BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

# Service Appeal No.888/2024 Hamza Ex-FC No.907

..... Appellant

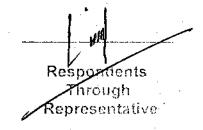
# VERSUS

Regional Police Officer, Kohat Region Kohat & others

# ..... Respondents

INDEX

S.NO	DESCRIPTION	ANNEXURE	PAGE NO.	
1.	Para Wise Comments	····	1-3	
2. •	Copy of Charge Sheet & Statement of Allegations & FIR No.742	A-B-C	4-6	
3.	Copy of Finding report & Final Show Cause Notice	D-E	7- <b>(Q</b>	
4,	Copy of Dig Regection Order	F ·	10	
5.	Affidavit		11) 11)	



# BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.888/2024 Hamza Ex-FC No.907

Service Tribunal

DELES No. 15725

<u>VERSUS</u>

Regional Police Officer, Kohat Region Kohat & others

Respondents

### PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO.1& 2

#### Respectfully Sheweth:-

### Preliminary Objections:-

- That the appellant has got no cause of action to file the instant appeal.
- ii. The appellant has got no locus standi to file the instant appeal.
- iii. That the appellant is estopped by his own conduct to file the instant appeal.
- iv. That the appeal is bad in eyes of law and not maintainable.
- v. That the appellant has not approached the honorable Tribunal with clean hands.
- vi. That the appeal is barred by law and limitation.

### REPLY ON FACTS

- 1. Correct to the extent of appointment however, during service he proved himself inefficient and non professional official.
- 2. Correct to the extent that disciplinary proceeding against appellant was initiated for which he was served with the charge sheet on account of his carelessness, non-professionalism and misconduct in discharge of his official obligations. Accused Ahmad Nawaz s/o Tehsil Zaman r/o Wanki Siraj Khel Tehsil Takht-e-Nasrat District Karak was charged in case FIR No.742 dated 08.03.2023 u/s 302,34 PPC Police station Yaqoob Khan Shaheed was confined in central Jail Karak. On 25.11.2023 he was referred to DHQ Hospital Karak by Jail Medical Officer and admitted in MLC ward at DHQ Hospital Karak on the same date by Dr. Jamil Anwar, General Surgeon. On 27.11.2023 at 1430 hrs the above named accused made escape from appellant's custody. On account of such negligence proper case vide FIR No.742 dated 27.11.2023 u/s 223,224 PPC Police station City Karak was registered against appellant. Copy of charge Sheet, Statement of Allegation & FIR No.742 as Annexure-A,B & C.
- 3. That on account of such misconduct, after service of charge sheet proper departmental enquiry was initiated against the appellant through Mr. Nazeer Hussain DSP Hqrs, Karak, who conducted proper enquiry by fulfilling all codal formalities. After concluding the enquiry proceedings, the enquiry officer submitted his finding report wherein the appellant was found guilty for his carelessness, non-professionalism and misconduct and recommended him for major punishment. Consequent upon receipt of enquiry report Final Show Cause

Notice was issued to appellant but his reply was found unsatisfactory. Copy of enquiry reports & Final Show Cause Notice as Annexure-D & E.

- 4. Incorrect, during departmental enquiry, the allegations against appellant stands proved and enquiry officer clearly mentioned in his finding report that the appellant was found guilty for his carelessness, negligence and nonprofessionalism in discharge of his official obligations, hence after personal hearing, appellant was dismissed from service.
- Correct to the extent of filing of departmental appeal, however, the appellate authority rejected the appeal of appellant being devoid of merit, through speaking order. Copy of rejection order as Annexure-F.
- 6. That appellant has got no cause of action and the instant appeal being devoid of merit is liable to be dismissed with cost.

#### GROUNDS:

- a) Incorrect, the order of the respondents are quite legal and strictly in accordance with the law.
- b) Incorrect, the order of the respondents are quite legal and strictly in accordance with the principle of natural justice.
- c) Incorrect, during enquiry appellant failed to prove his innocence and the charges against him stands proved beyond any shadow of doubt.
- d) Incorrect, reply already submitted in paras above.
- e) Incorrect, the allegations against appellant already stands proved during departmental enquiry; however, departmental and criminal proceedings are two different entities having no effects on each other.
- f) Incorrect, there is no malafide on part of respondents and the orders passed are strictly in accordance with law / rules.
- g) Incorrect, the order of respondent No.1 is quite legal and the appellant has been treated in accordance with the law / rules.
- h) Incorrect, enquiry officer by fulfilling of all codal formalities recommended the appellant for major punishment.
- i) Incorrect. Reply already given vide paras above.
- j) Incorrect, the order of respondents are quite legal and in accordance with law.
- k) Incorrect, Reply already given vide paras above.
- Incorrect, the respondent No.2 has rightly rejected the appeal of appellant being devoid of merit.
- m) Incorrect, the appellant has been duly provided an opportunity of personal hearing
- n) Incorrect. Reply aiready given vide paras above.
- o) Incorrect, proper departmental enquiry was initiated and after concluding the enquiry proceedings the appellant alongwith 02 others officials were charged because they were on duty at the time of occurrence.
- p) The respondents will also agitate additional grounds at the time of hearing before this Hon'ble Tribunal.

Prayer:-

In the light of above facts and circumstances, it is therefore requested that the appeal of the appellant, being devoid of merits, may kindly be dismissed with costs, please.

District Police Officer,

Karak (Respondent No.2) (KHAN KHAIL KHAN)ProvI: Incumbent

Regional Police Officer, Kohat (Respondent No.1) (SHER AKBAR) PSP, S.ST) Incumbent

## BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.888/2024 Hamza Ex-FC No.907

..... Appellant

# VERSUS

Regional Police Officer, Kohat Region Kohat & others

... Respondents

## AUTHORITY LETTER

Mr. Habib Ur Rehman Inspector Legal Karak, is hereby authorized/nominated to submit para-wise comments/reply in the instant service appeal in the Hon'ble Khyber Pakhtunkhwa Service Tribunal Peshawar and also to defend instant service appeal on behalf of Respondent's No.1 to 2.

District Police Officer

Karak (Respondent No. 2) (KHAN KHIAL KHAN ) ProvI:

Regional Police Officer

Kohat (Respondent No. 1) (SHER AKBER) PSP, S.St

No. 163 /Eng:

Dated <u>22/1/</u>/2023.

#### CHARGE SHEET

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Harrs Kowak:

I, <u>Mr. SAJJAD AHMAD, DPO KARAK</u> as competent authority, hereby charge you <u>FC Hamza No. 907, (under suspension Police Lines,</u> <u>Karak</u>) committed the following irregularities: -

"It has been noticed with grave concerned that accused Ahmad Nawaz s/o Tehsil Zaman r/o Wanki Siraj Khel Tehsil Takht-e-Nasrati District Karak who was charged in case FIR No. 742 dated 08.03.2023 u/s 302,34 PPC Police station Yaqoob Khan Shaheed and was confined in Central Jail Karak. On 25.11.2023 he was referred to DHQ Hospital Karak by Jail Medical officer and admitted in MLC ward at DHQ Hospital Karak on the same date by Dr. Jamil Anwar, General Surgeon. On 27.11.2023 at 1430 hrs the above named accused made his escape from your custody. In this regard proper case vide FIR No. 742 dated 27.11.2023 u/s 223,224 PPC Police station City Karak has been registered against you. Your above act shows your malafide intension. curelessness, non-professionalism and also amount to gross misconduct on your part in the discharge of official obligations".

2. By reasons of the above, you appear to be guilty of misconduct Under Police Disciplinary Rules, 1975 (amended 2014) and have rendered yourself hiable to all or any of the penalties specified in the above rules.

3. You are, therefore, required to submit your written defence within seven days of the receipt of this Charge Sheet to the Enquiry Officer/Committees, as the case may be.

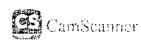
4. Your written defence, if any, should reach to the Enquiry Officer/Committees within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

5. Intimate whether you desire to be heard in person.

6. A statement of allegation is enclosed.

Attested POLICE OFFICER KARAK

DISTRICT POLICE OFFICER. KARAK



### DISCIPLINARY ACTION

l, Mr. SAJJAD AHMAD, DPO KARAK as competent authority, am of the opinion that FC Hamza No. 907, (under suspension Police Lines, Karak) has rendered himself liable to be proceeded against as he committed the following acts/omissions within the meaning Under Police Disciplinary Rules, 1975 (amended 2014).

#### STATEMENT OF ALLEGATIONS

"It has been noticed with grave concerned that accused Ahmad Nawaz s/o Tehsil Zaman r/o Wanki Siraj Khel Tehsil Takht-e-Nasrati District Karak who was charged in case FIR No. 742 dated 08.03.2023 u/s 302,34 PPC Police station Yaqoob Khan Shaheed and was confined in Central Jail Karak. On 25.11.2023 he was referred to DHQ Hospital Karak by Jail Medical officer and admitted in MLC ward at DHQ Hospital Karak on the same date by Dr. Jamil Anwar, General Surgeon. On 27.11.2023 at 1430 hrs the above named accused made his escape from his custody. In this regard proper case vide FIR No. 742 dated 27.11.2023 u/s 223,224 PPC Police station City Karak has been registered against him. His above act shows his malafide intension, carelessness, non-professionalism and also amount to gross misconduct on his part in the discharge of official obligations".

2. For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, an Enquiry Officer will conduct enquiry in the above rules: -

DSP HOO: Karak

3. The Enquiry Officer shall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused, record its findings and make, within twenty-five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

4. The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the Enquiry Officer.  $\Lambda$ 

POLICE OFFICER, DISTRIC KARAK

CamScanner

A copy of the above is forwarded to:-

1. The Enquiry Officer for initiating proceedings against the accused under , the provisions of Police Disciplinary Rules, (1975 amended 2014).

2. **FC Hamza No. 907.** The concerned officer with the directions to appear before the Enquiry Officer, on the date, time and place fixed by the Officer, for the purpose of the enquiry proceedings.

T DISTRICT POLICE OFFICER

Attested

يوليس فارم نمبر 24-5(1)

س<u>بریل</u> نمبر:--003427

|--|

وعد ضابطه نوجداري	یس ریورٹ شدہ زیر د فعہ 154 مج	زم قابل دست اندازی پو	ابتدائى اطلا گىر يورث نسبت ج
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<u>نمبر; 742/23</u> تقانه: كرك ضلع: كم	رک ای ظیک نمبر: 00000000	<u>تاريخ ووقت و قرمه: PM 23:30 PM الم 23:02:30 PM</u>	<u> 27-11-20 چاكىدگى برچ 11/23</u>	<u>27/11/2 وقت 17:40 17:40</u>
الم 17 وقد العالية الم	بحوالہ رچٹ ٹمبر (742) 27-11-202304:55PM	6 تماند بردائلی کی تاریخ بوقت	<u>بر سبیل ڈاک</u>	د ۱
2 انام وسكونت اطلاع د جنده مستوطيت		<u>طارق خان SHO پنة : قعانه کرک،</u>		
3 مختصر كيفيت جرم (معهدد فعه )ومال اكر كم	بحو تلياب	: <u>( </u> , <u>,</u>		
		<u>223 تپ</u> 22 <u>4 تپ</u>	· · ·	
4 جائے و توجہ وفاصلہ تھاندے ادر سمت		MLC وارد KDA ويتال كرك		
5 كارداني متعلقة تغتيش اكراطلاع درج كر.	نے میں چھو تو قف ہواہو تواس کی وجہ بیان کی جادے	یرسیدگی مر اسله پرچه د <u>ما</u> جا تاب	· · · · · · · · · · · · · · · · · · ·	
د عنی ISLAM NISAR	بیکٹ نمبر: ASI	مهده: ASI	نیلی <u>فون تمبر:</u> 2791	<u>03479662791</u>

(ابتدائي اطلاع ينج درج كري)

ایک تحریری مراسله منجاب طارق خان SHO بدست کنسلیبل ارسلان 400 موصول بوکرجو که درج ذیل بے محرر قعانه دوران گشت اطلاع موصول بوتی که طزم احد نواز دلد تحصیل زمان سکنه و کلی سرن خیل بح اله مقد مد علت 126 مور خد 23 مرد محالی خون SHO قعانه SHO کر قد معنام دوز ذاکتر صاحب ند مقد مد علت 126 مور خد 23 – 30 محال معنان SHO گرفتار معانه SHO کر قد معنام دوز ذاکتر صاحب ند معان 126 معانه SHO کر علی زیر علان تقا امروز ذاکتر صاحب ند خلار محصیل زمان سکنه و کلی معان دید الله مقد معام دوز ذاکتر صاحب ند در علی معان کرک این معانه مور خد 23 مور که دور کار فاتی معان کرک علی زیر علان تقا امروز ذاکتر صاحب ند زیر کر کے پولیس کی حراست سے معال کرچاہے حسب اطلاع فود SHO محمد SHO سیستال کرک ایا معلوم ہوا که طرم بلا ذیوفی پر مامور کارڈ انچارج سیاد SHO کنسٹیم بلان عارف جاوید 218 محزه 907 کی جراست سے اس کی غراب محمد محمد محمد کنسٹیم کار معاد معان کی غذات اور لاپر دادی کی حراست سے معاگ چکاہے حسب اطلاع فود SHO معلوم ہوا کہ طرم بلاذیوفی پر مامور کارڈ انچارج سیخان کار دوران کو معان که مور ایک کر معان کر کہ ایا معلوم میں کر کے پولیس کی حراست سے معاگ چکاہے حسب اطلاع فود SHO معان کر کہ ایا معلوم ہوا که طرم فرار شدہ کو مر تک جرائم بلاک چار عواد کر محمد بدست کنسٹیم اور معان 100 ار سال ای کی غذات اور لاپر دادی کی وجہ سے معاگ چکاہے حسب اطلاع فود معین ہوں معان SHO معان معاد معان معان 200 اور سال کی غذات اور لاپر دادی کی وجہ معال کہ معان کی دورا معان SHO معان معان کی غذال معان اور کی کہ معان کی دورا معان کی معان معان 200 اور سال معاد معان کی معان معان SHO معان معان که معان معان که معان معان که معان معان SHO معان کی معان کو دور کی معان کی معان کی معان کی معان معان SHO در معان SHO معان کی م معانہ بیا در اور دادی معد مر اسله معان معان SHO معان SHO کی معان کی معاد معاد کی معان کی معان کی معان کی معان کی م د منظ الحمد میں معان کی کہ معان کی کی معان SHO معان کی معان کی معاد معاد کی معان کی معان کی معان کی معاد کی معان معاد ک

> ASI ISLAM NISAR 27-11-2023

Attested DISTRICT POLICE OFFICER KARAK



ڈپٹی *سپر*نٹنڈنٹ آف پولیس ہیڈ کوارٹرز ضلع کرک

ای کر dsphqrskarak@gmail.co فون نبر 291127-0927

Dated:	29	i	12	/2023	i	No	579	/ HQ/PA
anannannannanananananannannannannananana								

جناب ڈسٹر تمٹ پولیس آ فیسر کرک ہنگہانہ اکتوائر کا تمزہ نمبر 907 متعینہ MLC دارڈ حال معطن

ازدفتر

کی تنی انگوائر کی:

بحانر.

عنوان:

جناب عالي!

الزامات:

ائنوائری سے سلسلے میں مذکورہ والزام علیہ کنسٹیبل کو وفتر طلب کر سے جس کو سنا گیا۔ اور تحریر ی بیان لیا گیا۔ جس نے بیان کیا۔ کہ وہ اپنیا انچارٹی حباد انبال اسلنے میں مذکور والزام علیہ کنسٹیبل کو وفتر طلب کر سے میں O. M. وار ذہیں گارو ذیو ٹی پر تعینات تحا۔ ملز م احمد نواز ولد تحصیل زبان سکنہ ولکی سرائع طیل تحت تصرقی منطع کر ک جو مقد مد علت 742 مور خد 202،30.80 جرم O. 20.8 چرم اعد نواز ولد تحصیل اینتی سائٹ موال خیس رائع طیل تحت تصرقی منطع کر ک جو مقد مد علت 742 مور خد 202،30.20 چرم کی بران این اسل میں این اینتی موال خیس رائع طیل تحت تصرقی منطع کر ک جو مقد مد علت 742 مور خد 202،30.20 جارم احمد نواز ولد تحصیل اینتی موالے سپید نامز و ہو کر گر فقاری کے بعد سنٹرل شیل کر ک میں ہند تعاد مور خد 202،31.20 ماتھ جرم احمد نواز دیل سے بزر ط علان موال خیس داخل و ہو کر گر فقاری کے بعد سنٹرل شیل کر ک میں مند تعاد مور خد 202،11.20 ماتھ جارم احمد نواز دیل سے بزر ط این موالے سپینال ریفر ہو کر گر فقاری کے بعد سنٹرل شیل کر ک میں موجو تھا۔ مور خد 202،11.20 کو طرح احمد کیا۔ مزدود ن سپینال میں واض رباد مور خد 202،11.20 کو میں ذیر علاج تھا۔ ایس نے ملزم کو بتحلو کی لگا کر چارپائی کے ساتھ باندھ لیا۔ مزم احمد نواز دون سپینال میں واض رباد مور خد 202،201.12 کو انچارج حباد اقبال خی کام کے سلسلے میں چند تحقیق کے لیے بزر کیا۔ اور جس کو بیک کی تحق خوال رکسی وہ وار ڈی چارج ہو چکا ہے۔ ایس کو دیل میں واخل کر ناہے قوال ووران ملزم احمد نواز فرد دن نور کی طور پر انچارج جاد کو دیکر میں جن دو کارڈ کر سے میں موجود تعاد کہ یوفت 100 کا ایسکو میں بر ایں دیون کی کھی

Attested

DISTRICT POLICE OFFICER KARAK



میہ درست ہے ملزم النائے حراست سے فرار ہوا تھا۔ عمریہ ہمی ایک حقیقت ہے۔ کہ ملزم اس کے ادر اُس کے عزیز وا قارب کی اثر رسون کی وجہ ہے 20 کھنٹے کے بعد گر فتار ہوا۔ اگر ملزم کی فرار ہونے میں اُس کی کوئی بدنیتی شامل ہوتی تو ملزم فوراً گر فتار نہ کرتے۔ اس سے یہ بات عمال ہے۔ کہ یہ ایک حادثہ تھا۔ چونکہ اس کے خلاف مقدمہ علت 742 مور خد 2023، 11.2023 م 223،224 تھانہ کرک مٹی میں درج ہے۔ اور عدالت سے مغانت پر ٠. ہے اور عد الت کے فیصلے سے پہلے ان کے خلاف تحکمانہ کاروائی ایک ہی الزام کے بنیاد پر درست نہیں کیونکہ ہمارے انکین د قانون کے مطابق دوہری سزامنع ہے۔ اگر عد الت نے اُسے سزادی تو پھر تحکمانہ کاروائی کی مجمی جو از ہو گی۔ لہذا محکمانہ کاروائی کو التوامیں رکھنے کی استد عاب یزید انکوائری کے سلسلے میں ملزم احمد نواز جو دوبارہ کر قرار ہونے پر انکارو گیش ریوٹ طلب کیا گیا۔ جس نے کنسٹیسل حزو کے بادے میں صرف مديرتاياً كه حمزه بروزو قوعه MLC دارد من موجو د قتابه یدید ند کورہ الزام علیہ حزو کی سروس ریکارڈ چیک کی مخلی۔ سروس ریکارڈ کے مطابق الزام علیہ کنسٹیبل حزو مور خہ 20.12.2019 کو تحکمیہ ÷ مولیس بطور کنسٹیل مجرتی ہواہے۔اور اس کی کل سر دس تقریبا04 سال بنتی ہے . مذکورہ الزام علیہ ک 04 سال کی سروس ریکارڈ میں ایک Bad Entry درج شدہ ہے۔ بددران ونكوائرى معلوم جواب ... كد ملزم احر نواز كوأن يوليس المكاران ف دوباره كر فآر كر مح انو شي كيس فيسر مح حوال كيا - جن يوليس پولیس المکاران کی حراست سے روپوش ہوا تھا۔ (یعنی الزام علیہ گان حمزہ معہ سجاد اور عارف جادید نے ملزم احمہ نواز کو دوبارہ گر فنار کیا ہے ) . بتیجه اتحوائزی: دوران انکوائزی جمله بیانات، متعلقه ریکارو، Interrogation report ادر الزام علیه کنسندیل حزه نمبر 907 پر زیر بحث بتيجه انكوائري: جارج شیٹ میں لگائے گئے الزامات کو باریک بنی ہے جانجا جمیااور حقائق معلوم کرنے کی بھر پور کوشش کی گئی۔ جس ہے زیر دستمطی اس یتیج پر پہنچا۔ کہ ملزم کی فراری میں الزام علیہ حزہ نمبر 907 کی غفلت ولا پر دہی شامل ہے۔ جس کے لیتے "**بڑی سزا**" کی سفارش کی جاتی ہے۔ انگوائر کارپورٹ مرتب ہو کر گزارش ہے۔

مبید ا / / / دبی سرشند ب اجلو ایس مد کوارز

Attestad

OLICE OFFICER



عَا مُنْشِل محمرة كمولس لأمن رَدَ

No. Dated: 05

#### FINAL SHOW CAUSE NOTICE (UNDER RULE 5(3) KPK DISCIPLINARY RULES, 1975 (AS AMENDED 2014)

WHEREAS, <u>"You Constable Hamza No. 907 proceeded against</u> departmentally on the basis of allegations that it has been noticed with grave concerned that accused Ahmad Nawaz s/o Tehsil Zaman r/o Wanki Siraj Khel Tehsil Takht-e-Nasrati District Katuk who was charand in case FIR No. 742 dated 08 03,2023 u/s 302,34 PPC Police station Yaqoob Khun Shahqed and was confined in Central Jail Karak. On 25.11,2023 he was cylerted to DHO Hospital Karak by Jail Medical officer and admitted in MLC ward at DHO Hospital Karak on the same date by Dr. Jamil Anwar, General Surgeon. On 27.11.2023 at 1430 hrs the above named accused made his escape from your custody. In this regard proper case vide FIR No. 742 dated 27.11.2023 u/s 223,224 PPC Police station City Karak has been registered against you. Your above act shows your malafide intension, carelessness, nonprofessionalism and also amount to gross misconduct on your part in the rlischarg, of official abligations."

THEREFORE, you were served with Charge Sheet and statements of allegations under Police Disciplinary Rules 1975 (as amended 2014) vide No. 163/Enq:, dated 28.11.2023. Mr. Mr. Naazer Hussain DSP HQrs is appointed as Enquiry Officer to conduct departmental enquiry against you, to which you submit your reply. After completion of enquiry, the Enquiry Officer submitted findings vide No. 579/HQ/PA dated 29.12.2023, in which the allegations against you Constable were proved and recommended for Major Punishment.

NOW, THEREFORE, I, Muhammad Waqas Khan (PSP), District Police Officer, Karak have vested the power under Police Disciplinary Rules 1975 (as amended 2014) liable to take action against you, which will render you.

Your reply to this Final Show Cause Notice must reach to the office of the undersigned within (7 days) of the receipt of this Final Show Cause Notice. In case your reply is not received within the stipulated period, it shall be presumed that you have no defence and ex-parte action will be taken against you. Also state, whether you desire to be heard in person?

Attested

LICE OFFICE KARAN

DISTRICT POLICE OFFICER, KARAK



# <u>order.</u>

This order will dispose of the departmental appeal preferred by Ex- Constable Hamza No.907 of Operation staff Karak against the order of District Police Officer, Karak whereby he was awarded major punishment of dismissal from service vide OB No. 46 dated 25.01.2024. Brief facts of the case are that on 25.11.2023 accused Ahmad Nawaz S/O Tehsil Zaman R/O Wanki Siraj Khel Takht-e-Nasrati district Karak, who was charged in case FIR No.742 dated 08.03.2023 U/S 302/34 PPC police station Yaqoob Khan Shaheed and confined in Central Jail Karak, was referred to DHQ Hospital Karak by Jail Medical Officer. He was admitted in Medico-Legal Ward Karak for treatment. Ex: Constable Hamza No.907 and other Police Officers were deployed for security of the undertrial prison. On 27.11.2023, the accused namely Ahmad Nawaz escaped from police custody. Proper case was registered against the Ex-Constable Hamza No.907 vide FIR No.742 dated 27.11.2023 L/S 223/224 PPC PS City Karak.

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District Police Officer, Karak initiated proper departmental enquiry proceedings against him and Sub Divisional Police Officer, Headquarters, Karak was appointed as Enquiry Officer. The Enquiry Officer after fulfillment of codal formalities, submitted his findings wherein the appellant was found guilty of the charges leveled against him. On recommendation of the enquiry officer the District Police Officer, Karak issued Final Show Cause Notice to him vide No.01/Enq dated 05.01.2024 but his reply to the Final Show Cause Notice was found unsatisfactory.

Keeping in view the recommendations of the Enquiry Officer and the above cited eircumstances of the case, the delinquent officer was awarded major punishment of dismissal from service vide District Police Officer, Karak OB No. 46 dated 25.01.2024.

Feeling aggrieved from the order of District Police Officer, Karak, the appellant preferred the instant appeal. He was summoned and heard in person in Orderly Room held in the office of the undersigned on 29.05.2024. During personal hearing the appellant did not advance any plausible explanation in his defense.

Foregoing in view, I, Sher Akbar, PSP, S.St, Regional Police Officer, Kohat, being the appellate authority, am of considered opinion that the charges leveled against the delinquent officer have been fully established. The punishment of dismissal from service awarded to the delinquent officer is justified and, therefore, warrants no interference. Hence appeal of the Ex- Constable Hamza No.907 is hereby rejected, being devoid of substance and merit.

Order Announced 29.05.2024

No. 4912 /EC,

Dated Kohat the 5 1 6 /2024

Regional Police.Officer, & Kohat Region

Copy forwarded to District Police Officer, Karak for information and necessary W/r to his office Memo: No.841/EC, dated 28.02.2024. His Service Record and Fauji Misal are returned herewith

Attested DISTRICT POLICE OFFICER KARAK

For martin alongwith For martin alongwith Service recard and F/missal. 4- विडिरामाटी कॉगलेरी वर्मितिस into MUAL



### BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.888/2024 Hamza Ex-FC No.907

..... Appellant

### **VERSUS**

Regional Police Officer, Kohat Region Kohat & others

...... Respondents

### **AFFIDAVIT**

I, Khan Khail Khan District Police Officer, Karak do hereby solemnly affirm on oath that the contents of Para-wise comments on behalf of respondent's No. 1 & 2 are correct to the best of my knowledge/ belief. Nothing has been concealed from this Hon'ble Service Tribunal. It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off/ lost.

> District Police Officer, Karak (Respondent No.2) (KHAN KHAIL KHAN)ProvI: Incumbent

> > 12 SEP 2024

ATTESTED

PHRIC