FORM OF ORDER SHEET

Court of

Appeal No.

1605/2024

S.No. Date of order Order or other proceedings with signature of judge proceedings 3 1 2 1-26/09/2024 The appeal of Mst. Roqia Bibi resubmitted today by Mr. Muhammad Adeel Butt Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 30.09.2024. Parcha Peshi given to counsel for the appellant. By order of the Chairman

The appeal of Mst. Roqia Bibi received today i.e on 19.09.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures of the appeal are unattested.
- 2- Index of the appeal is unsigned.
- 3- Check list attached with appeal is blank.
- 4- Departmental appeal is unsigned.

No. 797 //Inst./2024/KPST, Dt. 19 9 /2024.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Muhammad Adeel ButtAdv. High Court at Peshawar.

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Before the ServiceTribunal,Khyber Pakhtun khwa,Peshawar

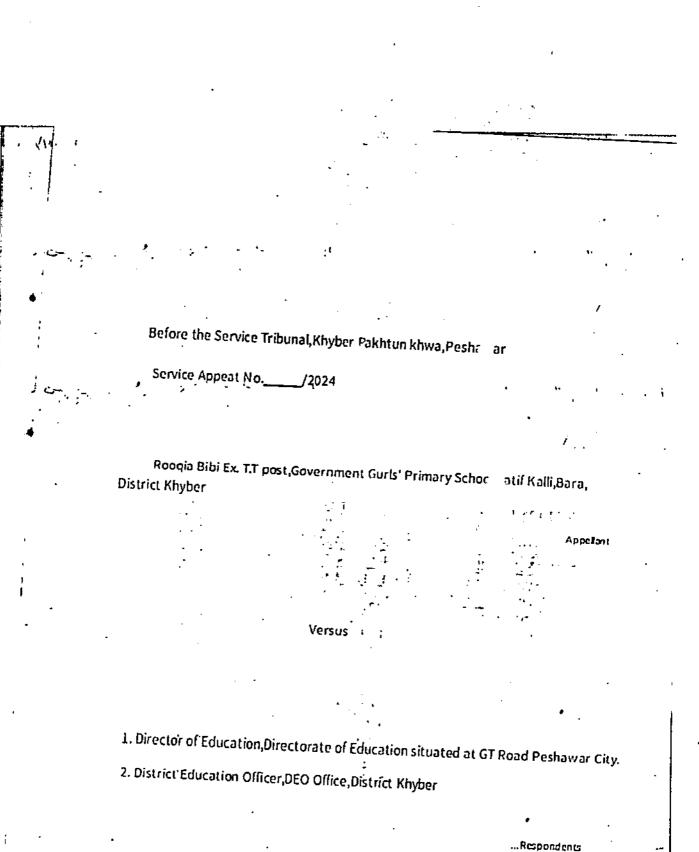
Rooqia Bibi Ex. TT post, Government Gurls' Primary School, Latif Kalli, Bara, District Khyber

Versus

1. Difector of Education, Directorate of Education situated at GT_Road Peshawar City.

- 2. District Education Officer, DEO Office, District Khyber /
- Respondents INDEX

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SERVICE APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT 1974, AGAINST THE ORDER /NOTIFICATION DATED 23/01/2018 COMMUNICATED TO APPELLANT THROUGH SERVICE TRIBUNAL DURING PROCEEDINGS IN SERVICE APPEAL 1632/23 IN A CASE TITLED "SAFIA BIBI VERSUS GOVERNMENT OF PAKISTAN" AND THE SAME SERVICE APPEAL WAS DISPOSED OFF AS APPELLANT INTENDED TO CHELLENGE THE ORDER/NOTIFICATION DATED 23/01/2018, AGAINST WHICH THE APPELLANT FILED THE DEPARTMENTAL APPEAL WHICH IS NOT RESPONDED WITH IN THE PRESCRIBED PERIOD.

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ON ACCEPTANCE OF THE SERVICE APPEAL, THE APPELLANT MAY PLEASE BE RESINSTANTED IN TO SERVICE WITH ALL BACK BENEFITS, ETC BY SET-ASIDING THE IMPUGNED NOTIFICATION DATED 23/01/2018 WHICH WAS NEVER COMMUNICATED TO THE APPELLANT BEFORE INSTUTUING THE SERVICE APPEAL NO.1631/23. ANY OTHER REMEDY DEEMS FIT MAY ALSO BE GRANTED UNDER THE CIRCUMSTANCES.

The Appellant submits as under: -

- That, consequent upon the approval of Departmental Selection committee, The Appellant was accordingly appointed against the vacant post of T.T on 25/08/2009 at Government Girls' Primary School, Latif Kalli bara, District Khyber District Khyber in BP\$ -07. (Copy of the Appointment order is annexed as Annexure "A")
- 2. That, due to the Talibanisation and usual law and order situation at that time and consequent upon the proposal of AAEO (Female) Tehsil Bara/LKL/Jamrud Khyber Agency on 21/05/2015, the Appellant was redeployed to GGPS Hayat Shah Kiilli Mulla Gori Jamrud, District Khyber Copy of the Re deployment Order is annexed as Annexure "B")

That despite performing her duties, , Appellant was not given monthly salary, for which Appellant submitted several applications for releasing her monthly salaries but in vain.

4. That finally the Appellant filed a departmental representation /appeal before the Respondents on 30.03.2023 and waited for the stipulated period of time but as mentioned above no action whatsoever has been taken by them. (copy of the departmental appeal is annexed as Annexure "C")

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f.

- 5. That the Appellant feeling aggrieved from the inaction of Respondents Order files the Service appeal No.1631/23 before the fionorable Service Tribunal, and , during proceedings , the respondent department provided an Order/notification dated 23/01/2018 whereby the Respondents were pleased to struck of her ' name from the Education Roll of District Khyber. (Copy of the impugned Notification /Order dated 23/01/2018 is annexed as Annexure "D")
- 6. That as, mentioned above, the Appellant intended before the honorable service tribunal to challenge the same notification/order dated 23/10/2018, hence the Honorable service Tribunal was pleased to dismiss the service appeal 1631/23 being not pressed. (Copy of the Judgment/Order dated 05/April,2024 is annexed as Annexure "E")

7. That the appellant filed a fresh departmental appeal(Annexure F)

against the Order /Notification dated 23/01/2018, the same was left un responded, the Appellant waited as per prescribed period, hence filed the instant service appeal inter alia on the following grounds.

<u>GROUNDS:</u>

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- A. That the impugned order has never been communicated to Appellant in accordance with law and kept that secret in order to unlawfully usurp the precious and fundamental rights of the Appellant protected and safeguarded in the Constitution of Islamic republic of Pakistan, 1973. At this ground alone the impugned Order is liable to be set-aside.
- B. That the Appellant has not been treated in accordance with law.
 - That the Respondents, by issuing impugned Notification dated
 23/01/2018, have violated the fundamental rights of the Appellant.
- D. That the impugned Order dated 23/01/2018 has been issued in haste and arbitrary manner, without following the Law/Rules on the subject, hence not tenable in the eyes of law.
 - E. That it has been declared, by the August Supreme Court in a reported judgment 2020 SCMR 188, that once the employee get the right it will not be returned.
 - F. That the appellant has never been associated with the so called inquiry proceedings, furthermore, the Apex Supreme Court of Pakistan, has in plethora of Judgments declared that without conducting formal inquiry major penalty can not be awarded to any Civil Servant.
 - G. That all the proceedings against the appellant were based on malafide and malicious and purportedly were initiated in order to displace the appellant from her post and appoint any other blue eyed. Furthermore, Keeping in view the unrest, very bad law and order situated in the District Khyber, and the deployment of teachers from one school to other school was made by the Respondents in the respect, the issuance of impugned Order dated 23/01/2018, stoppage of Salary, etc imposed by the Respondents is illegal, un lawful and without having any legal authority.

H. That the Appellant being a married woman having little kids

knocked the doors of Respondents but till now they are failed to issue a reinstatement Order in favor of the Appellant without any reason.

That the Respondents are well aware of the fact that District Khyber has remained the victim of terrorism, and much of the official record of school along with School buildings was destroyed and it is quite impossible for them to find out the record related to Appellant with respect to her performance in schools, hence they purposely are delaying the matter.

That the Appellant belongs to a very poor family and teaching is the only source of income, if the enquiry is not been initiated or concluded, than in the case the Appellant will suffer an irreparable loss.

That the appellant may be allowed to advance other grounds, if arise , during the course of arguments before this honorable Tribunal

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Dated:

It is, therefore, most humbly requested that this Honorable. Tribunal may kindly allow this instant Service Appeal by set-asiding the impugned order dated 23/01/2018 and the appellant may please be reinstated in to service with all consequential and back benefits. Any other remedy deems fit may also be granted under the circumstances.

Appellant

Through Muhammad Adeel Butt Advocate High Court

<u>Note:</u> No such appeal has ever been made to Service Tribunal on the subject by the appellant or in any other court of Law.

Appellant

Before the Service Tribunal, Khyber Pakhtun khwa, Peshawar

Service Appeal No.____

Rooqia Bibi D/O Arif Ullah GGPS Latif Kalay, Kalanga Bara, Khyber Agency R/O Umarzai, Charsadda District.

.Appellant

Respondents

Versus

4. Government of Khyber Pakhtunkhwa through Secretary Education, Civil Secretariat Peshawar

5. Director of Education, Directorate of Education situated at GT Road Peshawar City.

6. District Education Officer, DEO Office, District Khyber

<u>Affidavit</u>

As per direction of my client I, do hereby solemnly affirm and declare on oath that all the contents of the Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.



Before the Service Tribunal, Khyber Pakhtun khwa, Peshawar

Via Service Appeal No.___/

Care (- 1

Rooqia Bibi D/O Arif Ullah GGPS Latif Kalay, Kalanga Bara, Khyber Agency ... R/O Umarzai, Charsadda District.

Versus -

- 7. Government of Khyber Pakhtunkhwa through Secretary Education, Civil Secretariat Peshawar
- 8. Director of Education, Directorate of Education situated at GT Road Peshawar City.
- 9. District Education Officer, DEO Office, District Khyber

ADDRESS OF THE PARTIES

- 1. Government of Khyber Pakhtunkhwa through Secretary Education, Civil Secretariat Peshawar.
- 2. Director of Education, Directorate of Education situated at GT Road Peshawar City.

Through

3. District Education Officer, DEO Office, District Khyber.

Appellan Muhammad Adeel Butt dvoeate High court

...Appellant

.Respondents

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD APPOINTMENT ORDER

Consequent upon the approval of the Departmental Selection Committee Mrs: Roogla Bibi D7o-Arif Ullah candidate is hereby appointed against vacant T.T Post at Government Girls-Primary School Latif Killi Bara Khyber Agency in BPS No.07/PM (3930-190-9220) plus usual allowances as admissible under the rules w.e.f the date of her taking over charge in the interest of rublic service.

Note:-

- Charge report should be submitted to all concerned.
- The appointment of the candidate is purely on temporary basic and is liable-toterminate any time without any notice.
- If the candidate wishes to resign her post she will give one-month prior notice or her pay for one-month will be forfeited in lieu thereof.
- 4. Her documents: Date of Birth and NICshould be checked before handed over. charge of the post and attested copies thereof may be kept on record of the schoul/office.
- 5. She should produce his Health and Age certificate from the Agency Surgeon concerned.
- 6. She may not be handed over charge if he is below 18- years or above 40- years."
- 7. If he fails to report her arrival within 15- days of the issue of this appointment area then it will be treated as cancelled.
- So sulary may be drawn before the verification of all the testimonials from the quarter concerned.
- 9. The appointment will not be entitled for pension/commutation and G.P. Fundemological endowments as per Govt: policy.

(HASHIM KHAN) AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

Endst: No. 4070-761.

08 Dated Jamrud the. 2

Copy of the above is forwarded to the:

Director Education (FATA) at Peshawar.
 Agency Accounts Officer Khyber Agency at Jamrud.

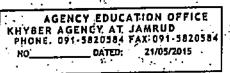
Agency Accounts Officer Khyber Agency at Jamru
 Agency Surgeon Khyber Agency at LandiKotal.

AAEO (Female)/ Pay Clerk Concerned.

N 15, Official Concerned.

4.

AGENCY EDUCATION OFFICER



KHYBER AGENCY AT JAMRUD TION OFFICE AGENCI

REDEPLOYMENT ORDER.

Consequent upon the recommendation of AAEO (Female) Jamrud/Bara the following teachers of Tehsil Bara are hereby redeployed to Schools noted against their names on their own request with immediate effect, till the re-opening of their own Schools. ..

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S.#	Name	Desg	From	Redeployed to
Ϊ.	Shaheen AKhtar	TT .··	GGMS Tehsil Bara	GGHS Jamrud.
2	Nusrat Begum	SST	GCHS Karigar Bara.	GGHS Jamrud
3	Farida .	CT	GGHS Karigar Bara.	GGHS Jamrud
4	Shamshad Begum	PST	GGHS Karigar Barn.	GGHS Jamrud.
5	Farzana Jamel	्त	GGMS Malang Garhi	GGHS Jamrud
6	Salia Begum	PST ·	GGPS Musam Jan Killi Bara	GGPS Zulifiqar Killi LKL
7 -	Saima Zarin	PST .	GGPS Musam Jan Killi Bara	GGPS Mira Jan Bara
8)	Rooqia Bibi	π.,	.GGPS Latif Killi Shalobar	GGPS Hayat Shah Killi Mulagori Jamrud
5	Saima Begum	PST	GGPS Akhtar Ali Shah Bara	GGPS Hayat Shah / Mulagori Jamrud

Dated :21/05/2015

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Charge report should be submitted to all concerned. Jote: TA/DA is not allowed.

> AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

Endst: No. 13241-46_Redeployed File

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- Copy forwarded to the:
 - Director Education FATA at Peshawar. Political Agent Khyper Agency at Peshawar.
 - Principal GGHS Jamrud Khyber Agency
 - AAEO (F) Local Office.
 - Superintendent local office
 - Officials concerned.

UFFICER ATIÓ AGEN

GENCY AT JAMRUD KED

بخدمت جناب ڈاٹر یکٹرصاحب ایجو کیشن خیپر پختون خواہ پشاور

عنوان سائلہ کی تخواہ جاری کرے۔اور ڈیوٹی پرتعینات کرنے کی اجازئت دی جائے جناب عالیٰ:!

نہایت ادب سے گزارش کی جاتی ہے کہ سائلہ گور منٹ گرلز پرائم می سکول لطیف تط شلو بر تحصیل باڑہ میں بھرتی ہوتی تھی ۔ لیکن اس وقت باڑہ تحصیل بے حالات خراب سے اور تمام تحصیل سے سکول بند سے من اور تنائل کو Re-deployed کے طور پر تحصیل جزود میں گور منٹ گرلز پرائم کی سکول حیات شاہ جرد دعار ضی طور پر تعینات کیا۔لیکن سکول بہت دور تھا اور سائلہ کے اس وقت جھوٹے بچو سے بچے ہے۔ اور وہاں پر ڈیوٹی کرنا مشکل تھا۔ سائلہ کو دوبارہ Re-deployed گور منٹ گرلز پرائم کی سکول حیات شاہ جرد دعار ضی طور پر تعینات سائلہ کو دوبارہ پر تعینات کی ایک کے اس وقت جھوٹے بچو سے بچے تھے۔ اور وہاں پر ڈیوٹی کرنا مشکل تھا۔ پر نظر ثانی کیلیے اس سے پہلے بھی کی مادار بچنسی ایج کیشن آ قسر جرد دو کو درخوا سی دی ہیں گر کوئی شنوائی ہیں ہوئی۔ اور سائلہ کو ڈیوٹی اس سے پہلے بھی کی مادار بچنسی ایج کیشن آ قسر جرد دو کو درخوا سیں دی ہیں گر کوئی شنوائی ہیں ہوئی۔ کار میں کا کہ دو تو ای سے درخوا ست کرتی ہوں کہ سائلہ کی تخواہ جارت کی دی ہیں گر کوئی شنوائی ہیں ہوئی۔

ِ آڀِ کي عين **ن**وازش ہو گي۔ تاريخٌ: 30-03-2023

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. العارض روقيه ل بي في شكول فيچر ترسل تمبر 524096.

dairy No: 1094 date: 04.04.2023

يبة بمله بامت خيل عمرز في بخصيل وضلع جارسده رابطه نمبر: 9818740-9314 0314 0314



Agency Education Office Khyber Agency at Jamrud Phonc. 091-5820265 Fax 091-5820265

<u>Notification</u>

Consequent upon the recommendation of enquiry committee Mst:Roqiya Bibi TT (P/NO.52.1096 and Bank account No. 18577100000403 HBL Umarzai) is her struck off from the Education roll Khyber Agency with immediate effect in the best interest (public service.

The monthly salaries drawn by the above named fake TT is hereby reported the concerned political/District administration for early recovery which will be deposited im Gove treasury on Challan.

(MUTIAMAMAD JADOON KHAN) AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

Dated: 28 / 0/ /2018

Budst: No: 16-536-54

Copy of the above is forwarded to:

- 1. Director Education FATA at Peshawar.
- 2. Political Agent Khyber at Peshawar.
- 3. Deputy Commissioner District Charsada Umarzai: for recovery traceable from her bank det mentioned above

/Struck Off/Notification

- 4. AGPR Sub Office Peshawar.
- 5. PS to Additional Chief Secretary FATA.
- 6. PS to Secretary SSD FATA.
- Agency Accounts Officer Khyber with the request to stop payment of monthly salaries to the above named fake employee.
- 8. Branch Manager HBL Umarzai : to freeze account of the above named fake employee inunediately till the recovery of irregular drawl and to provide the address of the account holder.
- 9. Superintendent Local Office.

AGENCY EDUCATION OFFICER KUYBER AGENCY A'T JAMRUD Service Appeal No.1631/2023 titled "Rooqia Bibi Vs. Government of Khybe Pakhtunkhwa"

<u>ØRDER</u>

Apr. 2024 <u>Kalim Arshad Khan, Chairman</u>. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Mr. Munawar Khan ADEO for the respondents present.
2. At the very outset, learned counsel for the appellant was confronted with the order/Notification dated 23.01.2018, whereby, on recommendation of the Inquiry Committee, the appellant was declared as take Theology Teacher and was struck off from the education rolls of the Khyber Agency. Learned counsel for the appellant submitted that the appellant was never knowing about this order/Notification and she has just come to know in the Court today. She intends to challenge the same by not pressing this appeal.

3. In view of the appeal, instant appeal is dismissed being not pressed. Consign.

4. Pronounced in open Court at Peshawar under our hands and

seal of the Tribunal on this 5th day of April, 2024.

ntatem Shah*

Ter Ga

(Rashida Bano) Member (J)

Number of Copying Pages Date of Co .

Date of Co Date of DelHEr, 2000,

(Kalim Arshad Khan) Chairman

To ! The Director Education, Khyber Pakhtunkhwa

Subject Departmental Ar. 5a. against the Impugned Notification

dated: 06.02.2017,

Dotes

6-05-2024

plication

Dear/Sir,

The Appellant submits as under,-

- 1. That the Appeilant filed a Service Appeal 1.631/2023 before the Khyber Pakhtun Khwa Service Tribunal for the Grant of Monthly Salaries.
- That honorable Service Tribunal was pleased to admit the same and noticed the Department for the submission of Reply/Comments.
- 3. That your Good was pleased to submit the Reply along with annexures.
- 4. That during the course of Proceedings the Court was pleased to Confront Notification dated 23/01/2018 wherein the Appellant was struck off from the Education Roll.
- 5. That it was accordingly been informed to the Court by the Appellant that she is not in knowledge of the said notification dated 23/01/2018, hence the appellant didn't press the said service appeal and being aggreeved from the notification dated 23/01/2018files this departmental appeal inter alia on the following grounds a service appeal and being aggreeved from the notification dated 23/01/2018 this departmental appeal inter alia on the following grounds a service appeal and being aggreeved from the notification dated 23/01/2018 this departmental appeal inter alia on the following grounds a service appeal and being aggreeved from the notification dated 23/01/2018 the service appeal and being aggreeved from the notification dated 23/01/2018 the service appeal and being aggreeved from the notification dated 23/01/2018 the service appeal and being aggreeved from the notification dated 23/01/2018 the service appeal and being aggreeved from the notification dated 23/01/2018 the service appeal and being aggreeved from the notification dated 23/01/2018 the service appeal and being aggreeved from the notification dated 23/01/2018 the service appeal and being aggreeved from the notification dated 23/01/2018 the service appeal and being aggreeved from the notification dated 23/01/2018 the service appeal appeal and being aggreeved from the notification date agreement appeal appeal appeal and being aggreeved from the notification date agreement appeal appea
 - A. That the Appellant was appointed on 25/08/2009 at vacant post of T.T., GGPS Latif KilliBara District Khyber the Then Agency in your esteem Department, but due Talibanisation and other reasons she was re-deployed to GGPS Hayat Shah KilliMulagoriJomrud on 2105, and , till 2017 she was receiving her monthly salary.
 - B. That on 30/03/2023, the appeliant preferred a departmental appeal before your good office through him self diary No. 1094but no reply whatsoever came from your good officer rather no information was given to the appellant regarding the Notification dated .23/01/2018.
 - C. That Appellant since stoppage of her salary knocked every door of but no one ever informed the appellant regarding the issuance of Notification dated 23/01/2018
 - D. That all the proceedings been done, if any, are not in consonance with the E&D Luies, 2011, it was the right of the appellant do be dealt in accordance with law, by issuing Notification dated 23/01/2018, the "department has violated the fundamental rights of the Appellant".
 - E. That the impugned notification dated 23/01/2018 has no legal sanctity in the eyes of law.
 - F. That the Appellant belongs to a very poor family and the entire family is dependent upon her.

It is therefore most humbly requested to kindly reinstate the Appellant, allow her to perform her duties and pay her out-standing salaries. It is further prayed that all the contents of the Service Appeal No. 1631/23 may also be treated as the integral part of the Departmental Appeal.

Roqia Bibi w/o Tariq Bilal

، مجتوب مجمس ا -[]-**.**... 419 ma - 1 1/5J: Tre. 07/80 180 د مدرد ، موسو سراد الدار رو معد الدار مدين الديد مرح المد مديدة بالم التر يعد مدا د مه و در المالة المحدة فريد المحر المحد و منه جر مدينة الما المرافي الم مشرعة المراسمة الماري، لأيد راية وبعظم شخار لا ركابها في المدرك المدالية الإدميلة بلد راده يرمد مك بب الما الأعد المعالا من توجي في الوالم خواط راعات الا المحاد حر المالية رايد المركب معلمة معدة معدي في معالمة مدانة الأخد الايد والمالية في فالمركبة الحد المرايد المركبة الحد المرايد يدر رضب ماركدار راجاد بالمورر في ورايد ومد منهم بدر الم مايتا الاف المنتا يورد ما 101-24 لتليامة لألم بحر بالتسافين بدالافاتي لأقالان بجراج خيب سقاد مسلعة بالشالا، بمتابي فسيرسول لاضار ومعد والمتروجة والمعدد والمالة والمحالية والمستعد والمستعد معد معد والمعالمة والمرابح و لواتيون إ m سمیں ہوت مرکب الحرک 5557 ف کورنی ال یش الان ال من^{حر} بسیاست تقلقته لأابى لاروب الجويل ويكد لألحص المصد ~<u>0</u>Y <u>ج</u>اج: צ קחותך וכנ z): DAGONO ([] $\langle f \rangle$: بسرافير للخبت المعا ta:O بمنرجان HIS9916- HEEC in in $\overline{\mathbb{V}}$ AMWAR239 NOTALO228A SA8 المبترع توا Buch ية الكمين الأسمات 61⁰ Regr