FORM OF ORDER SHEET

Court of		
	4	
a 1 at -	-	1610/2024

	Apr	peal No. 1619/2024				
S.No.	Date of order proceedings	Order or other proceedings with signature of judge				
		3				
1. :		3				
1-	26/09/2024	The appeal of Mr. Muhammad Jawad resubmitted				
		today by Mr. Muhammad Ismail Halimzai Advocate. It				
		fixed for preliminary hearing before Single Bench at				
		Peshawar on 01.10.2024. Parcha Peshi given to counsel for				
		the appellant.				
		By order of the Chairman				
	· .					
		DISTIBLE				
		REGISTRAR				
		·				
	<u> </u>					

The appeal of Mr. Muhammad Jawad received today i.e on 26.08.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Appeal has not been flagged/marked with annexures marks.

2- Annexures are unattested.

(3) Address of appellant and respondent no. 2 are incomplete be completed according to rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974.

Copy of departmental appeal is undated.

(3) Page nos. 9, 10, 11, 12, 20 & 21 of the appeal are illegible.

No. <u>768</u>/Inst./2024/KPST,

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Muhammad ismail Halimzai Adv. High Court at Peshawar.

Respected Sil The file letismed on derted 1249/24 { lecerved by coursel of appearant on derted 1649/24 and the objection lemoned of cleaned and some of documents Which is sof leadable de The documents of Sospondents solve attent depostement organizary when the case is red militare of the second is not a solve of them the convert of them is be chedeal; here the converts of Seed them it will be chedeal; here the case is bench corst Course

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No. 16 9 / 2024

Muhammad Jawad S/O Muhammad Rokhan R/O Tehsil Prang Ghar Speen Khawra District Mohmand.

.....Appellant

VERSUS

The District Education Officer (Female) District Mohmand at Ghallani and others

.....Respondents

INDEX SHEET

S.No	Descriptions	Annex	P.No
1	Memo of Appeal		1-5
2	Affidavit		6
3	Copy of appellant CNIC and Appointment Order	А-В	7-8
4	Copy of Show Cause Notice	С	٩
5	Copy of Reply of Show Cause Notice	D	10
6	Copy of AC Recommendation	E	11-12
7	Copy of Removal Order of the appellant	F	13.
8.	Copy of Departmental appeal	G	14-17
9	Copy of stam paper and Resignation Withdrawal order	H-i	
	of the appellant and other documents relevant to case		18-51
10	Wakalat Nama		33

APPELLANT

Jard

Muhammad Jawad

Through Counsel

Amin'Uliah Jan Advocate High Court Muhammad Ismail Halimzai

Muhammad İsmail Khattak Advocate High Court

Service Appeal No _______2024 Muhammad Jawad S/O Muhammad Rokhan R/O Tehsil Prang Ghar Speen Khawra District Mohmand.

Versus

- 1. The District Education Officer Female Mohmand.

..... Appellant

APPEAL UNDER SECTION 4 OF THE KP SERVICE TRIBUNAL ACT 1974 READ WITH RELEVANT SECTION OF LAWS, AGAINST THE INACTION OF THE RESPONDENTS, TO NOT DECIDED THE DEPARTMENTAL APPEAL WITHIN STIPULATED PERIOD OF TIME, WHERE AS THE DEO FEMALE MOHMAND THROUGH RECOMMEDATION OF THE INQUIRY OFFICER/ASSISTANT COMMSSIONER REMOVED THE APPELLANT FROM HIS SERVICE AND ILLEGALLY IMPOSED THE MAJOR PENALTY VIDE IMPUGNED OFFICE ORDER DATED 17-04-2024, WHICH IS LIABLE TO BE SET ASIDE BEING ILLEGAL, UNLAWFUL WITHOUT JURISDICTION, WHICH IS ALSO NULL AND VOID AND CORAM NON JUDICE UPON THE RIGHT OF THE APPELLANT.

PRAYER.

On acceptance of the instant service Appeal , the Impugned office End No 5687-92 dated 17-04-2024, of DEO Female District Mohmand , whereby the DEO Female has illegally imposed Major Penalty and passed impugned order of Removal from Service of the Appellant, may kindly and liable to be set aside being illegal un lawful without Jurisdiction, which is null and void and coram non Judice upon the right of the Appellant, and the Appellant may kindly be Re-instated with all back benufits for the insterest of justice.

Respectfully shewth.

The appellant humbly submits as under:

1. That the Appellant is Law abiding and Respectable citizen of pakistan, belonging to a well reputed family of Mohmand.

(Copy of CNIC is attached annexed as A

Mohmand has issued impugned office order of Removal of the Appellant vide Ends No-5687-92 removal dated 17-04-2024 of the DEO Female District Mohmand where by the DEO Female Mohmand has imposed the Major Penalty and passed the impuned order of removal from service with immediate effect upon Mr Jawad Khan Naib Qasid GGMS Speena Khawra District Mohmand.

(Copy of Impugned order annexed and attached as)

10. That feeling aggrieved from the impugned office order Endst No-5687-92 Removal dated 17-04-2024, of DEO Female District Mohmand, the Appellant approached to the Directorate Education/competent authority for filing Departmental appeal on dated 25-04-2024 vide D.NO 2084.

(Copy of Departmental Appeal is attached and annexed as)

- 11. That when the departmental appeal submitted by the Appellant on dated 25-04-2024, the department made correspondence with the Respondents and not heard the Appellant properly.
- 12. That the appellant feeling aggrived from the in-action of the Ressondents despite repeatedly contacts and no such response of the departmental appeal by the competent authority vide D.NO 3046 from dated 06-04-2022 the appellant approach this Hon'ble Tribunal on the following grounds: -

GROUNDS:

- A. That the impugned office order of DEO Female Education and in action of the Respondent is against law, rules, principles of Natural justice, hence void ab-initio and not sustainable in the eye of law.
 - B. That the decision and impugned office order of DEO Female Education and in action of the Respondent is based on malafide intention having no solid footing.
 - C. That no law or rule, opportunity, hearing has been followed while issuing the impugned order by DEO Female Education and in action of the Respondent.

(2)

2. That the Respondent no. 1 (DEO) Female Mohmand has appointed the Appellant vide order Endrst No- 3882-89 App file/DSC dated 18-07-2020 dated 26-08-2020 being eligible.

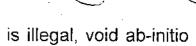
(Copy of Appointment Order is attached as Annexure B).

- 3. That the Appellant after appointment joined his service on the same date in 2020, as Class-IV, and always worked with honestly and dedication.
- 4. That the appellant performing his duty as per order and instructions of his authority, which also endorsed by the school officials during the inquiry proceedings.
- 5. That on dated 19-09-2022, the private person filed complaint against the Appellant, in the office of Deputy Commissioner whereas the complaint was registered and marked to the Assistant Commissioners lowe Mohamand, who was appointed as inquiry officer, the AC lower Mohamand without proper hearing and scrutiny submitted the Impugned recommendation to DC Mohamand for further order, and the DC Mohamand also send the same to DEO Female Mohamand and thereafter the DEO Female District Mohamand Issued the impugned Show Cause Notice No-4936-39, dated 23-11-2023 to appellant, when the Appellant performing his duty at the office of education department at the office of SDEO Ekka Ghund Lower Mohamand.

(Copy of Show Cause Notice and Record annexed as)

- That therafter the Appellant within time given reply of the said notice, and denied the allegations of the complainant, and request to file the said illegal inquiry.
- 7. That during the inquiry proceedings, the records were also called and requisitioned by the inquiry officer, the Headmistresss of the said School also stated that, the Appellant attendance is available and he is not absent fron his legal duty as like other staff members, thus the stance of the appellant also admitted by the school authority.
- 8. That the said inquiry also submitted by the A.C Inquiry officer to Deputy Commissioner Mohmand vide impugned letter N0- 107-11-12/AG dated Ghallani 13-11-2023.
- 9 That in the meantime despite of the statement of the school staff, reply of show cause notice, repeated request of appellant and during the pendency of inquiry proceedings, the inquiry officer recommendations as well as DEO Female

- D. That the inqiry officer and Directorate has ignored the actual facts that Respondents/Directorate did not consider the stance and plea of the appellant, and passed impugned office order by the DEO Female and the in action of the Respondent and the same is liable to be set aside being illegal, null and void.
- E. That feeling aggrieved and no response of the Respondents and despite filing the departmental appeal, these acts of the department is also void and illegal, because the department is legally bound to follow the laws rules and need to provide opportunity for personal hearing. But they are badly failed to do so, which required by law.
- E. That the appellant has been condemned unheard as no opportunity of personal hearing or defense has been provided to the appellant by the inquiry Officer and the competent authority which is fundamental right of the appellant.
- F. That the act of the respondent by not given any attention which is liable to be set aside.
- G. That impugned office order of the respondent is without any justification and due course of law has been adopted.
- H. That facts and circumstances of the case, the respondent has not given any attention to the appellant despite repeated application and request.
- That the act of the respondent for not Re-instated the appellant without assigning any proper and valid reason which is highly unjust and prejudicial to the right of the appellant.
- L. That the appellant has been totally condemned unheard and the appellant case very much fit for Re-instatment as per the available record, but they illegallys and without any process of law and



procedure followed by the respondent which is illegal, void ab-initio and could not be allowed to remain in field.

- M. That since the illegal impugned order, and inaction of the appellant, the fundamental rights of the appellant as enshrined in the constitution of Pakistan 1973 have been put at stake, hence the instant appeal.
- N. That other grounds will be discussed at the time of arguments with prior permission of this Hon'ble Court.

.PRAYER.

On acceptance of the instant service Appeal, the Impugned office End No 5687-92 dated 17-04-2024, of DEO Female District Mohmand, whereby the DEO Female has illegally imposed Major Penalty and passed impugned order of Removal from Service of the Appellant, may kindly and liable to be set aside being illegal un lawful without Jurisdiction, which is null and void and coram non Judice upon the right of the Appellant, and the Appellant may kindly be Re-instated with all back benufits for the insterest of justice.

APPELLANT

Muhammad Jawad

Through Counsel

Muhammad Ismail Khan Advocate High Court Peshawar



BEFORE THE KHYBER PAKHTUNKHWAK SERVICES TRIBUNAL PESHAWAR

Service Appeal No. / 202	24
--------------------------	----

Muhammad Jawad . Others

VERSUS the District Education officer Female Mohmand &

AFFIDAVIT

I Muhammad Jawad S/o muhammad Rokhan (Naib Qasid), R/O Tehsil Prang Ghar Speen Khawra District Mohmand, do hereby solemnly affirm and states on oath that the contents of accompanying appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent Jana

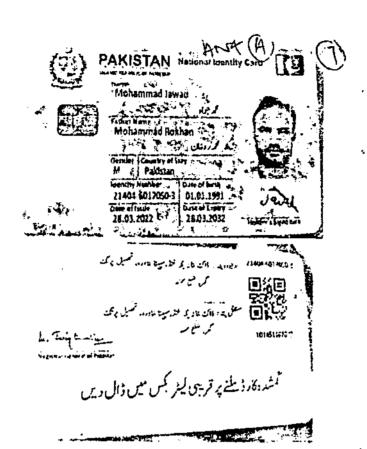
IDENTIFIED BY

Muhammad Ismail Hali Advocate High Court

Through counsel

Muhammad Ismail Khattak Amjid Khan Mohmand

Advocates High court Peshawar



AFFESTED



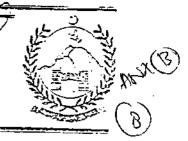
ICE OF THE DISTRICT EDUCATION OFFICER MOHMAND TRIBAL DISTRICT

Phone. No 🕾

: 0924-290180 : 0924-290180

Fax No 🙈 Email 🕾

: deomohmand@gmail.com



APPOINTMENT ORDER

Consequent upon the approval of the District Selection Committee in its meeting held on 18-07-2020, the competent authority has been pleased to appoint the following candidates as Class IVs against newly created posts on regular basis in BPS-03 of the basic pay scale @ Rs. (9610-390-2/310) plus usual allowances as admissible under the rules in the school mentioned against each their names on the terms and conditions given below with effect from their date of taking over charge.

3,4	Name	Father's/Husband Name	Appointed as.	Place of posting.	Remarks
i.	Noor Zia	Muhammad Zahoor	Sweeper	GGMS Speena Khawra	AVP
2.	Muhammad Jawad	Muhammad Rokhan	.N/Qasid	GGMS Speena Khawta	AVP

TERMS & CONDITIONS:

- U. No TA/DA etc. is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- They will be governed by such rules and regulations as prescribed by the Govt: from time to time for the category of government servants to which they belong.
- In case of resignation, one month prior notice should be given by the official concerned otherwise one month pay will be forfeited in lieu thereof.
- 5. Appointment is subject to the condition that certificates/degrees/ Domicile etc. must be verified from the concerned authorities by Principals/Head Masters Concerned, if any documents found bogus/fake/forged, the concerned person will be terminated and his case will be reported to the law enforcing Department/agencies for further action.
- 6. They should take charge of their post within 15 days after the issuance of this order.
- 7 They will produce health fitness and age certificate from the concerned civil surgeon.
- Their pay shall be released after proper verification of documents & testimonials from the concerned agencies by Principals / Head Masters Concerned.

Appaintment order shall be verified by the concerned Drawing and Disbursing afficer personally from the affice of the undersigned before hunding over charge to the official.

(JADDI KHAN KHALIL) District Education Officer Mohmand Tribal District

🚅 oppointments File /DSC- 18-07-2020 / Dated: 🔑 🖯

Petroter of Education Flomentary & Secondary Khyber Pakhtunkhwa Peshawar.

the feet of Classifton NMD Secretariat Peshawar .

leg and compact model Medimand Tribal District.

1997 of the but Officer Molamand Tribal District,

3 Clearon en ed.

4.50

April 1 to the Communed

PAPER ON LONG A DEFINE

District Education Officer Molanand Tribal District

166

(3) West (C)

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MOHNAND TRIBAL DISTRICT

Email: mohowardlemale@gmail.com Phone No: 0924290302



Mr Jawad Khan N/Qasid GGMS Speel & Khawra

CAUSE

Reference Deputy Commissioner District Mohmand Letter No.1071: 12 Decimendation of the inquiry committee is as under.

According to the CDR that you was in the Different Cities of Punjabile Revialending

The CDR of the official accused shows that on 11-08-2021 he was present in Epide Saldana. District Rawalpindi while he was markd present in school attendance provide by the Head Mistress and Head Mistress also admitted you present during her tentire. The above mentioned recommendations proves that you are not interesting in your dut which is a matter of great concerned and anxiety.

However, you are strictly warned to be careful in future to show cause of you are and irresponsibility with justifiable arguments within three days through parameters positively. In case of failure strict action under E&D rules will be taken aggyast you

(Zubaida Khattak)
District Education Officer (F)
Mohmand-Tribal District

t: No. 4936-39 /Dated: 23 /11/2023

Copy of the: -

Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Deputy Commissioner District Mohmand

DMO EMA District Mohmand

District Edicetion Officer in Mohmand-Tribal District

To

The worthy
District Education Officer (Female)
Tribal District Mohmand

Subject REPLY OF SHOW CAUSE NOTICE

Respected Madam.

With due respect the undersigned have received a "show cause notice" No. 4936-39 direct 23. 1.2023 from your honor office and response of undersigned is as under-

- 1. That in response of para 1 it is submitted that the undersigned has performed by duty in the school however the undersigned crossfer that the location of the cardenage a shown is not correct. My explanation in this regard is that, that I have given my two 815 to my brother as he was daily wedge labour in Panjab in 2021. The undersigned submitted that the allegations are baseless and has no roots.
- That in response to para 2. It is submitted that as mentioned in above para that it undersigned was present in his school and has performed his duty as the sense attendance register also substantiate the stance of the undersigned in this reparts to forther added that the their Mistress of the stance of the undersigned in this reparts to presence and performing duty in the school too as this fact also establish that the school incharge also remained satisfied from the undersupped
- That in reply to para 3 at is submitted that he undersigned has no zero other earning resource rather whole family members are dependent upon the undersigned and the undersigned endeavors to perform his duty diffigurely as well as the undersigned but keen interestin his service.

It is therefore humbly requested that the reply of the undersagned may kindly be considered in the best interest of justice, however the undersigned has posted to SDEG (b) Ekka Ghand and performing his duty with full real and passion. The said SDEG is completely satisfied from my duty. Therefore the undersigned is further requested for disposing the case file accordingly.



You're sincerely

Mohammad Jawes Veib Ossel MPFO (Mac Edda Coest





OFFICE OF THE ASSISTANT COMMISSIONER LOWER MOHMAND SUB-DIVISION

Phone: 19724-225109/Fax 0924-225109 Email: actorer malamente generi-cut

Deputy Commissioner

Mohmand Tribal District

Subject Inquiry against Mr. Mulammad Imend-Nath Quells Coldes, Spena Khanes Tebril Parang Ghar Mohmand Tribal District.

It is submitted that side PUC 13/05/2022 of the worthy DC biohmand an inoding was initiated against Mr. Muhammad Inwad Ivah Qasid GGMS and the undersigned was appointed er inquiry officer by worthy AC LM 14112.

The undersigned summaned the official occused and send notices to DEO (F) and Meadminess GGMS of the said School. The Headminters was called along with the school record to the office of the undersigned along with the attendance register of the school. Section and above officials were recorded and my starched with the file.

Background;

The official accused Mr. Mahammed Janual was appointed as Naib Quid in GGMS Spenza Khanta Parang Ghar vide DEO MTD ENDST NO: 3552-85 (appointment file DSC -12.7777020 Dated: 26.08/2020).

A complaint was registered against the official occured that he was absent from that from the date of appointment.

Statement of Allegation:

- 1. The accused efficial was absent his dutie and sens receiving salary term exchedions.
- 2. The second official resigned from this past vide linds No 914.10-10 ated: 2601/2022 office arder and a second
- 3. The above resignation was conceled with linds: No 1224-24 Pared 97/10/19/2022 From the 13 ullier.



的是企业的专项的企业

The official accused gave his written reply on 30/06/2022 which is attached annexum (A).

Statement of the representative of DEO (F) and Headmistress GHS Spena Khawra Parang Ghar

The Headmistress personally appeared before the court of the undersigned and recorded her statement that she assumed the charge of Headmistress GGMS on 07/12/2020 and the accused official was appointed before her arrival. The Headmistress stated that the accused official was performing his duties as other staff members and he was marked present during my tenure. Copies of the above attendance register attached Amexure C.

The representative of the DEO (F) produced order No. ENDST No 914-14/ Dated: 26/01/2022 and Endst No 1274-80 Dated 07/03/2022 but slide a produced any rules regulations regarding Resignation and Cancellation of Resignation.

The Underrigaed also acquired CDR of the official accused.

Findings and Recommendations:

From Perusal of the above statements/record the undersigned come to the conclusion that:

- 1. That undersigned after review and examination of all the record including CDR that official accused was in different cities of Punjab Le. Rawalpindi Gojranivels are as evident from CDR.
 - 2. The CDR of the official occused shows that on L. August, 2021 he was present in Kalar Soldana, District Rawalpindi while he was marked P (Present) in school attendance provided by the Headmistress which shows that he was marked present unlawfully by the Headmistress and Headmistress also admitted Mr. Jawad present doing her tenure.

It is therefore requested to take disciplinary action against the Headmistress Mst. Fouria.

- 3. In addition, the Cancelation of Resignation Order no 1274-80 Dated 0710M2022of the official accused is against the rules and regulations and no legal stand point was provided for the said action by the DEO (F). Hence, the DEO (F) transgressed in his position. Disciplinary action was also be initiated against the above officer Mist. High Hegum Ex DEO.
- 1. The official accused was receiving salary without performing his duties and was also received salary after the resignation Endst No 914-19-/Dated: 26/01/2022. So the salary must absorbe recovered from him as per law and legal action against the official accused Mr. Multaminaid Jawad must be initiated.





1.

10.

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MOHWAND TRIBAL DISTRICT

Phone# 0924290302

Email: deomohmandfemale@gmail.com



NOTIFICATION

As per the report Assistant Commissioner Lower Mohmand Endstt No.2831/AC-LM Dated 19-09-2022 that a complaint was registered against you Mr. Muhammad Jawad Naib Qasid GGMS Speena Khawra District Mohmand that you were found absent from duty from the date of your appointment.

WHEREAS:- The accused official was absent from his duty and receiving salary form the Govt: exchequer which is illegal and against the rules.

3. AND WHEREAS:- As per CDR report submitted by DC Mohmand, you were found during duty hours at Different cities of Punjab i.e Rawalpindi, Gujranwala etc it proves that you have not performed your duty regularly which is matter of great concerned and anxiety. 4.

AND WHEREAS: - A Show cause notice No.4936-39 Dated 23-11-2023 served upon you through registered post at your home/School addresses therein the accused was directed to submit reply in your defense through personal contact with this office you but your reply was not satisfactory.

5. AND WHEREAS:- The Competent Authority, the District Education Officer (Female) District Mohmand after having considered the charges, evidence on record and facts of the case, the charge of willful and unauthorized absence against the accused official has been proved:

6. NOW THEREFORE: - In exercise of the power conferred under Rules-4 (b) If of Khyber Pakhainkhwa: Government Servants (Efficiency and Discipline) Rules (2011, the competent authority is agree to impose Major penalty of "REMOVAL FROM SERVICE" with immediate effect upon Mr. Jawad Khan N/Qasid GGMS Speena Khawra District Mohmand for absent since long as mentioned in the inquiry report of AC Lower Mohmand Endstt No. 2831/AC-LM Dated 19-09-2022, submitted by DC Mohmand Vide er No. 10711-12/AG Dated Ghallanai 13-11-2023.

> (Zubajda Khattak) District Education Officerl(F) Mohmand Tribal District.

Endstt No. 5687-/Removal Dated <u>/ 2 /04/2024</u> Copy to:-

- 1. Director Elementary & Secondary Education KPK Peshawar
- 2. District Account Officer District Mohmand.
- 3. Deputy Commissioner District Mohmand
- 4. DMO EMA District Mohmand
- 5. Pay clerk Local Office.
- 6. Teacher concerned.

District Education Officer (F) Mohmand Tribal District.

Sig But

The worthy Director Kp
Elementary and Secondary Education,
Mian GT Road Peshawar



Departmental Appeal against the impugned Office Order Endst No- 5687-92 Removal dated 17-04-2024 of DEO (Female) District Mohmand, whereby the DEO Female District Mohmand has imposed Major Penalty and passed impugned order of "REMOVAL FROM SERVICE" with immediate effect upon Mr Jawad Khan N/Qasid GGMS Speena Khawra District Mohmand.

Infact the appellant performing his duty with full zeal in the school as well in education office, which also endorsed by the school official during inquiry proceedings, and the false allegation which levelled by the private complainant against the appellant is also baseless concocted mere on malafide intention, just to harm the reputation of the appellant.

The impugned Office Order (Endst No- 5687-92 Removal dated 17-04-2024) of DEO (Female) District Mohmand, whereby the DEO Female District Mohmand has imposed Major Penalty and passed impugned order of "REMOVAL FROM SERVICE of the appellant" is liable to be set aside being illegal, un lawful without jurisdiction, which is null and void and coram non judice upon the right of the appellant.

PRAYER

On acceptance of the instant Departmental appeal, The impugned Office Order (Endst No- 5687-92 Removal dated 17-04-2024) of DEO (Female) District Wohmand, whereby the DEO Female District Mohmand has imposed Major Penalty and passed impugned order of "REMOVAL FROM SERVICE of the appellant" may kindly and liable to be set aside being illegal, un lawful without jurisdiction, which is null and void and coram non judice upon the right of the appellant.

And any other relief and remedy deems justified by your honor may also be passed in favour of the appellant for the interest of justice and fair play.

Respectfully Sheweth: -

The appellant humbly submits as under: -

That the appellant is law abiding and respected citizen of Pakistan, and belonging to a well reputed family of Mohmand of the locality.

(copy of CNIC attached as A)

That the DEO (Female) District Mohmand appointed the appellant vide order Endrst No- 3882-89 App file/DSC dated 18-07-2020 dated 26-08-2020 as Class-IV, after through proper channel and law.

(Copy of appointment order annexed as B)

lent order amiexed as

25/4/24 2

- (iZ)
- 3. That the appellant after appointment joined his service on the same date in 2020, as Class-IV, And always worked hard with honesty and dedication.
- That the appellant performing his duty as per the order and instruction of his authority, which also endorsed by the school official during the inquiry proceedings.
- 5. That on dated 19-09-2022 the private person filed complaint against the appellant in the office of Deputy Commissioner Mohmand, where as the complaint was registered and marked to the Assistant Commissioner Lower Mohmand, who was appointed as inquiry officer, the AC Lower Mohmand submitted the impugned recommendation to DC Mohmand for further order, and the DC Mohmand also send the same to DEO Female Mohmand, and thereafter the DEO issued impugned show cause notice No- 4936-39 dated 23-11-2023 to appellant, when he performing his duty at the office of Education department SDEO Office Ekka Ghund Lower Mohmand.
- 6. That thereafter the appellant within time given reply of the said notice, and denied the allegations of the complainant, and request to file the said inquiry.

 (Copy of Show Cause Reply attached)

(Copy of show cause notice and record attached)

- 7. That during the inquiry proceedings, the records were also called and requisitioned by the inquiry officer, the Headmistress of the said school also stated that, the appellant attendance is available and he is not absent from his legal duty as like other staff members, thus the stance of the appellant also admitted by the school authority.
- 8. That the inquiry also submitted to DC Mohmand vide letter No 107-11-12/AG dated Ghallani 13-11-2023.
- That in the meantime despite of the statement of school staff, reply of show cause notice, repeated request of appellant and during the pendency of inquiry proceedings, the inquiry officer recommendation as well as DEO (Female) Mohmand has issued impugned Office Order Endst No- 5687-92 Removal dated 17-04-2024 of DEO (Female) District Mohmand, whereby the DEO Female District Mohmand has imposed Major Penalty and passed impugned order of "REMOVAL FROM SERVICE" with immediate effect upon Mr Jawad Khan N/Qasid GGMS Speena Khawra District Mohmand.

(Copy impugned order is attached as Annexure

That feeling aggrieved from the impugned Office Order Endst No- 5687-92
Removal dated 17-04-2024 of DEO (Female) District Mohmand, the appellant approach your honor on the following grounds: -

A Com

GROUNDS:



- A. That the impugned office order is against law, rules, principles of Natural justice, hence void ab-initio and not sustainable in the eye of law.
- B. That the decision is based on malafide intention having no solid footing and without jurisdiction.
- C. That no law or rule has been followed while issuing the impugned order.
- D. That the DEO has ignored the fact that during inquiry proceedings many material and proof evidence, statement of school official are available, which supported the stance of the appellant, which they did not considered and the impugned order is liable to be set aside being illegal, null and void.
- E. That the appellant has been condemned unheard as no opportunity of personal hearing or defense in shape of recording of statement has been provided to the appellant by the inquiry Officer or the competent authority which is fundamental right of the appellant.
- F. That the order of the DEO and inquiry officers by not given any attention to appellant, and passed the impugned order, which is liable to be set aside.
- G. That impugned order of the DEO Female is without any justification and due course of law has been adopted.
- H. That facts and circumstances of the case, the DEO has not given any attention to the appellant despite repeated request and evidence.
- I. That the impugned order of the DEO, without assigning any proper and valid reason which is highly unjust and prejudicial to the right of the appellant.
- L. That the appellant has been totally condemned unheard and the appellant case very much fit for dismissal of the complaint, as per the available record, but they illegally and without any process of law and procedure followed and Removed the appellant, which is illegal, void ab-initio and could not be allowed to remain in field, furthermore no such notice of absentee issued to appellant from school/official, meaning thereby the appellant present in his duty time and hours. The appellant performed his duty at Sub division education office Female Lower Mohmand and early duty was performed at Govt Girls Middle School Speena Khawra,
- M. That since the illegal impugned order, the appellant fundamental rights as enshrined in the constitution of Pakistan 1973 have been put at stake, hence the instant appeal.
- N. That other grounds will be discussed at the time of arguments with prior permission of your honor.

(17)

PRAYER

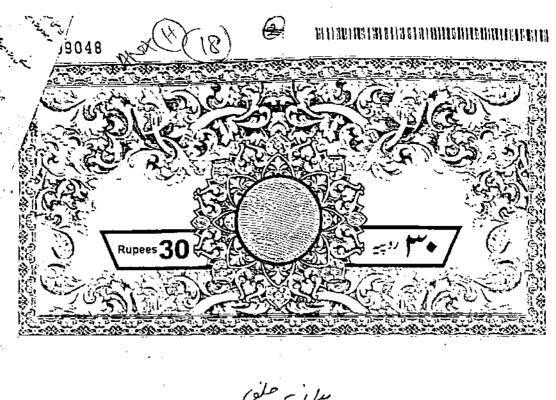
On acceptance of the instant Departmental appeal, The impugned Office Order (Endst No- 5687-92 Removal dated 17-04-2024) of DEO (Female) District Mohmand, whereby the DEO Female District Mohmand has imposed Major Penalty and passed impugned order of "REMOVAL FROM SERVICE of the appellant" may kindly and liable to be set aside being illegal, un lawful without jurisdiction, which is null and void and coram non judice upon the right of the appellant, as well as the impugned acts and recommendation of the DC Mohmand as well as the Inquiry officer be set aside,

And any other relief and remedy deems justified by your honor may also be passed in favour of the appellant for the interest of justice and fair play.

Jaid APPELLANT

Muhammad Jawad S/O Muhammad Rokhan Tehsil Prang Ghar Speena Khawra, District Mohmand Cell No. 0344-5974170

A Arm



میں مسی جمعور افرار الکوار دیکا ہم ل م میں توریمی کر از عزل ساول سنہ جادرہ میں 2020 Ju p 3 2 (N/casid 8ps-4) Ne 6 6 2 2 مس محرثی سرا تھ اب گھر مو وجورات کی ساء ہر ص (to in το τος ο ενή τος ο 21407-8564415-5) M. Rohan M. P.







OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MOHMAND TRIBAL DISTRICT



RESIGNATION.

The resignation of Mr. Muhammad Jawad S/O Muhammad Rokhan N/Qasid GGMS Speena Khawra Tehsil Prang Ghar Mohmand Tribal District tendered on 20-01-2022, is accepted with effect from 26-01-2022 (AN)

He has not given any prior notice to the undersigned about his resignation therefore, one month pay is forfeited therein.

The amount recovered will be deposited in to Government treasury accordingly.

Note: Necessary entry should be made in his service book.

(RIAZ BEGUM) District Education Officer, (Female) Mohmand Tribal

District.

Dated: 26 Emili No 914-19 Copy to the:-

Director Elementary and Secondary Education Knyber Pakhtunkhwa Peshawar, Additional Director Education Newly Merged Districts KPK Peshawar

District Account's Officer Mohmand Tribal District

SDEO (F) (Lower) concerned

EMB Cell Local Office

Cotical concrined

District Education Officer, pyg Tabai Distact







MOHMAND TRIBAL DISTRICT

Email. depres-landene re pa



Dated

CANCELLATION OF RESIGNATION

The competent authority is pleased to cancel the resignation of Mr. Muhammad Jawad S/O Muhammad Pokhan Naib Gasid GGMS Speena khawra Tehsil prang Ghar Mehmand Tries! District issued vide this office Endstt No. 914-19 Dated 26-01-2022 with immeriate effect

The concerned Naib Casid is directed to perform his duty at Sub-Divisional Education Office (F) Lower Mohmand instead of GGMS Specina khawin Tehsil Prang District Mohmand.

> Riaz Begum District Education Officer (F) Mohmand Tribal District

Endstr No. 1374-87 Dated 1 103/2022

Copy to the

1. Director Elementary and Secondary Education Rt. Lot P. Amunichwa Peshawar

2. Additional Director Education MMDs white Promise had

3. Deputy Commissioner Menmand John Busya

4. District Accounts officer Materiand Tuba Deplets

5. SUEC (F) Lower Mohmand

6. ONIO Education Monitoring Authority District Materials

7. Official Concerned

District Education Officer (*) Mchmand Jubat District

(28)

The state of the s

And the second second

The Same

