

22<sup>nd</sup> August, 2023

1. Junior of learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney alongwith Mrs. Sajida, Litigation Officer for the respondents present.

2. Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy before the Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 14.12.2023 before the D.B. Parcha Peshi given to the parties.

SCANNED  
KPST  
Peshawar



(Salah-ud-Din)  
Member (Judicial)



(Kalim Arshad Khan)  
Chairman

14.12.2023

1. Clerk to counsel for the appellant present. Mr. Muhammad Jan learned District Attorney for the respondent present.

2. Lawyers are on strike, therefore, the case is adjourned. To come up for arguments on 06.03.2024 before D.B. P.P given to the parties.

SCANNED  
KPST  
Peshawar



Muhammad Akbar Khan  
Member (E)

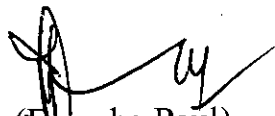


Rashida Bano  
Member (J)

06.02.2024 1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah learned Deputy District Attorney alongwith Shahida, Litigation Officer for the respondents present.

2. Learned counsel for the appellant requested for withdrawal of the instant service appeal on the ground that grievances of the appellant have been redressed departmentally. As a token of admission of his submission, he signed the margin of order sheet. Dismissed as withdrawn. Consign.

3. Pronounced in open Court in Peshawar given under our hands and seal of the Tribunal on this 6<sup>th</sup> day of ~~March~~ 2024.

  
(Fareeha Paul)  
Member (E)

  
(Rashida Bano)  
Member (J)

I the Counsel for Appellant want to withdraw the instant Appeal.



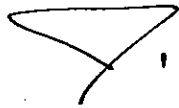
SCANNED  
KPST  
Peshawar

14.03.2023

Learned counsel for the appellant present. Mr. Syed Asif Ali Shah, Deputy District Attorney for respondents present.

Learned counsel for the appellant requested for adjournment in order to further prepare the brief. Adjourned. To come up for arguments on 30.05.2023 before D.B. P.P given to the parties.

SCANNED  
KPST  
Peshawar



(Salah-Ud-Din)  
Member (J)




(Kalim Arshad Khan)  
Chairman

30<sup>th</sup> May, 2023

1. Learned counsel for appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for respondents present.
2. Learned counsel for appellant submitted rejoinder with a request for adjournment. Adjourned. To come up for arguments on 22.08.2023 before D.B. P.P given to the parties.

SCANNED  
KPST  
Peshawar



(Muhammad Akbar Khan)  
Member (E)



(Kalim Arshad Khan)  
Chairman

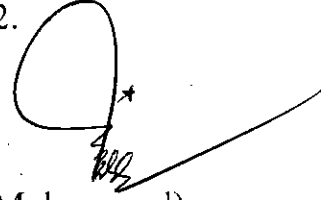
\*Mutazem Shah\*

15.11.2022

Clerk of learned counsel for the appellant present. Mr. Kabriuallah Khattak, Additional Advocate General for the respondents present.

Reply/comments on behalf of respondents not submitted. Learned Additional Advocate General seeks time to contact the respondents for submission of reply/comments. Last opportunity is granted. To come up for reply/comments before the S.B on 07.12.2022.

**SCANNED**  
**KPST**  
**Peshawar**



(Mian Muhammad)  
Member (E)

07.12.2022

Junior to counsel for the appellant present. Muhammad Adeel Butt, learned Additional Advocate General alongwith Sajida Litigation Officer for respondents present.

**SCANNED**  
**KPST**  
**Peshawar**

Reply on behalf of respondents submitted which is placed on file. Adjourned. To come up for written reply/comments on 14.03.2023 before D.B



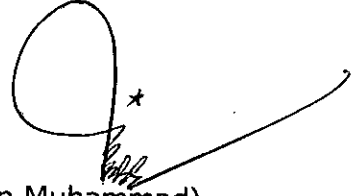
(Rozina Rehman)  
Member (J)

18.08.2022

Clerk of learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Asif, Assistant for the respondents present.

Reply/comments on behalf of respondents not submitted. Representative of the respondents requested for time to submit reply/comments. Adjourned. To come up for reply/comments on 05.10.2022 before S.B.

SCANNED  
KPST  
Peshawar

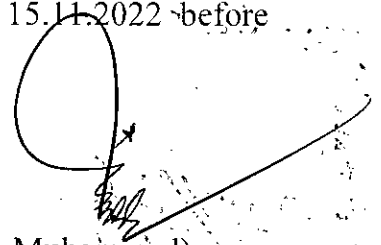


(Mian Muhammad)  
Member (E)

05.10.2022

Clerk of counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Asif Nawaz, Asstt. for the respondents present.

Learned AAG requested for further time to submit reply/comments. Request is accepted. To come up for reply/comments on 15.11.2022 before S.B.

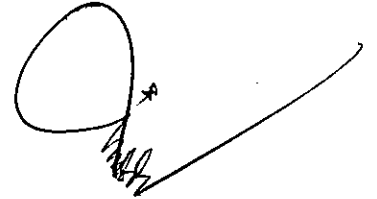


(Mian Muhammad)  
Member (E)

07.04.2022

Junior of the learned counsel for the appellant present.

Junior of the learned counsel for the appellant stated at the bar that due to demise of the close relative of the learned senior counsel, he is unable to attend the court today. Requested for adjournment. Adjourned. To come up for preliminary hearing on 01.07.2022 before S.B.



(MIAN MUHAMMAD)  
MEMBER(E)

01.07.2022

Counsel for the appellant present. Preliminary arguments heard and record perused

Points raised need consideration. The appeal is admitted for regular-hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for submission of written reply/comments. To come up for come up for written reply/comments on 18.08.2022 before S.B.

*Rs-500/-*  
Appellant Deposited  
Security & Process Fee

*H. J. Paul*  
04/7/22



(Fareeha Paul)  
Member (E)

06.10.2021

Mr. Ahsan Sardar, Advocate, for the appellant present and sought time for preliminary arguments. Adjourned. To come up for preliminary arguments before the S.B on 02.12.2021.

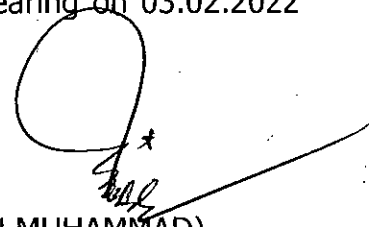


(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

02.12.2021

Counsel for the appellant present.

Learned counsel for the appellant requested that the earlier service appeal No.5967/2021 instituted in the Service Tribunal on 11.06.2021 was pertaining to the request of appellant for promotion to the post of Junior Clerk/Lab Assistant. However, now a seniority list has also been circulated by the respondent-department which is in the field and leading to fresh cause of action. He therefore requested to submit amended appeal. To come up for amended appeal/preliminary hearing on 03.02.2022 before S.B.



(MIAN MUHAMMAD)  
MEMBER (E)

03.02.2022

The Tribunal is non-functional, therefore, the case is adjourned to 07.04.2022 before S.B for the same.






Reader

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 5967 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/06/2021  Court of _____  Case No.- _____ /2021	<p>The appeal of Ramzan Bibi presented today by Mr. Ahsan Sardar Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	05.08.2021	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>05/08/21</u></p>
1-	11/08/2021	<p>The appeal of Ramzan Bibi presented today by Mr. Ahsan Sardar Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> CHAIRMAN</p>
1-	05.08.2021	<p>This case is entrusted to S. bench for preliminary hearing to be put up there on _____</p> <p>Counsel for the appellant present. Requests for time to further prepare the brief. Case to come up on <u>06.10.2021</u> before S.B.</p> <p style="text-align: right;"> Chairman REGISTRAR</p>
1-		<p>The case is entrusted to S. bench for preliminary hearing to be put up there on _____</p>
1-		<p>The appeal of Ramzan Bibi presented today by Mr. Ahsan Sardar Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;">REGISTRAR</p>
1-		<p>This case is entrusted to S. bench for preliminary hearing to be put up there on _____</p>



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

CHECK LIST

Case Title: Ramzan Bibi v/s Govt. Of KPK

S#	CONTENTS	YES	NO
1	This Appeal has been presented by: <u>Ahsan Sardar Adv.</u>		
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	✓	
3	Whether appeal is within time?	✓	
4	Whether the enactment under which the appeal is filed mentioned?	✓	
5	Whether the enactment under which the appeal is filed is correct?	✓	
6	Whether affidavit is appended?	✓	
7	Whether affidavit is duly attested by competent Oath Commissioner?	✓	
8	Whether appeal/annexures are properly paged?	✓	
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	✓	
10	Whether annexures are legible?	✓	
11	Whether annexures are attested?	✓	
12	Whether copies of annexures are readable/clear?	✓	
13	Whether copy of appeal is delivered to AG/DAG?	✓	
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15	Whether numbers of referred cases given are correct?	✓	
16	Whether appeal contains cutting/overwriting?		✓
17	Whether list of books has been provided at the end of the appeal?	✓	
18	Whether case relate to this court?	✓	
19	Whether requisite number of spare copies attached?	✓	
20	Whether complete spare copy is filed in separate file cover?	✓	
21	Whether addresses of parties given are complete?	✓	
22	Whether index filed?	✓	
23	Whether index is correct?	✓	
24	Whether Security and Process Fee deposited? On		
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On		
26	Whether copies of comments/reply/rejoinder submitted? On		
27	Whether copies of comments/reply/rejoinder provided to opposite party? On		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

Ahsan Sardar

Signature:

Ahsan Sardar

Dated:

06/10/21

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In Amended Service Appeal No. \_\_\_\_\_/2021

**SCANNED  
KPST  
Peshawar**

Ramzan Bibi

**VERSUS**

Government of Khyber Pakhtunkhwa & Others

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4	Addresses of parties		7
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6	Copy of Office Notification Dated 28-01-2013	"B"	9-11
7	Copy of impugned seniority list	"C"	12-13
8	Copy of different Applications and Appeal	"D"	14-18
10	Other documents	"E"	19-24
11	Wakalat Nama		

Dated: 06/10/2021.

*Ramzan Bibi*  
Appellant

Through

*Ahsan*  
Ahsan Sardar  
Advocate High Court(s)  
Peshawar

(1)

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**



In Amended Service Appeal No. \_\_\_\_\_/2021

Ramzan Bibi, (Laboratory Attendant) D/o Lal Zada R/o  
Nowshera Kalan, Tehsil & District Nowshera.

-----Appellant

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education at Civil Secretariat, Peshawar.
2. Director, Elementary & Secondary Education at Directorate of E&SE Peshawar.
3. District Education Officer (Female) Nowshera.
4. Muhammad Siraj S/o Muhammad Afzal R/o Government Girls Middle School, Baghban Pura, Nowshera.
5. Syed Shehzada Anzar S/o Syed Rifaqat Ali Shah R/o GGCMC Rifaqatabad.
6. Shehzadi Sobia Anees Syeda D/o Syed Riffat Ali Shah R/o GGCMS Rifaqatabad.

-----Respondents

**AMENDED APPEAL U/S 4 OF THE KHYBER  
PAKHTUNKHWA SERVICES TRIBUNAL ACT -  
1974 FOR MODIFICATION OF THE IMPUGNED  
SENIORITY LIST OF CLASS-IV EMPLOYEES OF  
THE OFFICE OF DISTRICT EDUCATION  
OFFICER (FEMALE) NOWSHERA, WHEREBY  
JUNIORS FROM THE APPELLANT WERE  
PLACED AHEAD OF THE APPELLANT IN A  
CLASSICAL, CURSORY AND WHIMSICAL  
MANNER, AND FOR PROMOTION OF THE  
APPELLANT TO THE POST OF JUNIOR CLERK  
/ LAB: ASSISTANT UNDER THE 33%  
RESERVED QUOTA.**

Respectfully Sheweth,

1. That the Appellant is a naturally born bona-fide citizen of Islamic Republic of Pakistan and hails from a respectable family of District Nowshera.
2. That the Appellant got inducted onto the rolls of this prestigious Department as Lab: Attendant back in the year 1999 vide office order No. 246-49/HC/Class-IV Dated 19-02-1999 and is currently serving at Govt. Girls High School A.S.C Center, Nowshera. (Copy of Appointment Order Dated 19-02-1999 is annexed herewith as Annexure "A").
3. That during the course of employment, the Appellant always performed her duties with full zest and devotion and have never left any stone unturned in performance of her duties and due to the same, have won felicitations and appreciations of high up's at certain junctures.
4. That the Respondent Department issued a notification, back in the year 2013, wherein, 33% Quota has been reserved for Class-IV employees, to be promoted to the posts of Junior Clerks / Lab: Assistant vide Office Notification No. SO(PE)/4-10/SSRC/Ministerial Staff / 2013 Dated 28-01-2013. (Copy of Office Notification Dated 28-01-2013 is annexed herewith as Annexure "B").
5. That further progression into service career is not only a legitimate expectation, but also a vested right of every employee, provided, they meet the essentials required under the rules.
6. That the grievances, the solace and redressal of which the Appellant is seeking from this Hon'ble Tribunal is that although the Appellant was appointed as Class-IV employee in the Respondent Department, back in the year 1999, but despite of the stark fact that 33% quota is reserved for class -

IV employees to be promoted to the posts of Junior Clerks / Lab: Assistant, the Appellant has neither been promoted, nor have ever been considered for promotion, in spite having served the Respondent Department for sufficient long period, spread over 22 years, and even the irony of the fate is that other colleagues of the Appellant, i.e. Respondent No. 4, 5 & 6, who got appointed after the appointment of the Appellant, i.e. on 01-06-1999 & 03-06-1999 but has been placed ahead of the Appellant, in the impugned seniority list for the year 2021. (Copy of impugned seniority list is annexed herewith as Annexure "C").

7. That even the Appellant moved plenty of applications for redressal of her grievances to the high-up's and lastly, have approached the Respondent Department through Departmental Appeal Dated 31-05-2021, but all efforts on part of the Appellant went futile and proved like cries and echoes in the wilderness. (Copy of different applications and appeal are annexed herewith as Annexure "D")
8. That feeling highly aggrieved, the Appellant approaches this Hon'ble Tribunal for her promotion to the post of Lab: Assistant and for modification of the impugned seniority list upon the following grounds, inter-alia:

**Grounds:**

- A. That where, the Appellant already possessed the very basic criteria for promotion, and is eligible for promotion in all quarters concerned, then neglecting her and keeping her at bay is against the fundamental rights of the Appellant.
- B. That where the Appellant has been appointed on 19-02-1999, and the Respondent No. 4,5 & 6 have been appointed on 01-06-1999 & 03-06-1999, then how and from where can the

Respondent Department place the Private Respondents ahead of the Appellant in the impugned seniority list?

- C. That under the mandate of Article 4 of the Constitution, no one should be treated otherwise than in accordance with law, but here the case is volta-facie and a totally different yardstick has been used to treat the Appellant.
- D. That even, the very basic criteria for promotion of Class-IV employees to the post of Junior Clerk / Lab: Attendant is SSC with science, notified vide Amended Notification No. SO(PE)4-10/SSRC/ministerial Staff, Dated 02-08-2017 and the Appellant has also completed her Primary Teachers Certificate back in the year 2002. Now on this single score, the Appellant is entitled to be promoted to the upper rank w.e.f the date of the Notification in question.
- E. That the law and law courts of the land have always preferred and appreciated that rules are to be followed, and have always discouraged, depreciated, and deplored any variation from rules or its violation.
- F. That such reckless demeanor on part of the Respondents is an unreasonable departure from the Principles of Policy contained within the Constitution requiring them to secure well-being of the Appellant by ensuring equitable adjustment of rights between the employer - Respondents and employee - Appellant.
- G. That the Appellant has been treated as a forgotten child as the Respondents are reluctant in conferring upon her the principles of equality, social and economic justice as enunciated by Islam under the mandate of the Constitution.
- H. That the long-continued service of the Appellant, which depends on length of his service and equity, justifiably desires and requires that having rendered her prime youth

and life in the services of the Respondents, the Appellant should not be exploited or hung in dark.

- I. That from every angle, the Appellant is entitled to be placed ahead of Private Respondents & later-on be promoted to the Post of Lab: Assistant with all back benefits.
- J. That any other ground not raised here may graciously be allowed at the time of arguments.

*It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, the impugned seniority list for the year 2021 of Class-IV employees of the Office of DEO (Female) Nowshera, may very graciously be modified and by doing so, the Appellant may very graciously be placed ahead of Respondent No. 04, 05 & 06.*

*It is further prayed that the Appellant may very graciously be promoted to the post of Lab: Assistant with all back benefits.*

*Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.*

Dated: 06/10/2021.

Ramzan Bibi  
Appellant



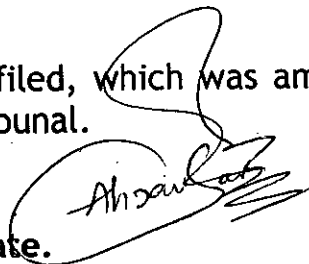
Through

Ahsan Sardar  
Advocate, High Court  
Peshawar.

**NOTE:-**

Previously S.A No. 5767/2021 was filed, which was amended with prior permission of Hon'ble Tribunal.

Advocate.



6

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In Amended Service Appeal No. \_\_\_\_\_/2021

Ramzan Bibi

**VERSUS**

Government of Khyber Pakhtunkhwa & Others

**AFFIDAVIT**

I, Ramzan Bibi, (Laboratory Attendant) D/o Lal Zada R/o Nowshera Kalan, Tehsil & District Nowshera, do hereby solemnly affirm and declare that all the contents of the accompanied appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

*Ramzan Bibi*  
**DEPONENT**

Identified By:

*Ahsan Sardar*  
Ahsan Sardar  
Advocate High Court(s)  
Peshawar.





**BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In Amended Service Appeal No. \_\_\_\_\_/2021

Ramzan Bibi

**VERSUS**

Government of Khyber Pakhtunkhwa & Others

**ADDRESSES OF PARTIES**

**APPELLANT**

Ramzan Bibi, (Laboratory Attendant) D/o Lal Zada R/o  
Nowshera Kalan, Tehsil & District Nowshera.

**ADDRESSES OF RESPONDENTS**

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education at Civil Secretariat, Peshawar.
2. Director, Elementary & Secondary Education at Directorate of E&SE Peshawar.
3. District Education Officer (Female) Nowshera.
4. Muhammad Siraj S/o Muhammad Afzal R/o Government Girls Middle School, Baghban Pura, Nowshera.
5. Syed Shehzada Anzar S/o Syed Rifaqat Ali Shah R/o GGCMC Rifaqatabad.
6. Shehzadi Sobia Anees Syeda D/o Syed Riffat Ali Shah R/o GGCMC Rifaqatabad.

Dated: 06/10/2021

*Ramzan Bibi*  
Appellant

Through

*Ahsan Sardar*  
Ahsan Sardar  
Advocate High Court(s)  
Peshawar

OFFICE OF THE DISTRICT EDUCATION OFFICER (M&F) SECONDARY NOWSHERA.

APPOINTMENT

Appointment of the following persons is hereby ordered against the post of Lab/At. on temporary basis in BPS NO. 01. (Rs. 1245-35-1770. Fls plus usual allowances as admissible under the rules with effect from the date of taking over charge against the vacant post on the terms and conditions noted below:-

S.NO.	NAME AND ADDRESS	STED AT.	REMARKS.
1.	Ramzan Bibi D/O Lal Zada Villa: P.O. Nowshera Kalan Distt: Nsr:	GRHS ASC Centre.	Against vacant Lab/Att: Post.

TERMS AND CONDITIONS:

- The appointment is purely temporary and liable to termination at any time without assigning any reason or notice.
- In case of resignation they will have to submit one month prior notice to the Department forfeit one month Pay from the Govt: servant.
- They are required to produce Health and age certificate from the Medical authorities concerned before taking over charge, in case they are not Govt: Servant.
- They are not allowed to take over charge if their age less than 18 Years and above 45 years.
- All Original Educational Character and Detail certificate must be verified from the Head; of institutions concerned before handing over charge.
- If they fail to take over charge of the post within seven days from the issued of this order the appointment will be automatically consider as cancelled.
- Charge report should be submitted to all concerned.
- No. TA/DA etc: is allowed.

*D/c*

(MUGHRIB SALEM)  
DISTRICT EDUCATION OFFICER  
(M&F) SECONDARY NOWSHERA.

Endst: No. 246-49 / F.NO. \_\_\_\_\_ / Class-IV Aptt: 19/2 1999.

- Copy forwarded to the:-
- District Accounts Officer Nowshera.
  - Headmistress GRHS ASC Centre Nsr.
  - \_\_\_\_\_ Office.
  - Candidate concerned.
  - \_\_\_\_\_

DISTRICT EDUCATION OFFICER  
(M&F) SECONDARY NOWSHERA.

QASIM\*\*

**ATTESTED**

Ann B



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT  
Peshawar, dated the 28<sup>th</sup> January, 2013

ATTESTED

**NOTIFICATION**

**No.SO(PE)/4-10/SSRC/Ministerial Staff/2013:-** In pursuance of the provisions contained in sub rule (2 ) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules,1989, and in supersession of all rules issued in this behalf to the extent of the Elementary and Secondary Education Department the (E&SE Department) in consultation with the Establishment Department and Finance Department hereby lays down the method of recruitment, qualifications and other conditions specified in Column 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne on the ministerial establishment in the Elementary and Secondary Education Department specified in Column No.2 of the said Appendix. ...

9

**APPENDIX**

S. NO	NOMENCLATURE	MINIMUM QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT OR BY TRANSFER	AGE LIMIT	METHOD OF RECRUITMENT (EXISTING)
1	2	3	4	5
1.	Deputy Director (Finance and Accounts) / Deputy Director (Administration) (BPS-18)		-	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Finance and Accounts) & Assistant Directors (Administration) with at least five years service as such.
2.	Assistant Director (Finance and Accounts) / Assistant Director (Administration) (BPS-17)		-	By promotion on the basis of seniority cum fitness from amongst the Budget and Accounts Officers with at least two years service as such.
3.	Budget and Accounts Officer. (BPS-16)		-	By promotion on the basis of seniority cum fitness from amongst the Superintendents with at least two years service as such.
4.	Superintendent (BPS-16)		-	By promotion on the basis of seniority cum fitness amongst the holders of the posts of Assistants and Senior Scale Stenographers with at least five years service as such.
5.	Senior Scale	(i) At least Second Class Bachelor's Degree or equivalent	20 to 30	By promotion on the basis of seniority cum

(1)

B/S

	Stenographers (BPS-16)	qualification from a recognized University; (ii) Speed of Seventy words per minute in shorthand in English and Forty Five words per minute in typing; and (iii) Knowledge of Computer in using MS words and MS Excel.	Years	fitness from amongst the Junior Scale Stenographers (BPS-14) with at least five years service as such.
6.	Assistant (BPS-14)	At least Second Class Bachelor's Degree from a recognized University	20 to 30 Years	(a) Seventy five per cent by promotion, on the basis of seniority-cum-fitness from amongst the Senior Clerks with at least five years service as such; and (b) Twenty five per cent by initial recruitment
7.	Junior Scale Stenographers (BPS-14)	(i) Intermediate or equivalent qualifications from a recognized Board; (ii) Speed of Fifty words per minute in shorthand in English and Thirty Five words per minute in typing; and (iii) Knowledge of Computer in using MS words and MS Excel.	18 to 30 Years	By Initial recruitment
8.	Senior Clerks (BPS-09)			By promotion on the basis of seniority cum fitness from amongst the Junior Clerks, Assistant Store Keepers and Laboratory Assistants with at least two years service as such.
9.	Junior Clerk/Assistant Store Keeper/ Laboratory Assistant (BPS-07)	(i) For Junior Clerk / Assistant Store Keepers having at least Second Division in Secondary School Certificate or equivalent qualifications from a recognized Board and a speed of twenty five words per minute in typing ; (ii) For Laboratory Assistants having at least Second Division in Secondary School Certificate or equivalent qualifications from a recognized Board with Science.	18 to 30 Years	(a) Thirty Three per cent by promotion, on the basis of seniority-cum-fitness from amongst the Daftaries, G/Operators, Qasids and Naib Qasids including other equivalent posts in the attached department /offices/institutions with at least Two years service as such and having qualification mentioned in column No. 3. (b) Sixty Seven per cent by initial recruitment Note: - For the purpose of promotion, there shall be maintained a joint seniority list of Daftaries, Gestetner Operators, Qasids, Naib Qasids etc including other equivalent posts in the attached department /offices/institutions with reference to the dates of their regular appointment or acquiring Secondary School Certificate whichever is later.

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10.	Driver (BFS-04)	Having valid Driving License and preferably Literate.	18 to 32 Years	By Initial recruitment
11.	Naib Qasid /Chowkidar/ Behshti/Cook/Bearer/ Shop Attendant/ Laboratory Attendant etc	Preferably Literate	18 to 30 Years	By Initial recruitment

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

(11)

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.

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OFFICE OF

THE DISTRICT EDUCATION OFFICER (FEMALE) NOWSHERA  
Final Seniority List of Class IV Government Employees Elementry & Secondary Education (Female) District Nowshera

Corrected Up to 30-04-2021

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S. NO	NAME OF SCHOOL	NAME OF CLASS IV	FATHER NAME	DESIGNATION	DOMICILE	BPS	QUALIFICATION	DOB	DATE OF APP	DATE OF ARRIVL	REMARKS
1	GGPS KAH1 NO.1	AJMAL KHAN	ANAM GUL	Chowkidar	Nowshera	4	ND	07/01/1969	19/01/1981	19/01/1981	Yes
2	GGHS NO.1 PABBI	IJAZ AHMAD	SAFAID GUL	Mali	Nowshera	4	MIDDLE	03/02/1963	03/02/1982	03/02/1982	CHECKED
3	GGPS OUCH KHUWAR	ARAB ALI	NAMDAR KHAN	Chowkidar	Nowshera	4	Primary	10/10/1967	01/11/1987	01/11/1987	Yes
4	GGPS KUTAR PAN	TAHIR ALI	WAHID ULLAH	Chowkidar	Nowshera	4	Nil	26/12/1967	01/11/1987	01/11/1987	
5	GGPS SURYA KHEL MANKI SHARIF	SAJID KHAN	SHARIF KHAN	Chowkidar	Nowshera	4	Nil	1969,	08/04/1987	08/04/1987	correct
6	GGPS KHESHGI PAYAN NO2	MUHAMMAD FAROOQ	SARAF KHAN	Chowkidar	Nowshera	4	SSC	10/09/1963	08/10/1987	08/10/1987	
7	GGPS NO.1 KANDI TAZA DIN	LIQAT KHAN	KARIM KHAN	Chowkidar	Nowshera	4	Nil	01/01/1963	08/11/1987	11/11/1987	Correct
8	GGPS JAROBA	KHUSHDIL	GUL HUSSAIN	Chowkidar	Nowshera	4	Nil	01/07/1967	08/11/1987	21/11/1987	Correct
9	GGPS AZAKHEL BALA NO.01	UBAID ULLAH	SHAH KHU DIN	Chowkidar	Nowshera	4	Nil	11/01/1965	11/01/1987	11/01/1987	corrected
10	GGPS NARRI	GHULAM FAROOQ	FATHE KHAN	Chowkidar	Nowshera	4	Nil	01/01/1967	16/11/1987	16/11/1987	Yes
11	GGPS NO.1 SALEH KHANA	ZAHID GUL	WAZIR GUL	Chowkidar	Nowshera	4	Nil	13/02/1967	16/11/1987	16/11/1987	Correct
12	GGPS NO.1 JALLOZAI	MUMTAZ ALI	AZAM DIN	Chowkidar	Nowshera	4	Nil	07/12/1969	16/11/1987	16/11/1987	Correct
13	GGPS WALI NO.01	KHITAB GUL	MEHRAB GUL	Chowkidar	Nowshera	3	Nil	17/11/1956	17/11/1987	17/11/1987	RETIRED
14	GGPS BANDA MULLAKHAN	MEHTAB UD DIN	AFTAB UD DIN	Chowkidar	Nowshera	4	Nil	01/07/1964	25/11/1987	01/11/1987	Disputed Order & charge Report
15	GGPS ASHOOR ABAD	M AYAZ	SHER REHMAN	Chowkidar	Nowshera	4	Nil	02/10/1965	25/11/1987	05/12/1987	Correct
16	GGHSS KHESHGI PAYAN	BAKHTIAR ALI	ABDUL GHAFOOR	Lab Attnd	Nowshera	4	NIL	11/01/1967	25/11/1987	01/11/1987	Difference/EDU FRM LIST
17	GGPS ASHOOR ABAD	MUHAMMAD AYAZ	SHER REHMAN	Chowkidar	Nowshera	4	Nil	02/10/1965	12/05/1987	12/05/1987	correct
18	GGMS SPIN KHURD ZIARAT KAKA SAHIB	SAJID GUL	MEHRAB GUL	N/Q	Nowshera	3	PRIMARY	04/06/1970	12/05/1987	12/05/1987	correct
19	GGPS NO.1 WAZIR GARHI	MUHTURAM SHAH	MUHARAM KHAN	Chowkidar	Nowshera	4	Nil	15/12/1963	14/12/1987	14/12/1987	Correct
20	GGPS HISARTANG	ZULFIQAR ALI	KHAN WALI	Chowkidar	Nowshera	4	Nil	01/01/1963	21/12/1987	23/12/1987	Yes
21	GGPS MARHATTI NO.1	RIAZ ALI KHAN	SABZ ALI KHAN	Chowkidar	Nowshera	4	Nil	22/03/1968	28/12/1987	31/12/1987	Yes
22	GGCMS SHAHI ABAD	ABDUL GHANI	KHALIL UR REHMAN	Chowkidar	Nowshera	4	Nil	07/01/1962	31/12/1987	01/01/1988	Yes
23	GGPS MALI KHEL BALA	QADAR GUL	ZAREEN GUL	Chowkidar	Nowshera	4	Nil	01/01/1968	18/01/1988	18/01/1988	Yes
24	GGPS DARWAZGI	FAQEER MUHAMMAD	KHALIFA KHAN	Chowkidar	Nowshera	4	Nil	07/01/1962	22/02/1988	22/02/1988	Yes
25	GGPS SHAWANGI	HIZAR ALI KHAN	MUMTAZ KHAN	Chowkidar	Nowshera	4	Nil	01/01/1964	23/02/1988	04/09/1982	Yes
26	GGPS MASAM KHEL	WAZIR GUL	LITAB GUL	Chowkidar	Nowshera	4	Nil	1968,	29/03/1988	13/12/1998	Yes

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176	GGHS BARA BANDA	MASWAD ALI	SHAMSHER KHAN	N/Q	Nowshera	4	Nil	01/07/1979	26/11/1998	27/11/1998	Correct
180	DEO F NOWSHERA	MUHAMMAD TARIQ	ARMAN BADSHA	(N/Q)	Nowshera	4	SSC	03-12-1993	11/26/1998		
177	GGPS TOHA	SABZ ALI	RAEES KHAN	Chowkidar	Nowshera	4	Nil	01/01/1962	12/10/1998	13/10/1998	Yes
178	GGPS GUL DIN KORONA	BARKAT KHAN	MIRA KHAN	Chowkidar	Nowshera	4	Nil	01/07/1968	12/10/1998	16/10/1998	Correct
179	GGPS MANERI	IFTIKHAR MUHAMMAD	GHANI MUHAMMAD	CHOWKIDAR	Nowshera	4	Nil	13/10/1972	12/10/1998	13/12/1998	Yes
180	GGHSS AZAKHEL BALA	MUKAMIL KHAN	MIR AHMAD KHAN	BEHESHTI	Nowshera	4	NIL	01/08/1967	16/12/1998	18/12/1998	CHECKED/EDU FRM LIST
181	GGHS ASC CENTER NOWSHERA	MOHAMMAD ZAKIR	GUL PASAND KHAN	CHOWKIDAR	Nowshera	4	NIL	12/06/1979	16/12/1998	16/12/1998	CHECKED
182	GGMS BAGH BAN PURA	MUHAMMAD SIRAJ	MUHAMMAD AFZAL	N/Q	Nowshera	3	Matric	03/01/1972	01/06/1999	03/06/1999	CHECKED
183	GGCMC RIFAQAT ABAD	SYED SHEHZADA ANZAR	SYED RIFAQAT ALI SHAH	N/Q	Nowshera	4	Matric	28/04/1978	01/06/1999	01/06/1999	Yes
184	GGCMS RIFAQAT ABAD	SHEHZADI SOBIA ANEES SYEDA	SYED RIFFAT ALI SHAH	Caller	Nowshera	4	Matric	30/04/1979	01/06/1999	01/06/1999	Yes
185	GGHSS AZAKHEL PAYAN	JEHAN ZAMEER	FAZAL ZAMEER	N/Q	Nowshera	4	Nil	01/01/1972	02/06/1999	04/06/1999	CHECKED/EDU FRM LIST
186	GGPS AHMAD NAGAR	RAFTAR	TAJ MUHAMMAD	caller	Nowshera	3	Nil	01/01/1969	15/02/1999	16/02/1999	Corrected
187	GGHSS KHAIRABAD	SHAHNAWAZ	NADIR KHAN	N/Q	Nowshera	4	Middle	17/2/1975	18/02/1999	19/02/1999	CHECKED/EDU FRM LIST
188	GGHS ASC CENTER NOWSHERA	RAMZAN BIBI	LALZADA	Lab Attnd	Nowshera	4	SSC	01/08/1968	19/02/1999	19/02/1999	CHECKED
189	GGHSS NOWSHERA KALAN	ROOBI	ATTA-UR-REHMAN	Lab Attnd	Nowshera	4	F.A	22/08/1978	19/02/1999	22/02/1999	CHECKED
190	GGHSS NOWSHERA KALAN	WASEEM GUL	TAZA GUL	Lab/att	Nowshera	4	NIL	01/07/1961	26/02/1999	01/03/1999	CHECKED
191	GGMS MAKIN ABAD	BAKHT BAZ ALI	MAKEEM KHAN	SWEEPER	Nowshera	3	Nil	04/01/1981	27/02/1999	08/03/1999	CHECKED
192	GGHS HISARTANG	GUL WAHID	NADIR KHAN	N/Q	Nowshera	4	SSC(3RD DIV)	30/01/1976	20/03/1999	20/03/1999	CHECKED
193	GGHSS AKORA KHATTAK	SHAMIM AKHTAR	SHAH WALI KHAN	Lab Attnd	Nowshera	4	NIL	01/01/1972	26/03/1999	31/03/1999	CHECKED/EDU FRM LIST
194	GGHS AMANKOT	MANZOOR KHAN	GHAZI KHAN	SWEEPER	Nowshera	4	PRIMARY	01/01/1978	15/04/1999	16/04/1999	CHECKED/EDU FRM LIST
195	GGHS AMANKOT	ADNAN ALI	FARMAN ALI	N/Q	Nowshera	4	NIL	10/02/1981	15/04/1999	16/04/1999	CHECKED/EDU FRM LIST
196	GGPS ABA KHEL WALI	BAHADER JAN	AHMAD JAN	Chowkidar	Nowshera	4	Nil	1963	24/04/1999	24/04/1999	corrected
197	GGPS KANA KHEL NO.02	ABDUL QAYOOM	KHAKI JAN	Chowkidar	Nowshera	4	Nil	1973	05/03/1999	05/03/1999	corrected
198	GGHS KANA KHEL	MUSTAQIM	MISKEN KHAN	Sweeper	Nowshera	4	NIL	16/06/1977	05/06/1999	05/06/1999	CHECKED/EDU FRM LIST
199	GGHS KANA KHEL	MUSTAMIR KHAN	MIR ALAM KHAN	Naib Qasid	Nowshera	4	S.S.C	10/06/1977	05/06/1999	05/06/1999	CHECKED/EDU FRM LIST
200	GGPS MERA SPIN KHAK	SIRAJ ALI	SABZ ALI	Chowkidar	Nowshera	4	Nil	22/05/1981	24/05/1999	24/05/1999	DOB Disputed
201	GGPS MAROOPA	MEHRAN GUL	ARAZ GUL	Chowkidar	Nowshera	3	Primary	1966	24/05/1999	24/05/1999	No
202	GGHSS AKORA KHATTAK	MAQBOOL BEGUM	SHEER GUL	Sweeper	Nowshera	4	NIL	01/01/1962	27/05/1999	01/06/1999	CHECKED/EDU FRM LIST
203	GGPS SAKANDAR ABAD	AMIR ZAMIN	ABDUL MATEEN	Chowkidar	Nowshera	4	Nil	01/01/1972	28/05/1999	28/05/1999	
204	GGPS NO.2 SALEH KHANA	MUHAMMAD MUNIB	KHAN ZADA	Chowkidar	Nowshera	4	FA	01/06/1970	24/06/1999	26/06/1999	SDEO is required to make an entry in

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محکمہ جناب ڈسٹرک ایجوکیشن آفیسر صاحبہ ضلع نوشہرہ

درخواست نمبر ۱ تصحیح کرنے سینیاری لسٹ برائے سال 2021

جناب عالی!

سائلہ حسب ذیل مرضی اسماں سے کہ سائلہ 1999-2-19 سے بطور لپیاریٹری اینڈنٹ ASC سنٹر نوشہرہ میں اپنے فرائض سرانجام دے رہی ہے۔ سائلہ نے اپنی ڈیوٹی ہمیشہ اچانہاری اور خوش اسلوبی سے نبھائی۔ سائلہ نے مینٹن بچہ سائنس اور کام کا کورس بھی مکمل کیا ہے۔

سینیاری لسٹ برائے سال 2021 میں سائلہ کا نام S.No 188 پر ہے۔ جبکہ محمد سراج، شہزادہ انظر اور شہزادی صوبہ کا نام S.No 182, 183, 184 پر ہے جو کہ سائلہ سے کافی عمر بچے بعد ڈیوٹی پر مامور ہوئے۔

آپ صاحبہ سے گزارش ہے کہ سینیاری لسٹ برائے سال 2021 میں تصحیح کی جا کر سائلہ کو باقی مندرجہ بالا کویسٹرز سے اُپر کیا جاسے اور 33% فہمہ کوٹہ کے تحت ترقی دی جاسے۔

الحسب

مرضی: 31/05/21

سائلہ رمضان بی بی لپیاریٹری اینڈنٹ، گورنمنٹ گرنر ہائی سکول ASC سنٹر نوشہرہ۔

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خدمت جناب ڈسٹرن ایجوکیشن آفیسر صاحبہ نوشہرہ

درخواست تلمیذہ ترقی

صباغ عالی!

سائل صاحب ذیل مرضی مسماں ہے کہ سائلہ فروری 1979ء سے بطور لیبیاٹری اسٹینڈنٹ ASC سنٹر نوشہرہ میں اپنے فرائض انجام دے رہی ہے۔ دوران ڈیوٹی سائلہ ہمیشہ سے کافی اچاندار اور دباندار رہی ہیں۔ سائلہ نے میٹرن جفہ سائنس اور PTC سے بیفیلیٹ بھی اچھے طبعاً سے پاس کیا ہے۔

سائلہ نے دوران سروس کافی دفعہ PTC اور لیب اسٹنٹ کی پوسٹس کے لیے Apply کیا لیکن کوئی خاطر خواہ جواب نہ آیا۔ سائلہ نے پہلے بھی کافی درخواستیں دیں اور ان کو 33% کوٹہ کے تحت تلمیذہ ترقی دی جاوے لیکن سائلہ کو ترقی نہ دی گئی

لہذا آپ صاحبان سے استدعا ہے کہ سائلہ کو تلمیذہ ترقی دی جاوے تاکہ وہ اپنی دیوٹی اور سچی اچانداری اور فوش اسلوبی سے انجام دے سکے۔

ع

موضوع 25/21

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سائلہ مسماں بی بی لیبیاٹری اسٹینڈنٹ، گورنمنٹ گمرلز ہائی سکول ASC سنٹر نوشہرہ۔

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اکتوبر ۱۹۶۶ء کو سرگرمی اور خوشحالی کے ساتھ

دفعہ ۱۱۱ کے تحت سرگرمی اور خوشحالی کے تحت

جناب ۱۳۵

موردہ مذکورہ سرگرمی اور خوشحالی کے تحت سرگرمی اور خوشحالی کے تحت  
۱۹۶۶ء سے فروری ۱۹۶۶ء تک سرگرمی اور خوشحالی کے تحت  
۱۹۶۶ء سے فروری ۱۹۶۶ء تک سرگرمی اور خوشحالی کے تحت

۱۳۶ کے تحت سرگرمی اور خوشحالی کے تحت  
۱۳۶ کے تحت سرگرمی اور خوشحالی کے تحت  
۱۳۶ کے تحت سرگرمی اور خوشحالی کے تحت

۱۳۷ کے تحت سرگرمی اور خوشحالی کے تحت  
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۱۳۷ کے تحت سرگرمی اور خوشحالی کے تحت

۱۳۸ کے تحت سرگرمی اور خوشحالی کے تحت  
۱۳۸ کے تحت سرگرمی اور خوشحالی کے تحت  
۱۳۸ کے تحت سرگرمی اور خوشحالی کے تحت

۱۳۹ کے تحت سرگرمی اور خوشحالی کے تحت  
۱۳۹ کے تحت سرگرمی اور خوشحالی کے تحت  
۱۳۹ کے تحت سرگرمی اور خوشحالی کے تحت

۱۴۰ کے تحت سرگرمی اور خوشحالی کے تحت

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خدمت جناب ڈسٹرکٹ ایجوکیشن آفیسر

(48)

درخواست مگر ادب - حکیمانہ ترقی

جناب عالیہ!

مؤدبانہ گزارش ہے کہ مذکورہ

گورنمنٹ گرلز ہائی سکول ایس ایس سی سٹر میں بطور لیبارٹری اسٹنڈنٹ

اپنی ڈیوٹی پوری امانداری سے سرانجام دے رہی ہوں میری تقرری

19-8-1999 سے میری تعلیمی قابلیت میرا سا سائنس ہے اور میں نے آ

کھی اچھے نمبروں سے پاس کی ہے۔

میں نے کئی مرتبہ دورانِ سروس آ اور

لیب اسٹنڈنٹ پوسٹ کے لئے ٹسٹ اور انٹرویو دیئے تیلن بڑے وجود

میں سروس کو رٹہ نہ کر کے مجھے پوسٹ نہ مل سکی

جناب عالیہ مجھے پڑھانے کا بہت شوق ہے کیونکہ وہ علمی اور

مقدس پیشہ ہے لہذا میرے شوق اور قابلیت کو قدر نظر رکھتے ہوئے مجھے

لیبارٹری اسٹنڈنٹ یا PST پوسٹ پر ترقی دیکر قدم اٹھائیں تاکہ

کا موقع عنایت فرمائیں۔

تاریخیت دعا گو رہتی

الحارحہ برومضان بی لیبارٹری اسٹنڈنٹ  
CGHS Asc Centre NSR

cc  
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Forwarded for further n/a please

Mistress  
Head Mistress  
Govt. Girls High School  
A.S.C. Centre Nowshera

Head Mistress  
Govt. Girls High School  
A.S.C. Centre Nowshera

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گزارش خدمات و دستورات ... (F) ...  
درخواست ...  
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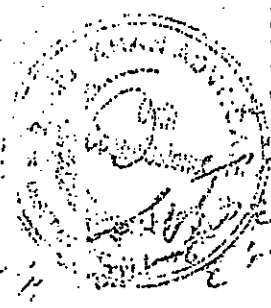
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SERVICE CERTIFICATE

Certified that Mrs. Ramzan Bibi is working in Education Department since 19.02.1999. At present she is performing her duties as Laboratory Attendant at GGHS ASC Centre Nowshera.

Attested by:-

M.A.  
Naz Ambarani  
G.G.H.S. ASC Centre  
Nowshera

Head Mistress  
GGHS ASC Centre Nowshera.  
HEAD MISTRESS  
G.G.H.S ASC Centre  
Nowshera.

M.A.

N.A.

Head Mistress  
Govt. Girls High School  
A.S.C. Centre Nowshera.

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**Dist. Govt. NWFP-Provincial**  
**District Accounts Office Nowshera**  
**Monthly Salary Statement (December-2018)**

~~RAMZAN BIBI~~

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**Personal Information of Mrs RAMZAN BIBI d/w/s of LAL ZADA**

Personnel Number: 00139449 CNIC: 99994035896 NTN:  
 Date of Birth: 01.03.1985 Entry into Govt. Service: 01.01.2001 Length of Service: 18 Years 00 Months 001 Days

*Regularization*

**Employment Category: Active Temporary**

Designation: LABORATORY ATTENDANT 80003760-DISTRICT GOVERNMENT KHYBI

DDO Code: NR6108-GOVT. GIRLS HIGH SCHOOL ASC CENTRE

Payroll Section: 001 GPF Section: 001 Cash Center:  
 GPF A/C No: EDNSR003103 Interest Applied: No GPF Balance: 64,146.00

Vendor Number: -  
 Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 04 Pay Stage: 18

Wage type		Amount	Wage type		Amount
0001	Basic Pay	17,820.00	1000	House Rent Allowance	1,458.00
1210	Convey Allowance 2005	1,785.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	406.00	2199	Adhoc Relief Allow @10%	281.00
2211	Adhoc Relief All 2016 10%	1,420.00	2224	Adhoc Relief All 2017 10%	1,782.00
2247	Adhoc Relief All 2018 10%	1,782.00			0.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3004	GPF Subscription - Rs 830	-830.00	3501	Benevolent Fund	-300.00
3990	Emp.Edu. Fund KPK	-60.00	4004	Benefits & Death Comp:	-451.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 0.00 Recovered till December-2018: 0.00 Exempted: 0.00 Recoverable: 0.00

Gross Pay (Rs.): 28,234.00 Deductions: (Rs.): -1,641.60 Net Pay: (Rs.): 26,593.00

Payee Name: RAMZAN BIBI  
 Account Number: 6981-3  
 Bank Details: NATIONAL BANK OF PAKISTAN, 230382 NOWSHERA CANTT NOWSHERA CANTT,

*OC*  
*CA*

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address: NR  
 City: NOWSHERA Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official  
 Temp. Address: Email:  
 City:

(1-10122/26.12.2018/17:35:00) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

**ATTESTED**

(2)

**NOTIFICATION**

Peshawar, Dated the August 2, 2013

No. SO(PE)4-10/SSRC/Ministerial staff/2013:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(PE)4-10/SSRC/Ministerial Staff/2013 dated: 28.01.2013, the following amendments shall be made, namely:

**AMENDMENTS**

In the Appendix,-

(i) Against Sr. No. 9, in column No. 5(a), for the existing entry, the following entry in column 5 (a) shall be substituted:

- a) Thirty three per cent by promotion on the basis of Seniority-Cum-Fitness from amongst the Daftaries, G/Operators, Qasids and Naib Qasids including other equivalent posts in the attached department/offices/institutions with two year service as such having SSC qualification.

**SECRETARY**

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary to Govt. of Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director (EMIS) E&SE Department.
12. All Deputy Commissioners in Khyber Pakhtunkhwa.
13. All District Education Officers, Elementary & Secondary Education Khyber Pakhtunkhwa.
14. All District Accounts Officers, Khyber Pakhtunkhwa / Agency Accounts Officers.
15. All Agency Education Officers.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Mr. Akbar Khan Mohmand, Provincial President Class-IV Association, Khyber Pakhtunkhwa.
22. Master File.

**TESTED**

22

*Handwritten initials*

152246

Serial No. \_\_\_\_\_

# Allama Iqbal Open University Islamabad



Certified that Mr/Ms RAMZAN BIBI

Son/Daughter of LAL ZADA

Registration No. 01-NNA-0718 Roll No. L-6151582

having completed the prescribed requirements in AUTUMN, 2002 Semester, is awarded

## Primary Teaching Certificate

Detail of courses is as under:

Course Code	Title of the Course	% Marks Obtained	Grade
613	Principles of Education	50	C
614	Educational Psychology	64	B
615	School Organization and Management	45	C
616	School Community and Practical Arts	45	C
617	Teaching of Urdu	60	B
618	Teaching of Mathematics	56	B
619	Teaching of Science and Physical Education	46	C
620	Teaching of Islamiat and Social Studies	57	B
611	Workshop and Teaching Practice	64	B

Obtained/Total Marks: 487/900

He/she has secured 54 % marks and has been placed in grade C.

Result Declared On. JUNE 06, 2003

Islamabad, dated: SEPTEMBER 18, 2003

Prepared by: *[Signature]*

Checked by: \_\_\_\_\_

*[Signature]*  
Controller of Examinations

Note: This certificate is issued without alterations/erasure.

*[Handwritten signatures]*

**ATTESTED**



58290

467  
**DUPLICATE**

# Board of Secondary Education Karachi

Statement of Marks of S.S.C. Examination Main/Supplementary, 1984

Serial No. 140828

## SCIENCE GROUP

Roll No. 109531

Matric

Name: Ramzan Bibi Father's Name: Abul Kadir  
 School: Government G.S.S. No. 2, Jacobabad

Math (Normal) (C)	Math (Sales) (C)	Alternative Urdu (Matric) (C)	Urdu (Normal) (C)	Urdu (Sales) (C)	English Literature	Geography of Pakistan	English (C)	Pakistan Studies	Islamiat (C) or Wajizats	Urdu (C) or Urdu (Matric) or Urdu (Sales)	English (C)	Mathematics	Physics (Theory)	Physics (Practical)	Chemistry (Theory)	Chemistry (Practical)	Grand Total of all Papers	Grade	REMARKS	
100	100	100	100	100	100	100	100	75	75	75	75	25	100	75	25	25	850			
33	33	33	33	33	33	33	33	25	25	25	25	33	25	25	25	8	230			
62	75							54	52	57	58	70	50	18	44	20	580	B		
					T=															

This marks statement is issued without any over-writing, erasure or cutting. Unattested over-writings or cuttings will call for validation by the competent authorities.

GRADE in Component III awarded by the School in \_\_\_\_\_ (Name of Vocational Subject) \_\_\_\_\_ Grade \_\_\_\_\_ E. & O.E.

Tabulated & Prepared by [Signature]

Checked by [Signature]

Dated 13-2-99

For important notes please turn over.

PRINCIPAL  
G.H.S. Eng. Medium  
ASC Centre, Quashera

[Signature]

STATIONER OF EXAMINATIONS  
Assistant Controller of Examinations  
Board of Secondary Education  
Karachi-65.

UNTESTED

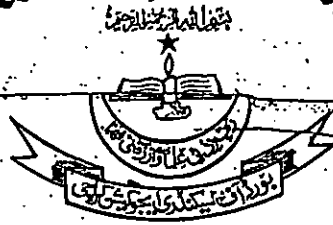
23

44

Sl.No. ATS 136681

Roll No. 109531

Board of Secondary Education, Karachi



Secondary School Certificate Examination, 19 84

Science Group

Certified that RAMZAN BIBI Son/Daughter of LAL ZADA whose date of birth is FIRST day of AUGUST, one thousand nine hundred SIXTY-EIGHT. has duly passed the Secondary School Certificate Examination held in the month of MARCH, 1984 as a REGULAR/ EXTERNAL CANDIDATE in the subjects mentioned below and has been placed in Grade B

COMPONENT I

- 1. Urdu & Sindhi Salees or Sindhi & Urdu Salees or English Literature & Urdu Salees or Geography of Pakistan (for foreigners)
2. English
3. Pakistan Studies
4. Islamiat

COMPONENT II

- 1. Mathematics
2. Biology
3. Physics
4. Chemistry

COMPONENT III

He/She offered as Vocational Subject and has been awarded Grade by his/ her Institution on the basis of Internal Assessment.

S. Ehsan A. Rizvi Secretary

Dated: 9th March 1986

Note :- This certificate is issued without alteration or erasure. Please also see on the reverse.

Principal

ATTESTED

# وکالت نامہ

بعدالت: خیر بختو خواہ سروس ٹریبونل در  
رمضان بی بی بنام حکومت  
 منجانب Appellant دعویٰ Service Appeal  
 تاریخ 06/10/2021

ایڈوکیٹس

باعث تحریر آنکہ مقدمہ مندرجہ بالا عنوان اپنی طرف سے واسطے پیروی و جوابدہی  
 بمقام پبلک سروس ٹریبونل پہلے کیلئے جاوید اقبال گل پہلے ایڈوکیٹ ہائی کورٹ کو بدیں شرط وکیل  
 مقرر کیا ہے۔ کہ میں ہر پیشی کا خود یا بزرگیہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے مقدمہ وکیل  
 صاحب موصوف کو اطلاع دے کر حاضر عدالت کرونگا، اگر پیشی پر من مظهر حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے  
 کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہونگے۔ نیز وکیل صاحب موصوف صدر  
 مقام پچھری کی کسی اور جگہ یا پچھری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہونگے۔ اگر  
 مقدمہ علاوہ صدر مقام پچھری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا پچھری کے اوقات کے آگے پیچھے پیش ہونے پر  
 من مظهر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نہ واپس کرنے کے بھی  
 صاحب موصوف ذمہ دار نہ ہونگے۔ مجھے کوکل ساختہ پر داختم صاحب موصوف مثل کردہ ذات خود منظور و قبول ہوگا۔ اور  
 صاحب موصوف کو عرضی دعویٰ و جواب دعویٰ اور درخواست اجراءے ڈگری و نظر ثانی اپیل و گمرانی ہر قسم کی درخواست پر دستخط و  
 تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرنے اور ہر قسم کے روپیہ وصول کرنے اور رسید دینے اور داخل  
 کرنے اور ہر قسم کے بیان دینے اور سپروٹاشی و راضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور  
 بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم امتناعی یا ترقی یا گرفتاری قبل از اجراء ڈگری بھی موصوف  
 کو بشرط ادائیگی علیحدہ مختار نہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا  
 اس کے کسی جزو کی کاروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے دوسرے وکیل یا ایمر سٹر کو بجائے اپنے یا اپنے ہمراہ  
 مقرر کریں اور ایسے مشیر قانون کے ہر امر دہی اور ویسے ہی اختیارات حاصل ہونگے جیسے کے صاحب موصوف کو حاصل  
 ہیں۔ اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ اور صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو  
 پوری فیس تاریخ پیشی سے پہلے ادا نہ کرونگا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت  
 میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختار نامہ لکھ دیا کہ سند رہے۔  
 مورخہ 6/10/21 مضمون مختار نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

Ramzan Bito

Accepted

Ahsan

2

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In Re S.A \_\_\_\_\_/2021

Ramzan Bibi

**SCANNED  
KPST  
Peshawar**

**VERSUS**

Government of Khyber Pakhtunkhwa & Others

**INDEX**

S#	Description of Documents	Annex	Pages
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5.	Copy of Office Order Dated 19-02-1999	"A"	8
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11	Wakalat Nama		25

Dated: 11/06/2021

*Ramzan Bibi*  
Appellant

Through

*Ahsan Sardar*  
Ahsan Sardar  
Advocate High Court(s)  
Peshawar

(1)

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

In S.A. 5967 /2021

Diary No. 6023

Dated 11/6/2021

Ramzan Bibi, (Laboratory Attendant) D/o Lal Zada R/o Nowshera Kalan, Tehsil & District Nowshera.

-----Appellant

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education at Civil Secretariat, Peshawar.
2. Director, Elementary & Secondary Education at Directorate of E&SE Peshawar.
3. District Education Officer (Female) Nowshera.

-----Respondents

**APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT - 1974 FOR PROMOTION OF THE APPELLANT TO THE POST OF JUNIOR CLERK / LAB: ASSISTANT UNDER THE 33% QUOTA RESERVED FOR CLASS - IV EMPLOYEES**

**Respectfully Sheweth,**

1. That the Appellant is a naturally born bona-fide citizen of Islamic Republic of Pakistan and hails from a respectable family of District Nowshera.
2. That the Appellant got inducted onto the rolls of this prestigious Department as Lab: Attendant back in the year 1999 vide office order No. 246-49/HC/Class-IV Dated 19-02-1999 and is currently serving at Govt. Girls High School A.S.C Center, Nowshera. (Copy of Appointment Order Dated 19-02-1999 is annexed herewith as Annexure "A").

Filed to-day  
Registrar  
11/6/2021

3. That during the course of employment, the Appellant always performed her duties with full zest and devotion and have never left any stone unturned in performance of her duties and due to the same, have won felicitations and appreciations of high up's at certain junctures.
4. That the Respondent Department issued a notification, back in the year 2013, wherein, 33% Quota has been reserved for Class-IV employees, to be promoted to the posts of Junior Clerks / Lab: Assistant vide Office Notification No. SO(PE)/4-10/SSRC/Ministerial Staff / 2013 Dated 28-01-2013. (Copy of Office Notification Dated 28-01-2013 is annexed herewith as Annexure "B").
5. That further progression into service career is not only a legitimate expectation, but also a vested right of every employee, provided, they meet the essentials required under the rules.
6. That the grievances, the solace and redressal of which the Appellant is seeking from this Hon'ble Tribunal is that although the Appellant was appointed as Class-IV employee in the Respondent Department, back in the year 1999, but despite of the stark fact that 33% quota is reserved for class - IV employees to be promoted to the posts of Junior Clerks / Lab: Assistant, the Appellant has neither been promoted, nor have ever been considered for promotion, in-spite having served the Respondent Department for sufficient long period, spread over 22 years.
7. That even, the basic criteria & qualification for promotion to the post of Lab: Assistant, amongst the Class-IV Employees is S.S.C having two years' experience as such and the Appellant being qualified in all quarters concerned, possesses Secondary School Certificate (S.S.C) with science and PTC Certificate. These criteria were laid down after amendments in Notification No. SO(PE)4-10/SSRC/ministerial Staff, which

amendment was issued and got notified on 02-08-2017. (Copies of Amendment Notification Dated 02-08-2017 and Educational Documents are annexed herewith as Annexure "C & D" respectively).

8. That even the Appellant moved plenty of applications for redressal of her grievances to the high-up's and lastly, have approached the Respondent Department through Departmental Appeal Dated 25-02-2021, but all efforts on part of the Appellant went futile and proved like cries and echoes in the wilderness. (Copy of different applications and appeal are annexed herewith as Annexure "E").

That feeling highly aggrieved, the Appellant approaches this Hon'ble Tribunal for her promotion to the post of Lab: Assistant anti-datedly, upon the following grounds, inter-alia:

**Grounds:**

- A. That where, the Appellant already possessed the very basic criteria for promotion, and is eligible for promotion in all quarters concerned, then neglecting her and keeping her at abbey is against the fundamental rights of the Appellant.
- B. That where, the 33% quota has already been reserved for promotion of Class-IV Employees, then the same is ample proof of promotion of the Appellant to the post of Junior Clerk / Lab: Attendant.
- C. That even, the very basic criteria for promotion of Class-IV employees to the post of Junior Clerk / Lab: Attendant is SSC with science, notified vide Amended Notification No. SO(PE)4-10/SSRC/ministerial Staff, Dated 02-08-2017 and the Appellant has also completed her Primary Teachers Certificate back in the year 2002. Now on this single score,

the Appellant is entitled to be promoted to the upper rank w.e.f the date of the Notification in question.

- D. That** under the mandate of Article 4 of the Constitution, no one should be treated otherwise than in accordance with law, but here the case is volta-facie and a totally different yardstick has been used to treat the Appellant.
- E. That** where other colleagues of the Appellant has been promoted to the upper rank amongst the 33% quota, then not considering the Appellant for promotion is a sheer discrimination and violation of rules and the very notification mentioned above of the Respondent Department.
- F. That** the law and law courts of the land have always preferred and appreciated that rules are to be followed, and have always discouraged, depreciated, and deplored any variation from rules or its violation.
- G. That** above all, the Appellant is at the fading age of her life and if any promotion amongst the reserved quota is not extended, so what would be the outcome in terms of his ailing health, poverty, scarcity and dependent families and their needs.
- H. That** such reckless demeanor on part of the Respondents is an unreasonable departure from the Principles of Policy contained within the Constitution requiring them to secure well-being of the Appellant by ensuring equitable adjustment of rights between the employer - Respondents and employee - Appellant.
- I. That** the Appellant has been treated as a forgotten child as the Respondents are reluctant in conferring upon her the principles of equality, social and economic justice as enunciated by Islam under the mandate of the Constitution.



(5)

J. That the long-continued service of the Appellant, which depends on length of his service and equity, justifiably desires and requires that having rendered her prime youth and life in the services of the Respondents, the Appellant should not be exploited or hung in dark.

K. That from every angle, the Appellant is entitled to promoted to the Post of Lab: Assistant with all back benefits.

L. That any other ground not raised here may graciously be allowed at the time of arguments.

*It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, the Appellant may very graciously be promoted to the post of Lab: Assistant, anti-datedly with all back benefits, w.e.f the Date of Notification.*

*Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.*

Dated: 11/06/2021.

*Ramzan Bibi*  
Appellant

Through

*Ahsan Sardar*  
Ahsan Sardar  
Advocate, High Court  
Peshawar.

NOTE:-

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

*Ahsan Sardar*  
Advocate.

6

In Re S.A \_\_\_\_\_/2021

Ramzan Bibi

VERSUS

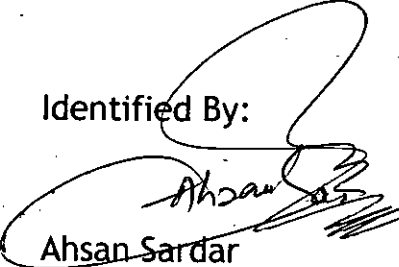
Government of Khyber Pakhtunkhwa & Others

AFFIDAVIT


I, Ramzan Bibi, (Laboratory Attendant) D/o Lal Zada R/o Nowshera Kalan, Tehsil & District Nowshera, do hereby solemnly affirm and declare that all the contents of the accompanied appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

Ramzan Bibi  
DEPONENT

Identified By:

  
Ahsan Sardar  
Advocate High Court(s)  
Peshawar.



  
11-06-2021

(7)

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In Re S.A \_\_\_\_\_/2021

Ramzan Bibi

**VERSUS**

Government of Khyber Pakhtunkhwa & Others

**ADDRESSES OF PARTIES**

**APPELLANT**

Ramzan Bibi, (Laboratory Attendant) D/o Lal Zada R/o  
Nowshera Kalan, Tehsil & District Nowshera.

**ADDRESSES OF RESPONDENTS**

1. Government of Khyber Pakhtunkhwa through Secretary  
Elementary & Secondary Education at Civil Secretariat,  
Peshawar.
2. Director, Elementary & Secondary Education at Directorate of  
E&SE Peshawar.
3. District Education Officer (Female) Nowshera.

Dated: 11/06/2021

*Ramzan Bibi*  
Appellant

Through

*Ahsan Sardar*  
Ahsan Sardar  
Advocate High Court(s)  
Peshawar

OFFICE OF THE DISTRICT EDUCATION OFFICER (M&F) SECONDARY NOWSHERA.

APPOINTMENT/

Appointment of the following persons is hereby ordered against the post of Lab/Att. on temporary basis in. EPS IC, 01. (Rs.1245-35-1770. Plus usual allowances as admissible under the rules with effect from the date of taking over charge against the vacant post on the terms and conditions noted below:-

S.NO.	NAME AND ADDRESS	POSTED AT.	REMARKS.
1.	Ramzan Bibi D/O Lal Zada VILLAGE P/O. Nowshera Kalan Distt: Nsr.	GCHE AEC Centre.	Against vacant Lab/Att: Post.

TERMS AND CONDITIONS,

1. The appointment is purely temporary and liable to termination at any time without assigning any reason or notice.
2. In case of resignation they will have to submit one month prior notice to the Department forfeit one month Pay from the Govt: servant.
3. They are required to produce Health and age certificate from the Medical authorities concerned before taking over charge, in case they are not Govt: Servant.
4. They are not allowed to take over charge if their age less than 18 Years and above 45 years.
5. All Original Educational Character and Detail certificate must be verified from the Head; of institutions concerned before handing over charge.
6. If they fail to take over charge of the post within seven days from the issued of this order the appointment will be automatically consider as cancelled.
7. Charge report should be submitted to all concerned.
8. No. TA/DA etc: is allowed.

*D/c*

(MUMTAZ SADEEM)  
DISTRICT EDUCATION OFFICER  
(M&F) SECONDARY NOWSHERA.

Endst: No. 246-49 / P. IC. / Class-IV Aptt: 19/12 1999.

Copy forwarded to the:-

1. District Accounts Officer Nowshera.
2. Headmistress GCHE AEC Centre Nsr:
3. \_\_\_\_\_
4. Candidate concerned.
5. \_\_\_\_\_

DISTRICT EDUCATION OFFICER  
(M&F) SECONDARY NOWSHERA.

Ann B



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT  
Peshawar, dated the 28<sup>th</sup> January, 2013

**NOTIFICATION**

**No.SO(PE)/4-10/SSRC/Ministerial Staff/2013:-** In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, and in supersession of all rules issued in this behalf to the extent of the Elementary and Secondary Education Department the (E&SE Department) in consultation with the Establishment Department and Finance Department hereby lays down the method of recruitment, qualifications and other conditions specified in Column 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne on the ministerial establishment in the Elementary and Secondary Education Department specified in Column No.2 of the said Appendix.

**APPENDIX**

S. NO	NOMENCLATURE	MINIMUM QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT OR BY TRANSFER	AGE LIMIT	METHOD OF RECRUITMENT (EXISTING)
1	2	3	4	5
1.	Deputy Director (Finance and Accounts) / Deputy Director (Administration) (BPS-18)		-	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Finance and Accounts) & Assistant Directors (Administration) with at least five years service as such.
2.	Assistant Director (Finance and Accounts) / Assistant Director (Administration) (BPS-17)		-	By promotion on the basis of seniority cum fitness from amongst the Budget and Accounts Officers with at least two years service as such.
3.	Budget and Accounts Officer. (BPS-16)		-	By promotion on the basis of seniority cum fitness from amongst the Superintendents with at least two years service as such.
4.	Superintendent (BPS-16)		-	By promotion on the basis of seniority cum fitness amongst the holders of the posts of Assistants and Senior Scale Stenographers with at least five years service as such.
5.	Senior Scale	(i) At least Second Class Bachelor's Degree or equivalent	20 to 30	By promotion on the basis of seniority cum

B/S

	Stenographers (BPS-16)	qualification from a recognized University; (ii) Speed of Seventy words per minute in shorthand in English and Forty Five words per minute in typing; and (iii) Knowledge of Computer in using MS words and MS Excel.	Years	fitness from amongst the Junior Scale Stenographers (BPS-14) with at least five years service as such.
6.	Assistant (BPS-14)	At least Second Class Bachelor's Degree from a recognized University	20 to 30 Years	(a) Seventy five per cent by promotion, on the basis of seniority-cum-fitness from amongst the Senior Clerks with at least five years service as such; and (b) Twenty five per cent by initial recruitment
7.	Junior Scale Stenographers (BPS-14)	(i) Intermediate or equivalent qualifications from a recognized Board; (ii) Speed of Fifty words per minute in shorthand in English and Thirty Five words per minute in typing; and (iii) Knowledge of Computer in using MS words and MS Excel.	18 to 30 Years	By Initial recruitment
8.	Senior Clerks (BPS-09)			By promotion on the basis of seniority cum fitness from amongst the Junior Clerks, Assistant Store Keepers and Laboratory Assistants with at least two years service as such.
9.	Junior Clerk/Assistant Store Keeper/ Laboratory Assistant (BPS-07)	(i) For Junior Clerk / Assistant Store Keepers having at least Second Division in Secondary School Certificate or equivalent qualifications from a recognized Board and a speed of twenty five words per minute in typing; (ii) For Laboratory Assistants having at least Second Division in Secondary School Certificate or equivalent qualifications from a recognized Board with Science.	18 to 30 Years	(a) Thirty Three per cent by promotion, on the basis of seniority-cum-fitness from amongst the Daftaries, G/Operators, Qasids and Naib Qasids including other equivalent posts in the attached department /offices/institutions with at least Two years service as such and having qualification mentioned in column No. 3. (b) Sixty Seven per cent by initial recruitment Note: - For the purpose of promotion, there shall be maintained a joint seniority list of Daftaries, Gestetner Operators, Qasids, Naib Qasids etc including other equivalent posts in the attached department /offices/institutions with reference to the dates of their regular appointment or acquiring Secondary School Certificate whichever is later.

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10.	Driver (BPS-04)	Having valid Driving License and preferably Literate.	18 to 32 Years	By Initial recruitment
11.	Naib Qasid /Chowkidar/ Behshti/Cook/Bearer/ Shop Attendant/ Laboratory Attendant etc	Preferably Literate	18 to 30 Years	By Initial recruitment

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

(11)

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.

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NOTIFICATION

*Peshawar, dated the August 2, 2017.*

No. SO(PE)4-10/SSRC/Ministerial staff/2013:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(PE)4-10/SSRC/Ministerial Staff/2013 dated: 28.01.2013, the following amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) Against Sr. No. 9, in column No. 5(a), for the existing entry, the following entry in column 5 (a) shall be substituted:
  - a) Thirty three per cent by promotion on the basis of Seniority-Cum-Fitness from amongst the Daftaries, G/Operators, Qasids and Naib Qasids including other equivalent posts in the attached department/offices/institutions with two year service as such having SSC qualification.

SECRETARY

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary to Govt. of Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director (EMIS) E&SE Department.
12. All Deputy Commissioners in Khyber Pakhtunkhwa.
13. All District Education Officers, Elementary & Secondary Education Khyber Pakhtunkhwa.
14. All District Accounts Officers, Khyber Pakhtunkhwa /Agency Accounts Officers.
15. All Agency Education Officers.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Mr. Akbar Khan Mohmand, Provincial President Class-IV Association, Khyber Pakhtunkhwa.
22. Master File.

*Handwritten initials/signature*

*Handwritten signature*



(13)

Ann D

152246

Serial No. \_\_\_\_\_

# Allama Iqbal Open University Islamabad



Certified that Mr/Ms RAMZAN BIBI

Son/Daughter of LAL ZADA

Registration No. 01-NNA-0718

Roll No. L-6151582

having completed the prescribed requirements in AUTUMN, 2002 Semester, is awarded

## Primary Teaching Certificate

Detail of courses is as under:

Course Code	Title of the Course	% Marks Obtained	Grade
613	Principles of Education	50	C
614	Educational Psychology	64	B
615	School Organization and Management	45	C
616	School Community and Practical Arts	45	C
617	Teaching of Urdu	60	B
618	Teaching of Mathematics	56	B
619	Teaching of Science and Physical Education	46	C
620	Teaching of Islamiat and Social Studies	57	B
611	Workshop and Teaching Practice	64	B

Obtained/Total Marks: 487/900

He/she has secured 54 % marks and has been placed in grade C.

Result Declared On. JUNE 06, 2003

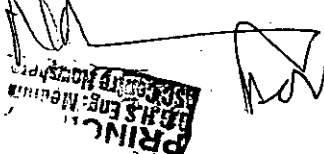
Islamabad, dated: SEPTEMBER 18, 2003

Prepared by: [Signature]

Checked by: [Signature]

[Signature]  
Controller of Examinations

Note: This certificate is issued without alterations/erasure.



Board of Secondary Education Karachi

Statement of Marks of S.S.C. Examination Main/Supplementary, 1984

Serial

No. 40828

SCIENCE GROUP

Roll No. 109531

**DUPLICATE**

Name PANZAN BISAI Father's Name AL ZAQA  
 School/Private Govt. G.S.S. No. 2 YAKOLIVES.

100	100	100	100	100	100	100	100	100	100	75	75	75	75	75	25	25	100	75	25	75	25	25	850																																								
33	33	33	33	33	33	33	33	33	33	25	25	25	25	25	8	8	33	25	8	25	8	230																																									
Urdu Normal Course (C)			Sindhi Salees (C)			Alternative Urdu in lieu of Sindhi Salees (C)			Sindhi Normal (C)			Urdu Salees (C)			English Literature			Geography of Pakistan Paper I		Paper II		English (C)			Pakistan Studies			Islamiat (C) for Muslims			Civics (C) for Non-Muslims in lieu of Islamiat			Biology (Theory)			Biology (Practical)			Mathematics			Physics (Theory)			Physics (Practical)			Chemistry (Theory)			Chemistry (Practical)			Grand Total of all Papers cleared			Result in GRADE			REMARKS		
62	75														54	52	57			58	20	70	50	18	44	20	580																																				
T= 137		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=		T=																							

This marks statement is issued without any over-writing, erasure or cutting. Unattested over-writings or cuttings will call for validation by the competent authorities.

GRADE in Component III awarded by the School in \_\_\_\_\_ (Name of Vocational Subject)

Grade

E. & O.E.

Tabulated & Prepared by [Signature]  
 For Important notes please turn over.

Checked by [Signature]

Dated 13-2-99

[Signature] Superintendent of Examinations

Assistant Controller of Examinations  
 Board of Secondary Education  
 Karachi - 45.

PRINCIPAL  
 Govt. Medium  
 School, YAKOLIVES

[Signature]  
[Signature]

**IMPORTANT NOTES**

1. To qualify for the S.S.C. (Science Group) Examination a candidate shall pass in Seven out of Eight subjects of Component I & II but the GRADE shall be determined on the basis of total marks of 850. (Marks obtained in the failed subject will not be added to the total marks).
2. In order to qualify a subject which has Theory and Practical both, a candidate shall have to obtain 33% in Theory and Practical separately both being separate passing heads. A candidate failing in any of the two will be considered 'failed' in the subject. Such candidates who are declared failed in the Examination, will however be required to reappear in that part of the subject only in which he failed i.e. Theory or Practical.

3. The results will be compiled in Grade on the basis of Grand Total Aggregate according to the following table :-

MARKS	PERCENTAGE	GRADE
680 and above	80% and above	A—One
595 to 679	70% and above but below 80%	A
510 to 584	60% and above but below 70%	B
425 to 509	50% and above but below 60%	C
340 to 424	40% and above but below 50%	D
Below 340	Below 40% to minimum pass marks	E

4. Minimum pass Marks in individual subjects shall be 33% whereas subject having two papers—the candidate shall have to obtain 33% of the total marks of the two papers taken together.
5. In subjects having two papers (Theory & Practical) candidate shall not be deemed to have cleared unless he appears in both the papers i.e. Theory & Practical.
6. Tampering of Marks is an offence which leads to disqualification of a candidate for two to three years.

7. No advantage shall accrue to any candidate out of an irregular or invalid Marks Sheet.

8. Indication of failing subjects / papers by a red line or circle is simply for showing the position at a glance. The Board shall not be responsible for any inadvertent omission in this regard. Candidates should see for themselves success or failure in a paper on the basis of marks required and the marks obtained. Candidates are warned against relying on presumptions.

9. Marks Statements of Private Candidates are mailed to their addresses. The Board does not take responsibility for postal mishaps. Marks Statement once despatched will not be issued again. Duplicate may, however, be had on payments.

Sl.No. ATS 136681

Roll No. 109531

Board of Secondary Education, Karachi



Secondary School Certificate Examination, 19 84

Science Group

Certified that RAMZAN BIBI Son/ Daughter of LAL ZADA whose date of birth is FIRST day of AUGUST, one thousand nine hundred SIXTY-EIGHT has duly passed the Secondary School Certificate Examination held in the month of MARCH, 1984 as a REGULAR/ EXTERNAL CANDIDATE in the subjects mentioned below and has been placed in Grade B

COMPONENT I

- 1. Urdu & Sindhi Salees or Sindhi & Urdu Salees or English Literature & Urdu Salees or Geography of Pakistan (for foreigners)
2. English
3. Pakistan Studies
4. Islamiat

COMPONENT II

- 1. Mathematics
2. Biology
3. Physics
4. Chemistry

COMPONENT III

He/She offered as Vocational Subject and has been awarded Grade by his/ her Institution on the basis of Internal Assessment.

S. Ehsan A. Rizvi Secretary

Dated: 9th March 1986

Note:- This certificate is issued without alteration or erasure. Please also see on the reverse.

PRINCIPAL

خدمت جناب ڈسٹرن ایجوکیشن آفیسر صاحبہ نوشہرہ

درخواست نگراد حکیمانہ ترقی

جناب عالی!

سائل صاحب ذیل عرض رسان ہے کہ سائلہ فروری ۱۹۹۹ء سے بطور لیب، ٹری اسٹینڈنٹ ASC سنٹر نوشہرہ میں اپنے فرائض انجام دے رہی ہے۔ دوران ڈپوٹی سائلہ ہمیشہ سے کافی اچاندار اور دباندار رہی ہیں۔ سائلہ نے میٹرن جف سائنس اور PTC سے سٹیبلٹی بھی اچھے طبعاً سے پاس کیا ہے۔

سائلہ نے دوران سروس کافی دفع PTC اور لیب اسٹینٹ کی

پوشش کے لیے اپنا Apply کیا لیکن کوئی خاطر خواہ جواب نہ آیا۔

سائلہ نے پہلے بھی کافی درخواستیں دیں اور ان کو 33% کوٹہ کے

حقت حکیمانہ ترقی دی جاوے لیکن سائلہ کو ترقی نہ دی گئی۔

لہذا آپ صاحبان سے استدعا ہے کہ سائلہ کو حکیمانہ

ترقی دی جاوے تاکہ وہ اپنی دیوٹی اور بھی اچاندار

اور فوش اسلوبی سے انجام دے سکے۔

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موضوع 02/25  
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سائلہ رمضان بی بی لیب، ٹری اسٹینڈنٹ، گورنمنٹ گریڈ ہائی  
سکول ASC سنٹر نوشہرہ۔

انجمن صیانت و ترقی نوجوانان (NAC) نوشہرہ

درخواست عدالت نمبر درج ذیل بابت چھان بینی

معدیا نے گذشتہ سال کے سائل کو پیش کر کے عدالت سے درخواست کی کہ اسے اس کے تعلق سے ایک ایسا ایجنڈا منظور کیا جائے جس سے اس کے حقوق کا تحفظ ہو سکے۔ عدالت نے اسے ایک ایسا ایجنڈا منظور کیا جس سے اس کے حقوق کا تحفظ ہو سکے۔

عدالت نے اسے ایک ایسا ایجنڈا منظور کیا جس سے اس کے حقوق کا تحفظ ہو سکے۔ عدالت نے اسے ایک ایسا ایجنڈا منظور کیا جس سے اس کے حقوق کا تحفظ ہو سکے۔

عدالت نے اسے ایک ایسا ایجنڈا منظور کیا جس سے اس کے حقوق کا تحفظ ہو سکے۔ عدالت نے اسے ایک ایسا ایجنڈا منظور کیا جس سے اس کے حقوق کا تحفظ ہو سکے۔

عدالت نے اسے ایک ایسا ایجنڈا منظور کیا جس سے اس کے حقوق کا تحفظ ہو سکے۔ عدالت نے اسے ایک ایسا ایجنڈا منظور کیا جس سے اس کے حقوق کا تحفظ ہو سکے۔

04.04.2016

سائلہ رمضان بی بی (بیمار ترقی پذیر) کو رخصت کر کے عدالت سے درخواست کی

نوشہرہ

etc  
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درخواست نمبر ادب - حکیمانہ ترقی

جناب عالیہ!  
مؤدبانہ گزارش ہے کہ فدیہ

گورنمنٹ گریلز ہائی سکول ایس ایس سی سنٹر میں بطور لیبارٹری اسٹنڈنٹ  
اپنی ڈیوٹی پوری امانداری سے سرانجام دے رہی ہوں میری تقرری

19-2-1979 سے میری تعلیمی قابلیت میرا ساٹھویں ہے اور میں نے آء

کھی اچھے نمبروں سے پاس کی ہے۔  
میں نے کئی مرتبہ دوکان سرورس آء

لیب اسٹنڈنٹ پوسٹ کے لئے ٹسٹ اور انٹرویو دیئے لیکن بڑے وجود  
ان سرورس کو طے نہ کر کے مجھے پوسٹ نہ مل سکی

جناب عالیہ مجھے پڑھانے کا بہت شوق ہے کیونکہ میں علمی اور  
مقدس پیشہ ہے لہذا میرا شوق اور قابلیت کو مد نظر رکھتے ہوئے مجھے  
لیبارٹری اسٹنڈنٹ یا آء پوسٹ پر ترقی دیکر قوم کے بچوں کی خدمت  
کا موقع عنایت فرمائیں۔

تاریخ ۲۱ مارچ ۱۹۷۹ء

الحارثہ: روحان بی بی لیبارٹری اسٹنڈنٹ  
GCHS A.S.C. Centre NSR

etc  
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Forwarded for further n/a please

Head Mistress  
Govt. Girls High School  
A.S.C. Centre No. 127

Head Mistress  
Govt. Girls High School  
A.S.C. Centre No. 127

کتابت فی ۳۰ شوال ۱۳۵۷ (۲۰ شوال ۱۳۵۷)  
در روز پنجشنبه ۱۳ شوال ۱۳۵۷  
در مکان ...

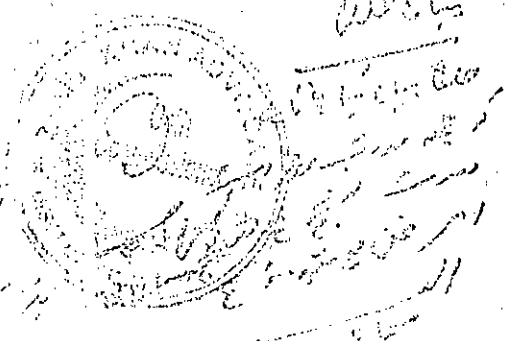
بسم الله الرحمن الرحيم

بسم الله الرحمن الرحيم  
الحمد لله رب العالمين  
والصلاة والسلام على سيدنا محمد  
الذي هو خاتم النبيين  
الذي بعث في كل قبيلة نبي

من قبلي  
والله اعلم  
بما يعلن  
بسم الله الرحمن الرحيم

E.C.  
A

بسم الله الرحمن الرحيم  
الحمد لله رب العالمين  
والصلاة والسلام على سيدنا محمد  
الذي هو خاتم النبيين  
الذي بعث في كل قبيلة نبي  
من قبلي  
والله اعلم  
بما يعلن



مستشهد  
ATTESTED



**Dist. Govt. NWFP-Provincial**  
**District Accounts Office Nowshera**  
**Monthly Salary Statement (December-2018)**

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**Personal Information of Mrs RAMZAN BIBI d/w/s of LAL ZADA**

Personnel Number: 00139449 CNIC: 99994035896 NTN:  
 Date of Birth: 01.03.1985 Entry into Govt. Service: 01.01.2001 Length of Service: 18 Years 00 Months 001 Days

**Employment Category: Active Temporary**

Designation: LABORATORY ATTENDANT 80003760-DISTRICT GOVERNMENT KHYBE  
 DDO Code: NR6108-GOVT. GIRLS HIGH SCHOOL ASC CENTRE  
 Payroll Section: 001 GPF Section: 001 Cash Center:  
 GPF A/C No: EDNSK003103 Interest Applied: No **GPF Balance:** 64,146.00  
 Vendor Number: -  
**Pay and Allowances:** Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 04 Pay Stage: 18

Wage type		Amount	Wage type		Amount
0001	Basic Pay	17,820.00	1000	House Rent Allowance	1,458.00
1210	Convey Allowance 2005	1,785.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	406.00	2199	Adhoc Relief Allow @10%	281.00
2211	Adhoc Relief All 2016 10%	1,420.00	2224	Adhoc Relief All 2017 10%	1,782.00
2247	Adhoc Relief All 2018 10%	1,782.00			0.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3004	GPF Subscription - Rs 830	-830.00	3501	Benevolent Fund	-300.00
3990	Emp.Edu. Fund KPK	-60.00	4004	R. benefits & Death Comp:	-451.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 0.00 Recovered till December-2018: 0.00 Exempted: 0.00 Recoverable: 0.00

**Gross Pay (Rs.): 28,234.00 Deductions: (Rs.): -1,641.00 Net Pay: (Rs.): 26,593.00**

Payee Name: RAMZAN BIBI  
 Account Number: 6981-3  
 Bank Details: NATIONAL BANK OF PAKISTAN, 230382 NOWSHERA CANTT NOWSHERA CANTT,

**Leaves:** Opening Balance: Aailed: Earned: Balance:

*Handwritten initials/signature*

Permanent Address: NR  
 City: NOWSHERA Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official  
 Temp. Address: Email:  
 City:

SERVICE CERTIFICATE

21

Certified that Mst. Ranzan Bibi is working in Education Department since 19.02.1999. At present she is performing her duties as Laboratory Attendent at GGHS ASC Centre Nowshera.

*Witnessed by*

*NA*  
Muz. Ambarish  
G.G.H.S. ASC Centre  
Nowshera

*M. A. ...*

*NA*

Head Mistress  
Govt. Girls High School  
A.S.C. Centre Nowshera

*M. ...*  
Head Mistress  
GGHS ASC Centre Nowshera.  
HEAD MISTRESS  
G.G.H.S ASC Centre  
Nowshera.

*CFC CA*

**DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION NOWSHEPRA**

22

Application for the Post of Computer Operator / Laboratory Assistant / Junior Clerk

Roll No. \_\_\_\_\_ District Domicile: \_\_\_\_\_ Gender: (Male / Female)  Male

1. Name of Applicant (in block letters): RAMZAZ BIBI
2. Father's Name: Lal Zada
3. Name of Post applied for: Laboratory Assistant
4. Quota: Open Merit / Disabled / Class-IV in Edu Dept: Class-IV in Edu Dept
5. Date of Birth (as per SSC Certificate): 1-2-1968
6. Age at last date of submission of application: 43 Years, 08 Months, 29 Days
7. Qualification:

1	2	3	4	5	6	7	8
S#	Exam Passed	Roll No.	Year	Date of Declaration	Total Marks	Marks Obtained	Board / University
1	S.S.C	109531	1984		850	580	Karachi
2	Intermediate						
3	B.A / B.Sc						
4	B.L.A / M.Sc						
5	IT						
6	Any other	L-6151522002	2002	6-6-2003	700	487	A.T.O.O. Islamabad

8. Fresh / In-Service: In Service
9. Total length of Service (if in Service): 13 Years, 04 Months, 11 Days

Signature of Applicant: Ramza Bibi  
 Permanent Address: Mohalla Behram Khan  
Khel, Nowshera, Kalam  
 Present Address: G.G.H.S. A.S.C. Centre  
N.S.R Cantt  
 Contact No. 0331-6056616

*ETC*  
*A*

**DOCUMENTS TO BE ATTACHED**

- > Attested photo copies of original Certificates / Degrees with DMIC.
- > Attested photo copies of Computerized National Identity Card.
- > Attested photo copies of Domicile Certificate.
- > Character Certificate from last Educational Institute.
- > Attested photo copy of Original Service Book (in case of Class-IV Education Employee).
- > Service Certificate from Competent authority (in case of Class-IV Education Employee).
- > NCC from other Department (in case of Govt. employee of other Department).
- > Pay roll (in case of Class-IV Edu. employee).

*Attest*

*N/A*

ROLL NO. SLIP

137

Name: Ramza Bibi Roll No: 61/131

Head Mistress  
 Govt. Girls High School  
 A.S.C. Centre Nowshera

L/A Student (Signature)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ADMINISTRATION DEPARTMENT

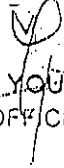
NO: E&A(AD)/Promotion of C-IV/2018  
Dated Peshawar the 27-08-2018

To

Section Officer (General),  
Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department

Subject: - TEST/INTERVIEW IN PROMOTION CASES.

I am directed to refer to your letter No. SOG/E&SE/1-68/2018 dated 17-08-2018 on the subject noted above and to state that no test / interview is required in promotion case of Class-IV employees. *However, Service rules of relevant posts may be consulted for clear guidance.*

  
MUHAMMAD YOUSAF KHAN,  
SECTION OFFICER (ADMN)

*etc*  
*A*

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**OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) NOWSHERA.**

No. 765 /DEO (F)/Estab :( S)/Dated Nowshera the 04/06 /2020.

To

The Director,  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Subject: - GUIDE LINES FOR PROMOTION OF CLASS-IV SERVANTS TO THE POST OF J/CLERK.  
Memo,

Kindly refer to promotion Policy of Class-IV servants to 33% reserved quota for promotion to Junior Clerk Posts issued vide Secretary E&SE Deptt: Khyber Pakhtunkhwa Notification No. SO (PE) 4-10/SSRC/Ministerial staff-2013 dated 28-01-2013 duly amended on 12-08-2017 (Copy enclosed for ready reference). Similarly the Govt of Khyber Pakhtunkhwa Estab: Deptt: Peshawar has issued the promotion policy vide notification No. SO (E)-IV (E&Ad)/1-35/2014 dated 18-07-2019 (Copy attached).

Apart from above mentioned notifications, the Provincial President All Class-IV Association Khyber Pakhtunkhwa visited Office of the undersigned on 02-06-2020 and insisted to promote the class-IV Servants having SSC 3<sup>RD</sup> Division to J/Clerk Posts out of 33% reserved quota while on the other hand, the basic qualification for recruitment/ promotion to J/Clerk is FA + Typing speed 30 words per minute.




It is therefore requested that this office may please be guided as to whether SSC 3<sup>rd</sup> Division class-IV servants are eligible to be promoted to J/Clerk posts amongst 33% reserved quota or otherwise.

Your cooperation in this urgent matter will highly be appreciated.

*EC*

*Sultan*  
04-06-20  
District Education Officer,  
Female Nowshera.

*06*

قیمت 50 روپے	51713	  
ایڈوکیٹ: احسن سردار		پشاور بار ایسوسی ایشن، خیبر پختونخواہ
بار کونسل ایسوسی ایشن نمبر: BC-15-5815		
رابطہ نمبر: 0313-9204759		

بعدالت جناب: خیبر پختونخواہ سردسٹر ٹریبونل لاہور

مخانب: ایپیلنٹ	دعویٰ: سردس ایپل
رمضان بی بی	علت نمبر:
بنام	مورخہ:
حکومت	جرم:
۸۱	تھانہ:

**باعت تحریر آنکہ**

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ  
 آن مقام کے لیے احسن سردار ایڈوکیٹ کو وکیل مقرر کیا  
 کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کمال اختیار ہوگا، نیز وکیل صاحب کو  
 راضی نامہ کرنے و تقریر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق  
 زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرف سے یا اپیل کی برآمدگی اور منسوخی، نیز  
 دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی  
 کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقریر کا اختیار ہوگا اور صاحب  
 مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داخست منظور و قبول ہوگا  
 دوران مقدمہ میں جو خرچہ ہر جانبہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے  
 باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے  
 المرقوم: 11/06/2022

المقام: پشاور