

APPEAL No. 879-B/2024

Mst: Nadia Ashfaq D/O Ashfaq Ahmad, R/O Village & Post Office Sabir Abad District Karak (APPELLANT)

VERSUS

1. *District Education Officer (Female), District Karak*
 2. *Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.*
- *Respondents*

Para wise comments on behalf of Respondent No.1&2

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Dated: 03/09/2024



*Respondent No. 1
District Education Officer
(Female), Karak.*

DISTRICT EDUCATION OFFICER
(FEMALE) KARAK

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

SERVICE APPEAL No. 879/2024

*Mst: Nadia Ashfaq D/O Ashfaq Ahmad, R/O Village & Post Office Sabir Abud District Karak
(APPELLANT)***VERSUS**

1. *District Education Officer (Female), District Karak*
2. **Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.**

..... Respondents

Para wise Written Comments on behalf of Respondents No.1&2**Respectfully Sheweth:****Preliminary Objections**

1. That the appellant has got no cause of action to file instant appeal.
2. That the appellant has not come to this Honourable Tribunal with clean hands.
3. That the appellant has concealed material facts from this Honourable Tribunal.
4. That the appellant has estopped by her own conduct to bring the present appeal.
5. That the appeal is bad due to misjoinder and non-joinder of necessary parties.
6. That the appeal is barred by law and limitation, no Departmental appeal is filed to the competent authority against the transfer order. Hence not maintainable under Section-4 of Service Tribunal Act.

Khyber Pakhtunkhwa
15872
19-09-24
Date

Facts:

1. Reply to Para No.1 Pertains to record.
2. That Para No.2 pertains to record.
3. Para No.3 Pertains to record.
4. That Para No.4 is incorrect and denied. Further added that Respondent No.1 issued transfer order vide office No.2285-88 dated 13.03.2024 to the appellant from GGHSS Karak No.1 to GGHS Palosa kemanri Karak against the vacant post which is nearest station to the appellant home town as home address of the appellant according to her NADRA CNIC & Appointment Order dated karak the 07.09.2022. (Copy of CNIC & Appointment Order dated 07.09.2022 is attached as **Annexure "A"**).
5. Reply of Para No.5 is that No Departmental appeal has been submitted to competent authority/ Respondent No.1 (District Education Officer Female Karak) Against the transfer order.
6. Para No.6 is incorrect and denied. Detailed reply of Para No.6 is given in Para No. 4 & 5. Hence keeping in view the above facts the instant Petition/Service appeal may kindly be dismissed on the following grounds:

Objection on Grounds:

- A. Incorrect and denied. The appellant was treated according to the rules and policy. According to the notification dated Peshawar the July 30,2024 Directorate of E&SE Department Peshawar, Para No.viii as " The Teachers appointed on contract/Adhoc basis shall remain non-transferable until regularized". The appellant has already been regularized on dated 12.07.2023. (Copy of the notification dated Peshawar the July30,2024 and regularization order on dated 12.07.2023 is attached as Annexure "B" & "C").
- B. As elucidated in Ground-A. There is no violation of the fundamental rights of the appellant.
- C. Incorrect and denied. Detail reply has already explained in Ground-A

4

Objection on Grounds:

- A. Incorrect and denied. The appellant was treated according to the rules and policy. According to the notification dated Peshawar the July 30, 2024 Directorate of E&SE Department Peshawar, Para No.viii as "The Teachers appointed on contract/Adhoc basis shall remain non-transferable until regularized". The appellant has already been regularized on dated 12.07.2023. (Copy of the notification dated Peshawar the July 30, 2024 and regularization order on dated 12.07.2023 is attached as Annexure "B" & "C").
- B. As elucidated in Ground-A. There is no violation of the fundamental rights of the appellant.
- C. Incorrect and denied. Detail reply has already explained in Ground-A.
- D. Reply to Ground-D is that the Appellant was initially appointed on Contract/Adhoc basis through ETEA test Vide Appointment Order Endst:No.3068-74 Dated Karak the 07.09.2022 and was regularized the services of the concerned teacher/Appellant vide Endst: No.7803-6 dated karak 12.07.2023. According to the notification dated Peshawar the July 30, 2024 Directorate of E&SE Department Peshawar, Para No.viii as "The Teachers appointed on contract/Adhoc basis shall remain non-transferable until regularized". Hence the appellant is already regularized and her services can be transferable. Further added that the Appellant is not transferred to another District nor to any far flung areas.
- E. Ground-E of the Appellant is incorrect and wrong hence denied. Reply to Ground-E is given in Ground-D.
- F. Ground-F of the Appellant is incorrect and wrong hence denied. Detail reply has already explained in Ground-D.
- G. No Comments.
- H. Incorrect and denied. The appellant has been treated according to the rules & policy of the Government and no violation of Articles 4 and 25 of the constitution of Pakistan.
- I. Ground- I & J No Comments.
- J. The Respondents may also be allowed to produce the additional grounds and proof at the time of hearing/arguments.

Prayer

In the light of the above stated facts, it is requested to dismiss the case of the appellant.


RESPONDENTS

Respondent No.1


District Education Officer
(Female), Karak

Respondent No.2

SAMINA-ALTAF
Director Education (E&SE) KPK
Peshawar


AUTHORIZED OFFICER
ABDUS SAMAD
DEPUTY DIRECTOR
ESSED KHYBER PAKHTUNKHWA
PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

APPEAL No. 879-B/2024

Mst: Nadia Ashfaq D/O Ashfaq Ahmad, R/O Village & Post Office Sabir Abad District Karak (APPELLANT)

VERSUS

1. *District Education Officer (Female), District Karak*
 2. *Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.*
- Respondents

AFFIDAVIT

I, Sabra Parveen DEO(F) BPS-19 in District Education Office (Female), Karak do hereby solemnly affirm and declare on oath that all the contents of accompanying para wise comments are true and correct to the best of my knowledge and belief, nothing is lie and nothing has been concealed from this Hon'able court.

*answring respondents have neither been place ex-
parte nor their defense struck off/cust.*

Dated 10/09/2024

Deponent

Sabra Parveen
ID No. 12101-0920467-0

Identification.



OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE), KARAK

No 3893

Dated 26/08/2024

AUTHORITY LETTER

Attiq Ullah Khan Superintendent BPS-17 Office of the District Education Officer (Female), Karak do hereby authorized to file written comments on behalf of District Education Officer (Female), Karak in S.A No. 879 of 2024 titled "Mst. Nadia Ashfaq V.S Govt: of KP, Peshawar etc in Service Tribunal Peshawar.

District Education Officer (Female)
Karak.

DR. ASHFAQ CHISHTI
CHIEF REGISTRAR

(Handwritten signature)

سید ذراثر حسین پریزائی
14202-5460557-2

Registrar General of Pakistan

101141286138



سید ذراثر حسین پریزائی
14202-5460557-2

14202-5460557

سید ذراثر حسین پریزائی
14202-5460557-2

Scanned with CamScanner

Holder's Signature



Date of Issue	10.01.2022
Date of Expiry	10.01.2032
Identity Number	14202-5460557-2
Date of Birth	10.04.1998
Gender	F
Country of Stay	Pakistan
Father Name	Ashfaq Ahmad



Name
Nadia Ashfaq

ISLAMIC REPUBLIC OF PAKISTAN
PAKISTAN

National Identity Card



ANNEX
A

(5)

(5) A

7 A
(9)

11. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their/her contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
12. If any meritorious candidate Deprived from appointment by this Order and competent authority accept her appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will be reviewed according to Merit.
13. Their Pay will be released by the DEO (Female) Karak after verification of their documents. No one is allowed to release their pay without verification.
14. In case of Government Servant, She will resign the existing post before handing/taking over charge in the new assigned post.
15. The appointee are required to undergo Nine (9) months in service mandatory professional training at RPDC/DPD or at any other training venue/institution.

(PARVEEN BEGUM KHATTAK)
DISTRICT EDUCATION OFFICER
(FEMALE) KARAK

Endst No. 306874/Appt: CT /I.T/Estb: Secy: Dated Karak the 07/9/2022

Copy forwarded for information and necessary action to the:-

1. Director of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
2. District Account Officer Karak
3. Budget & Accountant Officer Local Office
4. All the Principals/HM GGHS/GGHS/GGMS Concerned for n/a/action.
5. DMO-IMU Karak.
6. Candidate Concerned.
7. EMIS Local Office
8. Office File

Attested

Parveen Begum Khattak
DISTRICT EDUCATION OFFICER
(FEMALE) KARAK

Parveen Begum Khattak
Dy. DISTRICT EDUCATION OFFICER
(FEMALE) KARAK



**OFFICE OF THE DISTRICT EDUCATION
OFFICER (FEMALE) KARAK.**

Phone: 0927-291177

Email: emiskamk@yahoo.com

Address: KDA KARAK

APPOINTMENT ORDER

Consequent upon the recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of CT I.T School Based in BPS-12 Rs: (19770-1430-62670)19770/-fixed plus usual allowances as admissible under the rules on adhoc/Contract basis through ETEA in the light of the existing policy of the Provincial Government in Teaching Cadre on the terms and condition given below with effect from 07.9.2022.

S. #	Roll No	Name	Father Name	D.O.B	CNIC	Address	Total Score	School Where Posted
1	2601 71	NADIA ASHFAQ	ASHFAQ AHMAD	10-Apr- 1998	14202- 5460557-2	Village P/O Sibir Kabad	120.47	GGHS Karak No.1
2	2601 60	SIDRA REHAN	MUHAMMAD REHAN	10- Nov- 1997	14203- 4958917-4	Village Khada Banda U/C Takht e Nasuti	119.55	GGHS Khojali Killa (Karak)
3	2601 39	MAH-GUL	MUHAMMAD JAVED	15- Aug- 1996	14202- 5733384-8	Village & P/O Latamber	116.91	GGHS Sumti Killa (Karak)
4	2600 30	SHUMAIL A RASHID	ABDUR RASHID	1-Jan- 1990	14202- 9525241-6	Mohlt: Tatri Khel Karak	115.51	GGHS Nari Panoos (Karak)

TERMS & CONDITION

- No TA/DA etc is allowed.
- Charge reports should be submitted to all concerned in duplicate.
- Their Appointment is purely on temporary & contract basis initially for one year with effect from 07/09/2022 to 06/09/2023
- They should not be handed over charge if their age exceed 35 years or below 19 years.
- The appointment is subject to the condition that their documents/ CGPA conversion certificate to percentage must be verified from the concerned Boards/Universities by the DEO Female Karak. Anyone found producing bogus Certificate/Degree will be reported to the law enforcing agencies for further action and her appointment will stand Cancelled automatically.
- Their services are liable to termination on one month prior notice from either side. In case of resignation without notice her one-month pay/allowances shall be forfeited to the Government treasury.
- They should join their posts within 15 days. In case of failure their appointment will stand expired automatically and subsequent no appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent DHQ Karak before taking over charge.
- Before handing over charge she will sign an agreement with the department, otherwise this order will not be valid.
- They will be governed by such rules and regulations as may be issued from time to time by the Government.

Principal
GGHS Karak

Attested

DY. DISTRICT EDUCATION OFFICER
FEMALE KARAK



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT**

Dated Peshawar the July 30, 2024

NOTIFICATION

No. SO(SM) E&SED/7-1/2020/PT/General: In order to facilitate the Teaching Cadre Employees and to streamline and standardized/automate the process of posting/transfer, the Competent Authority is pleased to approve the E-Posting/Transfer Policy for the Employees of the Teaching Cadre (BS-12 to BS-18) of E&SE Department Khyber Pakhtunkhwa with immediate effect, in the best public interest.


E-POSTING/TRANSFER POLICY OF TEACHING CADRE (BPS-12 to 18) IN E&SE DEPARTMENT KHYBER PAKHTUNKHWA

- i. The introduction of E-Posting/Transfer policy for Teaching Cadre shall supersede all previous E-Posting/Transfer policies in the E&SE Department.
- ii. This policy covers transfers related to intra district transfers of district cadre post and inter district transfers of Provincial cadre posts.
- iii. Transfers on Complaint (Administrative Ground), Mutual basis, inter district and transfer for Operationalization of Newly Established schools, newly created posts will be exempted from the present policy.
- iv. Transfers shall be made at least once a year, preferably at the end of academic year OR during summer vacations.
- v. The vacant positions will be uploaded by the District Education Officers for all teaching cadres (BS-12 to BS-18).
- vi. The Education Monitoring Authority will provide requisite data as per format provided by the Director EMIS.
- vii. Each Competent Authority shall visit the Dashboard of e-Transfer app, check and verify all the particulars of the applicants.
- ✓ **viii.** The teachers appointed on Contract/Adhoc basis shall remain non-transferable until regularized.
- ix. The Teachers in Schools having 2-teachers are not allowed in the e-transfer policy for transfer.
- x. Inter district transfer against senior positions (100% District promotion Quota) i.e. SCT, SDM, SPET, SAT, STT, S-Qari, SPST and PSHT are not allowed neither manually nor through e-transfer.
- xi. Transfer shall be made only against the vacant posts.
- xii. Teachers bearing Minimum tenure of two years on the present post in the present school will be eligible for e-posting/transfer.
- xiii. In case of same score of two or more candidates, merit will be first on Tenure, then by Date of Birth and if there is tie, then on first come first get basis.
- xiv. Subsequently Transfer orders generated by e-Transfer App will be issued.
- xv. Each Competent Authority shall constitute a Grievance Redressal Cell headed by a BPS-18 or above officer which will resolve the grievances and determine the merit position of the applicants within a week positively.

2. The indicators as per Form (A, B, C & D) will be considered for posting/transfer as per detail given below:

Form-A: Posting/Transfer of Teachers up to BPS 16 except SST (Total Marks 65)

- i. Tenure in the Present Schools against the Present Posts -20 marks
 - a. Normal tenure of 2 years - 0 marks
 - b. Tenure from 2 to 3 years - 8 marks
 - c. Tenure from 3 to 5 years -15 marks
 - d. Tenure more than 5 years-20 marks

Attested

 Dy. DISTRICT EDUCATION OFFICER
 (FEMALE) KARAK

- 9
- ii. STR (Total number of Students in the school / Total number of Teachers) - 20 marks (EMA data Source)
 - a. STR at present school is greater than the Desired school - 0 marks
 - b. STR at present and the desired school are equal or at the same level - 10 marks
 - c. STR at the present school is less than desired school -20 marks
 - iii. Disability -10 marks
10 marks will only be awarded only to those with Physical Disability. Proof required will be Special person CNIC/Standing Medical Board disability certificate.
 - iv. Domicile -05 marks
05 marks will be awarded to those when the desired school is in his/her district of domicile
 - v. Spouse -10 marks
10 marks will be awarded to those whose spouse is posted in the district where the desired school is situated and the desired district is the domiciled district of the applicant

Form-B: Posting/Transfer of SSTs Total Marks - 85

- i. Tenure in the Present Schools against the Present Posts -20 marks
 - a. Normal tenure of 2 years - 0 marks
 - b. Tenure from 2 to 3 years- 8 marks
 - c. Tenure from 3 to 5 years-15 marks
 - d. Tenure more than 5 years -20 marks
- ii. Students Teachers Ratio (STR) -20 marks (EMA data Source)
 1. For SST teacher In High/Higher Secondary School STR is equal to (Total Number of Students in Class 9 & 10 / Number of SST)
 2. For SST teacher in Primary/Middle School STR is equal to (Total Number of Students in the school / Total Number of teachers)
 - a. STR at present school is greater than the Desired school - 0 marks
 - b. STR at present and the desired school are equal or at the same level - 10 marks
 - c. STR at the present school is less than desired school -20 marks
- iii. Disability-10 marks
10 marks will only be awarded only to those with Physical Disability. Proof required will be Special person CNIC/Standing Medical Board disability certificate.
- iv. Domicile -05 marks
05 marks will be awarded to those when the desired school is in his/her district of domicile
- v. Spouse-10 marks
10 marks will be awarded to those whose spouse whose posted in the district where the desired school is situated and the desired district is the domiciled district of the applicant
- vi. Latest Annual SSC Result (of the subjects taught by the teacher) working in High/Higher Secondary Schools - 20 Marks
 - a. 90% or above - 20 marks
 - b. 80% to 90% -15 marks
 - c. 70% to 80% -10 marks
 - d. 60% to 70% - 5 marks
 - e. Below 60% - 0 marks.

OR

For SSTs (General) working in Middle/Primary Schools - 20 Marks Overall Students Attendance Rate Percentage as per EMA data

- a. 90% or above - 20 marks
- b. 80% to 90%-15 marks
- c. 70% to 80% -10 marks
- d. 60% to 70% - 5 marks
- e. Below 60% - 0 marks.

Form C: Posting/Transfer of Subject Specialist (SSS/SS) (Total - 85)

- i. Tenure in the Present Schools against the Present Posts -20 marks
 - a. Normal tenure of 2 years - 0 marks
 - b. Tenure from 2 to 3 years- 8 marks

Attested

DY. DISTRICT EDUCATION OFFICER
(FEMALE) KARAK

- c. Tenure from 3 to 5 years - 15 marks
- d. Tenure more than 5 years- 20 marks
- ii. Number of Students in Class-11 & 12 - 20 marks
 - a. Number of Students at present school is greater than the Desired school - 0 marks
 - b. Number of Students at present and the desired school are equal or at the same level - 10 marks
 - c. Number of Students at the present school is less than desired school -20 marks
- iii. Disability-10 marks
10 marks will only be awarded only to those with Physical Disability. Proof required will be Special person CNIC + Standing Medical Board disability certificate
- iv. Domicile -05 marks
05 marks will be awarded to those when the desired school is in his/her district of domicile
- v. Spouse-10 marks
10 marks will be awarded to those whose spouse is posted in the district where the desired school is situated and the desired district is the domiciled district of the applicant
- vi. Latest Annual HSSC Result (of the subjects taught by the teacher) - 20 Marks
 - a. 90% or above - 20 marks
 - b. 80% to 90% - 15 marks
 - c. 70% to 80% -10 marks
 - d. 60% to 70% - 5 marks
 - e. Below 60% - 0 marks.

Form-D: Posting/Transfers of Principals/Head Masters of High/Higher Secondary Schools (Total Marks -105)

- i. Tenure in the Present Schools against the Present Posts -20 marks
 - a. Normal tenure of 2 years - 0 marks
 - b. Tenure from 2 to 3 years - 8 marks
 - c. Tenure from 3 to 5 years - 15 marks
 - d. Tenure more than 5 years-20 marks
- ii. STR (Total number of Students in the school / Total number of Teachers)-20 marks (EMA data Source)
 - a. STR at present school is greater than the Desired school - 0 marks
 - b. STR at present and the desired school are equal or at the same level - 10 marks
 - c. STR at the present school is less than desired school -20 marks
- iii. Disability -10 marks
10 marks will only be awarded only to those with Physical Disability. Proof required will be Special person CNIC Standing Medical Board disability certificate
- iv. Domicile -05 marks
05 marks will be awarded to those when the desired school is in his/her district of domicile
- v. Spouse-10 marks
10 marks will be awarded to those whose spouse is posted in the district where the desired school is situated and the desired district is the domiciled district of the applicant
- vi. Latest Annual SSC/HSSC Result of the School - 20 Marks
 - a. 90% or above-20 marks
 - b. 80% to 90%-15 marks
 - c. 70% to 80%-10 marks
 - d. 60% to 70% - 5 marks
 - e. Below 60% - 0 marks.
- vii. Overall Students Attendance Rate Percentage as EMA data - 20 Marks
 - a. 90% or above-20 marks
 - b. 80% to 90% - 15 marks
 - c. 70% to 80% -10 marks
 - d. 60% to 70% - 5 marks
 - e. Below 60% - 0 marks.

Attested

 DY. DISTRICT EDUCATION OFFICER
 (FEMALE) KARAK

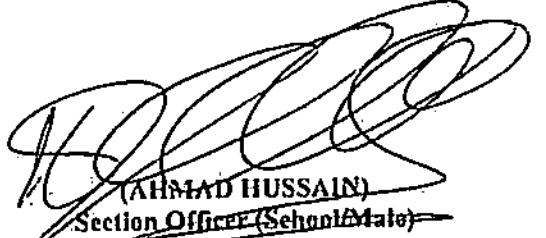
11

Secretary to
Govt. of Khyber Pakhtunkhwa
Elementary & Secondary Education Department


Endst: Even No. & Date:

Copy of the above is forwarded to the:

1. Principal Secretary to Governor Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
4. Accountant General. Khyber Pakhtunkhwa Peshawar.
5. The Director EMIS. E&SE Department, Khyber Pakhtunkhwa, Peshawar.
6. The Director Elementary & Secondary Education, Khyber Pakhtunkhwa. Peshawar,
7. The Director. Curriculum and Teacher Education. Khyber Pakhtunkhwa Abbottabad.
8. The Director. Directorate of Professional Development, Peshawar.
9. PSO to Chief Secretary. Khyber Pakhtunkhwa.
10. All District Education Officers (Male/Female). Khyber Pakhtunkhwa.
11. All District Account Officers (Male/Female). Khyber Pakhtunkhwa.
12. All Section Officers, E&SE Department Khyber Pakhtunkhwa. Peshawar.
13. PS to Secretary E&SE Department.
14. PS to Special Secretary E&SE Department
15. PA to Additional Secretary E&SE Department


(AHMAD HUSSAIN)
Section Officer (School/Male)
E&SE Department

Attested


DY. DISTRICT EDUCATION OFFICER
(FEMALE) KARAK



**OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) KARAK**

Address :- KDA Karak

Email:emiskarak@yahoo.com

NOTIFICATION


Under the provision of the Khyber Pakhtunkhwa Teachers (Appointment and Regularization of services) Act, 2022(Khyber Pakhtunkhwa act No.XLI of 2022) the Services of the following Female PET/AT/CT/DM(BPS-15) QARIA/CT-IT (BPS-12) (F) Appointed on Adhoc /Contract Basis w.e.f 8.3.2017 are hereby **Regularized** in teaching Cadre on terms and conditions given below with effect from the that of their initial appointment till the commencement of the Act ibid.

AT 2022

S.NO	NAME	F.NAME	DATE OF BIRTH	CNIC	SCHOOL WHERE APPT	NTS/FTS/E ATA TOTAL SCORE	Appointment No /Date
1	WAJEEHA INAYAT	INAYAT ULAH KHAN	1-10-1997	14203-4719249-0	GGMS SARKI LAWAGHAR	133.3	3052-59DATED7-9-2022
2	NEELAM GUL	RAMBEL KHAN	27-7-1992	14202-0994771-2	GGMS JATA ISMAIL KHEL	132.44	3052-59DATED7-9-2022
3	TANZEELA GULFAM	NOOR ISLAM	12-3-1997	14203-6283582-8	GGMS JARASI BANDA	125.17	3052-59DATED7-9-2022
4	SAIMA BIBI	FAUZDAR KHAN	2-2-1991	17301-5915025-8	GGMS ESSAK KHURRAM	129.00	3052-59DATED7-9-2022
5	FATIMA TU ZOOHRA	INAMULLAH	8-6-1993	14203-1603904-2	GGMS GUGURI	117.007	1761-66DATED17-5-2022

CT 2022

S.NO	NAME	F.NAME	DATE OF BIRTH	CNIC	SCHOOL WHERE APPT	NTS/FTS/EATA TOTAL SCORE	Appointment No /Date
1	SUMBAL ROMAN GUL	MUHAMMAD ANIS UR REHMAN	10-02-1996	14203-9520190-4	GGMS SARKI LAWAGER	139.69	3083-95DATED 07-09-2022
2	NAILA PERVEEN	ABUL GHAFFAR	01-01-1990	14203-2181304-1	GGHS NARI PANIOS	137.13	3083-95DATED 07-09-2022

Attested

 Dy. DISTRICT EDUCATION OFFICER
 (FEMALE) KARAK

QARIA 2022

S.NO	NAME	F.NAME	DATE OF BIRTH	CNIC	SCHOOL WHERE APP	NTS/FTS/EATA TOTAL SCORE	APPOINTMENT
1	RUQIA KHAN	GULA KHAN	15-4-1988	14202-3576504-2	GGHS DABB	127.22	3075-82 Dated 7-9-2022
2	ROHEELA NAZ	HUJAB GUL	5-4-1983	14203-6811375-0	GGHS KHURRAM	125.64	3075-82 Dated 7.9.2022

DM 2022

S.NO	Name	F.Name	Date of Birth	CNIC	School where App	NTS/FTS/EAT A SCORE	Appointment No /Date
1	Sahira Khattak	Ashraf Ali	12/3/1986	14203-9854040-8	GGMS Esak Khumari	136.56	3326-33 dated 17/9/2022

PET 2022

S.NO	Name	F.Name	Date of Birth	NIC	School where App	Total Marks	Appointment No /Date
1	Shamsa Asmat	Asmat Ullha Khan	1/04/1994	14202-4760556-4	GGMS Biland Kalla	138.11	3060-67 Date 7/09/2022

CT-IT 2021

S.NO	Name	F.Name	Date of Birth	NICE	School where App	Total Marks	Appointment No /Date
1	Sania Gul	Muhammadd Akhtar	19/7/1997	14203-9190297-8	GGHSS Teri	119.80	4762-4769 date 11/10/2021
2	Farhat Naz	Afzal Khan	15/9/1992	14203-5366080-2	GGHS khojaki	116.59	4762-4769 date 11/10/2021
3	Abida Khatoon	Masam Bad Shah	15/9/1995	14203-8292052-6	GGHS Ahmed Abad	113.88	4762-4769 date 11/10/2021

Attested

Dy. DISTRICT EDUCATION OFFICER
(FEMALE) KARAK

✓

CT-IT 2022

Name	F.Name	Date of Birth	NICE	School where App	Total Marks	Appointment No /Date
✓ Nadia Ashfaq	Ashfaq Ahmad	10/4/1998	14202-5460357-2	GCHS Karak No 1	120.47	3068/24 dated 7/5/2022
2 Mah Gul	Muhamma d Javed	15-08-1996	14202-573338-8	GCHS Surati Killu	116.96	3068/24 dated 7/5/2022
✓ 3 Shumila Rashid	Abdur Rasheed	1/1/1990	14202-95252-1-6	GCHS Nurul Panon	115.51	3068/24 dated 7/5/2022

TERMS & CONDITION.

1. Their service shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973. The Khyber Pakhtunkhwa (Appointment, Deputation, Posting & Transfer of teachers, lecturers, Instructors & Doctors) Regulatory Act 2011 and such rules & regulation may be issued from time to time by the government.
2. Their services will be considered regular and they shall be eligible for pension/deduction of GP Fund and term of Khyber Pakhtunkhwa civil servant Act, 19973. As amended in 2013, however the teachers appointed on or after 7/5/2022 shall be deal with section (2) (2) of Khyber Pakhtunkhwa (amended) Act 2022.
3. Their services are liable to termination on one month notices from either side. In case of resignation without notice, their one month pay /allowances shall for failed to the government.
4. They shall process the same qualification and experience required for the subject post on regular basis as specified in the section(3) (a) of the Act.
5. Their regularization shall not affect the service promotion Quota of all service cadres as specified in section (3) © of the Act.
6. They shall in tilled for seniority and pay from the date of initial appointment on Adoch/contract basis as specified in Section (3) (d) of the Act.
- ✓ 7. They shall perform duty for at least for three year from the date of taking over charge where they were appointed /posted initially.
8. The regularization shall not be in fever of those teachers who have not taken over charge remained absent from duty and resigned from service.
9. The teacher regularized through this notification shall be confirmed after successful completion of in service mandatory training as specified in their service rules notified vide notification No. SO (PE) 4-5/SSRC/Meeting/2012/teaching Cadre/2017 dated 7/3/2018 within two Consecutive attempts otherwise the appointment orders of the candidates failed to qualified induction program with in to consecutive attempts shall be consider as withdrawn/cancelled from the date of declaration of result of the second attempt made in the induction program.

10. Principals /Headmistresses are directed to check /verified documents /extinction order etc of the regularized teachers once again with the criteria mentioned for


 Dy. DISTRICT EDUCATION OFFICER
 (FEMALE) KARAK

15. C

regularization. If the teacher do not meet the criteria their service shall be considered as ceased.

e/c

**DISTRICT EDUCATION OFFICER
FEMALE KARAK**

Endst No. 7803-06

Dated the Karak 12.7.2023

Copy forwarded to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar for his kind information.
2. District Monitoring Officer, EMA, District Karak.
3. District account officer Karak.
4. Principal/Headmistress concerned.
5. DEMIS section local office.
6. Teacher concerned.
7. Master File.

e/c

**DISTRICT EDUCATION OFFICER
FEMALE KARAK**

Attest

[Signature]
**D. DISTRICT EDUCATION OFFICER
(FEMALE) KARAK**

1
2
3

ANNEXE - "C"

(16)

16

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) KARAK



Address: KIDA KARAK Email: emiskarak@yahoo.co

TRANSFER

Transfer of the following CT-IT Teachers BPS-12 is hereby
instated on their own pay and grade with effect from the date of taking over charge
in the best interest of public service.

Name & Designation	From	To	Remarks
Nadia Ishaq CT-IT	GGHS Karak No 1	GGHS Palosa Kermani	Against vacant Post
Shumila Rashed CT-IT	GGHS Nari Panos	GGHS Karak No 1	Vice S.No 1

Note - 1 Charge report should be submitted to all concerned.
2 No. TAVDA is allowed.

(DR. FANOOS JAMAL)
DISTRICT EDUCATION OFFICER
(FEMALE) KARAK
Dated Karak the 13/3/2024

3285-38

- Copy of the above for information to the:-
- 1 Principal/Head Mistress concerned.
 - 2 B&AO Local Office
 - 3 Official concerned
 - 4 EMIS Local Office
 - 5 Office Copy.

DISTRICT EDUCATION OFFICER
(FEMALE) KARAK

[Handwritten Signature]

[Handwritten Signature]

[Handwritten Signature]