

Cost of Rs. 2000 received in Service Appeal No. 635/24

Titled Nageena Begum VS. Education Deptt

in the office of Registrar Vide Order 4/9/24

Dated: 13/09/2024.



REGISTRAR

Khyber Pakhtunkhwa
Service Tribunal, Peshawar
Khyber Pakhtunkhwa
Service Tribunal.
Peshawar

Not Issue

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR

Service Appeal No.635/2024

Miss; Nageena Begum, CT BPS-15, GGHS Bagh Dushkhail , District Dir Lower.

APPELLANT

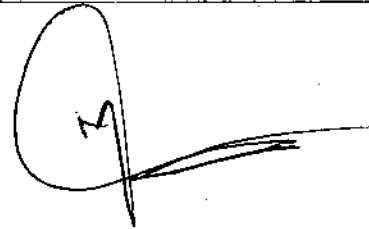
Versus

5. The Director, Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
6. The District Education Officer Female Dir Lower.

..... **RESPONDENTS**

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Deponent

1

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER

PAKHTUNKHWA PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

Service Appeal No.635/2024

Diary No. _____

Dated 24-09-24

Miss; Nageena Begum, CT BPS-15, GGHS Bagh Dushkhail , District Dir Lower.

APPELLANT

Versus

1. The Director, Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Education Officer Female Dir Lower.

..... **RESPONDENTS**

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENT No. 1&2.

Respectfully sheweth:

PRELIMINARY OBJECTIONS

1. That the Appellant is not an "aggrieved" person with the meaning of Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974.
2. That the Appellant has got no cause of action /locus standi to file this service appeal because the Appellant did not come on merit.
3. That the Appellant has not come to this Honorable court with clean hands rather than the instant service appeal is mainly based on malafide intentions just to put pressure on the respondent department for illegal Pay Protection.
4. That the Appellant is estopped by her own conduct.
5. That the instant service appeal suffers from laches, hence not maintainable in the present form.
6. That the service appeal in hand is badly barred by the relevant provision of Law/Rules/Policy in Field.
7. That the appellant was appointed as C.T on Adhoc/school bases for one year, hence not entitled for apply through proper channel
8. That no NOC has been issued to the appellant for apply through proper channel.
9. That the appellant was appointed as C.T BPS-15 and serving as C.T BPS-15 too, while malafidely she has mentioned her post as PST BPS-12 in the title of the service appeal as well as facts and grounds of the service appeal.

ON FACTS

- 1) **Para -1** of the facts is incorrect hence denied and further stated that the appellant was not appointed as **PST BPS-12**, but **CT BPS-15** vide order dated 05-03-2016 at GGMS Sadbar Kalay Samarbagh in her own opted school on adhoc/school based wherein in the terms and

condition No.7 the appointment order ibid, it was clearly mentioned that the appointment will be on school based, they will have to serve at the place of posting, and their service is not transferable to any other station. Meanwhile, another advertisement for different teaching cadres posts including the posts of CT BPS-15 was also advertised in which the petitioner directly applied to the vacant posts of C.T BPS-15 without NOC, and again secured high marks in her own opted school and were appointed accordingly vide order dated 28-03-2017, on adhoc / school based later on regularized as C.T BPS-15 vide regularization order dated 12-03-2018 w.e.f 28-03-2017. Furthermore, same nature issue has been decided by the Honorable Peshawar High Court Peshawar in W.P No.5181-P/2020 dated 10-06-2021. (Copy of the appointment order dated 05-03-2016 is attached as "A", (Copy of the appointment order dated 28-03-2017 is attached as "B", Copy of the regularization order dated 12-03-2018 is attached as "C", Copy of the judgment dated 10-06-2021 in W.P 5181-P/2020 is attached as "D")

- 2) **Para -2** Is incorrect. The appellant had not applied through proper channel. Moreover, the appellant was not appointed as PST BPS-12 but C.T BPS-15 vide order dated 05-03-2016 on adhoc/school based at GGMS Sadbar Kalay Samarbagh at S.No 34 just for one year as per term and condition No.1 of the appointment order reproduced as **"1. The order will commence from 07-03-2016 and shall continue up to 06-03-2017 and this offer will however, not construe in any form, either express or implied any assurance for future employment with the Elementary and Secondary Education Department.**
- As the school GGMS Sadbar Kalay Samarbagh was far away from her place of residence, so she again applied to the new advertised school based posts and after securing high marks, she was again appointed as C.T BPS-15 vide order dated 28-03-2017 on adhoc/school based at GGHS Bagh Dushkeil at serial No.34.
- 3) **Para -3** of the facts is correct to the extent that the appellant was regularized w.e.f. 28-03-2017 vide regularization order dated 12-03-2018, because she left her previous post of C.T BPS-15 by taking over the charge of C.T BPS-15 on new station on adhoc/school based.
- 4) **Para-4** of the facts pertains to record. However, pay protection cannot be granted to the appellant as per Govt of Khyber Pakhtunkhwa Finance Department Notification No FD(SOSR-1)12-2/2020 (34323) dated 18/3/2021:
(Copy of the Finance notification dated 18-03-2021 is attached as Annexure-E)
- 5) **Para -5** of the facts is incorrect and further stated the instant service appeal is badly barred by the relevant provision of Law/Rules/Policy in Field as the regularization order of the appellant as issued vide order dated 12-03-2018, while she has filed the instant service appeal in the year 2024.
- 6) **Para-6** of the facts needs no comments.

GROUNDS

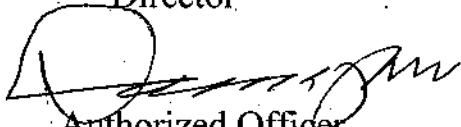
- A. In correct and not admitted. The stand of the Appellant is without any moral and legal justification on the grounds that the appellant has been treated as per law and policies' fact the appellant is neither entitled nor eligible for pay fixation and protection w.e.f 05-03-2016 because

she has left and applied to new advertised posts and after taking over of charge, she had been regularized from the second appointment order.

- B. Incorrect hence denied. Detail has been submitted in the facts above.
- C. Incorrect hence denied. Detail has been submitted in the facts above.
- D. Incorrect hence denied. Detail has been submitted in the facts above.
- E. Incorrect hence denied. Detail has been submitted in the facts above.
- F. Incorrect hence denied. Detail has been submitted in the facts above.
- G. Legal, however, the respondents also seek permission to additional grounds/case laws during arguments on the date fixed.

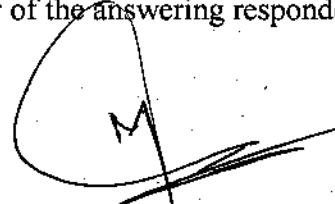
It is, therefore, humbly prayed that on acceptance of the above submission, the instant time barred ~~Application~~ may very graciously be dismissed in favor of the answering respondents with cost.

(Samina Altaf)
Director



Authorized Officer
Abdus Samad

Elementary and Secondary Education
Peshawar Khyber Pakhtunkhwa Peshawar
Applicant No. 1



(Mehrun Nisa)
District Education Officer
(Female) Dir Lower
Applicant No. 2

**BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR**

Service Appeal No.635/2024

**Miss; Nageena Begum, CT BPS-15, GGHS Bagh Dushkhail , District Dir Lower.
APPELLANT**

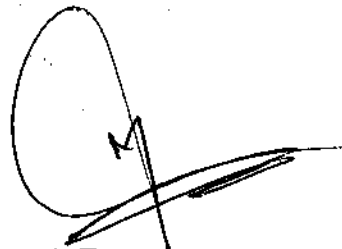
Versus

3. The Director, Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
4. The District Education Officer Female Dir Lower.

..... **RESPONDENTS**

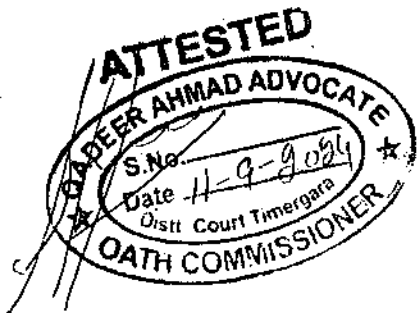
Affidavit

I, Mehrun Nisa, DEO(F) Dir Lower hereby solemnly affirm and declare that contents of the accompanying para wise reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this August court. Furthermore, the service appeal was placed as ex-parte vide order sheet dated 03-06-2024 however, after filing of C.M for permission for submission of reply, the permission was granted with cost of Rs. 2000 vide order dated 04-09-2024.



Deponent

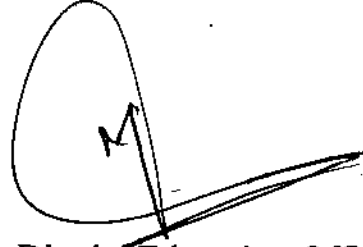
Mehrun Nisa



5

AUTHORITY LETTER

I, Mehrun Nisa, District Education Officer Female Dir Lower, do hereby authorized Mr. Mr. Muhammad Haroon Khan o/o the DEO (M) Dir Lower to submit the comments /reply in Service Appeal No.635/2024, Title: Nageena Begum v/s Director, E&SE Peshawar and one other, hence an authority letter is hereby issued in favor of the above-named office.

A handwritten signature in black ink, consisting of a large, stylized loop on the left and a long, horizontal stroke extending to the right. The letter 'M' is visible within the loop.

District Education Officer
(Female) Dir Lower
Respondent No. 2

CT FEMALE

1-4

"A" (u)

District Education Officer (P) Dir Lower

PH No. 0945-9250083,

E-mail emisdeoofdirlower@gmail.com



S.No # 34

Endst No: 876-79

Dated: 05/03/2016

CT / GGMS
SNOBARKALY

OFFICE ORDER:

Consequent upon the recommendation / approval of the District Selection Committee / District Promotion Committee Dir Lower in its meeting held on 28/02/2016, the following CT (Female) (School based) are hereby appointed in BPS-15 (Rs.10985-905-38135) @ Rs. 10985/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below:

S#	Name	Father Name	Address	Name of School	Score
1	NEELAM BEGUM	Fazal Zada	Timergara Tehsil Timergara Dir Lower	GGHS Tangi Timergara	126.72
2	NAZANEEN AKHTAR	Badar Khan	Kotkay Tehsil Lalqila Dir Lower	GGMS Aito Maidan	124.43
3	SHABANA YASMEEN	Zafar Ali	Khema Tehsil Balambat Dir Lower	GGMS Shatai	118.33
4	SADIA	Abdul Ghafor	Laghari Tehsil Lalqila Dir Lower	GGMS SerToormang	118.05
5	MUNIRA ZAIB	Sultan Zeb	Yar Khan Banda Tehsil Timergara Dir Lower	GGHS Tangi Timergara	116.92
6 ✓	NISHAT	Wazir Gul	Kandro Shah Tehsil Adenzai Dir Lower	GGHS Asbanr	115.39
7	NASHMIA JUNAID	Ahmad Junid	Balambat Tehsil Balambat Dir Lower	GGMS Shatai	114.39
8 ✓	GHAZALA ROOHI	Taj ur Rahman	Soghaly Tehsil Timergara Dir Lower	GGMS Soghali	114.15
9 ✓	NAZAKAT BIBI	Fagir	Barkot Tehsil Timergara Dir Lower	GGHS Bajowro	114.13
10	BIBI ZAINAB	Mehmood Shah	Rabat Tehsil Balambat Dir Lower	GGMS Sadgram	114.03
11 ✓	NAIYA BEGUM	Atta Ullah	Ajo Talast Tehsil Timergara Dir Lower	GGMS Warsak	113.57
12	KHUSHNOOD BEGUM	Azim Ullah	Shekoiat Tehsil Timergara Dir Lower	GGMS Makhai	113.37
13	SHABINA BIBI	Fazal Khaliq	Matta Islamabad Tehsil Timergara Dir Lower	GGMS Sari Bala	112.96
14 ✓	BASRAJ BEGUM	Muhammad Naeem	Shekoiat Tehsil Timergara Dir Lower	GGMS Hanfia	112.73
15	ROMEESA	Hidayat Khan	Ouch Tehsil Adenzai Dir Lower	GGMS Mira Ouch	112.40
16 ✓	AFSHAN TILA	Tila Muhammad	Mayar Tehsil SamarBagh Dir Lower	GGMS Hanfia	112.00
17 ✓	ASMA BIBI	Ajbar Khan	Mahdishi Tehsil Timergara Dir Lower	GGMS Khali Colony	111.56
18	NAQIA BIBI	Wali Rahman	Soghaly Tehsil Timergara Dir Lower	GGMS Banrgai	111.53
19	SAEEDA BIBI	Haya Uddin	Timergara Tehsil Timergara Dir Lower	GGMS Rehan Pur	111.41
20	SHABNAM	Ghulam Rahman	Khadagzai Tehsil Adenzai Dir Lower	GGMS Terono Khadagzai	111.15
21	AFSHAN MUNAWAR	Munawar Khan	Deo Dara Tehsil Timergara Dir Lower	GGMS Darmal Bala	110.78
22 ✓	NAJMA HAYAT	Khezar Hayat	Asafa Tehsil Timergara Dir Lower	GGHS Nagri	109.05
23	LUBNA BIBI	Sher Zada	Munja Tehsil Balambat Dir Lower	GGMS ToorMang	108.30
24	NAZMA SHAHEEN	Bakhat Yar Khan	Ouch Tehsil Adenzai Dir Lower	GGMS Mina Batan	108.26

ATTESTED

Inkhab Photo Studio
Near National Bank Colony,
Balambat Chowk, Timergara.

6

Attested by
Assistant District
Education Officer (P)
P&D Dir Lower

5

S#	Name	Father Name	Address	Name of School	Score
25	BAKHT ROSHAN	Anwar Said	Mata Talash Tehsil Timergara Dir Lower	GGHS Nagri	107.24
26	NEELAM NAWAZ	Muh: Nawaz	Ramora Tehsil Adenzai Dir Lower	GGMS Dara Ramora	105.92
27	ABIDA ZARIN	Muhammad Zarin	Lalo Tehsil LalQilla Dir Lower	GGMS Daro Maldan	105.69
28	NAZIA BIBI	Shah Meer Muhammad	Malakand Payeen Tehsil Balambat Dir Lower	GGHS Koheri Malakand	105.52
29	SOPIA NAEEM	Muh: Naeem	Munda Tehsil Munda Dir Lower	GGMS SadBarkaly	105.62
30	FAIZA SHADAB	Muhammad Aqil Khan	Saddo Tehsil Timergara Dir Lower	GGMS Kotkay	105.35
31	KALSOOM BIBI	Mustaqem Khan	Saddo Tehsil Timergara Dir Lower	GGMS Malakand Bala	105.30
32	AMNA HABIB	Habib Ullah	Shamshi Khan Tehsil Timergara Dir Lower	GGMS Sari Bala	105.27
33	SAMRINA	Muh: Ayaz	Ramora Tehsil Adenzai Dir Lower	GGMS Chat Pat	105.15
34	NAGEENA BEGUM	Syeed Hassan	Amlak Dara Tehsil Timergara Dir Lower	GGMS SadBarkaly	104.36
35	NIHAYAT BIBI	Jehan Zeb	Parl Kass Tehsil LalQilla Dir Lower	GGHS Manyal	104.23
36	BUSHRA NAVEED	Mushtaq Ur Rahman	Badwan Tehsil Adenzai Dir Lower	GGMS Bagh Kandi	103.90
37	KALSOOM BIBI	Bakht Zarin	Asbanr Tehsil Adenzai Dir Lower	GGMS Tikni Bala	103.84
38	AZRA YOUSAF	Ghulam Yousaf	Shawa Tehsil Adenzai Dir Lower	GGHS Jango	103.79
39	NUSRAT ZADA	Fazal Zada	Timergara Tehsil Timergara Dir Lower	GGHS Zaimdara	103.72
40	SADIA BIBI	Muh: Akbar	Rabat Tehsil balambat Dir Lower	GGMS Khali Colony	103.63
41	SHAGUFTA BEGUM	Muh: Akram	Talash Tehsil Timergara Dir Lower	GGMS Namaz Kot	103.39
42	RAZIA BIBI	Sher Zada	Rabat Tehsil Balambat Dir Lower	GGMS Toormang	103.13
43	SARA NEELAM	Faghfoor Khan	Munda Tehsil Munda Dir Lower	GGMS Likor Kambat	102.88
44	SALMA BEGUM	Abdul Qayum Khan	Manyal Tehsil LalQilla Dir Lower	GGHS Hayasari	102.44
45	ZAINAB BEGUM	Hazrat Mehmood	Sari Bala Tehsil Timergara Dir Lower	GGMS Darmal Payeen	102.25
46	SALMA	Fazal Mehmood	Khadagzal Tehsil Adenzai Dir Lower	GGHS Towda Chena	101.95
47	NOREEN WADOOD	Abdul Wadood	Ouch Tehsil Adenzai Dir Lower	GGHS Khadagzal	101.85
48	JAMILA BIBI	Shah Zamin Khan	Sari Payeen Tehsil Timergara Dir Lower	GGMS Bandagai	101.69
49	SEEMA BEGUM	Bakht Shah Zeb	Munjai Tehsil Timergara Dir Lower	GGMS Ser Toormang	101.58
50	SUMERA SARA GUL	Said Kaptan	Khazana Tehsil Munda Dir Lower	GGMS Namaz Kot	101.57
51	ERUM ZAIB	Syeed Sultan Zeb Shah	Tazagram Tehsil Adenzai Dir Lower	GGHS Khadagzal	101.51
52	NABILA	Dilawar Khan	Peto Dara Tehsil Timergara Dir Lower	GGMS Safari Maldan	101.45
53	UZMA LASANI	Faqeer Muhammad	Zlarat Talash Tehsil Timergara Dir Lower	GGHS Khan Abad	101.42
54	SAIMA BEGUM	Muhammad Jameel Khan	Timergara Tehsil Timergara Dir Lower	GGMS Baroon	101.20
55	NABILA HAMID	Abdul Hamid Khan	Danwa Tehsil Timergara Dir Lower	GGMS Darmal Payeen	101.01
56	NAZ FAZAL ZADA	Fazal Zada	Timergara Tehsil Timergara Dir Lower	GGMS Atto Maldan	100.88
57	NAHEEDA BIBI	Bakht Ali Jan	Ghobana Tehsil Munda Dir Lower	GGMS Garrah	100.84
58	RESHMA AJAZ	Ijaz Ahmad	Malakand Payeen Tehsil Balambat Dir Lower	GGHS Koheri Malakand	100.71
59	KAINAT	Ghulam Qadeer	Munda Tehsil Munda Dir Lower	GGMS Likor Kambat	100.54
60	NAYAB SHUAIB	Qasim Shoalb	Khali Tehsil Khali Dir Lower	GGMS Shaifalam	100.48

ALLIGATED

Initiated by State
Near National Level
B. B. Chaudhary

7

S#	Name	Father Name	Address	Name of School	Score
61	KAUSAR BIBI	Bakht Zamin Khan	Zyarat Talash Tehsil Timergara Dir Lower	GGMS Likor Kambat	100.38
62	ZAHIDA BIBI	Bakht Ali Jan	Ghobana Tehsil Munda Dir Lower	GGMS Maskini	100.15
63	NAILA BIBI	Amir Zaman Khan	Tendo Dag Tehsil Adenzai Dir Lower	GGMS Bambolai	99.89
64	KASHMALA	Dawa Khan	Soghaly Tehsil Timergara Dir Lower	GGHS Khan Abad	99.80
65	NAZIA AKHTAR	Feroz Khan	Dheri Talash Tehsil Timergara Dir Lower	GGMS Kotkay Maidan	99.77
66	SALMA BEGUM	Aziz ul Wahab	Malakand Payeen Tehsil Balambat Dir Lower	GGMS Danwa	99.71
67	BUSHRA WALI	Muh: Wali Khan	Sadbar Kaly Tehsil Samar Bagh Dir Lower	GGMS Lajbbook	99.58
68	SANA GUL	Nazar Gul	Rabat Tehsil Balambat Dir Lower	GGMS Nari Tangay	99.37
69	NABILA BIBI	Bacha Said	Warsak Tehsil Adenzai Dir Lower	GGMS Khair Abad	99.25
70	SANAM	Mian Akbar	Timergara Tehsil Timergara Dir Lower	GGHS Khan Abad	99.22
71	ANILA SABA GUL	Said Kaptan	Khazana Tehsil Munda Dir Lower	GGHS Zaimdara	98.85
72	SHAHIMILLAT	Zarif Ur Rahman	Ouch Tehsil Adenzai Dir Lower	GGHS Asbanr	98.56
73	MUHTARAM BIBI	Rozl Khan	Mina Batan Tehsil Adenzai Dir Lower	GGMS Tikni Payeen	98.46
74	SAEEDA BIBI	Sher Ali Khan	Paloso Dag Tehsil Munda Dir Lower	GGMS Safari Maidan	98.34
75	Nargis Hassan	Hasan Khan	Chakdara Tehsil Adenzai Dir Lower	GGMS Gal Kor Khali	97.39
76	Sadia Begum	Babuzay	Chakdara Tehsil Adenzai Dir Lower	GGMS Teroona Khadagzal	97.24
77	Khadija Farid	Faridoon	Matak Abad Tehsil Balambat Dir Lower	GGHS Beyari	95.48
78	Robina Mustafa	Ghulam Mustafa	Bajowab Tehsil Timergara Dir Lower	GGMS Kando Machla	91.63

TERMS AND CONDITIONS:

1. This order will commence from 07/03/2016 and shall continue till 06/03/2017 and this offer will, however, not construe in any form, either express or implied, any assurance for future employment with the Elementary and Secondary Education Department.
2. They will be entitled to emoluments of Rs. Rs. 10985/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract per month for one year and will be eligible for tax deduction (if any) as per prevailing government rules.
3. Their Pay will not be drawn until and unless a certificate to the effect by DDO (concerned) is issued that their certificates are verified.
4. They will produce Health and Age Certificate from the Medical Superintendent concerned before taking over charge.
5. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
6. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be preceded under the rules framed from time to time.
7. Their appointment will be made on School based, they will have to serve at the place of posting, and their service is not transferable to any other station.
8. The appointment of the candidates mentioned above is subject to the condition that they are domiciled in District Dir Lower.
9. NO TA/DA will be paid to them on joining the post.
10. Their age may not exceed 35 years or below 18 years.
11. Charge reports should be submitted to all concerned,

12. Drawing & Disbursing Officers concerned are directed to collect photo copies of their testimonia along with verification fees and submit the same to the office of the undersigned for further verification from the institutions concerned.
13. This order is issued, errors and omissions accepted, as a notice only.
14. 40 % candidates have been initially recruited from amongst those candidates who have qualified N1 test for the purpose purely on merit.

(Zaib Un Nisa)
District Education Officer (F)
District Dir Lower

Endst. No. 876-78 ✓

Dated Timergara the 5/03/2016 ✓

Copy of the above is forwarded to:

1. The Director (E&SE) Khuber Pakhtoon Khwa Peshawar.
2. The District Accounts Officer Dir Lower.
3. The Principals / Headmaster of the institute concernd.
4. The Officals concernd.


District Education Officer (F)
District Dir Lower


REGISTERED

9



S.No # 24 "B" (8)
Ends = 923-31
28/03/2017 CT/GGHS BAGH DUSHKHEL

Page 1 of 3
**OFFICE OF THE
DISTRICT EDUCATION OFFICER (FEMALE)
DIR LOWER (Phone # 0945 9250083)
URL: female.esedirlower.edu.pk**

NOTIFICATION / APPOINTMENT

Consequent upon the recommendation of the Departmental Selection Committee, appointment of the following candidates is hereby ordered purely on merit against the vacant posts of Certified Teacher (CT) on Ad-hoc School basis in BPS: 15 (Rs.13510/-) Fixed plus usual allowances as admissible to them under the Rules and existing policy of the Provincial Government on the terms & conditions given below with effect from the date of their taking over charge in the interest of public service.

S.#	Name of Candidate	Father's Name	Name of school	D/O Birth	Score	Remarks
1	SITARA YOUSAF	MUHAMMAD YOUSAF	GGHSS BADWAN	20/01/1993	124.77	A.V Post
2	ASIMA	NAZIR AHMAD	GGHS BAGH DUSHKHEL	05/02/1996	120.04	A.V Post
3	KALSOOM BEGUM	MUHAMMAD AMIN	GGHS KOHERAY	05/12/1991	120.02	A.V Post
4	WAJEEHA FAIZ	FAIZ UR RAHMAN	GGMS SHALFALAM	01/02/1989	119.09	A.V Post
5	ZUHRA BEGUM	MUHAMMAD	GGHS MUNDA	07/10/1992	118.54	A.V Post
6	GHAZALA BEGUM	IHSAN ULLAH	GGHSS BADAWAN	02/03/1987	118.35	A.V Post
7	SONIA SADIQA RAFI	MOHAMMAD RAFI UD DIN	GGHS DAMTAL	10/01/1992	117.65	A.V Post
8	UZMA	AHMAD	GGMS LARAM	19/08/1993	117.56	A.V Post
9	ANILA BIBI	JAMSHID KHAN	GGHSS MAYAR	01/01/1992	117.30	A.V Post
10	BIBI HANIFA	MOLVI ABDUL MAJEED	GGHS KHAN ABAD(Dukral)	07/02/1989	116.55	A.V Post
11	FARHANA BIBI	SARBILAND	GGHSS ASBANR	01/03/1992	114.79	A.V Post
12	NARGIS	GHANI RAHMAN	GGHS INZARO	20/04/1988	114.52	A.V Post
13	NOSHI KHAN	PERVEZ KHAN	GGHSS BADWAN	08/07/1993	113.80	A.V Post
14	HUMAIRA SUBHAN	SUBHAN UD DIN	GGHS MIAN BRANGOLA	24/05/1987	113.60	A.V Post
15	FAIZA SHADAB	MUHAMMAD AQIL KHAN	GGHS KOHERAY	11/04/1990	113.35	A.V Post
16	SHABANA BIBI	MUHAMMAD AMIN	GGHS TAWDA CHINA	22/03/1992	112.80	A.V Post
17	RABIA NOUREEN	KHURSHID	GGHS INZARO	01/05/1990	112.79	A.V Post
18	SEEMA BEGUM	BAKHT ZAMAN	GGHS KHAN ABAD(Dukral)	04/04/1990	112.46	A.V Post
19	SALMA BEGUM	FARIDOOB KHAN	GGHSS MAYAR	03/02/1990	112.06	A.V Post
20	AZRA BIBI	MUHAMMAD LUQMAN	GGHS TALAI SIA	08/04/1993	111.83	A.V Post
21	WAJEEHA RAHMAN	BADSHAH RAHMAN	GGHS KOHERAY	02/01/1996	111.12	A.V Post
22	RAZIA	MUHAMMAD RASAN	GGHSS MAYAR	15/11/1990	110.80	A.V Post
23	MARYAM BEGUM	MUHAMMAD ZAMIR	GGMS KOWAROQ MANAI	25/11/1991	110.41	A.V Post
24	NAGEENA BEGUM	SAYED HASSAN	GGHS BAGH DUSHKHEL	22/09/1989	110.04	A.V Post
25	SARA NEELAM	FAGHFOOR KHAN	GGHSS MAYAR	20/01/1989	109.36	A.V Post
26	GULRUKH	TAJ MUHAMMAD	GGHSS ASBANR	14/06/1989	109.24	A.V Post
27	NARGIS SALIM	SALIM SHAH	GGHS BADIN	01/06/1994	109.15	A.V Post
28	SALMA BIBI	MUHAMMAD AMIN	GGHS KHADAGZAI	24/04/1996	109.14	A.V Post
29	BASEERAT SHAHEEN	SHERAN UL HAQ	GGMS DHERI KAMBAT	05/10/1981	108.79	A.V Post

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**Assistant District
Education officer (F)
P&D Dir Lower**

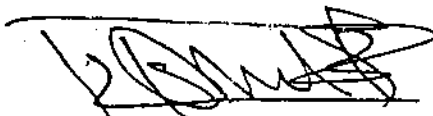
Intikhab Photo State

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S.#	Name of Candidate	Father's Name	Name of school	D/O Birth	Score	Remarks
30	KALSOOM	DILARAM KHAN	GGMS GUMBAT BANDA	15/06/1989	108.77	A.V Post
31	BENAZEERA BIBI	MUHAMMAD RASHEED	GGHS BADIN	10/04/1988	108.37	A.V Post
32	NASEEMA BEGUM	LATIF RAHMAN	GGHS BADIN	01/01/1990	108.23	A.V Post
33	NOVRIN TABASSUM	SULTAN MOHAMMAD	GGMS AJABAY	03/05/1983	108.14	A.V Post
34	SAFIA	BACHA ZADA	GGHS BADIN	03/03/1990	107.74	A.V Post
35	SHAGUFTA BEGUM	MUHAMMAD AKRAM	GGHS BAGH KANDI	15/11/1984	107.54	A.V Post
36	LUBNA BEGUM	SAID ANWAR KHAN	GGMS BARKHANAY	01/09/1994	107.53	A.V Post
37	ANDLEEB ANWAR	ANWAR SAID	GGHSS ASBANR	01/07/1992	107.44	A.V Post
38	NEELOFER	MAQBOOL HUSSAIN	GGHS MIAN BARANGOLA	15/02/1985	107.43	A.V Post
39	NAHID BIBI	AHMAD HABIB ULLAH	GGHS KHADAGZAI	12/04/1985	107.33	A.V Post
40	KHADIJAT UL KUBRA	BADSHAH AMIR	GGMS DARO MAIDAN	02/05/1993	107.30	A.V Post
41	ZAINAB BEGUM	HAZRAT MEHMOOD	GGHS RAMORA	15/04/1991	107.25	A.V Post
42	KAUSAR BIBI	BAKHT ZAMIN	GGHS TALAI SIA	30/10/1991	104.38	A.V Post
43	AISHA BEGUM	HIDAYATULHAQ	GGMS BERO	11/07/1992	103.57	A.V Post

Terms & Conditions

1. No TA/DA is allowed.
2. Charge reports should be submitted to all concerned.
3. Appointment is purely on temporary & ad hoc basis for one year period with effect from 01.04.2017 to 31.03.2018.
4. They should not be handed over charge if their age exceeds 35 (Thirty Five) or below 18 years of age.
5. Appointment is subject to the condition that their certificates/documents must be verified from the concerned authorities, and anyone found producing bogus certificate/s or degree/s their appointment shall be cancelled and they will be reported to the Law enforcing agencies for further legal action.
6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one month pay/allowances shall be forfeited to the Government treasury.
7. Pay shall not be drawn until and unless a certificate issued by this office that to the effect that their documents have been verified.
8. They should join their posts within 30 days of the issuance of this notification. In case of failure to join the post within 30 days of the issuance of this Notification their appointment shall stand expired automatically and no subsequent appeal etc. shall be entertained.
9. Health & Age Certificate should be produced from the Medical Superintendent before taking over charge.
10. They will be governed by such Rules and Regulations as may be issued from time to time by the Government.
11. Their services shall be terminated at any time in case their performance is found unsatisfactory during their service period. In case of misconduct, they shall be proceeded against under the relevant rules & regulations announced from time to time.
12. Their appointment is Ad hoc and school based. They shall have to serve at their place of posting and their services are not transferrable to any other station.


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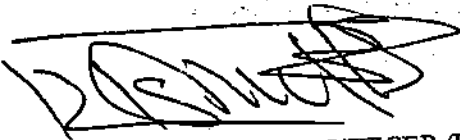
- 13. Before handing over charge to them, their documents may be checked and if found bogus or fake they may be reported to this office for necessary action.
- 14. Posting within the selected five schools is the wholly solely authority of the appointing authority and no one has the right to claim for a specific school.
- 15. All the Principal / Headmistress are required to collect an affidavit from each candidate that she will follow all the terms and condition listed above and will keep it on record.
- 16. Errors and omissions will be acceptable within the specified period.

(NUSRAT BIBI)
 DISTRICT EDUCATION OFFICER (F)
 DIR LOWER AT TIMERGARA


Endst No: 923-31/CT-Female/Appointment/Ad-hoc/NTS dated: 28/03/2017.


Copy of the above is forwarded for information & necessary action to the: -

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. District Nazim Dir Lower.
- 3. Deputy Commissioner Dir Lower.
- 4. District Account Officer Dir Lower.
- 5. Principal/Headmistress concerned.
- 6. The B&AO Local Office
- 7. The Supdt: Secondary Local Office.
- 8. The candidates concerned.
- 9. Master File.


 DISTRICT EDUCATION OFFICER (F)
 DIR LOWER AT TIMERGARA

Attested


Intitahab Photo State
 National Bank Colony,
 Bafambat Chowk, Timergara,
 Ph: 0945-822994, Mob: 0300-9398707


 ATTESTED



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District Education Officer Female Dir Lower



PH No. 0945-9250083,
Fax : 0945-824083
E-mail emisdeofdirlower@gmail.com

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Notification.

S.No # 16

P# (7)

Under the provision of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), & Elementary and Secondary Education Govt: of Khyber pukhtonkhwa notification No.SO(S/F) E&SED/3-2/2018/SITT/Contract dated:16/02/2018, Services of the following Certified Teachers (CT's) appointed on adhoc basis on Contract, are hereby regularized in BPS-15, on the same posts in Teaching Cadre on the terms and condition given below with effect from the date of their appointment on the CT post :-

CT-2014

Sr	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extensio order Nc and date if any
1.	2410180	Hafsa Bibi	Sado Dir Lower CNIC NO 15302-1690111-4	122.17	GGMS Shuntala	1075-78 Date 03/052014	5472-7 dated : 08-20
2.	2410211	Shahnaz	Mayar Dir Lower CNIC NO 71501-020706-6	120.49	GGMS Maskani	---do---	---do---
3.	2411518	Shaista Bibi	Chakdara Dir lower	117.13	GGMS Laram	---do---	---do---
4.	2410206	Seema Gull	Chakdara Dir lower CNIC no 15307-1808310-6	116.86	GGMS Nary Tangai	---do---	---do---
5.	2410159	Nasira Bibi	Balambat Dir Lower CNIC NO 15306-4398096-0	115.85	GGMS Lajbok	---do---	---do---
6.	2410186	Zeb Un Nisa	Tindodog Adenzai Dir Lower 37301-2228890-0	115.02	GGMS Mator	---do---	---do---

CT-2015

Sr	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extensio order l and da if any
1.	891101402	TAHIRA JAMAL	SHAHI KHEL TALASH	118.8	GGMS Beroo	---do---	---di---
2.	451100420	NEELEM HABIB	PILA KHAIL LUND KHWAR DISTIRCT MARDAN	117.2	GGMS Buchakay	---do---	---d---
3.	891101252	SAADAT BIBI	SHAHI KHEIL	116.3	GGMS Dehrai	---do---	---d---

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Assistant District
Education officer (F)
P&D Dir Lower

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4.	771100052	SAEEDA DURRI MAKNOON	KHADAGZAI	115.7	GGMS Bambolai	---do---	---do---
5.	891101333	NARGAS ARA	NOORA KHAIL	114.7	GGMS Banda Talash	---do---	---do---
6.	891101392	SIDRA	CHAKDARA RMORA	114.2	GGMS Tiknal (B)	---do---	---do---
7.	891100896	NOREENA BIBI	CHAKDARA TEHSIL ADENZAI LOWER DIR	113.9	GGMS Sangwalal	---do---	---do---
8.	891101158	KALSOOM BEGUM	KHUNGI	113.8	GGMS Bero	---do---	---do---
9.	891101170	ABGINA	OUCH	113.5	GGMS Banda Talash	---do---	---do---
10.	891100827	UZLEFAT	KHANPUR	112.7	GGMS Mator	---do---	---do---
11.	891100909	SABIHA NASEEM	MUNDA	110.6	GGMS Dehri Kambat	---do---	---do---
12.	891101286	SHAKILA NAZ	LALQILLA MAIDAN DIR LOWER	107.8	GGHS Zimdara	---do---	---do---
13.	6011008149	INAYAT HAMID	MAIDAN DIR LOWER	117.33	GGMS Markhanai	1859-63 Dated: 24- 04-2015	2112- dated : 05-20
14.	891100921	RAZIA	TALASH DIR LOWER	108.82	GGHS INZARO	---do---	---do---
15.	891101395	SUMAYYA	KHEMA DIR LOWER	108.71	GGMS SANGOLAI	---do---	---do---
16.	891101107	Fiaza Amir	Ouch Dir Lower	93.57	GGHSS Ouch	2340-43 Dated: 09-05- 2015	5068- Dated: 04-20

CT-2016

R	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extension order No dated if a
1.	891100163	SHABANA YASMEEN	Khema Tehsil Balambat Dir Lower	118.33	GGMS Shatai	876-79 Dated: 05-03- 2016	1223-26 Dated: 18 2017
2.	892700043	MUNIRA ZAIB	Yar khan Banda Tehsil Timegara Dir Lower	116.92	GGHS Tangi Timegara	---do---	---do---
3.	892700484	NASHMIA JUNAID	Balambat Tehsil Balambat Dir Lower	114.39	GGMS Shatai	---do---	---do---
4.	892700080	GHAZALA ROOHI	Soghaly Tehsil Timegara Dir Lower	114.16	GGMS Soghali	---do---	---do---
5.	892700021	NAZAKAT BIBI	Barikot Tehsil Timegara Dir Lower	114.13	GGHS Bajowro	---do---	---do---
6.	892700215	BASRAJ BEGUM	Shekaolai Tehsil Timegara Dir Lower	112.73	GGMS Hanfia	---do---	---do---
7.	891100281	ROMEESA	Ouch Tehsil Adenzai Dir Lower	112.40	GGMS Mina Ouch	---do---	---do---
8.	891100384	ASMA BIBI	Mandish Tehsil Timegara Dir Lower	111.56	GGMS Khall Colony	---do---	---do---
9.	892700124	NADIA BIBI	Soghaly Tehsil Timegara Dir Lower	111.53	GGMS Banrgai	---do---	---do---
10.	891100056	SAEEDA BIBI	Timegara Tehsil Timegara Dir Lower	111.41	GGMS Rehan Pur	---do---	---do---
11.	892700217	SHABNAM	Khadagzai Tehsil Adenzai Dir Lower	111.15	GGMS Terono Khadagzai	---do---	---do---

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12.	762700184	NAJMA HAYAT	Nasafa Tehsil Timegara Dir Lower	109.06	GGHS Nagri	---do---	---do---
13.	892700173	LUBNA BIBI	Munjai Tehsil Balambat Dir Lower	108.30	GGMS ToorMang	---do---	---do---
14.	891100559	NAZMA SHAHEEN	Ouch Tehsil Adenzai Dir Lower	108.26	GGMS Mina Batan	---do---	---do---
15.	892700037	BAKHT ROSHAN	Mata Talash Tehsil Timegara Dir Lower	107.24	GGHS Nagri	---do---	---do---
16.	772700014	ABIDA ZARIN	Lalo Tehsil LalQilla Dir Lower	105.69	GGMS Zaimdara	---do---	---do---
17.	892700169	NAZIA BIBI	Malakand Payeen Tehsil Balambat Dir Lower	105.62	GGHS Koheri Malakand	---do---	---do---
18.	892700448	SOFIA NAEEM	Munda Tehsil Munda Dir lower	105.62	GGMS SadBarkaly	---do---	---do---
19.	892700178	AMNA HABIB	Shamshi Khan Tehsil Timegara Dir Lower	105.27	GGMS Sari Bala	---do---	---do---
20.	892700235	NIHAYAT BIBI	Pari Kass Tehsil LalQilla Dir Lower	104.23	GGHS Manyal	---do---	---do---
21.	892700248	BUSHRA BEGUM	Badwan Tehsil Adenzai Dir Lower	103.90	GGMS Bagh Kandi	---do---	---do---
22.	772700221	KALSOOM BIBI	Asbanr Tehsil Adenzai Dir Lower	103.84	GGMS Tikni Bala	---do---	---do---
23.	892700254	AZRA YOUSAF	Shawa Tehsil Adenzai Dir Lower	103.79	GGHS Jango	---do---	---do---
24.	892700155	SADIA BIBI	Rabat Tehsil balambat Dir Lower	103.63	GGMS Khall Colony	---do---	---do---
25.	892700030	RAZIA BIBI	Rabat Tehsil Balambat Dir Lower	103.13	GGMS Toormang	---do---	---do---
26.	892700312	SARA NEELAM	Munda Tehsil Munda Dir Lower	102.88	GGMS Likor Kambat	---do---	---do---
27.	891100478	SALMA BEGUM	Manyal Tehsil LalQilla Dir Lower	102.44	GGHS Hayasari	---do---	---do---
28.	891100266	SALMA	Khadagzai Tehsil Adenzai Dir Lower	101.95	GGHS Towda Chena	---do---	---do---
29.	771100561	NOREEN WADOOD	Ouch Tehsil Adenzai Dir Lower	101.85	GGHS Khadagzai	---do---	---do---
30.	892700456	JAMILA BIBI	Sari Payeen Tehsil Timegara Dir Lower	101.69	GGMS Bandagai	---do---	---do---
31.	892700195	ERUM ZAIB	Tazagram Tehsil Adenzai Dir Lower	101.51	GGHS Khadagzai	---do---	---do---
32.	772700111	NABILA	Peto Dara Tehsil Timegara Dir Lower	101.45	GGMS Safari Maldan	---do---	---do---
33.	892700052	UZMA LASANI	Ziarat Talash Tehsil Timegara Dir Lower	101.42	GGHS Khan Abad	---do---	---do---
34.	892700387	SAIMA BEGUM	Timegara Tehsil Timegara Dir Lower	101.20	GGMS Baroon	---do---	---do---
35.	892700019	NABILA HAMID	Danwa Tehsil Timegara Dir Lower	101.01	GGMS Darmal Payeen	---do---	---do---
36.	892700022	NAZ FAZAL ZADA	Timegara Tehsil Timegara Dir Lower	100.88	GGMS Atto Maldan	---do---	---do---
37.	892700154	NAHEEDA BIBI	Ghobana Tehsil Munda Dir Lower	100.84	GGMS Garrah	---do---	---do---
38.	892700004	RESHMA AIJAZ	Malakand Payeen Tehsil Balambat Dir Lower	100.71	GGHS Koheri Malakand	---do---	---do---

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39.	892700228	KAINAT	Munda Tehsil Munda Dir Lower	100.54	GGMS Likor Kambat	---do---	---do---
40.	892700522	NAYAB SHUAIB	Khall Tehsil Khall Dir Lower	100.48	GGMS Shalfalam	---do---	---do---
41.	892700549	ZAHIDA BIBI	Ghobana Tehsil Munda Dir Lower	100.15	GGMS Maskini	---do---	---do---
42.	891100491	NAILA BIBI	Tendo Dag Tehsil Adenzai Dir Lower	99.89	GGMS Bambolai	---do---	---do---
43.	891100251	KASHMALA	Soghaly Tehsil Timergara Dir Lower	99.80	GGHS KhanAbad	---do---	---do---
44.	892700232	SALMA BEGUM	Malakand Payeen Tehsil Balambat dir Lower	99.71	GGMS Danwa	---do---	---do---
45.	892700111	SANA GUL	Rabat Teshil Balambat Dir lower	99.37	GGMS Nari Tangay	---do---	---do---
46.	892700250	NABILA BIBI	Warsak Tehsil Adenzai Dir Lower	99.25	GGMS Khair Abad	---do---	---do---
47.	892700104	SANAM	Timergara Tehsil Timergara Dir Lower	99.22	GGHS Khan Abad	---do---	---do---
48.	892700112	SHAHIMILLAT	Ouch Tehsil Adenzai Dir Lower	98.56	GGHS Asbanr	---do---	---do---
49.	772700429	SAEEDA BIBI	Paloso Dag Tehsil Munda Dir Lower	98.34	GGMS Safari Maidan	---do---	---do---
50.	771100309	Nargis Hassan	Chakdara Tehsil Adenzai Dir Lower	97.39	GGMS Gal Kor Khall	---do---	---do---
51.	771100277	Sadia Begum	Chakdara Tehsil Adenzai Dir Lower	97.24	GGMS Teroona	---do---	---do---
52.	891100313	Khadija Farid	Malak Abad Tehsil Balambat Dir Lower	95.48	GGHS Beyari	---do---	---do---
53.	892700502	Robina Mustafa	Bajowro Tehsil Timergara Dir Lower	91.63	GGMS Kando Machla	---do---	---do---
54.	772700120	SEEMA BIBI	Chakdara Dir Lower	96.16	GGMS DARA RAMORA	1994-97 Dated: 25-04-216	1227-30 D: 18-04-20
55.	892700502	SAIMA ZAHID	Chakdara Dir Lower	95.84	GGMS CHAT PAT	1994-97 Dated: 25-04-216	1227-30 D: 18-04-20
56.	771100396	AISHA	Chakdara Dir Lower	93.76	GGMS TIKNI PAYEEN	1994-97 Dated: 25-04-216	1227-30 D: 18-04-20
57.	891100414	PARVEEN BEGUM	Talash Dir Lower	91.93	GGMS DARMAL BALA	1994-97 Dated: 25-04-216	1227-30 D: 18-04-20
58.	892700044	NAHEED BEGUM	Timergara Dir Lower	81.56	GGMS QAZI ABAD	19990-93 Dated: 25-04-2016	1267-70 Dated: 18-04-2017
59.	892700008	SAEEDA BIBI	Timergara Dir Lower	80.72	GGMS KHUNGI	19990-93 Dated: 25-04-2016	1267-70 Dated: 18-04-2017

CT-2017

Sr	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extensio order No dated If a
1.	8941000198	SITARA YOUSAF	BADWAN BALA DISTRICT DIR LOWER	124.77	GGHSS BADWAN	923-31 Dated: 28-03-2017	

Distt: Education officer
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2.	8941000101	ASIMA	POST OFFICE ZIARAT TALASH GUMBAT TEHSIL TIMERGARA	120.04	GGHS BAGH DUSHKHEL	--do--
3.	8942000117	KALSOOM BEGUM	VILLAGE BEYARI POST OFFICE REHANPUR TEHSIL BALAMBAT DISTRICT LOWER DIR	120.02	GGHS KOHERAY	--do--
4.	4541000587	ZUHRA BEGUM	MOHALLA DELLIE MARDAN KHAS MARDAN KPK	118.54	GGHS MUNDA	--do--
5.	8942000092	UZMA	VILLAGE NARAI SHAH POST OFFICE ZAIRAT TALASH TIMERGHARA	117.56	GGMS LARAM	--do--
6.	8942000027	ANILA BIBI	VILLAGE DIAROOON POST OFFICE KHAZANA TEHSEEL MUNDA DISTRICT LOWER DIR	117.30	GGHSS MAYAR	--do--
7.	8942000323	BIBI HANIFA	KUMBAR TEH LAL QILLA LOWER DIR	116.55	GGHS KHAN ABAD(Dukrai)	--do--
8.	8941000224	FARHANA BIBI	VILLAGE AND POST OFFICE SANAI BALA TEHSIL TIMAGANA DISTRICT DIR LOWER	114.79	GGHSS ASBANR	--do--
9.	8942000204	NOSHI KHAN	POST OFFICE ZIARAT TALASH TEHSIL TIMERGARHA DISTRICT LOWER DIR	113.90	GGHSS BADWAN	--do--
10.	8942000175	FAIZA SHADAB	VILALGE AND POST OFFICE SADDI TEHSIL TIMARGARA DISTRICT LOWER DERA	113.35	GGHS KOHERAY	--do--
11.	8941000249	RABIA NOUREEN	VILLAGE BAJAURO TALASH POST OFFICE ZIARAT TALASH TEHSIL TIMER GIRA DISTRICT LOWER DIR	112.79	GGHS INZARO	--do--
12.	8942000327	SEEMA BEGUM	VILLAGE RANI POST OFFICE RABAT TEHSIL BALAMAT DISTRICT DIR LOWER	112.46	GGHS KHAN ABAD(Dukrai)	--do--
13.	8942000295	SALMA BEGUM	VILLAGE SHAGAI POST OFFICE ZAIMDARA TEHSIL LAL QILLA DIR LOWER	112.06	GGHSS MAYAR	--do--
14.	8941000173	AZRA BIBI	VILLAGE AND POST OFFICE NASAFA TALASH TEHSIL TIMERGARH DIR LOWER	111.83	GGHS TALAI SIA	--do--
15.	8942000321	WAJEEHA RAHMAN	DISTRICT LOWR DIR POST OFFICE KHALL TEHSIL KHALAL MOHALLAH KANDARO	111.12	GGHS KOHERAY	--do--
✓16.	8941000196	✓ NAGEENA BEGUM	VILLAGE AND POST OFFICE ZIARAT TALASH TEHSIL TIMERGARA DISTRICT LOWER DIR	✓110.04	GGHS BAGH DUSHKHEL	--do-- ✓
17.	8941000063	GULRUKH	KITYARI LOWER DIR	109.24	GGHSS ASBANR	--do--

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18.	8942000423	NARGIS SALIM	NARGIS SALIM DOUTHER OF SALIM SHAH VILLAGE AND POST.OFFICE THRAI TEHSIL TIMERGARA DIR LOWER	109.15	GGHS BADIN	---do---	
19.	8942000748	SALMA BIBI	VILLAGE AND POST OFFICE BGH DUSH KHEL TEHSIL TIMGRA.	109.14	GGHS KHADAGZAI	---do---	
20.	8942000613	BASEERAT SHAHEEN	HAQ MART MAIN BAZAR KHALL TEHSIL AND DISTRICT DIR LOWER	108.79	GGMS SHALFALAM	---do---	
21.	8942000320	KALSOOM	VILLAGE JABAGAI TEHSIL LAL QILLA P/O KUMBAR MAIDAN DISTT DIR LOWER	108.77	GGMS GUMBAT BANDA	---do---	
22.	8941000223	BENAZEERA BIBI	VILLAGE DARMDAL P.O NASAFA TALASH TEHSIL TIMERGARA DIR LOWER	108.37	GGHS BADIN	---do---	
23.	8941000236	NASEEMA BEGUM	POST OFFICE MUNDA VILLAGE MUNDA DISTRICT LOWER DIR KPK	108.23	GGHS BADIN	---do---	
24.	8942000200	NOVRIN TABASSUM	CARE OFF IDEAL GARMENTS TIMERGAR SHEIKHAN JABGRI LOWER DIR	108.14	GGMS AJABAY	---do---	
25.	8942000227	SAFIA	VILLAGE KHALL BARKALAY POST OFFICE AND TEHSIL KHALL AND DISTRICT LOWER DIR	107.74	GGHS BADIN	---do---	
26.	8941000061	SHAGUFTA BEGUM	KALPAN BAZAR POST FOFICE ZIARTA TALASH DISTRICT TIMER GIRA DISTRICT LOWER DIR	107.54	GGHS BAGH KANDI	---do---	
27.	8941000052	LUBNA BEGUM	VILLAGE SPINA KHWARA POSTOFFICE RABAT DISTT DIR LOWER	107.53	GGMS BARKHANAY	---do---	
28.	8941000202	ANDLEEB ANWAR	VILLAGE MATTA.TALASH POST OFFICE NASAFA LOWER DIR	107.44	GGHSS ASBANR	---do---	
29.	8942000532	NEELOFER	VILLAGE AND POST OFFICE SADO TEHSIL TIMERGARA DISTRICT LOWER DIR	107.43	GGHS MIAN BARANGOLA	---do---	
30.	8942001554	NAHID BIBI	VILLAGE AND POST OFFICE SHAWARA TEHSIL ADENZAI DISTRIT LOWER DIR	107.33	GGHSS ASBANR	---do---	
31.	8942000458	KHADIJAT UL KUBRA	VILLAGE AND POST OFFICE KHUNGI BALA TEHSIL TIMERGARA DISTRICT LOWER DIR	107.30	GGMS DARO MAIDAN	---do---	
32.	8941000191	ZAINAB BEGUM	VILLAGE AND POST OFFICE SARAI BALA TEHSIL TIMER GARA DISTRICT LOWER DIR	107.25	GGHS RAMORA	---do---	

Distt. Education officer
(F) Distt. Dir (L).

Dir Lower Female Regularization Order CT Adhoc

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33.	8942000105	AISHA BEGUM	VILLAGE MUSSA ABAD TEHSIL AND POST OFFICE MUNDA DISTRICT LOWER DIR	103.57	GGMS BERO	---do---	
34.	8942000520	NASIM	Talash Dir Lower	105.59	GGMS Aloo	2977-85 Dated: 1-06- 2017	
35.	8942000672	LUBNA NAZ	Talash Dir Lower	106.66	GGHS INZARO	2796-2804 Dated: 13-06- 2017	
36.	8942000771	SAFIA BIBI	Adenzai Dir Lower	106.28	GGHS MAYAR	---do---	
37.	8942000224	SADIA	Malakand Dir Lower	106.05	GGHS MAYAR	---do---	
38.	7741000335	NASIHA SARDAR	Adenzai Dir Lower	105.44	GGHS TAWDA CHINA	---do---	
39.	7742000726	UZMA GHAFOR	Dargai Malakand	105.42	GGHS MIAN BRANGOLA	---do---	
40.	8942000305	ASMA GUL	Talash Dir Lower	103.00	GGHS DAMTAL	---do---	
41.	8942000364	HINA RAFI	KHall Dir Lower	99.26	GGMS KOWARO MANAI	---do---	

TERMS & CONDITIONS.

1. *The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign from service and also not for those who are under disciplinary proceedings.*
2. *They will be governed by such rules and regulations as may be issued from time to time by the Govt.*
3. *The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.*

[Signature]
Distt: Education officer
(F) Distt: Dir (L)

Dir Lower Female Regularization Order CT Adhoc

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The seniority interese of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:


(DR. HAFIZ MUHAMMAD IBRAHIM)
District Education Officer Female
Dir Lower

Endst: No. 557-62 /

Dated Timergara the 12/03/2018.

Copy forwarded for information and necessary action to the: -

1. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. District Education Officers Concerned
3. District Accounts Officer Concerned
4. All Principals/Heamistress of GGHSS/GGHS/GGMS Concerned.
5. Official Concerned.
6. M/File


District Education Officer Female
Dir Lower

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Judgment Sheet
PESHAWAR HIGH COURT, PESHAWAR
Judicial Department

WP No. 5181-P/2020 with I.R.

"Muhammad Nazeer and 71 others

Versus

Government of Khyber Pakhtunkhwa through Chief
Secretary, Civil Secretariat, Peshawar, and others."

JUDGMENT

Date of hearing 10.06.2021

Petitioner by: Mr. Muhammad Ijaz Khan Sabli,
Advocate.

Respondents by: Mr. Arshad Ahmed Khan, AAG.

S M ATTIQUE SHAH, J.: - The petitioners have
invoked the Constitutional jurisdiction of this Court
under Article-199 of the Constitution of Islamic Republic
of Pakistan, 1973, seeking the following prayer;

*"It is, therefore, prayed that by accepting this
petition;*

- a. *a writ of certiorari may please be
issued to declare the impugned
regularisation order respectively
attached as annex "G" to "G/34",
whereby petitioners initial date
of entry in service has not been
mentioned, be declared as illegal
unlawful, against the mandate of
section-3 of the Khyber
Pakhtunkhwa Employees of
Elementary & Secondary Education
Department (Appointment &*

Attended to be true
W. Khan
Assistant District
Education Officer (F)
P&D Dir Lower

Regularization of Services Act, 2017 and thus ineffective upon the rights of petitioners;

b. a writ of mandamus may be issued by directing the respondents to issue a formal regularization order of petitioners from the date/day of their first entry in service as shown in column No.3 of annexure "A".

or

Any other relief deemed fit and appropriate in the circumstances of the case may be granted in favour of the petitioners."

2. In essence, grievance of the petitioners is that, respondents advertised the posts of SST, CT, PST, AT, TT Qari, PET, DM etc in the newspaper in the year 2014-15; that the petitioners applied for the said posts respectively and; succeeded in written test, interview and; were appointed against the ibid posts respectively. Subsequently, the respondents advertised some other posts of SST, CT, AT, PST, PET etc, for which the petitioners also applied, wherein, they succeeded and; were accordingly appointed; that the petitioners relieved from the earlier posts and assumed their duties at the newly appointment places on the same date without gap of a single day and were in continuous service; that the Government of Khyber Pakhtunkhwa enacted an Act i.e

Signature

(13)

The Khyber Pakhtunkhwa Employees of E&SE Department (Appointment & Regularization of Services) Act, 2017, whereby under section-3 of the Act, the services of all the contract employees were regularized from the day of their initial appointment; that the respondents issued the impugned regularization orders of petitioners, however, their date of initial appointment was wrongly shown in the impugned orders as their second date of appointment was shown instead of their first date of appointment; that being aggrieved some of the petitioners approached the respondents for correction of date of first entry in regularization, however, their appeals were neither considered nor decided till date, hence, the petitioners have approached this Court for redressal of their grievance by filing the instant writ petition.

3. The respondents were put on notice with direction to file the requisite para-wise comments to the writ petition, which were submitted accordingly; whereby they strongly resisted the claim of the petitioners.

4. Arguments of learned counsel for the parties heard and available record gone through with their able assistance:

5. Perusal of record reveals that the petitioners were appointed in the year 2015 for a period of one year on adhoc, temporary and; contract basis. During the period of their service, the respondents advertised some other posts and; the petitioners also applied alongwith others for the said posts and, were accordingly appointed against the said posts after their selection. Meanwhile, during the currency of their service, the Government of Jharkhand passed regularization Act, 2018, whereby the services of the petitioners were regularized pursuant to the ibid regularization Act. Now, the petitioners seek their regularization from the date of their first appointment i.e from the year 2015.

6. Now the precise question for determination before this Court in the instant case is that whether the regularization of the petitioners is to be considered from the date of their first appointment i.e 2015 or from the date of their subsequent appointment i.e 2017. Indeed, upon the subsequent advertisement and; appointment thereunder, the petitioners left their earlier service and opted for their fresh appointment and; therefore, the question of first appointment had lost its significance for having become a past and closed transaction. Thus, the

16/11/2018

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petitioners cannot take any benefit out of the same qua their regularization under the Act, 2018, as the subsequent appointment of the petitioners was a fresh appointment for all practical and material purposes and; the same cannot be considered as continuation of their earlier service. Therefore, the respondents had rightly not so considered the same for the regularization of the services of the petitioners.

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In view of the above, the instant writ petition is dismissed being meritless.

Announced.
Dated. 10.06.2021.

Rooh ul Amin Khan
SENIOR PUISNE JUDGE

Muhammad Ali Qureshi
JUDGE

(D.D. vs.)
Hon'ble Mr. Justice Rooh-ul-Amin Khan,
Hon'ble Mr. Justice S.M Attique Shah.

(Kausar Ali QS)

9-11 Div



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Province Government of Khyber Pakhtunkhwa Office of the Chief Secretary, Peshawar

NO. FD (SOSR-1) 12-2/2020(34323)
Dated Peshawar the: 18th March, 2021

To:

- 1. The Addl. Chief Secretary, P&D Department, Khyber Pakhtunkhwa
- 2. The Addl. Chief Secretary, Merged Areas Socii, Khyber Pakhtunkhwa
- 3. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa
- 4. All Administrative Secretaries in Govt. of Khyber Pakhtunkhwa
- 5. The Principle Secretary to Governor, Khyber Pakhtunkhwa
- 6. The Principle Secretary to Chief Minister, Khyber Pakhtunkhwa
- 7. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
- 8. All Heads of Attached Departments in Khyber Pakhtunkhwa
- 9. The Registrar, Peshawar High Court, Peshawar.
- 10. All District & Sessions Judges in Khyber Pakhtunkhwa
- 11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa
- 12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa
- 13. All Deputy Commissioners, in Khyber Pakhtunkhwa.

Subject: PROTECTION OF PAY OF CONTRACT EMPLOYEES ON REGULARIZATION / APPOINTMENT ON REGULAR BASIS.

Dear Sir,

In pursuance to the Finance Division's Office Memorandum No.4(2)R-2/2014-237 dated 7th April, 2015, the Competent Authority (Provincial Cabinet) is pleased to allow the pay protection to gazetted contract employees on their regularization / appointment on regular basis subject to the following conditions:-

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- i) That the contract appointment has been made in BPS on standard terms and conditions, circulated by this Provincial Government as amended from time to time.
- ii) That the contract employee has applied through proper channel and has been properly relieved by the appointing authority. This condition shall not apply in case of regularization on the same post.
- iii) That regularization / regular appointment has been made with the approval of competent authority.
- iv) That there is no break / interruption between contract service and regular service.

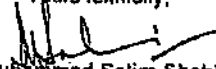
Attested to be true.
[Signature]
Assistant District
Education officer (F)
P&D Dir Lower

P.T.O

uptd list

- v) That the service rendered on contract basis shall not qualify for pension / gratuity.
- vi) That in case of regular appointment in lower grade, pay shall not be protected.
- vii) That the pay protection / fixation of pay will be admissible with immediate effect with regard to old / new cases which are fulfilling the pay protection criteria mentioned above.


2. In addition to the above, the Accountant General Khyber Pakhtunkhwa may make fixation of pay in terms of above guidelines and only those cases may please be referred to Finance Department where some clarification or advice is required.

Yours faithfully,

 (Muhammad Salim Shah)
 Deputy Secretary (Reg-I & II)

Endst: No & Date even.

A Copy for information & necessary action is forwarded to the:-

- 1 Secretaries to Government of Punjab, Sindh, Balochistan, Finance Departments
- 2 Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 3 All Heads of Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa
- 4 The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
- 5 All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
- 6 The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
- 7 The Director, FANU, Finance Deptt; with the request to upload the same on FD's Website.
- 8 The Manager, Govt. Printing Press, Printing & Press Department, Peshawar
- 9 All the District Accounts Officers in Khyber Pakhtunkhwa.
- 10 The Section Officer (Cabinet) Estt: Deptt. Khyber Pakhtunkhwa with reference to his letter No.SOC(E&A)9-51/2021 dated 08-03-2021.
- 11 The Section Officer (Estab), CAW Deptt; with reference to his letter No.SOC(CAW)15-61/2019 dated 28-10-2020 in respect of Eng. Syed Nasir Jehan, Asstt: Engineer / DDO (05-17) of CAW Deptt: NP.
- 12 The Private Secretary to Chief Secretary, Khyber Pakhtunkhwa.
- 13 The Private Secretary to Minister for Finance, Khyber Pakhtunkhwa.
- 14 The Private Secretary to Secretary, Finance Duplt: Khyber Pakhtunkhwa
- 15 PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
- 16 PAs to Additional Secretaries / Deputy Secretaries in Finance Department, Peshawar


 (REHMAT KHAN)
 SECTION OFFICER (SR-1)

Attested to be true.