

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR.**

CMA No. _____

IN

S.A No. 805/2023

Government of Khyber Pakhtunkhwa


Through Secretary and Director Education Peshawar..... Respondents/Applicants

Versus

Mr. Zahid MuhammadAppellant

INDEX

S #	Description of Documents	Annex	Pages
1.	Application for submission of record in light of order dated 20-05-2024		1
2.	Affidavit		2
3.	Authority Letter		3
4.	Copy of Inquiry Proceedings against the Principal	"A"	4-18
5.	Copy of Inquiry Proceedings against the Appellant	"B"	19-47


Respondent

1

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, CAMP COURT DERA ISMAIL KHAN**

CMA No _____
IN
S.A # 805/2023

**Khyber Pakhtunkhwa
Service Tribunal**

Diary No. 15666

Dated 10-09-2024

Govt. of Khyber Pakhtunkhwa
Through Secretary
and Director, Higher Education Peshawar..... Respondents/Applicants

Versus

Mr. Zahid Muhammad.....Appellant

**SUBJECT: APPLICATION FOR SUBMISSION OF RECORD IN LIGHT OF
ORDER DATED 20.05.2024.**

Respectfully Sheweth: -

1. That the instant case is pending before this honourable tribunal and is fixed for hearing on 20.08.2024.
2. That vide order dated 20.05.2024 court directed to submit record.
3. That record of inquiry proceedings against the Principal is enclosed as (**Annex-A**).
4. That record of inquiry proceedings against the appellant is enclosed as (**Annex-B**).

Prayer:

It is humbly prayed that the annexed record may be placed on file as desired by the tribunal vide order dated 20.05.2024.


Director,

Higher Education, Khyber Pakhtunkhwa

**Director Higher Education
Khyber Pakhtoon Khwa
Peshawar.**

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURTS DERA ISMAIL KHAN

CMA No _____
IN
S.A # 805/2023

Govt. of Khyber Pakhtunkhwa
Through Secretary
and Director, Higher Education Peshawar..... Respondents/Applicants

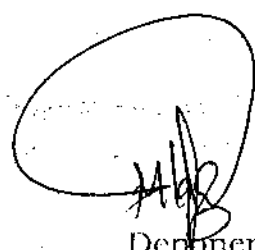
Versus

Mr. Zahid Muhammad.....Appellant

AFFIDAVIT

I, Fareedullah Shah, Director, Higher Education, Khyber Pakhtunkhwa, do hereby declare and affirm on oath that the contents of application for submission of record are correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court. It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defence has been struck off.

Identified by:



Deponent
CNIC No. 11101-456092-7
Mobile No. 03339151399

**Director Higher Education
Khyber Pakhtoon Khwa
Peshawar.**

ATTESTED



AZIZI AIL ADVOCATES
Notary Public
Jinnah Complex Peshawar

20-08-2024



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
RANO GARHI, NEW CHAMKNAI CHOWK, PESHAWAR**

Tel # 091-2650024 Fax # 091-2260181

E-mail:- dhekpkesh@gmail.com [Facebook.com/dhekpkesh](https://www.facebook.com/dhekpkesh) [Twitter.com/dhekpkesh](https://twitter.com/dhekpkesh)

AUTHORITY LETTER

Mr, Ihtesham ul Haq, Superintendent (BPS-17), Directorate of Higher Education, Khyber Pakhtunkhwa, Peshawar is hereby authorised to file application for submission of record in case titled "Govt of Khyber Pakhtunkhwa VS Zahid Muhammad" in SA# 805/2023 on behalf of Respondents.

Director,

Directorate of Higher Education,
Khyber Pakhtunkhwa Peshawar

**Director Higher Education
Khyber Pakhtoon Khwa
Peshawar.**

Ant-A

(4)

INQUIRY REPORT

1. Subject of Inquiry: Inquiry
2. Names and Designations of the Accused: Muhammad Suleman, Assistant Professor of English, BPS-18, Government Degree College Ladha, South Waziristan.
3. Number and Date of Institution of the Inquiry: No. 18543/CA-I/Estt: Branch VA-1/Muhammad Suleman/English, dated: 30 August 2021.
4. Brief Nature of Allegations: Non-Compliance of Transfer Order.
5. Name, Designation and Pay scale of the Inquiry Officer: Muhammad Iqbal, Associate Professor of Political Science, BPS-19, Government College Peshawar.
6. Receiving Date of Appointment Letter: Dated: 13/09/2021.
7. Appointing Authority: Director Higher Education, Khyber Pakhtunkhwa.
8. Nature of Inquiry: Facts finding with recommendations.
9. Inquiry Report Submission Date: 23/09/2021.

arrested
Pkt

MIA
B

LEGIBLE COPY OF THE PAGE NO.
INQUIRY REPORT

(4)

1. **Nohist.of Inquiry:**Inquiry
2. **Names and Designations of the Accused:** Muhammad Suleman, Assistant Professor of English, BPS-18, Government Degree College Ladha South Waziristan
3. **Number and Date of Institution of the Inquiry:** No 18543/CA-I/Estt: Branch H/Muhd Suleman/English dated 30 August 2001.
4. **Brief Nature of Allegations:** Non-Compliance of Transfer Order.
5. **Name, Designation and Pay scale of the Inquiry Officer:** Mohammad Iqbal, Associate Professor of Political Science, B/PS-19, Government College Peshawar
6. **Receiving Date of Appointment Letter:** Dated 13/09/2021.
7. **Appointing Authority:** Director Higher Education, Khyber Pakhtunkhwa
8. **Nature of Inquiry:**Facts finding with recommendation
9. **Inquiry Report Submission Date:** 23/09/2021

attested
Jht

(5) 75

BACKGROUND OF THE INQUIRY:

The Principal of Govt: AKL Postgraduate College Matta Swat vide letter No. 838, dated: 29/07/2021 reported to the Director Higher Education that Mr. Muhammad Suleman, Assistant Professor of English was transferred from GDC Ladha, South Waziristan to Govt: AKL Postgraduate College Matta Swat vide notification no. SO(C-II)/HED/2-5/2021/Transfer/APs, Dated: 23/03/2021, did not report to the college for duty

FACTS OF THE CASE:

Mr. Muhammad Suleman, Assistant Professor of English was appointed in 1989. His date of birth as per record is 20/04/1963. His domicile is Swat. He was posted at GDC Ladha, South Waziristan back in 1991. He is serving at GDC Ladha, South Waziristan as Principal and DDO.

GDC Ladha has remained a non-functional college since military operation in South Waziristan. The college opened for a short period back in 2016 and then in 2018. The building of the college is under construction. Total number of regular teaching staff is six (6). Total number of students is 28.

Mr. Muhammad Suleman's service history is such that he was appointed in 1989 and was posted at GDC Haripur. He was transferred to GDC Bajaur in 1990. Later he was transferred to GDC Ladha on 06/08/1991 and is still there.

After a long stay of about 30 years outside his home district Swat, Higher Education Department transferred and posted the accused Muhammad Suleman, Assistant Professor of English, at Govt AKL Postgraduate College Matta Swat vide Notification No. SO(C-II)/HED/2-5/2021/Transfer/APs, Dated: 23/03/2021, serial no. 71.(F/A).

The Principal of Govt AKL Postgraduate College Matta Swat vide letter No. 838, dated: 29/07/2021 reported to Directorate of Higher Education that Muhammad Suleman, Assistant Professor of English, did not report for duty. (F/B).

The undersigned as an Inquiry Officer paid a visit to Govt AKL Postgraduate College Matta Swat and met with the Principal and got a fresh statement from him, about non-compliance of government orders by the accused Muhammad Suleman, Assistant Professor of English, Govt: Degree College Ladha, South Waziristan. (F/C)

attached
JMT

The undersigned contacted some professors of the area Ladha to get information about the accused Muhammad Suleman, Assistant Professor of English, and they told that these days Muhammad Suleman used to stay at his native town Swat. GDC Ladha dealing Assistant, named Zahid contact number was taken from a professor of the college and accordingly he was contacted to get information. He informed the undersigned that the accused Muhammad Suleman, Assistant Professor of English, was in Swat. Mr. Zahid, the college office assistant, told that Muhammad Suleman being incharge Principal came to college off and on to sign official papers especially financial documents. Moreover, the accused Muhammad Suleman was contacted regularly on his contact number (3344328424), but his number remained off.

BACKGROUND OF THE INQUIRY

The Principal of Govt AKI, Postgraduate College Matta Swat vide letter No. 838, dated 29/07/2021 reported o the Director Higher Education that Mr. Muhammad Suleman, Assistant Professor of English was transferred from GDC Ladha, South Waziristan to Govt: AKI, Postgraduate College Matta Swat vide notification no.SO(C-II)/HED/2-5/2021/Transfer/Aps, Dated 23/01/2021 did not report to the college for duty.

FACTS OF THE CASE:

Mr. Mohammad Suleman, Assistant Professor of English was appointed in 1980. His date of birth as per record is 20/04/1963. His domicile is Swat. He was posted in GDC Ladha, South Waziristan back in 1991. He is serving at GDC Ladha, South Waziristan as Principal and DDO.

GDC Ladha has remained a non-functional college since military operation in South Waziristan. The college opened for a short period back in 2016 and then in 2018. The building of the college is under construction. Total number of regular teaching staff is six (6) total number of students is 28.

Mr. Muhammad Suleman's service history is such that he was appointed in 1989 as posted at GDC Haripur. He was transferred to GDC Bajaur in 1990. Later he was transferred to GDC Ladha on 06/08/1991 and is still there.

After a long stay of about 10 years outside his home district Swat. Higher Education Department transferred and posted the accused Muhammad Suleman, Assistant Professor of English, at Govt AKL Postgraduate College Matta Swat vide Notification No. SO(C-II)/HED/2-5/2021/Transfer/AP's Dated 23/01/2021, serial no 71 (F/A).

The Principal of Govt AKL Postgraduate College Matta Swat vide letter No. 838 dated 29/07/2021 reported in Doctorate of Higher Education that Mohammad Suleman, Assistant Professor of English, did not report for duty. (F/B)

The undersigned as an Inquiry Officer paid a visit to Govt. AKL Postgraduate College Matta Swat and met with the Principal and got a fresh statement from him, about non-compliance of government orders by the accused Muhammad Suleman, Assistant Professor of English, Govt. Degree College Ladha, South Waziristan. (F/C)

The Undersigned contacted some professors of the area Ladha to get information about the accused Muhammad Suleman, Assistant Professor of English, and they told that these days Muhammad Suleman used to stay at native town Swat. GDC Ladha dealing Assistant, named Zahid contact number was taken from a professor of the college and accordingly he was contacted to get information. He informed the undersigned that the accused Muhammad Suleman, Assistant Professor of English, was in Swat. Mr. Zahid the college office assistant, told that Muhammad Suleman being incharge Principal came to college off and on to sign official papers especially financial documents. Moreover, the accused Muhammad Suleman was contacted regularly on his contact number (03349328424), but his number remained off.

*Arrested
Photo*

FINDINGS:

Keeping in view the above mentioned facts, the undersigned can draw the following conclusions:

- (i) That the college GDC Ladha, South Waziristan is non-functional since military operation in the area.
- (ii) That the accused Muhammad Suleman is on the position of incharge Principal of college.
- (iii) That the accused Muhammad Suleman is found of non-compliance of government orders by not reporting for duty at Govt AKL Postgraduate College Matta Swat even after a lapse of more than six (6) months.
- (iv) That GDC Ladha, South Waziristan is a far flung remote area and as the college is non-functional so the accused Muhammad Suleman is enjoying service there by doing nothing while staying in his native district Swat.
- (v) Apparently it seems that the accused Muhammad Suleman, Assistant Professor of English, GDC Ladha, South Waziristan have some psychological issues as his appointment date is 1989 but he is still in BPS 18 as he avoids mandatory trainings and hence promotion.
- (vi) That the non-compliance of government orders is a serious breach of Khyber Pakhtunkhwa Efficiency and Discipline Rules, 2011 and non-submission of arrival report at new office i.e. Govt AKL Postgraduate College Matta, Swat is tantamount to willful absence from duty under section 9 of Khyber Pakhtunkhwa Efficiency and Discipline Rules, 2011.
- (vii) After enjoying many years of service in a non-functional college, i.e. GDC Ladha, South Waziristan, the accused Muhammad Suleman, Assistant Professor of English, is not ready to perform teaching functions in a functional college.

arrested
Qlt

RECOMMENDATIONS:

Keeping in view the facts and findings mentioned above, the undersigned recommends the following:

- 1. The accused is involved in a willful absence from duty and is fit to be treated under section 9 of Khyber Pakhtunkhwa Efficiency and Discipline Rules, 2011, but keeping in view of his length of service that is about 32 years and his retirement that is due in 2023, harsh and major punishment may be avoided.
- 2. Formal Inquiry against the accused Muhammad Suleman may be instituted to a minor penalty on him under the clause absence from duty

Inquiry Officer,

Muhammad Iqbal,
Associate Professor of Political Science
Government College Peshawar.

Dated: 23/09/2021

FINDINGS

Keeping in view the above mentioned facts, the roped can draw the following conclusions.

- (i) That the college GDC Ladha, South Waziristan is non-functional since military operation in the area.
- (ii) That the accused Muhammad Suleman is on the position of incharge. Principal of college.
- (iii) That the accused Muhammad Suleman is found of non-compliance of government orders by no reporting for duty at Govt AKL, Postgraduate College Matta Swat even after a lapse of more than six (6) months.
- (iv) That GDC Ladha, South Waziristan is a far long remote area and college is non-functional so the accused Muhammad Suleman is enjoying service there by doing nothing while staying in his native district Swat.
- (v) Apparently it seems that the accused Muhammad Suleman, Assistant Professor of English GDC Ladha, South Waziristan have some psychological issues and is appointment date is 1989 but he is still in BPS-18 as he avoids mandatory training and hence promotion.
- (vi) That the non-compliance of government orders is a serious breach of Khyber Pakhtunkhwa Efficiency and Discipline Rules, 2011 and non-submission of arrival report at new office i.e. Govt AKL. Postgraduate College Matta. Swat is tantamount to willful absence from duty under section 9 of Khyber Pakhtunkhwa Efficiency and Discipline Rules, 2011.
- (vii) After enjoying many years of service in a non-functional college i.e. GDC Ladha South Waziristan, the accused Muhammad Suleman, Assistant Professor of English is not ready to perform teaching functions in a functional college.

*Corrected
Qli*

RECOMMENDATIONS:

Keeping in view the facts and findings mentioned above, the undersigned recommends the following:

1. The accused is involved in a willful absence from duty and is fit to be treated under section 9 of Khyber Pakhtunkhwa Efficiency and Discipline Rules, 2011, but keeping in view of his length of service that is about 32 years and his retirement that is due in 2023, harsh and major punishment may be avoided.
3. Formal Inquiry against the accused Muhammad Suleman may be instituted to impose minor penalty on him under the clause absence from duty.

Inquiry Officer

Muhammad Iqbal,
Associate Professor of Political Science,
Government College Peshawar.

Dated: 23/09/2021



GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

Dated Peshawar the 24th March, 2021

NOTIFICATION

NO.50(C-II)/HED/7-5/2021/Transfer/APS: The Competent Authority is pleased to order posting/transfere of the following Assistant Professors of College Cadre In Higher Education Department with Immediate effect, In the best public interest:-

S #	Name/Designation/BPS	From	To	Remarks
1.	Yousaf Khan, Assistant Prof. of Islamiyat	GDC Dara Adam Khel TSD Kohat	GDC Jamrud, Khyber TD	Vice S.No.2
2.	Mian Asad Ullah, Assistant Prof. of Islamiyat	GDC Jamrud, Khyber TD	GSSC Peshawar	Vice S.No.3
3.	Fida Hussain, Assistant Prof. of Islamiyat	GSSC Peshawar	GDC Dara Adam Khel TSD Kohat	Vice S.No.1
4.	Murad Ali Khan, Assistant Prof. of Geography	GDC Hangu	GPGC Nowshera	Vice S.No.13
5.	Hazrat Hussain, Assistant Prof. of Urdu	GDC Barkhalozai, Bajaur TD	GDC Badraga, Malakand	AVP
6.	Zia Ul Haq, Assistant Prof. of Urdu	GPGC Khar Bajaur TD	GDC Barkhalozai, Bajaur TD	Vice S.No.5
7.	Hazrat Ali, Assistant Prof. of Botany	GSSC, Peshawar	GC Peshawar	AVP
8.	Muhammad Tahir Khan, Assistant Prof. of Political Science.	GDC Thana, Malakand	GDC Badraga, Malakand	AVP
9.	Jehanzeb, Assistant Prof. of Arabic	GPGC Charsadda	GDC Tangi, Charsadda	Vice S.No.10
10.	Muhammad Shakeel ur Rehman, Assistant Prof. of English	GDC Tangi, Charsadda	GSSC Peshawar	Vice S.No.16
11.	Munir Khan, Assistant Prof of Physics	GDC Babuzai, Mardan	GDC No.2, Mardan	AVP
12.	Muhammad Rahman, Assistant Prof. of Urdu	GDC No.2, Mardan	GDC Toru, Mardan	Vice S.No.13
13.	Umar Dad, Assistant Prof. of Urdu	GDC Toru, Mardan	GDC No.2, Mardan	Vice S.No.12
14.	Mukamil Khan, Assistant Prof. of Pashto	GDC Ara Khel TSD Kohat	GPGC Kohat	AVP
15.	Tajbar Khan, Assistant Prof. of Islamiyat	GDC Barkhalozai Bajaur TD	GDC Gulabad Dir lower	AVP
16.	Hazrat Amin, Asst: Prof. of Chemistry	GSSC, Peshawar	GDC Ghazni Khel, Lakki Marwat	AVP
17.	Altaf ur Rehman, Asst: Prof. of English	GDC Thana, Malakand	GDC Gulabad, Dir Lower	AVP
18.	Adiz Ullah, Assistant Prof. of Economics	GPGC Bannu	GDC Koh-e-Daman Peshawar	AVP
19.	Hafiz Masood Ul Hassan, Assistant Prof. of Islamiyat	GDC Lissan Nawab, Mansehra	GDC Dassu, Kohistan	AVP
20.	Jamil Shah, Assistant Prof. of Economics	GDC Lakarai, Mohmand TD	GSSC Peshawar	AVP
21.	Gohar Iqbal, Assistant Prof. of English	GDC BD Shah: Karak	GPGC Karak	Vice S.No. 22

Scanned by CamScanner

Scanned with CamScanner

Scanned with CamScanner

22.	Abdul Wahab, Assistant Prof. of English	GPGC Karak	GDC BD Shah Karak	Vice S.No. 21
23.	Raza Muhammad, Assistant Prof. of History	GDC Ghazi, Haripur	GPGC Haripur	Vice S.No.24
24.	Ifrikhar Ahmed, Assistant Prof. of History	GPGC Haripur	GDC Ghazi, Haripur	Vice S.No.23
25.	Khalid Khan, Assistant Prof. of Statistics	GDC Toru Mardan	GPGC Nowshera	Vice S.No.114
26.	Waheed Jan, Assistant Prof. of English	GPGC Swabi	GDC Patal, Malakand	AVP
27.	Afsar Khan, Assistant Prof. of Urdu	GPGC Swabi	GDC Shewa, Swabi	AVP
28.	Muhammad Amin, Assistant Prof. of Physics	GDC Mirali North Waziristan TD	GPGC Bannu	Vice S.No.18
29.	Nasir Ali, Assistant Prof of Pashto	GDC Badabher, Peshawar	GDC Koh-e-Daman, Peshawar	AVP
30.	Abdul Rauf, Assistant Professor of Arabic	GPGC Miranshah, North Waziristan TD	GDC Lachi, Kohat	AVP
31.	Saif Ul Islam, Assistant Prof. of Zoology	GDC Lahor, Swabi	GDC Zarabi Swabi	AVP
32.	Murad Khan, Assistant Prof. of Economics	GDC Lahor Swabi	GDC Jowar Buner	AVP
33.	Zia Ullah, Assistant Prof. of Pashto	GDC Dassu Kohistan	GDC Batagram	AVP
34.	Nazir Ahmad, Assistant Prof. of Zoology	GPGC Swat	GDC Khawaza Khela Swat	AVP
35.	Said Ahmad, Assistant Prof. of Computer Science	GDC Lahor Swabi	GPGC Mardan	Vice S.No.36
36.	Alamgir Khan, Assistant Prof. Computer of Science	GPGC Mardan	GDC Lahor Swabi	Vice S.No.35
37.	Maqsood Jan, Assistant Prof. of Economics	GDC Babuzai, Mardan	GDC Naguman, Peshawar	AVP
38.	Dil Robaz Khan, Assistant Prof. of Maths	GDC Mamash Khel, Bannu	GDC Kulachi, D.I.Khan	AVP
39.	Muhammad Asghar, Assistant Prof. of Islamiyat	GPGC Miranshah	GDC Mamash Khel, Bannu	Vice S.No.38
40.	Laiq Ur Rehman, Assistant Prof. of Urdu	GDC Banda Daud Shah, Karak	GPGC, Karak	AVP
41.	Shehryar, Assistant Prof. of Pak Study	GDC Lakaro Mohmand TD	GPGC Charsadda	AVP
42.	Khadim Shah, Assistant Prof. of English	GDC Khan Kohi, Nowshera	GPGC Charsadda	AVP
43.	Subhan Ullah, Assistant Prof. of English	GPGC Nowshera	GDC Khan Kohi, Nowshera	Vice S.No.42
44.	Hamim Ur Rehman, Assistant Prof. of Law	GDC Hangu	GDC Naguman, Peshawar	AVP
45.	Ijaz Ullah Khan, Assistant Prof. of Statistics	GDC No.2, Bannu	GDC Ghorl Wala, Bannu	Vice S.No.46
46.	Muhammad Yasir, Assistant Prof. of Statistics	GDC Ghorl Wala, Bannu	GDC No.2, Bannu	Vice S.No.45
47.	Dr. Behram, Assistant Prof. of Geography	GDC Jamrud, Khyber TD	GDC Lakaro, Mohmand TD	Vice S.No.41
48.	Muhammad Shoab, Assistant Prof. of Statistics	GDC Jamrud, Khyber TD	GDC Khan Kohi Nowshera	Vice S.No.51
49.	Mushtaq Ali, Assistant Prof. of Urdu	GDC Kotha, Swabi	GDC Gandaf, Swabi	Vice S.No.50
50.	Gul Haider, Assistant Prof. of Urdu	GDC Gandaf, Swabi	GDC Kotha, Swabi	Vice S.No.49
51.	Qazi Shehzad Ul Malook, Assistant Prof. of Botany	GDC Khan Kohi, Nowshera	GDC Koh-e-Daman Peshawar	Vice S.No.89
52.	Shamsher Ali, Assistant Professor of Urdu	GDC Jowar, Buner	GPGC, Swat	Vice S.No.53

attested
GPT

S.No.	Name	Qualification	Location	Post
53.	Sullman, Assistant Professor of Urdu	GPGC, Mardan	GPGC Khar, Bajaur TD	S.No.52 AVP
54.	Farooq Ahmad, Assistant Prof. of Statistics	GDC No. 2, Mardan	GDC Babuzal, Mardan	AVP
55.	Muhammad Ishaq, Assistant Prof. of Botany	GDC No.2 Mardan	GPGC Mandian Abbottabad	AVP
56.	Touqeer Anjum, Assistant Prof. of Islamiyat	GPGC Swabi	GDC Khanpur, Dir Lower	AVP
57.	Muhammad Umar, Assistant Prof. of Economics	GPGC Khar, Bajaur TD	GDC Kabal Swat	Vice S.No.59
58.	Anwar Shah, Assistant Prof. of Pak Study	Govt. AKL PGC Matta, Swat	Govt. AKL PGC Matta, Swat	Vice S.No.58
59.	Farman Ali, Assistant Prof. of Pak Study	GDC Kabal Swat	GPGC Haripur	AVP
60.	Syed Zahid Mehboob, Assistant Prof. of Biology	GDC Pattan, Kohistan	GPGC Swabi	Vice S.No.62
61.	Dr. Abid Iqbal, Assistant Prof. of Islamiyat	GDC Lahor, Swabi	GDC Lahor, Swabi	Vice S.No.61
62.	Badi Uz Zaman, Assistant Prof. of Islamiyat	GPGC Swabi	GDC Gumbat, Kohat	AVP
63.	Muhammad Nouman Abid, Assistant Prof. of Computer Science	GPGC Kohat	GDC Domel, Bannu	AVP
64.	Naveed Ullah, Assistant Prof. of Maths	GDC Landi Jalandhar Bannu	GDC Ghazi Haripur	AVP
65.	Attique u Zaman, Assistant Prof. of Statistic	GDC Havellan Abbottabad	GDC Mirail North Waziristan TD	Vice S.No.28
66.	Qamar Zaman, Assistant Prof. of Geography	GPGC Miranshah, North Waziristan TD	GPGC Nowshera	Vice S.No.68
67.	Zahir Ahmad, Assistant Prof. of Maths	GDC Pabbi, Nowshera	GDC Pabbi, Nowshera	Vice S.No.67
68.	Ajed Akbar, Assistant Prof. of Maths	GPGC Nowshera	GDC Pabbi, Nowshera	AVP
69.	Rashid Hussain, Assistant Prof. of Urdu	GPGC Charsadda	GDC No.1 D.I.Khan	AVP
70.	Shah Khalid, Assistant Prof. of Physics	GDC Wanna, South Waziristan TD	Govt. AKL PGC Matta Swat	AVP
71.	Muhammad Suleman, Assistant Prof. of English	GDC Ladha, SW TD	GPGC Charsadda	AVP
72.	Inam Ullah, Assistant Professor of Mathematics	GDC Zarabi, Swabi	GDC Lundkhwar, Mardan	Against B-19 in his own pay/scale
73.	Robi Alam, Assistant Prof. of Urdu	GDC Katlang, Mardan	GPGC Karak	Vice S.No.75
74.	Fahim Ullah, Assistant Prof. of Botany	GDC Latambar, Karak	GDC Latambar, Karak	Vice S.No.74
75.	Muhammad Khalid, Assistant Prof. of Botany	GPGC Karak	GPGC Charsadda	AVP
76.	Muhammad Arif, Assistant Prof. of History	GDC Hayatabad, Peshawar	GDC Esak Khel Lakki Marwat	AVP
77.	Adil ur Rehman, Assistant Prof. of Geography	GPGC Lakki Marwat	GPGC Mansehra	AVP
78.	Zulfiqar, Assistant Prof. of Botany	GDC Batagram	GPGC Bannu	Vice S.No.80
79.	Muhammad Ishaq Assistant Professor of Zoology	GDC Mir Ali, North Waziristan TD	GDC Mir Ali, North Waziristan TD	Vice S.No.79
80.	Abdul Karim Khan, Assistant Professor of Zoology	GPGC Bannu	GDC Chagarmattu, Peshawar	AVP
81.	Abdullah Khan, Assistant Professor of Islamiyat	GDC Akbar Pura, Nowshera		

(9)

24.03.23

attested
Giti

10
173

82.	Inam Ullah, Assistant Professor of Botany	GPGC Timergara, Dir Lower	GDC Khanpur, Dir Lower	AVP
83.	Jawad Ali Shah, Assistant Prof. of Pak Studies	GDC Domel, Bannu	GPGC Bannu	AVP
84.	Muhammad Sabir Khan, Assistant Prof of Chemistry	GDC Lower Chitral	GDC Booni, Upper Chitral	AVP
85.	Allayar Khan, Assistant Prof of Pak Study	GDC Lrudi Jalander, Bannu	GPGC Kohat	AVP
86.	Dilawar Khan, Assistant Prof of Urdu	GDC Kohl Sher Halder - Bara, Khyber	GDC Naguman, Peshawar	AVP
87.	Shafique Ahmad, Assistant Prof of Urdu	GPGC Landi Kotai, Khyber	GDC Kohl Sher Halder Bara, Khyber	Vice S.No.86
88.	Muhammad Iftikhar, Assistant Prof. of Economics	GDC Zarabi, Swabi	GPGC Charsadda	AVP
89.	Sardar Muhammad Hayat Barki, Assistant Professor of Zoology	GDC Koh-e-Daman, Peshawar	GDC Wadpagga, Peshawar	Vice S.No.91
90.	Muhammad Sher, Assistant Professor of Islamiyat	GDC No.1, D.I Khan	GPGC Lakki Marwat	Vice S.No.101
91.	Sadaqat Khan, Assistant Prof. of Islamiyat	GDC Wadpagga, Peshawar	GSSC Peshawar	Vice S.No.108
92.	Zar Moeen Khan, Assistant Prof. of Mathematics	GDC Takht-e-Nasrat, Karak	GPGC Kohat	AVP
93.	Latif Ullah, Assistant Prof. of Statistics	GPGC Bannu	GDC Isak Khel Lakki Marwat	AVP
94.	Barakat Shah, Assistant Prof. of Pashto	GDC Khan Kohl, Nowshera	GSSC Peshawar	AVP
95.	Noman Hameed Afridi, Assistant Prof. of Geography	GPGC Kohat	GC Peshawar	AVP
96.	Muhammad Bashir, Assistant Prof. of Geography	GDC Zaida, Swabi	GC Peshawar	Vice S.No.116
97.	Altaf Hussain, Assistant Professor of Chemistry	GPGC Nowshera	GDC Wadpagga, Peshawar	Vice S.No.98
99.	Rizwan Ullah, Assistant Professor of Political Science	GDC Wadpagga, Peshawar	GDC Naguman, Peshawar	AVP
99	Noor Zada, Assistant Professor of Chemistry	Govt. GUK DC, Samar Bagh, Dir Lower	GPGC, Timergara, Dir Lower	Vice S.No.100
100	Saeed Ullah Jan, Assistant Professor of Chemistry	GPGC, Timergara, Dir Lower	Govt. GUK DC, Samar Bagh, Dir Lower	Vice S.No.99
101	Barkat Ali, Assistant Prof. of Math	GPGC, Lakki Marwat	GDC, Essak Khel, Lakki Marwat	AVP
102	Mian Bahadar Zada, Assistant Prof. of Maths	GDC Alpuri, Shangla	GDC Kabal, Swat	Vice S.No.103
103	Arshad Iqbal Assistant Prof. of Maths	GDC Kabal, Swat	GDC Alpuri, Shangla	Vice S.No.102
104	Nazir Ahmad, Assistant Prof. of Pak Study	GPGC Timergara, Dir Lower	GDC Samar Bagh, Dir Lower	AVP
105	Abid Sajjad Ali Khan, Assistant Prof. of English	GDC Sherwan, Abbottabad	GPGC No.1, Abbottabad	AVP
106	Tariq Ahmad, Assistant Prof. of Computer Science	GDC Kabal, Swat	GPGJC, Saidu Sharif, Swat	AVP
107	Salman Ejaz, Assistant Prof. of Statistics	GPGC, Nowshera	GC Peshawar	AVP
108	Shah Faisal, Assistant Prof. of Islamiyat	GSSC, Peshawar	GC Peshawar	AVP
109	Fard Ahmad, Assistant Prof. of Statistics	GDC Booni, Chitral	GDC Chitral	AVP

attested
Giti

110	Amjad Mehmood, Assistant Professor of Maths	GPGC Kohat	GDC Jamrud, Khyber	Vice S.No.47
111	Asim Ali, Assistant Prof. of Physics	GDC Khan Kohi, Nowshera	GDC Mathra, Peshawar	AVP
112	Rozi Khan, Assistant Prof. of English	GDC Khawaza Khela, Swat	GDC Paial, Malakand	AVP
113	Almal Khan, Assistant Prof. of Pak Study	GSSC Peshawar	GDC Gandaf, Swabi	AVP
114	Shahzamin, Assistant Professor of Statistics	GPGC Nowshera	GDC Koh-e- Daman, Peshawar	AVP
115	Rooh Ullah, Assistant Prof. of Islamiyat	GDC Khan Kohi, Nowshera	GDC Jamrud, Khyber TD	Vice S.No.48
116	Ashfaq Ullah, Assistant Professor of Arabic	GC Peshawar	GDC Landi Jalandar, Bannu	Vice S.No.85
117	Sher Nawaz Khan, Assistant Prof. of Pak Study	GDC Kohi Sher Halder Bara, Khyber	GDC Hayatabad, Peshawar	AVP

2. No TA/DA is allowed.

-Sd-
SECRETARY TO
GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION DEPARTMENT

ENDST: NO. & DATE EVEN:

Copy of the above is forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
3. Deputy Director-IT, HEMIS Cell, Higher Education Department.
4. All Principals concerned.
5. District Account Officers concerned.
6. PS to Special Assistant to Chief Minister for Higher Education Department.
7. PS to Secretary, Higher Education Department.
8. PS to Special Secretary, Higher Education Department.
9. Assistant Professors concerned.
10. Master File.

(HAYAT UR REHMAN)
SECTION OFFICER (COLLEGES-II)

24.03.2021

Attested
Glu

12

168



GOVERNMENT AKL POST GRADUATE COLLEGE
Matta Swat

Email: gpgcmatta@gmail.com

Tel: 0946-790513

Fax: 0946-792511

No: /

Dated: 21 / 09 / 2021

TO HOME IT MY CONCERNED

Certified that Mr. Muhammad Suleman Assistant Professor of English was transfer from GDC (Ladha, SW TD) to Govt. AKL PG Collge Matta Swat vide Notification No. SO (C-II)/HED/2-5/2021/Transfer/Aps: Dated Peshawar the 24th March, 2021 S. No.71 has not been reported to this office till now. The concerned officer report already send to the Director Higher Education Khyber Pakhtunkhwa Peshawar vide No.838 dated 29/07/2021



Principal,
Govt. AKL Post Graduate,
College Matta Swat.

Govt. AKL P.G. College
Matta, Distt: Swat

attested
[Signature]

13

GOVERNMENT AKI POST GRADUATE COLLEGE
Matta Swat.

Email: gpgcmatta@gmail.com

Tel: 0946-790513

Fax: 0946-792511

No:

Dated; 21 / 09 / 2021.

TO PROMPT MY CONCERNED

Certified that Mr. Muhammad Sulman Assistant Professor of English was transfer from GDC (Ladha, SW TD) to Govt. AKI PG College Matta Swat vide Notification No. SO (C-II)/HEED/2-5/2021/Transfer /Aps: Dated Peshawar the 24th March, 2021 S No/21 has not been reported to this office till now. The concerned officer report already send to the Director Higher Education Khyber Pakhtunkhwa Peshawar vide No.828 dated 29/07/2021

[Signature]
Principal,
Govt AKI Post Graduate,
College Matta Swat.

Dist. Office
Matta Swat

*attested
[Signature]*



DIRECTORATE OF HIGHER EDUCATION

KHYBER PAKHTUNKHWA

Room: G-11, Peshawar

Tel# 091-2658625 / 9330496

E-mail: dhekppesh@gmail.com Facebook.com/dhekppeshawar Twitter.com/dhekppeshawar

No. _____ / CA-1/ Exct Branch/ P-02/ Mhd Sultan/ English. Dated Peshawar the 10/10/2021

To

**REGISTERED
MOST IMMEDIATE**

Mr. Muhammad Sulman S/O Muhammad Iqbal
Assistant Professor of English
Village Gul Kaddah No. 03, Rehman Colony
Sherari, Mingora, Swat
Mobile # 0342-8965100
C/O Muhammad Ishaq S/O Muhammad Iqbal.
Mob# 0343-9049570.

SUBJECT: ABSENCE NOTICE

I am directed to inform you that you have been transferred from Govt; Degree College, Ladha, South Waziristan to Govt; Afzal Khan Lala Post Graduate College, Matta, Swat vide Notification No. SO-(Colleges-II)/HED/2-5/2021/Transfer/APS/5081-5111 dated 24.03.2021. The Principal, Govt; Afzal Khan Lala Post Graduate College, Matta, Swat, sent your non-compliance report of the order of the Provincial Government to this office. Subsequently this office initiated a fact finding inquiry and the Inquiry Officer in his report recommended to initiate disciplinary proceedings under Section-9 of Efficient & Discipline Rules, 2011 as the allegation of absenteeism was proved against you.

2. You are hereby directed in your own interest to report for duty within 15 days of the issuance of this notice and explain the reason of your willful absence from duties failing which it will be presumed that you are no more interested in your service and ex-parte action will be taken against you culminating in your dismissal from service.

ASSISTANT DIRECTOR (ESTT)

Endst; No. _____

Copy of the above is forwarded to the:-

1. Section Officer (Colleges-II), Govt; of Khyber Pakhtunkhwa, Higher Education Department, Peshawar.
2. Principal, Govt; Degree College Ladha, South Waziristan.
3. Principal, Govt; Afzal Khan Lala Post Graduate College, Matta, Swat with reference to his letter No. referred above.

ASSISTANT DIRECTOR (ESTT)

*attested
Plu
attested
Plu*



ABSENCE NOTICE

you, Mr. Muhammat Suleman, Assistant Professor of English, Govt; Degree College, Ladha, Tribal District, South Waziristan joined this Department on 01.04.1989. You were transferred from Govt; Degree College, Ladha, Tribal District, South Waziristan to Govt; Afzal Khan Lala Post Graduate College, Matta, Swat vide Higher Education Department Notification dated 24.03.2021. As per report of Principal, Govt; Afzal Khan Lala Post Graduate College, Matta, Swat, you didn't comply with the orders of the Competent Authority. Subsequently, Directorate of Higher Education, Khyber Pakhtunkhwa initiated a fact finding inquiry and the charges of absenteeism, were established against you and Inquiry Officer recommended to initiate disciplinary proceeding under Section 09 of Efficiency & Discipline Rules, 2011 against you. The Director, Higher Education, Khyber Pakhtunkhwa sent an absence notice under registered cover on your home address dated 29.10.2021 with the direction to report for duty within 15 days but instead of resuming duties, you submitted an unsigned application without mentioning your name and date and without showing cogent reason to the Directorate of Higher Education, Khyber Pakhtunkhwa, followed by another absence notice vide letter No. 27884 dated 25.11.2021. You have been continuously absent from your duties since 24.03.2021 till date.

You are hereby directed in your own interest to report for duties within 15-days of the publication of this notice and explain the reason_ of your willful absence from duties falling which it will be presumed that you are no more interested in your service and ex-parte action will be taken against you culminating in your removal from service.

SECRETARY TO GOVT
 OF KHYBER PAKHTUNKHWA
 HIGHER EDUCATION DEPARTMENT
 PESHAWAR
 INF(P)631/82

*attested
 Jhu*



Absence Notice

You, Mr. Muhammad Sufeman, Assistant Professor of English, Govt; Degree College, Ladha, Tribal District, South Waziristan joined this Department on 01.04.1989. You were transferred from Govt; Degree College, Ladha, Tribal District, South Waziristan to Govt; Afzal Khan Lala Post Graduate College, Matta, Swat vide Higher Education Department Notification dated 24.03.2021. As per report Of Principal, Govt; Afzal Khan Lala Post Graduate College, Matta, Swat, you didn't comply with the orders of the Competent Authority. Subsequently, Directorate of Higher Education, Khyber Pakhtunkhwa initiated a fact finding inquiry and the charges of absenteeism were established against you and inquiry Officer recommended to initiate disciplinary proceeding under Section 09 of Efficiency & Discipline Rules, 2011 against you. The Director, Higher Education, Khyber Pakhtunkhwa sent an absence notice under registered cover on your home address dated 28.10.2021 with the direction to report for duty within 15 days but instead of resuming duties, you submitted an unsigned application without mentioning your name and date and without showing cogent reason to the Directorate of Higher Education, Khyber Pakhtunkhwa, followed by another absence notice vide letter No. 27884 dated 25.11.2021. You have been continuously absent from your duties since 24.03.2021 till date.

You are hereby directed in your own interest to report for duties within 15-days of the publication of this notice and explain the reason of your willful absence from duties failing which it will be presumed that you are no more interested in your service and ex-parte action will be taken against you culminating in your removal from service.

SECRETARY TO GOVT OF KHYBER
PAKHTUNKHWA HIGHER
EDUCATION DEPARTMENT PESHAWAR

*intended
filed
attested
JHU*



DIRECTORATE OF HIGHER EDUCATION

KHYBER PAKHTUNKHWA

Government, Peshawar

Phone: 091-2650025 / 9330496

E-mail: dhekppesh@gmail.com Facebook.com/dhekppeshawar Twitter.com/dhekppeshawar

17

No. _____ / (A-1/ Exec Branch/A-12/Mul. Admin. /2022) Date: Peshawar the _____ /2022

To

The Secretary,
Govt; of Khyber Pakhtunkhwa
Higher Education Department, Peshawar.

SUBJECT ABSENCE NOTICE.

Respected Sir, السلام عليكم

I am directed to refer to your letter No. SO (Colleges-II)/ 12-01/2021/ M.Suleman/English/3170 dated 13.01 2022 on the subject cited above and to state that Absence Notice in respect of Mr. Muhammad Suleman, Assistant Professor of English, Govt; Degree College, Ladha South Waziristan has been published in the Daily Aaj on 01.02.2022 and Daily Express on 02.02.2022 respectively (Copies enclosed) but the officer concerned has neither joined his duty so far nor responded to the Absence Notice.

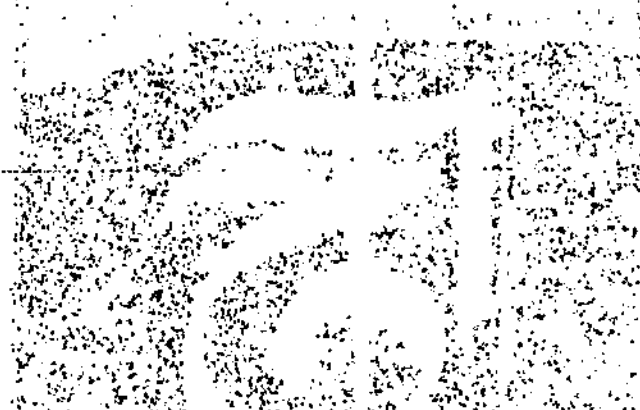
It is, therefore, requested that Ex-parte action may be taken against the officer concerned and he may be removed from service as per rules/policy. please.

Yours Faithfully,

[Signature]
DY: DIRECTOR (ESTABLISHMENT)

Feb. 21, 2022

attested
attested
[Signature]





**GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

206
18

Dated Peshawar the 05th July, 2022

NOTIFICATION

No.SO(C-II)/HED/12-1/2022/M. Suleman. WHEREAS Muhammad Suleman, Assistant Professor of English (BS-18), Govt. Degree College Ladha, South Waziristan remained absent from duty since 24.03.2021 till date.

2. **AND WHEREAS** absence notices were issued to him at his home address as well as published in leading newspapers with the direction to resume duty within 15 days, failing which ex-parte action under Khyber Pakhtunkhwa (Efficiency & Discipline) Rules, 2011 will be initiated against him.

3. **AND WHEREAS** the accused Assistant Professor did not report for duty within stipulated time.

4. **NOW THEREFORE**, the Chief Secretary, Khyber Pakhtunkhwa in exercise of powers conferred upon him under Rule-9 of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011, is pleased to impose major penalty of "**Removal from Service**" upon **Muhammad Suleman**, Assistant Professor of English (BS-18) Govt. Degree College Ladha, South Waziristan with immediate effect. His absence from duty w.e.f 24.03.2021 till imposition of penalty shall be treated as unauthorized absence from duty.

-Sd-
SECRETARY
HIGHER EDUCATION DEPARTMENT

ENDST: NO. & DATE EVEN.

Copy forwarded to the:-

1. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
2. Director-IT, HEMIS Cell, Higher Education Department.
3. Principal, Govt. Degree College Ladha, South Waziristan.
4. District Accounts Officer, South Waziristan.
5. PS to Secretary Higher Education Department.
6. Assistant Professor concerned.
7. Master File.

attested
Jit
DICE
Dh
17


(SAMEERA SABA)

SECTION OFFICER (COLLEGES-II)

8475 198

Annexure 7

(Annex 02)

A

گورنمنٹ ڈگری کالج لدھا ساونہ وزیرستان کیے اسٹاف کا انتخاب کے متعلق قانونی
والے مہینہ میں سے متعلق مشترکہ ڈھیر پوری بیان۔

مستند:

گورنمنٹ ڈگری کالج لدھا ساونہ وزیرستان ایجنسی کے 14 اسٹاف ممبروں سے 2 لاکھ کی کس کے حساب سے 28 لاکھ روپے
ریکارڈ شروع ہے۔ یہ رقم جنوری 2014 میں اسٹاف کی تنخواہ میں 5801 کوڈ کے تحت شامل کی گئی مگر اسٹاف نے نامی یہ رقم وصول کی
نہی اس بارے میں کوئی معلومات ہیں۔

مارچ 2020 میں ہمیں معلوم ہوا کہ جنوری 2014 میں ہماری تنخواہ جو اس وقت 40,526 روپے تھی کی بجائے 2 لاکھ
روپے اضافی جمع ہو کر 240526/ روپے کی کس کے حساب سے GDC Ladha SWA کے DDO کے اکاؤنٹ میں
جمع ہوئی ہے۔

(Annex 1)

جنوری 2014

ایجنسی اکاؤنٹس آفس ساونہ وزیرستان کے آڈٹ پیرا کے مطابق یہ اضافی رقم قابل واپسی ہے۔ لہذا اسٹاف سے منعلقہ رقم ماہانہ
اقتاد میں واپس لی جائے گی۔ اس بابت جب ہم نے ایجنسی اکاؤنٹس آفس کے عمل سے معلوم کیا تو انہوں نے کہا کہ جنوری
2014 میں یہ رقم GDC Ladha SWA کے DDO کے اکاؤنٹ میں جمع ہو چکی ہے۔ جب ہم نے اس کی کاپی مانگی تو
ایجنسی اکاؤنٹس آفس والوں نے متعلقہ ریکارڈ دینے سے انکار کر دیا۔ اس کے بعد ہم نے اپنے پرنسپل محمد سلیمان سے رابطہ کی کوشش کی
مگر آج تک رابطہ ہو سکا۔ کالج کے کلرک زاہد سے معلومات کی توالی انہوں نے کہا کہ میں یہ مسئلہ حل کر دوں گا مگر بعد میں صاف
انکاری ہوا کہ انہیں اس بارے میں کوئی معلومات نہیں جب کالج کلرک زاہد سے ہم نے بینک اسٹیٹمنٹ، بل کی کاپی اور متعلقہ ریکارڈ مانگا
تو انہوں نے کہا کہ ریکارڈ ان کے پاس نہیں ہے اور DDO کے اکاؤنٹ میں تبدیلی کر چکے ہیں لہذا بینک اسٹیٹمنٹ نہیں دے سکتے۔
واضح رہے کہ 2014 میں ایجنسی اکاؤنٹس آفس کا نظام منقول تھا اور تمام اسٹاف کی تنخواہیں DDO کے بینک اکاؤنٹ میں جمع ہوتی تھیں
دہاڑے تمام اسٹاف کو کالج کلرک زاہد کیش کی صورت میں تنخواہ دیا تھا۔ بعد میں جب ایجنسی اکاؤنٹس آفس کا نظام کپیڈ اور انڈر لیا
اس تمام اسٹاف کو ان کی تنخواہیں اپنے اپنے بینک اکاؤنٹ میں منتقل ہو جاتی ہیں۔

مستند کاروائی:

ایجنسی اکاؤنٹس آفس ساونہ وزیرستان اور GDC Ladha SWA کی انتظامیہ کی جانب سے عدم تعاون کے بعد ہم
نے 24 جون 2020 کو ڈائریکٹر ہائیر ایجوکیشن خیبر پختونخوا کو اس مسئلہ کی بابت درخواست دی اور اس درخواست کی ایک کاپی
متعلقہ حکاموں، جن میں سیکرٹری ہائیر ایجوکیشن کے پی کے، اکاؤنٹس جنرل کے پی کے، ہونو بائی ڈائریکٹر جنرل آڈٹ کے پی کے، ایجنسی
اکاؤنٹس آفیسر SWA اور پرنسپل GDC Ladha SWA کو بھی بکرا سوس کسی جانب سے کوئی شنوائی نہیں ہوئی۔ اس کے بعد

awasted
plus

محمد سلیمان

12 اپریل 2021 کو ہم نے JMC کو ریڈیٹر ڈیرہ اسماعیل خاں کو اس حوالے سے درخواست دی جو انہوں نے ڈائریکٹر ہائیر ایجوکیشن پشاور کو فارورڈ کی۔ اس کے جواب میں اس کیس کی باقاعدہ انکوائری کے احکامات جاری ہوئے۔

مسئلہ کا حل :

GDC Ladha SWA کے پرنسپل محمد سلیمان اور کالج کلرک زاہد سے انکوائری کی جائے کہ اگر سٹاف نے کوئی رقم وصول کی ہے تو ان کے پاس رقم وصولی کی رسیدیں ہیں یا نہیں۔ اور جو بل ایڈجسٹمنٹ کی مد میں ایجنسی اکاؤنٹس آفیس سوات و تھوڈیرستان میں جمع کیا گیا تھا اس پر سٹاف کے دستخط موجود ہے کہ نہیں اگر دستخط ہیں تو ان کی چارج کی جائے کہ دستخط اصلی ہیں یا نقلی۔ جن سٹاف ممبرز سے ریکوری شروع ہے وہ فیل فور بند کی جائے اور جو ریکوری ہو چکی ہے وہ رقم سٹاف کو واپس کی جائے جبکہ یہ تمام ریکوری پرنسپل محمد سلیمان اور کالج کلرک زاہد سے کی جائے جنہوں نے اپنے اختیارات کا ناجائز استعمال کرتے ہوئے 7 سال تک 28 لاکھ روپے ناجائز طور پر اپنے پاس رکھ کر اس کا ناجائز فائدہ اٹھایا اور قانون کی خلاف ورزی کی۔

- 1) Anjad Sehngri
- 2) Inayat Ullah
- 3) Sher Rehman
- 4) Hazrat Wali
- 5) Hazrat Ali
- 6) Hussain Basha
- 7) Sulaiman Shah
- 8) Muhammad Ijaz
- 9) Iqbal ud Din

attested
GHC

attested
GHC

21

39

3:44 PM

Ladest Inquiry_2.jpg



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA**

Rana Ghani Poshawar

7717501-3880001 / 6030498

E-mail: ghani@deh.gov.pk ghani@deh.gov.pk www.deh.gov.pk www.facebook.com/ghaniposhawar twitter.com/ghaniposhawar

11. East Branch / 431 / 10 / 2021 / 12 / 5

Mr. Muhammad Nisar
Associate Professor of Political Science
Govt. Post Graduate College, Bonni

SUBJECT: EMBEZZLEMENT VIA SALARY ADJUSTMENT
Respected Sir:

I am directed to enclose herewith a copy of letter No. 100 dated 19.04.2021 alongwith 4 enclosures received from Principal, Govt. Degree College, No. 1 D.I.Khan on the subject cited above and to state that the Director, Higher Education, Khyber Pakhtunkhwa is pleased to appoint you as Inquiry Officer to probe into the allegations levelled by the lecturers of Govt. Degree College, Ludha, South Waziristan, Tribal District in the enclosed complaint and report thereof be sent alongwith clear-cut recommendations to this office within a week positively, please.

Encls. No. _____

ASSISTANT DIRECTOR (ESTT)

Copy of the above is forwarded to PA to Director, Higher Education, Local Directorate.

ASSISTANT DIRECTOR (ESTT)

*attested
Ghi
attested
Ghi*

DDP
Directorate of Higher Education
Khyber Pakhtunkhwa
Received on
15 OCT 2021
14307 343
Entry# Page#

(21)

LEGIBLE COPY OF THE PAGE NO.
DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
RANO GARHI PESHAWAR

No. 20541

Mr. Muhammad Nisar,
Associate Professor of Political Science
Govt. Post Graduate College, Bannu

SUBJECT: EMBEZZLEMENT VIA SALARY ADJUSTMENT

Respected Sir.

I am directed to enclose forthwith a copy of letter No. 802 dated 19.04.2021 alongwith its enclosures received from Principal, Govt. Degree College, No. 1 D.I. Khan on the subject cited above and to state that the Director, Higher Education, Khyber Pakhtunkhwa is pleased to appoint you Inquiry Officer to probe into the allegations leveled by the lecturers of Govt Degree College, Ladha, South Waziristan, Tribal District in the enclosed complaint and report thereof be sent alongwith clear-cut recommendations to this office within a week positively, please.

ASSISTANT DIRECTOR (ESTT.)

Endst: No. _____/

Copy of the above is forwarded to PA to Director, Higher Education, Local Directorate.

Tested

ASSISTANT DIRECTOR (ESTT.)

*attested
JHT*

The director of Higher Education
Directorate of Higher Education
Khyber Pakhtunkhwa

1/5/21

F-201/F

INQUIRY REPORT INTO THE EMBEZZLEMENT VIA SALARY ADJUSTMENT

I was appointed a fact finding inquiry officer into the embezzlement of salary of the faculty of the Ladha College, Wana, South Waziristan, through Director of Higher Education letter No 20/43, dated 17/09/2021, on the above caption. The inquiry was constituted on application of some of the affecters of the embezzlement/scam.

HISTORY OF THE CASE

Three teachers of Ladha College, Wana, South Waziristan, file an appeal to the Director Higher education deptt under the caption **embezzlement via salary adjustment** wherein they claimed they were deprived of Rs. 200000/- each. According to the statement of the affected faculties, in January 2014 arrear of 200000 each were adjusted in the salary's sub head # 5502-Adj Basic Pay. The Money, according to the faculty member, were transferred to the DDO account but they were kept unaware of the adjustment and did not physically received the amount. They came to know about the misappropriation in March 2020 when the issue was pointed out by Auditor of the SWA agency account office and recommended recovery from them. Deduction was started in **March 2020**.

Whereabouts of Muhammad Suleiman, ex-principal and DDO of the college, is not traceable and contact is not possible with him. Meanwhile he was also transferred to Matta college swat, but he has also not join there. The information were shared, in personal chat, by Professor Muhammad Iqbal, associate Professor of Political Science, Government College Peshawar, who has recently conducted inquiry into Suleiman's defaulting on not joining his duty at Matta college Swat.

When the instance of deduction started, the affected staff quickly reacting by appealing to the agency account office to stop deduction from their salary. They also appealed to the director of higher education for sympatric consideration

Method of the inquiry

Ladha College is nonfunctional since military operation in the area. Even most of the teachers affected in the scam were also posted in other college of KP.

First I get contact number and addresses of all the affected teacher and try to reach them personally but majority of them were posted in different collges of KP and it was personally difficult for me to them individually.

For the purpose of ascertaining the situation and getting clear picture of the scam I developed a questionnaire. I distributed it among most of the accessbile teacher of the case. The teacher who submitted the questionnaire are.

(Annex 01)

- 1- Amjad Jehangir 2- Inayat Ullah 3- Sher Rehman. 4-Hazrat Wali
- 5- Hazrat Ali 6- Hussain Badsha 7- Suliman Shah

attested
GHT

attested
GHT

8-M. Ijaz

9-1 Feb Ud Din

The above mentioned also submitted a joint statement, Declaring both Muhammad Suleiman and Zahid Ullah responsible for the scam. (Annex 02)

I also have a meeting with the representatives of the above mentioned college.

I also contacted Zahid Ullah the concerned clerk who was responsible for the handling the college account. I directed him to provide college record and Bank account statement of the period from July 2013 to June 2014, but he was making excuses from providing the record.

I also contacted Mr. Akbar Ali Khan, the incumbent incharge Principal, and urged him to pressurize Mr. Zahid Ullah for provision of the record but Zahid Ullah was making delaying tactics. At last, last night on 11/13/2021, he provided an official letter on Principal's behalf, signed by him, there a he acknowledged crediting of some unusual amount to the account in January 2014.

the letter, inter alia, also proves that Mr. Zahid Ullah is doing correspondence on behalf of Principal without his prior knowledge. Actually I asked Mr. Zahid Ullah to submit his own statement, but he submitted on behalf of Principal of the college. It is another violation or rules on part of Mr. Zahid. (Annex 03)

Conclusion

After perusing all the material and evidence, I have reached a conclusion that the then Principal Sam DDO Mr. Muhammad Suleiman and Mr. Zahid Ullah, the incumbent clerk, are solely responsible for the embezzlement. Mr. Suleiman is responsible because of negligence of exercising overlook and check on the account matters and left it at the disposal of Mr. Zahid Ullah.

Recommendation

I recommend formal inquiry against Mr. Muhammad Suleiman, the Ex-Principal and Mr. Zahid Ullah clerk government college Ladha, South Waziristan Agency, under Khyber Pakhtunkhwa government servant Efficiency and disciplinary Rule 2011.

Thank You

Yours sincerely

(Signature)
12/17/2021

Nisar Khan
Associate Professor of Political Science
Government Post Graduate College Banru
nisar.kh@gnmail.com
03339730709

attested
Ijaz

attested
Ijaz

24

(Annex 01)

Embezzlement Via Salary Adjustment

Name of official Inayat Ullah Designation Lecturer

Place of Posting GDC No.1 DIK

1. Were you informed of the adjustment of the said amount?

Ans: No

2. Under what head was the alleged amount adjusted in your salary?

Ans: According to Payslip January 2014 the alleged amount was adjusted under 5801 (Adj-Basic Pay)

3. When did you come to know about the adjustment of the amount?

Ans: After six years in March 2020.

4. Who was the dealing clerk at the time?

Ans: Mr. Zahid was dealing clerk

5. Who was the DDO at the time?

Ans: Mr. Muhammad Suleman was DDO/Principal at that time

6. Was the Principal of the college holding both the Portfolios i.e Principal and D. office?

Ans: Yes

7. Which official would you hold responsible for the embezzlement?

Ans: Mr. Zahid (Clerk) and Mr. Muhammad Suleman (Principal)

8. Who was the District account officer at the time?

Ans: Muhammad Ali

9. Were you drawing money from DDO account through cheque or through cash? if it were through cash, who was paying you the amount?

Ans: Mr. Zahid the dealing Clerk was paying me salary in cash.

10. Before affixing a signature on the manual Bill, did you examine your Bill for any tampering or overbilling?

Ans: I never signed any bill.

11. If you did not examine your Bill, what restrained you from examining the Bill? Give reasons.

Ans: I am unaware about any type of bill it was secretly submitted by clerk in the concerned account office.

12. Who was managing the DDO account?

Ans: Mr. Zahid was managing the DDO account.

13. Did you ever demand an account statement of the DDOs account with a view to knowing the nature of the issue

- If yes, what was the result?
- If no, Give reasons for No

Ans: Yes, I tried many times but they were not responding positively.

14. Is the scam was pre-planned or not?

Ans: May be but I'm not sure about it.

15. Is it due to your negligence?

Ans: Not at all.

Inayat Ullah
05/10/2021

*attested
JHU*

*attested
JHU*

employees of some other departments were also suffered, Do you not think that an gang or cartel was involved in the scam?
Maybe but I've no clue what so.

Was departmental audit carried out during the period mentioned?
Ans: No I don't have any idea.

18. Was the college functional during that period?
Ans: No

19. If not, where were you performing your duty?
Ans: The FATA directorate of higher education arrange classes for the student of GDC Ladia at Zam Public School Tank and I was deployed there for duty.

20. Is the college functional now or no, if not, where are you discharging your duty at present?
Ans: I have been transferred to GDC No.1 DIK so I have no idea about it.

21. Do you not think that the scam needs a thorough forensic investigation by a powerful governmental agency like F. or Anti-corruption agency?
Ans: The departmental inquiry would resolve the issue.

22. Did you ever try to get a copy of the record of your manual bill, for the purpose of verification from the SWA account office?
• If so, what was account office response • If not, mention reasons
Ans: Yes, I tried but agency account office SWA did not provided me the relevant record.

23. How can the matter be resolved amicably?
Ans: It is humbly requested to stop the recovery immediately and repaid the already recovered amount.

24. Did any efforts were made to resolve the issue amicably? If so, what was the outcome?
Ans: I discussed the matter with dealing clerk Mr. Zahid and he assured me that he will try is my best to resolve the matter but later on he refuse to his proceed.

25. Did you submit any written application to the agency account office regarding the stoppage of recover? And what was their response?
Ans: Yes I submitted a written Application but he did not replied.

Muhammad Ijaz
Muhammad Ijaz

Lecturer in Zoology
GDC No.1 D.I.Khan
0348-9055083
muhammadiaz@gmail.com
Dated 02/10/2021

*attested
GHT*

*attested
GHT*

26



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
RANO GHARI NEAR CHAMKANI MOR, PESHAWAR**

E-mail: dhekpesh@gmail.com Facebook: [dhekpeshawar](https://www.facebook.com/dhekpeshawar) Twitter: [dhekpeshawar1](https://twitter.com/dhekpeshawar1)

No. JCA-VII/Estt: Branch/A-167/GDC Ladha

Dated Peshawar the 6/9/2022

To

Dr. Abid Hussain,
Associate Professor of Law,
Government Degree College No. 1, D.I Khan

Subject: - DISCIPLINARY PROCEEDINGS AGAINST MR. ZAHID ULLAH, SENIOR CLERK, GOVERNMENT DEGREE COLLEGE, LADHA (SOUTH WAZIRISTAN)

Memo: -

I am directed to refer to the subject cited above and to state that the Director Higher Education Khyber Pakhtunkhwa Peshawar has been pleased to appoint you as Inquiry Officer to conduct the formal inquiry against the accused official and submit your findings, recommendations and report in accordance with the provisions of Khyber Pakhtunkhwa Efficiency & Discipline Rules, 2011 within 15 days, please (a copy of charge sheet & statement of allegation are enclosed).

(Khawaja M. Saqib)

ASSISTANT DIRECTOR (GENERAL)

Enclt. No. 3081-931

Copy of the above is forwarded to

1. Principal, Government Degree College, Ladha (South Waziristan) with the remarks that Charge Sheet and Statement of Allegations may be served upon the accused and a copy be returned to this office as a token of receipt at the earliest, please.
2. Deputy Director IT, Local Directorate with the request to communicate the charge sheet and statement of allegation electronically to the Principal and Inquiry Officer concerned.
3. Mr. Nisar Khan, Associate Professor Government Postgraduate College, Bannu will assist the Inquiry officer during the proceeding, please.

ASSISTANT DIRECTOR (GENERAL)

attested
JHU

attested
JHU

4 | Covering letter of charge sheet file

DISCIPLINARY ACTION

I, Mr. Khurshid Ahmad, Director Higher Education, Khyber Pakhtunkhwa, as Competent Authority, am of the opinion that Mr. Zahid Ullah, Senior Clerk, Govt Degree College, Ladha (South Waziristan) has rendered himself liable to be proceeded against, as he committed the following acts/ omissions, within the meaning of Rule 03 of the Khyber Pakhtunkhwa Govt Servants (Efficiency and Discipline) Rules, 2011.

STATEMENT OF ALLEGATIONS.

- i. That he in connivance with Principal, Government Degree College, Ladha imposed a recovery of 200,000/- Rs upon 14 officials of the college despite the fact that the said amount had not been received by any of the officials.
- ii. That he deliberately kept the officials concerned unaware of the said recovery which shows his ulterior motives.
- iii. That a fact-finding inquiry was conducted by Mr. Nisar Khan, Associate Professor, Government Postgraduate College, Bannu and the said allegations stand established against him.

1. For the purpose of inquiry against the said accused with reference to the above allegations the following Inquiry Officer is hereby nominated under rule 10(1)(a) of the ibid. rules:

Mr. Abid Hussain, Associate Professor of Law GDC No. 101K

- 2. The Inquiry Officer shall, in accordance with the provisions of the Rules, ibid, provide reasonable opportunity of hearing to the accused; record his findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.
- 3. The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the inquiry officer/inquiry committee.

*attested
attested
attested*

MA
28/1/2022
(KHURSHID AHMAD)
DIRECTOR, HIGHER EDUCATION
KHYBER PAKHTUNKHWA

CHARGE SHEET

I, Mr. Khurshid Ahmad, Director, Higher Education, Khyber Pakhtunkhwa as Competent Authority, hereby charge you, Mr. Zahid Ullah, Senior Clerk, Govt. Degree College, Ladha (South Waziristan) as follows.

That you, while posted as Junior Clerk, Govt. Degree College, Ladha (South Waziristan) committed the following irregularities:-

- i. That you in connivance with Principal, Government Degree College, Ladha imposed a recovery of 200,000/- Rs upon 14 officials of the college despite the fact that the said amount had not been received by any of the officials.
- ii. That you deliberately kept the officials concerned unaware of the said recovery which shows your ulterior motives.
- iii. That a fact-finding inquiry was conducted by Mr. Nisar Khan, Associate Professor, Government Postgraduate College, Bannu and the said allegations stand established against you.

- 1. By reason of the above, you appear to be guilty of misconduct under rule 03 of the Khyber Pakhtunkhwa, Govt. Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any penalties specified in rule 04 of the Rules *ibid*.
- 2. You are, therefore, required to submit your written defense within seven days of the receipt of this charge sheet to the inquiry officer/Committee, as the case may be.
- 3. Your written defense, if any, shall reach the inquiry officer/committee within the specific period, failing which it shall be presumed that you have no defense to put in and shall be proceeded *ex parte*.
- 4. Intimate whether you desire to be heard in person.
- 5. A statement of allegations is enclosed.

attested
[Signature]

attested
[Signature]

[Signature]
(KHURSHID AHMAD) 28/1/2022
DIRECTOR, HIGHER EDUCATION
KHYBER PAKHTUNKHWA

29

No. _____ Dated: February 26, 2022

To

The Director,
Higher Education Department,
Khyber Pakhtunkhwa, Peshawar.

Subject: Disciplinary Proceeding Against Mr. Zahid Ullah, Senior Clerk,
Government Degree College, Ladha (South Waziristan).

Reference your letter No. CA-VII/Estt:Branch/A-167/GDC Ladha dated 04-12-2022, the inquiry report in respect of above subject matter is being submitted herewith for necessary action, please.

Syed Abid Hussain Shah
Inquiry Officer
Associate Professor of Law
Vice Principal/DDO, GC No. Dikhan

CA-7

attested
[Signature]

23/11/2022

attested
[Signature]

Inquiry Report

Authority

The authority of the present inquiry is based on letter # 3091-93 dated 04-02-2022 of the Directorate of Higher Education Khyber Pakhtunkhwa, Peshawar.

History of Case

Some officers/Lecturers submitted an application to the worthy Director Higher Education KPK for misappropriation in their salaries. The Directorate in response to the application ordered the fact finding inquiry on the matter wherein Mr. Zahid Ullah the then junior clerk was found co responsible on the above matter. Keeping in view the formal inquiry report the Director Higher Education as competent authority charged Mr. Zahid Ullah to be proceeded under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 and issued him charge sheet.

Proceeding on Charge Sheet

In light of the Letter # 3091-93 dated 04-02-2022 of the Directorate of Higher Education Khyber Pakhtunkhwa, Peshawar, the undersigned as inquiry officer directed the accused Mr. Zahid Ullah, now Sr. Clerk of the Government Degree College Ladha to appear before the inquiry officer along with his written statement/defense on 19-02-2022 in Government College No.1 Dera Ismail Khan. In this regard I delivered him in advance the charge sheet and statement of allegations. (Annexure A&B).

In response to this he appeared before me on the date fixed whereon he was briefed about the matter. He requested for granting of some time for his written reply. He again personally appeared on 22-02-2022 and submitted letter # 331 as reply of charge sheet and allegations. (Annexure C).

I asked him that his reply is not according to the charge sheet however he stated that his reply is quite clear. In order to further clarify the charges/allegations and to obtain his clear-cut statement, I asked some relevant questions and obtain his written reply on them. (Annexure D).

*attested
JHU
attested
JHU*

Handwritten signatures and initials, including "Ahsan" and "Sayed" written vertically.

Syed Abid Hussain Shah
Inquiry Officer
Associate Professor of Law
Vice Principal/DDO, GC No. Dikhan

Discipline) Rules, 2011.

I hereby recommend imposition of relevant penalty or penalties upon accused under Rule 4 of Khyber Pakhtunkhwa Government Servants (Efficiency &

Recommendations

that the charges/allegations against the accused are proved.

In light of his failure in producing any document or cogent reason in his defense against charge sheet and admission of receiving salaries from bank and disbursing them to the staff and non-production of any acquittance or receipt from the staff of their receiving alleged amount of Rs.200000 each, I am satisfied

Finalizing

audit.

has made huge amount of wrong payment which were later identified by the maintain any such acquittance. He also stated at that time local Account Office any acquittance/receipt for these payments/salaries? He replied that he didn't he had given them or not. He was further inquired that whether he maintained Rs.200000 each to these staff members, he replied he doesn't remember whether application/form for Rs.200000. However, when asked whether he gave further in answer No.9 he stated that no staff member had ever submitted that he also use to look after the matters of the college with Account Office. he used to receive the salaries of the staff from bank and disbursed it to them and the accused verbally admitted in his written answer No.3, 4, & 13 that

Evidence/Discussion

31

OFFICE OF THE GOVERNMENT DEGREE COLLEGE LADHA
SOUTH WAZIRISTAN TRIBAL DISTRICT

No. _____

Dated: _____

From

Senior Clerk
GDC Ladha SWTD

To

The inquiry Officer,

Handwritten signature/initials

Subject

Non-availability of Records

Respected Sir

With due honor it is stated that unusual amount was credit in the college account in January 2014. The reason behind these unusual amount were that Scholarship/GP Fund/arrear/Pension of some of the college employees were credited in the account.

The college records/files were lost/damaged due to the army operation and the demolition of college building. It is therefore not possible to point out the names and their respective amount GP Fund/arrear/Pension.

It is therefore requested in your kind favor to please ask the concerned account office for the record.

Thanking You

Senior Clerk
GDC Ladha SWTD

*certified
GDC*

Handwritten notes and signatures at the bottom of the page

1 میں بطور جوئنٹ فلرک گورنٹ ڈگری کا لیا گیا ہے 1999 میں تعینات ہوئے

2 2013/4 میں تھو اپس کے ایک وصول کر کے بینک اکاؤنٹ میں Manual طریقے

سے process کے لئے تھے۔

3 بینک سے تھو اپس میں وصول کرنا تھا۔

4 متعلقہ تھو اپس میں دیکھا تھا۔

5 جوئنٹ گورنٹ ڈگری کا لیا گیا ہے Non Functional کیونکہ میں کلرک تھا صرف سہروں

میں ہی تھا، جس کے وجہ سے تھو اپس کی تمام باتوں کو لیا گیا ہے جوئنٹ گورنٹ میں

تھو اپس کے لئے آدھے دن کا پروگرام ہے۔

6 مذکورہ پروگرام (period) کے تحت ہے۔ Statement of

7 2019 میں جب حالات تبدیل ہوئے۔ اور کالج کیلئے لیا گیا ہے ایک اور نئی بلڈنگ دی گئی

اور کالج کے کتب خانے پر لے کر گئے اور وہاں کے کتب خانے کے ساتھ ساتھ

Settled ہو گئے۔ دوسرے حالات کے ذریعہ لیا گیا ہے کہ وہاں سے سہروں کے کمال

کچھ سے بعد جب ہم واپس کالج آئے۔ تو وہاں پر بھی لیا گیا۔ اور نئی باتوں کے ساتھ

اور جب سماں آئے کالج کے کتب خانے کے ساتھ ساتھ لیا گیا ہے کہ وہاں سے

کے لئے لیا گیا ہے۔

all steel
flat

(1) Enclosure F

22

1 میں بطور جوئنٹ ملک ٹریسٹ ڈگری کالج لہہ صاحبہ 1999 سے تعینات ہیں

2 2013/4 میں شہوانی کے چیک وصول کر کے بینک اکاؤنٹ میں manual طریقے

میں process کے رکھائے تھے۔

3 بینک کے شہوانی میں وصول کرنا تھا۔

4 شہوانی کو شہوانی میں دینا تھا۔

5 چونکہ ٹریسٹ ڈگری کالج لہہ صاحبہ Non functional بننے کی وجہ سے کالج شہوانی مختلف شہروں

میں پھیلے ہیں جس کی وجہ سے شہوانی کے پاس کسی کے پاس کو بھیج کر کسی کو بینک اکاؤنٹ میں لے کر سفر کے بعد آ کر کسی کے پاس پر رکھ دیا ہے۔

attested
گواہ

6 مذکورہ پریز (period) کے حوالے سے شہوانی کے Statement ہے۔

7 2019 میں جب حالات تبدیل ہوئے۔ اور کالج لہہ صاحبہ میں ایک اور نئی بڈیٹنگ

اور کالج شہوانی پر نئے فریڈم سٹورڈ کمیونٹی اور باقی فروری سماں کے ساتھ وہاں پر

Settled ہو گئی۔ دوبارہ حالات کے فراہم کرنے کی وجہ سے شہوانی کو وہاں سے سوریہ سوریہ لگانا دیا

کہ سوریہ بعد جب ہم واپس کالج لہہ۔ تو سوریہ تو ہمیں فریڈم سٹورڈ۔ اور باقی فروری سماں

Armi unit

اور جب سماں اور باقی کالج کے فروری کا سٹورڈ اور سوریہ کے آؤٹ میں جو اب میں لوٹ

کے آؤٹ ہونے کا بتا دیا۔

attested
گواہ

(2)

ہیں تو انہوں نے ایک دست چیک دیکھا ہے جس میں پر لکھا ہے 20000/-

کس حد میں آئے ہیں

لیکن 20000/- کے حوالے سے کوئی درخواست نہیں

10 اس رقم کی Deduction 2020 سے شروع ہوئی۔ لیکن Deduction کسی official سے

10,000/- کسی سے 5000/- اور کسی سے ہو رہی ہیں۔ اور کسی official سے ان کاوت آفس تو دیکھنے کے لئے اس کے لئے Deduction ختم ہوئی۔ لیکن

official سے کسی سے ہوئی ہے اور کسی کے بارے میں وہاں پر جاننے کے لئے سند پر جانے اور Complaint

11 Deduction سے لے کر اب اس تک میں بطور فلرک وہاں پر تعینات ہیں۔

12 Roulin کا پتہ ہے، مگر اس مسئلے کے لئے میں نے ایک Complaint لکھی ہے اور یہاں پر جاننے کے لئے سند پر جانے اور Complaint

attested
glit

13 میں معاملات کے لئے اکاؤنٹ آفس سمجھاتا ہوں۔

14 ڈیڑھ ستمبر 11750-53 مورخہ 24/09/2020

~~Signature~~

Letter
ہے اس میں

Zahid Muhammad Senior Clerk Latha SGT

attested
glit

~~Signature~~



Annexure E
36
36
R-28

DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
RANO GHARI NEAR CHAMKANI MOR, PESHAWAR

Email: dhkpkpesh@gmail.com Facebook: [facebook.com/dhkpkpeshawar](https://www.facebook.com/dhkpkpeshawar) Twitter: twitter.com/dhkpkpeshawar1

No. _____ / CA-VII/Estt. Branch/A-1977 GDC Ldha M 197 Vol-01 Dated Peshawar the 16/11/2022

OFFICE ORDER

1. WHEREAS Mr. Zahid Ullah, Senior Clerk, Government Degree College, Ladha (South Waziristan) was proceeded under the Khyber Pakhtunkhwa Efficiency and Discipline Rules, 2011 for guilty of inefficiency and misconduct.
2. AND WHEREAS show cause was served upon the accused.
3. AND WHEREAS the respondent did not submit his reply within the stipulated time.
4. NOW THEREFORE, the Competent Authority (Director, Higher Education, Khyber Pakhtunkhwa) after having considered the charges, evidence on record, in exercise of powers of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline Rules, 2011), has been pleased to impose the penalty of "Compulsory Retirement and Recovery of Rs. 2800000" upon Mr. Zahid ullah, Senior Clerk, Government Degree College, Ladha (South Waziristan) with immediate effect.

DIRECTOR, HIGHER EDUCATION

Endst. No. 22095-97, CA-VII/Estt. Branch/GDC Ladha M 197 Vol-01
Copy of the above is forwarded to the: -

1. Principal Government Degree College, Ladha (South Waziristan) with the remarks to recover the embezzled amount from the official concerned.
2. District Accounts Officer, South Waziristan.
3. Mr. Zahid Ullah, Senior Clerk, Government Degree College, Ladha (South Waziristan).

*attested
GHS*

*attested
GHS*

15/11/2022
(Gohar Khan)
BY: DIRECTOR (ESTABLISHMENT)

CamScanner

CamScanner

Khyber Pakhtunkhwa Service Tribunal
Peshawar

37

AM-31



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES AND
LIBRARIES DEPARTMENT

NO. 50(C-IV) HED/2-U/Embezzlement & Fraud of Millions/Zahid Ullah/Ex-Clerk/GGD Ladha /23
Dated Peshawar the, December 29, 2023

To:

The Director,
Higher Education, Khyber Pakhtunkhwa,

SUBJECT: **EMBEZZLEMENT AND FRAUD OF MILLIONS OF RUPEES BY MR. NAEEM ULLAH DISTRICT ACCOUNTS OFFICER SOUTH WAZIRISTAN TRIBAL DISTRICT.**

I am directed to refer to the subject noted above and to enclose herewith the copy of letter No. Admn-I-35(164)/AAO/Vol-V/1426 dated: 19.12.2023, received from Accountant General, Khyber Pakhtunkhwa, Peshawar alongwith the inquiry report in respect of Mr. Zahid Ullah, Ex-Clerk, GDC Ladha with the request to provide the comments/report to proceed further in the matter within 02-days, please.

Encl: As Above.

(ZAHID KAMAL)
SECTION OFFICER (C-IV)

Encl: No. & Date as above.

Copy to the:-

1. Account Officer (ADMN), Accountant General Khyber Pakhtunkhwa, Peshawar w.r.t your letter quoted above, please.
2. PS to Secretary, Higher Education Department.
3. Master File.

SECTION OFFICER (C-IV)

attested
JHU
attested
JHU



Office of the
Accountant General
 Khyber Pakhtunkhwa, Fort Road, Peshawar
 Ph # 091-9211250-3

38

No. Admn-I-35 (164)/AAO Tank/Vol-VII/126

Dated: 21.12.2023

To

2236
 21/12/23

The Secretary Higher Education Department
 Block-B, Gate No: 5, Opposite Minister Block,
 Civil Secretariat Peshawar.

Subject:

EMBEZZLEMENT AND FRAUD OF MILLIONS OF RUPEES BY MR. NAEEM ULLAH, DISTRICT ACCOUNTS OFFICER SOUTH WAZIRISTAN TRIBAL DISTRICT.

I am directed to refer to the subject cited above and to enclose herewith a copy of the Inquiry Report conducted by the officers of this office. You are therefore, requested to provide the detail of Mr. Zahid Ullah, Ex-Clerk of GDC Ladha regarding his recovery within 07 days to proceed further in the matter.

Matter most urgent.

[Signature]
 (MOHAMMAD RIAZ)
 ACCOUNTS OFFICER (ADMN)
 091-9211254

Copy to:-

1. Accounts Officer (Vigilance) O/o the Controller General of Accounts, Islamabad with reference to his letter No. CGA/Vig/13-4/2023/45/495 dated: 31.10.2023
2. APS to the Accountant General Khyber Pakhtunkhwa.
3. O.O. Book/File.

[Signature]
 ACCOUNTS OFFICER (ADMN)

Asstt
 attested me
 26/12
[Signature]

AS/D
 21/12

21.12.23
[Signature]

D:\Inquiry Folder\Letters.docx

attested
[Signature]

78
39

SUBJECT: EMBEZZLEMENT AND FRAUD OF MILLIONS OF RUPEES BY MR. NAEM ULLAH, DISTRICT ACCOUNTS OFFICER, SOUTH WAZIRISTAN TRIBAL DISTRICT.

Background:

A written complaint was lodged from a group with a name of Chairman/President Khalifa Group DPO Office SWTD at Tank addressed to Controller General of Accounts Islamabad and copy thereof endorsed to Inspector General Of Police KP Peshawar, Director FIA KP Peshawar, DIG DI Khan Division, Director Anti-corruption, KP, Peshawar and Assistant Director Anti-corruption circle DI Khan, Range, received in the office of Controller General Of Accounts Islamabad (Annex-A).

The CGA Office referred the complaint vide letter No. CGA/Vig/13-14/2023/45/495 dated 31/10/2023, to AG Khyber Pakhtunkhwa and directed to constitute a new Inspection Team of A.G Office KP to examine the facts given in the complaint (Annex-B).

The following allegations are inked in the complaint and the complainant requested for constitution of a proper inquiry committee of the honest and reliable officers of the CGA Office to conduct inquiry:-

1. That Mr. Naem Ullah with the collaboration of familiar faces and touts of DPO SWTD UPPER at Tank had drawn millions of rupees of those personnel who had already been terminated; which are total 38 Constables and Mr. Naem Ullah stopped their salaries in April 2023 without making recoveries of previous 6/7 months.
2. That Mr. Naem Ullah allowed illegally a huge amount on account of Pay & Allowances and arrears to Mr. Zahid Ullah EX-employee of GDC Latha, who was terminated from service some time ago but Mr. Naem Ullah paid him pay including arrears. When this fraud was disclosed he asked Mr. Zahid Ullah to Refund the amount paid but he refused and Mr. Naem Ullah himself deposited the said amount through Treasury Challan.
3. That Mr. Javed Khan Auditor is the right hand and co-partner of Mr. Naem Ullah that's why he entrusted all the job to Mr. Javed Khan ignoring and bypassing all the other Auditors of DAO South Waziristan.

attested
[Signature]

[Signature]

attested
[Signature]

UBJECT: EMBEZZLEMENT AND FRAUD OF MILLIONS OF RUPEES BY MR. NAKEM ULLAH, DISTRICT ACCOUNTS OFFICER, SOUTH WAZIDUSTAN TRIBAL DISTRICT

Background:

A written complaint was lodged from a group with a "name of Chairman/ President Khalifa Group" DPO Office SWTD at Tank addressed to Controller General of Accounts Islamabad and copy thereof endorsed to Inspector General Of Police KP Peshawar, Director FIA KP Peshawar, DIG Di Khan Division, Director Anti-corruption, KP, Peshawar and Assistant Director Anti Corruption Circle DI Khan, Range, received in the office of Controller General of Account Islamabad (Annex-A).

The CGA Office referred the complaint vide letter No. CGA/Vig/13-14/2023/45/495 dated 11.10.2023, to AG Khyber Pakhtunkhwa and directed to constitute a new Inspection Team of AG Office to examine the facts given in the complaint (Annes-II).

The following allegations are inked in the complaint and the complainant requested for constitution of a proper inquiry committee of the honest and reliable officers of the CGA Office to conduct inquiry.

1. That Mr. Naeem Ullah with the collaboration of familiar faces and touts of DPO SWTD UPPER at Tank had drawn millions of rupees of those personnel who had already been terminated, which are total 38 Constables and Mr. Naeem Ullah stopped their salaries in April 2023 without making recoveries of previous 6/7 months.
2. That Mr. Naeem Ullah allowed illegally a huge amount on account of Pay de Allowances and arrears to Mr. Zahid Ullah EX-employee of GDC Ladha, who was terminated from service some time ago but Mr. Naeem Ullah paid lam pay including arrears. When this fraud was disclosed he asked Mr. Zahid Ullah to Refund the amount paid but he refused and Mr. Naeem Ullah himself deposited the sad amount through Treasury Challan
3. That Mr. Javed Khan Auditor is the right hand and co-partner of Mr. Naeem Ullah. That's why he entrusted all the job to Mt. Javed Khan ignoring and bypassing all the other Auditors of DAO South Waziristan

*attested
JUT*

4. That Mr. Naeem Ullah hired 08 persons in the system illegally by some special persons. He hired these 08 persons at DI Klian and later on transferred them to DAO South Waziristan.
5. That to avail legal cover as well as shelter, Mr. Naeem Ullah himself invited Anti-Corruption Department Tank by sending them an anonymous complaint/application with proper mutual understanding.
6. That Mr. Naeem Ullah was awarded additional Charge of DAO South Waziristan Lower in addition to his own charge of DAO South Waziristan Upper by paying share to staff of AG Office.
7. That Mr. Naeem Ullah has destroyed all the record of above mentioned fraud and still busy in destroying of remaining record.

Orders of Inquiry:

On receipt of the complaint, the Accountant General KP vide office order No. AC(5)/257 dated 16.11.2023 constituted a Fact Finding Inquiry Committee and directed to Inquire the subject complaint with the following TORs and submit a report for onward submission to office of the Controller General of Accounts Islamabad (Annex-C).

1. To visit office of the District Police Officer and other formations/entities of South Waziristan (Upper) and collect relevant and necessary information/data pertaining to the subject.
2. To check the record and arrears mentioned in the complaint regarding staffing of salaries (Source-I, II & III) of the officers/officials with factual position.
3. To visit District Education Office (Male) to scrutinize arrear issues of Mr. Zahid Khan, Ex-Employee of Education Department.

attested
attested

4. Then Mr. Naeem Ullah hired 08 persons in the system illegally by some special persons, He hired these 08 persons at Di Khan and later on transferred them to DAO South Waziristan.
5. That to mail legal cover as well as shelter, Mr. Naeem Ullah himself invited Ai Corruption Department lank by sending them an anonymous complaint/application with proper mutual understanding.
6. That Mr. Naeem Ullah was awarded additional Charge of DAO South Waziristan Lower in addition to his own charge of DAO South Waziristan Upper by paying share to stall of AG Offices.
7. That Mr. Naeem Ullah has destroyed all the record of above mentioned fraud and still busy in destroying of remaining record.

Orders of Inquiry:

On receipt of the complaint, the Accountant General KP vide office order No. AC(5) 257 dated 16 11.2023 constituted a Fact Finding Inquiry Committee and directed to Inquire the subject con plaint with the following TORs and submit a report for onward submission to office of the Controller General of Accounts Islamabad. (Annex-C).

1. To visit office of the District Police Officer and other formations/entities of South Waziristan (Upper) and collects relevant and necessary information data pertaining to the subject.
2. To check the record and arrears mentioned in the complaint regarding starting of salaries (Source-1, II & III) of the officers/officials with factual position.
3. To visit District Education Office (Male) to scrutinize arrear issues of Me. Zahid Khan, Ex-Employee of Education Department.

*attested
Jht*

- 4117
4. Also go through the allegations levelled against the officers of DAO SWTD UPPER (Upper) and trace out the responsible persons in the matter:

Proceedings:

In compliance of the orders of the competent authority, the committee visited District Accounts Office SWTD Upper at Tank w.e.f 20.11.2023 to 24.11.2023.

The DAO SWTD Upper informed the committee that DPO SWTD Upper is situated a Sarap-Gha. However, a representative of DPO SWTD Upper Mr. Shafqat Ullah Constable (Accounts Clerk) was available in the DAO SWTD Upper, the committee inquired regarding the stoppage of 39 constables. Initially he assured the committee that due to late issuance of OB (Order Book) the pay was not stopped in time. He further informed that as the Order Book (Annex-D) and Source-II for stoppage of salaries, were submitted to DAO SWTD Upper on 17.04.2023, the DAO SWTD Upper stopped salaries w.e.f 01.04.2023.

The committee handed over letter addressed to DPO SWTD Upper regarding information, existence and validity of the complainant Chairman/President Khalifa Group DPO SWTD Upper (Annex-E) and requisitioned documents of the said 39 constables (Annex-F). The committee also contacted DPO SWTD Upper telephonically to arrange/provide the said information. DPO SWTD Upper nominated Mr. Adnan Khan Accounts Officer and Shafqat Ullah Constable on behalf of himself. Mr. Adnan Khan AO visited DAO SWTD Upper and provided a letter regarding non-existence of Chairman/President Khalifa Group (Annex-G) and assured that the requisitioned documents will be provided.

The committee then visited DAO SWTD Lower and telephonically contacted DPO SWTD Lower regarding these 39 Constables as they are transferred to their domain for provision of relevant record. Record of some 14 constables was provided (Annex-II) and DPO SWTD Lower requested DPO SWTD Upper for provision of remaining Service Rolls/Service Book along with relevant record as it was shifted to DPO SWT Lower vide letter dated 08.08.2023 (Annex-III(ii)).

In the meanwhile, the committee collected the relevant record for stoppage of pay of the said 39 constables (Annex-III) from the staff of DAO SWTD Upper.

4. Also go through the allegations leveled against the officers of DAO SWTD UPPER (Upper) and trace out the responsible persons in the matter.

Proceedings:

In compliance of the orders of the competent authority, the committee visited District Accounts Office SWTD Upper Tank w.e.f 20/11/2023 to 24/11/2023.

The DAO SWTD Upper informed the committee that DPO SWTD Upper is situated a Sararo-Gha. However, a representative of DPO SWTD Upper Mr. Shafqat Ullah Constable (Account Clerk) was available in the DAO SWTD Upper, the committee inquired regarding the stoppage of 39 constables. Initially he assured the committee that due to late issuance of OB (Order Book) the pay was not stopped in time. He further informed that as the Order Book (Annex-D) and Source-II for stoppage of salaries, were submitted to DAO SWTD Upper on 17.04.2023, the DAO SWTD Upper stopped salaries w.e.f 01.04.2023.

The committee handed over letter addressed to DPO SWTD Upper regarding information, existence and validity of the complainant Chairman / President Khalifa Group DPO SWTD Upper (Annex-E) and requisitioned documents of the said 35 constables (Annex-F). The committee also contacted DPO WTD Upper telephonically to arrange/provide the said information. DFO SWTD Upper nominated Mr. Adnan Khan Accounts Office and Shafqat Ullah Constable on behalf of Himself. Mr. Adnan Khan AO visited DAO SWTD Upper and provided a letter regarding non-existence of Chairman/President Khalifa Group (Annex-G) and assured that the requisitioned documents will be provided.

The committee then visited DAO SWTD Lower and telephonically contacted DPO SWTD Lower regarding these 39 Constables as they are transferred to their domain for provision of relevant record. Record of some 14 constables was provided (Annex-II) and DPO SWTD Lower requested DPO SWTD Upper for provision of remaining Service Rolls/Service Book along with relevant record as it was shifted to OPO SWT Lower vide letter dated 08.08.2023. (Annex-II(ii))

In the meanwhile, the committee collected the relevant record for stoppage of pay of the constables (Annex D) from the staff of DAO SWTD Upper.

attested
JUT

42

The committee also visited Govt. Degree College Tank as the Govt. Degree College Ladha is not operational since long and the charge of DDO was assigned to Mr. Rehmat Shah, Assistant Professor statistic GDC Tank vide Director Higher Education Peshawar letter No. 18027-34 dated 13.10.2023 (Annex-I) The Professor mentioned informed the committee that he has refused for DDO ship of GDC Ladha vide letter No. null dated 10.11.2023 (Annex-J). However, a retirement order of Mr. Zahid Ullah Senior Clerk GDC Ladha issued by Director Higher Education Khyber Pakhtunkhwa vide letter No. 22095-97/CA-VII/Estt. Branch/GDC Ladha/M 197 Vol-01 dated 16.11.2022 was provided, in the said letter Mr. Zahid Ullah was awarded Major Penalty of "Compulsory Retirement from Service and recovery of Rs. 2,800,000". (Annex-K)

The committee met the staff of District Education Office (Male) SWTD Upper and members of association of Education Department South Waziristan Upper and other formation of SWTD Upper, the committee collected written statements w.r.t former DAO South Waziristan and staff (Annex-L).

Para wise comments of the committee, on the allegations levelled in the complaints:

Findings:

1. The District Accounts Officer SWTD Upper provided the Sources and relevant record of these officials which have been examined and ascertained that the DPO SWTD Upper dismissed some 39 Police Constables due to absenteeism. The SRC (Service Rolls Clerk) of DPO Office delayed the issuance of Order Book (OB) and entries in Service Rolls of the respective constable and submission of Source-II for stoppage of Pay to DAO SWTD Upper which later on came to the notice of the DPO SWTD Upper. The OB were issued and source-II for stoppage of Pay was submitted to the Pre-audit counter of DAO SWTD Upper on 17.04.2023 as revealed from the documents (Annex-D).

The DAO Staff stopped pay of the 34 constable w.e.f 01.04.2023 without any delay and no arrears payment has been made to them after stoppage of pay. However, Constables at S.No. 02 Imam Ullah Personal No. was erased from list by DPO Office with initial, whereas, at S.No. 04 Adam Gul Personal Number was not provided by DPO Office and S.No 39 Mr. Zuman Khan was transferred to DAO Tank w.e.f 01.06.2022. Upon inquiry about the three cases with no details and erased personnel No. the focal person of DPO office stated that these were not provided as no

attested
[Signature]

attested
[Signature]

LEGIBLE COPY OF THE PAGE NO. (92)

The committee also visited Govt. Degree College Tank as the Govt. Degree College Ladha not operational since long and the charge of DDO was assigned to Mr. Rehmat Shah. Assistant Professor statistic GDC Tank vide Director Higher Education Peshawar letter No. 18027-14 dated 13.10.2023 (Annex-1) The Professor concerned informed the committee that he has refused for DDO ship of GDC Ladha vide letter No nill dated 10.11.2023 (Annex-J). However, a retirement order of Mr. Zahid Ullah Senior Clerk GHW Ladha issued by Director Higher Education Khyber Pakhtunkhwa vide letter No. 22095-97/CA-VII/Estt Branch/GDC Ladha M 197 Vol-01 dated 16.11.2022 was provided, in the said letter Mr. Zahid Ullah was awarded Major Penalty of Compulsory Retirement from Service and recovery of Rs. 2,800,000". (Annex-K)

The committee met the staff of District Education Office (Male) SWT) Upper and members of association of Education Department South Waziristan Upper and other formation of SWTD Upper, the committee collected written statements w.r.f former DAO South Waziristan and staff (Annex-L).

Para vise comments of the committee, on the allegations leveled in the complaint.

Findings:

1. The District Accounts Officer SWTD Upper provided the Sources and relevant record of these officials which have been examined and ascertained that the DPO SWTD Upper dismissed some 39 Police Constables due to absenteeism. The SRC (Service Rolls Clerk) of DPO Office delayed the issuance of Order Book (OB) and entries in Service Rolls of the respective constable and submission of Source-II for stoppage of Pay to DAO SW TO Upper which later on came to the notice of the DPO SWTD Upper. The OB were issued and source-II for stoppage of lay was submitted to the Pre-audit counter of DAO SWTD Upper on 17:04 2023 as revealed from the documents (Annex-D).

The DAO Staff stopped pay of the 34 constable w.e.f01.04.2023 without any delay and no arrear payment has been made to them after stoppage of pay. However, Constables at S No. 02 Inam Ullah Personal No. was erased from list by DPO Office with initial, whereas, at S No. 04 Adam Gul Personal Number was not provided by DPO Office and SNO 39 Mr. Zaman Khan was transferred to DAO Tank w.e.f01.06.2022. Upon inquiry about the three cases with nodetails and erased personnel No, the focal person of DPO office stated that these were not provided as no

*attested
J.P.T.*

43/28

action was required by the DPO office however, their names were included in original list of dismissal employees provided.

However, three constables at S No. 10 Mr. Rulim Dad Personal No. 949009, S No. 17 Irfan Personal No. 980212 and S No 35 Ashiq Noor Personal No. 958088 were overpaid for the month of April 2023 amounting to Rs. 15,866, Rs. 35,822 and Rs. 37,599 respectively. Upon inquiry from the staff of DAO, they stated that due to rush of work it was over sighted and it was stopped in the next month. (Details attached at Annex-M).

Moreover, the DPO SWTD Upper took disciplinary action against SRC Mr. Farman Ullah who delayed issuance of Order Book and entries of dismissal in Service Rolls and did not notify the DAO SWTD Upper in time for stoppage of salaries. DPO SWTD Upper dismissed him from service (Annex-N) on account of delaying tactics in the implementation and execution of dismissal orders of 39 Constables.

2. As for the 2nd allegation the District Accounts Officer SWTD Upper stopped the salary of Mr. Zahid Ullah S/Clerk GDC Ladha w.e.f 01.02.2023 (as per SAP report) on receiving compulsory retirement order issued by Director Higher Education Govt. of KP Peshawar vide letter No. 22095/97/CA-VII/Estt Branch/GDC Ladha M 197 Vol-0) dated 16.11.2022 (Annex-K), as the order was never received by DAO SWTD Upper till February 2023. Due to non receiving of the said order in time and non-existence of the DDO of GDC Ladha, Mr. Zahid Ullah was overpaid for 02 months salary. These facts have been stated by Mr. Nadeem Ullah in his letter addressed to Secretary Higher Education department dated 16.02.2023 (Annex-Q).

*attested
Jit*

*attested
Jit*

LEGIBLE COPY OF THE PAGE NO.

23

action was required by the DPO office however, their names were included in original list of dismissal employees provided.

However, these constables at S No. 10 Mr. Rahim Dad Personal No. 949009, S.No. 17 Irshad Personal No. 980212 and S No.35 Ashiq Noor Personal No. 958188 were overpaid for the month of April 2023 amounting to Rs. 19,866, Rs. 35,822 and Rs. 37,599 respectively. Upon inquiry from the staff of DAO, they stated that due to rush of work it was over sighted and it was stopped in the next months. (Details attached at (Annex-M).

Moreover, the DPO SWTD Upper took disciplinary action against SRC Mr. Farman Ullah who delayed issuance of Order Book and entries of dismissal in Service Rolls and did not notify the DAO SWTD Upper in time for stoppage of salaries. DPO SWTD Upper dismissed him from service (Annex-N) on account of delaying tactics in the implementation and execution of dismissal orders of 39 Constables.

2. As for the 2nd allegation the District Accounts Officer SWTD Upper stopped the salary of Mt. Zahid Ullah S/Clerk GDC Ladha w.e.f 01.02.2023 (as per SAP report) on receiving compulsory retirement order issued by Director High Education Govt of KP Peshawar vide letter No. 22095-97/CA-VII/Estt, Branch/GDC Ladha M 197 Vol-01 dated 16.11.2022 (Annex-K), as the order was never received a DAO SWTD Upper till February 2023. Due to non receiving of the said order in time and not existence of the DDO of GDC Ladha Mr. Zahid Ullah was overpaid for 02 months salary. These facts have been stated by Mr. Naeem Ullah in his letter addressed to Secretary Higher Education department, dated 16.02.2023 (Annex-Q).

attested
qu

(44)

LEGIBLE COPY OF THE PAGE NO.

(Details of Payment received by Zahid Ullah).

Regarding the allegation of refunding/depositing the embezzled amount through treat challan, The committee examined SAP system record and collected the available/relevant be from DAO SWTD Upper, which revealed that Mr. Zahid Ullah S/clerk GDC Latha submitted above listed TA bills, which were honored by the DAO SWTD Upper, keeping in view the apprehensions Mr. Naeem Ullah directed the staff that all the bill submitted w.e.f March 2021 Mr. Zahid Ullah are not legitimate as there was no DDO since March 2021 as per notification Dated 05 July 2022 (Annexure O) and asked Mr. Zahid Ullah S/Clerk to refund the said amount in Govt. Treasury and accordingly a sum of Rs. 333.320 were deposited by Zahid Ullah (Annex-P)

*attested
JUT*

45

Regarding Mr. Javed Senior Auditor being blue eyed of the Ex DAO Mr. Naeem Ullah, it is to mention that as per office order issued by Naeem Ullah EX-DAO SWTD Upper vide No. DAO/SWTD/2021-22 dated 01.04.2022 (Annex-R) regarding internal posting transfer and change distribution of the staff of DAO SWTD Upper, apparently each Auditor was being assigned his duty/Seat work. Mr. Javed Sultan Senior Auditor was assigned the pre-audit duty of FC, Police, Health and Agriculture non-gazetted, Pay Roll processing and GP Fund Off cycle. Beside that other staff was also assigned various functions of various formations at District SWTD Upper.

4. Regarding hiring of 08 number of fake employees, the committee visited DAO DI Khan to inquire about these 08 personal numbers hired in DAO DI Khan and transferred to DAO SWTD UPPER. DAO DI Khan disclosed that the said issue was identified and reported to Accountant General KP by Mr. Naeem Ullah Himself vide letter No. DAO/SWTD/2021-22 dated 18.05.2022 (Annex-S). A detailed inquiry in this regard was also conducted by A.G KP in which 02 Auditors were exonerated and one Accounts Officer was awarded Minor Penalty of Censure (Annex-T).

11. As far as the second part of fourth allegation accusing Mr. Naeem Ullah for hiring of 80 fake employees of FC banno since 2004 till 2020 and keeping the file dormant is baseless as there is no such inquiry or any other proceedings underway against him. The statement of AG Admin 2 (Disciplinary Section) is attached at Annexure W.

2. It was also alleged that Mr. Naeem Ullah invited Anti Corruption Department by sending them an anonymous complain/application with proper mutual understanding. In this regard the committee visited Circle Office Anti-Corruption Department Tank met with mohamir, as the Circle Officer was out station for a meeting at Peshawar. However Circle Officer Mr. Furqan Javed was telephonically contacted several times, for provision of record and the complaint addressed to their office as referred in their letter No. 138/CO/ACD Tank dated 24.05.2023 (Annex-U). He requested the committee that the said record will be provided after the approval of their Head Office Director Anti-Corruption KP Peshawar. The said record was not produced till completion of the inquiry.

6. With respect to assigning additional charge of DAO, it is to mention that the District South Waziristan was divided into two Districts i.e District South Waziristan Upper and District South Waziristan Lower. The District Accounts Office South Waziristan is under the Administrative control of Accountant General Khyber Pakhtunkhwa, hence after division the Accountant General

attested
attested
genl

Regarding Mr. Javed Senior Auditor being blue eyed of the Ex DAOMr. Naeem Ullah it is to mention that as per office order issued by Naeem Ullah EX-DAO SWTD Upper vide No. DAO/SWD/2021-22 dated 01/04/2022 (Annex-R) regarding internal posting transfer and change distribution of the staff of DAO SWTD Upper, apparently each Auditor was being assigned his duty/Share work. Mr. Javed Sultan Senior Auditor was assigned the pre-audit duty of FC, Police, Health and Agriculture non gazzeted, Pay Roll processing and GP Fund Off cycle. Beside that other staff was also assigned various functions of various formations at District SWID Upper.

4. Regarding hiring of 08 number of fake employees, the committee visited DAO DIKhan to inquire about these 08 personal numbers hired in DAO DI Khan and transferred to DAO SWTD UPPER. DAO DI Khan disclosed that the said issue was identified and reported to Accountant General KP by Mr. Naeem Ullah Himself side letter No. DAO/SWTD/2021-22 dated 18.05.2022 (Annex-S), A detailed inquiry in this regard was also conducted by A.G KP in which 02 Auditors were exonerated and one Accounts Officer was awarded Minor Penalty of Censure (Annex-T).

As far as the second part of fourth allegation accusing Mr. Naeem Ullah for hiring of 80 fake employees of FC Bannu since 2004 till 2020 and keeping the file dormant is baseless as there is no such inquiry or any other proceedings underway against him. The statement of AO Admin 2 (Disciplinary Section) is attached at Annexure W.

5. It was also alleged that Mr. Naeem Ullah invited Anti Corruption department by sending them an anonymous complaint/application with proper mutual understanding, In this regard the committee visited Circle Office Anti-Corruption Department Tank met with moharrir, as the Circle Officer was out station for a meeting at Peshawar. However Circle Officer Mr. Furqan Javed was telephonically contacted several times, for provision of record and the complaint addressed to their office as referred in their letter No. 188/CO/ACE Tank dated 24.05.2023 (Annex-U). He requested the committee that the said record will be provided after the approval of their Head Office Director Anti-Corruption KP Peshawar. The said record was not produced till completion of the inquiry.

6. With respect to assigning additional charge of DAO, it is to mention that the District South Waziristan was divided into two Districts i.e District South Waziristan Upper and District South Waziristan Lower, The District Accounts Office South Waziristan is under the Administrative control of Accountant General Khyber Pakhtunkhwa, hence after division the Accountant General

*attested
JGU*

46

was assigned temporary additional charge to Mr. Naeem Ullah DAO SWTD Upper at Tank (as he was already posted as DAO South Waziristan), to establish newly created District Accounts Office South Waziristan Lower at Wana vide letter No. AC(5)/151 dated 06.04.2023 (Annex-V). So this is the discretionary power of Accountant General KP to order posting/transfer of his subordinate staff under his administrative control throughout KP.

7. Regarding destroying the record by Mr. Naeem Ullah, the committee during stay at DAO South Waziristan Upper, did not observe any such thing during the course of inquiry.

Conclusion:

The fact finding inquiry reaches to the conclusion that the allegation regarding delay in stopping of salaries of DPO staff was not on the part of DAO office and one month salary of only 03 constables was overpaid out of 39 could be nothing else than oversight. Regarding fake hiring in DAO DI Khan, the committee also believes that the matter did not pertain to Mr. Naeem Ullah and it was also inquired and reached to the conclusion by the office of Controller General of Accounts in the form of exoneration of 02 Senior Auditors and minor penalty to DAO DI Khan.

It was also found that the case of Mr. Zahid clerk of GDC Ladda was not communicated to DAO Office but rather a delegation of teachers pointed out which was responded by DAO Mr. Naeem Ullah in form of writing letter to Secretary Higher Education and also finding the bills processed earlier which led to the recovery of RS 333,320.

Department of Anti-Corruption did not produce any record, but it is pertinent to mention that in the complaint there is no serious issue regarding this, but only allegation that Mr. Naeem Ullah lodged an anonymous complaint to Anti-Corruption department. Further probing the particular point of the complaint could be an unnecessary exercise as it does not involve any possible fraud, misappropriation and/or loss to public exchequer.

Posting, transfer, and seat distribution is the responsibility and power of the competent authority and assigning additional charge of DAO South Waziristan Lower by the Accountant General cannot be questioned being the competent authority to exercise those powers.

Handwritten notes:
I alleged
file
alleged
file

LEGIBLE COPY OF THE PAGE NO. (46)

KP assigned temporary additional charge to intr. Naeem Ullah DAO SWTD tipper at Tank (as he was already posted as DAO South Waziristan), to establish newly created District Accounts Office South Waziristan Lower at Waria vide letter No. AC(5)/161 dated 06.04.2023 (Annex-V). So this is the discretionary power of Accountant General KP to order posting/transfer of his subordinate staff under his administrative control throughout KP.

7. Regarding destroying the record by Mr. Naeem Ullah, the committee during stay at DAO South Waziristan Upper, did not observe any such thing during the course of inquiry.

Conclusion:

The fact finding inquiry reaches to the conclusion that the allegation regarding delay in stopping of salaries of DPO staff was not on the part of DAO office and one month salary of only 03 constables was overpaid out of 39 could be nothing else than oversight. Regarding fake hiring in DAO DIKhan, the committee also believes that the matter did not pertain to Mr. Naeem Ullah and it was also inquired and reached to the conclusion by the office of Controller General of Accounts in the form of exoneration of 02 Senior Auditors and minor penalty to DAO DI Khan.

It was also found that the case of Mr. Zahid clerk of GDC Ladda was not communicated to DAO Office but rather a delegation of teachers pointed out which was responded by DAO M Naeem Ullah in form of writing letter to Secretary Higher Education and also finding the bills processed earlier which led to the recovery of Rs. 333,320.

Department of Anti-Corruption did not produce any record, but it is pertinent to mention that in the complaint there is no serious issue regarding this, but only allegation that Mr. Naeem Ullah lodged an anonymous complaint to Anti-Corruption department. Further probing this particular point of the complaint could be an unnecessary exercise as it does not involve any possible fraud, misappropriation and/or loss to public exchequer.

Posting transfer, and seat distribution is the responsibility and power of the competent authority and assigning, additional charge of DAO South Waziristan lower by the Accountant General cannot be questioned being the competent authority to exercise those powers.

*attested
flu*

47/71

Furthermore, it is always the DAO concern to issue orders regarding inside work seat distribution and exercising those powers cannot be deemed as based on favoritism without any solid proof.

The committee did not find any evidence of record destruction by Mr. Naeem Ullah and except this fact finding inquiry there is no EandD proceedings underway against Mr. Naeem Ullah.

Recommendations:

The following recommendations are hereby proposed by the Committee: -

1. Higher education department may be contacted to provide details of the clerk Mr. Zahid Ullah regarding his recovery of Rs. 28,00,000 so the same could be recovered from his pension.
2. The allegations regarding delaying in stoppage of salary of terminated employees of DPO Office, and fake hiring in DAO DI Khan, cannot be established against Mr. Naeem Ullah or any other staff of DAO. Therefore, the same may be considered as baseless and without any solid proof.
3. The complaint being anonymous/pseudonymous may be treated as per Controller General of Accounts policy on Anonymous/Pseudonymous Complaint issued vide No.06/CGA/Coord/INFO/2014-Part File/VolII/3203 Dated 17.01.2017 and may please be filed.

[Signature]
 28/11/23
 Hamid Jave (FI Expert)
 Senior Auditor

[Signature]
 Muhammad Ibrahim (FIC Expert)
 Assistant Accounts Officer

[Signature] 28/11/2023
 Muhammad Fayaz (Convener)
 Deputy Accountant General

[Signature]

[Signature]
[Signature]

47

LEGIBLE COPY OF THE PAGE NO.

Furthermore, it is always the DAO concern to issue orders regarding inside work/seat distribution and exercising those powers cannot be deemed as based on favoritism without any proof.

The committee did not find any evidence of record destruction by Mr. Naeem Ullah and except this fact finding inquiry there is no E and D proceedings underway against Mr. Naeem Ullah.

Recommendations

The following recommendations are hereby proposed by the Committee-

1. Higher education department may be contacted to provide details of the clerk Mr. Zahid Ullah regarding his recovery of Rs. 28,00,000 so the same could be recovered from his pension.
2. The allegations regarding delaying in stoppage of salary of terminated employees of DPO Office, and fake hiring in DAO DI Khan, cannot be established against Mr. Naeem Ullah or any other staff of DAO. Therefore, the same may be considered as baseless and without any solid proof.
3. The complaint being anonymous/pseudonymous may be treated as per Controller General of Accounts policy on Anonymous/Pseudonymous Complaint issued vide No. 06/CGA/Coord/INFO/2014-Part File/VolIII/3203 Dated 17.01.2017 and may please be filed.

Hamid Jan
(F1 Expert)
Senior Auditor

Muhammad Ibrahim (HR Expert)
Assistant Accounts Officer

Muhammad Fayaz (Convener)
Deputy Accountant General

*attested
fai*