# Form- A

## FORM OF ORDER SHEET

Court of

# Implementation Petition No. 1074/2024

1	2	3
1	19.09.2024	The implementation petition of Mst. Faiza Abbas
		submitted today by Mr. Ahmad Saleem Khan Advocate
		It is fixed for implementation report before Single Bench
		at Peshawar on 30.09.2024. Original file be
		requisitioned. AAG has noted the next date. Parcha Pesh
		given to counsel for the petitioner.
		By order of the Chairman
	•	REGISTRAR
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	· .	

BEFORE THE KHYBER PAKHTUNKHWA SERVICED TRIBUNAL, PESHAWAR.

Petition Execution NO. 1074/2024

V/S

FAIZA ABBASI

## **GOVT OF KPK AND OTHERS**

## **APPLICATION FOR FIXATION OF THE ABOVE**

## TITLED PETITION AT PRINCIPAL SEAT, PESHAWAR.

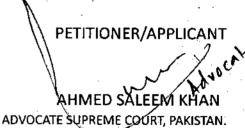
**Respectfully Sheweth:** 

- 1. That the above mentioned petition is pending adjudication before this Hon'ble Tribunal in which no date has been fixed so far.
- 2. That according to Rule 5 of the Khyber Pakhtunkhwa Service Tribunal Rules 1974, a Tribunal may hold its sittings at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
- 3. That it is worth mentioning that the offices of most of the respondents concerned are at Peshawar and Peshawar is also convenient to the petitioner/applicant meaning thereby that Principal Seat would be convenient to the parties concerned.
- 4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble court.

It is, therefore prayed that on acceptance of this application the petition may please be fixed at principal seat Peshawar for the Convenience of parties and best interest of justice.

THROUGH

DATED:19-09-2024



The C.M in appeal no. 712/2016 received today i.e. on 20-8-2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1. Annexures are unattested.
- 2. All the annexure shall be properly flagged.
- 3. Eight more copies along with annexures be provided.
- 4. Wakalatnama is not attached with file.

No. 676 /S.T. \_\_/2024 Dt.

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SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA** PESHAWAR

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## **BEFORE THE HONOURABLE SERVICE TRIBUNAL,** KHYBER PAKHTUNKHAWA PESHAWAR

ΕP ·4<sub>/2024</sub> C No IN

E.P No. 257/2024 In S. Appeal No. 712/16

Miss. Faiza Abbasi daughter of Jan-e-Alam Abbasi, resident of Sir Syed Colony Mandian Tehsil & District Abbottabad, presently working in the office of Commissioner Hazara Division Abbottabad.

....PETITIONER

## VERSUS

Govt. of KPK through Secretary Board of Revenue, Peshawar & others..... 

## PETITION FOR IMPLEMENTATION/EXECUTION

## **APPLICATION FOR STATUS QUO** INDEX

<i>S</i> #	Description	Page No.	Annexures
1	Petition alongwith affidavit	1 to 5	
2	Copy of implementation petition	6 to 10	"A"
3	Copy of judgment dated 27/09/2023	11 to 26	<b>"B"</b>
4	Copy of minutes of meeting	27 to 31	· "C"
5	Copy final seniority list	32	"D"
6 ·	Copy of merit list	33	"E"
7	Copy of letter dated 02/01/2024	34	"F"
8	Copies of letter dated 07/08/2024 alongwith minutes of meeting	35 to 38	"G" & "H"
9	Vakalatnama	39	<u> </u>

Miss. Faiza Abbasi D/o Jan-e-Alam Abbasi .. Petitioner Through counsel Shmed Talen Whay

Dated: 20/8/2024

## BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHAWA PESHAWAR

Khyber Pakhtukhwa En No. 1074/2024 Service Tribunal IN IN Diary No. 15078 E.P No. 257/2024 Dated 20/8/24 In S. Appeal No. 712/16

Miss. Faiza Abbasi daughter of Jan-e-Alam Abbasi, resident of Sir Syed Colony Mandian Tehsil & District Abbottabad, presently working in the office of Commissioner Hazara Division Abbottabad.

....PETITIONER

## VERSUS

- 1. Govt. of KPK through Secretary Board of Revenue, Peshawar.
- 2. Senior Member Board of Revenue, Peshawar.
- 3. Assistant Secretary Establishment Board of Revenue Peshawar.
- 4. Commissioner Hazara Division, Abbottabad.
- 5. Assistant to Commissioner (Rev/GA), Hazara Division Abbottabad.
- 6. Awais Ahmed Qureshi, Computer Operator, Commissioner Office Hazara Division, Abbottabad.
- 7. Farah Naz, Computer Operator Commissioner Office, Hazara Division Abbottabad.

### ... RESPONDENTS

## PETITION FOR IMPLEMENTATION/EXECUTION

**APPLICATION** FOR GRANT OF STATUS QUO AND SUSPENSION OF OPERATION OF LETTER NO.ESTT;II/SA/712/2016/FAIZA ABBASI/ 17952, DATED 07/08/2024 ISSUED BY RESPONDENT NO.3 AND MINUTES OF MEETING DATED 18-07-2024 AND RESTRAINING THE RESPONDENT NO.4 FROM TAKING ANY PROCEEDING IN THE LIGHT OF ABOVE MENTIONED LETTER ETC. TILL FINAL DECISION OF TITLED IMPLEMENTATION PETITION/ EXECUTION.

Respectfully Sheweth;-

1. That the titled implementation/execution petition is pending adjudication before this Honourable Court and is fixed for

25/09/2024. Copy of implementation petition is annexed as Annexure "A".

- 2. That the petitioner filed service appeal No.712/2016 which was decided by this Honourable Court vide judgment and order dated 27/09/2023 directing the respondents to fix/determine the seniority in accordance with Section 08 of Khyber Pakhtunkhwa Civil Servant Act 1973 read with Rule 17(a) of Khyber Pakhtunkhwa Civil Servant (appointment of promotion and transfer) Rules 1989 and then issue final seniority list and properly notify the same in the official gazette as required by law and rules. It was also held in the said judgment and order that the petitioner as well as official/respondents was appointed in the same selection process. Copy of judgment of this Honourable Court dated 27/09/2023 is annexed as Annexure "B".
- 3. That in compliance of judgment dated 27/09/2023, as per record the meeting was held under the chairmanship of respondent No.4/Commissioner Hazara Division Abbottabad, wherein the final seniority list of computer operators working in Commissioner Office Hazara Division Abbottabad was prepared in the light of Judgment and order dated 27-09-2023 passed by this Honourable Tribunal stood on 31/12/2012 and merit list was determined by respondent No.4 and sent the same to respondent No.2 for publishing of same in official gazette vide letter No.CHD/Estb/1/2/71-73, dated 02/01/2024. The respondent No.4 also requested to respondent No.2 that the promotion made by Board of Revenue may be reviewed in the light of judgment and order of this Honourable Court. Dated 27-09-2023. Copies of minutes of meeting, final seniority list, merit list and letter dated 02/01/2024 are annexed as Annexure "C", "D", "E"& "F".
- 4. That after the issuance of final seniority list by respondent NO.4/Commissioner Hazara Division Abbottabad

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respondents No. 1 to 3 as per letter dated 02-01-2024 published the same in official Gazette but the respondents No.1 to 3 despite publishing the same and complying the judgment of this Honourable Court acted beyond their jurisdiction and started self made proceeding beyond the directions of this Honourable Court passed in the judgment dated 27/09/2023, which is clear act of contempt of this tribunal.

- 5. That in the judgment dated 27/09/20223 this Honourable Court has already held that the petitioner as well as respondents No. 6 & 7 were selected in the "same selection process", therefore, there remains no room for anybody to question the legality of order of this Court except to Honor the same i.e.
  - Determining the seniority of the computer operators as per Judgment dated 27-09-2023 as has been done by Respondent No. 4.

Its publication in official Gazette.

and

ii.

Thereafter, any deviation from above is contempt of this Tribunal as has been done by Respondent No. 1 & 2.

- 6. That the respondent No.1 to 3 were bound to publish the seniority list issued by competent authority/respondent No.4 in the official Gazette raising to the ground all the earlier seniority lists to Ground as per Judgment of this Honourable Court.
- That respondents No.1 to 3 conducted all the proceedings beyond the directions and in utter disregard of this Honourable Tribunal order dated 27-09-2023 and issued letter No.Estt; II/ SA / 712/ 2016/Faiza Abbasi/17952, dated

07/08/2024 and minutes of meeting, violating the directions passed in Judgment and Order dated 27-09-2023 of this Honourable Court regarding the same selection process and by issuing the letter dated 07-08-2024 and straight away disobey the directions of this Honourable Court regarding same selection process. Copy of letter dated 07/08/2024 alongewith minutes of meeting is enclosed herewith as Annexure "G" & "H".

- 8. The respondents No.1 to 3 categorically stated in minutes of meeting that interpretation of "same selection process" is not correct which amounts to contempt of this tribunal as this Honourable tribunal has already held in the judgment dated 27/09/2023 that the petitioner and official respondents No.6 to 7 were selected in the same selection process. When this Honourable tribunal has already interpreted the word of same selection process in the judgment then the respondents No.1 to 3 have no power to change the decision of this Honourable tribunal.
  - That as the Judgment and Order dated 27-09-2023 passed by this Honourable Tribunal has attained finality, therefore, respondents had got no authority to challenge its correctness or to non-implement the same.
- 10. That vide judgment of this Honourable Court the point of same selection process has already been decided and the competent authority/respondent No.4 has already complied the judgment and issued the final seniority list and merit list, therefore, respondents No.1 to 3 have no authority/power to act beyond the directions of this Honourable Court and interference of respondents No.1 to 3 in the final seniority list and merit list issued by competent authority / respondent No.4 is result of malafide and amounts to contempt of court of judgment of this Honourable Court.

- 11. That the respondents No.1 to 3 are doing beyond the directions issued by of this Honourable tribunal to deprive the petitioner from her valuable rights.
- 12. That if the status quo is not granted and operation of letter dated 07/08/2024 is not suspended, petitioner shall suffer irreparable loss and filing of implementation petition / execution will become infructuous.
- 13. That the status quo is necessary in the instant case till the final decision of implementation / execution petition.

It is therefore, requested that, on acceptance of the instant application, the status quo may kindly be granted and operation of letter No.Estt; II/SA/712/2016/Faiza Abbasi/ 17952, dated 07/08/2024 issued by respondent No.3 and minutes of meeting be suspended by restraining the respondent No.4 from taking any proceeding in the light of above mentioned letter till final decision of titled implementation petition/ execution.

> Miss. Faiza Abbasi D/o, Jan-e-Alam Abbasi ......Petitioner

Shmel Sateen

Through counsel

Dated: 20/8 /2024

## AFFIDAVIT: -

I do hereby solemnly affirm and declare on Oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Tribunal. No such like application has earlier been filed nor decided by any court.



# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHAWA PESHAWAR

Miss Faiza Abbasi daughter of Jan-e-Alam Abbasi, resident of Sir Syed Colony,

Mandian Tensil and District Abbottabad, presently working in the office of

Commissioner Hazara Division Abbottabad.

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## VERSUS

Government of KPK through Secretary Board of Revenue, KPK, Peshawar and others.

### ... RESPONDENTS.

## **APPLICATION FOR EXECUTION/ IMPLEMENTATION**

## <u>INDEX</u>

S#	Description	Page #	Annexures
1	Application along with Affidavit.	1 to 4	
2	Attested Copy of Judgment and Order dated 27-09-2023.	5620	<u>"Λ"</u>
~3.	Copy of minutes of meeting.	21 4 25	"B"
4	Copy of Merit List.	2652	"C"
5	Copy of Seniority List.	28.	"D"
6	Copy of letter sent to the Respondent No. 2 for publishing the Seniority List in the official gazette	28	"E"
7	Copy of letter dated 12-02-2024.	30531	"F"
8	Copy of letter dated 21-02-2024.	32 933	"G"
9			
10	WakalatNama.	34	

MISS FAIZA ABBASI

DATED:04-03-2024

Through SAJJAD AHMED ABBASI ADVOCATE SUPREME COURT OF PAKISTAN AT ABBOTTABAD



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## BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHAWA PESHAWAR

Miss Faiza Abbasi daughter of Jan-e-Alam Abbasi, resident of Sir Syed Colony, Mandian Tehsil and District Abbottabad, presently working in the office of Commissioner Hazara Division Abbottabad.

... PETITIONER.

### VERSUS

I. Government of KPK through Secretary Board of Revenue, KPK, Peshawar,

2. / Senior Member Board of Revenue, Peshawar.

 Awais Ahmed Qureshi Employee of Commissioner Office, Hazara Division Abbottabad.

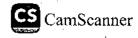
- 4. Farah Naz, Employee of Commissioner Office, Hazara Division Abbottabad.
- 5. Commissioner Hazara Division, Abbottabad.
- 6. Assistant to Commissioner, (Rev/GA), Hazara Division, Abbottabad.

### ... RESPONDENTS.

APPLICATION UNDER SECTION 7 OF KP SERVICE TRIBUNAL ACT 1974 FOR ISSUANCE OF DIRECTIONS TO THE RESPONDENTS NO. 1 AND 2 TO EXECUTE/ IMPLEMENT THE JUDGMENT AND ORDER DATED 27-09-2023 OF THIS HONOURABLE TRIBUNAL PASSED IN APPEAL NO. 712/2016 TITLED AS "*MISS FAIZA ABBASI VERSUS GOVERNMENT OF KPK ETC.*"

## **RESPECTFULLY SHEWETH:**

 That the Petitioner filed a Service Appeal before this Honourable Tribunal wherein she challenged the merit list of computer operators.



- That the Respondents were put on notice and after procuring replies from the Respondents arguments of counsels for the parties were heard by the Honourable Tribunal.
- 3. That on 27-09-2023 the Appenl No. 712 of 2016 filed by the Appellant and connected Appeal No. 7313 of 2021 filed by the one Abdul Wahab waa disposed of wherein this Honourable Tribunal issued directions to the Respondents to fix/ determine the seniority of the parties and then issue final seniority list and properly notify the same in official gazette. It was also held by this Honourable Tribunal in the Judgment and Order dated 27-09-2023 that the promotions or further career progression of any of the parties secured on the basis of disputed/ individual/ unauthentic seniority list has to raze to the ground. Copy of Judgment and Order dated 27-09-2023 is annexed as annexure "A".
- 4. That the August office of Commissioner Hazara Division Abbottabad/ Respondent No. 5 has implemented the Judgment of this Honourable Tribunal after affording an opportunity of hearing to the concerned parties, prepared a merit list and issued a merit list on the basis of merit-list by placing the Petitioner/Appellant at the top. Copies of minutes of meeting is annexed as annexure "B", copy of merit list is annexed as annexure "C" whereas copy of seniority list is annexed as annexure "D".

5. That office of Commissioner Hazara Division Abbottabad/ Respondent No.

5 sent a letter to the Senior Member Board of Revenue / Respondent No. 2 for publishing the Seniority List in the official gazette and for reviewing the promotions in the light of Judgment of this Honourable Tribunal. Copy of letter is annexed as annexure "E".

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 That the Assistant Secretary to Réspondent Mr. 2 issued a letter dated 12.
 02-2024 addresses to the Scoretary Commissioner Hazara Division for reexamination of case. Copy of letter is annexed as innezure "P".

- 7. The office of Commissioner Hazara Division vide latter No. 2535 dated 21-02-2024 Addressed to the Assistant Secretary to Respondent No. 2 conveyed to the Respondent No: 2 that merit/ seniority list has been prepared in accordance with the Judgment of Tribunal. Copy of letter is annexed as annexure "G".
- 8. That despite lapse of almost five months, Respondent No. 2 is reluctant to execute/ implement the Judgment and Order of this Honourable Tribunal, therefore, as a last resort the Petitioner is approaching this Honourable Tribunal for implementation of the Judgment and Order of this Honourable Tribunal dated 27-09-2023.
- 9. That as per the information of Petitioner the Judgment and Order date 27-09-2023 passed by this Honourable Tribunal has not been challenged before Supreme Court of Pakistan, therefore, the Judgment and Order dated 27-09-2023 has attained finality.

10. That valuable rights of the Petitioner are involved.

11. That this Honourable Tribunal has Jurisdiction.

IT IS THEREFORE HUMBLY PRAYED THAT THE TITLED APPLICATION MAY KINDLY BE ALLOWED AND THE RESPONDENTS NO. 1 & 2 BE DIRECTED TO EXECUTE/ IMPLEMENT THE JUDGMENT AND ORDER DATED 27-09-2023



PASSED IN SERVICE APPEAL NO. 712 OF 2016 IN LETTER IN

SPHET.

# MISS FAIZA ABBASI

DATED:4 -03-2024

·Through ~ SAJJAD AHMED ABBASI ADVOCATE SUPREME COURT OF PAKISTAN AT ABBOTTABAD

## AFFIDAVIT:

I do hereby solemnly affirm and declare on oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Tribunal. No such like application has earlier been filed nor decided.

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## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. PESHAWAR AT CAMP COURT, ABBOTTABAD

## BEFORE:

## ORE: KALIM ARSHAD KHAN SALAH-UD-DIN

## Service Appeal No. 712/2016

Date of presentation of Appeal	20.06.2016
Date of Hearing	
Date of Decision	27.09.2023

### <u>Versus</u>

1. Government of Khyber Pakhtunkhwa, through Secretary Board of Revenue, Khyber Pakhtunkhwa, Peshawar.

- 2. Senior Member Board of Revenue, Peshawar.
- 3. Commissioner Hazara Division, Abbottabad.
- Assistant to Commissioner, (Rev;/GA), Hazra Division, Abbottabad.
- 5. Awais Ahmad Qureshi, Computer Operator, Commissioner Office, Hazara Division, Abbottabad.

#### Present:

Mr. Sajjad Ahmad Abbasi, Advocate.....For the appellant Mr. Asad Ali Khan, Assistant Advocate General ....For official respondents Mr. Arshad Khan Tanoli, Advocate.....For private respondent No.5 Syed Raza Shah, Advocate.....For private respondent No.6

### Service Appeal No.7313/2021

Date of presentation of Appeal......24.08.2021 Date of Hearing......26.09.2023 Date of Decision......27.09.2023

Abdul Wahab, Junior Scale Stenographer, Office of Commissioner Hazara Division, Abbottabad......Appellant

### <u>Versus</u>

1. Senior Member Board of Revenue, Government of Khyber Pakhtunkhwa, Peshawar.

- 2. Commissioner, Hazara Division

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. CHAIRMAN

... MEMBER(Judicial)

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Annex. "B"

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Service wysell bin 712-2016 dikal "Mas Falza Aldens Va. & other vie Government of Khyler Polshaukhwa divengh Serverary Honed of Revenue: Khyber Pakhumkhwa, Peahamer and others", devined on 27,09,2023 hv Devision Beach computing of Mr. Kahn Arshad Khan, Chatraun, and Mr. Sakil-Ud-Diri, Member Judickil, Khyber Pakhumkhwa Service Tribunal, Peahawar in Comp Court, Abbattabad.

### Present:

Sardar Muhammad Irshad, Advocate......For the appellant Mr. Asad Ali Khan, Assistant Advocate General .....For official respondents Mr. Arshad Khan Tanoli, Advocate......For private respondent No.3

## CONSOLIDATED JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: Through this single judgment the above two appeals are going to be decided as decision of the both is interdependent, therefore, can be conveniently taken up and decided together.

2. Brief facts of the appeals are as under:

## Di SA No.712/2016 Miss Faiza Abbasi:

The appellant was appointed as Junior Clerk in BPS-07 in the office of Commissioner, Hazara Division Abbottabad; that vide advertisement dated 07.07.2010 in the Urdu daily "AAJ", applications were invited for the vacant posts of Computer Operators in the office of Commissioner, Hazara Division. The appellant applied for the same and vide order dated 16.12.2011 she was appointed as Computer Operator in BPS-12 in the office of Commissioner Hazara Division, Abbottabad; that on 16.12.2015 the official respondents issued tentative seniority list of Computer Operators working in BPS-12 but service of two and half years of the appellant as Junior Clerk was not included and she was placed at Serial No.3; that the appellant filed objection petition against the said tentative seniority list on 29.12.2015; that despite her objection, she was placed at the same serial i.e. Serial No.3 in the impugned seniority list dated 08.01.2016. Feeling aggrieved, she filed



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departmental appeal on 08.01.2016 which was dismissed on

19.05.2016, hence the instant service appeal.

# ii: S.A No.7313/2021 Abdul Wahab:

Appellant joined the respondent department as Junior Scale : Stenographer (BPS-14) w.e.f 27.02.2018 on regular basis. While serving there, two sanctioned posts of Senior Scale Stenographer became vacant and for filling of post, criteria set was that 60% by promotion on the basis of seniority-cum-fitness from amongst the Junior Scale Stenographers with at least five years service and 40% by promotion on the basis of seniority-cum-fitness from amongst the Computer Operators with at least five years service. That the seats were filled by Mr. Aminul Haq Junior Scale Stenographer on the basis of 60% promotion quota and Mr. Awais Ahmad Qureshi, Computer Operator (private respondent) on the basis of 40% quota, on 21.09.2016; that at the relevant time, the quota reserved for Junior Scale Stenographer was 1.2 while the 0.8 for Computer Operators; later on, Mr. Aminul Haq was promoted as Private Secretary (BPS-17) and the post of Senior Scale Stenographer (BPS-16) became vacant against which, Mr. Muhammad Faisal, Junior Scale Stenographer was promoted; that on reversion of Mr. Awais Ahmad Qureshi from Senior Scale Stenographer to the post of Computer Operator, the Senior Scale Stenographer seat became vacant; that against the said post, Miss Farah Naz Computer Operator was promoted and upon her further promotion to the post of Private Secretary (BPS-17), the post of Senior Scale Stenographer again fell

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Northe Augusta bas 112-2016 initial "Miss Falsa Abbas Fa. & alber viz-Gaverinneni of Mytaer Politikaliana Analysi Sciencery Sourd of Roberta, Kirlar Pollinadina, Peshimur and others", Redocid on 22.69.2023 by Turison, Beas & comprising of Mr. Kultar Archael Khun, Chairtein, and Mr. Nicholdol an, Mather Ablind, Kirber Pollingding Syrray Turband I Science and States and Mr. Substation, Astro-

vacant and a DPC was convened for filling of the said post; that the case of the appellant was also placed before the Committee, but instead of the appellant, Mr. Awais Ahmad Qureshi (private respondent) was promoted on Acting Charge Basis vide impugned order dated 29.12.2020. Feeling aggrieved, the appellant filed departmental appeal which was rejected vide order dated 27.07.2021, hence, the instant service appeal.

3. On receipt of the appeals and their admission to full hearing, the respondents were summoned, who put appearance and contested the appeal by filing written reply raising therein numerous legal and factual objections. The defense setup was a total denial of the claim of the appellant.

4. We have heard learned counsel for the appellant, learned Assistant Advocate General for the official respondents and learned counsel for private respondent(s), on different dates and also sought assistance of the Commissioner, Hazara Division.

5. The learned counsel for the appellants reiterated the facts and grounds detailed in the memo and grounds of the appeal while the learned Assistant Advocate General assisted by learned counsel for private respondent(s), controverted the same by supporting the impugned order(s).

6. Before proceeding ahead, we would like to give certain facts brought on record by the parties. After the advertisement, receipt of applications of the candidates for appointment against the post  $\alpha \xi_{n}$ Computer Operator, written tests & Computer Practical Test etc., two

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Service Applied No. 712:2016 titled "Mar Field Abbast V1. 6 inter sch. Conversioner of Khyber Publicanthise Intronge Scoresery Bowel of Revenue, Khyber Publicatives, Probover and orkers", inclured on 27.09:2033 In Driving Bench comprising of Mr. Kolm Archaet Khen, Chairman, and Mr. Solsh-Ukh Din, Member Aufword, Khyber Pathametheus Server Tribend, Perhavar at Camera Conv. (Md. Mr. Solsh-Ukh Din, Member

meetings of the Departmental Selection Committee were held. One meeting was held on 03.10.2011, which was attended by Mr. Muhammad Khalid Khan Umarzai, the then Commissioner Hazara Division, Syed Imtiaz Hussain, the then District Coordination Officer, Abbottabad and Mr. Abdul Haleem Khan, the then Assistant to Commissioner (Rev/GA) Hazara Division, Abbottabad and the minutes were recorded in the following manner:

"The vacancies of Computer Operators were advertised by this office in the Dail (Aaj) on 7<sup>th</sup> July, 2010. Total 43 candidates were called for the screening test held on 20.05.2011 while 33 appeared for the test. Out of 33, 19 qualified the test. For the Practical Computer typing test, 19 candidates attended which was held on 08.06.2011. Out of the 19 candidates, only 5 qualified who were called for interview today.

The committee interviewed all the 5 candidates, and at the end concluded that out of the 5 candidates, the 2 at the top of the final merit list i.e. Ms. Farah Naz D/O Muhammad Ismail and r. Awais Qureshi S/O Wali Muhammad may be appointed on the posts of Computer Operator keeping in view the emergent need of this office while the remaining vacancy will be considered for filling later on either from the candidates on the present merit list or otherwise. The committee unanimously agreed with this decision and approved accordingly."

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Seen et August Su, F12-7016 tildet "Alles Poles Abbus Va A nober vis Concessioned of Klyber Polosialines strenigh Seenessy Raind of Revenue, Klyber Publissikere, Irvdener und others", deelared om 22,00,203 Ar Hermer Genet vergenslig of Ar. Klyber Publissikere, Irvdener und Art. Sakdard om 22,00,203 Arland, Kleber Publissikers Service Letband, Pestgerer v Linge Cyart, Abbushas

While the second meeting was held 16.12.20 **‡**, which was attended by Mr. Muhammad Khalid Khan Umarzai, Commissioner Hazara Division, Syed Imtiaz Hussain, District Coordination Officer, Abbottabad and Miss. Adecla Hafeez, Assistant to Commissioner (Rev/GA) Hazra Division, Abbottabad and the minutes were recorded in the following manner:

"APPOINTMENT AGAINST THE POST OF COMPUTER

## (OPERATOR (BPS-12))

The vacancies of Computer Operators were advertised by this office in the Daily (Aaj) on 7<sup>th</sup> July, 2010. Total 43. candidates were called for the screening test held on 20.05:2011 while 33 appeared for the test. For the Practical Computer typing test, 19 candidates attended which was held,

The committee gone through the qualification and merit of all the candidates thoroughly and recommended that one Miss. Faiza Abbasi D/O Jana-e-Alam whose performance and fitness for the required duties seems appropriate. The committee unanimously decided to appoint Miss. Faiza Abbasi as Computer Operator (BPS-12) against the vacant post.

APPOINTMENT AGAINST THE POST OF JUNIOR

## CLERK (BPS-07)

Consequent upon the appointment of Miss. Faiza Abbasi Junior Clerk as Computer Operator (BPS-12) one

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Service Appear No. 712-2016 (Alexi Posize Shize) Iz & east e-ex-Convention of Klysber Petheunkhuw Anongh Servezoy Devel of Revolue, Ryber Pethembus: Perhammer and Inters", declased oc 37.09,2023 Ne Enrichen Beieke composing of Str. Kalim Artica Alam, Chaomann, and Str. Salehabeld-Dan, khouber Auli ed. Klyber Petheunkhum Sarvar Perhamd, Perhammer an Comp Caurt, Abbashad

vacancy of Junior Clerk occurred which was to be filled in by fresh recruitment. The case of one Mr. Muhammad Imran who had also applied for the post of KPO has placed before the committee. The candidate though had good knowledge of computer and found competent but his qualification was F.Sc and not legible for appointment as KPO, hence the committee unanimously decided to appoint the candidate against the above occurring vacancy of Junior Clerk (BPS-07)."

7. From the record placed before the Tribunal, it seems undisputed that the appellant and private respondent No.6 were candidates and were selected and appointed as Computer Operator (BPS-16) in the same selection process, initiated in response to the same advertisement published in Urdu Daily "Aaj" dated 07.07.2010, On-27.04.2023, learned counsel for the appellant submitted a detailed application alongwith list of 43 shortlisted candidates for the post of Computer Operator, call letters for written test bearing No.CHD/1/2-Estab:4966 dated 03.06.2011, issued to the appellant for computer practical test, computer practical result sheet dated 08.06.2011, some note parts of the relevant file of the office of the Commissioner, Hazara Division, call letter No.CHD/1/2/-Estab:5569-71 dated 21.06.2011, issued to the appellant for her appearance in interview, merit list of only 4 candidates named Faiza Abbasi, Noman Khan, Awaiz Qureshi and Zia Ul Haq signed by the Assistant to Commissioner (Rev-GA) Hazara Division, (it is pertinent to mention \* here that the list does not contain the name of private respondent,

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Service Appent No.712:0116 titled "Mist Faira Abbasi Vs. & other -vs-Government of Khyber Pakinashiwa durongh Secretary Usard of Ravanar, Khyber Pakinashiwa, Peshowar and abers", declared on 22,09,2023 by Useisang Bench comprising of Mc. Kalan Arehad Khua, Chairmon, and Mr. Salah-Ud-Din, Member Judicad, Khyber Pakhunkhiwa Service Tribural, Peshowar of Comp Comp. Abbasabad.

Miss. Farah Naz), an order No.CHD/Estab/2/3/5027-34 dated 01.08.2017, enquiry proceedings conducted by Tasleem Khan, Deputy Commissioner, Haripur. It was observed by the Tribunal that although the question before the it was the claim of seniority of the appellant, yet undisputedly the appellant and private respondent No.6 were appointed through initial recruitment, the process of which was initiated as a result of the same advertisement. In case of initial recruitment the seniority is to be determined under Section-8/of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, while the only criterion, for fixation of seniority, of the persons, appointed through initial recruitment, provided in the rules, is the merit order assigned to the candidates, by the Selection Committee. The Tribunal directed the Commissioner, Hazara Division to produce all the record of recruitment process, right from the advertisement, applications, list of eligible candidates, list of candidates, who appeared for tests and interviews etc. till appointment date and in case no such record was found, as was evident from the different documents, produced before the Tribunal, a detailed report, in writing, or an authentic merit list duly certified by the Commissioner, should be submitted, enabling the Tribunal for further proceedings in the matter. The case was adjourned to 08.05.2023.

8. On 08.05.2023, following order sheet was passed:

"1. Learned counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General alongwith

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Service Append No. 112 5016 colled "Alles Faith Abben 1's A coller -xp- Generanneal of Rhyber Pakhnapkhysa Arceneli Secretary Rozard of Revenue, Klasher Pakhnanthysa, Poshiotur and ochers", Jeclaned on 27.09.2023 hy Devision Bench comprising of Ab, Kalim Arsied Klani. Chairman, and Me, Salati-Akt-Enn, Membar Antickal, Kligher Pakhnakhna Service Tribural, Peshiotar of Court, Abbanabad

Syed Asif Iqbal, Assistant to Commissioner for the respondents present.

2. In compliance with the previous order sheet dated 27.04.2023 Syed Asif Iqbal Assistant Commissioner (Political) Office of Commissioner Hazara Division submitted a report alongwith some documents with some irregularities and malpractice stated in the report regarding misplacement of the record of recruitment process, however, the authentic merit list, of the candidates who had applied, appeared and competed in the selection process, has not been produced before the Tribunal rather the two lists, available on the record of the Commissioner Hazara Office as mentioned in the previous order sheet, were again produced.) It is observed in the previous order sheet that the case in the Tribunal is one of the seniority of the persons as to determine the seniority under section-8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, wherein the sole criteria and the criteria is merit order! There are two merit lists produced before the Tribunal one is containing four names without the name of private respondent No.6, while the other produced by the private respondent No.6, as representative of respondents containing five names. Therefore, we would like to direct Commissioner Hazara

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Secrice Appaul No. 712-2016 inlert "Must Folio Abbast Fe, & other -vs- Government of Klyber Perkinashna himuga Secretary Boost of Bevenne, Klybar Paklumhiso, Peshawar and obers", declared on 27.09.2023 hy Devision Banch compresing of Mr. Kalim Artitud Khan, Chairman, and Mr. Salab-Ud-Dia, Meusberhalicied, Khyber Pakhankhara Service Tribural, Peshawar a Camp Caurt, Abbatabad.

Division to produce a certified merit list duly signed by him of all the candidates not from the record available in his office and already produced before the Tribunal as that is not reliable containing two different merit lists but from the record of the selection process on or before 24.05.2023 before D.B at Camp Court, Abbottabad."

9. On the next date i.e. on 24.05.2023, Syed Asif Iqbal, Assistant to Commissioner submitted written report of the Commissioner, Hazara Division. On 19.06.2023, the Commissioner, Hazara Division sought some time to assist the Tribunal but thereafter, no assistance was given.

10. Written report of the Commissioner Hazara Division was also submitted which is reproduced as under:

"In compliance with the directions of the Honorable Tribunal dated 08.05.2023 in respect of subject case, the following fact/report is submitted:

1. The relevant record has been checked which transpires that the recruitment process for the appointment of Computer Operators (BPS-12) was completed by the following dealing officers.

S#	NAME OF	TENURE	DATE
	OFFICER/DEALING		OF
	OFFICER	•	TEST
1.	Matloob ur Rehman (Thea	02.04.2011 to	Date of
•	Assistant to Commissioner)	30.09.2011	written
• **	Retired		tesi:
			20.05.201 20.05-2011

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Server Universe Hawer 60 (12-2016 interd "Allos Fielza Habers VS & ather -via Genvermann of Khyber Prokhamkhura Innynyk Serverzen Bauer of Revenne Abyter Pakimustena, Perbinan and othere", Sectored on 22.09:2023 by Lovision Bench comprising of Ap. Kahan Arsinal Khan, Charman, and Mr. Sakite-ixi-Lin, Mamber Judward, Khyber Padhuathina Server Terbanal, Perhamar a Crany Cenes, Abbanabak

			1. Date of	
			practical	
		*	test:	
			08.06.201	
			1. Date of	
		· · · · ·	Interview:	•
	and the second		25.06.201	
			1 1 1	
2	Abdul Haleem Khan (Now	· ·	DPSC	
	serving as Deputy Secretary		meeting	•
ļ	Chief Minister's Secretariat,		beld on	
ļ ·.	Peshawar)		03.10.201	
· ·.			l vide	
			wich Miss	
			Farah Naz	t
			and Awais	
			Qureshi	•
•		• • • • • • • • • • • • • • • • • • •	were	
			appointed	· ·
3	Adeela Hafeez (Now serving in	19.10.2011 to	DPSC	
	Punjab)	31.12.2011	meeting	
			held on	
•			16.12.201	
·			l vide	
İ		· ·	which	
· .			Miss Faiza	
			Abbasi	
			was -	ATTESTED
• <sup>1</sup> •			nppointed	AA
				nyher Panmakh

of Revenue's Notification reveals that one mucher should be from

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Service Append No 112-2016 litted "Mass Form Albert Vz. & other -ve- Government of Rhyber Pathinisment Georgia Sucrement of Revenue, Kirter Paklanakhun, Pesharur ond officia", dedavet on 27.09.2023 Georgia Sucrement comprising of Me. Kalon Arshod Khan, Chairman, and Mr. Salah-Ud-Dan, Momber by Povision Benefic comprising of Me. Kalon Arshod Khan, Chairman, and Mr. Salah-Ud-Dan, Momber Jacust Rhyber Pakhunkhwa Service Polynawd, Peshawar at Camp Court, Abbautolad,

Board of Revenue while notification issued by the then Commissioner Hazara Division excluded the Board of Revenue from DPSC and included the DCO Abbottabad as member which is violation of the Board of Revenue's notification.

3. Mr. Matloob ur Rehan has completed the entire process except interview but merit list of written test and computer typing *Ke* test provided by (1e) petitioner were signed by a single member i.e. Mr. Matloob ur Rehman (ACR) not by all members of the DPSC.

4. Mr. Abdul Haleem then ACR who assumed charge on 30.09.2011 when the process of written test, typing test and interview were completed except ineeting of DPSC, prepared all record again during his tenure which is doubtful as it is in contradiction with other merit lists prepared by his predecessor.

5. In present situation, this office cannot ascertain that which merit list is genuine at the entire recruitment process from beginning has procedural lapses and after lapse of 12 years; it is not possible to validate the said process or any part/document of

it".

11. It is reflected from the record that vide order dated 01.08.2017, Mr. Tasleem Khan, Deputy Commissioner, Haripur was appointed as Inquiry Officer. The said order stated that a meeting of the Departmental Selection Committee for appointment of Computer Operator was ATTIESTI reportedly held on 03.10.2011; that while processing an appeal of the Seniority of Computer Operators, it was found that original record of the Seniority of Computer Operators, it was found that original record of the Seniority of Computer Operators, it was found that original record of the Seniority of Computer Operators, it was found that original record of the Seniority of Computer Operators, it was found that original record of the Seniority of Computer Operators, it was found that original record of the Seniority of the Seniority of the Seniority of the Operator Operator Seniority of Computer Operators, it was found that original record of the Seniority of the Senior

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could not be disposed due to non-availability of relevant record. It was forther stated that misplacement of recordimerit list of subject DSC was value on negligencerinefficiency on the part of the dealing handrofficials, who reinanced posted in the listab istuncial Branch of the Commissioner Office Following officials were stated to be posted.

- L. Mr. Awais Ahmad, Assistant.
- 2 Mr. Muhammad Babar, Assistant.
- 3 Mr. Awais Qureshi, Computer Operator
- 4. Mr. Obaid ur Rehman Senior Clerk.
- 5. Mr. Fazal ur Rehman, Assistant.
- 6 Mr. Muhammad Shoaib, Junior Clerk.
- 7 Miss Farah Naz, Computer Operator

12 Mr. Tasteem Khan, DC Harspur conducted detailed usquiry and submitted findings/recommendations which are reproduced as under

From the perusal of record produced before the undersigned, written statements and cross examination etc, it recommended that -

I tinder the pulicy/rules/laws, all the officials who remained posted in the Establishment Branch were bound to undertake proper handling/taking of branch record at the time of their transfers/postings but they did not au so as a result they all are hable to be proceeded against the E&D Rules in connection with misplacement of record on the basis of negligence/ignorance of rules/laws and ine/ficiency as they were totally noive and casual to their prime responsibility/Job description as well

2 My Furth Not. Computer Operator whose name appeared in the " minutes of DESC dated 93 10,2911 and does not figure in the Attendance Sheet and Call Letter seemed to be interested for

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ie reises Apastel Jan 312 2016 inhed "Mits Fairn Abbem Us. & other ver-Ginvermaent of Rhyther Publichskhna. hensyk Sei reisny Bound og Renomer. Klyter Publichskhned, Peshaver and others", ikvlavet og 27.09.2023 er Disson Bench vangerisky of Mr. Kallan derhad Khen, Chairman, and Mr. Sakh-AM-Dau, Meadher Indexal, Klyther Pakhamikhned Service Technical, Peshavar at Camp Court, Abbotschud

promotion as Senior Scale Stenographer (BPS-16) instead of Mr. Awais Oureshi might have misplaced the service record while posted in Establishment Branch for declaring herself to be senior <u>in the respective cadre. She may be</u> proceeded against independently for misplacement of relevant record/for file, since she did not file appeal well in time and to cover the lacuna as the misplacement was in her best interest. She did so after inisplacing the record on the basis of her vested interested in the matter, which has been established from the file to get benefit herself from the situation. Moreover, some copies of Note Sheets. produced during the course of investigation by Mr. Awais Queshi would further corroborate the involvement of Ms. Farah Naz, Computer Operator rendering her for disciplinary action under . <u>Khyher Pakhtunkhwa Government Servants (Efficiency &</u>

Discipline) Rules, 2011."(underlining is own).

No further proceedings appear to have been done by the Deputy Commissioner, Haripur nor by anybody else, as nothing was produced before the Tribunal in that respect. So it is unknown as to what had happened thereafter.

13. Be that as it may, it is nowhere denied by anybody that the appellant it and it is nowhere denied by anybody that the appellant it and it is service with service with the s

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Seenka Lywerd No. 912-2016 inteed "After Fulta Abbase Va. & Andrer -va- Government of Klysber Pathawkhrua Lovensk Nei relary Borevi of Devenue, Krytter Pathenselion, Penhanser und onbere", dochrist ne 27.09.2021 In Denver Kann beinn vongerising of Mr. Kabas Seelard Alem Chairmone and Moverskiel og 27.09.2021 Lulk od. Klysber Pathamatheru Serwer Pribard. Verbaurer va Comert Joner Abbas Scholler Uni. Stanker

department to determine the seniority under section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 Despite giving a number of opportunities to the Commissioner Hazara Division, the Tribunal was also not provided any authentic and single merit list or one signed or certified by him, to decide the issue in accordance with law & rules nor any seniority list had been shown to have been notified in the official gazette as required by law. The Commissioner, instead, vide his report in writing, also raised doubts on the entire selection the process and could not confirm any of the two merit lists produced by the appellants and private respondent, to be the valid merit list of the candidates, who appeared in the process of selection, against the post of Computer Operators, in the office of Commissioner, Hazara Division advertised on 07.07.2010 in Daily "Aaj". Because of this situation, especially, in absence of authentic/valid or duly signed/certified merit list or missing of the said merit list, the Tribunal could not decide the matter in accordance with law & rules and thus has no other way but to send the matter back to the authorities concerned with the direction to fix/determine the seniority strictly in accordance with Section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read 17(a) of the Khyber Pakhtunkhwa with Rule Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and then issue final seniority list and properly notify the same in the official gazette as

required by law & rules.

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Service (1918) d. Ho. 712-2016 utled "Miss Fatzs Alabase Vs. & other -vs- Generation of Hoper Pathuakhova disord Screency Event of Revenue, Royber Pathuakhova, Peshnova and others", declared on 27.09, 2023 by Direona Bench composing of Mr. Kalim Ardival Khar, Chairinen, and Mr. Robb-Lin, Member J. C. v. & Robber Pathuakhova Service Tribunal, Penhawar an Comp Court, Abboliabad.

14. As to the connected appeal, since, the private respondent of the above appeal No.712/2016 named Miss Farah Naz was promoted on the basis of the unauthentic/invalid seniority list, as per findings made hereinabove, therefore, this matter is also remitted to the official respondents to decide it in accordance with the final and duly notified seniority list and the relevant rules. Needless to say that the promotions made in the meantime or further career progression of any of the parties, secured on the basis of disputed/invalid/unauthentic seniority list has to raze to the ground, and in the interest of justice, the person(s) who become senior after the above exercise would have right to such career progression subject to their otherwise entitlement under the relevant rules. Copy of this judgment be placed in the connected Service Appeal No.7313/2021 titled "Abdul Wahab Vs. Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar & others". Consign.

15. Pronounced in open Court at Abbottabad and given under our hands and the seal of the Tribunal on this 27<sup>th</sup> day of September, 2023.

ALIM ARSHAD KHA Chairman SALAH-UD-DIN Member (Judicial) Certified Date of Presentation Jate of Complete Number of Ver Name of Cepti-F Khyber Fakhtunkhwa Service Tribunal Copying Fee Date (c) Dus Pesbawar irgen( 

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MINUTES OF THE MEETING HELD ON 13/12/2023 AT 12:00 (NOON) REGARDING CONSOLIDATED JUDGMENT IN SERVICE APPEALS <u>NO.</u> 712/2016 & NO: 7313/2021

OFFICE OF THE COMMISSIONER HAZARA DIVISION ABBOTTABAD No: CHD /Eatb/ 1/2/<u>26--</u>.5.7 Dated <u>0/</u>1: /202: 4

(in Chair).

(Appellant).

(Appellant),

(Respondent).

(Respondent).

• **(** 

In compliance with the Khyber Pakhtunkhwa Service Tribunal Camp Court Abbottabad Judgment, dated 27/09/2023 in service appeal-No.712/2016 titled Miss. Faiza Abbasi Computer Operator VS Government of Khyber Pakhtunkhwa and service appeal No.7313/2021 titled Abdul Wahab, Junior Scale Stenographer V/S Government of Aliybe, Pakhtunkhwa, a meeting was held on 14/12/2023 under the Chairmanship of the Commissioner, Hazara Division in his office in order to finalize the seniority list of the computer operators of Commissioner Office, Hazara Division.

The following attended the meeting:



1. Commissioner, Hazara Division[in Cl2. Secretary to Commissioner, Hazara Division.3. Assistant to Commissioner(Poll/Dev), Hazara Division,4. Miss. Paiza Abbasi, Computer Operator(Appe5. Miss. Farah Naz, Private Secretary (ACB),(Resp6. Awais Ahmed Qureshi, (SSS),(Resp7. Abdul Wahab, Junior Scale Stenographer(Appe

Meeting started with the recitation of the few versus from "The Holy Quran" The Secretary to Commissioner along with Assistant to Commissioner (Poll/Dev) presented the matter in light of the following Judgment of the Service Tribunal dated 27/09/23.

"The appellant and private respondent, were initially appointed as Computer Operators in the same selection process though for the unknown reasons, two meetings of the DSC were held on two different dates i.e one on 03.10.2011 and the second was on 16.12.2011. That right from initial recruitment, until date, no effort seems to have been done by the department to determine the seniority under section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. Despite giving a number of opportunities to the Commissioner Hazara Division, the Tribunal was also not provided any authentic and single merit list or one signed or certified by him, to decide the issue in accordance with law & rules nor any seniority list had been shown to have been notified in the official gazette as required by law. The Commissioner, instead, vide his report in writing, also raised doubts on the entire selection process and could not confirm any of the two merit lists produced by the appellants and private respondent, to be the valid merit list of the candidates, who appeared in the process of selection, against the post of Computer Operators, in the office of Commissioner, Hazara Division advertised on 07.07.2010 in Daily "Aaj". Because of this especially, in absence of authentic/valid ог duly situation. signed/certified merit list or missing of the said merit list, the Tribunal could not decide the matter in accordance with law/rules and thus has no other way but to send the matter back to the authorities concerned with the direction to fix/determine the seniority strictly in accordance with Section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and then issue final seniority list and properly notify the same in the official gazette as required by law & rules.

As to the connected appeal, since, the private respondent of the above appeal No.712/2016 named Miss Farah Naz was promoted on the basis of the unauthentic/invalid seniority list, as per findings made here in above, therefore, this matter is also remitted to the official respondents to decide it in accordance with the final and duly notified seniority list and the relevant rules. Needless to say that the promotions made in the meantime or further career progression of any of the parties, secured on the basis of disputed/invalid/unauthentic seniority list has to haze to the ground, and in the interest of justice, the person(s) who become senior after the above exercise would have right to such career progression subject to their otherwise entitlement under the relevant rules.

The Chair heard the following officials in person regarding the subject

## Miss. Faiza Abbasi (Computer Operator)

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Miss. Faiza Abbasi personally appeared and presented the following stance before the Chair.

"She applied for the post of Computer Operator (BPS-12) in the year, 2011, and appeared in written test, practical test and interview. The then DSC prepared merit list in which she was placed at serial No. 1. Later on a DSC meeting was held on 03/10/2011 in which a candidate namely Miss. Farrah Naz D/O Muhammad Ismail was recommended for appointment as Computer Operator. The documents along with merit list prepared by the DSC wherein her name was placed at serial No.4, was contrary to the facts.

She further informed the Chair that a second DPSC meeting was held on 16/12/2011 vide which she was appointed against the vacant post of Computer

Operator. Since, she topped the written/practical tests and stood on first position, therefore, seniority list may also be compiled as per actual record based on facts.

She further added that she knocked the door of court with the pray that her seniority may be incorporated from date of appointment as Junior Clerk but later on when the facts pertaining to the merit list and seniority list were disclosed before the Service Tribunal, the same seniority list was quashed by the Service Tribunal with the directions to prepare merit/seniority list in light of Section-8 read with rules 17(a) of Appointment, Promotion and Transfer Rules, 1989.

She pleaded that ment/seniority list may be prepared in light of record provided by her and on the basis of Service Tribunal Judgment. Moreover, as per merit list of written test & typing/practical test, which were prepared and signed by then ACR Mr. Matloob-ur-Rehman, she was on first position but after the first DSC, new-lists for written & practical test were compiled by new ACR Mr. Abdul Haleem werein, she was allegedly demoted and Miss. Farah Naz was elevated to top despite the fact that she neither applied for the job nor appeared in any process of recruitment.

### Miss, Farah Naz (Private Secretary) (ACB)

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Miss. Parah Naz personally appeared and presented her plea before the Chair that she applied for the post of Computer Operator and personally ppeared in the entire process of the recruitment completed by the then DPSC. n the light of recommendations made by the DPSC in meeting held on 03/10/2011, she was appointed as Computer Operator vide order No.4050-54 dated 06/10/2011. Furthermore, on the basis of seniority circulated by the office of Commissioner, Hazara Division she was promoted as Senior Scale Stenographer (BPS-16) on regular basis vide Board of Revenue order No.3935-37 dated 09/01/2018 and later on after two and half year, she was promoted as Private Secretary (BPS-17) on ACB vide Board of Revenue order No. 29203-06 dated 12/11/2020. She further clarified that inquiry was conducted by the Deputy Commissioner, Haripur regarding misplacement of relevant record from Establishment Section of this office. Resultantly, the Board of Revenue vide. letter No.Esttill/Seniority List/24197 dated 06/11/2017 had already disposed of the issue and directed the Commissioner Office that no further action was required to be taken. Since, the matter has already been decided, therefore, the

## Awais Ahmed Qureshi, (Senior Scale Stenographer)

Mr. Awais Qureshi appeared in person and asserted that both the merit lists are prepared fraudulently and relevant record was engineered deliberately in order to adjust Miss. Farah Naz who neither applied for the job nor appeared

\*:--

seniority list may be prepared in light of available record provided by her.

in any process of recruitment. Moreover, first merit list was signed by only one member of DSC while second merit list was prepared by the DSC members in which he was placed at serial No.2 and Miss. Farah Naz was wrongly and illegally placed at serial No.1.

He further asserted that Mr. Faiza Abbasi was appointed in 2<sup>nd</sup> DSC, two months later than his appointment. Since the Service Tribunal quashed the seniority list, he should be placed at the top of the seniority list, being the rightful and the deserving one in light of Section-8 of Civil Servant Act, 1973:

### Abdul Wahab, Junior Scale Stenographer

Mr. Abdul Wahab personally attended the meeting and presented his stance that as per prevailing rules, 60/40 quota was reserved for JSS and Computer Operators for further promotion as Senior Scale Stenographers (BPS-16). A working paper was prepared in the light of prevailing rules for the promotion of JSS/Computer Operator to the post of Senior Scale Stenographer in which the JSS was to be promoted as SSS but due to lack of required length of service his case was deferred and Mr. Awais Qureshi was promoted as Senior Scale Stenographer. Mr. Abdul Wahab further stated that promotion of Mr. Awais Qureshi was in violation of the rules in vogue. Since, his required length of service was less than three years, which was admissible for promotion on acting charge basis therefore, he should be promoted from JSS to SSS as the working paper of DPC reflected the turn of JSS for promotion to the post of SSS.

## DECISIONS;

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After hearing the arguments and record presented by the appellant and the respondents and in light of the Judgment of Service Tribunal dated 27/09/2023 in cases No.712/2016 & 7313/2021, the following decision were made:

- 1. The seniority list in respect of Mr. Awais Qureshi, Miss. Farah Naz & Miss. Faiza Abbasi will be prepared alresh in light of section-8 of Khyber Pakhtunkhwa Civil Servant Act, 1973 and Rules-17(a) of Khyber Pakhtunkhwa, (Appointment, Promotion/Transfer Rule-1989).
- 2. The sentority list will be finalized on the basis of ESTA Code & Merit List of Departmental Selection Committee as available and produced before Service Tribunal.
- 3. Since, there are two conflicting merit lists produced before the Tribunal, therefore, the lists of then ACRs, Member of DSC, corresponding to their period in this office will be considered authentic and final.
- 4. The Deputy Commissioner, Manschra will initiate inquiry against the enalleged appointment of Miss. Farah Naz as it is apparent that she has been appointed without fulfillment of due process. The process of enquiry shall be completed within one month.

5 Regarding connected service appeal of Mr. Abdul Wahab, the same will be reviewed in light of the recent notification of Board of Revenue No Esttill/SSRC/Div:/CMSR/2023/25494-502 dated 20/1)/2023 Ĭ dommissioner 100 m Division Abbottabad Нават t: Even No & Date: Copy forwarded to: 1. Senior Member, Board of Revenue, Revenue '& Estate Departmen ŕ Khyber Pakhtunkhwa, Peshawar. 2. Deputy Commissioner, Manschra for further necessary action onj decision No.4, please. 3. Assistant Secretary (Estt), Board of Revenue, Revenue & Estate Department, Khyber Pakhtunkhwa, Peshawar w/r to his letter No: Estt:1/SA/712/2016/Faiza Abbasi/25391-93 dated 07/1 V2023. 4. PS to Commissioner, Hazara Division. Abbottabad. Attestert Secretary in Commissioner Hazara Division Abbottabad . F 3 5 ì •• \* 15. 4 all cita

K /	WORKING I	FINAL SENIOR N COMMISSIO	NER OFFICI	COMPUTER	OPERATOR I	<u>BS-127</u> <u>D'ON 31-12-2011</u>	
Name	Date Of Birth	Qualification	Date of	Date of Regular. Appointment /Promotion as Computer Operator	Method of recruitment	Office	Remark
Miss. Faiza Abbasi	19.04.1984	MA/BIT	30.06.2009	30.12.2011	Direct	Commissioner's Office Hazara Division	
Aurois Oureshi	17.05.1985	BA/DIT,	06.10.2011	06.10.2011	Direct	Commissioner's Office Hazara Division	

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NOTE: The Final Seniority list has been issued in the light of decisions taken in the meeting held on 13/12/2023 under the Chairmanship of the Commissioner, Hazara Division and in compliance of KP Service Tribunal Judgment dated 27/09/2023 in service appeals No.712/2016 & 7313/2021 Furthermore, previous seniorities in respect of a forementioned officials are hereby tuperseded.

06.10.2011

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Dated: 2./ 0//2024 No.2/Festb/CHD/ 68

17.05.1985

20.03.1986

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3.

Awais Qureshi

Mrs. Farah Naz.



Secret Commissi Hazard Division, Abpottaba

Commissioner's Office,

Hazara Division

MERIT LIST OF THE CANDIDATES FOR THE POST OF COMPUTER OPERATORS (BPS-12)

	S. No.	candidate	Total marks in Screening Test=75 Marks obtained	Computer practical marks=15 Marks obtnined	Interview Marks=10 Marks Obtained	Marks as per ESTA code out of 82 Academic Higher. Marks=70 Education	Total
-	1.	Faira Abbasi . Jan e-Alam	48.5	11.5	05	58 6	129
ľ	2.	Awais Qureshi* Wali Muhammad	34.5	11	09	58	112.5
·[	3.	Farah Naz	A	A	:09	42 = 6	57

NOTE: The ment list has been prepared in the light of decisions taken in the meeting held on 13/12/2023 under the Chairmanship of the Commissioner, Hazara Division and in compliance of KP Service Tribunal Judgment dated 27/09/2023 in service appeals No.712/2016 & 7313/2021, No:  $\frac{1}{3EAR} = \frac{3}{3} - \frac{3}{5}$  Date  $\frac{1}{2} - \frac{9}{2} - \frac{9}{2} - \frac{9}{2} - \frac{9}{2}$ 

Assistant to Commissioner (Poll Hazara Givision, Abbottabad /Dev),

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Secret ivision Abbottabad Hazara 29-12-2023

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Commissioner R Hazara Division, Abbottabad. J-NE.

Duted ST /01/2024 No: CHD /8\*(P/ 1/3/ 3/-ANAIAH RENOIBBIMBOD CARATTOBEA SHT 40 SOINTO

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Contower, The Bonior Mamber, Beard of Revenue, Revenue & Estate Department, Khyber Pakhtunkhwa,

KHONDIHNAA BARHTUNKHWA ADUL WARAS VOVERNMENT OF TITLED TEOE/CICL'ON 

I am directed to refer to your office letter No.Estuil/SA/712/2016/ Flaza Dear Sir,

previous sentority lists. (Copies of ment list & sententy list are enclosed). Computer Operators (BPG-12) have been lasued by this office, superseding all the compliques of RD Beivice Tribunal Judgment, a merit list and linal seniority list of שותענפה כן לוה שככשות גם בתכוסבכלו, זה גוגאו כו לכבובוסת נמאכה וה נות הרב שככנותם מתל ג the KP Bervice, Tribunal dated 27/09/2023 in respect of subject appeals. (Copy of the meeding on the subject case was held on 13/12/2023 on the consolidated Judgment of Abbasi/25391-93 dated 17/11/2023 on the subject cited above and to state that a

as per pars-14 of the Judgment fold, all promotions made by the department on the Ossette as directed by the Honorable KP Service Tribunal. It is perdirent to submit that Purthermore, a fresh Seulority list is required to be published in'official

basis of previous seniority lists have been rate to the ground.

>. Fresh Seniority list issued by this Office vide No.2/S-Estb/CHD/30-32 Kceping in view of the above, it is, therefore, requested that:

publishing of same in Official Carctic. dated 01/01/2024 may please be forwarded to quarter concerned for

be reviewed in light of alorementioned Judgment of Service Tribunal. The Promotion made by the Board of Revenue, Khyber Palchtunkiwa may

The ease is, therefore, submitted for your land information and further

sany action, picase.

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Pakhrunkh Distanda nobottabad нотон

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<u>Úuio</u>

19UOIX

2. P9 to Commissioner, Hazara Division. Abbottabad. Peakawar for Information, picaso. Copy torwarded to: 1. Assistant Secretary (Estb), Board of Ravenue, КуАрец Endsti Even No & Date:

	35		Amer- G-H
r tika silend van frendeksteil <b>ike sie de sie die d</b>	k <b>Ω. Στ</b> άταλομα – «Αρβολογολογοριας το Μγαριας για το που που πο	n et al. 1999 et el provinsi de la secto de la companya de la provinsi La	ange <b>a tagi s</b> a filina kata ang ang ang ang ang ang ang ang ang an
	, II	NT OF KHYBER PAKHT BOARD OF REVENUE, JE & ESTATE DEPARTN	
D91-9212726			1-9214208
No. Estt:11/SA/712/201	6/Faiza Abbsi/17952	Peshawar Dated the	07/08/2024
То		Affested to the true 6PJ.	Mr Hower
	Commissioner. ara Division Abbottabad.	de	

# SUBJECT: SERVICE APPEAL NO. 712/2016 TITLED FAIZA ABBASI VERSUS SENIOR MEMBER, BOARD OF REVENUE AND NO. 7313/2021/TITLED ABDUL WAHAB VERSUS GOVERNMENT OF KHYBER PAKHTUNKHWA.

Sir,

I am directed to refer to the subject and to enclose herewith a copy of minutes of the meeting regarding determination of seniority list of Computer Operators of your office held on 18.07.2024 under the Chairmanship Member-I Board of Revenue (Authorized Chairman) for further necessary action at your end please.

(NOOR KHAN) Assistant Secretary (Estt:) Board of Revenue



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		GOVERNMENT OF KHYD BOARD OF 1 REVENUE & ESTAT	REVENUE,			
P1-7212726		MINUTES				

## SUBJECT: MINUTES OF THE MEETING REGARDING DETERMINATION OF SENIORITY LIST OF COMPUTER OPERATORS OFFICE OF THE COMMISSIONER HAZARA DIVISION.

3<sup>rd</sup> Meeting on the subject was held on 18.07.2024 in the Committee Room of Board of Revenue, under the chairmanship of Member-I Board of Revenue, to examine the seniority list of Computer Operators, office of the Commissioner Hazara Division. List of participants in attached.

2. The chair welcomed the participants. The Secretary-I, Board of Revenue, briefed and informed that two vacancies of Computer Operators were advertised by Commissioner Hazara Division in the daily (Aaj) on 7<sup>th</sup> July, 2010. Total 43 candidates were called for the screening test held on 20.05.2011 while 33 appeared for the test. Out of 33, 19 qualified the test. For the Practical Computer typing test, 19 candidates attended which was held on 08.06.2011. Out of the 19 candidates, only 5 qualified who were called for interview.

3. The committee interviewed all the 5 candidates, and out of the 5 candidates, the 2 at the top of the final merit list i.e. Miss. Farah Naz D/O Muhammad Ismail and Mr. Awais Qureshi S/O Wali Muhammad were appointed on the posts of Computer Operator. Second meeting of DSC, was held on 16.12.2011 in the office of Commissioner Hazara Division. The Committee recommended that one Miss. Faiza Abbasi D/O Jana-e-Alam who was a Junior Clerk in the office of Commissioner Hazara for appointment as Computer Operator (BPS-12) against the vacant post. Appointment order was issued on 16.12.2011.

4. The Secretary Board of Revenue, further informed the meeting that Advertisement published in July, 2010 and only two posts of Computer Operators were mentioned upon which Miss Farah Naz and Awais Qureshi were appointed. In light of first Departmental Selection Committee meeting Miss Farah Naz and Awais Qureshi were appointed against the two posts of Computer Operators as mentioned in the Advertisement while Miss. Faiza Abbasi was appointed in light of second Departmental Selection Committee. Two different meetings of the DSC were held on two different dates i.e. 03.10.2011 and 16.12.2011.

5. In the year 2016 Mst. Faiza Abbasi filed Service Appeal No. 712/2016 which was decided on 27.09.2023 wherein the Khyber Pakhtunkhwa Service Tribunal reiterated to fix/determine the seniority in accordance with Civil Servant Act, 1973 read with Rule 17-A of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 and then issued final seniority list and properly hotify the same in the official gazette as required under the law/rules.

6. It has further been decided in the said judgment that "therefore, this matter is also remitted to the official respondents to decide it in accordance with the final and duly notified seniority list and the relevant rules. Needless to say that the promotions secured on the basis of disputed/invalid/unauthentic seniority list has to raze to the ground, and in the interest of justice, the person(s) who become senior after the above exercise would have right to such career progression subject to their otherwise entitlement under the relevant rules. Copy of this judgment be placed in the connected Service Appeal No. 7313/2021 titled "Abdul Wahab Vs. Senior Member, Board of Revenue, Khyber Pakhtunkhwa, Peshawar & others".

7. In light of Service Tribunal judgment the office of Commissioner Hazara Division issued fresh seniority list on 02.01.2024 for the year 2011 wherein Miss. Faiza Abbasi Computer Operator was shown senior to Miss. Farah Naz Private Secretary (ACB). It is to mention here that in the previous seniority lists Miss Farah Naz was shown senior to Miss Faiza Abbasi and in light of these seniority lists she was promoted to the post of Senior Scale Stenographer (BS-16) and then Private Secretary (ACB BS-17). Therefore, this Department vide letter dated: 12.02.2024 requested the Commissioner Hazara Division that the case may be re-examined in light of the Departmental Promotion Committee meetings and appointment orders of the officials issued by the Commissioner Hazara Division and then issue final seniority list strictly in accordance with Khyber Pakhtunkhwa Service Tribunal judgment dated 27.09.2023. The Commissioner Hazara Division vide letter dated: 21.02.2024 requested to seek the opinion of the Establishment Department with regard to the same selection process, two different Departmental Promotion Committee meetings and different dates of appointment orders.

8. During the discussion the representative of the Establishment and Finance Department informed that meeting that only two posts were advertised against which Miss. Farah Naz and Mr. Awais Qureshi had already been appointed. The members further observed that how Miss. Farah Naz is placed at serial No. 3 in the seniority list for the year 31.12.2011 issued by the Commissioner Hazara Division on 02.01.2024 as Miss. Farah Naz has already been promoted to the post of Senior Scale Stenographer (BS-16) and then Private Secretary (ACB, BS -17), on the basis of previous seniority lists issued by the Commissioner Hazara Division. Furthermore, in the said seniority list in the column of remarks no reason has been mentioned against the name of Miss. Farah Naz that how she placed at S:No.3.

9. The representative of the Law Department raised objection that it has not been mentioned in the said advertisement that the post can be increased or decreased so how Miss. Faiza Abbasi was appointed against the third vacancy of Computer Operators as there is only two posts were mentioned in the advertisement dated 7<sup>th</sup>, July, 2010 therefore, the appointment process of Miss. Faiza Abbasi should not be considered as same selection process. The Committee further observed that the words "Same Selection process" is not define the any

rules upon which Miss. Faiza Abbasi was appointed. Likewise, seniority of an official should be determined from the date of regular appointment and both the appointment orders were owned by the representative of the Commissioner Hazara Division. After threadbare discussion it was unanimously decided that:-

- 1. The interpretation of "same selection process" is not correct as two different meetings of the DSC were held on two different dates i.e. 03.10.2011 and 16.12.2011.
- 2. Miss. Farah Naz was appointment on 06.10.2011 while Miss. Faiza Abbasi was appointed on 16.12.2011. As per seniority issued by the Commissioner Hazara Division, Miss. Farah Naz was further promoted to the post of Senior Scale Stenographer (BS-16) on 29.01.2018 and then to the post of Private Secretary (ACB BS-17) on 12.11.2020. This fact is also admitted by the representative of the Commissioner Hazara Division during the meeting.
- On the principle of seniority Miss. Farah Naz was appointment on 06.10.2011
  On the principle of seniority Miss. Farah Naz was appointment on 06.10.2011 while Miss. Faiza Abbasi was appointed on 16.12.2011. Under Rule-17 (4) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 seniority of civil servants in a post service or cadre shall always be determined from the date of regular appointment/promotion, therefore, Miss. Farah Naz Should be considered senior to Miss. Faiza Abbasi.

10.

The meeting ended with a vote of thanks from the chair.

(MOMIN Section Officer (SR-I) **Finance Department** 

(Member)

(JANISHED KHAN) Deputy Secretary (R-III), Establishment Department, (Member)

SAMI-UR-REHMAN) Assistant Drafting Officer Law Department, (Member)

IED Board of Revenue, Secreta

(Member)

R LATIF)

Member-I, Board of Revenue (Authorized Chairman)

# **BEFORE THE HONOURABLE SERVICE TRIBUNAL,** KHYBER PAKHTUNKHAWA PESHAWAR

C.M No. /2024

# IN E.P No. 257/2024 In S. Appeal No. 712/16

Miss. Faiza Abbasi daughter of Jan-e-Alam Abbasi, resident of Sir Syed Colony Mandian Tehsil & District Abbottabad, presently working in the office of Commissioner Hazara Division Abbottabad.

....PETITIONER

### VERSUS -

Govt. of KPK through Secretary Board of Revenue, Peshawar & 

## **PETITION FOR IMPLEMENTATION/EXECUTION**

# **APPLICATION FOR STATUS QUO** INDEX

<i>S</i> #	Description	Page No.	Annexures
1	Petition alongwith affidavit	1 to 5	· · ·
2	Copy of implementation petition	6 to 10	·"A"
3	Copy of judgment dated 27/09/2023	11 to 26	"B"
4	Copy of minutes of meeting	27 to 31	"C"
5	Copy final seniority list	32	"D"
6	Copy of merit list	33	 "Е"
7	Copy of letter dated 02/01/2024	34	· "F"
8	Copies of letter dated 07/08/2024 alongwith minutes of meeting	35 10 38	"G" & "H"
9	Vakalatnama	39	

Miss. Faiza Abbasi D/o Jan-e-Alam Abbasi .....Petitioner

**Through counsel** 

Dated: 20/8/2024

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# BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHAWA PESHAWAR

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IN E.P No. 257/2024 In S. Appeal No. 712/16

Miss. Faiza Abbasi daughter of Jan-c-Alam Abbasi, resident of Sir Syed Colony Mandian Tchsil & District Abbottabad, presently working in the office of Commissioner Hazara Division Abbottabad.

....PETITIONER

#### VERSUS

- 1. Govt. of KPK through Secretary Board of Revenue, Peshawar.
- 2. Senior Member Board of Revenue, Peshawar.
- 3. Assistant Secretary Establishment Board of Revenue Peshawar.
- 4. Commissioner Hazara Division, Abbottabad.
- 5. Assistant to Commissioner (Rev/GA), Hazara Division Abbottabad.
- 6. Awais Ahmed Qureshi, Computer Operator, Commissioner Office Hazara Division, Abbottabad.
- 7. Farah Naz, Computer Operator Commissioner Office, Hazara Division Abbottabad.

### ...RESPONDENTS

# PETITION FOR IMPLEMENTATION/EXECUTION

APPLICATION FOR GRANT OF STATUS QUO AND SUSPENSION OF OPERATION OF LETTER NO.ESTT;II/SA/712/2016/FAIZA ABBASI/ 17952, DATED 07/08/2024 ISSUED BY RESPONDENT NO.3 AND MINUTES OF MEETING DATED 18-07-2024 AND RESTRAINING THE RESPONDENT NO.4 FROM TAKING ANY PROCEEDING IN THE LIGHT OF ABOVE MENTIONED LETTER ETC. TILL FINAL DECISION OF TITLED IMPLEMENTATION PETITION/ EXECUTION.

Respectfully Sheweth;-

1. That the titled implementation/execution petition is pending adjudication before this Honourable Court and is fixed for 25/09/2024. Copy of implementation petition is annexed as Annexure "A".

- 2. That the petitioner filed service appeal No.712/2016 which was decided by this Honourable Court vide judgment and order dated 27/09/2023 directing the respondents to fix/determine the seniority in accordance with Section 08 of Khyber Pakhtunkhwa Civil Servant Act 1973 read with Rule 17(a) of Khyber Pakhtunkhwa Civil Servant (appointment of promotion and transfer) Rules 1989 and then issue final seniority list and properly notify the same in the official gazette as required by law and rules. It was also held in the said judgment and order that the petitioner as well as official/respondents was appointed in the same selection process. Copy of judgment of this Honourable Court dated 27/09/2023 is annexed as Annexure "B".
- 3. That in compliance of judgment dated 27/09/2023, as per record the meeting was held under the chairmanship of respondent No.4/Commissioner Hazara Division Abbottabad, wherein the final seniority list of computer operators working in Commissioner Office Hazara Division Abbottabad was prepared in the light of Judgment and order dated 27-09-2023 passed by this Honourable Tribunal stood on 31/12/2012 and merit list was determined by respondent No.4 and sent the same to respondent No.2 for publishing of same in official gazette vide letter No.CHD/Estb/1/2/71-73, dated 02/01/2024. The respondent No.4 also requested to respondent No.2 that the promotion made by Board of Revenue may be reviewed in the light of judgment and order of this Honourable Court. Dated 27-09-2023. Copies of minutes of meeting, final seniority list, merit list and letter dated 02/01/2024 are annexed as Annexure "C", "D", "E"& "F".
- 4. That after the issuance of final seniority list by respondent NO.4/Commissioner Hazara Division Abbottabad

respondents No. 1 to 3 as per letter dated 02-01-2024 published the same in official Gazette but the respondents No.1 to 3 despite publishing the same and complying the judgment of this Honourable Court acted beyond their jurisdiction and started self made proceeding beyond the directions of this Honourable Court passed in the judgment dated 27/09/2023, which is clear act of contempt of this tribunal.

- 5. That in the judgment dated 27/09/20223 this Honourable Court has already held that the petitioner as well as respondents No. 6 & 7 were selected in the "same selection process", therefore, there remains no room for anybody to question the legality of order of this Court except to Honor the same i.e.
  - Determining the seniority of the computer operators as per Judgment dated 27-09-2023 as has been done by Respondent No. 4.

and

ii.

Its publication in official Gazette.

Thereafter, any deviation from above is contempt of this Tribunal as has been done by Respondent No. 1 & 2.

- 6. That the respondent No.1 to 3 were bound to publish the seniority list issued by competent authority/respondent No.4 in the official Gazette raising to the ground all the earlier seniority lists to Ground as per Judgment of this Honourable Court.
- That respondents No.1 to 3 conducted all the proceedings beyond the directions and in utter disregard of this Honourable Tribunal order dated 27-09-2023 and issued letter No.Estt; II/ SA / 712/ 2016/Faiza Abbasi/17952, dated

07/08/2024 and minutes of meeting, violating the directions passed in Judgment and Order dated 27-09-2023 of this Honourable Court regarding the same selection process and by issuing the letter dated 07-08-2024 and straight away disobey the directions of this Honourable Court regarding same selection process. Copy of letter dated 07/08/2024 alongewith minutes of meeting is enclosed herewith as Annexure "G" & "H".

- 8. The respondents No.1 to 3 categorically stated in minutes of meeting that interpretation of "same selection process" is not correct which amounts to contempt of this tribunal as this Honourable tribunal has already held in the judgment dated 27/09/2023 that the petitioner and official respondents No.6 to 7 were selected in the same selection process. When this Honourable tribunal has already interpreted the word of same selection process in the judgment then the respondents No.1 to 3 have no power to change the decision of this Honourable tribunal.
- 9. That as the Judgment and Order dated 27-09-2023 passed by this Honourable Tribunal has attained finality, therefore, respondents had got no authority to challenge its correctness or to non-implement the same.
- 10. That vide judgment of this Honourable Court the point of same selection process has already been decided and the competent authority/respondent No.4 has already complied the judgment and issued the final seniority list and merit list, therefore, respondents No.1 to 3 have no authority/power to act beyond the directions of this Honourable Court and interference of respondents No.1 to 3 in the final seniority list and merit list issued by competent authority / respondent No.4 is result of malafide and amounts to contempt of court of judgment of this Honourable Court.

- 11. That the respondents No.1 to 3 are doing beyond the directions issued by of this Honourable tribunal to deprive the petitioner from her valuable rights.
- 12. That if the status quo is not granted and operation of letter dated 07/08/2024 is not suspended, petitioner shall suffer irreparable loss and filing of implementation petition / execution will become infructuous.
- 13. That the status quo is necessary in the instant case till the final decision of implementation / execution petition.

It is therefore, requested that, on acceptance of the instant application, the status quo may kindly be granted and operation of letter No.Estt; II/SA/712/2016/Faiza Abbasi/ 17952, dated 07/08/2024 issued by respondent No.3 and minutes of meeting be suspended by restraining the respondent No.4 from taking any proceeding in the light of above mentioned letter till final decision of titled implementation petition/ execution.

Miss. Faiza Abbasi D/o Jan-e-Alam Abbasi ....Petitioner

Ahmed Sateria

Through counsel

Dated: 20/8 /2024

AFFIDAVIT: -

I do hereby solemnly affirm and declare on Oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Tribunal. No such like application has earlier been filed nor decided by any court.

5 <sup>8</sup>. پثادربارایسوسیالیشن، *خسیبر پخ*ستونخواه يمت 50 برب 48617 K80 616 ايردكيك PESHAWAR ر بارکوس/ایسوی ایشن نمبر: Torbonal <u>U</u>PK lhi wich Betoe an بعدالت جنلحت ellin منجانب: د عویٰ: (Nue jul علت نمير بنام مورجہ: :77: تحانه: ث تحرير آنک مقصرمه مندرجه عنوان بالاميں اپني طرف سے داسطے پيردي وجواب دہي کاروائي متعلقہ رطه کال کال کو کیل مقرر *بل*م کلئے آن مقام م مون کو مقدہ کی کل کاروانی کا کال ایفتیا کر ہوگا، نیز دلیل صاحب کو كركےاقراركيا جاتا جي لُه راضى نامەكر في دېتېرر بالت د فيصله بر حلف د كينے جواب ديوى اقبال ديوى اور در خواست از برتسم كى تصديق زریں پرد پنخط کر بنے کا ضیار ہوگا، نیز بصورت عدم چردی یا ڈگری میطرفہ یا اپل کی برائیگر) درمنسوخی، نیز ند کور مرکز دیکی کی اجزوق دائر کرنے اپیل ظرآن ونظر ثانی و پر وئ کر نے کا بنیار ہوگا اور کاروائی کے واسطے او ر و اور بربوداخته منظور وقبول هوكا مقرر شدہ کو وہی جملہ بالتاريخ بيبشي مقام دوره يا دوران مقدمه ميں جوخر چه جرجا باہر ہوتو وکیل صاحبہ كالت نامة لكهه ديا تا كه سند /20 المرقوم: ـ واہ ش Chawar مقام . کے لئے منظور ہے . نوث: اس د کالت نامه کی فوٹو کا پی نا قابل قبول ہوگی۔ 11