

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** 1246/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	26/8/2024	<p>The appeal of Mr. Sajjad Ahmad presented today by Mr. Yaqoob Khan Advocate. It is fixed for preliminary hearing before Touring Single Bench at Swat on 7/10/2024. Parcha Peshi given to counsel for the appellant .</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Sajjad Ahmd received today i.e on 05.08.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Address of appellant and respondent no. 4 is incomplete be completed according to rule 6 of Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Copy of seniority list mentioned in para-7 of the memo of appeal (Annexure-C) is not attached with the appeal be placed on it.
- 3- Annexures F mentioned in the grounds of appeal is missing.

No. 531 /Inst./2024/KPST,

Dt. 6/8 /2024.

*Amateellahy*  
OFFICE ASSISTANT  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Yaqub Khan Adv.  
High Court at Peshawar.

19/8/2024.

Sir,  
objections removed, completed and  
re-submitted please.

Yaqub Khan Advocate  
19/8/2024  
*Yaqub*

**KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

**Sajjad Ahmad** CHECK LIST **versus Secretary Education**  
 ..... Appellant ..... Respondents

S NO	CONTENTS	YES	NO
1.	This petition has been presented by: _____ Advocate _____ Court	√	
2.	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	√	
3.	Whether appeal is within time?	√	
4.	Whether the enactment under which the appeal is filed mentioned?	√	
5.	Whether the enactment under which the appeal is filed is correct?	√	
6.	Whether affidavit is appended?	√	
7.	Whether affidavit is duly attested by competent Oath Commissioner?	√	
8.	Whether appeal/annexures are properly paged?	√	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	√	
10.	Whether annexures are legible?	√	
11.	Whether annexures are attested?		
12.	Whether copies of annexures are readable/clear?	√	
13.	Whether copy of appeal is delivered to AG/DAG?	√	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	√	
15.	Whether numbers of referred cases given are correct?	√	
16.	Whether appeal contains cutting/overwriting?	x	
17.	Whether list of books has been provided at the end of the appeal?	√	
18.	Whether case relate to this court?	√	
19.	Whether requisite number of spare copies attached?	√	
20.	Whether complete spare copy is filed in separate file cover?	√	
21.	Whether addresses of parties given are complete?	√	
22.	Whether index filed?	√	
23.	Whether index is correct?	√	
24.	Whether Security and Process Fee deposited? On _____		
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On _____	√	
26.	Whether copies of comments/reply/rejoinder submitted? On _____		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? On _____		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:- Yaqub Khan

Signature:- [Signature]

Before the Service Tribunal, KPK, Peshawar

Sajjad Ahmad son of Faqir Syab GHSS Sheikh Jana Swabi R/o  
Sheikh Jana, District Swabi .....Appellant

v/s

Secretary of Education, KPK, Peshawar & others  
.....Respondents

APPEAL

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Dated 5/8/2024

Appellant

Sajjad Ahmad

Through

Yaqoob Khan advocate High courts at  
Distt: courts Mardan

①

Before the Service Tribunal, KPK, Peshawar

Appeal No 1246/24.

L SST IT

Sajjad Ahmad son of Faqir Syab / GHSS Sheikh Jana Swabi R/o  
Sheikh Jana, District Swabi

Appellant, Peshawar Palchtukhwa  
Service Tribunal

V/S

1. Secretary of Education, KPK, Peshawar
2. Director Education officer, KPK, Peshawar
3. Inayat Ullah son of Haji Ibrahim / GHS Dalazaak Charsada
4. Anjum Khalid son of Zafar Ali / GHS Garhi Kapura District Mardan

L SST IT..... Respondents

Diary No. 14680

Dated 05-08-2024

Service Appeal under section 4 of the Service Tribunal Act 1974 for grant of seniority of appellant on the basis of age wise for which appellant filed a representation dated 29/04/2024 before respondent NO.1 for grant of seniority on the basis age senior/ higher from other employees appointed on the same date of appellant and after lapse of 90 days, appellant filed instant service appeal before this Hon'able court.

Prayer;

on acceptance of this appeal, appellant may please be declared senior than those SST IT teachers who are junior in age than appellant and who were appointed on the same date of appointment of appellant on the basis of judgment passed by this Hon'able Tribunal vide order / judgment dated 31/05/2023 and notification dated 26/06/2024 and 20/05/2024. Any other relief deemed fit may also be graciously awarded.

Filed to-day  
Registrar  
5/8/24

Respected Sir,

Appellant Humbly submits as under

1. That appellant is posted as SST IT Teacher with respondent department and performed his duty regularly.
2. That respondent department has advertized the posts of SST teacher for which appellant was properly applied and qualified the test/interview for their posts of SST teacher.
3. That appellant was appointed as SST IT teacher vide appointment order dated 24/08/2017 on regular basis. (Copy of appointment order is attached as Annex: "A").
4. That service of appellant is regularized from the date of appointment.
5. That the seniority list of the appellant as well as other SST teacher was drawn on the basis of the score obtained by them in the test conducted by

Re-submitted to-day  
and filed.  
Registrar  
7/8/24

national testing service (NTS) while as per law the seniority of appellant is of the view that seniority inter se was required to have been fixed age wise in view clause 8 of terms and conditions of regularization order as well as sub section 2 of section 4 of KPK employees of E & SE department. (appointment and regularization of svc Act 2017, coupled with the judgment of this Hon'able court dated 31/05/2024 hence, appellant is entitled for seniority on the basis of age wise seniority. (Copy of seniority list is attached as Annex:"B")).

- 6. That the date of birth of appellant is 01/04/1983 while other employees SST IT teachers are junior in age from appellant therefore, appellant may please be kept senior than other SST IT teachers who are junior in age from appellant, date of birth of appellant as well as other SST IT teachers are duly mentioned in their seniority list.
- 7. That appellant is serving with respondent's department as a regular employee from the date of appointment and appellant is entitled for seniority from the date of initial appointment on the basis of regular employee as well as senior in age from other SST IT teachers who were appointed on the same date of appointment of appellant therefore, appellant is entitled to keep senior from other SST II Teachers who are junior in age from appellant and appointed on the same date of appointment of appellant as per seniority list of SST IT teachers. (Copy of Seniority list is already attached as Annex "B")
- 8. That appellant preferred an department appeal before respondent No.1 but in vain (Copy of representation is hereby attached Annex: "D").
- 9. That appellant is entitled to keep senior in the seniority list of SST IT teachers on the basis of senior in age from other SST IT teachers on the following grounds.

**GROUND:**

- A. That, appellant is senior in age from other SST IT teachers, therefore, appellant is entitled senior than other SST IT teachers in the seniority list of SST IT teachers maintained by respondents.
- B. That similarly placed official filed an appeal before the service Tribunal KPK Peshawar which was allowed vide order/ judgment dated 31/05/2023 and appellant was considered senior than other SST IT teachers on the basis of senior in age who were appointed on the same appointment order of appellant. (Copy of judgment is attached as Annex: "D").

- C. That, as per reported judgment of Apex Supreme Court of Pakistan (1996 SCMR 1185) appellant is entitled for the same relief which is granted to appellants in case appeal No. 2069/2019 titled Abid Noor Vs Director E & SE kpk Peshawar & others, in which, appellants were declared senior those in which those officials who are junior than appellant in age and appointed as SST teacher on the same date of appellant.
- D. That, respondents department have already issued order for correction of seniority list of appellant vide order dated 20/05/2024 and 26/06/2024. (Copies of orders are attached as Annex: "E")
- E. That appellant is entitled to keep senior than other SST IT teacher from those SST IT teacher who are junior in age from appellant and appointment on the same appointment order of appellant.

It is, therefore, humbly prayed that on acceptance of this appeal, appellant may please be declared senior than those SST IT teachers who are junior in age than appellant and who were appointed on the same date of appointment of appellant on the basis of judgment passed by this Hon'able Tribunal vide order / judgment dated 31/05/2023 and notification dated 26/06/2024 and 20/05/2024. Any other relief deemed fit may also be graciously awarded.

Dated 5/8/2024

Appellant Sajjad Ahmed

Through Yaqub Khan  
Yaqub Khan advocate High courts at Distt: courts Mardan.

**AFFIDAVIT**

I, do hereby solemnly affirm and declare on oath that all the contents of the appeal mentioned above are true and correct to the best of my knowledge and belief and noting has been concealed from this Hon'able court.

Attested 

Advocate Yaqub Khan

Appointment Order of Male IT Teachers (BPS-16)

Aux A



160151-Establishment of 500 IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III) Project

Elementary & Secondary Education Department  
Government of Khyber Pakhtunkhwa

Block "A", Opposite MPA's Hostel, Civil Secretariat Peshawar.

Dated Peshawar the August 24, 2017

**ORDER:**

No.PM-IT/E&SE/1-3/500-IT-Labs/Phase-III/Rec/IT-Male/2017. Consequent upon recommendations of Departmental Selection Committee, the following Two Hundred and Fifty (250) Male Candidates are hereby appointed as IT Teachers (BPS-16) on fixed pay (Rs. 40,000/- per month) under the Project "160151-Establishment of 500 IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III)", on temporary basis, purely on contract, up to 30-06-2018 or till the completion of the project whichever is earlier, with immediate effect on the terms and conditions given at the end.

2. Upon their appointment as IT Teachers, they are posted against the vacant posts under the Project "160151-Establishment of 500 IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III)" in the Schools noted against their names:-

S#	Name	Father Name	Domicile	NIC#	Name of School where Posted
1	ADEEL ANJUM	MUHAMMAD ZARIF	Abbottabad	13101-6140658-1	GHS Nairni Maira, Abbottabad
2	AFFAN WAHEED	ABDUL WAHEED MUGHAL	Abbottabad	13101-9746344-9	GHS No. 2 Havelian, Abbottabad
3	MUHAMMAD KASHIF ALI	SARDAR IMTIAZ ALI	Abbottabad	17301-1592046-7	GHS Jhangi, Abbottabad
4	QAISER FAREED JADOON	FARID KHAN JADOON	Abbottabad	13101-6710743-7	GHS Toheed Abad, Abbottabad
5	SIKANDAR ZAMAN ABBASI	ANAYAT UR REHMAN	Abbottabad	13101-6497884-5	GHS Hari Khater, Abbottabad
6	SHEHZAD KHAN	KHUSHAL KHAN	Abbottabad	13101-6955358-7	GHS Charnahali, Abbottabad
7	MUHAMMAD FAISAL SULEMAN	MUHAMMAD SULEMAN TANOLI	Abbottabad	13503-8672006-5	GHS Bagh, Abbottabad
8	MUHAMMAD ATIF	MUHAMMAD SHAFI	Abbottabad	13101-0753860-5	GHS Jhangra, Abbottabad
9	ANEES UR REHMAN	TAJ MUHAMMAD	Abbottabad	13101-0352159-3	GHS Kokal Barseen, Abbottabad
10	OMER IQBAL	MUHAMMAD IQBAL	Abbottabad	42201-7671067-7	GHS Majhian, Abbottabad
11	NASIR ALI JADOON	ALI ASGHAR KHAN	Abbottabad	13101-5648942-3	GHS Moolia, Abbottabad
12	SOHAIB ANJUM	ABDUL RAZZAQ	Abbottabad	13101-2253459-5	GHS No. 4 A/Abad (Shaheed Usman Sadiq), Abbottabad
13	NAVEED ANJUM	KHURSHID AHMAD	Abbottabad	13101-6094404-5	GHS Maira Mandroch, Abbottabad
14	MUHAMMAD ROMAN KHAN	MUHAMMAD AKBAR KHAN	Bannu	11101-8637543-9	GHS No. 3, Bannu
15	KIRAMAT ULLAH	SAID ASLAM	Bannu	11101-3630822-9	GHSS Painoa Khel, Bannu
16	NAQIB ULLAH KHAN	GUL RUJAN KHAN	Bannu	11101-4210229-7	GHS Ghulam Jan Baka Khel, Bannu
17	TAMJUR KHAN	HASHIM KHAN	Bannu	11101-5391249-5	GHS Shamsi Khel, Bannu
18	SHOUKAT ULLAH	NOOR ZAKAM	Bannu	11101-8169905-9	GHS Boza Khel, Bannu
19	SOHAIB KHAN	NEK NAWAZ KHAN	Bannu	11101-8299308-9	GHS Hakim Bharat, Bannu
20	KHALID USMAN	AKHYA JAN	Bannu	11101-5790748-1	GHS Wali Zar Killa, Bannu
21	ADNAN AHMAD KHAN	MUHAMMAD ALAMGIR KHAN	Bannu	11101-1033923-1	GHS Khujari Babar, Bannu
22	SHAH FAISAL KHAN	GULBASHER KHAN	Bannu	17201-5882307-3	GCMHS No. 4, Bannu
23	HAYAT MOHAMMAD NIAZI	TAJ MUHAMMAD KHAN	Bannu	11101-7640189-5	GHS Nar Jaffar Khan, Bannu
24	SAIF UR REHMAN	SAEED UR REHMAN	Battagram	13201-1823595-9	GHS Talloos, Battagram
25	MUHAMMAD TAHIR	MUHAMMAD AKBAR	Battagram	13202-7140732-5	GHS Gijpori, Battagram
26	NIAZ ULLAH	KHANI ZAR	Battagram	13202-4223187-5	GHS Karg, Battagram
27	ABDUL SABOOR	ABDUL MALIK KHAN	Battagram	13202-8204445-9	GHS Tikri Bandigo, Battagram
28	ADNAN KHAN	NIAZ MUHAMMAD KPHAN	Battagram	13202-7090434-5	GHS Rashang, Battagram
29	EJAZ UL HAQ	HAZRAT YOUSAF	Battagram	13202-4542518-3	GHS Battamori, Battagram
30	SYED AZAZ ALI	SYED ABDUL BAQI	Buner	15101-4003809-5	GHS Sowan, Buner
31	MUHAMMAD AZAM	MUHAMMAD RASOOL	Buner	15101-4747173-7	GHS Sura, Buner
32	NASEEB RAZIQ	SAIFUL RAHMAN	Buner	15101-8523876-3	GHS Anghapur, Buner
33	ASHFAQ UR RAHMAN	SHARIF UR RAHMAN	Buner	15101-0788182-5	GHS Torwarsak, Buner
34	FAZLI RABI	FAZAL RAZIQ	Buner	15101-0134774-7	GHS Bagra, Buner
35	ZAHID ALI	IBRAHIM	Buner	15101-5857144-9	GHS Kulyari, Buner
36	DILARAM KHAN	UMARA KHAN	Buner	15101-6770747-9	GHS Asharay, Buner

Appointment Order of Male IT Teachers (BPS-16)

S#	Name	Father Name	Domicile	NIC#	Name of School where Posted
97	MUDASSIR KHAN	SHER BAT KHAN	Hangu	14101-2365987-9	GHS Shanawati Naryab, Hangu
98	MUSA REHMAN	GULAB REHMAN	Hangu	14102-0363271-7	GHS Bagalo, Hangu
99	FARHAD SHAH	MUZAMIL SHAH	Hangu	14101-3086831-9	GHS Thall, Hangu
100	SHAMSUL AZAM	REHMAT GUL	Hangu	14101-1422673-5	GHS Togh Sarai, Hangu
101	MASOOD AHMAD	MUHAMMAD HAWAZ	Haripur	13302-6721708-5	GHS Sarai Gandai, Haripur
102	MUHAMMAD ZAHEER BABAR	MUHAMMAD YOUSAF	Haripur	13302-4860203-5	GHS Abooli, Haripur
103	MUDASSAR SHARIF	MUHAMMAD SHARIF	Haripur	13302-0804300-3	GHS Noorpur, Haripur
104	GHULAM ASFIA	MUHAMMAD SOHRAB	Haripur	13302-6423623-9	GHS Dobandi, Haripur
105	MUHAMMAD USMAN SHAH	QASIM SHAH	Haripur	13301-7984958-9	GHS Kund, Haripur
106	MAZHAR ALI SHAH	WARIS SHAH	Haripur	13101-4804013-5	GHS Gali Amazi, Haripur
107	KHURRAM IRSHAD KHAN	IRSHAD KHAN	Haripur	13302-7388795-5	GSAMHS Rehana, Haripur
108	MUHAMMAD RAFAOAT	MUHAMMAD YOUNAS	Haripur	13302-9865271-3	GHS Hattar, Haripur
109	SHOAB AMIN	MUHAMMAD AMIN	Haripur	13302-7802356-5	GHS Khanpur, Haripur
110	QASER JAMSHED	MUHAMMAD JAMSHED	Haripur	13301-7898809-1	GHS Dheri Naqarshan, Haripur
111	ADIR NAWAZ	MUHAMMAD NAWAZ	Haripur	13301-5428832-1	GHS P.H.Khan, Haripur
112	KALEEM ULLAH	FAUJ ALI KHAN	Karak	14203-7638087-5	GHS Shaheedan Banda, Karak
113	UMER NOOH	RAMAZAN	Karak	14202-1342174-3	GHS Palooki, Karak
114	SAJID ISLAM	MUHAMMAD SIDDIQUE	Karak	14202-4227184-1	GHS Esaif Khel, Karak
115	MUDASSAR IQBAL	SHAH JI MUHAMMAD	Karak	14203-2082960-6	GHS Ghundi Mirkhan Khel, Karak
116	MUHAMMAD ATIQ ULLAH KHAN	BILLAWAR KHAN	Karak	14203-8582431-5	GHS Surdag, Karak
117	RIZWAN ULLAH	MUSHARRAF JAN	Karak	14203-2682588-9	GHS Tari, Khel, Karak
118	ZAHID UR REHMAN	MAGBOOL UR REHMAN	Karak	14201-7845871-3	GHS Tari, Karak
119	ABDUL MAJID	ABDUL MUNIR	Karak	14202-2583834-3	GHS Slakot, Karak
120	MUDASSIR IQBAL	NASEEB UR RAHMAN	Karak	14202-1967012-9	GHS Khurram, Karak
121	FARMAN ULLAH	AZMAT ULLAH	Karak	14201-1004518-5	GHS Jatta Ismail Khel, Karak
122	AMIR HABIB	HABIB UR REHMAN	Kohat	17301-9779192-1	GHS No. 3, Kohat
123	MUNIR HUSSAIN	GHULAM HASIB	Kohat	14301-2064315-1	GHS Neerat Khel, Kohat
124	AJAZ AMIN KHAN	SAIDULLAH JAN	Kohat	14301-2101860-5	GHS Jemma, Kohat
125	MUHAMMAD KAMRAN	SHAHAB UD DIN	Kohat	14301-0231186-6	GCMHS No. 4, Kohat
126	MUHAMMAD TUFAIL	MUHAMMAD HAYAT	Kohat	14301-6722512-7	GHS Kharmatoo, Kohat
127	MUHAMMAD YASIR RIAZ	RIAZ AHMED LATE	Kohat	14301-4720297-1	GHS Ghurzai Payan, Kohat
128	SAMI ULLAH	LIQAT ALI KHAN	Kohat	14301-8319750-1	GHS Bazid Khel, Kohat
129	MUHAMMAD TARIQ RAZA	MUHAMMAD SALEEM RAZA	Kohat	17201-2806048-5	GHS Kaghazai, Kohat
130	IRSHAD KHAN	ABDUL QADIM	Kohat	14301-4060740-5	GHSS Muslim Abad, Kohat
131	EJAZ UL HAD	RASHID IBRAHIM	Kohistan	13403-6438088-1	GHS Sangai Bankad, Kohistan
132	AURANG ZEB	ALI HAIDER	Kohistan	15601-8395172-7	GHS KK Ranoka, Kohistan
133	MUHAMMAD SULEMAN	SHAHNAZAR	Kohistan	13403-4852308-6	GHS Jakot, Kohistan
134	MUHAMMAD ASGHAR SHAH	ZAHR SHAH	Lakki Marwat	11201-9118527-1	GHS Chuhar Khel, Lakki Marwat
135	ALI AKBAR	MUHAMMAD AYUB KHAN	Lakki Marwat	11201-0347180-1	GHS Matara, Lakki Marwat
136	KHALID KHAN	UBAID ULLAH JAN	Lakki Marwat	11201-5429090-3	GHS No. 2 Lakki, Lakki Marwat
137	SOHAIB AHMAD	HAMID ULLAH	Lakki Marwat	11201-9480084-5	GHS Zangi Khel, Lakki Marwat
138	NOOR NAWAZ KHAN	SARFARAZ KHAN	Lakki Marwat	11201-2641522-7	GHS Khan Khel Mandozai, Lakki Marwat
139	OLFAZIR KHAN	NIJAZ MALOOK	Lakki Marwat	11101-3875966-7	GHS Gandi Khah Khel, Lakki Marwat
140	MUHAMMAD SHOAB	MUHAMMAD YOUNAS	Lakki Marwat	11201-8637860-1	GHSS Wanda Amir, Lakki Marwat
141	AHMAD SULTAN	SULTAN JAN KHAN	Lakki Marwat	11201-4152725-5	GHS Tajori No 1, Lakki Marwat
142	WAHID ULLAH	GUL RAUF KHAN	Lakki Marwat	11201-9822121-1	GHSS Bachchan Ahmad Zai, Lakki Marwat
143	ABDULLAH KHAN	MUHAMMAD HASHIM KHAN	Lakki Marwat	11201-8216256-5	GHS Land Ahmad Khel, Lakki Marwat
144	GUL ZAMAN	NOOR ZAMAN	Malakand	15402-8072770-5	GHS Maryakot, Malakand
145	MUHAMMAD NASIR	FAZAL KARIM	Malakand	15402-8804866-5	GHS No. 2 Dheri Aladand, Malakand
146	IRFAN GUL	SAJEED GUL	Malakand	15401-9193732-5	GHS No.2 Sakhatot, Malakand
147	FARMAN ULLAH	AMAN ULLAH KHAN	Malakand	15402-5463129-3	GHS Mekhband, Malakand
148	MUHAMMAD KAZIM	GUL MUHAMMAD	Malakand	15402-4161795-1	GHS CC Thana, Malakand
149	NASRULLAH	NASAR KHAN	Malakand	15401-0895786-7	GHS Hero Shah, Malakand
150	MUHAMMAD ROMAN	ROZI KHAN	Malakand	15401-7264395-9	GHS Qaidara, Malakand
151	NAWAB ALI	ASLAM KHAN	Malakand	15401-0700944-5	GHS Jalala, Malakand
152	MUHAMMAD SHOUKAT	NOOR MUHAMMAD	Mansehra	13503-0590786-5	GHS Laberkot, Mansehra
153	SHAHZADA GULFAM	GUL REHMAN	Mansehra	13503-2885831-3	GHS Ichyan, Mansehra
154	SYED MUHAMMAD ALI SHAH	SYED DURAN SHAH	Mansehra	13503-5889843-5	GHS Mera Arwad Ak, Mansehra

6

Appointment Order of Male IT Teachers (BPS-16)

S#	Name	Father Name	Domicile	NIC#	Name of School where Posted
37	MUHSIN KAMAL	SAHIB KAMAL	Buner	15101-9892876-3	GHS Pander, Buner
38	ZIA UR REHMAN	MUHAMMAD SALAM	Buner	15101-328354-3	GHS Maradu, Buner
39	KAUSAR ALI	HABIB UR RAHMAN	Buner	15101-4890025-5	GHS Swawal, Buner
40	RAZAULLAH KHAN	MASAL KHAN	Charsadda	17101-6925180-5	GHS Chozgi, Charsadda
41	SHERALI	MUHAMMAD	Charsadda	17102-6969840-5	GHS Zuhra Gul kili, Charsadda
42	MUHAMMAD MUSTAFA	FAIZ MUHAMMAD	Charsadda	17101-6601181-7	GHS Ataki, Charsadda
43	JUNAID KHAN	MUHAMMAD ILYAS	Charsadda	17101-9045215-3	GHS Wardaga, Charsadda
44	IMRAN KHAN	GULZAR KHAN	Charsadda	17101-7349115-5	GHS Prang, Charsadda
45	ROOH ULLAH JAN	ATTA ULLAH JAN	Charsadda	17101-2044608-1	GHS Ghunda, Charsadda
46	SAKINJAH	GHAZUDDIN	Charsadda	17101-3410339-9	GHS Behkela, Charsadda
47	SHAHID RAUF	ABDUL RAUF	Charsadda	17101-2081403-9	GHS Zareto Gami, Charsadda
48	INAYATULLAH	HAJI IBRAHIM	Charsadda	17103-0339626-3	GHS Datala, Charsadda
49	SOHAL AHMAD	MUZAMMIL SHAH	Charsadda	17102-7058964-9	GHS Man Isa, Charsadda
50	MUDOASSAR ALI	MUHAMMAD IDRIS KHAN	Charsadda	17102-8442545-5	GHS Hamichand, Charsadda
51	BAHAUD DIN	GHULAM	Chitral	15202-7365715-1	GHS Boleem, Chitral
52	MUHAMMAD RAHIM BAIG	ABDUR RAHIM BAIG	Chitral	15201-0555829-5	GHS Hone, Chitral
53	SADAM HUSSAIN	HAZIR MUHAMMAD	Chitral	15202-2918073-7	GHS Chokri, Chitral
54	MUHAMMAD NAVEED	MUHAMMAD JAVAD	Chitral	15201-7100079-7	GHS Broze, Chitral
55	FARHAN ALI KHAN	SHER MADAD KHAN	Chitral	15202-7379396-3	GHS Uynu, Chitral
56	MUHAMMAD ARIF	MUHAMMAD SAIFULLAH	Chitral	15201-6119442-1	GHS Kosh, Chitral
57	RAZA ILAHI	FAZAL ILAHI	Chitral	15201-1455081-1	GHS Shogore, Chitral
58	ABDUL GHAFUOR SHAH	MUHAMMAD AYUB KHAN	Chitral	15201-6902190-1	GHS Kesu, Chitral
59	IJAZ AHMAD	RAHMAT AYUB KHAN	Chitral	15201-1871683-3	GHS Madakhsat, Chitral
60	SOHRAB ALI KHAN	ALI KHAN	Chitral	15201-4233249-7	GHS Parabeg, Chitral
61	FAZAL UR RAHMAN	ABDUL AZIZ KHAN	D.I.Khan	12102-5886449-3	GHS No. 2, Kutchi, D.I.Khan
62	AHMAD HUSSAIN	GHULAM YASIN	D.I.Khan	12103-1498823-3	GHS Bigwani Shumali, D.I.Khan
63	MUHAMMAD IMRAN HUSSAIN	AMIR HUSSAIN	D.I.Khan	12101-9212871-9	GHS No. 6, D.I.Khan
64	MUHAMMAD JAMEEL	KHAN BAHADAR	D.I.Khan	12101-6433459-7	GHS Wanda Maddat, D.I.Khan
65	AZAD KHAN	MUHAMMAD AYUB KHAN	D.I.Khan	12103-2495576-3	GHS Dhap Shumali, D.I.Khan
66	MUHAMMAD IBRAHIM KHAN	UMER KHAN	D.I.Khan	12102-3755275-1	GHS Hazaba, D.I.Khan
67	MUHAMMAD IMRAN KHAN	GHULAM BAQIR	D.I.Khan	12101-6078804-3	GHS Dinpul, D.I.Khan
68	ABID HUSSAIN	RAB NAWAZ	D.I.Khan	12103-3988023-7	GHS Mitha Pur, D.I.Khan
69	MUHAMMAD SOHAL YOUSAF	MADAD KHAN	D.I.Khan	12101-0992753-3	GHS Mahra, D.I.Khan
70	MUHAMMAD RIAZ KHAN	ABDUL KARIM	D.I.Khan	12103-1476878-9	GHS Awan, D.I.Khan
71	ARSLAN ALI RAZA	MUHAMMAD SALEEM HAIRY	D.I.Khan	12101-2130157-9	GHS Wanda Hafir Shah, D.I.Khan
72	NAZIR ULLAH	KHUSHAL KHAN	D.I.Khan	12101-3460332-5	GHS Harso, D.I.Khan
73	MUHAMMAD DAVISH ROMAN KHAN	MUSHTAQ AHMAD KHAN	D.I.Khan	12101-5445410-1	GHS No. 5, D.I.Khan
74	ZAFAR ALI	HAZRAT ALI KHAN	Dir Lower	15302-4103675-1	GHS Shamsi Khan, Dir Lower
75	BAHISHT MAHMOOD	SAID MAHMOOD	Dir Lower	15302-0914911-7	GHS Mian Katal, Dir Lower
76	AMIR UL HAQ	IMZAM UL HAD	Dir Lower	15302-0661213-9	GHS Shal Kandi, Dir Lower
77	LAL BAHADAR	SHER BAHADAR	Dir Lower	15304-6398741-9	GHS Sangotal, Dir Lower
78	MUHAMMAD HAQDAD	GUL HAMID JAN	Dir Lower	15302-3258049-5	GHS Ramora, Dir Lower
79	SIRAJ UDDIN	GUL HAMID	Dir Lower	15305-7896823-3	GHS Dalgram, Dir Lower
80	QASIR KHAN	NAWAB KHAN	Dir Lower	15302-6672268-7	GHS Sehsadan, Dir Lower
81	MUHAMMAD ALI	GUL AMIR KHAN	Dir Lower	15306-4680175-9	GHS Shanzadi, Dir Lower
82	IMRAN KHAN	AMIR HAYAZ KHAN	Dir Lower	15302-6168411-1	GHS Bacron, Dir Lower
83	GULZAR MEHMOOD	SHAH MEHMOOD	Dir Lower	15302-2949229-7	GHS Fazagram, Dir Lower
84	SHAH WALI ULLAH	KHAISTA MOOR	Dir Lower	15302-0128357-3	GHS Peto Dara, Dir Lower
85	MUHAMMAD KHAN	AZIZ UR RAHMAN	Dir Lower	15302-1209982-5	GHS Bajawro, Dir Lower
86	KARIM JAN	SAID JAN	Dir Lower	15302-1901656-8	GHS Mian Banda, Dir Lower
87	IMRAN KHAN	NOYSHER KHAN	Dir Lower	15304-5653378-8	GHS Maskini, Dir Lower
88	ABID ULLAH	SAHIB UR REHMAN	Dir Upper	15701-3613477-3	GHS Babynwar, Dir Upper
89	AMJAD ALI	MUHAMMAD ZAHIR SHAH	Dir Upper	15701-6236143-8	GHS Jambhali, Dir Upper
90	WAJID ISLAM	FAZAL MAHMOOD	Dir Upper	15701-1180457-1	GHS Thali, Dir Upper
91	MUHSIB ULLAH	AKBAR SAID KHAN	Dir Upper	15701-4003285-1	GHS Kattan Bata, Dir Upper
92	WAQIF KHAN	KHAN ZADA	Dir Upper	15702-0117364-1	GHS Jughabani, Dir Upper
93	ABID AYUB	MUHAMMAD AYUB	Dir Upper	15701-1857889-7	GHS Jeter, Dir Upper
94	IMRAN RASOOL	HAJI RASOOL KHAN	Dir Upper	17301-0778734-9	GHS Sera Sultan Khail, Dir Upper
95	ASAD ULLAH KHAN	HAYAN ULLAH	Dir Upper	15702-1924977-3	GHS Oastor, Dir Upper
96	MUHAMMAD LIAQAT	WAJEEED GUL	Hangu	14101-5063697-9	GHS No. 2, Hangu

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**Appointment Order of Male IT Teachers (BPS-16)**

S#	Name	Father Name	Domicile	NIC#	Name of School where Posted
155	KHURRAM MUSHTAQ	MUSHTAQ AHMED LUGHMANI	Mansehra	13501-702159-5	GHS Ghañi Habib ullah, Mansehra
156	ATIF RIAZ	RAIZ AHMED	Mansehra	13503-5766042-3	GHS Ahi, Mansehra
157	FAHAD FIAZ	MUHAMMAD FIAZ	Mansehra	13503-7921394-9	GHS Chattar Plain, Mansehra
158	MUHAMMAD BILAL	MUHAMMAD MAROOF	Mansehra	13503-7431833-5	GHS Lissan Nawab, Mansehra
159	RAMIZ RAJA	GHULAM JILANI	Mansehra	13501-1770137-5	GHS Ghanool, Mansehra
160	ASSAD RASHEED	MUHAMMAD RASHEED	Mansehra	13503-7046805-5	GHS Dadar, Mansehra
161	JUNAID HUSSAIN	FIDA HUSSAIN	Mansehra	13503-6267093-7	GHS Alzel Abad, Mansehra
162	RASHID MINHAS	GHULAM MUHAMMAD	Mansehra	13503-2738026-5	GHS Bission, Mansehra
163	TOUQEER AHMAD	MIRAFZAL KHAN	Mansehra	13503-3031587-7	GHS Bhangian, Mansehra
164	ADIL SHAHZAD	SADDIQ MUHAMMAD	Mansehra	13503-3274481-3	GHS Paisala, Mansehra
165	MUHAMMAD ABUBAKAR AZIZ AWAN	ABDUL AZIZ AWAN	Mansehra	13503-0203932-7	GHS Naran, Mansehra
166	IRFAN AHMAD	ANWAR KHAN	Mardan	16101-7024394-9	GHS Kas Korobra, Mardan
167	IFTIKHAR MUHAMMAD	YOUSAF MUHAMMAD	Mardan	16102-5465398-9	GHS Jehangir Abad, Mardan
168	HAROON	LAIQAT ALI	Mardan	16102-1036755-5	GCMHS Lund Khawar, Mardan
169	MUBBASHIR HAYAT	KHIZAR HAYAT	Mardan	16101-5791779-3	GHS Toru Maira, Mardan
170	NAVEED QASIM	SAID QAMRESH	Mardan	16101-5139664-9	GHS Tambulak, Mardan
171	IRFAN ALI	SAIF UR REHMAN	Mardan	16101-5010974-7	GHS Babeni, Mardan
172	ILTAF MEHDI	HAMEED ULLAH	Mardan	16102-8232987-7	GHS S Oasin, Mardan
173	TARIO MEHMOOD	MUHAMMAD YOUNAS	Mardan	16101-0188776-1	GHS Baringan, Mardan
174	MEHRAN TAHIR	TAHIR SHAH	Mardan	16102-2550014-5	GHS Jalala, Mardan
175	ANJUM KHALID	ZAFAR ALI	Mardan	16101-8521987-5	GHS Garhi Kapura, Mardan
176	SHAFIQ KHAN	MUSHARAF GUL	Mardan	16102-2264562-7	GHS Machi, Mardan
177	ASKAR KHAN	AKBAR SHAH	Mardan	16102-9178347-3	GHS Bakhshali, Mardan
178	ZAEHER ULLAH KHAN	ZAMAN KHAN	Mardan	16102-4507155-9	GHS Sikandari, Mardan
179	USMAN UD DIN	CHARAGH DIN	Mardan	16102-2276422-5	GHS Hoi Landaki, Mardan
180	TAHIR AHMAD	SHAHJEED ULLAH	Mardan	42000-1004596-9	GHS Kata khat, Mardan
181	MUHAMMAD SOHAIL NISAR	NISAR AHMAD	Mardan	16101-4153954-9	GHS Labour Colony, Mardan
182	ANWAR SHAH	MUHAMMAD SHAH	Nowshera	17201-2132360-3	GHS Pabbi, Nowshera
183	ASIF ULLAH	NOWRAD KHAN	Nowshera	17201-1178994-3	GHS Badrashi, Nowshera
184	TARIO MEHMOOD	SHERAZ KHAN	Nowshera	17201-8131333-1	GHS Africo Killi, Nowshera
185	KASHIF SALEEM	SALEEM AKBAR	Nowshera	17201-5033117-1	GHS Jehangira Road, Nowshera
186	IRFAN ULLAH	RIZWAN ULLAH	Nowshera	17201-7825158-5	GHS Aman Gain, Nowshera
187	FAIZAN AHMAD KHAN DURANI	ANWAR GUL DURRANI	Nowshera	17201-9539571-9	GHS No.2 Shaidu, Nowshera
188	SHAHZAD SARWAR	GHULAM SARWAR	Nowshera	17201-3390240-7	GHS Zakhi Qabristan, Nowshera
189	M UMAIR KHAN AFRIDI	NUSHER MUHAMMAD	Nowshera	17201-5022323-3	GHS No.1 Nowshera Cantt., Nowshera
190	MJRAD ALI	FAREED KHAN	Nowshera	17201-5346155-9	GHS Azakhel Bala, Nowshera
191	SHERAZ AHMED	HAJI JEHAZEB KHAN	Nowshera	17201-0965880-3	GHS Dagi Banda, Nowshera
192	MUHAMMAD WAQAS	MUHAMMAD FAROOQ	Nowshera	17201-1806468-7	GHS Kurvi, Nowshera
193	AZEEM SHAH	TAZEEM SHAH	Nowshera	17201-6991876-7	Govt. Shaheed Mujahid Hussain Shah High School Taru Jabba, Nowshera
194	EIMUL KHAN KHATTAK	SAHIBZADA KHATTAK	Nowshera	17301-9329181-3	GHS Kahi, Nowshera
195	ZIA UR RAHMAN	MUHAMMAD YOUSAF	Peshawar	17301-3321936-9	Government Shaheed Muhammad Sohail Sardar High School Rasheed Garhi Peshawar, Peshawar
196	QAZI KAMAL UDDIN	QAZI ABDUL WAHAB	Peshawar	17301-2314834-3	GHS Bashir Abad, Peshawar
197	MUHAMMAD IKRAM	BADSHAH KHAN	Peshawar	17301-3834024-1	GHS Jogiwara, Peshawar
198	ASAD ULLAH	SAFIR ULLAH	Peshawar	17301-4507343-3	GHS Police Colony, Peshawar
199	AAMIR KHAN KHALIL	SHAMSHAD KHAN	Peshawar	17301-2263778-1	GHS Kafoor Dheri, Peshawar
200	WISAL KHAN	NADIR KHAN	Peshawar	17301-3848097-5	Government Shaheed Salim High School Nothia Qadeem Peshawar, Peshawar
201	GHANI AKBAR	TAJ AKBAR	Peshawar	17301-5958866-1	GHS Haryana Bala, Peshawar
202	SALMAN SAYYAR	SAYYAR UD DIN	Peshawar	17301-2111359-5	GHS Kandi Kalo Khel, Peshawar
203	IKRAM ULLAH	ESSA KHAN	Peshawar	17301-8531003-7	GHS Umar Miano, Peshawar
204	MEHMOOD IRSHAD KHAN AFRIDI	YAR MUHAMMAD KHAN AFRIDI	Peshawar	17301-2890496-1	GHS Gulozai, Peshawar
205	IRFAN ULLAH	AJAR MUHAMMAD	Peshawar	17301-6976239-7	GHS Gul Bela, Peshawar
206	MUHAMMAD FAROOQ SHAH	NASIR SHAH	Peshawar	17301-6888415-3	GHS Din Bahar Colony, Peshawar
207	IRSHAD KHAN	SAIDA KHAN	Peshawar	17301-1594498-7	GHS Maitani, Peshawar
208	QADIR FARID	FARID ULLAH SHAH	Peshawar	17301-1208555-1	GHS Sulaid Dheri, Peshawar
209	SAAD BIN NAVEED	MUHAMMAD NAVEED ASLAM	Peshawar	17301-3169828-9	GHS Tenkal Payan, Peshawar

Appointment Order of Male IT Teachers (BPS-16)

Sr	Name	Father Name	Domicile	NIC#	Name of School where Posted
210	FAHIM NIAZ	MALIK NIAZ	Peshawar	17301-9152415-9	Government Shaheed HuzefaAtab High School Hassan Garhi Peshawar, Peshawar
211	MURSHID ALAM	SHAMS UR RAHMAN	Shangla	15502-6040824-1	GHS Karora, Shangla
212	SABZ ALI KHAN	LAJBAR KHAN	Shangla	15602-7895301-1	GHS Orad Pura, Shangla
213	BASHIR AHMAD	JEHAN DAD	Shangla	15501-6481065-9	GHS Pagoral, Shangla
214	FAYAZ ALI	MIRAJ KHAN	Shangla	15505-5310232-7	GHS Dehral Pura, Shangla
215	SANA UL HAQ	MUHAMMAD ALEEM	Shangla	15501-5081061-3	GHS Ulowai, Shangla
216	FARHAD ALI	SHER ALI	Shangla	15505-7215369-1	GHS Peshkor, Shangla
217	SAJJAD ALI	SAID MUHAMMAD KHAN	Shangla	15502-3826088-1	GHS Dandai, Shangla
218	SOHAJ HAYAT	MALIK HAYAT	Swabi	16202-0900122-9	GHS Parnoli, Swabi
219	NAEEM ULLAH	RAHAT ULLAH	Swabi	16202-8088902-5	GHS Kamal Shar Kili, Swabi
220	UZAIR MUHAMMAD	FADIR MUHAMMAD	Swabi	16202-0915569-7	GCMHS Marghuz, Swabi
221	MUHAMMAD FURQAN	MUSTAQIM SHAH	Swabi	16202-2374706-7	GHS Kaddi, Swabi
222	JAVAD KHAN	NOOR BACHA	Swabi	16201-6428832-9	GHSS Jalsai, Swabi
223	SHAHID IQBAL	LAJBAR KHAN	Swabi	16201-9515267-9	GHS Kalabat, Swabi
224	AMJAD SHAH	IOBAL SHAH	Swabi	16201-5038956-3	GHS Topi, Swabi
225	WADAR AHMAD	IFTIKHAR AHMAD	Swabi	16201-7408443-1	GHS Maini, Swabi
226	SYED ASAD ALI	TAHIR SAID	Swabi	16202-5616391-1	GHS Sheikh Jara, Swabi
227	YAD ALI	ROZI KHAN	Swabi	16202-5837648-8	GHS No. 2 Saleem Khan, Swabi
228	SAJJAD AHMAD	FAHIR SYAB	Swabi	16101-4458196-1	GHSS Naranji, Swabi
229	IMAD ALI	MURAD ALI	Swabi	16202-3555115-7	GHS Adra, Swabi
230	ZIA MUHAMMAD	ZILLA MUHAMMAD	Swabi	16201-8402498-3	GHS Yar Hussain No.1, Swabi
231	MUHAMMAD FAROOQ	MUHAMMAD ULLAH KHA	Swabi	16201-6169139-5	GHSS Uta, Swabi
232	HABIB UR RAHMAN	WAHID ZAMAN	Swat	15601-1020337-7	GHS Sujanr, Swat
233	ARSHAD	AMIR ZADA	Swat	15602-6482941-5	GHS Manglawar, Swat
234	SHAHID RAHMAN	MUHAMMAD HANIF	Swat	15602-8791680-3	GHS Jano, Swat
235	JUNAID KHAN	ABDUR RASHID	Swat	15602-4202758-1	GCMHS Weduka, Swat
236	WADAR KHALID	FAZAL HAQ	Swat	15602-2727837-9	GHSS Labat, Swat
237	YASAR ARAFAT	ABDUL QAYUM	Swat	15602-6481180-3	GHSS Deolai, Swat
238	ISRAR AHMAD	HAZRAT AHMAD	Swat	15602-6149099-7	GHS Shagal, Swat
239	GENAAT ALI	ISRAIL	Swat	15602-0611936-3	GHS Newaykaley (Bankot), Swat
240	NAVID ALI	SHAH RAWAN	Swat	15602-9540782-5	GHS Dandi, Swat
241	NADAR KHAN	BADSHAH YAR	Swat	15602-0285030-8	GHSS Tall, Swat
242	ASAF KHAN RAZA	RAZA KHAN	Swat	15602-7265648-1	GHSS Sakhra, Swat
243	FAISAL GHAFAR	ABDUL GHAFAR	Swat	15602-6418794-9	GHS Shalpi, Swat
244	ASHRAF ALI	MUHAMMAD GHAFOR	Swat	15601-6749240-7	GHS Shawar, Swat
245	ISHFAQ AHMED SHAH	NASIR AHMED SHAH	Tank	12201-7594451-7	GHS Pak, Tank
246	MUHAMMAD ISRAR	BAKHTIAR KHAN	Tank	11201-2900311-1	GHS Akbar, Tank
247	SALAH UD DIN	TEHSIL KHAN	Tank	12201-7380562-8	GHS Ama Khel, Tank
248	ABDUL GHAFAR KHAN	MUHAMMAD RAFIQ KHAN	Tank	12201-9491540-7	GHS Ramwal, Tank
249	DILAWAR KHAN	MIRWAH AFGHAN	Tank	12201-3874777-3	GHS Kot Khadak, Tank
250	MUHAMMAD HAMZA IRSHAD	IRSHAD AHMED KHAN	Torghar	61101-5670979-3	GHS Bimbal, Torghar

TERMS AND CONDITIONS:

1. Their appointment is purely on contract basis extendable at the maximum up to the project life subject to satisfactory performance of the appointees and they will have no claim/right what so ever for regularization etc. Their services under the present contract shall not qualify them for pension/gratuity.
2. Their services can be terminated at one month notice. In case they wish to resign at any time, one month's notice will be necessary or in Lieu thereof one month's pay shall be forfeited.
3. Their services will be liable to termination without any notice if their performance is not found satisfactory subsequently.
4. Their services will be liable to termination without any notice if their academic documents and other credentials submitted in this office are found fake at any stage and they will be proceeded against under the law.
5. They will produce a medical certificate of fitness from the concerned Civil Surgeon/Medical Superintendent.
6. They will be governed by Provincial Government Rules concerning project contract appointments as amended from time to time.

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**Appointment Order of Male IT Teachers (BPS-16)**

7. Their academic documents will be verified by the District Education Officer (Male) concerned. If found fake their services will be terminated and they will be proceeded against under the law.
8. The District Education Officer (Male) concerned will release their pay after verification of their academic documents.
9. Their appointments are School based and non-transferable.
10. Their joining time of this offer is 30 days and they will have to sign a contract agreement with the Project Manager IT "160151-Establishment of 500 IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III)", E&SE Department within 30 days, failing which, the offer will stand cancelled.
11. They will submit Charge Report to the Project Manager IT and all other concerned.
12. No TA/DA will be allowed to the appointees for joining their duties.

**PROJECT MANAGER IT**

**"160151-ESTABLISHMENT OF 500 IT LABS IN GOVERNMENT HIGH SCHOOLS IN KHYBER PAKHTUNKHWA (PHASE-III)"**

Copy for Information to the:

1. Accountant General of Khyber Pakhtunkhwa Peshawar.
2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. District Accounts Officers concerned.
4. District Education Officers (Male) concerned.
5. Principals/Head Masters of the Schools concerned.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. PS to Special Secretary, E&SE Department, Khyber Pakhtunkhwa.
8. PS to Additional Secretary (Development), E&SE Department, Khyber Pakhtunkhwa.
9. PA to Chief Planning Officer, E&SE Department, Khyber Pakhtunkhwa.
10. Official concerned.

(SALAHUDDIN)  
PROJECT MANAGER IT

Attested

**Advocate,  
Ghani Qasim Memon**

Aux B

S.No = 50  
// = 150  
// = 189  
// = 206  
// = 233

Seniority List 2024

Sajjad Ahmed vs Education

(10)

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

FINAL SENIORITY LIST OF SST IT BPS-16 IN ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA AS STOOD ON 12/03/2024

S.No	CNIC	Name	FatherName	Qualification	Domicile	B.Ed Declaration	School/Institute/Office	DateOfBirth	Merit Score	Date of Entry into Edu:Deptt	Date of Apptt as SST (IT)	Advertisement No	Date of Regularization
1		Nisar Khan	Ismail Khan	M.Sc	KHYBER		GHS Pindi Lalma	20/11/1983		6/14/2005	14/06/2005		
2	12201-1880433-7	Sami Ullah	Moin Khan	B.Sc B.Ed	SOUTH WAZIRISTAN	2015	GHS Spinkai	31/03/1983		6/14/2005	14/06/2005		
3	11101-8235769-3	Abid Nawaz Khan	Rekhan Nawaz Khan	M.Sc B.Ed	FR BANNU		GHS Dilwar Khan SDW Bannu	12/10/1986		9/2/2008	02/09/2008		
4	21103-8831093-9	PARVEZ KHAN	SHARIF KHAN	B.SC ,B.Ed	BAJAUR	2017	GHS INAYAT KILLI BAJAUR	15/11/1981		2/9/2008	09/02/2008		
5	21506-4367387-5	Bashir Ahmad	Muhammad Yasin	B.Sc	NORTH WAZIRISTAN		GHS Miranishah	03/01/1987		2/9/2008	09/02/2008		
6		Fayaz Ahmad	Muhammad Yaqoob Khan	B.Sc	Mohmand		GHS-Danish Kool	16/04/1989		2/9/2008	09/02/2008		
7	16202-0998172-9	Sohail Irfan	Muhammad Ayub	B.Sc.MCS ,B.Ed	Swabi	2022	GHS Gandaf	24/08/1973		7/1/2007	01/07/2007		
8	13503-3539674-9	ZAKIR KHAN	MUHAMMAD YOUSAF	MS COMP SC / MED	MANSEHRA	2017	GHS SHAH DARA OGH MANSEHRA	03/09/1987	87.00	9/12/2014	12/09/2014	INF(P)836	
9	15702-5904046-1	KHUSH DIL	ASFANDYAR	M Phil (CS), B.Ed	DIR UPPER	2022	GHS GHANDIGAR	01/05/1986	85.00	9/12/2014	12/09/2014	INF(P)836	
10	13503-5902512-7	MAJID KHAN	BEHRAM KHAN	BSc(CS) /BED	MANSEHRA	2011	GHS BAIDRA MANSEHRA	13/02/1983	81.00	11/17/2014	17/11/2014	INF(P)836	
11	15101-0134774-7	FAZLI RABI	FAZAL RAZIQ	MS CS , M.Ed	BUNER	2016	GHS DAGAI	20/03/1988	79.00	9/12/2014	12/09/2014	INF(P)836	
12	15602-0252416-3	NAMAT ULLAH	SAEED ULLAH	BS TELECOMMUNICATION	KOHISTAN		GHS PATTAN KOHISTAN LOWER	13/04/1988	74.00	11/17/2014	17/11/2014	INF(P)836	
13	15302-9642986-1	SHER YAR	DOST MUHAMMAD KHAN	BS CE,B.Ed	DIR LOWER	2010	GHS Shawa	30/01/1988	81.20	12/16/2016	16/12/2016	PID(1)3018/75	

S.No	CNIC	Name	FatherName	Qualification	Domicile	B.Ed Declaration	School/Institute/Office	DateOfBirth	Merit Score	Date of Entry into Edu:Dept	Date of Apptt as SST (IT)	Advertisement No	Date of Regularization
149	17103-0339626-3	INAYATI,ELAH	HAJI IBRAHIM	MSCS, B.Ed	CHARSADDA	2013	GHS DALAZAK	05/03/1983	80.40	8/24/2017	24/08/2017		
150	16101-4489196-1	SAJJAD AHMAD	FAQIR SYAB	BS (IT), B.Ed	SWABI	2019	GHSS SHEIKH JANA SWABI	01/04/1983	80.30	8/24/2017	24/08/2017		
151	16202-5837648-9	YAD ALI	ROZI KHAN	MCS, M.Ed	SWABI	2019	GHS NO.2 SALEEM KHAN SWABI	30/03/1986	80.30	8/24/2017	24/08/2017		
152	12103-3988023-7	ABID HUSSAIN	RAB NAWAZ	MCS, B.Ed	DERA ISMAIL KHAN	2011	GHS MITHAPUR DI KHAN	30/03/1986	80.20	8/24/2017	24/08/2017		
153	11201-2900311-1	MUHAMMAD ISRAR	BAKHTIAR KHAN	MCS	TANK		GHS AKBARI	23/03/1992	80.20	8/24/2017	24/08/2017		
154	17301-2890496-1	MEHMOOD IRSHAD KHAN AFRIDI	YAR MUHAMMAD KHAN AFRIDI	BIT (Hons)	PESHAWAR		GHS GULOZAI PESHAWAR	03/09/1981	80.10	8/24/2017	24/08/2017		
155	17102-2058984-9	SOHAIL AHMAD	MUZAMMIL SHAH	BSIT	CHARSADDA		GHS BEHLOLA	21/12/1991	80.00	8/24/2017	24/08/2017		
156	15602-0285030-9	NADAR KHAN	BADSHAH YAR	BSCS, BED	SWAT	2018	GHSS TALL	01/06/1983	79.90	8/24/2017	24/08/2017		
157	17301-6976239-7	IRFAN ULLAH	AJAR MUHAMMAD	BCS	PESHAWAR		GHSS GUL BELA PESHAWAR	28/12/1989	79.90	8/24/2017	24/08/2017		
158	13501-7042159-5	KHURRAM MUSHTAQ	MUSHTAQ AHMED LUGHMANI	BSCS, B.Ed	MANSEHRA	2021	GHS NO.2 GHARI HABIBULLAH MANSEHRA	06/03/1983	79.80	8/24/2017	24/08/2017		
159	14301-6722512-7	MUHAMMAD TUFJIL	MUHAMMAD HAYAT	BS IT (Hons), B.Ed	KOHAT	2015	GHS KHARMATOO KOHAT	01/04/1984	79.80	8/24/2017	24/08/2017		
160	15101-6523876-3	NASEEB RAZIO	SAIFUL RAHMAN	MCS, M.Ed	BUNER	2017	GHS ANGHAPUR	06/01/1990	79.80	8/24/2017	24/08/2017		
161	11101-5391249-5	TAMUR KHAN	HASHIM KHAN	MCS	BANNU		GHS SHAMSHI KHEL	16/05/1990	79.80	8/24/2017	24/08/2017		
162	16401-9193732-5	IRFAN GUL	SAJEED GUL	BSCS, BED	MALAKAND	2019	GHS SAKHA KOT MALAKAND	03/04/1991	79.80	8/24/2017	24/08/2017		
163	15101-4747173-7	MUHAMMAD AZAM	MUHAMMAD RASOOL	BS (IT)	BUNER		GHS SURA	01/03/1993	79.80	8/24/2017	24/08/2017		

*Attested*  
*Yaqub Khan*  
 Advocate,  
 98-B Gaoan Road.

Before the secretary of E & SE KPK, Peshawar

Aux 2  
12

Sajjad Ahmed s/o Fagiz Sayab SST IT teacher GHSS Sheikh Jana Swabi R/o vill: Sheikh Jana Teh: Razal Distt Swabi.....Appellant.

VS

1. Director of E & SE KPK, Peshawar.
2. District Education Office (M) Swat. ....Respondents.

**Departmental appeal / Representation for grant of seniority on the basis age senior/ higher from other employees appointed on the same date of appellant.**

Respected Sir,

**Appellant Humbly submits as under**

1. That appellant is posted as SST Teacher with respondent department and performed his duty regularly.
2. That appellant was passed test/ interview and qualified for the post of SST.
3. That respondent department has advertised the post of SST Teacher for which appellant was properly applied and qualified the test/ interview for the post of SST teacher.
4. That appellant was appointed as SST Teacher vide order dated 24/08/2017. **(copy is attached)**
5. That service of appellant is regularized from the date of 1<sup>st</sup> appointment.
6. That the seniority list of the appellant as well as other SST Teacher was drawn on the basis of the score obtained by them in the test conducted by national testing service (NTS) while as per law the seniority of appellant is of the view that seniority inter se was required to have been fixed age wise in view clause 8 of terms and conditions of regularization order as well as sub section 2 of section 4 of KPK employees of E & SE department (appointment and regularization of svc Act 2017 hence appellant is entitled for seniority on the basis of age wise seniority. **(copy of seniority list is attached)**).
7. That the date of birth of appellant is 01-4-1983 while other employees SST Teachers are junior in age from appellant, therefore, appellant may please be kept senior than other SST who are junior in age from appellant and appointed on the same date of appellant.
8. That appellant is serving with respondent department as a regular employee from initial appointment and appellant is entitled for seniority from the date initial appointment on the basis of regular employee and also appellant is senior in age from the private respondents therefore, appellant is senior from private respondents.

9. That is senior in age than private respondent and entitled senior than private respondents in the seniority list of SST on the following grounds.

**Grounds:**

- A. That appellant is senior in age from private respondents, therefore, appellant is entitled senior than private respondents in the seniority list of SST teachers maintained by respondents.
- B. That similarly placed official filed an appeal before the service Tribunal KPK Peshawar which was allowed vide order/ judgment dated 31-05-2023 and appellant was considered senior on the basis of senior in age. ( Copy of judgment is attached).
- C. That as per reported judgment of apex Supreme Court of Pakistan (1996 SCMR 1185) appellant is entitled for the same relief which is granted to appellants in case appeal No. 2069/2019 titled **Abid Noor Vs Director E & SE KPK Peshawar & others**, in which appellant were declared senior those in which those officials who are junior than appellant in age and appointed as SST Teacher on the same date of appellant.

It is therefore, humbly requested that on acceptance of this appeal, appellant may please be declared senior than those employees who are junior and who are appointed on the same date of appointment of appellant. Any other relief deemed fit may also be graciously awarded.

Dated: 29-4-2024

Your's obediently, Ahmed

Through: Yaqoob Khan  
Yaqoob Khan Advocate  
High Court

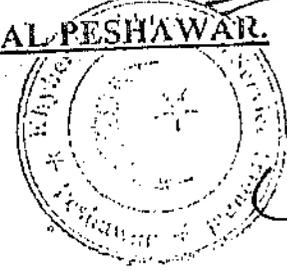
*Yaqoob Khan*

Attested

*Yaqoob Khan*  
**Yaqoob Khan**  
Advocate,  
Distt Court Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

Service Appeal No. 2069/2019  
Date of Institution ... 23.12.2019  
Date of Decision... 31.05.2023



Abid Noor S/O Noor Nawaz Khan, R/O Kotka Mir Alam P/O Torka Surani  
Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Lalozai  
Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 55 others. ... (Respondents)

Service Appeal No. 2070/2019  
Date of Institution ... 23.12.2019  
Date of Decision... 31.05.2023

Afsar Ali Khan S/O Haider Ali, R/O Kotka Gharib Abad P/O Bazar Ahmad  
Khan Bannu, Tehsil & District Bannu, Primary School Teacher (BS-12) GPS,  
No. 1 Bazar Ahmad Khan Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 65 others. ... (Respondents)

Service Appeal No. 2071/2019  
Date of Institution ... 23.12.2019  
Date of Decision... 31.05.2023

Shah Da Ullah Khan S/O Khubaz Khan, R/O Kotka Dilasa Khan near PS  
Mandan P/O Bada Mir Abbas Khan Mandan Bannu Tehsil & District Bannu,  
Primary School Teacher (BS-12) GPS, Bada Mir Abbas Bannu.  
... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 61 others. ... (Respondents)

Service Appeal No. 2072/2019  
Date of Institution ... 23.12.2019  
Date of Decision... 31.05.2023

Muhammad Ahsan Ali Shah S/O Ghaffar Ali Shah, R/O Piran Tughal Khel  
P/O Syed Tughal Khel Tehsil & District Bannu, Primary School Teacher

ATTESTED  
  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

(BPS-12) GPS, Masti Mir Tughal Khel.

... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 53 others.

... (Respondents)

Service Appeal No. 2073/2019  
Date of Institution... 23.12.2019  
Date of Decision... 31.05.2023

Imtiaz Khan S/O Muhammad Noor; R/O Kaski Akhondan Mandew Kandidak  
Tehsil & District Bannu, Primary School Teacher (BS-12) GPS, Mandew  
Kandidak Bannu.

... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 108 others.

... (Respondents)

Service Appeal No. 2074/2019  
Date of Institution... 23.12.2019  
Date of Decision... 31.05.2023

Abdul Matin S/O Ghazi Marjan, R/O Kotka Sarwar Garhi Mir Alam Tehsil &  
District Bannu, Primary School Teacher (BS-12) GPS, Sher Daraz Madan  
Bannu.

... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 66 others.

... (Respondents)

Service Appeal No. 2075/2019  
Date of Institution... 23.12.2019  
Date of Decision... 31.05.2023

Syed Abad Mir Shah S/O Muhammad Mir Shah, R/O Village Manja Khel P/O  
Taji Kala Tehsil & District Bannu, GPS Kot Azad Mughal Khel, Bannu.

... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 39 others.

... (Respondents)

Service Appeal No. 2076/2019  
Date of Institution... 23.12.2019  
Date of Decision... 31.05.2023

ATTTESTED

  
Khyber Pakhtunkhwa  
Service Tribunal

Noor Muhammad Khan S/O Ali Bahadar Khan, R/O Kotka Mir Alam P/O  
Torka Surani Khyber Pakhtunkhwa Bannu, Primary School Teacher (BS-12)  
GPS, Torka Surani Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 41 others. ... (Respondents)

Service Appeal No. 2077/2019  
Date of Institution... 23.12.2019  
Date of Decision... 31.05.2023

Khanzada Khan S/O Mehmood Khan, R/O Sardi Khel Gul Badin Kandi Dak  
P.O Meryan Tehsil & District Bannu, Primary School Teacher (BS-12) GPS,  
Shah Azim Landi Dak Bannu.. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 130 others. ... (Respondents)

Service Appeal No. 2078/2019  
Date of Institution... 23.12.2019  
Date of Decision... 31.05.2023

Naseem Ullah S/O Rooh ul Amin Khan, R/O Khwaja Mad Mandan Tehsil &  
District Bannu, Primary School Teacher (BS-12) GPS, Akhund Khanwajamad  
Manda Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 126 others. ... (Respondents)

Service Appeal No. 2079/2019  
Date of Institution... 23.12.2019  
Date of Decision... 31.05.2023

Shahid Ullah Khan S/O Umar Nawaz Khan, R/O Malik Chowk PO Fathima  
Khel District Bannu, Primary School Teacher (BS-12) GPS, Kot Adil Bannu.  
... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Near GHSS No. 1 Firdos, Peshawar and 278 others. ... (Respondents)

ATTESTED

*[Signature]*  
Director of Elementary & Secondary Education  
Khyber Pakhtunkhwa

MR. INAYAT ULLAH KHAN,  
Advocate

--- For appellants.

MR. ASIF MASOOD ALI SHAH,  
Deputy District Attorney

--- For official respondents.

MR. SALAH-UD-DIN  
MR. MUHAMMAD AKBAR KHAN

--- MEMBER (JUDICIAL)  
--- MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Through this single judgment we intend to dispose of the above titled Service Appeals as common questions of law and facts are involved in all the appeals.

2. Brief facts of Service Appeal No. 2069/2019 to Service Appeals No. 2074/2019 as well as Service Appeals No. 2077/2019 and 2078/2019 are that the appellants as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 8313-8514/PST/adhoc/ dated: Bannu the 23.07.2014 DEO/(M). During course of their service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was promulgated and in light of the same, their services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of their initial appointment. The seniority list of the appellants as well as private respondents of the said appeals was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The

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Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

(23)  
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appellants are of the view that their seniority inter-se was required to have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, they filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellants there-after submitted departmental appeal on 26.08.2019 but the same was also not responded, constraining them to file appeals before this Tribunal for redressal of their grievance.

3. Precise facts of Service Appeals No. 2075/2019 and 2076/2019 are that the appellants as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 1922-28/AE-1-Male/PST/Adhoc/Apptt: Dated Bannu the 28.03.2016. During course of their service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was promulgated and in light of the same, their services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of their initial appointment. The seniority list of the appellants as well as private respondents of the said appeals was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The

ATTESTED  
  
 Services

(24)  
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appellants are of the view that their seniority inter-se was required to have been fixed age-wise in view of Clause-8 of terms and conditions of the regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, they filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellants there-after submitted departmental appeal on 26.08.2019 but the same was also not responded, constraining them to file appeals before this Tribunal for redressal of their grievance.

4. Brief facts of Service Appeal No. 2079/2019 are that the appellant as well as private respondents therein were appointed as PSTs on contract basis vide Notification bearing endorsement No. 4672-5990/AE-1-Male/PST/Adhoc/Apptt: Dated Bannu the 06.05.2017. During course of his service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was promulgated and in light of the same, his services were regularized vide Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018 with effect from the date of his initial appointment. The seniority list of the appellant as well as private respondents was drawn on the basis of the score obtained by them in the test conducted by National Testing Service (NTS). The appellant is of the view that his seniority inter-se was required to

ATTESTED  
Khyber Pakhtunkhwa  
Services Tribunal  
Peshawar

have been fixed age-wise in view of Clause-8 of terms and conditions of regularization notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, a filed objection on the seniority list on 17.08.2019, however the same was not responded. The appellant there-after submitted departmental appeal on 20.08.2019 but the same was also not responded. constrained him to file appeal before this Tribunal for redressal of his grievance.

5. On the admission of the appeals for regular hearing, notices were issued to the respondents. Official respondents, No. 1 & 2 contested the appeals by way of filing of reply, wherein they refuted the assertion raised by the appellants in their appeals.

6. Learned counsel for the appellants has addressed his arguments supporting the grounds agitated by the appellants in their service appeals. On the other hand, learned Deputy District Attorney for official respondents has controverted the arguments of learned counsel for the appellants and have supported the comments submitted by the official respondents.

7. Arguments have already been heard and record perused.

8. A perusal of the record would show that the appellants as well as private respondents in Service Appeals No. 2069/2019 to 2074/2019 as well as Service Appeals No. 2077/2019 and

ATTESTED  


2078/2019 were appointed as PSTs (BPS-12) on contract basis vide Notification bearing endorsement No. 8313-8514/PST/adhoc/ dated: Bannu the 23.07.2014 DEO/(M), while appellants as well as private respondents in Service Appeals No. 2075/2019 and 2076/2019 were appointed as PSTs on contract basis vide Notification bearing endorsement No. 1922-28/AE-1-Male/PST/Adhoc/ Apptt: Dated Bannu the 28.03.2016, whereas the appellant and private respondents in Service Appeal No. 2079/2019 were appointed as PSTs on contract basis vide Notification bearing endorsement No. 4672-5990/AE-1-Male/PST/Adhoc/ Apptt: Dated Bannu the 06.05.2017. During the course of their service, Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was enacted and vide Notification bearing Endorsement No. 2344-3253/AE/Estab dated 07.04.2018, their services were regularized with effect from the date of their initial appointments. Clause-8 of Terms and Conditions as mentioned in the afore-mentioned regularization Notification dated 07.04.2018 is regarding determination of seniority, which is reproduced as below:-

*"Their Seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employees older in age shall rank senior to the younger one." (Emphasis provided)*

9. Moreover, the criteria for determination of seniority inter-~~SETTESTED~~ of the employees regularized under Khyber Pakhtunkhwa

Khyber Pakhtunkhwa  
Service Regulation  
Department

Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 has been provided in Sub-Section 2 of Section-4 of the said Act, which is reproduced as below:-

"4. Determination of seniority.—(1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all other employees belonging to the same Cadre, who are in service, on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, or to be appointed to the Cadre, irrespective of their actual date of appointment.

(2) The seniority inter-se of those employees whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre:

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one." (Emphasis supplied.)

10. It is also worth mentioning that according to Section-5 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the provisions of the said act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency with the said Act shall cease to have effect.

11. In view of Clause-8, of regularization Notification bearing Endorsement No. No. 2344-3253/AE/Estab dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa

ATTESTED  
  
 Khyber Pakhtunkhwa  
 Services Department

(23)

Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the seniority inter-se of the regularized PSTs was to be determined on the basis of their continuous service in cadre provided that if the date of continuous service in the case of two or more employees was the same, the employee older in age shall rank senior to the younger one. While going the impugned seniority list attached by the appellants with their appeals, the inter-se seniority of the PSTs regularized through Notification dated 07.04.2018 has been determined on the basis of score obtained by them in written test conducted through NTS, which was not a correct criteria for determining their inter-se seniority. The NTS score was relevant for appointment and not for determining seniority inter-se of the regularized PSTs.

12. In view of the above discussion, it is directed that the inter-se seniority of those PSTs, who were regularized through Notification bearing Endorsement No. 2344-3253/AE-I/Estab dated 07.04.2018, shall be determined on the basis of Clause-8 of terms and conditions of regularization Notification dated 07.04.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 by placing the names of the appellants at correct seniority positions with all consequential benefits. The

ATTESTED

G.N. Vaidya  
Khyber Pakhtunkhwa  
Services Department

appeals are allowed in the said terms. Parties are left to bear their own costs. File be consigned to the record room.

23  
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ANNOUNCED  
31.05.2023

(Salah-Ud-Din)  
Member (Judicial)

(Muhammad Akbar Khan)  
Member (Executive)

\*Naem Amin\*

Certified to be true copy

EMERALD  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application 01-6-23  
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Date of Completion 14-7-23  
Date of Delivery of Copy 14-7-23

Attested

Yousaf  
Jagad Khan  
Adresser,  
Civil Court House



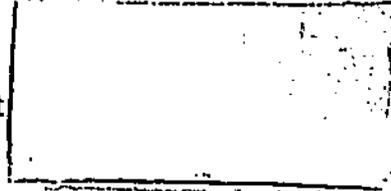
**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
 ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT  
 CIVIL SECRETARIAT PESHAWAR  
 (Phone No.091-9223587)

*Aux E*  
*(25)*

No. SO(Primary-M)E&SED/4-7/Seniority of PSTs under Act, 2017/Court Case/2024  
 Peshawar Dated 26<sup>th</sup> June, 2024

To,

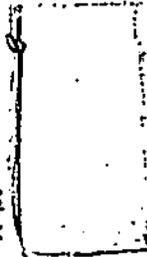
The Director  
 Elementary & Secondary Education Department  
 Khyber Pakhtunkhwa, Peshawar



**Subject: GUIDANCE REGARDING EXTENTION OF BENEFITS (SENIORTIY ON AGE-WISE) TO ALL SIMILARILY PLACED PSTs (BPS-12) THROUGHOUT KHYBER PAKHTUNKHWA ON THE ANALOGY OF JUDGEMENT DATED 31-05-2023 OF THE HONORABLE SERVICE TRIBUNAL, PESHAWAR IN SERVICE APPEALS NO. 2069/2019 TO 2079/2019.**

I am directed to refer to your letter No. 3656(AD Lit-II) dated 09-01-2024 on the subject noted above and to enclose herewith a copy of letter No. ALO(OP)/LD/15-2/2023/KC/7405-7408 dated 20-05-2024 received from Law Department Khyber Pakhtunkhwa which is self-explanatory for further necessary action, please.

**Encl: AA**



*R/G*  
 (REHMAN GUL) 26/06/24  
 SECTION OFFICER (PRIMARY MALE)

**Endst: of even No. & Date:**  
 Copy forwarded to the:

1. Assistant Law Officer (Opinion) Law Department Khyber Pakhtunkhwa w/r to his letter cited above.
2. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

*R/G*  
 SECTION OFFICER (PRIMARY MALE) 26/06/24

*Attested*  
*Yunus*  
 Director  
 Adress: ...  
 Peshawar

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
LAW, PARLIAMENTARY AFFAIRS &  
HUMAN RIGHTS DEPARTMENT

26

NO. ALO(OP)/LD/15-2/2023/KC 7405-7408  
DATED: PESH: THE 20<sup>TH</sup> MAY, 2024

To  
The Secretary,  
Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department.  
Attention: Section Officer (Primary Male)

Subject: - **GUIDANCE REGARDING EXTENTION OF BENEFITS (SENIORITY ON AGE-WISE) TO ALL SIMILARLY PLACED PSTs (BPS-12) THROUGHOUT KHYBER PAKHTUNKHWA ON THE ANALOGY OF JUDGMENT DATED 31-05-2023 OF THE HONORABLE SERVICE TRIBUNAL PESHAWAR IN SERVICE APPEAL NO. 2069/2019 TO 2079/2019.**

Dear Sir,

I am directed to refer your Department's letter No. SO(Primary Male)-E&SED/4-7/Seniority of PSTs Under Act, 2017/Court Case/2024, dated, 17.04.2024 on the subject noted above and to state that the Scrutiny Committee of Law Department opined in its meeting held on 06-09-2023 that in terms of section 4(2) of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment, Regularization) Act, 2017, which stipulate, determination of seniority on the basis of age. The Scrutiny Committee further held that the said section of law outlines the method for determining seniority of the employees, whose services were regularized within a specific cadre under the Act ibid. Moreover, seniority is determined based on their continuous service within the cadre and if two or more employees have the same date of continuous service the employee older in age is to be considered senior to the younger one. Furthermore, the Act ibid has overriding effect on Rule 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 which is not attracted to the seniority inter se of the employees, regularized under the Act ibid.

2. Hence, keeping in view the above, Law Department further holds that leaving aside the judgment of Service Tribunal dated 31-05-2023 in Service Appeal No. 2069/2019 to 2079/2019, benefit of section 4(2) of the Act ibid may be extended to all the employees regularized under the said Act after advice of the Scrutiny Committee dated 06-09-2023 ibid, please.

OFFICE OF SECRETARY, LAW DEPARTMENT

Copy No. 1954  
Date: 21/5/2024

Yours Faithfully

**SAYED SAQLAIN HAIDER**  
Assistant Law Officer (Opinion)

Ends: of even No. & date.

- Copy is forwarded for information to the:-
1. PS to Minister for Law Department.
  2. PS to Secretary, Law Department.
  2. Master File.

**SAYED SAQLAIN HAIDER**  
Assistant Law Officer (Opinion)

*Attested*  
*[Signature]*  
21/5/24

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## Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

### NOTIFICATION

1. Whereas, the appellant Mr. Jan Baz Khan was appointed as Arabic Teacher (BPS-15) in District Bannu on adhoc/contract basis through NTS on 22-05-2014 and regularized vide Notification dated 21-03-2018. Thereafter, the DEO (M) Bannu notified seniority (merit-wise) of AT cadre on 15-10-2019 in terms of Section-8 of Civil Servant Act, 1973 read with Rules-17 of (Appointment, Promotion & Transfer) Rules 1989, wherein, the name of the appellant was shown at S.No. 84 among his other colleagues.
2. And whereas, aggrieved of the seniority ibid, the appellant invoked the constitutional jurisdiction under Article-212 of the Islamic Republic of Pakistan, 1973 through filing Service Appeal No. 857/2020 before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar, whereby the appellant impugned the seniority list stood on 25-10-2019 of ATs (BPS-15) in District Bannu with the prayer, that the same may be prepared age-wise in accordance with the Sub-Section-2 of Section-4 (Appointment & Regularization of Services) Act of 2017.

3. And whereas, the case of the appellant was decided vide judgment dated 31-05-2023 by the Honorable Tribunal in favor of the appellant with the direction to the Department, reproduced in verbatim as under:-

*"inter-se-seniority of the appellant shall be determined age-wise on the basis of Notification dated 21-03-2018 as well as Sub-Section-2 of Section-4 of KP E&SE Department (Appointment & Regularization of Services) Act, 2017 by placing the name of the appellant at correct position in the seniority list of the concerned Arabic Teacher with all consequential benefits".*

4. And whereas, the case was declared as UNFIT for filing CPLA before the apex Court by the law Department, whereafter, the DEO (M) Bannu implemented the Judgment ibid to the extent of seniority (age-wise) and submitted working papers to this Directorate for promotion of the appellant to the post of SST (BPS-16) in compliance of the judgment supra, whereafter, the case was referred to the meeting of Departmental promotion committee held on 13-12-2023 and the committee has recommended that, the promotion Notification No. 8565-70 dated 07-02-2020 be withdrawn to the extent of Mr. Safdar Ali Shah SST (B/C) (BPS-16) only and Mr. Janbaz Khan - AT (BPS-15) be promoted to the post of SST (BPS-16) with immediate effect.

Now therefore, in compliance of the Judgment dated 31-05-2023 of the Honourable Khyber Pakhtunkhwa Service Tribunal, Peshawar & recommendations of Departmental Promotion Committee, the competent authority (Director E&SE Khyber Pakhtunkhwa) is pleased to withdraw the promotion Notification No. 8565-70 dated 07-02-2020 to the extent of Mr. Safdar Ali Shah SST (B/C) (BPS-16) and the appellant Mr. Jan Baz Khan AT (BPS-15), is hereby promoted to the post of SST (BPS-16) in terms of Rule-7 of the (Appointment, Promotion & Transfer) Rules, 1989 with immediate effect in the interest of public service. Moreover, their services are placed at the disposal of DEO (M) Bannu for further adjustment.

#### Terms and Conditions:-

1. He shall be on probation for a period as specified in Rules (15) substituted vide No.SO(Policies)/E&AD/1-3/2017 Dated. 07-12-2017 in Appointment, Promotion and Transfer Rules, 1989.
2. He will be governed by such rules and regulations as may be issued from time to time by the government.
3. His services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.

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- 5 His Inter-Se- seniority on lower post will remain intact as per Rules (17)(4) of Appointment, Promollon and Transfer Rules, 1989.
- 6 No TA/DA is allowed for joining the duty.
- 7 He will give an undertaking to be recorded in his service book to the effect that if any over payment is made to them in light this order, will be recovered and if he is wrongly promolod, he will be reversed.
- 8 Before handing over charge, his documents may be checked. If he does not possess the required relevant qualification as per rules, he may not be handed over the charge of the post.

(Samina Altaf)  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

No: 4172-76 /F.No. (AD/LI-II)/SA No. 887/2020/Jan Baz/2023. Dated Peshawar the: 23/2 /2024

Copy forwarded for information & n/action to the:-

- 1 Learned Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 2 Learned AAG Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 3 District Education Officer (Male) Bannu.
- 4 District Accounts Officer District Bannu.
- 5 Deputy Director (Legal) E&SE Khyber Pakhtunkhwa
- 6 Section Officer (LI-II) E&SE Department Khyber Pakhtunkhwa.
- 7 PA to Additional Secretary (General) E&SE Department Khyber Pakhtunkhwa.
- 8 PA to Director E&SE Khyber Pakhtunkhwa.
- 9 Official concerned
- 10 Master File.

*[Signature]*  
Assistant Director (Estab-M-1)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar  
23/2/2024

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Yusuf  
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Accepted & Accepted

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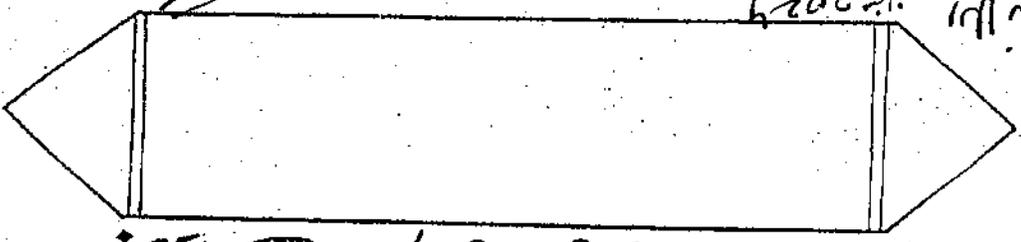
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