10.09.2024

1. Learned counsel for the appellant present. Preliminary arguments as well as arguments on office objection heard.

2. Respondent No. 5 being unnecessary/improper parte is deleted from the list of respondents and the appellant also annexed the relevant service rules with the appeal. Objection No. 1 & 5 are removed.

3. Points raised need consideration. The appeal is admitted for regular hearing subject to all just and legal objections by the other side. The appellant is directed to deposit security fees within 10 days. Respondents be summoned through TCS, the expenses of which be deposited by the appellant within 03 days. Thereafter notice be issued to the respondents for submission of reply/comments. To come up for reply/comments on 07.10.2024 before S.B. P.P given to learned counsel for the appellant.

(Muhammad Akbar Khan) Member (E)

Form-A

FORMOF ORDERSHEET

	Court	of	
	Case No.	/2024	· .
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1.	2	3	-
1	02.09.2024	As per direction of the Hon'ble Member	
		Judicial present appeal is fixed for decision on office	· .
		objection before Single Bench at Peshawar on	1. 1 .
		03.09.2024. Parcha Peshi given to the counsel for the	
	:	appellant.	
		WEGISTING R	
	03.09.20	Appellant in person present and requested	for
		adjournment on the ground that learned counsel for	the
		appellant is busy before Hon'ble Peshawar High Co	urt,
		Peshawar. Adjourned. To come up for arguments	on
	Ø. s	office objection on 10.09.2024 before S.B. P.P give	n to
		learned counsel for the appellant.	
		(Muhammad Akbar Khan) Member (E)	
Kamranulle	sh		
		· · · · · · · · · · · · · · · · · · ·	

st. Service rolles of 2023 are with Respondent No.5 which have not been provided, havever relevant to Appeal, the nules are attached. M. put before Tribunal. B)un ind

The present appeal was returned to the counsel for the appellant for completion and resubmission within 15 days. Today he resubmitted the same without removing the object no. 185

Report submitted for perusal please.

Institution Section

Let it be 7; xed beføre s.Bm OB, Ru 700 3/8/24. 291 2918124

The appeal of Mr. Saeed Ahmad Jan received today i.e on 12.08.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent nos. 4 & 5 are un-necessary/improper parties, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.

2 Check list is not attached with the appeal.

3-) Appeal has not been flagged/marked with annexures marks.

4- Annexures of the appeal are unattested.

5 Service rules of 2023 attached with the appeal are incomplete be completed.

Page nos. 15, 16, 17, 34, 44, 46, 47 & 48 of the appeal are illegible be replaced by legible/better one.

The paper used in printing of page nos. 49 to 57 are rough which is not acceptable.

8- Three copies/sets of the appeal along annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

560_/first/2024/KPST,

Dt. 12/3_/2024.

SERVICE TRIBUNAL KHYBER PÅKHTUNKHWA PESHAWAR

Bilal Ahmad Kakaizai Adv. High Court at Peshawar.

Kesubmitted after removing objections Blow 1. Drince vires of Ables have been challenged hence Decretary Finance being member of SSRC is necessary being member of SSRC is necessary porty. Appellant could not bypass Rep. porty. Leing administrative head. No. 5, being administrative head

な費益 BEFORE HONOURABLE SERVICE TRIBUNAL, PESHAWAR

3

Service Appeal No. 1458/ 2024.

SAEED AHMAD JAN

<u>Vs</u>

Government of KPK etc.

1

INDEX

Description of Documents									
MEMO OF SERVICE APPEAL.									
AFFIDAVIT		7							
ADDRESSES SH	IEET	8							
	Appointment Order dated 03.04.2010.	9-10							
	Promotion Order of the Appellant as Assistant.	11							
	New & Old Rules.	12-19							
Annexure-D	Departmental Appeal / Representation along with Covering Letter dated 30.10.2023.	20-23							
Annexure-E		24							
Annexure-F		25 - 57							
	along with some other relevant documents.								
Wakalat Nama									

Appellant Through,

BILAL AHMAD KAKAIZAI (Advocate, Supreme Court of Pakistan) 213, Sunehri Masjid Road, Near HBL Nothia Branch, Peshawar Cantt. 0300-9020098

BEFORE HONOURABLE SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1458 / 2024.

Khyber Pakhtukhwa ico Tribuoal Diary No. 14898 Dated 12-08-2024

. <u>APPELLANT</u>

SAEED AHMAD JAN, Assistant, Labour Court, Peshawar.

<u>Versus</u>

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA Through Chief Secretary, Civil Secretariat, Peshawar.
- SECRETARY LABOUR, Government of Khyber Pakhtunkhwa, Labour Department, Civil Secretariat, Peshawar.

3. SECRETARY ESTABLISHMENT,

Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.

4. SECRETARY FINANCE,

Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.

5. PRESIDING OFFICER,

Labour Court, Old Judicial Complex, Peshawar.

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974:

1. FOR DECLARING THE SERVIVE RULES OF THE LABOUR COURTS AS ULTRA VIRES IN CONSEQUENCE WHEREOF THE NECESSARY AMENDMENTS / ALTERATIONS AS PER RULES IN VOGUE IN OTHER DEPARTMENTS BE MADE: 2. AGAINST APPELLATE ORDER DATED 23.07.2024 IN PURSUANCE OF WHICH THE DEPARTMENT APPEAL / REPRESENTATION WAS REJECTED.

Praye<u>r:</u>

That on acceptance of this Service Appeal the Impugned Service Rules of the Labour Courts of the Province be modified to the extent that New Promulgated Rules of the Labour Courts to the extent of promotion of Assistant to the post of Superintendent along with Computer Operators and Senior Scale Stenographers cum-judgment writer be declared ultra vires and the old regime of rules, 2015 may please be restored. It is further prayed that for the post of Computer Operators and Senior Scale Stenographers cum-judgment writer, new hierarchy of rules may please be notified or else the benefit of upgradation may please be extended to them after gualifying service for the purpose of upgradation as per policy.

Respectfully Sheweth;

Short facts, giving rise to present Service Appeal, are as under:

- 1. That, Appellant was appointed as Muharrir in Labour Court, Peshawar vide Order dated 03.04.2010 by the Competent Authority, copy of the Appointment Order dated 03.04.2010 is attached as <u>Annexure A</u>.
- 2. That, during the course of employment, Appellant was promoted as Senior Clerk vide Order dated 08.06.2013, as per prevailing rules.
- 3. That, as per previous rules, the Appellant was having the prospects of promotion from Senior Clerk to the post of Assistant after completing 5 years' service as such Appellant was promoted vide order dated 31.01.2022 as Assistant, copy of the Promotion Order of the Appellant as Assistant is attached as <u>Annexure B</u>.
- 4. That, previously for the purpose of promotion, for the post of Superintendent, as per rules, there was 100% promotion quota for Assistants who have five years' service at their credit.

- 6. That, as per routine practice, the technical posts of Computer Operators and Senior Scale Stenographers-cum-judgment writers, are allowed the benefit of upgradation after 10 years of service because the post of Superintendent is out of their cadre as the same is an administrative post and has nothing to do with the qualification and expertise of Computer Operators and Senior Scale Stenographers-cum-judgment writer.
- 7. That, against the issuance of New Rules and Joining the Cadres of administrative cadre of Assistant with Technical cadre of Computer Operators and Senior Scale Stenographers-cum-judgment writers, Appellant submitted his Departmental Appeal, which was forwarded through proper channel to the Competent Authority, copy of the Departmental Appeal / Representation along with Covering Letter dated 30.10.2023 are attached as <u>Annexure D</u>.
- 8. That, vide Order dated 23.07.2024 the Departmental Appeal / Representation of the Appellant was rejected by the Competent Authority, without mentioning any lawful reasons or justifications, copy of the Impugned Appellate Order dated 23.07.2024 is attached as <u>Annexure E</u>. hence this Appeal for indulgence and enforcement of rights *inter alia* on the following grounds:

GROUNDS:

5.

- A. That, Impugned Service Rules to the extent of promotion of Assistant to the post of Superintendent along with Computer Operators and Senior Scale Stenographers-cum-judgment writers and Impugned Appellate Order are illegal, unlawful, void and ineffective upon the rights of the Appellant.
- B. That, same is against the principles of Natural Justice, also.
- C. That, as per minutes of Standing Service Rules Committee, no representative of any of Labour Courts was present nor any

4

reference of opinion of Labour Courts or signatures of any Presiding Officer is on file, copies of the minutes of the SSRC meeting dated 22.03.2023 along with some other relevant documents are attached as <u>Annexure F</u>.

5

- D. That, the act of the Department is against the principles enshrined in the Constitution of Islamic Republic of Pakistan, 1973.
- E. That, by way of notifying new rules the technical post of Computer Operators and Senior Scale Stenographers cum- judgment writer has been brought into the cadre of administration of Labour Court, which principle is against the norms of Justice and fair play.
- F. That, the post of Assistant is filled from amongst the holders of post of Senior Clerk after rendering 03 years' service as Senior Clerk.
- G. That, similarly the post of Senior Clerk is filled in from amongst the holders of the post of Junior Clerks after 03 years of Service.
- H. That, after almost 15 years of administrative experience, the post of Assistant becomes eligible for the post of Superintendent beyond which position no further promotion is prescribed.

١.

- That, the post of Computer Operator or Senior Scale Stenographer is filled in on initial appointment basis and if any incumbent i.e. Computer Operators or Senior Scale Stenographers-cum-Judgment Writer is promoted to the Administrative post of Superintendent, he will be unable to tackle the administration moreover he will occupy the post of Superintendent till his retirement / superannuation or death, as there case may be, hence the promotion channel of all the incumbents would be blocked for decades.
- That, similarly for the purpose of promotion the Seniority List of Assistants, Computer Operators, Stenographers cum Judgment Writers have been mixed up which will benefit the Computer Operators and Stenographers cum Judgment Writers only because a new incumbent having 5 years' service will sit on the administrative post of Superintendent and will occupy the same for decades to come and lower rank will wait for their turn of promotion.

- K. That, in whole of the Province, Secretariat, Directorates & Offices etc, the post of Superintendent is filled in from amongst the holders of the post of Assistants moreover the benefit of upgradation is also available to the Computer Operators and Senior Scale Stenographers-cum-Judgment Writers.
- L. That, the fundamental, legal and constitutional rights of the Appellant are being violated by the Respondents.
- M. That, the Respondents Department, being public office, cannot be allowed to exercise its powers, in sheer violation of law nor are they allowed to promote nepotism and favoritism.
- N. That, it seems, that in order to favor selected and blue eyed incumbents, the whole process has been vanished, moreover the official Respondents have proceeded in violation of transparency and merit.
- O. That, the Respondents have violated Articles 4, 9, 10–A, 25, 27 and 37 of the Constitution of the Islamic Republic of Pakistan, 1973. The indulgence of this august Tribunal is, therefore, necessary and indispensable in order to save the ends of justice and to prevent the abuse of the process of law.
- P. The Appellant seeks permission to raise any other additional legal grounds at the time of hearing of this writ petition.
 - It is, therefore, prayed that Appeal be accepted as prayed for.

Appellant

Through,

BILAL AHMADIKAKAIZAI (Advocate, Supreme Court of Pakistan) 213, Sunehri Masjid Road, Near HBL Nothia Branch, Peshawar Cantt. 0300-9020098

6

BEFORE HONOURABLE SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. _____ / 2024.

SAEED AHMAD JAN

Vs

Government of KPK etc.

<u>AFFIDAVIT</u>

I, SAEED AHMAD JAN, Assistant, Labour Court, Peshawar, do hereby on oath affirm and declare that the contents of the Writ Petition are true and correct and nothing has been kept secret from this Honorable Court.

Deponent

Identified by

BILAL AHMAD KAKAIZAI (Advocate, Supreme Court of Pakistan)



BEFORE HONOURABLE SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. _____ / 2024.

SAEED AHMAD JAN

Government of KPK etc.

ADD<u>RESSES OF PARTIES.</u>

Vs

APPELLANT:

SAEED AHMAD JAN, Assistant, Labour Court, Peshawar

RESPONDENTS

- 1. Government of Khyber Pakhtunkhwa, Through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Secretary Labour, Government of Khyber Pakhtunkhwa, Labour Department, Civil Secretariat, Peshawar.
- 3. Secretary Establishment, Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.
- 4. Secretary Finance, Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar.
- 5. Presiding Officer, Labour Court, Old Judicial Complex, Peshawar.

Appellànt

Through,

BILAL AHMAD KAKAIZAI (Advocate, Supreme Court of Pakistan) 213, Sunehri Masjid Road, Near HBL Nothia Branch, Peshawar Cantt.

0300-9020098

GOVERNMENT OF N.W.F.P. OFFICE OF THE PRESIDING OFFICER LABOUR COURT, PESHAWAR.

No. _____________________________/POLC/Pesh:

2 14/2000

Dated Peshawar the

OFFICE ORDER.

24

Endst; No.

On the recommendation of the Departmental Selection Committee, Mr.Saeed Ahmad Jan son of Yousaf Jan r/o House No.88, Mohallah Azimabad, outside Yaka Tooth Road, Peshawar, is hereby appointed as Junior Clerk RPS-7 with Immediate effect, subject to production of Medical fitness Certificate on the following terms & conditions:-

- 1. He will be entitled to pay at the minimum of EPS-7 including usual allowances as admissible under the Rules and will also be entitled to annual increment as per existing policy.
 - He shall, for all intents and purposes, be a Civil servant except for purpose of pension or gratuity. In lieu of pension and gratuity, he shall be entitle to receive such amount contributed by him towards contributory Provident Fund(CPF) alsongwith the contributions made by the Government of his account in the said fund, in the prescribed manner and rate fixed by the Government from time to time.

ah Khan Presiding Officer/Distt: & Sessions Judge, Labour Court, Peshawar.

/L.C.Pesh: Dated Peshawar the _____/4/2010.

Copy forwarded to:-

The Accountant General, NWFP., Peshawar. Mr.Saeed Ahnad Jan s/o Yousaf Jan, r/o Mr.Javid Ali, Section Officer, (Labour) Labour Department, Govt: of NWFP., Peshawar. Personal file of the official concerned.

> Presiding Officer/ Distt:&Sessions Judge, Labour Court;Peshawar.

GOVERNMENT OF KHYBER PAKHTUNKHWA OFFICE OF THE PRESIDING OFFICER LABOUR COURT, PESHAWAR.

OFFICE ORDER

3.

4.

On recommendation of the Departmental Promotion Committee held on 6/06/2013, Mr.Saeed Ahmad Jan Muharrir BPS-05 is hereby promoted as Senior Clerk (BPS 09) against the vacant post, with immediate effect.

Presiding Officer, (Disti & Session Judge) Labour Court, Peshawar

Endst: No. 348-51 /POLC/Pesh

Dated Peshawar the. 108 .06/2013

Copy of the above is forwarded to:-1. The Accountant General Office Khybar Pakhtunkhwa, Peshawar.

The Section Officer (General) Government of Khyber Pakhtunkhwa, Labour

Department, Peshawar.

Personal file of the Official concerned.

Presiding Officer, (Distt: & Session Judge) Labour Court, Peshawar

Presiding Officer. (Distf. & Session Judge) Labour Court, Peshawar



CHICE OF THE PRESIDING OFFICER LABOUR COURT PESHAWAR

OFFICE ORDER

On the recommendation of the Departmental Promotion Committee held on 31/10/2022, Mr. Saeed Ahmad Jan, Senior Clerk (BPS-14) is hereby promoted as Assistant (BPS-16) against the vacant post, with immediate effect.

> Presiding Officer, (Distt: & Session Judge) Labour Court, Peshawar

S81-83 Endst: No.___/POLC/Pesh

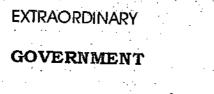
Dated Peshawar the. 31 /10/2022

Copy of the above is forwarded to:-

- 1. The Accountant General Office Khyber Pakhtunkhwa, Peshawar.
- 2. Mr.Saeed Ahmad Jan, Assistant, Labour Court, Peshawar
- 3. The Deputy Secretary, Government of Khyber Pakhtunkhwa, Labour Department.
- 4. The Section Officer (Labour) Government of Khyber Pakhtunkhwa, Labour Department, Peshawar.
- 5. Personal file of the Official concerned.

Presiding Officer (Distt: & Session Judge) Labour Court, Peshawa







REGISTERED NO. PIII GAZE

KHYBER PAKHTUNKHWA

Published by Authority PESHAWAR, THURSDAY, 19th OCTOBER, 2023. GOVERNMENT OF KHYBER PAKHTUNKHWA LABOUR DEPARTMENT

NOTIFICATION

Peshawar Dated, the 11th October, 2023.

D.SOL(LD)/5-50/2019/LCs/SRs

.-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants ppointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous Notifications, issued in this behalf, the Labour Department, in nsultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions d down in Columns No. 3 to 5 of the APPENDIX to this Notification, which shall be applicable to posts born in the Labour Courts, Khyber Pakhtunkhwa,

418

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		419 KHYBER PAKHTUNKHWA GOVER	NMENT GAZETTE	, EXTRAORDINARY, 19th OCTOBER, 2023	ł .		-	
			APPENDIX	· · · · · · · · · · · · · · · · · · ·	. ' '	:		-
	Nomenclature	Minimum qualification for	Agelimit	Method of Recruitment	<u>N</u>			
5.#	of the Post	appointment by Initial Recruitment			•	-		F
				By promotion, on the basis of seniori	ty-cum-fitness, from among	st the		T
: 	Superintendent			holders of the posts of Assistant (BPS	-16), Senior Scale Stenogra	apher-		4
		a a construction de la construcción de la construcción de la construcción de la construcción de la construcción La construcción de la construcción d	ананананананананананананананананананан	cum-Judgment Writer (BPS-16) and all Labour Courts with at least five (0	5) years' service as such:	10) 00-[ג	-	
	and the second s						*	
				Note: For the purpose of promotion,	a joint seniority list of Ass	istants, **		
				Senior Scale Stenographers-cum-Ju Operators of all Labour Courts sh	all-be-maintained in the-	Labour		
				Department.				
						1		1
······	- Assistant	At-least-Second-Class-Bachelor's	20to32	(a) Seventy-five (75%) percent	by promotion, on the ba	isis-oi		
	(BPS-16).	Degree or its equivalent qualification from a recognized University.	years.	seniority-cum-fitness, from an Senior Clerk (BPS-14) of all	nongst the holders of the p Labour Courts having Bacl	helor's		T
				Degree or its equivalent q University with at least three (ualification from a reco	gnized 📔		
				(b) twenty-five (25%) percent by	initial recruitment.			
			· +	Note:- For the purpose of promotion	a toint seniority list of all	Senior		
_				Clerks of all-Labour Courts-sha	be maintained in the	Labour		Ī
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421	KHYBER PAKHTUNKHWA	GOVERNMENT	GAZEIIE,	EXIMAUNUMANT,	19. UCIOBUN, 2020

. . .

5.	Senior Clerk (BPS-14).	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Junior Clerk (BPS-11) of respective Labor Court with at least three (03) years' service as such.
6.	Junior Clerk (BPS-11).	 (i) At least Second Class Is to 30 Intermediate Certificate or its equivalent qualification from a recognized Board; and (a) Fifty percent (50%) by promotion, on the basis of seniority (BPS-07) of respective Labour Court with three (03) year service as such; and
. ``		 (ii) a speed of 30 words per minute in typing on computer alongwith at least three (03) months Computer Certificate from a recognized Institute. (b) fifty percent (50%) by initial recruitment.
7.	Muharrir (BPS-07).	(i) At least Second Class 18 to 30 (a) Ninety percent (90%) by promotion, on the basis of seniority cum-fitness, from amongst holders of the post of Baili Attendant (BPS-04) of respective Labour Court havin Secondary School Certificate, with at least three (03) year service as such; and
		 (ii) a speed of 30 words per minute in typing
8.	Driver (BPS-06).	At least Middle pass and possessing a 18 to 32 By initial recruitment. valid Light Transport Vehicle (LTV) years. Driving License and medically fit.

11

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 19th OCTOBER, 2023 422

	9.	Bailiff (BPS-04)		At least-Secondary School Certificate or its equivalent qualification from a recognized Board.		40	 (a) Fifty percent (50%) by promotion, on the basis of seniority- cum-fitness, from amongst holders of the posts of Process Server (BPS-03), Naib Qasid (BPS-03), Chowkidar (BPS-03), Sweeper (BPS-03) or other equivalent posts of respective Labour Court with three (03) years' service as such; and 	
- - - -	• • • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · ·				(b) fifty percent (50%) by initial appointment:Note: For the purpose of promotion, a joint seniority list of Process	-
	-	1 v - 1	•				Servers, Naib Qasids, Chowkidars and Sweepers of respective Labour Court shall be maintained.	•
and the second second	10.	Process Qasid/ Sweeper	Server/Naib Chowkidar/ (BPS-03).	Preferably literate.	18 to years.	• 40	By initial recruitment.	

Secretary to Government of the Khyber Pakhtunkhwa Labour Department

Printed and published by the Manager, Staty: & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar NOTHERATION 1

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will forsend the 2 the following shall be substituted, namely:

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BETTER COPY PAGE# 15 <u>GOVERNMENT OF THE KHYBER PAKHTUNKHWA</u> <u>LABOUR DEPARTMENT</u> <u>NOTIFICATION</u>

Peshawar dated the 02nd June, 2015

No.SOL(LD) 5-50/2015:- In pursuance of the provisions contained in subrule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Labour Department in consultation with the Establishment and the Finance Department hereby directs that in this Department Notification No. SOI(IND)9-14/91, dated: 10-03-1996, the following further amendments shall be made namely:

AMENDMENTS

In the Appendix,

(i) After, Serial No. 1, the following entries shall respectively be inserted in the relevant columns, namely:

	<u> </u>	3	4	5
	Superintendent			By promotion on the basis of
				seniority cum-fitness, from amongst the Assistants with at
L				least five years service as such.

(ii) For serial No. 2, the following shall be substituted, namely:

	<u> </u>		3	4	5
2	Senior scale	(i)	Second Class	20 to 32	By initial recruitment
	Stenographer		Bachelor's Degree	years	
	cum-judgment		or equivalent		
· [writer		qualification from		
b			a recognized		
			university.		
		(ii)	A speed of 70		
			words per minute in shorthand in		
		• •	English and 45		
		· · ·	words per minute		
			in typing and		
· •		(iii)	Knowledge of		
			computer in using		
		· · ·	MS Word, MS		
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promotion, op the basis
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BETTER COPY PAGE# 16

1	2	3 4	5
3	Assistant	Second Class Bachelor's 20-32 year Degree or equivalent qualification from a recognized university.	s Seventy Five percent by promotion, on the basis of seniority cum-fitness, from amongst Senior Clerks with at least five years service as Muharrir and Senior Clerk, and
			Twenty-five percent by initial recruitment.

(iii) For serial No. 3, the following shall be substituted, namely:

(iv) For serial No. 4, the following shall be substituted, namely:

	2	3	4	5
4	Senior Clerk			By promotion on the basis of
				seniority cum-fitness, from
				amongst the Muharrirs with at
			 	least two years service as such.

(v) For serial No. 5, the following shall be substituted, namely:

5 Muharrir (i) Second School 18 to 30 By initial recruitment Certificate with 2 nd years division or	•
Certificate with 2 nd years	
division	
equivalent	
qualification from	
a recognized board	
and	·
(ii) A speed of 30	· · ·
words per minutes	· · ·
in typing.	

(vi) After serial No. 7, the following entries shall be inserted, in respective columns namely:

1	2	3	4	5
	Bailiff	Middle Standard Certificate	18-30 years	By initial recruitment
7B	Process Server	Middle Standard Certificate	18-30 years	By initial recruitment and

(vii) Against serial No. 8, in column No. 2, the words and obliques "Bailiff/Process Server" shall be deleted.

June - June

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Section Officer (Labour

BETITER COPY PAGE# 17

Endst: No. SOL(LD)5-50/2015/1576-93 Dated Peshawar, the 02nd June, 2015.

A Copy is forwarded to:-

1. All Administrative Secretarics to Govt. of Khyber Pakhtunkhwa.

2. The Secretary to Government Khyber Pakhtunkhwa.

3. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

4. All heads of attached Departments, Khyber Pakhtunkhwa.

5. The Accountant General, Khyber Pakhtunkhwa.

6. The Secretary, Khyber Pakhtunkhwa. Public Service Commission.

7. PS to Minister Labour, Khyber Pakhtunkhwa.

8. PS to Chief Secretary, Khyber Pakhtunkhwa.

9. PS to Secretary Establishment Department, Khyber Pakhtunkhwa.

10.PS to Secretary Labour, Khyber Pakhtunkhwa.

11. The Director Labour, Khyber Pakhtunkhwa.

12. The Director Information, Khyber Pakhtunkhwa.

13. The Presiding Officer Labour Courts Peshawar, Mardan & Haripur.

Section Officer (Labour)

-sd-



- GOVERNMENT OF N.W.F.P. INDUSTRIES, COMMERCE, MINERAL DEVELOPMENT, LABOUR AND TRANSPORT DEPARTMENT.

Dated Peishawar the 10/3/1996

NOTIFICATION.

In pursuance of the provision contained NO.SOI(IND)9-14/91/ in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. the Industries, Commerce, Mineral Development, Labour and Transport Department, consultation with the Services and General Administration Department and the Finance Department, hereby directs that in this Department Notification No.SOI(IND)9+14/91/ 7975, dated 24/6/1993 after the words "Labeur Appellate Tribunal" the words "and full time Labour Courts" shall be inserted.

> s#/-SECRETARY TO GOVT. OF NWFP, INDUSTRIES, COMMERCE, MINERAL DEVELOPMENT. LABOUR AND TRANSPORT DEPARTMENT.

Endst.No.SOI(IND)9-14/51/

Dated 6/3/1995

Copy forwarded te:-

	- • •
1) 2)	All Administrative Secretaries to Govt. of NWFP. Secretary to Governor NWFP, Peshawar.
3)	Secretary to Chief Minister, NWPP, Peshawar.
4)	The Accountant General NWFF, Peshawar.
5)	All Commissioners of Divisions in NWFP.
6)	All Heads of Attached Departments in NWFP.
7)	All District & Sessions Judges in NWF2.
8)	All D.Cs/P.As in NWFP.
5)	Secretary, Beard of Revenue NWFP, Peshawar.
10)	Registrar, Peshawar High Court, Peshawar.
11)	Secretary, NWFP Public Service Commission, Peshawar,
12)	Registrar, Service Tribunal, NWFP, Peshawar.
13)	The Chief Inspector of Mines Labour Welfare NWFP, Pesh.
14)	The Director, Labour Welfare NWFP, Seshawar. a) on with a copy of
. 15)	The Presiding Officer, Labour Cruit, Peshawar-) Notification
16)	The Presiding Officer, Labour Court, Mardan. (No. SOI(IND)9-14/91/
171	The presiding Officer, Labour Court, Hatter, 7
	(Haripur). with the remarks 93
7.1	What this Notification
	alongwith appendix
	shall be applicable
	•nly to existing pests.

- 18) PS to Minister for Labour NWFP.
- 12) The Manager, Gevt. Printing Press, Peshawar for publication in the extra-rrdinary Gazette He is requested to supply 25 copies of Gazette Notification to this Deptt.
- 20) The Registrar, Labour Appellate Tribunal, NWFP, Peshawar.

SECTION OFFICER ADMN:) Þ

5)	Senio,	MUM QUALIFICATION APPOINTMENT BY IAL RECRUITMENT.	A P P E AGE LIMIT	NDIX	METHOD OF RECRUITMENT.	(18)
6)	Mohari	3			5	
1.	ku <u>j</u> rşırar.	Master's Degree/LLB from a recognised University	21-28 Year5	Cum-fith Stenogra LLB and NOTE:- A Jo Scle Sten provided Head Cles Writer is selior to	rson by promotion, on the basis ess from amongst the Head-Clerks phers/Judgement Writers holding have five years service as such. int seniority list of Head Clerk mographers/Judgement Writers sha that if the date of regular app tks and Senor Scale Stenographer s the same, the Head Clerk shall o Senior Scale Stenographer/Judg	<pre>/Senior Scale Master's Degree/ s and senior ll be maintained ointments as /Juagement be deemed</pre>
2°* /	Senior Scale i) Scenographer- Cum-judgemenr Writer ii)	Higher Secondary School Certificate of equivalent qualification from a recognised Board; and A speed of 130 words per minute in shorthand and 40 words per minute in	18-25 Vēārs	By initia	reent by initial recruitment.	
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		5)	Senior Clerk	÷		5 (3
•	7	6)	Moharir/Junior			By promotion, on the basis of seniority-cum-fitness from amongst Moharirs/Junior Clerks with three years' service as
		*1. my . **	lerks.	Secondary School Certificate or equivalent qualifications from a recognised Board with a speed of 30 Words per minute in typing.	18-2 3 yearq	By initial recruitment.
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	و و و و و و و و و و و و و و و و و و و		<pre>tailiff/Process _erver/Naib Qasid.</pre>		18-21 Yeara.	By initial pecruitment.
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To .

Sir,

GOARDWENT OF KHYDER PAKHIUNKHM OFFICE OF THE PRESIDING OFFICER LABOUR COURT PESHAWAR

> No. 440-41/LC Dated: 30-10-2023

THE CHIEF SECRETARY, Government of Khyber Pakhtunkhwa, Peshawar.

THE SECRETARY, Government of Khyber Pakhtunkhwa, Labour Department, Peshawar

SUBJECT: DEPARTMENTAL APPEAL / REPRESENTATION AGAINST THE ISSUANCE OF NEW SERVICE RULES VIDE NOTIFICATION NO.SOL(LD)/5-50/2019/LCs/SRs/6140-58 DATED 11.10.2023 AND JOINT SENIORITY LIST OF ASSISTANT, SENIOR SCALE STENOGRAPHERS CUM-JUDGMENT WRITER AND COMPUTER OPERATORS (BPS-16) ISSUED VIDE NOTIFICATION NO.SOL/5-55/2023/6210-14 DATED 13.10.2023.

Enclosed find herewith Departmental Appeal/Representation of Mr.Saeed Ahmad Jan, Assistant, Labour Court, Peshawar against the issuance of new Service Rules of Labour Courts, of Khyber Pakhtunkhwa, please,

P/esiding Officer, (Dist: & Session Judge) Labour Court, Reshawar.



1. HONORABLE CHIEF SECRETARY, Government of Khyber Pakhtunkhwa,

2. THE SECRETARY,

Government of Khyber Pakhtunkhwa, Labour Department, Peshawar.

Through Proper Channel

Subject:

To,

DEPARTMENTAL APPEAL / REPRESENTATION AGAINST THE ISSUANCE OF NEW SERVICE RULES VIDE NOTIFICATION NO. SOL(LD)/5-50/2019/LCs/SRs/6140-58 DATED 11.10.2023.

Respectfully Sir,

a she a Au

I, Saeed Ahmad Jan Son of Yousaf Jan Assistant, Labour Court, Peshawar, submit my Departmental Appeal / Representation against the issuance of New Service Rules vide Notification No. SOL(LD)/5– 50/2019/LCs/SRs/6140-58 Dated 11–10–2023 for your honor's sympathetic & benevolent considerations, as under: –

1. That, Appellant was appointed as Muharrir in the Labour Court, Peshawar vide Order dated 03/04/2010.

2. That, during the course of employment, the Appellant was promoted as Senior Clerk vide Order dated 08/06/2013, as per prevailing rules.

3. That, as per previous rules, the Appellant was having the prospects of promotion from Senior Clerk to the post of Assistant after completing 5 years' service as such the

appellant was promoted vide order dated:31.1.2022 as Assistant.

That, previously for the purpose of promotion, for the post of Superintendent, as per rules, there was 100% promotion quota for Assistants who have five years' service at their credit.

4.

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That, now, in the new rules for the purpose of promotion along with the Assistants, the technical posts of Computer Operators and Senior Scale Stenographers cum-judgment writer has also been added against the prevailing rules of others Directorates and Departments of Provincial Government.

That, as per routine practice, the technical posts of Computer Operators and Senior Scale Stenographers cum-judgment writer, are allowed the benefit of upgradation after 10 years of service because the post of Superintendent is out of their cadre as the same is an administrative post and has nothing to do with the qualification and expertise of Computer Operators and Senior Scale Stenographers cum-judgment writer.

That, the act of the Department is against the principles enshrined in the Constitution of Islamic Republic of Pakistan, 1973.

That, by way of notifying new rules the technical post of Computer Operators and Senior Scale Stenographers cumjudgment writer have been brought into the cadre of administration of Labour Court, which principle is against the norms of Justice and fair play.

That, similarly for the purpose of promotion the Seniority List of Assistants, Computer Operators, Stenographers cum Judgment Writers have been mixed up which will benefit the Computer Operators and Stenographers cum Judgment Writers only because a new incumbent having 5 years service will sit on the administrative post of Superintendent and will occupy the same for more than 2 decades and lower rank will wait for their turn of promotion.

In view of the above mentioned facts and legal objections, the New Promulgated Rules of the Labour Court of the Province to the extent of promotion of Assistant to the post of Superintendent along with Computer Operators and Senior Scale Stenographers cum-judgment writer be declared ultra vires and the old regime of rules, 2015 may please be restored. It is further prayed that for the post of Computer Operators and Senior Scale Stenographers cum-judgment writer, new hierarchy of rules may please be notified or else the benefit of upgradation may please be extended to them after qualifying service for the purpose of upgradation as per policy.

> (Saeed Ahmad Jan) Assistant, Labour Court, Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA LABOUR DEPARTMENT

Dated 23.07.2024

ORDER:

<u>No. SOL (LD)/5-55/2023/L.C</u> WHEREAS, Mr. Saeed Ahmad Jan, Assistant, Labour Court Peshawar preferred departmental appeal against the new Service Rules of Labour Courts of Khyber Pakhtunkhwa, whereby provide that not only Assistant (BPS-16) but also Computer Operators (BPS-16) and Senior Scale Stenographers (BPS-16) can be promoted to the post of Superintendent (BPS-17).

WHEREAS, the appellate authority (Chief Secretary) appointed Secretary to Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Khyber Pakhtunkhwa to afford personal hearing to the appellant on behalf of Chief Secretary and submit recommendations thereupon.

WHEREAS, the appellant official was provided opportunity of personal hearing which he availed on 06.06.2024 to express his stance in the presence of Departmental representative.

W' EREAS, After examination as per available record and through discussion, it was concluded that there is significant chances of promotion for all the cadres in the new Service Rules and his appeal has no weight and may be rejected. The same was conveyed to the Appellate Authority i.e Chief Secretary Khyber Pakhtunkhwa.

WHEREAS, Having considered the appeal, explanation of the appellant official and perusal of the record of the case with particular reference to the observance of relevant procedure coupled with evidence on records, NOW THEREFORE, the Chief Secretary Kill ber Pakhtunkhwa has rejected the appeal of the appellant against the new Service Rules.

-Sd-

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA LABOUR DEPARTMENT

E: 'st. of Even No. and Date:/23

Copy forwarded to the:

1. Presiding Officer, Labour Court, Peshawar.

2. PSO to Chief Secretary, Khyber Pakhtunkhwa.

3. PS to Secretary E&SE Department; Khyber Pakhtunkhwa.

4. PS to Secretary Labour Department, Khyber Pakhtunkhwa.

8. Official Concerned.

6. Master File.

SECTION OFFIC

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ENT OF KHYBER PAKHTUN **BLISHMENT** DEPARTMENT (REGULATION WING) D. No

No. SO(POLICY)/E&AD/2-69/2022 Dated Peshawar, the July 12, 2023

The Secretary to Government of Khyber Pakhtunkhwa, Labour Department.

G

Subject:

То

MINUTES OF THE MEETING OF STANDING SERVICE RULES COMMITTEE HELD ON 22.03.2023.

Dear Sir,

I am directed to refer to the subject and to enclose herewith a copy of approved. minutes of Standing Service Rules Committee meeting held on 22.03.2023 under the Chairmanship of Special Secretary (Regulation), Establishment Department, for necessary action; please.

1410

Encl: as above; ENDST: NO. & DATE EVEN; Copy forwarded to:

1. PS to Special Secretary (Regulation), Establishment Department. 2. PA to Additional Secretary (Reg-11), Establishment Department. 3. PA to Deputy Secretary (Policy), Establishment Department.

ur faithfully

Officer (Policy)

Section

Dated

fficer (Policy) Section



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT & ADMINISTRATION DEPARTMENT



MINUTES OF THE MEETING OF STANDING SERVICE RULES COMMITTEE HELD ON 22.03.2023.

Meeting of the Standing Service Rules Committee (centralized) was held on 22.03.2023 at 11:00 AM under the chairmanship of Special Secretary (Regulation), Establishment Department in his office in order to discuss framing of service rules as well as to look into the proposed amendments in the existing service rules of the following Administrative Departments:-

1. Administration Department.

2. Labour Department.

3. : Elementary & Secondary Education Department.

Following attended the meeting:

Sr. #	Name of officer	Designation	Department/office
1.	Mr. Habibullah Khan	Addl: Secretary (Admn)	Law Department
2.	Muhammad Sacedullah	Addl: Secretary (Reg-II)	Establishment Department.
3.	Abdul Akram	Addl: Secretary	E&SE Department.
4.	Muhammad Saeed	Dy. Director	Khyber Pakhtunkhwa, Public Service Commission.
5.	Mr. Noor ul Haq	Dy. Secretary (Policy)	Establishment Department.
6.	Mr. Niamat Khan	Section Officer	Finance Department.
7.	Muhammad Nazakat	Section Officer	Labour Department
8	Mr. Laeeq Ahmad	Section Officer	Administration Department.

The chair welcomed participants and formally spelled out the purpose of the meeting. Thereafter, agenda items of the following departments were discussed and the representatives of the departments were asked to brief the forum on the proposed amendments in their respective agenda items.

Administration Department.

Agenda: Service rules for newly created post of Khadim (BPS-03) in Civil Officer's Mess Peshawar, Administration Department.

Representative of Administration Department while explaining the agenda item apprised the forum that Finance Department has created post of Khadim in Civil Officer's Mess Peshawar, of Administration Department which needs to be included in the existing Service Rules as amendment.

After threadbare discussion, the forum unanimously approved Service Rules for the newly created post of Khadim in Civil Officer's Mess, Peshawar as appended at Appendix-I.

Labour Department.

Agenda: Framing of Service Rules for the Ministerial staff of Labour Court, Khyber Pakhtunkhwa.

Representative of Labour Department apprised the forum that existing service rules of Labour Courts were notified on 10.03.1996 which were subsequently amended to the extent of different posts on 02.06.2015. In the recent past Labour Department has been segregated from the conglomeration of Industries, Commerce, Mineral Development and Transport Departments. Therefore, all previous notifications issued in this behalf have been superseded by the Administrative Department in consultation with Establishment Department and Finance Department and proposed fresh service rules for the posts borne on the cadre strength of Labour Courts in Khyber Pakhtunkhwa.

Representative of Administrative Department further informed that in the previous service rules, there exists a post of Stenographer (BS-16) that needs to be re-designated as Senior Scale Stenographer-Cum-Judgment writer (BS-16).

After threadbare discussion, the forum agreed to the proposal of the Administrative Department subject to the condition that the re-designated post i.e Senior Scale Stenographer-cum-Judgment writer (BPS-16) be duly reflected in the budget book of Finance Department.

Representative of the Administrative Department further proposed to create avenues for Muharrirs (BPS-07) by creating a post of Senior Clerk (BPS-14), wherein the Chair directed the representative to take up the case with Finance Department for creation of the post of Junior Clerk (BPS-11) in those Labour Courts where it does not exist.

After detailed discussion, the forum unanimously agreed upon the proposed service rules for various cadres in the Labour Courts of Labour Department as appended at Appendix-II.

Elementary & Secondary Education Department.

Agenda: Amendment in the Service Rules of Management Cadre under the Directorate of Elementary & Secondary Education and Curriculum & Teacher Education Khyber Pakhtunkhwa:

Representative of the Administrative Department explained that a new directorate namely, Directorate of Professional Development (DPD) by merging all the teachers training institutions has been formed to cater for the need of teachers training; this necessitated amendments in the existing service rules of Management Cadre. It is therefore, need of the hour to amend the existing service rules for enhancing professional skills of the workforce working in Elementary & Secondary Education Department. Moreover, SMC being a generalized training course does not meet requirement of the officers/teachers in the department. Therefore, instead of SMC, domain specific courses may be prescribed by the Directorate of Professional Development (DPD) and the officers willundergo trainings at DPD in their respective fields.

The forum, after threadbare discussion, unanimously agreed upon the proposed service rules as appended at Appendix-III.

The meeting ended with a vote of thanks to and from the Chair.

MINUTES OF THE MEETING OF STANDING SERVICE RULES COMMITTEE HELD ON 22.03.2023

Mr. Niamat Khan Section Officer, Finance Department.

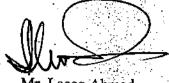
Muhammad Saced

Deputy Director, Public Service Commission FORSERC HELD ON 22-03-23

Mr. Hao oor Deputy Secretary (Policy), Establishment Department

S.WO (Mr. Habibullah Addl: Secretary (Admn), Law Department.

Mr. Akhtar Saeed Turk Special Secretary (Reg), Establishment Department



2.5

Mr. Laeeq Ahmad Section Officer (ADMN) Administration Department

Mulammad Nazakat Section Officer, Labour Department

Muhammad Saeedullah

Additional Secretary (Reg-II), Establishment Department

Abdul Akram Additional Secretary

E&SE Department



GOVERNMENT OF KHYBER PAKHTUNKHWA

No. SO (L)/LD/5.50/Vol-III/2023/3323-2 Dated: 19.07.2023

The Secretary to Government of Khyber Pakhtunkhwa Finance Department

Subject: - RECTIFICATION OF BUDGET BOOK AS PER SERVICE RULES

Dear Sir,

I am directed to refer to your letter No. BOVIII/FD/3-9/2022-23/Vol-I Dated 10.05.2023 on the subject noted above and to reply as under:

A case for issuance of final seniority lists of Inspector of Factories (Technical) BS-17 was moved on a Note to Establishment Department for approval but Establishment Department returned the Note with the observations that the nomenclature of the post in service rules is reflected as Inspector of Factories Technical while in the budget book the same has been shown as Inspector of Factories. (Copy enclosed)

Similarly in an SSRC meeting Dated 22.03.2023 duly attended by rep of Finance Department for framing of Service Rules for Labour Courts the forum agreed for re-designation of the post of Stenographer BS-16 to Senior Scale Stenographer-cum-Judgement Writer BS-16, the same be reflected in the budget book of Finance Department. (Copy enclosed)

2. In view of the above it is once again requested that the name of the above mentioned posts may be rectified in the relevant budget books against each DDO Code please,

Encls. As above:-

ü.

ours faithfully SECTION OFFICER (LABOUR)

SECTION OFFICE

(LABOUR)

Endst. of Even no. and Date:

Copy forwarded to PS to Secretary Labour Deptt. Khyber Pakhtunkhwa.

olc



To

GOVERNMENT OF KHYBER PAKHTUNKHWA

F.No: SOL/5-55/2023 Dated: 13.10.2023 162M-15

The Presiding Officers Labour Courts, Peshawar, Mardan, D.I. Khan, Haripur & Swat.

Subject:- <u>TENTATIVE SENIORITY LISTS OF ASSISTANT BPS-16/ COMPUTER</u> <u>OPERATOR BPS-16/ SENIOR SCALE STENOGRAPHER-CUM-</u> <u>JUDGMENT WRITER BPS-16 AND SENIOR CLERK BPS-14</u>.

🗧 Dear Sir / Madam,

I am directed to refer to the subject noted above and to enclose herewith a copy of tentative seniority lists as stood on 12.10.2023 with the request to circulate the lists among the concerned officials for the purpose of rectification. Observation / query (if any) may be communicated to this department up to 30th October, 2023, please.

2. In case of receipt of no response by the due date it would be considered that the particulars have been found correct.

Encl as above

Yours/Faithfully

SECTION OFFICER (LABOUR)

Endst. of Even No. and Date:

Copy forwarded to the P.S to Secretary, Labour Department, Khyber Pakhtunkhwa.

SECTION OFFICER (LABOUR)

Dairy No 178 Date 19-10-23 Labour Courts Peshawar

GOVERNMENT OF KHYBER PAKHTUNKHWA

<u>**FICATION**</u>

Dated Peshawar the .10.2023

SOL(LD)5-55/2023/____: In pursuance of Section-8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & cansfer) Rules, 1989, Tentative Seniority list of Senior Clerks (BPS-14) in Labour Courts, Khyber Pakhtunkhwa is hereby notified/circulated for general information. Total Sanctioned Posts=05 of Senior Clerk (BPS-14)

Vacant: 02

	•	Name of Official with	Date of Birth	Date of 1 st	Regular A		nent/Promotion to the sent Post			
	S.No	father name & Academic Qualification	with Domicile	entry into Govt. Service	Date	BPS	Method of recruitment /Appointment	Present Appointment with Date and place of posting	Remarks	
	1	2	3	4	5	6	7	8	<u>o</u>	
	1	Umair Khan s/o Johar Khan	02.02.1995	09.07.2013	24.04.2017	14	By Promotion	(Labour Court Peshawar) 24.04.2017	Senior Clerk	
•	2	Muhammad Yousaf s/o Abdul Aziz	09.03.1988	02.05.2016	20.12.2018	14	By Promotion	(Labour Court D.I Khan) 20.12.2018	Senior Clerk	
•	3	Habib Ullah Khan \$/o Muhammad Hanif	30.03.1986	08.04.2019	24.06.2021	14 .	By Promotion	(Labour Court Swat) 24.06:2021	Senior Clerk	
	4	Muhammad Wajid s/o Ali Asghar	14.04.1988	01.01.2013	14.11.2022	14	By Promotion	(Labour Court Haripur) 14.11.2022	Senior Clerk	

Endst of even No. & Date

Copy forwarded to: -

1. All Presiding Officers, Labour Courts Khyber Pakhtunkhwa. (Peshawar, Mardan, Malakand, Haripur & D.I.Khan)

2. The Official (s) Concerned. 3. PS to Secretary Labour Dev

PS to Secretary, Labour Department, Khyber Pakhtunkhwa, Peshawar.

Secretary to Govt, Khyber Pakhtunkhwa Labour Department

SECTION OFFICER (LABOUR)

GOVERNMENT OF KHYBER PAKHTUNKHWA LABOUR DEPARTMENT

Dated Peshawar the · 2023

IFICATION

: In pursuance of Section-8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17 of Khyber, Pakhtunkhwa Civil Servants (Appointment, Promotion & ucicu)5-55/2023/ er) Rules, 1989, Tentative Senlority list of Assistants (BPS-16) / Senior Scale Stenographer-cum-Judgment Writer (BPS-16) / Computer Operator (BPS-16) in Labour Courts, Khyber nkhwa is hereby notified/circulated for general information.

Total Sanctioned Posts=14, Assistant=07, Senior Scale Stenographer-cum-Judgment Writer=05; Computer Operator=02 Vacant: 02 5. 5 a es e

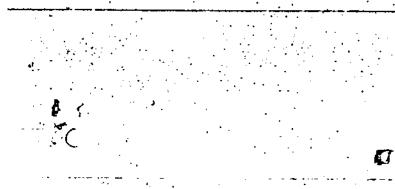
· · · · · · · · · · · · · · · · · · ·			Regular	Annalus			
		Date of 1 st	regular /		.*	Present Annointment with Date	
Qualification	Domicile	Govt. Service	Date BPS		Method of recruitment /Appointment	and place of posting	Remarks
2	3	4	5.	6	•7	8	9
Faqir Zadas/o Sher Zada BA	18.02.1967 Mardan	08.02.1993	08.02.1993	. 16	By Initial	(Labour.Court Mardan) 08.02.1993	Senior Scale Stenographer-cum-
Riaz Ahmad s/o Naik Said MBA	<u>05.03.1987</u> Swat	23-09-2016	04.10.2018	.16	By Initial	(Labour Court Swat) 23.09.2016	Judgment Writer
Irfan Ullak s/o Muhammad Sherin BS Honor Computer Science	<u>11.06,1994</u> <u>Swat</u>	04.10.2018	04.10.2018	16	By Initial	(Labour Court Swat) 04.10.2018	Computer Operator
Muhammad Ibrahim s/o Jahangir Khan MSc	<u>23.10.1990</u> <u>D.I.Khan</u>	31.01.2019	31.01.2019	16	By Initial	(Labour Court D.I Khan) 31.01.2019	Computer Operator
"Junald Shàh s/o Mir Shah MA	• <u>02.07.1994</u> ; <u>Charsadda</u>	31.01.2019	31.01.2019	16	Bý Initial.	(Labour Court D.I Khan)	Assistant
Khan Mereolitical Science	<u>10.05.1989</u> Swabi	31.01.2019	31.01.2019	16	By initial	(Labour Court D.I.Khan) 13.02.2019	Assistant
Muhammad Muneeb Alam s/o Said Bahar B.Com	24:02:1988 Malakand	31.08\2020	31.08.2020	16	By Initial-	(Labour Court Swat) 18.08.2022	Senior Scale Series Stenographer com Judgment Writer
	2 Faqir Zadas/o Sher Zada BA Riaz Ahmad s/o Naik Said MBA Irfan Ullah s/o Muhammad Sherin BS Honor Computer Science Muhammad Ibrahim s/o Jahangir Khan MSC Junaid Shah s/o Mir Shah MA Zain ul Abideen s/o Daud Khan, Manad Bahar B.Com	father name & Academic Qualificationwith Domicile23Z3Faqir Zadas/o Sher Zada BA18.02.1967 MardanRiaz Ahmad s/o Naik Sald MBA05.03.1987 SwatIrfan Ullah s/o Muhammad Sherin BS Honor Computer Science11.06.1994 SwatMuhammad Ibrahim s/o Jahangir Khan MSC23.10.1990 D.I.KhanJunald Shah s/o Mir Shah MA02.07.1994 CharsaddaZain ul Abideen s/o Daud Khan S/O Said Bahar B.Com10.05.1989 Swabi Malakand to the second seco	father name & Academic Qualificationwith Domicileentry into Govt. Service234Faqir Zadas /o Sher Zada BA18.02.1967 Mardan08.02.1993Riaz Ahmad s/o Naik Said MBA05.03.1987 Swat23-09-2016Irfan Ullah s/o Nuhammad Sherin11.06.1994 Swat04.10.2018Irfan Ullah s/o Muhammad Sherin11.06.1994 Swat04.10.2018BS Honor Computer Science23.10.1990 D.I.Khan31.01.2019Muhammad Ibrahim s/o MSc23.10.1990 D.I.Khan31.01.2019Junald Shah s/o Mir Shah MA02.07.1994 Swabi31.01.2019Zain ul Abideen s/o Daud Tokhan s/o Said Bahar B.Com24.02.1988 Malakand to 31.08202031.082020	Hame of Official with father name & Academic QualificationDate of Dirth with DomicileDate of 1 entry into Govt. ServiceDate2345Faqir Zadas/o Sher Zada BA18.02.1967 Mardan08.02.199308.02.1993Riaz Ahmad s/o Naik Sald MBA05.03.1987 Swat23-09-201604.10.2018Irfan Ullah s/o Muhammad Sherin BS Honor Computer 	Table of Onclar With father name & Academic QualificationDate of Birth with DomicileDate of 1 entry into Govt. ServicePrese Date2345623456Faqir Zadas/o Sher Zada BA18.02.1967 Mardan08.02.199308.02.199316Riaz Ahmad s/o Naik Sald MBA05.03.1987 Swat23-09-201604.10.201816Infan Ullah s/o Muhammad Sherin BS Honor Computer Science11.06.1994 Swat04.10.201804.10.201816Muhammad Ibrahim s/o Jahanigir Khan MSC23.10.1990 D.I.Khan31.01.201931.01.201916Junald Shah s/o Mir Shah MSC02.07.1994 Charsadda31.01.201931.01.201916Zain ul Abideen s/o Daud So Said Bahar B.Com24.02.1988 Swat31.01.201931.01.201916	father name & Academic Qualificationwith Domicileentry into Govt. ServicePresent Post234567234567Faqir Zadas/o Sher Zada BA18.02.1967 Mardan08.02.199308.02.199316By InitialRiaz Ahmad s/o Naik Said MBA05.03.1987 Swat23-09-201604.10.201816By InitialIrfan Ullah s/o Muhammad Sherin Science11.06.1994 Swat04.10.201804.10.201816By InitialMuhammad Ibrahim s/o Jahangir Khan MSC23.10.1990 D.I.Khan31.01.201931.01.201916By InitialJunajd Shah s/o Mir Shah Khan, M Political Science02.07.1994 Swat31.01.201931.01.201916By InitialZain ul Abideen s/o Daud Mahammad Muneeb Alam s/o Said Bahar10.05.1989 Swat31.01.201931.01.201916By Initial	Name of Official with father name & Academic QualificationDate of Birth with DomicileDate of 1" entry ipto Govt. ServiceRegular AppoIntment/Promotion to the Present PostPresent Appdintment with Date and place of posting.2345678Faqir Zadgis/o Sher Zada BA18.02.1967 Mardan08.02.199308.02.199316By initial(Labour Court Mardan) 08.02.1993Riaz Ahmad s/o Naik Sald MBA05.03.1987 Swat23-09-201604.10.201816By Initial(Labour Court Mardan) 08.02.1993Ifran Ullah s/o Muhammad Science11.06.1994 Swat04.10.201804.10.201816By Initial(Labour Court Swat) 04.10.2018Muhammad Ibrahim s/o Jahangir Khan MA'02.07.1994 Charsadda31.01.201931.01.201916By Initial(Labour Court D.I Khan) 31.01.2019Zain ul Abideen s/o Data MA'02.07.1994 Charsadda31.01.201931.01.201916By Initial(Labour Court D.I Khan) 31.01.2019Zain ul Abideen s/o Data MA'02.07.1994 Charsadda31.01.201931.01.201916By Initial(Labour Court D.I Khan) 31.01.2019Muhammad Muneeb Alam S Com24.02.1988 Swat31.01.201931.08.202016By Initial(Labour Court D.I Khan) 31.01.2019Muhammad Muneeb Alam B.Com24.02.1988 Swat31.08.202016By Initial(Labour Court Swat) 18.08.2022

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						·····	
Faiz ur Rehman s/o Habib ur Rehman B.Com	<u>10.09.1997</u> <u>Charsadda</u>	31.03.2021	31.03.2021	- 16	By Initial	(Labour Court Peshawar) 31.03.2021	Senior Scale Stenographer-cum- Judgment Writer
Irshad Muhammad s/o Mir Akbar Khan BA	0 <u>1.11.1972</u> <u>Mardan</u>	22.12.1999	16.06.2022	16	By Promotion	(Labour Court Mardan) 16.06.2022	Assistant
Asad Iqbal Khan s/o Muhammad Iqbal Khan	<u>17.04.1973</u> <u>Haripur</u>	02.10.1997	24.10.2022	16	By Promotion	(Labour Court Haripur) 24,10.2022	Assistant
Saeed Ahmed Jan s/o Yousaf Jan BA	15.08.1886	03.04.2010	31.10.2022	16	By Promotion	(Labour Court Peshawar)	Assistant
Ahtisham Ul Haq s/o Anwa Ul Haq MA Islamial	23.08:1994	26:05:2014		ğ 16	30 By Initial	- ^{zk} (Labodi Court Hampur) 	Senior Scale Stenographer-cum- Judgment Writer-

st of even No. & Date y forwarded to: -

- warded to: -__1. -All Presiding Officers, Labour Courts Khyber Pakhtunkhwa. (Peshawar, Mardan, Malakand, Haripür & D. Khan)
- 2, The Official (s) Concerned.
- 3. PS to Secretary, Labour Department, Khyber Pakhtunkhwa, Peshawar.

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Secretary to Govt. Khyber Pakhtunkhwa Labour Department

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850 NC21037 (030)

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	03110	1 COURTS/JUSTIC	E	• ·				
				•••	. 11			
		AL CUM OBJECT CLASS		NUMBEI		BUDGET		
AND	PARI	CULARS OF THE SCHE	ME	POST		P ESTIMATE		
	÷	a sum a s		2021-2022	2022-2023	2021-2022	2021-1	2022-2023
				· -	•	R I	Rs Rs	Ru
)3)31 .	PUBLIC ORDER LAW COURTS	AND SAFET	ry Affair	S .	··· + ····		
	311	LAW COURTS	÷.		F			
0	31101	_)B				· . ·	
· . ·	· : •				San Carlo		200 C	
r	PR4083	Labour Court Pe	shawar (Provi	incial)			77 C	
A01	1 7	OTAL EMPLOYEES REI	ATED EXPENSI	RS.		12 594.000	L 13.976 (36.060.000
				· · · · .			-	
. C.	ų J	TOTAL PAY		- 26	24	6,143,000	<u> </u>	6,454,000
A01	11-1 7	TOTAL PAY OF OFFICE		• • • •		2,878,001		
					ببدائة ا	<u>, , , , , , , , , , , , , , , , , , , </u>	<u> </u>	100
A01	ר נסוו	Iotal Basic Pay Of Officer	, · ·	4	4	2 663 000	L <u>2 304 (</u>	2 797 000
P	062 P	residing Officer Labour	(BPS-21)	1		1116 000		100 000
	C	Court				1,316,000		1,382,000
S	166 S	aperintendent	· (BPS-17)	l I	- 1 1 -	\$40,000	(** *	567,000
A	057 A	ssistent	(BPS-16)	1.	- 1÷	497,000	· · · · ·	522,000
· S:	31 5 S	tenographer	(BPS-16)	1	1	310,000		326,000
10A	102 P	craonal pay	•			47		
•			'.		- 4 14	215,000	215,0	226,000
101	1-2 T	OTAL PAY OF OTHER	STAFF	20	20 _	3.265.000	3,096,0	003,431,000
A01	151 T	otal Basic Pay Other Staff				294 B		
•	•	our name ray Quer Sum	•	20	20	3 265 000	<u> </u>	<u>00 3,431,000</u>
· 50	035 S	mior Clerk .	(BPS-14)	2	. 2	613,000		644,000
10	ИЗ. Д	mior Clerk	(BPS-11)	· 1	1			224,000
м	1066 M	loharrir	(BPS-07)	1 .	ι.	154,000		162,000
D	112 D	niver	(BPS-06)	· 1	1	178,000		187,000
BC	069 <u>B</u>	alif Attendent	(BPS-04)	. s	5, 27	699,000	-	734,000
α	057 C	bowkidar	(BPS-03)	2.	2.	220,000	· . ·	231,000
· N	005 N	aib Qasid	(BPS-03)	3		540,000		
PO		ocesa Server	(BPS-03)			•		.567,000
-	162 St	-				486,000		511,000
. •		-	(BPS-03)	r	1	162,000		171,000
, A012	2 T(OTAL ALLOWANCES	•••		· · <u>·</u>	6.651.000	<u> </u>	<u>9,606,000</u>
6 ¹¹²	2-i T(OTAL REGULAR ALLOW	ANCES.		1. AN 1915	6,449,000		
	-	· · · ·				1		<u>9,602,000</u>
A012		nior Post Allowance				16,000	16,00	0
A012	202 Ho	anse Rent Allowance		•	•	765,000	1,433,00	
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850 NC21037 (030) LABOUR

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	NAL CUM OBJECT CLASSIFICA TICULARS OF THE SCHEME	TION N	UMBER OF POSTS 2022-2023	BUDGET ESTIMATES 2021-2022	REVISED ESTIMATES 2021-2022	BUDGET ESTIMATES 2022-2023
031 0311	PUBLIC ORDER AND SAFETY / LAW COURTS LAW COURTS COURTS/JUSTICE	AFFAIRS		Rs	Rs.	Rs.
PR4083	Labour Court Peshawa	ar (Provine	ial)			
A01	TOTAL EMPLOYERS RELATE	D EXPEN	SES.	<u>12,594,000</u>	<u>13,976,000</u>	<u>16,060,000</u>
A011	TOTAL PAY	<u>24</u>	<u>24</u>	<u>6,143,000</u>	5,615,000	<u>6,454,000</u>
A011-1	TOTAL PAY OF OFFICERS	<u>4</u>	<u>4</u>	<u>2,878,000</u>	<u>2.519.000</u>	<u>3,023,000</u>
A01101	Total basic Pay of Officer	<u>4</u>	<u>4</u>	<u>2,663,000</u>	<u>2,304,000</u> ,	<u>2,797,000</u>
	Presiding Officer Labour (BPS-21) Court	1	1	1,316,000		1,382,000
· · ·	Superintendent (BPS-17)	1	ì	540,000		
	Assistant (BPS-16)	1	1	497,000		567,000
	Stenographer (BPS-16)	ī	1	310,000	•	522,000 326,900
	Personal Pay			215,000	215,000	
	TOTAL PAY OF OTHER STAFI	F 20	20	<u>3,265,000</u>	<u>3,096,000</u>	226,000 <u>3,431,000</u>
· .	Total basic Pay Other Staff	20	<u>20</u>	<u>3,265,000</u>	<u>3,096,000</u>	<u>3,431,000</u> <u>3,431,000</u>
	Senior Clerk (BPS-14)	2	2	613,000	2,050,000	
1	Junior Clerk (BPS-11)	1	-	213,000		644,000
	Moharrir (BPS-07)	1		154,000		224,000 .162,000
	Driver (BPS-06)	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	178,000		187,000
B069 I	Bailiff Attendant (BPS-04)	5	5	699,000	ŀ	734,000
C057 (Chowkidar (BPS-03)	2 [.]	2	220,000		231,000
N005 N	Vaib Qasid (BPS-03)	 3	3	540,000		567,000
P081 F	Process Server (BPS-03)	4	4	486,000		511,000
·	Sweeper (BPS-03)	1	1	162,000	in an	171,000
A012 T	FOTAL ALLOWANCES		4 ¹¹ 1	<u>6,451,000</u>	<u>8,361,000</u>	<u>9,606,000</u>
012-1 1	TOTAL REGULAR ALLOWANC	CES		<u>6,449,000</u>	8,359,000	<u>9,602,000</u>
A01201 S	enior Post Allowance			16,000	16,000	17,000
			•			1,1000

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NC21037 (030) LABOUR

031101 COURTS/JUSTIC	Ē					
FUNCTIONAL CUM OBJECT CLASS			ER OF STS 2022-2023	BUDGET ESTIMATES 2021-2022	REVISED ESTIMATES 2021-2022	BUDGET ESTIMATES 2022-2023
03PUBLIC ORDER031LAW COURTS0311LAW COURTS031101COURTS/JUSTIC	· · ·	TY AFFAI	IRS	Rs	Rs	Rs
DI4395 Labour Court D.	I.Khan				144 1971	
A01 TOTAL EMPLOYEES REI	ATED EXPEN	t SFS		9.892.000	<u> </u>	12 252 860
				, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	<u> </u>	12,263,000
011 TOTAL PAY	· .	15	15	4,708,000	4.749.090	4,949,000
A011-1 TOTAL PAY OF OFFICE	ks -	£ .	٤	3,460,000	3,639,000	3,635,600
A01101 Total Basic Pay Of Officer		6	6	3 340 000	3 739 000	
P062 Presiding Officer Labour Court	(BPS-21)	1	1	1,653,000		1,736,000
S166 Superintendent	(BPS-17)	1	1	412,000		433,000
A057 Assistant	(BPS-16)	2.	2	573,000		602,000
C082 Computer Operator	(BPS-16)	1	1	317,000		333,000
S115 Stenographer	(BPS-16)	1	1	385,000	1.1	405,000
A01102 Personal pay				120,000	400,000	126,000
A011-2 TOTAL PAY OF OTHER :	51'AFF	و	· 9	1.248.000	<u> </u>	1:314.000
A01151 Total Basic Pay Other Staff	•	8	9	1.248.000		
		-	-		1,110,000_	1 114 000
8035 Senior Clerk M066 Moharrir	(BPS-14)	1	1	301,000 !		317,000
D112 Driver	(BPS-07)		I	134,000		141,000
B069 Balif Attendent	(BPS-06) (BPS-04)	1	. 2	112,000		118,000
C057 Chowkidar				210,000		221,000
N005 Naib Qasid	(BPS-03) (BPS-03)		• I• •	126,000		-133,000
P081 Process Server	· · · ·	_		129,000		136,000
S162- Sweeper	(BPS-03) (BPS-03)	1	1	118,000		124,000.
A012 TOTAL ALLOWANCES	<u>, (07 0-05)</u>	ب ر	4	118,000		124,000
				<u> </u>	<u> </u>	7,314,000
012-1 TOTAL REGULAR ALLOW	ANCES		н. 1911 г.	<u> </u>	6,707,000	7,310,000
A01201 Senior Post Allowance		-	•	16,000	16,000	17,000
A01202. House Rent Allowance				439,000	688,000	688,000
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NC21037 (030) LABOUR

03110	1 COURTS/JUSTICE		14 - 2 2	· .			
	AL CUM OBJECT CLASSIFI TICULARS OF THE SCHEME		NUMBER POST 2021-2022 2	S .	BUDGET ESTIMATES 2021-2022	REVISED ESTIMATES 2021-2022	BUDGET ESTIMATES 2022-2023
<u> </u>	· · · · · · · · · · · · · · · · · · ·	·			<u>_</u>	Rs	Rs
03 031 0311 03110	PUBLIC ORDER A LAW COURTS LAW COURTS 1 COURTS/JUSTICE	с ,	FY AFFAIR	S	Rs		
MR40	31 Presiding Officer L	abour Com	rt Mardan .				
. A01 .	TOTAL EMPLOYEES RELA	IED EXPENS	·) SES.		10,955,000	11_364,000	<u> </u>
~~~ ,011	TOTAL PAY		16	16	6,196,000	4,851,000	6,512,000
A011-1	TOTAL PAY OF OFFICERS		4	<u>4</u>	3,873,000	7,526,000	<u>4.069.000</u>
A01101	Total Basic Pay Of Officer	· · ·	<u>4</u>	4	3,872,000	<u> </u>	4,067,000
P 062	Presiding Officer Labour Court	(BPS-21)	1	i	1,908,000		2,004,000
S166	Superintendent	(BPS-17)	1.	1	711,000		747,000
A057	Assistant	(BPS-16)	1	1	533,000		560,000
S115	Stenographer	(BPS-16)	1	1	720,000 '		756,000
A01102	Personal pay	-	. .	÷ .	1,000	35,000	2,000
A011-2	TOTAL PAY OF OTHER ST	AFF	12	12	2,323,000	2,325,000	2,443,000_
A01151	Total Basic Pay Other Staff	-	12	12	2 323 000	2,125,000.	2,443,000
S035	Senior Clerk	(BPS-14)	1	1	393,000		413,000
. J013	Junior Clerk	(BPS-11)	1	1	213,000		224,000
· M066	Moharrir	(BPS-07)	1	1	251,000		264,000
D112.	Driver	(BPS-06)	1	1	141,000		149,000
B069	Balif Attendent	(BPS-04)	2	2	320,000		336,000
C057	Chowkidar	(BPS-03)	2	2	255,000		268,000
N005	Naib Qasid	(BPS-03)	· 2	2	346,000		364,000
P081	Process Server	(BPS-03)	.1	1	199,000	• •	209,000
S162	Sweeper	(BPS-03)	· 1	1	205,000		216,000
· A012	TOTAL ALLOWANCES	•	-	• •	4,759,000_	<u> </u>	7,065,000.
112-1	TOTAL REGULAR ALLOW	ANCES		· · ·	4,757,000	<u> </u>	7,061,000_
A01201 A01202	Senior Post Allowance House Rent Allowance				12,000 415,000	16,000 611,000	13,000 611,000

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NC21037 (030) LABOUR

	NAL CUM OBJECT CLASSIFICAT	ION		ER OF	BUDGET ESTIMATES	REVISED ESTIMATES	BUDGET
•.		202	21-2022	2022-2023	2021-2022	2021-2022	2022-2023
03	PUBLIC ORDER AND	SAFETY	AFFA	IRS	Rs	Rs	Rs
031	LAW COURTS	17- A. A. A.					
0311 0311(LAW COURTS 01 COURTS/JUSTICE	· · ·					
. •		· · · .	 				
SW4	510 Labour Court Malaka	nd Divisior	i at S	wat			
A01	TOTAL EMPLOYEES RELATED	EXPENSES.			<u> </u>	9,887,000	11,003,000
-011	TOTAL PAY		16	16	4,143,000.	3,854,000	4.357.000
A011-1	TOTAL PAY OF OFFICERS		£	6	2, <u>840,000</u>	2,524,000	2,986,000
A01101	Total Basic Pay Of Officer		6	6	<u></u>	2 309 000	2,828,000
P062	Presiding Officer Labour (BP Court	S-21)	1	· · 1	1,184,000		1,244,000
S166	Superintendent (BP	S-17)	ì	1	362,000	۰. ۰ ۱	381,000
A057	Assistant (BP	S-16)	2	2	570,000		599,000
C082	Computer Operator (BP)	S-16)	1	. 1	266,000		280,000
\$115	Stenographer (BP:	3-16)	1	1	308,000		324,000
A01102	Personal pay	· · · ·			150,000	215,000	158,000
A011-2	TOTAL PAY OF OTHER STAFF		<u>і</u> ц	10		1.330,000	1 371 090
A01151	Total Basic Pay Other Staff		דט י	10	1, <u>303,000</u>	1 330.000	1.371.000
S035	Senior Clerk (BPS	-14)	1	1	301,000		117 000
M066	Moharrir (BPS	· .	1		128,000		317,000
D112	Driver (BPS	-	1				135,000
B069	Balif Attendent (BPS	-	2 .	2	158,000		166,000
C057					196,000		206,000
N005		-03)	2	2	176,000		185,000
· P081			1	1	118,000		124,000
	Process Server (BPS	-	1	1	108,000		114,000
5162-	Sweeper (BPS	-03)	1	1	118,000	· · · · ·	124,000
A012	TOTAL ALLOWANCES				4,844,000	6,033,000_	6,646,000
912-1	TOTAL REGULAR ALLOWANCES	5			4,842,000	6,031,000	<u> </u>
A01201	Senior Post Allowance				16,000	16,000	17 000
A01202	House Rent Allowance				363,000	570,000	. 17,000 570,000
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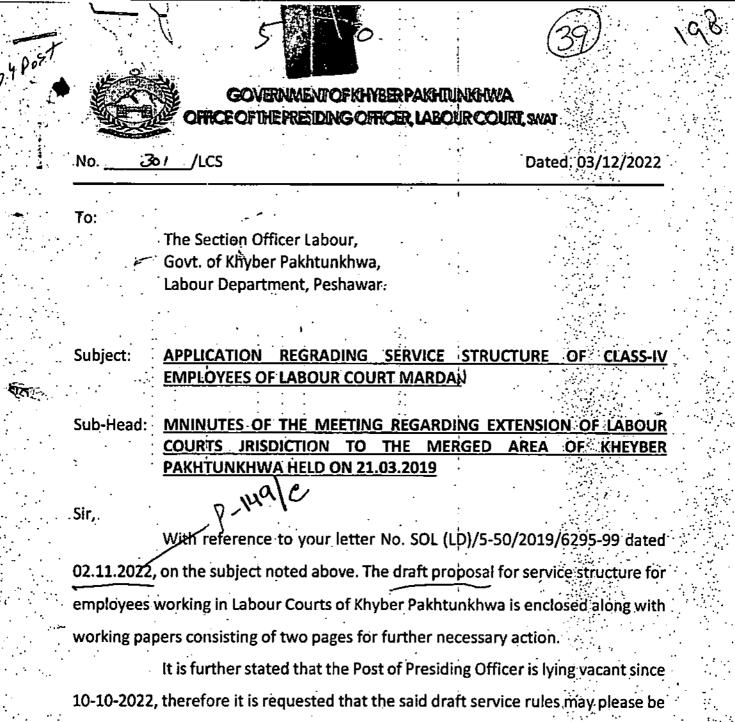
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NC21037 (030) LABOUR

	NAL CUM OBJECT CLASS		NUMBE	R OF	BUDGET	REVISED
ND PAI	RTICULARS OF THE SCHE	ME	POS	TS	ESTIMATES	ESTIMATESESTIMATES
•	. .	•	2021-2022	2022-2023	2021-2022	2021-2022 2022-2023
03	BIBLIC			· ·	R.	Ra
031	PUBLIC ORDER LAW COURTS	AND SAFE	сту арған	65	•	
0311		•				
0311		æ	•			
HR4	•		r			
A01	TOTAL EMPLOYERS REI				1	
	- ••	AILD GALDY	363		11,245,000	<u>13,415,000</u> , <u>14,274,00</u>
*011 -	TOTAL PAY		20 .	20	5,623,000	<u>5.537.000</u>
A011-1	TOTAL PAY OF OFFICE	rs :	. 4	4	2,990,000	3,029,0003,142,00
A01101	Total Basic Pay Of Officer		4	4		1.028.000
P062	Presiding Officer Labour Court	(BPS-21)	L -	1	1,678,000	1,762,00
S166	Superintendent	(BPS-17)	1	1	588,000 +	618,00
A057	Assistant	(BPS-16)	1	1	478,000 ⁻	502,00
\$115	Stenographer	(BPS-16)	1	1	245,000	258,00
A01102	Personal pay		. •		1,000	1,000 2,00
A011-2	TOTAL PAY OF OTHER	STAFF	ΤĘ	ال ا	2.633,000	2.508.000
A0115J	Total Basic Pay Other Staff		16	16	2,633,000 _	2 508 000 2 759 00
S035	Senior Clerk	(BPS-14)	1	1 '	349,000	367,00
J013	Junior Clerk	(BPS-11)	1	1	169,000	199,000
M066	Moharrir	(BPS-07)	· 1	1	259,000	
D112	Driver					272,00
		(BPS-06)	4 .	1	151,000	159,000
B069	Ballf Attendent	(BPS-04)	3.	3.	383,000	403,000
C057	Chowkider	(BPS-03)	2	· 2	237,000	249,000
N005	Naib Qasid	(BPS-03)	2	2	386,000	406,000
P031	Process Server	(BPS-03)	4	4.	490,000	515,000
S16Z	Sweeper	(BPS-03)	1	1	189,000	199,000
A012	TOTAL ALLOWANCES				5,622,000	7.878.000 8.313.000
012-1	TOTAL REGULAR ALLOW	ANCES	•		5.628.000	
01201	Senior Post Allowance	•	_	•	16,000	16,000
01202	House Rent Allowance .		•		526,000	896,000 \$ \$ 896,000
	•		•			



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Nntendent. Labour Court Swat.

GOVERNMENTOFKHYBERPAKHTUNKHWA OFFICE OF THE PRESIDING OFFICER LABOUR COURT, SWAT

roforma showing Proposed Method of Recruitment / Promotion and Appointment in Labour Courts in Khyber Pakhtunkhwa

Nomenciarure olipost	Mitmatina (CQUEIIIIIcation.io) 2000:by:hy:http:// 2000:by:hy:http:// 2000:by:hy:http:// 2000:by:http://			Medned of Repretances // Promotols	All Angenerity
Registrar (BPS-18)				By promotion on the basis of seniority-cum-fitness, from amongst the additional registrar (BPS-17) with at least five years service as such.	
Additional Registrar (BPS-17)				By promotion on the basis of seniority-cum-fitness, from amongst the Assistant (BS-16) with at least five years service as such. Note: A joint seniority list of Assistants of all labour courts shall be maintained for the purpose of promotion to the post of additional registrar.	Superintendent to Additional We Registrar. Note: If time scale policy is not additional adopted, then for the purpose jot promotion to the post of additional registrar Computer Operator (BPS-16) and Senior Scale Stenographer (BPS- 16) shall be included in the joint
Assistant (BPS-16)	At least Second Class Bachelor Degree from a recognized University	At least Second Class Bachelor Degree from a recognized University	20 to 32 years	a) Seventy Five (75) percent by promotion, on the basis of seniority- cum-fitness, from ampigst the Senior Clerk (BPS-14) with at least five years service as such and b) Twenty Five percent by initial recruitment.	seniority list of Assistants.

Nomenclature		U. I. Minimum Qualitication for		<u>4</u>)	
) At least Second Class		Age	Mednod of Recrumment // Promotion F	
Co So	achelor's Degree in omputer cience/Information echnology (BCS / BIT /				Thrice time scale shall be granted in the following pattern. a) First Time Scale: On completion of 10 years' service in current
Operator (BPS-16)	ICS sixteen year ducation) from a cognized University.		20 18 to 32 years	By Initial recruitment.	substantive pay scale
					of 8 years' service after grant of first time scale or last promotion. c) Third Time Scale: On completion of 8 years' service after the grant of 2nd
Ba re) At least Second Class achelor's Degrée from a cognized university;) A speed of seventy (70)				time scale or last promotion. Thrice time scale shall be granted in the following pattern. a) First Time Scale: On completion of
Senior Scale sh Stenographer (BPS-16)	ords per minute in orthand in English and rsy five (45) words per		20 to 32 years	By initial Recruitment	10 years' service in current substantive pay scale b) Second Time Scale: Current
(c) in	nute in typing; and Knowledge of Computer using MS word and MS cel.				substantive pay scale On completion of 8 years' service after grant of first time scale or last promotion. c) Third Time Scale: On completion
Senior Clerk		At least Second Class Bachel@Degree from a		By promotion, on the basis of Seniority-cum-fitness from amongst	of 8 years' service after the grant of 2nd time scale or last promotion.
(BPS-14)		recognized University		Junior Clerks (BS-11) with at least two years' service as such.	

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n afriga nasi	an galar a sa ga n an sa sa	 A state of the sta	•-	าวรังที่ตั้งที่ต่างสากรร	
	equivalent qualification from a recognized Board;	School Certificate with second Division or equivalent qualification from a recognized Board;		(a) Fifty percent by promotion, on the basis of Seniority-cum-fitness from amongst Balliffs, Process Servers, Naib Qasids, Sweepers and Chowkidars with two years service as such, who have passed secondary	
Junior Clerk /	and (b) A speed or Thirty (30) words per minute in typing.		18-30 years	School Certificate Examination; and (b) 62Effty percent by Initial recruitment.	The post of Muharrir shall be considered as merged to the post Junior Clerk along with seniority.
(0-0-14)				Note: A joint seniority of the posts of Bailiffs, Process Servers, Naib Qasids, Sweepers, and Chowkidars shall be maintained for the purpose	
	*			of promotion to the post of Junior Clerk (BPS-11)	8.
Driver (BPS-06)	Literate having LTV driving license. Preference shall be given to those who have sufficient experience in driving, repair and maintenance of vehicles.		18 to 40 years	By initial recruitment.	
Bailiff (BPS-06)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board	Į [*] .	18 to 40 years	By Initial recruitment	Upgrade Scale from BPS-04 to BPS-06
Trocess Server (BPS-05)	At least Second Class Secondary Schoo Certificate or equivalen		18 to 40 years	By Initial recruitment	Upgrade Scale from BPS-03 to BPS-05

1				(43)
Rionanalasuus cuipost	Minimum Qualification for 4 appoint by initial	Minimum Quelfitement for A cippointment by promotion	Aga	Methodion Recruition and A. Bennerits
	qualification from a			
Naib Qasid (BPS-03)	Literate		18 to 40 years	By Initial recruitment.
Chowkidar (BPS-03)	Literate with sound physique	—	· 18-40 · . years	By Initial recruitment
Sweeper (BPS-03)	Literate	· ·	_ <u>18 to 40</u> years	- By initial recruitment
Mali (BPS-03)	Literate		18-40 years	By initial recruitment

FOR PRESIDING OFFICER, Labour Court, Malakand Division at Swat.

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GOVERNMENT OF KHYEER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (Establishment Wing)

NOTIFICATION

Dated 03-04-2018

06/01

<u>No. SOE-V/E&AD/13-02/2018:</u> In pursuance of the provisions contained in Sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants. (Appointment, Promotion & Transfer) Rules, 1989 and supersession of this Department Notification No. SOR-I(S&GAD)4-2/82. dated 08-06-1988, Establishment: Department, in consultation with the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the following Appendix which shall be applicable to the posts in the office of Services Tribunal Khyber Pakhtunkhwa, specified in 2 of the Applicable with immediate effect.

seniority-cum-fitness, from amongst the Additional Registrars, Superintendents		·····	AFFCINDIA		
2 3 4 5 Registrar (ES-18)	14日 夏 - 111 安 11日 11日 11日 11日 11日 11日		QUALIFICATION FOR APPOINTMENT BY	AGE	
Registrar (ES-18) By promotion on the basis of seniority-cum-fitness, from amongst the Additional Registrars, Superintendents and Budget & Accounts Officers (BPS-17), with at least five years service as such: Provided that if no. suitable officer is available for promotion, then by transfer. Note: A joint seniority list of Additional Registrars, Superintendents and Budget & Accounts officers shall be maintained for the purpose of promotion to the post of Registrar. Additional Registrar By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Registrars and Law. Drafters (BPS-16), with at least five years service as such:	· · · ·	2		4	
least five years service as such:Provided that if no. suitable officer is available for promotion, then by transfer.Note: A joint seniority list of Additional Superintendents and Budget & Accounts officers shall be maintained for the purpose of promotion to the post of Registrar.Additional RegistraBy promotion on the basis of seniority-cum-fitness, from amongst the Assistant Registrars and Law Drafters (BPS-16), with at least five years service as such;		Registrar (85-18)			amongst the Additional Registrars, Superintendents and Budget & Accounts
Note: A joint seniority list of Additional Registrars, Superintendents and Budget & Accounts officers shall be maintained for the purpose of promotion to the post of Registrar. Additional Registration By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Registrars and Law Drafters (BPS-16), with at least five years service as such;					least five years service as such: Provided that if no suitable officer is available for
By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Registrars and Law Drafters (BPS-16), with at least five years service as such;					Note: A joint seniority list of Additional Registrars, Superintendents and Budget & Accounts officers shall be maintained for the purpose of promotion to the post of
				······	By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Registrars and Law Drafters (BPS-16), with at least five years service as such;

APPENDIX

BETTER COPY PAGES# 44 to 48 <u>GOVERNMENT OF THE KHYBER PAKHTUNKHWA</u> <u>ESTABLISHMENT DEPARTMENT</u> (Establishment Wing)

NOTIFICATION

effect.

Dated: 03-04-2018

No.SOE/E&AD/13-02/2018:- In pursuance of the provisions contained in Sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989 and suppression of this Department Notification No. SOR-I(S&GAD)4-2/82 dated: 08/06/1988, Establishment Department, in consultation with the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the following Appendix which shall be implicated to the posts in the office of Services Tribunal Khyber Pakhtunkhwa, specified in the para No. 02 of the Appendix with immediate

···		· · · · · · · · · · · · · · · · · · ·		
S.	NOMENCLATURE OF POST	MINIMUM QUALIFICATION FOR	AGE	METHOD OF RECRUITMENT
NO		APPOINTMENT BY		
		INITIAL RECRUITMENT		
1	2	3	4	5
. 1	Registrar (BS-18)			By promotion on the basis of
· .	· · ·		· · ·	seniority-cum-fitness, from
·· .				amongst the Additional Registrars.
				Superintendents and Budget &
				Accounts Officers (BPS-17), with
				at least five years service as such:
				Provided that if no suitable officer
				is available for promotion, then by
-				transfer.
				Note: A Joint Seniority List of
			· · · · ·	Additional Registrars,
			· · · ·	Superintendents and Budget &
				Accounts Officers shall be
· .				maintained for the purpose of
			÷	promotion to the post of Registrar.
2	Additional Registrar			By promotion on the basis of
,		•••••		seniority-cum-fitness, from
-	(BPS-17)			amongst the Assistant Registrars &
• •				Law Drafters (BPS-16), with at
				least five years service as such:
l				Provided that if no suitable

<u>APPENDIX</u>

<u>- 1999-117</u>	<u> </u>		n an	. 1	
	·				(BP
.					(45) 1 0
A 🔶	· · · · · ·				years service as such:
· Ľ					Provided that if no suitab
					person is available for
· · ·					promotion, then by transfer. By promotion, on the basis of
	1.0.	Personal Assistant (BS-16)	•••••		seniority-cum-fitness, from
		(00.10)		.	amongst the Senior Scale
- 42 02				•	Stenographers (BPS-16) with at least three years service as
					such.
	11.	Seniór Scale	(a) At least Second	20 to 32 Years	By promotion, on the basis of seniority-cum-fitness, from
	 	Stenographer (BPS-16)	Class Bachelor's Degree from a recognized		amongst Junior Scale
		(0-3-10)	university;		Stenographers (BS-14), with
			(b) A speed of seventy		three years service as such:
			(70) words per minute in shorthand in English and		Provided that if no suitable
			forty five (45) words per		person is available for
			minute in typing in English;	· ·	promotion, then by initia recruitment.
			and (c) Knowledge of		
			Computer in using MS Word		
			and MS Excel.	25 to 32	.By initial recruitment.
	1.22.	Law Drafter (BS-16)	At least Second Class L.L.B from a recognized	Years	Dy millor recruicitance
			University.		
	13.	Computer Operator (6PS-16)	(a) At least Second Class Bachelor's Degree in	18 to 32 Years	By initial recruitment.
÷., 1.,		(0/0/10)	Computer Science /		
	· · ·		Information Technology (BCS/BIT four years) from a		
		· · ·	recognized University; or		
	:		(b) At least Second		
i			Class Bachelor's Degree from a recognized		
			University with one year		
	:		Diploma in Information		
			Technology from a recognized Board of.		
			Technical Education.		
	14	Senior Clerk (BPS-14)			By promotion, on the basis of Seniority-cum-fitness, from.
					amongst Junior Clerks (BPS-
					11), with at least two years
	:	. Store Keeper	At least Diploma; in	18 to 30	service as such. By initial recruitment.
		(BPS-14)	Commerce or Business	Years	
			Administration in Second Division from a recognized	· ·	
	i.	· · · · · · · · · · · · · · · · · · ·	Lettision num a recognized	<u>↓ .</u>	2
			` <i></i> €	· •	3
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	/	<u>}</u>		• • •	•••• • • • • •	Ţ		office: is available of promotion, then by transfer 0
			c	1 1 1				Note: A joint semprint list of Assistant Registrars de all Drafters shall be maintained for the purpose of including to the post of Adhitor
~	3.	Superintendent (BPS-17)		<u>}-⊪</u>				Registrar By promotion, on the search of seniority-cum-fitness, man amongst the Assistant field 15), with at least field were service as such.
	4.	Budget & A¢counts Officer (BS-17)		· · · · · · · · · · · · · · · · · · ·				By promotion, on the backs seniority-cum-fitness. (Sec.) amongst the Cashar-cor. Assistant (BPS-16), with a reast three years service. such:
	5.	Private Secretary		 	· · · · · · · · · · · · · · · · · · ·			Provided that if no is table officer is available to promotion, then by tagster By promotion, on the second
		(BS-17)						Assistants (BPS-16) with a least two years services
N.	6.	Manager (MIS) (8PS-17)		• • • • • • • • • • • • • • • • • •				By promotion, on the files seniority-rum-fitners amongst the Color, if Operators (BPS-16, perior least five years conver- such.
	7.	Assistant Registrar (BS-16)	Bachelor D	cond Class legree from a University.			1 to 30 Years	By initial recruitment.
	8.	Office Assistant (BS-16)	At least Se Bachelor's	cond Class Degree from University	a -) to 32 Years	a) Seventy Five parter is promotion on the marker is schiority-cum-fitters, amongst the Seria (BPS-14), with at least years service as such that b)Twenty Five per set initial recruitment.
	9.	Cashier Cum Assistant(BS-16)		••••••••••••••••••••••••••••••••••••••				By promotion, on the basis seniority-cum-fitness amonost the Store data (SPS-14) with as lead
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	,	· · · · · · · · · · · · · · · · · · ·	* *	
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• •		•		T.S.
9.	Cashier Cur	· · · · · · · · · · · · · · · · · · ·	·	43
2.	Cashier Cun Assistant (BS-16)	1		By promotion on the basis of
	· · · · · · · ·		•	seniority-cum-fitness, from
				amongst the Store Keeper (BPS
	· · · · · · · · · · · · · · · · · · ·			14), with at least five years servic as such:
				Years service as such:
				Provided that if no suitable perso
		· · · · · · · · · · · · · · · · · · ·		is available for promotion, then b
10.	Personal Assistant			transfer.
	(BS-16)	· · · · · · · · · · · · · · · · · · ·		By promotion on the basis of
•			1	seniority-cum-fitness, from
				amongst the Senior Scal Stenographers (BPS-16), with a
				least five years service as such:
11	Senior Scale			By promotion on the basis of
• •	Stenographer (BPS- 16)		years	seniority-cum-fitness, from
,		equivalent qualification from a recognized		amongst the Junior Scal
		from a recognized university.		Stenographers (BPS-14), with a
		b) A speed of seventy (70)		least five years service as such:
		words per minute in		
i		shorthand in English and		Provided that if no suitable person
-		forty five (45) words per	,	is available for promotion, then by
		minute in typing and		initial recruitment.
		c) Knowledge of computer in using MS Word and		
		MS Excel.		
i2	Law Drafter (BS-16)	At least Second Class L.L.B	25 to 32	By Initial recruitment.
13	<u>Commuter</u> 0	from a recognized University.	years	
13	Computer Operator (BPS-16)	a) At least Second Class	18 to 32	By Initial recruitment.
	(210 10)	Bachelor's Degree in Computer	years	
• •		Science/Information		
1	·	Technology (BCS/BIT		
	•	four years) from a		
		recognized University;		
		Or b) At least Sec. 1 Cl		
.		b) At least Second Class Bachelor's Degree from	•	
· •		a recognized University	•	
		with one year Diploma.		
		in Information		
1		Technology from a		•
		recognized Board of Technical Education.	• •	· · · ·
14	Senior Clerk (BPS-	Ieclifical Education.		
	14)	· · · · · · · · · · · · · · · · · · ·	•••••••••••••••••••••••••••••••••••••••	By promotion on the basis of
· · ·	·		+ + + 1 + +	seniority-cum-fitness, from amongst the Junior Clerks (BPS-
				11), with at least two years service
15	Store Karne KDDO			as such:
· ·	Store Keeper (BPS- 14)	At least Diploma in Commerce or Business Administration in Second	18 to 30	By Initial recruitment.
		Division from a recognized	years	•
	· · ·			
			•	
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.			1	46
				years service as such:
			ſ	Provided that if no suitable person
				is available for promotion, then by transfer.
				Note: A Joint Seniority List of
				Assistant Registrars & Law
				Drafters shall be maintained for the purpose of promotion to the post of
ľ				Additional Registrar.
3.	Superintendent			By promotion on the last C
	(BPS-17)			By promotion on the basis of seniority-cum-fitness, from
				amongst the Assistant (BPS-16),
				with at least five years service as such:
	Dudant 0 4			
4.	Budget & Accounts Officer (BS-17)		4	By promotion on the basis of
				seniority-cum-fitness, from amongst the Cashier-cum-Assistant
				(BPS-16), with at least three years
				service as such:
· · ·				Provided that if no suitable person
				is available for promotion, then by transfer.
				transfer.
5.	Private Secretary (BS-17)	••••••		By promotion on the basis of
				seniority-cum-fitness, from amongst the Personal Assistants
				(BPS-16), with at least two years
				service as such:
6.	Manager (MIS)		<u> </u>	By promotion on the basis of
•	(BPS-17)			seniority-cum-fitness, from
				amongst the Computer Operators
				(BPS-16), with at least five years service as such:
7.	Assistant Registrar	At least Second Class		
	(BPS-16)	Bachelor's Degree from a	21 to 30 years	By initial recruitment
-		recognized university.		
8.	Office Assistant (BS-	At least Second Class	20 to 32	a) Seventy Five percent
	16)	Bachelor's Degree from a	years	promotion on the basis of
		recognized university.		seniority-cum-fitness, from
				amongst the Senior Clerks (BPS-14), with at least two-
				years service as such and
			;	b) Twenty Five percent initial
				recruitment
!				
•				
·				
				· · ·
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22. Photostat Operator	At least Second Class	18 to 40	By initial recruitment.
(BP\$-04)	Secondary School	Years	
	Certificate or equivalent		
	qualification from a	· · · ·	
	recognized board with one		4
	year experience as		
	Photocopier.		
23 Naib Qasid (BPS-031	Literate	18 to 40	By initial recruitment.
24 Process Server	l Thousan	Years	
(BPS C3)	Literate	18 to 40 Years	By initial recruitment.
	Literate with sound physique		By initial recruitment.
د. در این میرون میرون که میرون میرون میرون میرون میرون در این میرون میرون میرون میرون میرون میرون میرون میرون می	i de la companya de l La companya de la comp	Years	
6 Sweeper (3PS-03)	Literate	18 to 40	By initial recruitment.
		Years	

Endst: of Even No. & Date:-

SECRETARY ESTABLISHMENT GOVT: OF KHYBER PAKHTUNKHWA

Copy forwarded telener-

- Administrative Secretaries to Govt: of Khyber Pakhtunkhwa:
- Principal Secretary to Governor, Khyber Pakhtunkhwa.
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- -). Registrar, Peshawar High Court, Peshawar.
- 2 Registrar, Services Tribunal. Khyber Pakhtunkhwal Peshawar.
- Deputy Director 1.1, Establishment & Administration Department for uploading on the official website of Establishment & Administration Department.
- manager, Govt: Printing Press, Peshawar for publication in the Govt: Gazette He is requested to furnish 30 copies of the printed Notification to this Department and 10 copies to Law Department.
- P5 to Secretary, Establishment Department.
- its. (A to Additional Secretary (Reg); Establishment Department.
- 11. FA to Deputy Secretary (Estt), Establishment Department.

(Akhtar Nawaz) SECTION OFFICER (E-V)

	<u></u>	
		Board of Technical
· · · ·	-16. Junior Scale	Education.
1	Stendgrapher	i. At least Intermediate of 18 to 30 i By initial recruitment.
	(BPS-14)	Its equivalent dualification
		In Second Division from a line in the second Division from a
		recognized Board; and
		ii. a speed of fifty (\$0)
		words per minute in
		Shothand in English and
		thirty-five (35) words per
-		minute in typing in English; and
	اسے ا	iii. Knowledge of Computer
		in using MS Word and MS Excel.
	17. Junior Clerk	1) At least Constitution of the second s
	(BPS-11)	
•		Division or equivalent
		Qualification from the Seniority cum-fitnes, the
		recognized Board! and
		ii) A speed of Thirty (30) Photostat Operation
		in English.
ene sta e s		with two veers states
		such, when hat a manual
	1	Secondany School Concern
		tixamination; and
	18. Driver (BPS-06)	Literate baying LTV development
i i	1.0.1 Driver (BPS-06)	
		license. Preference shall he Years
		given to those who have sufficient experience in
		driving, repair and maintenance of vehicles.
	19. Daftari (BPS-04)	
		At least Second Class 18 to 40 By initial recruitment. Secondary School Years
		Certificate or equivalent
		qualification from a
	20. Ballif (BP\$-04)	recognized Board.
	(DP\$-04)	At least Second Class 18 to 40 EV ritral recruitmer
		percention percent
		Certificate or equivalent
		qualification from a recognized Board.
	21. Generator	Pelovant Course of the second strain and the second strain
	Operator(BPS-04)	Recognized Technical Years
		Institute.
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	<u>.</u>		Board of Technical Education.		
	16.	Junior Scal			
	10.	Junior Scal Stenographer (BPS		18 to 30	By Initial recruitment.
		14)		years	
÷	÷.	14)	qualification from a		
	• ` 		recognized Board:		
·			and		
			(ii) A speed of fifty (50)		
			words per minute in		
			shorthand in English	1	
			and thirty five (35)		
			words per minute in		
			typing and		
			(iii) Knowledge of		· · · · · · · · · · · · · · · · · · ·
	÷.		computer in using		
	·		MS Word and MS		
ŀ	17:	Junior Clerk (BPS-	Excel.		
		11)		18 to 30	a) Thirty Three percent
ľ	ж 1		School Certificate	years	promotion on the basis of
·			with Second		seniority-cum-fitness, from
	· · · ·		Division or its		amongst Draftaries Bailiff,
			equivalent		Generator Operator,
			qualification from a		Photostat Operators, Naib
	÷ .		recognized Board:		Qasids, Process Server,
			and		Chowkidars and Sweepers
			(ii) A speed of thirty		with two years service as
	· •.		(30) words per		such, who have at least
	••		minute in typing		Secondary School
			English.		Certificate Examination;
					and
					b) Sixty Seven percent initial
•					recruitment
	18.	Driver (BPS-06)	Literate Line Truth Liter		
			Literate having LTV driving	18 to 40	By Initial recruitment.
			license. Preference shall be	years	
ŀ			given to those who have		
			sufficient experience in driving,		
			repair and maintenance of vehicles.		
.	· .		venicies.		
	19.	Daftari (BPS-04)	At loost Share la Children		
1	- : • •		At least Secondary School	18 to 40	By Initial recruitment.
			Certificate or its equivalent	years	
			qualification from a recognized		
			Board.		
	20.	Bailiff (BPS-04)			
· •		Samu (DI 3-04)	At least Secondary School		By Initial recruitment.
			Certificate or its equivalent	years	
<u> </u>			qualification from a recognized		
			Board.		
. ?	21.	Generator Operator	Palainant and C		
		(BPS-04)	Relevant certificate from a		By Initial recruitment.
•			Recognized Technical Institute.	years	
	<u>-</u>				· · · · · · · · · · · · · · · · · · ·
	1.1				

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			.	
22.	Photostat Operator (BPS-04)	At least Secondary School Certificate or its equivalent	18 to 40 years	By Initial recruitment.
		qualification from a recognized Board with one year experience	ycars	
23.	Naib Qasid (BPS-03)	as Photocopier.		
24.			18 to 40 years	By Initial recruitment.
	Process Server (BPS- 03)	Literate	18 to 40 years	By Initial recruitment.
25.	Chowkidar (BPS-03)	Literate with sound physique	18 to 40	By Initial recruitment.
26.	Sweeper (BPS-03)	Literate	years 18 to 40	By Initial recruitment.
· <u>Li., </u>			years	

SECRETARY ESTABLISHMENT GOVT. OF KHYBER PAKHTUNKHWA

Endst: of Even No. & Date:-

Copy forwarded to the:-

- 1. All Admin Strative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2. Principal Secretary to Governor, Khyber Pakhtunkhwa.
- 3. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 4. Registrar, Peshawar High Court, Peshawar.
- 5. Registrar, Services Tribunal, Khyber Pakhtunkhwa, Peshawar.
- 6. Deputy Director I.T, Establishment & Administration Department for uploading on the official website of Establishment & Administration Department.
- 7. Manager, Govt. Printing Press, Peshawar for publication in the Govt. Gazette. He is requested to furnish 30 copies of the printed Notification to this Department and 30 copies to the Law Department.
- 8. PS to Secretary, Establishment, Department.
- 9. PS to Special Secretary (Estt), Establishment, Department.
- 10. PS to Additional Secretary (Reg), Establishment, Department.
- 11. PA to Deputy Secretary (Estt), Establishment, Department.

-sd-(Akhtar Nawaz) SECTION OFFICER (E-V)

I-Ministerial Establishment of District Courts

C.No. 4(3-1)

PESHAWAR HIGH COURT (SUBORDINATE COURTS STAFF) RECRUITMENT RULES, 2003

NOTIFICATION

Dated Peshawar the 26.3.2003

153

No. 39-J In pursuance of the provisions contained in Sub Rule (2) of Rule 3 of the [Khyber Pakhtunkhwa]¹ Civil Servants (appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous rules, issued in this behalf, the Competent Authority is pleased to lay down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the Appendix to this Notification, which shall apply to posts in Subordinate Courts in the [Khyber Pakhtunkhwa]² specified in column #2 of the said Appendix.

APPENDIX

Peshawar High Court (Subordinate Courts Staff) Recruitment Rules, 2003.

1	2	3	4	5
S No	Nomenciatu re of Post	Minimum qualification for	Age Limit	Method of recruitment
		appointment by initial recruitment		
1	Superintende nt BPS-17 ³			By promotion, on the basis of seniority-cum-fitness, from amongst holders of the posts of Assistant/Reader, Assistant/Clerk of Court, Assistant/Assistant Clerk of Court, Assistant/Accountant and Assistant/Civil Nazir at serial # 4 to 8 (all BPS-16) ⁴ with at least five years' service as such:

1 Substituted by The Khyber Pakhtunkhwa Laws (Amendment) Act, 2011

2 Substituted by The Khyber Pakhtunkhwa Laws (Amendment) Act, 2011

Basic pay scale upgraded vide Notification No.FD/SO(FR)10-22/2014 Dated 20th May, 2014

⁴ Basic pay scale upgraded vide Notification No.FD/SO(FR)10-22/2014 Dated 20th May, 2014

--Judicial Estacode 2021--

I-Ministerial Establishment of District Courts

		•		
				Provided that a common
	-	· ·		seniority list of holders of the
				posts at serial # 4 to 8 below
				shall be maintained for the
	•	· ·		purpose of promotion to the
		-	·	post of Superintendent BPS-
				17 ¹ .
2	Senior Scale	i. Bachelor's	18 - 30	i. Twenty five percent by initial
	Stenographer	Degree from a	' years	recruitment; and
	BPS-16 ²	recognized		
		University and		ii. seventy five percent by
		speed of 100		promotion, on the basis of
	4	words per	. *	seniority-cum-fitness, from
		minute in		amongst holders of the post of
		Shorthand and		Steno typist (BPS-14) ³ with at
		40 words per		least three years' service as
		minute in		such.
		typing in		Juon
	, -	English.		
		Preference will		
		be given to the		
		candidates		
		having		
		knowledge of		
		MS Office.	· ·	
			· · ·	
		ii. In the		
		Districts where		
		Urdu is the		
		Court language,		
	· · ·	speed of 30		
		words per		
		minute in		
		typing in Urdu		
		as well.	е <u>е</u>	
3	Steno typist	i. Intermedi	18 - 30	By initial recruitment.
	BPS-14 ⁴	ate or	years	
		equivalent		
		qualificati		
		on from a	· · .	
		recognize	· .	
		d board;		
		and		
			•••••••••••••••••••••••••••••••••••••••	· · · · · · · · · · · · · · · · · · ·

¹ Basic pay scale upgraded vide Notification No.FD/SO(FR)10-22/2014 Dated 20th May, 2014
 ² Basic pay scale upgraded vide Notification No.FD/SO(FR)10-22/2012 Dated 19th June 2012
 ³ Basic pay scale upgraded vide Notification No.FD/SO(FR)10-22/2014 Dated 20th May, 2014
 ⁴ Substituted vide Notification No.13-J dated 26th November, 2019

udicial Estacode 2021-

455-

III-Human Resources

I-Ministerial Establishment of District Courts

		· .		<u>.</u>
			,	
		ii. a speed of		
		'[50]		
		words per		
		minute in shorthand and		
		35 words per minute in		
				-
		typing in English.		
		Preference will		
		be given to the		
		candidates		
		having		
	· · ·	knowledge of		
		MS Office.		
		iii. In the		
		Districts		
		where		
		Urdu is the		
		Court		· · · · ·
		language,		
		speed of		
		30 words	:	
		per minute		
		in typing		
		in Urdu as	-	
		well.		
4	Assistant/Rea	Bachelor's	18 – 30	i. Twenty five percent by
	der. BPS-16 ²	Degree from a	years	initial recruitment; and
		recognized	-	ii: seventy five percent by
		University.		promotion, on the basis of
		· · · · ·		seniority-cum-fitness, from
				amongst holders of the posts of
			. ,	Senior Clerks at serial # 10 to
				12 (all BPS-14) ³ with at least
5	A agists = +/Cl-	Dechale-'r	10 70	three yeas service as such.
3	Assistant/Cle rk Of Court	Bachelor's	18 - 30	i. Twenty five percent by
	BPS-16 ⁴	Degree from a	years	initial recruitment; and
	DF3-10	recognized University.		ii: seventy five percent by
	I	Oniversity.	· .	promotion, on the basis of

¹ Substituted vide notification No.130 of Peshawar High Court Dated 6th October, 2004
 ² Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014
 ³ Basic pay scale upgraded vide Notification No.FD/SO(FR)10-22/2014 Dated 20th May, 2014
 ⁴ Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014

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I-Ministerial Establishment of District Courts

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			1 1	seniority-cum-fitness, from amongst holders of the posts of Senior Clerks at serial # 10 to 12 (all BPS-14) with at least three yeas service as such.
6	Assistant/Ass istant Clerk of Court BPS-16 ¹	Bachelor's Degree from a recognized University.	18 – 30 years	i. Twenty five percent by initial recruitment; and.
				ii: seventy five percent by promotion on the basis of seniority-cum-fitness, from amongst holders of the posts of
-				Senior Clerks at serial # 10 to 12 (all BPS-14) with at least three yeas service as such.
7	Assistant/Acc	Bachelor's	18-30	By initial recruitment.
	ountant BPS-	degree from a	years	
	16 ²	recognized		
		University.		:
		Preference will		
		be given to	-	
		Bachelor's		
		degree with	-	
· . ·		Commerce,		
ļ .		Economics or		
		Mathematics/St		
		atistics as	1	
		Special subject.		
8	Assistant/Civ		4	By promotion, on the basis of
	il Nazir BPS- 16 ³			seniority-cum-fitness, from
	10			amongst holders of the post of Junior Clerk/Naib Nazir (BPS-
				11^4), capable of keeping and
· ·	1			
				examining accounts in English
				examining accounts in English and Urdu, with five years

¹ Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014
 ² Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014
 ³ Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014
 ⁴ Finance department Rectification No.BO-II/FD/SNE/PHC/2020-21 Dated 07th July 2020

456

-Judicial Estacode 2021-

I-Ministerial Establishment of District Courts

	· · ·			
9	Computer	² []	18 – 30	By initial recruitment.
	Operator	M.Sc/BIT/BCS	years ·	
	BPS-16 ¹	or equivalent	-	
		from		· .
		recognized		
		university		
10	Senior Clerk/	cilliversity		By promotion, on the basis of
10	Reader BPS-	 -		seniority-cum-fitness, from
	14^3			amongst holders of the posts of
	14			
		·		Junior Clerk/Nazir, Junior
		Ì		Clerk/Copyist, Junior
				Clerk/Copy Clerk, Junior
				Clerk/Examiner, Junior
				Clerk/Muharrir and Junior
		· · · ·		Clerk/Typist at serial # 13 to 18
				(all BPS-11) with at least three
				years' service as such:
ļ				
1. J. 1.	-			Provided that a
· ·				common seniority list
				of the holders of the
				posts from serial # 13
				to 18 below shall be
			· ·	maintained for the
	. · ·			purpose of promotion
				to the post of Senior
				Clerk/Reader.
		· .		
11	Senior	· · · · · · · · ·	<u> </u>	By promotion, on the basis of
11	Clerk/Record			seniority-cum-fitness, from
Ì				amongst holders of the posts of
· ·	Keeper BPS- 14 ⁴			
· ·	14.		1	Junior Clerk/Nazir, Junior
				Clerk/Copyist, Junior
				Clerk/Copy Clerk, Junior
		1.		Clerk/Examiner, Junior
				Clerk/Muharrir and Junior
				Clerk/Typist at serial # 13 to 18
	1 .	· · · ·		(all BPS-11) with at least three
				years' service as such:
L	<u> </u>		1 .	Jourd Dervice up buom.

¹ Substituted vide Peshawar High Court Notification No.22993 Dated 26th November, 2019
 ² Words "First Class" stand omitted vide Corrigendum dated 28th January 2021
 ³Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014

⁴ Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014

457--

--Judicial Estacode 2021-

I-Ministerial Establishment of District Courts

	:			
				Provided that a common seniority list of the holders
				of the posts from serial # 13
				to 18 below shall be
			I	maintained for the purpose
				of promotion to the post of
				Senior Clerk/Record
				Keeper.
		· .		Recipier
			•	
		• •	i	
12	Senior		1	By promotion, on the basis of
	Clerk/English			seniority-cum-fitness, from
	Clerk BPS		-	amongst holders of the posts of
	14'			Junior Clerk/Nazir, Junior
•				Clerk/Copyist, Junior
				Clerk/Copy Clerk, Junior
				Clerk/Examiner, Junior
				Clerk/Muharrir and Junior
				· · · · · · · · · · · · · · · · · · ·
				(all BPS-11) with at least three
		-	:	1 · · ·
				of the holders of the
				posts from serial # 13
· ·			1	to 18 below shall be
			-	purpose of promotion
			1	· · ·
			1	Clerk/English Clerk.
12	Telephone	Secondary	18-30	
A .	Operator	School		By initial recruitment
	² BPS-7			
· ·				
				-
	· · ·			
				· · ·
1	,			
		-		
1	1	l otganization		1
	•		18-30	Clerk/Examiner, Junior Clerk/Muharrir and Junior Clerk/Typist at serial # 13 to 14 (all BPS-11) with at least three years' service as such: Provided that a common seniority lis of the holders of the posts from serial # 13 to 18 below shall be maintained for the

¹ Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014 ² Added vide Notification No.152-J Dated 18th May, 2012

45

-Judicial Estacode 2021-

(SS)

59

III-Human Resources

I-Ministerial Establishment of District Courts

13	Junior	i.	Secondary	18 - 30	i. Not less than 70 percent by
	Clerk/Nazir		School	years	initial recruitment; and
	BPS-11	!	Certificate		ii. not more than 30 percent by
	-		Examinati		promotion, from amongst
	1	ĺ	on or		the holders of the posts of
			equivalent		Daftari and Record Lifter
	· .		qualificati		with Matric and three years'
			on from a		service as such: and in case
			recognize		no suitable candidate from
			d Board,		amongst holders of the posts
			preference		of Daftari and Record Lifter
			will be		is available, then from
			given to		amongst holders of the posts
			holders of		of Chowkidar, Naib Qasid,
			additional		Sweeper, Chowkidar-cum-
		1	qualificati		Mali, Mali and Water
			ons in		Carrier who have passed
			Accounts;		Secondary School
			and		Certificate Examination and
		ii.	a speed of		have at least five years'
ĺ			30 words		service as such.
			per minute		Note. For the purpose of
			in typing.		promotion, separate common
					seniority lists of (i) the holders
			•		of the posts of Daftari and
					•
	· ·				Record Lifter; and (ii) the
					holders of the posts of
				· .	Chowkidar, Naib Qasid,
		·			Sweeper, Chowkidar-cum-Mali,
					Mali and Water Carrier shall be
			•		maintained with reference to
					the date of their acquiring the
					Secondary School Certificate:
ł					Provided that:
					a. if two or more officials
					have acquired the
					Secondary School
					Certificate in the same
					session, the official having
			·		longer service shall rank
	1				senior to other officials;
	·				and
L			·		

¹ Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014

--Judicial Estacode 2021-----

I-Ministerial Establishment of District Courts

		•		b. where a senior official
· ·				does not possess the
	'			requisite experience at the
			-	
				time of filling up a
				vacancy, the official next
				junior to him possessing
		·		the requisite experience
				shall be promoted in
				preference to the senior
				official.
				official.
		· a 1	10 00	
14	Junior	i. Secondary	18 – 30	i. Not less than 70 percent
	Clerk/Copyis	School	years	by initial recruitment; and
1	t BPS-11 ¹	Certificate		
		Examination		ii. not more than 30 percent
	· · ·	or		by promotion, from
1		equivalent		amongst the holders of the
		qualification		posts of Daftari and
ł				Record Lifter with Matric
Į				
ł		recognized		and three years' service as
		• Board; and		such: and in case no
				suitable candidate from
		ii. a speed of 30		amongst holders of the
		words per		posts of Daftari and
		minute in		Record Lifter is available,
		typing.		then from amongst holders
		· · · · · · · · · · · · · · · · · · ·		of the posts of Chowkidar,
				· · · ·
				Naib Qasid, Sweeper,
· ·				Chowkidar-cum-Mali,
· ·			. •	Mali and Water Carrier
	· · ·			who have passed
				Secondary School
				Certificate Examination
				and have at least five
ļ	ŀ	,		years' service as such.
				promotion, separate common
		•		seniority lists of (i) the holders
				of the posts of Daftari and
		· · · · · · · · · · · · · · · · · · ·	-	Record Lifter; and (ii) the
. ·		· · ·		holders of the posts of
ľ				Chowkidar, Naib Qasid,
· ·				Sweeper, Chowkidar-cum-Mali,
				Mali and Water Carrier shall be
· · ·	· · · · · · · · · · · · · · · · · · ·	L	· · · · · ·	Linan and mater Carrier shall be

¹ Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014

----460-----

--Judicial Estacode 2021-

I-Ministerial Establishment of District Courts

				· · ·
				maintained with reference to the
	F .	. ^		date of their acquiring the
				Secondary School Certificate:
				Provided that:
		1		
-				
				have acquired the
				Secondary School
ŀ				Certificate in the same
				session, the official having
ł		j		longer service shall rank
				senior to other officials;
1				and
				b. where a senior official does
				not possess the requisite
			:	experience at the time of
		•	· ·	filling up a vacancy, the
		• .		official next junior to him
				possessing the requisite
				experience shall be
				promoted in preference to
				the senior official.
		·		
15	Junior	i. Secondary	18 - 30	i. Not less than 70 percent
15	Junior Clerk/Copy	i. Secondary School	18 – 30 years	i. Not less than 70 percent by initial recruitment; and
15				
15	Clerk/Copy	School		by initial recruitment; and
15	Clerk/Copy Clerk BPS-	School Certificate		by initial recruitment; and ii. not more than 30 percent
15	Clerk/Copy Clerk BPS-	School Certificate Examination or		by initial recruitment; and ii. not more than 30 percent by promotion, from
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a		by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per minute in		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then from amongst holders of
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per minute in		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per minute in		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then from amongst holders of
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per minute in		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then from amongst holders of the posts of Chowkidar, Naib Qasid, Sweeper,
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per minute in		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then from amongst holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum-Mali,
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per minute in		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then from amongst holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum-Mali, Mali and Water Carrier
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per minute in		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then from amongst holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum-Mali, Mali and Water Carrier who have passed
15	Clerk/Copy Clerk BPS-	School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per minute in		 by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then from amongst holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum-Mali, Mali and Water Carrier

¹ Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014

461---

--Judicial Estacode 2021-----

Before Knyber Pakhtunkhwa Service Peshawar Tribunal, بعدالت جناب Saleed Ahmad Lau Gout. of KP etcri: Appellant . علت مورخه تحانه باعث تحرير آنكه مقدمہ عنوان بالامیں اپنی طرف سے واسطے پیر وی وجواب دہی کاروائی متعلقہ / جملہ Toral - Mala La La Casal - A-Kalean - A-Lalis Istore کود کیل مقرر کرے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا اختیار ہوگا، نیز و کیل صاحب کوراضی نامه کرنے و تقرر ثالث و فیصلہ بر حلف دینے جواب د حویٰ اقبال دعویٰ اور درخواست از ہر قشم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کیطر فہ یا اپل کی بر آ مدگی اور منسوخی، نیز دائر کونے اپیل نگرانی نظر ثانی دبیر دی کرنے کا مختیار ہو گااور یصورت ضر درت مقد مہ نہ کو درہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختیار قانونی کو اپنے ہمراہ یا اپنے بچائے تقرر کا اختیار ہو گا اور صاحب مقرر شدہ کو وہی جواب دیے جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختہ منظور و قبول ہوگا دوران مقدمہ میں جو خرجہ ہر جانہ التوائے مقدمہ کے سبب سے ہو گا کوئی تاریخ پیشی مقام دورہ یا حد ہے باہر ہو تو و کیل صاحب پابند نیه ہوئے کہ پیروی مذکورہ کریں، لہٰذاد کالت پامہ لکھ دیاتا کہ سندر ب 12-08-224 Jal مقام کے لئے منظور پے وستخط ايذ وكيثس BINC 1 - 11 - 10620300-9020090 bilalahmad 78@gmail.com/