of the respondent-employees of the FC, an appeal before the Federal Service Tribunal is available to them as the exclusive remedy under the law. Accordingly, this remedy may be availed by them within the statutory period of limitation commencing from the date of issuance of certified copy of this judgment. All these appeals filed by the appellant-Commandant, FC are according allowed in above terms".



28. Thus, while following the law laid down by the Apex Court, we hold that the present petitioners may pursue their remedy before the Provincial Services Tribunal within the statutory period of limitation commencing from the date of issuance of certified copies of this judgment.

29. All the petitions stands disposed of accordingly.

ANNOUNCED. Dated: 09.04.2021

<u>Sen</u> Judge sne

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Judge

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IN THE COURT OF SECRETARY HOME KHYBER PAKHTUNKHWA (APPELLATE AUTHORITY)

APPELLANT Mr. Maqbool Shahzada s/o Ahwar Khan, Levy Sepoy Dir Upper VERSUS COMMANDANT LEVIES, Dir Upper

OFFICE ORDER

OBSERVATIONS:-

This order will dispose off the departmental appeal filed by Levy Sepoy Mr. Maqbool Shahzada s/o Anwar Khan, Levy Sepoy district Dir Upper against orders issued by the DC / Commandant Levies, Dir Upper on 14,11,2011 on account of absence from duty since 25.09.2011.

2. The official was informed about his dismissal from service and his pay was stopped. The Deputy Commissioner / Commandant Levies Dir Upper stated in his comments that applicant has gone to abroad & not willing to perform Government service anymore. The applicant recorded their statement that his brother was a patient of cancer and due to medical treatment & financial burden he started private work at Karachi.

DECISION:-

3. After going through the record and statement of the appellant, it transpires that the punishment awarded is harsh in the circumstances. The undersigned being competent authority accepts the appeal and re-instates him in service with immediate effect on compassionate grounds. Intervening period from the date of termination to the date of reinstatement shall be treated as leave without pay besides stoppage of 01 increment. The appellant may be informed accordingly.

(HOME SECRETARY) KHYBER PAKHTUNKHWA

Announced Dated 29.09.2017

Lette

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بعدالت جناب بشاور ہائی کورٹ مینگورہ بینچ دارالقصناءسوات كورث قيس قيمت أيك روبيي ا۲۰۲ منحا Survice Affeat. and and phy Rippio باعث تحريراً نکه مقد مہ مند رجہ بالا میں اپنے طرف سے واسطے پیر وک ب د بی وکل کا ر و اکی متعلقه آن مقام سرویں سردسو ثن کرتنا مر سکتے عبر کان عملی تو تغربی دندوستے ہے۔ مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کا روائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامه د تقرر ثالث و فیصله پرحلف دینے جواب دی اورا قبال دغویٰ اور درخواست ہرقتم کی تقیدیق زر می اس پر دستخط کرنے کا اختیار ہوگا نیز بصورت عدم پیر دی یا ڈگری ایک طرف یا اپیل کی برآ مدگی اور منسوخ دائر پیر ے۔ سی کرنے ایل گرانی دنظر ثانی و پیروی کرنے کا اختیار ہوگا۔بصورت ضرورت نہ کور کے نسل یا جز دی کا روائی کے واسطےاور وکیل یا مختار قانو نی کواپنی ہمراہ یاپنی بجائے تقرر کا اختیار ہوگا۔اور صاحب مقرر شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہوئے اور اسکا ساختہ برواختہ منظور وقمول ہوگا اور دوران مقدمہ میں جوخر چہ و ہرجانہ التوابے مقدمہ کے سبب سے ہوگا اسکے ستحق وکیل صاحب ہو گئے ۔ نیز بقایا دخر چہ کی دصو لی کرتے دفت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہویا حد سے باہر ہوتو وکیل صاحب پابند نہ ہوئے کی پیروی مقد مہ خرکورلېڈا دکالت تا مەلکے دیا کہ سند رہے 5. ور مرجبون اساس لتح منظور ب 0314- 904065B LC-09-1760

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PES

Service Appeal No. 6572/2021.

Manzoor Ahmad s/o Fazal Rabi r/o village Mansoor Abad Tehsil Khall District Dir Lowe

6

......Appellant.

Vs

- 1. Commandant Dir Levies/Deputy Commissioner Dir Upper.
- 2. Subidar Major Dir Levies, Dir Upper.

S.No	Description of Documents	Annexure	Pages
01	Affidavit		1
,02	Para wise Comments		2-3
03	Report of DCO Dir Lower	"A"	4
04	Report of Subidar Dir Lower	"B"	5
05	Charge Sheet	"C"	6
06	Statement of Allegation	"D"	, 7 .
07	Inquiry report	· "E"	8
08	Removal order	"F"	9
09	Home Department order dated 25-04- 2018	"G"	10
10	Authority letter		11

<u>INDEX</u>

Raza Ullah

Superintendent DC Office Upper Dir MOB# 03065748800

Due to disconnection of internet, the reply may be instituted and uploaded later 1/6/23

Institution Section

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 6572/2021.

Manzoor Ahmad s/o Fazal Rabi r/o village Mansoor Abad Tehsil Khall District Dir Lower

.....Appellant.

Vs

- 1. Commandant Dir Levies/Deputy Commissioner Dir Upper.
- 2. Subidar Major Dir Levies, Dir Upper.
- 3. Government of Khyber Pakhtunkhwa through Secretary Home Civil Secretariat,
 - Peshawar......Respondents.

AFFIDAVIT

I, Raza Ullah Superintendent, office of the Deputy Commissioner/Commandant Dir Levies District Dir Upper, do hereby solemnly affirm and declare on oath that the contents of the accompanying Para wise Comments on behalf of Respondent No. 01. 02 & 03 are true and correct to the best of my knowledge and behalf that nothing has been concealed from this Honorable Court.

CNIC 15702-2500720-3

MOB# 03065748800



It is further stated on oak that in this appeal, the augmering respondents have meither been placed exparte mor on their defense has been STruck off Cost.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 6572/2021.

Manzoor Ahmad s/o Fazal Rabi r/o village Mansoor Abad Tehsil Khall District Dir Lower

.....Appellant.

Vs

- 1. Commandant Dir Levies/Deputy Commissioner Dir Upper.
- 2. Subidar Major Dir Levies, Dir Upper.

JOINT PARA -WISE COMMENTS ON BEHALF OF RESPONDENT NO.1, 02 & 03 RESPECTFULLY SHE WITH THAT THE RESPONDENTS SUBMIT AS UNDER.

PRELIMINARY OBJECTIONS:

- 1. That the appellant is not maintainable in its present form.
- 2. That the appellant has got no locus standi to file the instant appeal.
- 3. That the appeal is not maintainable due to Mis-Joinder and Non-Joinder of necessary parties.
- 4. That the appellant does not come to the honorable Service Tribunal with clean hands.
- 5. That the appellant concealed the material fact from the Honorable Tribunal.
- 6. That the appeal is based on by law and limitation.

ON FACTS

- 1. Pertains to record.
- 2. **Correct** to the extent of appointment.
- 3. In correct. The District Coordination Officer Dir Lower vide letter bearing No. 1931/(LHC) dated 21-03-2009 stated that as per the report of Subidar Major Dir Levies District Dir Lower dated 17-03-2009 that sepoy Manzoor Ahmad has failed to make compliance of the order of his superiors and refused to performed squad duty of Commissioner Malakand Division and requested that disciplinary proceedings may be initiated against the accused levy seopy and his salary may also be stopped (copy enclosed at Annexure A & B). Owing to the reason above proper charge sheet and statement of allegation was issued against the petitioner vide letter No.3814 dated 08-04-2009 and 3815-18/DCO/Inquiry dated 08-04-2009 respectively and at the same time the District Officer Revenue & Estate Dir Lower was directed to conduct proper inquiry into the matter. The DOR & E Dir Lower/Inquiry Officer after conducting inquiry into the matter submitted his report/recommendations vide letter No. 1478/Judl:/Inquiry dated 29-04-2009, recommended therein that "the petitioner may be proceeded against under the NWFP Removal from Service Rules (Special Powers) ordinance 2000 (amended ordinance 2001)". The then District Coordination Officer/Commandant Dir Levies was then satisfied to impose major penalty of Removal from Service against the petitioner/Sepoy Manzoor Ahmad w.e.f 17-03-2009 vide letter Endst: No. 5088-91/DCO/LHC dated 11-05-2009 (copies enclosed at Annexure C, D, E & F respectively)

4. **Correct**. As explained above major penalty was imposed against the petitioner after conducting fact finding inquiry and observing all codal/legal formalities.

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- 5. Correct. The Secretary Home & Tribal Affairs Department Khyber Pakhtunkhwa Peshawar/Respondent No. 03 rejected the appeal of the petitioner on the grounds that the same was time barred and baseless (copy enclosed at Annexure "G").
- 6. No comments.

ON GROUNDS:-

- a. Incorrect. As explained in the above paras the orders of the respondent No 1 & 3 are legal and according to law and rules.
- **b.** Incorrect. As explained in above paras.
- c. Correct.
- d. Pertains to record. Each and every case has its own circumstances.
- e. Incorrect. As explained in above paras proper disciplinary proceedings/inquiry/ Final Show Cause Notice/Notice for Personal Hearing was issued against the appellant as per standing Law/Rules.
- f. Incorrect. As explained at above paras the appellant have been treated as per standing Service Rules/policy.
- g. In correct. As explained at above paras.
- h. That the respondents also seek permission to raise further points at the time of arguments.

In light of the above, it is prayed that the service appeal is not based on facts having no merit consideration and may be dismissed with cost please.

Commandant Dir Levies/

Deputy Commissioner Dir Upper. Respondent No. 01 Commandage Dir Levies

Subijar Major

Dir Levies, Upper Dir Respondent No.02 SUBIDAR MAJOR Dir Levies

Secretary Home & Tribal Affairs Department Khyber Pakhtunkhwa Peshawar Respondent No. 03 Home Secretary, Khyber Pakhtunkhwa

on-Fax

Annex A 4

No. 1931 (LHC), Dated Timergara the 21/03/2009.

From,

The District Coordination Officer, Dir Lower, at Timergara.

то,

The District Coordination Officer, Dir Upper.

Subject.

ABSENCE FROM DUTY.

Memo, As reported by the Subedar Major Dir Levies, Sepoy Amir Nawaz Reg:No.23 and Sepoy Manzoor Ahmad Reg:No.194 of Dir Levies(Provincial) have intentionally refused the routine emergency duty.

Therefore being the disciplinery force, Legal action against the Sepoys may be initiated and pay stopped under intimation to this office.

District Coordination Officer.

District Coordination Officer, Dir Lower, at Timergara.

40 50 ESTED Room Deputy Commissioner Office Dir Upper.

66 Annex B 5 كريت جا المسروك كور النيس أفسي أفسي إلكانيا المريورين جلح دريا ال لعام ع رمورت مرطرف سیامی دم ومروز مر از مراحی مرضور او اق سامی مدر حال از سامی می حسب و و دون ساد: (مىرىكى) 20. 200 11 10¹/21/p الرون في المراب حاصان فر حكم زماناتها - كادر ليور در ماد الر مع محسوماً مسوات مرد كرد ومرض كيل م تعداد 20 كسان لوف دلولي كرانيا. ترم مين مرتب حاصان م حكم مح مطابق كسب مباركي . حوكم ومن ليك من ليوف فرمت حال/متردين تح سافي العمر لواز سب ال سابق دم منظور آجر اور لوم بوسف ما ند کی 2 1 سا ج محد حمین نسب آز میاہ مرتب مرتب فیال شامل سے م مرحد مالا معاهان م محمق حل مدامت مالا كرد دويرس ف وليد سے اسکارکنا ی فررس مح د معمل اور قانون و حروف ورزم ورزم ... المهذا تحرم من دفور في برائع مددر قانون كاروا وفي كون بعيش ورت بالر 66 08 (9)3) ATTESTED 7-03-2009+ But Disti: Record Harman Deputy Commissioner Office Dir Upper. Show Cause Notice in the mannes of Faderal Levies Sepays have been Prepared while draft to The address of Deo Dir (11) For Laking legal action against the provincial generated and are subscilled for the DCObr SAL-

CHARGE SHEET.

I, Atif Rahman, District Coordination Officer Upper Dir, as competent authority, hereby charge you Mr. Amir Nawaz Levy Sepoy Reg. No.23 and Mr. Manzoor Ahmad Levy Sepoy Reg: No.194 as under:-

That you, while posted as Levy Sepoys committed the following irregularities:-

> "That you intentionally refused the routine emergency duty which shows your un-willingness to perform duty efficiently. This act on the part of you is against the discipline of the force and amounts to mis-conduct".

67 Annex C

1. By reasons of the above, you are guilty of mis-conducting under Section-3(1)(a) of the NWFP (Removal from service) Special Powers. Ordinance 2000, and have rendered yourself liable to all or any of the penalties specified in Section-3 of the Ordinance ibid.

2. You are, therefore, required to submit your written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer. 3. Your written defense, if any, should reach the Inquiry Officer within the specified period; failing which it shall be presumed that you have no

defense to put in and in that case ex-parte action shall follow against VOU. 4. Intimate whether you desire to be heard in person.

5: Statement of allegation is enclosed.

No: 38/4 · /

Dated <u>8</u>/04/2009

District Coordination Officer Upper Dir (Competent Authority)

خو عرد کابی جارت کی محفود عرار اعراد زنان ارت بون ی ی محفود عرار اعراد زنان این محفود عرار اعراد زنان این محفول ی ی این محفول ی این محفول ی محفود عرار اعراد زنان این محفول ی ی این محفول ی ی

TESTED Logi Room Disri Deputy Commissioner Office

Dir Goper.

OFFICE OF THE DISTRICT COORDINATION OFFICER UPPER DIR.

STATEMENT OF ALLEGATIONS.

Whereas I, Atif Rahman, District Coordination Officer Upper Dir, as competent authority, am of the opinion that the following Levy Sepoys (Provincial) Lower Dir has rendered himself liable to be proceeded against as they committed the following acts of omissions within the meaning of section 3(1) (a) of the North West Frontier Province Removal from Service (Special Powers) Ordinance 2000 as amended vide NWFP Removal from Service (Special Powers) (Amendment) Ordinance 2001:-

1) Mr. Amir Nawaz Reg: No.23;

2) Mr. Manzoor Ahmad Levy Sepoy Reg: No.194.

"That they intentionally refused the routine emergency duty which shows their un-willingness to perform duty efficiently. This act on the part of the officials concerned is against the discipline of the force and amounts to misconduct".

2. For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, Mr. Gul Wahid DOR/E Lower Dir is appointed as inquiry officer under section 5 of the Ordinance.

3. The Inquiry Officer shall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused, record its findings and make, within seven days of the receipt of this order; recommendations as to punishment or other appropriate action against the accused.

4. The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the inquiry officer/committee.

Atif Rahman) District Coordination Officer Upper Dir (Competent Authority)

Dated Dir the, 874 /2009.

AnnexE

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No. <u>3815-18</u>/DCO/Inquiry, A copy of the above is forwarded to:-

- 1. The Commissioner Malakand Division Saidu Sharif Swat for information please.
- The District Coordination Officer Lower Dir at Timergara with reference to his Memo: No.1931 dated 21-03-2009.
- 3. Mr. Gul Wahid DOR/E Lower: Dir. (Being the Inquiry Officer for initiating proceedings against the accused under the provisions of the NWFP Removal from Service Special Powers) Ordinance 2000 (Amendment) Ordinance 2001).
- Sepoys concerned with the directions to appear before the Inquiry Officer, on the date, time and place fixed by him for the purpose of inquiry proceedings.

District Coordination Officer Upper Dir. 🖌

ESTED

District Room Deputy Commissioner Office Dir Upper.

OFFICE OF THE DISTRICT OFFICER, REVENUE & ESTATE DIR LOWÉR.

No. <u>/47-8</u> /Judl:/Enquiry Dated Timergara the <u>29</u>/04/2009.

The District Coodination Officer, Dir Upper.

Subject:

Τo

STATEMENT OF ALLEGATIONS.

Please refer to you office Ends: No.3815-18/DCO/Enquiry, dated 8-4-2009, on the subject cited above.

In order to conduct enquiry into the misconduct case of levy sepoys namely Amir Nawaz Reg: No.23['] and Manzoor Ahmad Reg: No.194 (on provincial side), both the sepoys and the following personnel of Dir Levies were summoned for 18-4-2009.:-

1. Mr. Noor Hakim Subder Major Dir Levies.

2. Mr. Nasir Ali, Head Clerk Dir Levies.

3. Mr. Said Badshah Subedar DCO, Guard.

4. Mr. Muhammad Idrees Subedar Levy Post Khal/Shamrdin.

On the dated fixed mentioned above, the above named levies officers/officials attended my office/court while the accused/levies sepoys namely Amir Nawaz and Mansoor Ahmad were remained absent. An opportunity was given to them for hearing and for the said purpose summon/notice was again issued for their attendance on 20-4-2009, on the said date the levy sepoys under enquiry could not attend the office for their hearing. Statements of Subdar Major Dir Levies, Head Clerk Dir Levies . Subedar DCO Guard, Subedar Levy Post Khall/Shamardin and DFC Amir Badshah were recorded which are added to the file.

Perusal of the statements of Subedar Major. Subedar DCO guard and Incharge Subedar Levy Post Khall Clearly reveals that sepoy Amir 1993 and Manzoor Ahmad was intentionally refused to perform the emergency duty on 17-3-2009 without any legal grounds. They have left their station of duty without any permission and according to the said statements the accused/levies constables under enquiry have gone abroad. Sepoy Anwar Badshah is the witness who was **interfe**sted with the service of summon notice issued for the attendance of the accused/sepoys under enquiry. Statements of the said DFC/constable Anwar Badshah would show that the accused/sepoys were not present in their villages/houses and non of their family member was willing to execute/sign the summon. He has also stated in his statement that he has heard that the accused/sepoys under enquiry have gone abroad.

From hearing the well conversant officers/officials of Dir Levies, I have fully convinced that both the sepoys of Dir Levics (Provincial) namely Amir Nawaz and Manzoor Ahmad have committed the acts of misconduct and have violated the rules regulations of levy force. Moreover, they have gone abroad without any permission from the competent authorities.

In light of the above. I recommend that both the tevy sopoys namely Amir Nawaz and Manzoor Ahmad may be proceeded against under the NWFP removal from Service Rules (Special Powers) ordinance 2000 (amended Ordinance 2001) please.

(End: file)

te Dir Lower. Revenue & Est

No

/judl;/enquiry.

please.

Die Deputy Columnition Dir Upper.

District Officer, Revenue & Estate Dir Lower

OFFICE OF THE DISTRICT COORDINATION OFFICER UPPER DIR.

OFFICR ORDER.

Where as I Atif Rahman, District Coordination Officer Upper Dir in the capacity of competent authority under Section 2 (a) of North West Frontier Province Removal from Service (Special Powers) Ordinance, 2000 as amended vide NWFP. Removal from Service (Special Powers) (Amended) Ordinance 2001, read with notification No.SOR-II(S&GAD)2000-Vol-III dated 28-09-2000, am of the considered opinion that Mr. Manzoor Ahmad Levy Sepoy (Provincial) Regimental No.175 Upper Dir has been proceeded against on account of mis-conduct as prescribed in section 3 of the said ordinance for the following acts of omission and commission:-

> "That he is absent from duty since 17-03-2009 without sanctioning leave from the competent authority as reported by Subedar Major Dir Levies. This act on the part of the official is against the office discipline and amounts to misconduct."

70 Annex F

And whereas, for the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, Mr. Gul Wahid District Officer Revenue & Estate Lower Dir was appointed as Inquiry Officer under Section 5 of the ordinance,

And the Inquiry Officer recorded his findings and whereas, recommendations in his report "recommended him for removal from service". The charge against the accused has been proved in the meaning of section 3 of the said ordinance.

Now therefore, I Atif Rahman DCO Upper Dir in the capacity of competent authority am satisfied, that the charge against the accused has been proved beyond any doubt. I, as a competent authority, under the powers conferred upon me under Section 3 of the NWFP S&GAD Peshawar Notification bearing No.SOS-III(S&GAD)1-80/73 dated. 30-11-1973 impose major penalty of removal from service upon Manzoor AHmad Levy Sepoy (Provincial) Regimental No.175 Upper Dir with effect from his absence period i.e. 17-03-2009. Recovery of salary for the absence period shall pe make from the official concerned.

(Atif Rahman) District Coordination Officer. Upper Dir

/2009.

NO 5088-91/DCO/LHC Dated Dir the //· Copy forwarded to the:-

- The District Coordination Officer Lower Dir at Timergara. ΈΣ.
- The District Accounts Officer Upper Dir 2}
- 3) The Subedar Major Dir Levies.
- 4) Mr. Manzoor AHmad Levy Sepoy (Provincial) Regimental No.175 Upper Dir.

District Coordination Officer Upper Dir.





IN THE COURT OF SECRETARY HOME KHYBER PAKHTUNKHWA (APPELLATE AUTHORITY)

CASE TITLE:

APPELLANT: MANZOOR AHMAD, DIR UPPER LEVIES VERSUS COMMANDANT LEVIES, DIR UPPER.

INTRODUCTION:-

The applicant submitted an appeal before the Competent Authority on 08.08.2017 for re-instatement into service.

The Deputy Commissioner / Commandant Levies was asked to furnish comments in the instant case. The office of DC/Commandant, Dir Upper submitted that the accused levy official amongst others refused to perform duty with Commissioner, Malakand Division Saidu Sharif Swat & disciplinary action initiated against him for this act.

The District Officer Revenue & Estate Dir Lower was appointed as inquiry officer with the direction to conduct the proper inquiry into the matter and to provide reasonable opportunity of hearing to the accused levy official & submit report within seven days. The District Officer Revenue & Estate recorded the statement of the official. According to the statement Mr. Manzoor Ahmad has committed the act of misconduct & violated the rules & regulation of levy force. Moreover, he has gone abroad without any permission of the Competent Authority.

PROCEEDINGS:-

The applicant was heard in person and supporting documents were also checked / scrutinized in details. The applicant recorded his statement that he is the sole bread earner of his family & prayed for the reinstatement into service on humanitarian basis.

DECISION:-

After perusal of available record and statement of the appellant, the appeal is rejected in light of the comments / views of DC / Commandant Levies Dir Upper. The appellant may be informed accordingly.

TED

ATTES

Deputy Contractioner Office Dir Upper.

(IKRAM ULLAH) SECRETARY HOME KHYBER PAKHTUNKHWA

<u>Announced</u> Dated 25.04.2018



OFFICE OF THE DEPUTY COMMISSIONER/COMMANDANT DIR LEVIES UPPER DIR



/DC/Dir(U)/LHC

Dated Dir the 20/06/2023

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AUTHORITY LETTER

Mr. Raza Ullah Superintendent office of the Deputy Commissioner/Commandant Levies Dir Upper is hereby authorized to attend the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar in service appeal No. 6572/2021 titled as Manzor Ahmad versus Commandant Dir Levies/Deputy Commissioner Dir Upper & others on behalf of the undersigned on 22-06-2023.

Commandant Dir Levies/ Deputy Commissioner Dir Upper.

Even No & Date.

Copy forwarded to Mr. Raza Ullah Superintendent local office for information & necessary action.

Commandant Dir Levies/ Deputy Commissioner Dir Upper.