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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

In Re: Service Appeal No. 976 /2024.

Mr. Haider Ali, Workshop Technician

Appellant.

Versus

Government of Khyber Pakhtunkhwa & Others

Respondents.

INDEX

S.No	Description of Documents	Annex	Pages
1.	Copy of Written Reply		1-4
2.	Copy of Merit List & Pay Slips	A	5-15
3.	Copy of Notification dated 16-05-1996	B	16-19
4.	Copy of Judgment/Order dated 09-10-2019	C	20-23
5.	Copy of Order dated 18-03-2020 in 12(2) Petition	D	24-26
6.	Copy of Judgment/Order dated 11-05-2022	E	27-29
7.	Copy of Decision of Departmental Appeal dated 06-06-2024	F	30A
8.	Notification dated 02-08-2018	G	30-31
9.	Application filed by the Respondents on 08-06-2022	H	32-41

Respondents 3,4 & 5

Through

Mubashir Manzoor
Advocate High Court.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

In Re: Service Appeal No. 976 /2024.

Mr. Haider Ali, Workshop Technician

Appellant.

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Government of Khyber Pakhtunkhwa & Others

Respondents.

PARAWISE REPLY ON BEHALF OF RESPONDENT NO. 3,4 & 5

Respectfully Sheweth,

The Respondent No. 3,4 & 5 humbly submits as under: .

Khyber Pakhtunkhwa
Service Tribunal

Diary No. _____

Dated 24/09/24

PRELIMINARY OBJECTIONS

1. **That** the appellant has got no cause of action or locus standi to file the instant service appeal.
2. **That** the Appellant is estopped by his own conduct to file the instant Appeal.
3. **That** the titled appeal is frivolous, vexatious, based on malafide intentions and filed for ulterior notices. The same has been filed only with the aim to drag the Respondents anchorless, in an endless sea to litigation.
4. **That** appellants are not entitled to any of the relief as prayed for.
5. **That** the present appeal is bad for joinder and misjoinder of parties.
6. **That** appellant has got no cause of action to file instant petition.
7. **That** the Appellant has not come to his Honorable Tribunal with clean hands and have concealed the actual and material facts in order to sway this honorable Court in its direction. The Appellant has already approached to honorable Peshawar High Court for the same cause of Action in *WP No:- 1823-P/2024* Title *Haider Ali versus Government of KPK and Others*. It is pertinent to mention here that the Appellant filed departmental appeal on 24th March 2024 and subsequently filed the aforesaid Writ Petition on 26th March 2024 against the revised seniority list.

FACTS: -

1. Paragraph No.1 is correct to the extent that appellant and private respondents were initially appointed as Workshop Technician (BPS-11) in the Elector Medical Equipment Repair and Maintenance Workshops However, the said appointment was under third health project.

2. Paragraph No. 2 is incorrect and therefore denied. The Appellant, along with the private respondents, were appointed as Workshop Technicians under the Third Health Project on 05-09-1994. (**Copy of Merit List & Pay Slips are Annexed as Annexure "A"**). It is crucial to emphasize that these appointments were project-based. Later, the Director General Health Services, Khyber Pakhtunkhwa, with the approval of the Government of N.W.F.P. Finance Department via Notification dated 16-05-1996, transferred the staff appointed for the Central Workshop in Peshawar and the three sub-workshops in Bannu, Batkhela, and Abbottabad to the recurring budget. (**Copy of Notification dated 16-05-1996 as "Annexure B"**). It is also worth noting that the Appellant and the private respondents were appointed on the same date, and under Chapter II, Section 8(3) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, seniority upon initial appointment to a service (cadre) or post shall be determined as prescribed by the relevant rules.

3. Paragraph No. 3 is correct to the extent that six Workshop Technicians, including the Appellant, were upgraded out of turn from BPS-11 to BPS-14. However, this upgradation was granted with the condition that it would be personal to the incumbents. According to the order dated 11-09-2012, the upgraded post shall revert to its original BPS-11 grade once vacated by the incumbent, and this condition applies uniformly to all individuals upgraded under the said order.

4. Correct to the extent that the upgradation of Workshop Technicians from BS-11 to BS-14 was personal to the incumbents of the posts, therefore, their combined seniority list as Workshop Technicians was issued and maintained accordingly.

5. Paragraph No. 5 is incorrect and is therefore denied. According to Para-I of the order dated 01-08-2012, six posts of Workshop Technicians were personally upgraded from BPS-11 to BPS-14, on the basis to seniority list maintained at the time of appointment in the project. These posts are to be downgraded when vacated by the current incumbents. In Para-II of the same order, six other posts of Workshop Technicians were permanently upgraded from BPS-11 to BPS-14 and re-designated as Electro-Medical Supervisors, to be filled through promotion. In light of this, the Appellant and other colleagues were upgraded from BS-11 to BS-14 on a personal basis and not through promotion; thus, their seniority remained within the Workshop Technician cadre. It is important to note that Respondents No. 2 and 3 filed Writ Petition No. 680-P/2016 (Misbah-ud-Din vs. Government of Khyber Pakhtunkhwa) seeking upgradation, which was allowed, directing the department to prepare a seniority list of Workshop Technicians and promote them to the post of Electro-Medical Supervisor in accordance with the order dated 01-08-2012, issued by the Government of Khyber Pakhtunkhwa on 09-10-2016. However, the Appellant filed 12(2) Petition No. 01-B/2020, which was allowed, and the main writ petition was re-listed for hearing. During the final hearing, the Respondent Department referred to the notifications from 2018 and 2019, arguing that the matter falls within the ambit of promotion and should be decided by the

competent forum. It is noteworthy that, in compliance with the Notification dated 01-08-2012, amendments were made to the Khyber Pakhtunkhwa (Appointment, Promotion, and Transfer) Rules, 1989. The case of the respondents pertains to promotion to the post of Electro-Medical Supervisor, as provided in the amended rules of 2018, from among the Workshop Technicians based on seniority-cum-fitness. On the other hand, the Appellant is already enjoying the out-of-turn benefit of personal upgradation. It is pertinent to mention that, under the APT Rules, the inter-se-seniority of civil servants in a cadre where promotion is made from different lower posts carrying the same pay scale is determined from the date of regular appointment or promotion to the lower post. If the date of regular appointment of two or more civil servants in the lower post is the same, the older civil servant shall be considered senior. Therefore, the answering respondents are rightly placed at Serial No. 4,5 & 6 in the seniority list, as per the letter dated 29-02-2024.

(Copy of High Court Orders Annexed as Annexure "A")

- 6. Paragraph No. 6 is misconceived, misleading, and therefore denied. The Appellant and private respondents were appointed under the Third Health Project on 05-09-1994. The Appellant was granted a personal upgradation out of turn, not a promotion, due to the lack of available promotion avenues at the time. Furthermore, as per the notification dated 02-08-2018, the post of Electro-Medical Supervisor is now to be filled by promotion based on seniority-cum-fitness from amongst the Workshop Technicians.
- 7. Pertains to record. As explained in the preceding paras.
- 8. Pertains to Record.
- 9. Paragraph No. 9 is misconceived hence denied. The seniority list issued by the department was in accordance with Rule 17(4) of the Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules 1989.
- 10. Need no Comments

GROUND: -

Incorrect and baseless, hence denied. Detail reply has been given in preceding paragraphs above.

It is, therefore, prayed that this Hon'ble Tribunal may be pleased to dismiss this appeal with costs.

Respondents 3,4 & 5.

Through

Mubashir Manzoor
Advocate High Court.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

In Re: Service Appeal No. _____/2024.

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Respondents.

VERIFICATION

Verified by Mr. Misbah Ud Din, Respondent No.3 that the contents of the above written reply are true and correct to the best of my knowledge and belief. Nothing has been concealed from this honorable court.



Misbah Ud Din
Deponent

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HERIT LIST OF SOME ONE CANDIDATES FOR THE ELECTRICAL AND MECHANICAL DIVISIONS

NAME	FRAMES	DATE OF BIRTH	AGE	DELICIA PARKS	DIVISION	TEST MARKS	INTERVIEW MARKS	TOTAL MARKS	REMARKS
IBRAHIM ALI	20000 ALI KEAR.	1-5-1969	29-2-13	1552/2700-53.5	2ND	30/50	0/10	30/50	
ABDUL ALI	20000 ALI KEAR.	3-3-1971	22-5-17	1738/3250-31.05	2ND	25/50	3/10	28/50	
ABDUL RAHMAN	20000 ALI KEAR.	4-5-1972	21-3-15	1799/3200-53.28	2ND	30/50	0/10	30/50	
ABDUL RAHMAN	20000 ALI KEAR.	5-1-1977	20-0-15	1592/3100-24.65	2ND	15/50	3/10	18/50	
ABDUL RAHMAN	20000 ALI KEAR.	1-9-1972	21-9-19	1773/3000-33.05	2ND	27/50	5/10	32/50	
ABDUL RAHMAN	20000 ALI KEAR.	2-4-1972	21-9-19	1773/3000-33.05	2ND	27/50	5/10	32/50	
ABDUL RAHMAN	20000 ALI KEAR.	22-3-1966	27-9-23	2155/5000-35.05	2ND	27/50	5/10	32/50	
ABDUL RAHMAN	20000 ALI KEAR.	11-3-1969	21-10-15	1813/3200-32.55	1ST	35/50	5/10	40/50	
ABDUL RAHMAN	20000 ALI KEAR.	15-3-1971	23-3-15	1915/3200-35.55	1ST	35/50	5/10	40/50	

30/50

35/50

HERIT LIST OF SOME OTHER CANDIDATES FOR THE ELECTRICAL AND MECHANICAL DIVISIONS

NAME	FRAMES	DATE OF BIRTH	AGE	DELICIA PARKS	DIVISION	TEST MARKS	INTERVIEW MARKS	TOTAL MARKS	REMARKS
ABDUL RAHMAN	20000 ALI KEAR.	5-1-1971	23-0-13	1452/3000-50.55	1ST	30/50	4/10	34/50	
ABDUL RAHMAN	20000 ALI KEAR.	2-3-1965	28-2-18	1552/3100-28.55	1ST	30/50	5/10	35/50	
ABDUL RAHMAN	20000 ALI KEAR.	15-12-1971	22-2-5	1652/3000-50.55	2ND	20/50	4/10	24/50	
ABDUL RAHMAN	20000 ALI KEAR.	15-1-1971	22-2-7	1773/3000-33.05	2ND	20/50	5/10	25/50	
ABDUL RAHMAN	20000 ALI KEAR.	27-3-1972	23-7-23	2294/3000-51.55	2ND	32/50	4/10	36/50	
ABDUL RAHMAN	20000 ALI KEAR.	17-5-1971	22-10-3	1792/3200-33.24	2ND	20/50	4/10	24/50	
ABDUL RAHMAN	20000 ALI KEAR.	29-3-1965	25-3-3	1652/3000-50.55	2ND	20/50	5/10	25/50	
ABDUL RAHMAN	20000 ALI KEAR.	1-1-1963	26-0-10	1592/3100-24.65	2ND	20/50	5/10	25/50	
ABDUL RAHMAN	20000 ALI KEAR.	1-1-1973	20-3-15	1853/3000-50.55	2ND	27/50	5/10	32/50	
ABDUL RAHMAN	20000 ALI KEAR.	2-5-1966	25-10-19	1592/3100-24.65	2ND	15/50	3/10	18/50	

HERIT LIST OF SOME OTHER CANDIDATES FOR THE ELECTRICAL AND MECHANICAL DIVISIONS

NAME	FRAMES	DATE OF BIRTH	AGE	DELICIA PARKS	DIVISION	TEST MARKS	INTERVIEW MARKS	TOTAL MARKS	REMARKS
ABDUL RAHMAN	20000 ALI KEAR.	11-3-1971	22-3-9	2052/3200-35.55	1ST	30/50	3/10	33/50	
ABDUL RAHMAN	20000 ALI KEAR.	1-3-1969	21-00-15	1512/3000-50.55	2ND	20/50	4/10	24/50	

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 s/o Umma Khan - Karachi. *Completed*
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MARIT LIST OF ZONE TWO CANDIDATES (ELECTRONICS, ELECTRICAL AND MECHANICALS)

NAME	F/NAME	DATE OF BIRTH	AGE	DIPLOMA MARKS%	DIVISION	TEST MARKS	INTERVIEW MARKS	TOTAL MARKS	REMARKS
MIR ALI KHAN.	NOOR DAD KHAN.	13-4-1971	22-9-7	1787/3250=54.9%	2nd Division	21/50	5/10	26/50	
IESAN-UL-MADOOD.	GULAN ISRAIL.	2-1-1971	23-0-18	1661/3250=51.1%	2nd Division	21/50	3/10	24/50	
SEAKHADA ISHFAQ.	GARBILAND KHAN.	27-9-1973	20-4-18	1739/3250=53.2%	2nd Division	22/50	A	22/50	
SEAKEEZ AHMAD.	MUHAMMAD HANZAM.	13-12-1967	25-1-7	1719/2950=58.0%	2nd Division	21/50	A	21/50	
MUHAMMAD USMAN.	MUHAMMAD SAHAN.	1-4-1971	22-9-19			26/50	4/10	30/50	
AMIN ULLAH.	IMSAN ULLAH.	3-1-1970	24-0-17	1699/2950=57.5%	2nd Division	25/50	4/10	29/50	
MUHAMMAD AZIZ.	MUHAMMAD YUNAS KHAN	5-3-1971	22-8-15	1875/3250=57.4%	2nd Division	25/50	5/10	30/50	
SYED MUHAMMAD BASHAR S. NOGROU BASSAR.		15-5-1968	25-8-5	1877/3100=60.55%	1st Division	25/50	10/10	35/50	
CASIM ULLAH JAM.	YUNAS KHAN.	1-5-1972	22-2-7	1820/3300=55.15%	2nd Division	21/50	4/10	25/50	
ISAR MUHAMMAD.	SAID MUHAMMAD.	13-4-1962	31-9-7	157-17%	2nd Division	21/50	3/10	24/50	
FAHAD AZI.	SEKANDAR KHAN.	1-2-1968	25-11-20	1578/3100=50.9%	2nd Division	21/50	4/10	25/50	
KHAN AFZAL.	UMER DARAZ.	12-3-1972	21-10-8	1925/3300=58.0%	2nd Division	27/50	4/10	31/50	
ESALID ALI.	MAHID GUL.	10-4-70	23-9-10	1877/3100=60.55%	2nd Division	28/50	4/10	32/50	
SEAR JESAN.	REKAD KHAN.	30-5-73	20-7-20	2241/3400=65.9%	1st Division	23/50	5/10	28/50	
SAYA KHAN.	BACHA KHAN.	1-1-71		1941/3400=57.4%	2nd Division	22/50	4/10	26/50	
ASFEED HADDEH.	FATEL KURIM					21/50	6/10	27/50	
AMTA ULLAH.	FIAR MUHAMMAD.	9-1-73	21-9-11	2245/3400=66.3%	1st Division	23/50	5/10	28/50	
HAJAT ULLAH.	AMAN ULLAH.	1-1-73	21-0-19	2000/3400=58.8%	2nd Division	25/50	3/10	28/50	
KASBOD JAM.	ABDEL SALAM KHAN.	6-2-72	21-11-14	2073/3400=60.9%	1st Division	25/50	3/10	28/50	
MUHAMMAD HADDEH	SAID HANAN.	10-4-71	23-9-10	1772/3400=52.1%	2nd Division	21/50	A	21/50	

MARIT LIST OF ZONE FOUR CANDIDATES (ELECTRONICS, ELECTRICAL AND MECHANICALS)

MUJIBER ALI KHAN.	SARDAR ALI KHAN.	10-4-69	24-9-10	3632/6000=60.5%	1st Division	37/50	A	37/50	
MUHAMMAD IQBAL	ABDUL ULLAH JAM.	23-6-69	24-6-27	1794/3250=55.2%	2nd Division	25/50	3/10	28/50	
JEEAN ZEB KHAN.	MURSHID AENAD.	23-3-71	22-9-27	1722/3100=55.5%	2nd Division	21/50	4	25/50	
MUHAMMAD RAFIQ.	SAJI GHULAN YARBEED	1-8-67	26-3-19	1700/3100=54.8%	2nd Division	29/50	5/10	34/50	
ASGHAR ALI SHAH.	SADAZ ALI SHAH.					28/50		28/50	
MUHAMMAD ALTAP	SABAS ALI KHAN.	24-12-68	25-0-26	1642/3100=52.9%	2nd Division	26/50	4/10	30/50	
UMER ALI KHAN.	QAMAR ALI KHAN.	18-10-68	25-3-2	1767/3100=57.0%	2nd Division	27/50	4/10	31/50	
HAMEED ULLAH.	DANSAR KHAN	15-7-66	27-6-15	1808/3000=60.2%	1st Division	30/50	5/10	35/50	
MADAN-UL-KHAN.	SHAD ALI KHAN.	5-8-72	21-5-15	1884/3400=55.4%	2nd Division	28/50	3/10	31/50	
MUHAMMAD-U-DIN	MUHAMMAD HAMAS.	3.5.63	25-8-17	1580/3000=52.6%	2nd Division	27/50	3/10	30/50	
LATIF ULLAH.	ABDUL SATTAH.	5-12-67	26-1-15	1777/3400=52.2%	2nd Division	25/50	3/10	28/50	

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NO.	NAME	DATE	NAME	DATE	NAME	DATE		
1-1.	MOHAMMAD HUSAIN.	23/50	1-1.	MOHAMMAD HUSAIN.	23/50	1-1.	MOHAMMAD HUSAIN.	23/50
2-11.	ABDUL ALI.	25/50	2-11.	ABDUL ALI.	25/50	2-11.	ABDUL ALI.	25/50
FROM ZONE II. (TWO)			FROM ZONE II. (TWO)			FROM ZONE II. (TWO)		
3-1.	MIE ALI KHAN.	26/50	3-1.	MIE ALI KHAN.	26/50	3-1.	MIE ALI KHAN.	26/50
4-11.	HUSAIN-U-MAJID.	27/50	4-11.	HUSAIN-U-MAJID.	27/50	4-11.	HUSAIN-U-MAJID.	27/50
5-111.	SABITAH KHAN.	27/50	5-111.	SABITAH KHAN.	27/50	5-111.	SABITAH KHAN.	27/50
6-11.	MOHAMMAD KAPAZAN.	27/50	6-11.	MOHAMMAD KAPAZAN.	27/50	6-11.	MOHAMMAD KAPAZAN.	27/50
7-11.	MOHAMMAD YOUSUF.	27/50	7-11.	MOHAMMAD YOUSUF.	27/50	7-11.	MOHAMMAD YOUSUF.	27/50
8-11.	MIEAN ULLAH.	27/50	8-11.	MIEAN ULLAH.	27/50	8-11.	MIEAN ULLAH.	27/50
FROM ZONE III. (THREE)			FROM ZONE III. (THREE)			FROM ZONE III. (THREE)		
9-1.	SAFYAR ALI KHAN.	27/50	9-1.	SAFYAR ALI KHAN.	27/50	9-1.	SAFYAR ALI KHAN.	27/50
10-11.	MUHAMMAD ALI KHAN.	27/50	10-11.	MUHAMMAD ALI KHAN.	27/50	10-11.	MUHAMMAD ALI KHAN.	27/50
11-111.	MUHAMMAD ISMAIL.	27/50	11-111.	MUHAMMAD ISMAIL.	27/50	11-111.	MUHAMMAD ISMAIL.	27/50
12-11.	MUHAMMAD ISMAIL.	27/50	12-11.	MUHAMMAD ISMAIL.	27/50	12-11.	MUHAMMAD ISMAIL.	27/50
13-11.	MUHAMMAD ISMAIL.	27/50	13-11.	MUHAMMAD ISMAIL.	27/50	13-11.	MUHAMMAD ISMAIL.	27/50
FROM ZONE IV. (FOUR)			FROM ZONE IV. (FOUR)			FROM ZONE IV. (FOUR)		
14-11.	MUHAMMAD RAPIQ.	27/50	14-11.	MUHAMMAD RAPIQ.	27/50	14-11.	MUHAMMAD RAPIQ.	27/50
15-11.	MUHAMMAD RAPIQ.	27/50	15-11.	MUHAMMAD RAPIQ.	27/50	15-11.	MUHAMMAD RAPIQ.	27/50
16-111.	MUHAMMAD RAPIQ.	27/50	16-111.	MUHAMMAD RAPIQ.	27/50	16-111.	MUHAMMAD RAPIQ.	27/50
17-11.	MUHAMMAD RAPIQ.	27/50	17-11.	MUHAMMAD RAPIQ.	27/50	17-11.	MUHAMMAD RAPIQ.	27/50
FROM ZONE V. (FIVE)			FROM ZONE V. (FIVE)			FROM ZONE V. (FIVE)		
18-11.	MUHAMMAD RAPIQ.	27/50	18-11.	MUHAMMAD RAPIQ.	27/50	18-11.	MUHAMMAD RAPIQ.	27/50
19-11.	MUHAMMAD RAPIQ.	27/50	19-11.	MUHAMMAD RAPIQ.	27/50	19-11.	MUHAMMAD RAPIQ.	27/50
20-111.	MUHAMMAD RAPIQ.	27/50	20-111.	MUHAMMAD RAPIQ.	27/50	20-111.	MUHAMMAD RAPIQ.	27/50
21-11.	MUHAMMAD RAPIQ.	27/50	21-11.	MUHAMMAD RAPIQ.	27/50	21-11.	MUHAMMAD RAPIQ.	27/50
22-111.	MUHAMMAD RAPIQ.	27/50	22-111.	MUHAMMAD RAPIQ.	27/50	22-111.	MUHAMMAD RAPIQ.	27/50
23-11.	MUHAMMAD RAPIQ.	27/50	23-11.	MUHAMMAD RAPIQ.	27/50	23-11.	MUHAMMAD RAPIQ.	27/50
24-111.	MUHAMMAD RAPIQ.	27/50	24-111.	MUHAMMAD RAPIQ.	27/50	24-111.	MUHAMMAD RAPIQ.	27/50
25-11.	MUHAMMAD RAPIQ.	27/50	25-11.	MUHAMMAD RAPIQ.	27/50	25-11.	MUHAMMAD RAPIQ.	27/50
26-111.	MUHAMMAD RAPIQ.	27/50	26-111.	MUHAMMAD RAPIQ.	27/50	26-111.	MUHAMMAD RAPIQ.	27/50
27-11.	MUHAMMAD RAPIQ.	27/50	27-11.	MUHAMMAD RAPIQ.	27/50	27-11.	MUHAMMAD RAPIQ.	27/50
28-111.	MUHAMMAD RAPIQ.	27/50	28-111.	MUHAMMAD RAPIQ.	27/50	28-111.	MUHAMMAD RAPIQ.	27/50
29-11.	MUHAMMAD RAPIQ.	27/50	29-11.	MUHAMMAD RAPIQ.	27/50	29-11.	MUHAMMAD RAPIQ.	27/50
30-111.	MUHAMMAD RAPIQ.	27/50	30-111.	MUHAMMAD RAPIQ.	27/50	30-111.	MUHAMMAD RAPIQ.	27/50

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MERIT LIST OF CANDIDATES FROM ZONE-I:

200 (2) (8)

	<u>NAME</u>	<u>P/NAME</u>	<u>DIVI</u>	<u>TEST MARKS</u>	<u>TOTAL MARKS</u>	<u>TECHNOLOGY</u>
1.	IHSANULLAH.	ZARHAT ALI SHAH	5	30/50	40/50	ELECTRONICS.
2.	ASGHAR ALI SHAH	NAIMAT ULLAH.	5	25/50	30/50	ELECTRONICS.
3.	MUJAHID HUSSAIN.	HASHIM KHAN.	5	36/50	41/50	ELECTRICAL.
4.	KAMIL HUSSAIN. ✓	TAJIR HUSSAIN.	5	35/50	40/50	ELECTRICAL.
5.	MOHD. ISRAIL.	AKBAR KHAN.	5	35/50	40/50	ELECTRICAL.
6.	ZAIQ HUSSAIN.	ALI MIR KHAN.	5	31/50	36/50	ELECTRICAL.
7.	FIDA HUSSAIN.	AND ALI	5	27/50	32/50	ELECTRICAL.
8.	FARHAD ALI.	GHULAM ALI.	10/	25/50	35/50	MECHANICAL.
9x	MUHAMMAD ALI	MOHAMMAD ALI.	5	(24/50)	(29/50)	MECHANICAL.

Signature

2021 (9)

MERIT LIST OF CANDIDATES FROM ZONE TIRER.

<u>NAME</u>	<u>P/NAME</u>	<u>DIVI</u>	<u>TEST MARKS</u>	<u>TOTAL MARKS</u>	<u>TECHNOI</u>
1. JAMSHED ALI.	SIRAJUL MULK.	10	39/50	49/50	ELECTRI
2. SARPARAZ KHAN.	HAJI HAMESH FUL	10	36/50	46/50	ELECTRI
3. MOHAMMAD ISMIAL.	SHAH RASOOL.	5	28/50	33/50	ELECTRI
4. NOOR AKBAR.	PAZAL SUBHAN.	5	28/50	33/50	ELECTRI
5. JUHAR IQBAL.	IQBAL MOHAMMAD.	10	32/50	42/50	MECHAN
6. MOHAMMAD RIAZ.	KHADI KHAN.	5	30/50	35/50	MECHAN
7. MOHD. HUSSAIN.	SOBAT KHAN.	5	29/50	34/50	MECHAN
8. MOHAMMAD IQBAL.	QALENDAR SHAH.	10	28/50	38/50	MECHAN
9. IKRAM BAHADAR.	SHAMS-UL-QAMAR.	5	27/50	32/50	MECHAN
10. SULTAN BAKHT.	WALI MOHAMMAD.	5	35/50	40/50	MECHAN

23/7

Signature

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MERIT LIST OF CANDIDATES FROM ZONE FOUR:

<u>S.NO.</u>	<u>NAME</u>	<u>F/NAME</u>	<u>DIVI</u>	<u>TEST MARKS</u>	<u>TOTAL MARKS</u>	<u>TECHNOLOG</u>
1.	MAZHAR ALI KHAN	SAYDAR ALI KHAN	10	37/50	47/50	ELECTRONI
2.	MOHAMMAD IQBAL.	ABDUL ULLAH JAN.	5	25/50	30/50	ELECTRONI
3.	JEHAN ZEB KHAN.	KHURSHID AHMAD.	5	25/50	30/50	ELECTRONI
4.	MOHD. RAFIQ.	HAJI GHULAM PARSED.	5	29/50	34/50	ELECTRICAL
5.	ASHGAR ALI SHAH	SABZ ALI SHAH.		28/50		ELECTRICAL
6.	MOHAMMAD ALTAF.	SABZ ALI KHAN.	5	26/50	31/50	ELECTRICAL
7.	UMAR ALI KHAN.	QAMAR ALI KHAN.	5	27/50	32/50	ELECTRICAL
8.	MISBAH-U-DIN.	MOHD. NAWAB.	5	27/50	32/50	MECHANICAL
9.	LATIF ULLAH.	ABDUL SATTAR.	5	25/50	30/50	MECHANICAL
10.	HAMEED ULLAH.	DAMSAZ KHAN.	10	30/50	40/50	MECHANICAL
11.	WALI-U-REHMAN.	SHAD ALI KHAN.	5	28/50	33/50	MECHANICAL

13-11-2022

25/7

2011 (6) (11)

MERIT LIST OF CANDIDATES FROM ZONE FIVE.

<u>S.NO.</u>	<u>NAME.</u>	<u>F/NAME</u>	<u>DIVI:</u>	<u>TEST MARKS</u>	<u>TOTAL MARKS</u>	<u>TECHNOL</u>
1.	MOHAMMAD NIAZ.	AKRAM KHAN.	10	25/50	35/50	ELECTRIC
2.	G. AMANAT ALI SHAH	S. ARIF HUSSAIN SHAH.	5	128/50	133/50	MECHANIC

Abh. M. S. S.

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MERIT LIST OF ELECTRICAL CANDIDATES.

284
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12

<u>S.NO.</u>	<u>NAME.</u>	<u>F/NAME.</u>	<u>MARKS.</u>
1-	Jamshed Ali.	Seraj-Ul-Mulk.	49/50
2-	Sarfraz Khan.	Haji Hameesh Gul.	46/50
3-	Syed Mohammad Basher.	Noorul Basher.	45/50
4-	Mujahed Hussain.	Hasham Khan.	41/50
5-	Kamil Hussain.	Tajir Hussain.	40/50
6-	Mohammed Israil.	Akbar Khan.	40/50
7-	Israr Mohammad.	Syed Mohammad.	39/50
8-	Fawad Ali.	Sikandar Khan.	38/50
9-	Mohammed Niaz.	Akram Khan.	35/50
10-	Mohammed Rafiq.	Haji Ghulam Fareed.	34/50
11-	Mohammed xxxxxx Ismail.	Shah Rasool.	33/50
12-	Noor Akbar.	Fazal Subhan.	33/50
13-	Pida Husain.	Samand Ali.	32/50
14-	Khan Afzal	Umer Daraz.	32/50
15-	Umer Ali Khan.	Qamar Ali Khan.	32/50
16-	Laiq Hussain.	Ali Mir Khan.	31/50
17-	Mohammed Altaf	Sabaz Ali Khan.	31/50
18-	Aaghar Ali Sheh.	Sabaz Ali Shah.	28/50

(281) (8) (13)

MERIT LIST OF MECHANICAL CANDIDATES.

<u>S.NO.</u>	<u>NAME.</u>	<u>F/NAME.</u>	<u>MARKS.</u>
1-	Mohammad Rias.	Khadi Khan.	46/50
2-	Khalid Ali.	Wahid Gul.	43/50
3-	Johar Iqbal.	Iqbal Mohammed.	42/50
4-	Sultan Bakht.	Wali Mohammad.	40/50
5-	Hamid Ullah.	Damsaz Khan.	40/50
6-	Shah Rehman.	Ahmed Khan.	38/50
7-	Mohammad Iqbal.	Qalendar Shah.	38/50
8-	Atta Ullah.	Piaz Mohammad.	36/50
9-	Said Amant Ali Shah.	Airf Hussain Shah.	35/50
10-	Parhad Ali Khan.	Ghulam Nabi.	35/50
11-	Masud Jan.	Haji Abdul Salam.	35/50
12-	Muhammad Hussein.	Subat Khan.	34/50
13-	Haya Khan.	Bacha Khan.	33/50
14-	Wali Rehman.	Ghah Ali Khan.	33/50
15-	Ikram Bahadar.	Shamsul Qamar.	32/50
16-	Mesbah-U-Din.	Mohammad Nawaz.	32/50
17-	Hemait Ullah.	Aman Ullah.	30/50
18-	Mohammad Nadeem.	Syed Nawab.	30/50
19-	Latif Ullah.	Abdul Sattar.	30/50
20-	Afzal Khan.	Fazal Ghaffar.	28/50
21-	Arxshed Nadeem	Fazal Rehman.	27/50

8

14A

NO. 2870-03 /CDC

DATED 05-9-1994.

Hasil Hussain S/O Tajir Hussain
Vill: A Tehsil: ATZ Zad,
Barak Agency.

SUBJECT: OFFER OF APPOINTMENT OF WORKSHOP TECHNICIANS.

AS a result of Test/Interview and recommendation of the Selection Committee you are hereby offered the post of Workshop Technician in EPS-11(1725-116-3465) plus usual allowances as admissible under the rules, in the Electro Medical Equipment Repair and Maintenance Workshops under Third Health Project on the following terms and conditions.

1. Your appointment is purely temporary and your services are liable to be terminated without assigning any reason at 15 days notice or on the payment of 15 days salary in lieu of the notice period.
2. You have to join duty at your own expenses.
3. In case you wish to resign at any time 15 days notice will be necessary or in lieu thereof 15 days pay will be forfeited.
4. You will have to produce a Medical Certificate of fitness from the Civil Surgeon/Medical Superintendent Peshawar.
5. You will be governed by such rules and orders relating to leave, travelling allowances, Medical attendance, pay etc as may be issued by Govt. for the Category of Govt. Servant to which you belong.
6. You will be deemed appointed from the date your report for duty.
7. You will be liable for posting in the Health institution any where in the N.W.F.P.
8. You may report to the Project Director Third Health Project for posting with in 15 days of issue of this offer of appointment.

Already in N.W.F.P.

Drawn by
RHC
Encl. of even No & Date

(SARDAR-UL-MUHAMMAD)
DIRECTOR GENERAL,
HEALTH SERVICES.

Copy forwarded to :-

1. The Secretary Health, NWFP, Peshawar.
2. The Accountant General, NWFP, Peshawar.
3. The Project Director Third Health Project, Peshawar.

Sel
DIRECTOR GENERAL.

Government of Khyber Pakhtunkhwa
District Accounts Office Bannu
Monthly Salary Statement (August-2024)



14

Personal Information of Mr MISBAH UD DIN d/w/s of MOHAMMAD NAWAZ

Personnel Number: 00169151 CNIC: 1420108916721 NTN:
 Date of Birth: 03.05.1965 Entry into Govt. Service: 05.09.1994 Length of Service: 29 Years 11 Months 028 Days

Employment Category: Active Temporary

Designation: WORKSHOP TECHNICIAN 80000794-GOVERNMENT OF KHYBER PAKH
 DDO Code: BU4401-M & R Workshop District Bannu
 Payroll Section: 001 GPF Section: 005 Cash Center:
 GPF A/C No: JM 020661 Interest Applied: Yes **GPF Balance:** 427,321.00
 Vendor Number: 30481645 - MISBAH UD DIN 14585035340
Pay and Allowances: Pay scale: BPS For - 2022 Pay Scale Type: Civil BPS: 12 Pay Stage: 29

Wage type		Amount	Wage type		Amount
0001	Basic Pay	61,240.00	1001	House Rent Allowance 45%	2,940.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	790.00	2199	Adhoc Relief Allow @10%	568.00
2315	Special Allowance 2021	3,500.00	2341	Dispr. Red All 15% 2022KP	5,886.00
2347	Adhoc Rel Al 15% 22(PS17)	5,886.00	2378	Adhoc Relief All 2023 35%	20,933.00
2393	Adhoc Relief All 2024 25%	15,310.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3012	GPF Subscription	-3,300.00	3501	Benevolent Fund	-1,200.00
3609	Income Tax	-3,212.00	4004	R. Benefis & Death Comp:	-600.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 32,113.95 Recovered till August-2024: 6,424.00 Exempted: 0.61- Recoverable: 25,690.56

Gross Pay (Rs.): 121,409.00 Deductions: (Rs.): -8,312.00 Net Pay: (Rs.): 113,097.00

Payee Name: MISBAH UD DIN
 Account Number: 02160006701801
 Bank Details: HABIB BANK LIMITED, 220216 INSIDE PREEDY GATE, BANNU, INSIDE PREEDY GATE, BANNU., BANNU.

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address: CHAR PANA POBAHADARKHEL DISTTKOHAT
 City: BANNU Domicile: NW - Khyber Pakhtuakhwa Housing Status: No Official
 Temp. Address:
 City: Email:

(717833/06.09.2024/09:17:46) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

Government of Khyber Pakhtunkhwa
District Accounts Office Bannu
Monthly Salary Statement (August-2024)



15

Personal Information of Mr KAMIL HUSSAIN d/w/s of TAJIR HUSSAIN

Personnel Number: 00169218 CNIC: 2130215938273 NTN:
 Date of Birth: 05.01.1967 Entry into Govt. Service: 05.09.1994 Length of Service: 29 Years 11 Months 028 Days

Employment Category: Active Temporary

Designation: TECHNICIAN 80000794-GOVERNMENT OF KHYBER PAKH

DDO Code: BU4401-M & R Workshop District Bannu

Payroll Section: 001 GPF Section: 005 Cash Center:

GPF A/C No: JM 0020662 Interest Applied: Yes **GPF Balance:** 820,671.00

Vendor Number: 30481622 - KAMIL HUSSAIN 2130215938273

Pay and Allowances: Pay scale: BPS For- 2022 Pay Scale Type: Civil BPS: 12 Pay Stage: 30

Wage type		Amount	Wage type		Amount
0001	Basic Pay	62,670.00	1001	House Rent Allowance 45%	2,940.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	836.00	2199	Adhoc Relief Allow @10%	584.00
2315	Special Allowance 2021	3,500.00	2341	Dispr. Red All 15% 2022KP	6,030.00
2347	Adhoc Ref Al 15% 22(PS17)	6,030.00	2378	Adhoc Relief All 2023 35%	21,434.00
2393	Adhoc Relief All 2024 25%	15,667.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3012	GPF Subscription	-3,300.00	3501	Benevolent Fund	-1,200.00
3609	Income Tax	-6,107.00	4004	R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 73,285.20 Recovered till August-2024: 12,215.00 Exempted: 0.00 Recoverable: 61,070.20

Gross Pay (Rs.): 124,047.00 Deductions: (Rs.): -11,207.00 Net Pay: (Rs.): 112,840.00

Payee Name: KAMIL HUSSAIN

Account Number: 021-1360-2

Bank Details: UNITED BANK LIMITED, 210306 PREEDY GATE PREEDY GATE, BANNU

Leaves: **Opening Balance:** **Availed:** **Earned:** **Balance:**

Permanent Address: VILLAGE ALZAI KURRAMAGENCY KOHAT

City: BANNU

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

(717833/06.09.2024/09:17:46) 2) All amounts are in Pak/Rupees 3) Errors & omissions excepted

DIRECTOR GENERAL HEALTH,
SERVICES N.W.F.P PESHAWAR.

NO 3037-41/CDC

DATED PESH: THE 19/9/96

OFFICE ORDER.

The following Staff appointed for One Central Workshop Peshawar and Three Sub-Workshops Bannu, Batakela & Abbottabad are here by allowed to continue their Services w.e.f. 1-7-96 against the Post converted to recurring budget for the year 1996-97 as agreed and sanctioned by the Government of N.W.F.P, Finance Department vide No. BVI/FD/9-SS/95-96/Vol-IV dated 16-5-1996.

S.NO.	NAME OF WORKSHOP	NAME.	DESIGNATION.
1-	CENTRAL WORKSHOP HAYATABAD PESH:	Muhammad Ibrar.	Store Keeper.
	-do-	Javed Sarwar.	Naib Qasid.
	-do-	Irfan-Ud-Din.	Naib Qasid.
4-	-do-	S.Qasim All Shah.	Cleaner.
5-	-do-	S.Yaqoob Shah.	Chowkidar.
6-	-do-	Arab Gul.	Sweeper.
7-	SUB-WORKSHOP ABBOTTABAD.	S: Amanat All Shah.	Technician.
8-	-do-	Abu Turab.	Technician.
9-	-do-	Roidar Muhammad.	Mechanic.
10-	-do-	Syed Ahmad Shah.	Store Keeper.
11-	-do-	Asif Hussain Shah	Naib Qasid
12-	-do-	Zaheer Ahmad.	Cleaner.
13-	-do-	Wahid All Shah.	Chowkidar.
14-	-do-	Mir Wali.	Sweeper.
15-	SUB-WORKSHOP BATAKHELA.	Iqram Bakadar	Technician.
	-do-	Muhammad Iqbal.	Technician.
17-	-do-	Safi Ullah.	Technician.
18-	-do-	Zulfiqar All.	Mechanic.
19-	-do-	Muhammad Hanif.	Store Keeper.
20-	-do-	Sher Alam.	Naib Qasid.
21-	-do-	Nisar Muhammad	Cleaner.
22-	-do-	Abu Saeed.	Chowkidar.
23-	-do-	Sargand Khan.	Sweeper.

4-	SUB-WORKSHOP BANNU.	Kamil Hussain.	Technician.
5-	-do-	Misbah Ud Din.	Technician.
6-	-do-	Haider Ali.	Technician.
7-	-do-	S. Jaffar Hussain.	Mechanic.
8-	-do-	Wasif Ullah Jan.	Store Keeper.
9-	-do-	Farhad Ali.	Nalb Qasid.
10-	-do-	Noor Sabyr Shah.	Cleaner.
11-	-do-	Jan Bax Ali.	Chowkidar.
12-	-do-	Sardar Ali Khan.	Sweeper.

sd

DIRECTOR GENERAL HEALTH,
SERVICES NWFP, PESHAWAR.

Copy forwarded to the :-

- 1- Secretary Health, Govt: of N.W.F.P, Peshawar.
- 2- Accountant General, N.W.F.P, Peshawar.
- 3- Project Director, Third Health Project Peshawar.
- ~~4- Accountant Health Directorate Peshawar.~~
- 5- Executive Engineer Central Workshop Hayatabad Peshawar.

19/9/78

DIRECTOR GENERAL HEALTH,
SERVICES, NWFP, PESHAWAR.

To
The Secretary Health
Government of N.W.F.P.

Subject: SHE FOR CREATION OF POSTS-CONVERSION OF POSTS OF ONE CENTRAL & THREE SUB WORKSHOPS FROM DEVELOPMENT TO NON DEVELOPMENT BUDGET.

Sir,

I am directed to refer to the Project Director Third Health Project N.W.F.P. letter No. 417/Inf/MCDP, dated 13.3.1996 addressed to this department on the subject noted above and to say that Finance Department agrees to the transfer of the scheme & "One Central and Three Sub Workshops for repair and maintenance of Electro Medical Equipment at Hayatabad Medical Complex, Peshawar, Bannu, Bakhela and Abbottabad" from development budget to non developmental budgot with effect from 1st July, 1996 and creation of the following posts at a total cost of Rs. 1,508,230/- as detailed below:-

	Amount Rs.
6-42101-00000-TOTAL ESTABLISHMENT CHARGES.	1,105,230
6-42101-01100-PAY OF OFFICERS.	191,500
One- Executive Engineer B-18	58,200
Three- Workshop engineers B-17	133,300
6-42101-01200-PAY OF OTHER STAFF.	550,000
Nine- Workshop Technician B-11	187,100
Three- Workshop Mechanics B-05	47,400
Four- Store Keeper B-06	75,200
Five- Naib Qasida B-01	89,600
Four- Cleaner B-01	65,200
Four- Chowkidar B-01	46,400
Four- Sweeper B-01	58,000
6-42101-02000-TOTAL REGULAR ALLOWANCES.	362,230
02200-House Rent Allowance.	269,700
02300-Conveyance Allowance.	15,680
02700-Washing Allowance.	11,900
02800-Dress Allowance.	10,600
02923-U.A.A.	15,000
02907-Medical Allowance.	39,450
6-42101-03000-OTHER ALLOWANCES.	1,400
03400-Medical charges.	1,400
6-42101-40000-REPAIR OF DURABLE GOODS.	8,000
41000-Vehicles.	4,000
42000-Furniture.	4,000
6-42101-50000-COMMODITIES & SERVICES.	395,000
51101-T.A.	175,000
51400-Conveyance charges.	14,000
52100-Postage & Telegraph.	20,000
52200-Telephone charges.	50,000
53100-Gas charges.	5,000
53300-Electricity charges.	40,000
53400-Hot & Cold Weather charges.	4,000
54000-OFFICE STATIONERY.	40,000
55000-PRINTING CHARGES.	10,000
56000-NEWSPAPER AND BOOKS.	16,000
59000-OTHER EXPENDITURE.	40,000
59500-Publicity and Advertisement.	20,000
59900-Other contingency.	20,000
GRAND TOTAL:-	1,508,230

PLANNING CELL
HEALTH DEPARTMENT
DIARY NO. 1025/96
DATED - 27-5-96

POI
PO. ujf
23/5

Make Pharmacy
and put up.

W. Khan
27/5/96

Received 2.6.96



The expenditure involved is debitable to the function 6-42000-Health-42101000 Administration, and will be met out of the sanctioned budget grant during 1996-97.

(SIGNED APMAL SWAN)
BUDGET OFFICER-VI

ENDST.OF EVEN NO & DATE/

Copy forwarded for information and necessary action to the Senior Planning Officer, Health Department.

[Handwritten Signature]
BUDGET OFFICER-VI

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ANNEXURE "C"

HIGH COURT
BANNU BENCH

JUDGMENT SHEET

**IN THE PESHAWAR HIGH COURT,
BANNU BENCH.**

(Judicial Department)

W.P.No. 680-B/2016

Misbah-ud-Din etc:

Vs

Government of Khyber Pakhtunkhwa etc:

JUDGMENT

Date of hearing 09/10/2019

Appellant-Petitioner *By Pir Inamullah Shah Adu*

Respondent(s) *By Shaukat Ahmad Qureshi
Adu Adu*

SAHIBZADA ASADULLAH, J--- Through the instant Writ

Petition filed under Article-199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioner seeks the following relief:-

"On acceptance of the instant writ petition this Hon'ble court may very graciously be pleased to issue an appropriate writ to the respondents by directing them to upgrade the petitioners from BPS-11 to BPS-14 with redesignation as Electro Medical Supervisors from

Imranullah (D.B) Mr. Justice Muhammad Nasir Mahfooz and Mr. Justice Sahibzada Asadullah

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the due date, i.e; 11.9.2012 with all back benefits under finance department notification No. SOH-III/10-4/2012 dated 01.8.2012.

Any other relief, if deem appropriate in the circumstances of the case may also be granted in favour of the petitioners for the sake of justice"

2- Brief facts necessary for disposal of this petition are that petitioners being Workshop Technicians (BPS-11) were upgraded to BPS-12 vide notification dated 30.6.2015 and are performing their duties as such. On the requests of petitioners and their colleagues, the Finance Department further accorded up-gradation to BPS-14 vide notification dated 01.8.2012 with re-designation of Electro Medical Supervisor. After going through the seniority list, the respondents upgraded only six candidates to BPS-14 while the next six candidates including petitioners were directed to file required documents, which were already submitted by them, but the respondents have hanged the case of petitioners without any plausible explanation/reason, hence, feeling aggrieved there from the instant petition.

3- Arguments heard and available record perused.

ATTESTED
Peshawar High Court
Bannu Bench

(24)

(22)

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4. The petitioners filed instant writ petition on 17.09.2016, and the case was fixed before the Court on 28.02.2018, wherein comments were called from respondents within a fortnight, but on 12.12.2018, when the case was re-fixed for hearing, it was found that comments were not filed and the respondents were directed to file the same within a week. This case was again fixed before the Court on 30.04.2019, but the respondents failed to submit comments and once again reminder was issued to submit the comments, before the next date. Again on 13.05.2019, direction was issued to submit the same within a fortnight. Today, despite given several opportunities, comments are not available on file, which shows that the respondents have nothing in rebuttal.

5. The Government of Khyber Pakhtunkhwa Health Department, issued an order No.SO11-III/10-04-/2012 dated 01.08.2012, wherein Para No. (ii), clearly mentioned that:

ii. Six posts of Workshop Technician may upgraded from BS-11 to BS-14 on permanent basis and re-designated as Elector Medical Supervisor to be filled through promotion.

ATTESTED
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FILED
COURT
Khyber Pakhtunkhwa

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6. In compliance of the letter six senior most workshop technicians were upgraded from BPS-11 to BPS-14, vide office order dated 11.09.2012, but record reveals that no further seniority list was prepared nor anyone else including the petitioners were promoted in light of notification dated 01.08.2012, which is sheer violation of order dated 01.08.2012 and discrimination with the petitioners and other workshop technicians, who are on merit according to seniority list and waiting for their promotion since then.

7. In view of above, the instant writ petition is allowed and respondents are directed to prepare seniority list of workshop Technicians and they be promoted to the post of Electro Medical Supervisor in light of order dated 01.08.2012, issued by the Govt. of Khyber Pakhtunkhwa health department.

Announced.
09.10.2019.

Sd/Justice Muhammad Nasir Mahfooz, J
Sd/ Justice Sahibzada Asadullah, J

CERTIFIED TO BE TRUE COPY

(Handwritten signature and scribbles)

Branch
of
The Qanun-e-Shariat Ordinance 1984

(Handwritten signature)

24

ANNEXURE "D"

PESHAWAR HIGH COURT,
BANNU BENCH.

FORM 'A'
FORM OF ORDER SHEET

Date of order or proceedings (1)	Order or other proceedings with signature of Judge (s). (2)
18.03.2020	<p><u>C.M 12(2) No.01-B/2020 in</u> <u>W.P No.680-B/2016.</u></p> <p>Present:</p> <p>Mr. Noor Muhammad Khattak Advocate for petitioners.</p> <p>Mr. Qudrat Ullah Khan Gandapur, Asstt: AG for official respondents.</p> <p>Mr. Muhammad Rashid Khan Wazir Advocate for respondents.</p> <p>***</p> <p><u>MUSARRAT HILALI, J---</u> Through instant 12(2) petition the petitioners seeks setting aside judgment dated 09.10.2019, passed by this Court in W.P No.680-B/2016.</p> <p>2. Arguments heard. Record perused.</p> <p>3. Perusal of the record reveals that respondents No.4 and 5 filed writ petition, seeking therein issuance of appropriate writ to the respondents by directing them to upgrade the respondents No.4 and 5(petitioners in main writ petition) from BPS-11 to BPS-14 with re-</p>

Issued

(D.D) Hon'ble Justice Musarrat Hilali and Hon'ble Justice Sahibzada Asadullah

ATTACHED

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designation as Electro Medical Supervisors from the due date i.e. 11.9.2012 with all back benefits under the Finance Department notification dated 01.08.2012. Vide judgment dated 09.10.2019, this Court allowed the writ petition and official respondents were directed to prepare seniority list of Workshop Technicians and they be promoted to the post of Electro Medical Supervisor in light of notification dated 01.8.2012, issued by the Government of Khyber Pakhtunkhwa Health Department.

4. Petitioners contended that the private respondents No.4 and 5 while filing the writ petition did not include the present petitioners in the petition and has concealed the material facts from this Court as according to the seniority list, position of the present petitioners and that of the private respondents are the same in which respondents No.4 and 5, have been shown below to that of the petitioners but despite that the official respondent No.1 after receiving the judgment dated 09.10.2019 issued direction in response to the letter dated 28.10.2019 to rectify the seniority list as per the judgment vide letter dated

man

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ATTESTED
2019
Registrar of High Courts
Basseer Branch

96

06.01.2020.

5. Admittedly, the petitioners were not arrayed as party in the main writ petition and the letter dated 06.01.2020, issued by respondent No. 1 will affect the petitioners, therefore, the instant C.M is allowed and main writ petition be fixed on 14.4.2020.

Announced.
18.3.2020.

Sd/ Justice Ms. Musarrat Hilali, J
Sd/ Mr. Justice Sahibzada Asadullah, J

CERTIFIED TO BE TRUE COPY

Engr. ...
Fashwar ...
437 Worsow ...
The Government of Punjab 1954

13/03/2020

JUDGMENT SHEET
IN THE PESHAWAR HIGH COURT, BANNU
BENCH
(Judicial Department)
W.P. No. 680-B/2016

Misbah-ud-Din & another
Versus
Government of Khyber Pakhtunkhwa through Secretary
Health, Peshawar & 6 others

JUDGMENT

Date of hearing: 11.05.2022

For Petitioners: Mr. Yasir Rauf, Wazir, advocate

For official respondents: Sardar Muhammad Asif, Asstt:AG.

For private respondents: Mr. Anwar-ul-Haq, advocate.

S.M.ATTIQUE SHAH, J.— Petitioners namely Misbah-ud-Din and Kamil Hussain, through the instant constitutional petition, have prayed for the following relief:-

"On acceptance of instant petition, this Hon'ble Court may very graciously be pleased to issue an appropriate writ to the respondents by directing them to upgrade the petitioners from BPS-11 to BPS-14 with re-designation as Electro Medical Supervisors from the due date, i.e, 11.09.2012 with all back benefits under Finance Department notification No. SOH-111/10-4/2012 dated 01.08.2012.

Any other relief, if deem appropriate in the circumstances of the case may also be granted in favour of the petitioners for the sake of justice."

ATTESTED

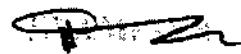

Bannu Bench

28

2. In essence, petitioners are serving the respondent/department as Workshop Technicians (BPS-11) and they were upgraded to BPS-12 through notification dated 30.06.2015. The Finance Department vide notification dated 01.08.2012 also allowed up-gradation to BPS-14 alongwith re-designation of Electro Medical Supervisor. After scanning the seniority list, the respondents had upgraded only six candidates to BPS-14, however, the next six candidates which includes the petitioners were directed for filing the requisite documents, which the petitioners did, but the respondents/department did not upgrade the petitioners, thus, the instant petition.

3. Learned counsel representing the respondents at the very outset has referred to notifications of the years 2018 and 2019, and contended at the bar that the instant matter in view of the ibid notification is to be decided by the competent forum as the same falls within the ambit of promotion of petitioners.

ATTESTED



Witness

99

4.

In this view of the matter, the instant petition is referred to respondent No. 17 for its decision strictly in accordance with law in the light of ibid notifications after providing due opportunity of hearing to the petitioners within thirty days positively.

Announced.
11.05.2022.

Imranullah PS

(D.B)
Hon'ble Mr. Justice S. M. Atique Shah & Hon'ble Mr. Justice Sahibzada Asadullah

CERTIFIED TO BE TRUE COPY

Examiner
Sessions Court Bannu Bench
Established Under Article 87 of
The Criminal Procedure Ordinance 1984

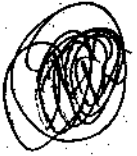
12/5/22

1-
12/5/2022
12 MAY 2022
Imranullah

S.No. 8404
Date of Presentation of Application 11-5-22
No. of Pages 207
Charges 1
Total 28
Date of Registration of Case 12-5-22
Date Given for Delivery 12-5-22
Date of Delivery of Copy 12-5-22
Received By [Signature]

30A

ANNEXURE "F"



DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR

E-Mail Address: dghs@dghs.kpk.gov.pk Office Phn: 091-0210269, 0210196 Fax: 091-0210210

No. 3013 / Ministerial Promotion Cell

Dated 26/7/2024

To

The Executive Engineer
Central Workshop Health Deptt:
Peshawar.

Subject: OBJECTION/APPEAL AGAINST PROVISIONAL SENIORITY LIST OF WORKSHOP
TECHNICIANS (BPS-12) RAISED BY MR. IKRAM BAHADAR, WORKSHOP TECHNICIAN
ATTACHED TO SUB WORKSHOP M&R MALAKAND.

Memo:

Reference your letter No. 2073/CWP/PF dated 20.03.2024 on the subject note above and to inform you that the Seniority is always reckoned from initial appointment mentioned in Section-8 (1) of Khyber Pakhtunkhwa Civil Servant Act 1973 and Rule 4 (2) (c) (i) read with Rule 17 of Khyber Pakhtunkhwa Civil Servant Appointment / Promotion and Transfer Rule 1989.

Please inform the applicant concerned accordingly.

Deputy Director (Administration)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar

Dairy No. 268/CWP/P.F.
Date 26/7/2024



(New Service Rules)

F-19

NOTIFICATION.

Peshawar dated the 02nd August, 2018

No. SOH-III/10-4/2018. In pursuance of the Provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa (Appointment, Promotion and Transfer) Rules, 1989, the Health Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notification No. SOH-III/7-4111/98, dated: 13-11-1999, the following amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (a) against Serial No. 2, in columns No. 3, 4 and 5, for the existing entries the following shall respectively be substituted, namely:

3	4	5
"Bsc Engineering in Electronics/Electrical or Mechanical Engineering or B-Tech (Honors) from a recognized University.	21-32 years	(i) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Electro Medical Supervisors having at least a Diploma in Engineering in the relevant filed with five year service as such; and (ii) Fifty percent by initial recruitment"

- (b) after Serial No.2, a so amended, the following new entries shall be inserted in the respective columns, namely:

S.No	2	3	4	5	6
2-A	Electro Medical Supervisor	----	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst Workshop Technicians with five years services as such.;

- (c) against Serial No.4, in column No. 3 and 4, for the existing entries, the following shall respectively be substituted, namely:

3	4
"At least Second Class Secondary School Certificate from a recognized Board with three (03) years diploma in the relevant technology from a recognized board of Technical Education.	18-30 years.; and

- (d) against Serial No. 5, in columns No. 4, for the existing entry, the following shall be substituted, namely:

"18-40 years".

SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA,
HEALTH DEPARTMENT.

Endst of even No and Date.

1. The Accountant General, Khyber Pakhtunkhwa Peshawar.
2. PSO to Chief Secretary, Khyber Pakhtunkhwa.
3. PS to Secretary Establishment, Khyber Pakhtunkhwa

Work shop Engineer (B-17)

31

19/A

6. PS to Secretary to Khyber Pakhtunkhwa, Public Service Commission, Peshawar
7. The Director General, Health Services Khyber Pakhtunkhwa.
8. All Hospital Directors, MTIs Khyber Pakhtunkhwa.
9. All DHOs, Khyber Pakhtunkhwa.
10. The Director Health Services, FATA.
11. All Agency Surgeon/Medical Superintendent, FATA.
12. All Medical Superintendents, DHQ Teaching Hospital, Khyber Pakhtunkhwa.
13. All DAOs, Khyber Pakhtunkhwa.
14. Deputy Director (I.T) Health, Khyber Pakhtunkhwa.
15. PS to Minister Health Khyber Pakhtunkhwa.
16. PS to Secretary Health, Khyber Pakhtunkhwa.
17. PA to Special Secretary Health, Khyber Pakhtunkhwa.
18. PA to Additional Secretary (E/Dev) Health Khyber Pakhtunkhwa.
19. PA to Deputy Secretary-Admn/II, Health Department.
20. The Director Printing Press Government of Khyber Pakhtunkhwa.

Section Officer-III
Health Department

x

بھنور جناب سیکریٹری ہیلتھ صاحب خیر بچتو خواہ پشاور

بھنور جناب ڈائریکٹر جنرل ہیلتھ سروسز خیر بچتو خواہ پشاور

عنوان: حکمانہ اپیل بر خلاف سینیاری لیسٹ الیکٹرو میڈیکل ڈسکامپلیمینٹسز محکمہ صحت خیر بچتو خواہ

جناب عالی!

یہ کہ مسلمان محکمہ صحت خیر بچتو خواہ میں بحیثیت ڈسکامپلیمینٹس سکیلیں ۱۲ تعینات ہیں اور سب ڈسکامپلیمینٹسز ہوں، بہت خلیہ اور ایسٹ آباد میں ایسٹ ڈیو نیاں سرانجام دیتے چلے آ رہے ہیں۔

یہ کہ مسلمان کی ابتدائی عمر تین تا چھ ماہ پر ایکٹ میں بطور ڈسکامپلیمینٹسز 11 BPS/09/05/1994 کو بعد دیگر ڈسکامپلیمینٹسز ہو چکی تھی اور پریکٹ ڈائریکٹر صاحب نے ڈسکامپلیمینٹسز کی جو سینیاری لیسٹ مرتب کی ہے، وہ تاریخ ارا بول کے حساب سے مرتب کی گئی ہے جو کہ خیر بچتو خواہ سول سروسز رولز کی منافی ہے۔

اس لئے کہ خیر بچتو خواہ سول سروسز ایسٹ ایڈمنسٹریٹو ڈویژن رولز 1989 کے رول نمبر 17 (4) کے مطابق سینیاری کے لئے ابتدائی تاریخ تعیناتی تصور کی جائیگی تاہم اگر دو یا دو سے زیادہ ملازمین کی تاریخ تعیناتی ایک ہی ہو تو تاریخ پیدائش کے لحاظ سے جو ملازم عمر میں بڑا ہو گا وہ سینیئر تصور ہو گا۔

Seniority: 17 (4)

The inter-se-seniority of a civil servants in a certain cadre to which promotion is made from different lower posts carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant older in age shall be treated senior.

یہ کہ مسلمان حیدر علی کی تاریخ پیدائش 16/03/1971 اور اگر ام بہادر کی 01-04-1973 ہے جو کہ سینیاری لیسٹ میں بالترتیب سیرکل نمبر 4 اور 5 پر ہیں جبکہ مسلمان صاحب الدین کی تاریخ پیدائش 05-03-1965، کامل مسین کی تاریخ پیدائش 05-01-1967 اور سید امانت علی شاہ کی تاریخ پیدائش 04-03-1969 ہے بدین وجہ رول مندرجہ بالا کے رو سے مسلمان کو حیدر علی اور اگر ام بہادر سے سینیئر تصور کیا جائیگا۔ تاہم سینیاری لیسٹ 2019 میں مسلمان کو مزکورہ بالا دو کسان سے جو سینیئر ظاہر کیا گیا ہے جو کہ قانون کی خلاف ورزی ہے۔

3- دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

1- دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

18/7

1- دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2022-06-08

2022-06-08

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

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2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

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2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی

2019-2020 میں دھوکہ دہی کے لئے ڈی ایچ او BPS 12 میں تفتیشی



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

No. SOH-VI/HD/Work Shop Tech/DGHS(Kamil & Others/2021-22
Dated the 15th June, 2022


Immediate/Out Today

The Director General,
Health Services, Khyber Pakhtunkhwa,
Peshawar.

SUBJECT:- SENIORITY LIST OF WORKSHOP TECHNICIAN


I am directed to refer to the subject noted above and to enclose herewith a copy of letter No. SOH(Lit-I) 3383/2022 dated 19.05.2022 received from Section Officer (Hort-II Health Department Peshawar alongwith a copy of Peshawar High Court Bannu Bench Judgment dated 11-05-2022 which is self explanatory.

I am further directed to state that the updated seniority list of Workshop Technician may be prepared and finalized in consultation with the Central Workshop Department Selection Committee Meeting be convened to consider promotion of the Workshop Technician under the rules and compliance report thereof be submitted to this Department within stipulated time.
Encl: As above.


(Akhtar Rasool)
Section Officer-(Estab-VI)

Enclst: even no & date.

- Copy forwarded to the:-
1. PS to Secretary Health, Khyber Pakhtunkhwa.
 2. PS to Special Secretary (B&D) Health, Khyber Pakhtunkhwa.
 3. PA to Deputy Secretary (Drugs) Health Department, Khyber Pakhtunkhwa.


(Akhtar Rasool)
Section Officer-(Estab-VI)

Section Officer (Sub-VI)
(Muztar Rasool)

[Handwritten Signature]

[Handwritten Mark]

- 1. PS to Secretary Health, Khyber Pakhtunkhwa
- 2. PS to Special Secretary (BRO) Health, Khyber Pakhtunkhwa
- 3. PA to Deputy Secretary (Drug) Health Department, Khyber Pakhtunkhwa

Enlistment No & date

Section Officer (Sub-VI)
(Muztar Rasool)


[Handwritten Signature]

I am directed to the subject noted above and to forward herewith copies of two joint applications received from the Kamal Hussain Wazir Khan Tehsil and others which are self-explanatory for information and further necessary action under the rules/policy under initiation to this department. Details above.

SUBJECT: **DEPARTMENTAL APPEAL AGAINST SENIORITY LIST OF WORKSHOPS ATTENDANTS**

The Director General,
Health Services, Khyber Pakhtunkhwa,
Peshawar

To
Most Immediate/Full Today

<p>GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT</p> <p>IN SITU WORK SHOP FOR/DATE: 27.10.2022 (Date of Issuance: 27.10.2022)</p>	
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55

36



DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR

Promotion Cell DGHS 2022 Dated Peshawar the 06/06/2022

No. Promotion Cell DGHS 2022 Dated Peshawar the 06/06/2022

To

1. The NEN, Central Workshop, Peshawar.
2. The Medical Superintendent DHO Hospital, Abbottabad.
3. The Medical Superintendent DHO Hospital, Bafloke.
4. The Medical Superintendent DHO Hospital, Bannu.

Subject: PROVISIONAL SENIORITY LIST OF ELECTRO MEDICAL TECHNICIAN (BS-12) HEALTH DEPARTMENT 2022.

Memo:

The Provisional Seniority list of Electro Medical Technician (BPS-12) of Health Services in Khyber Pakhtunkhwa serving under your control is sent herewith for their information.

The same may please be brought into the notice of all concerned and objection, if any may kindly be sent to this Directorate General Health Services within one month (30 days) of the receipt of this letter after which no representation will be accepted and the final seniority list will be issued.

M. A. Khan
DIRECTOR GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR.

No. / Promotion Cell DGHS 2022

Copy forwarded to the Secretary to Govt. of Khyber Pakhtunkhwa Health Department, Peshawar for information

DIRECTOR GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR.

DIRECTOR GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR

58/22

S. No.	Name of Father	Date of apply/ Workshop	Place of posting	Date of Birth	Date of Retirement
1	Muhammad Iqam Mohsin S/O Ghulam Mohsin	16 02 1993	Central Workshop Peshawar	16 03 1997	15 03 2029
2	Tahir Hameed S/O Abdul Hameed	17 02 1992	Central Workshop Peshawar	04 05 1970	03 05 2030
3	Syed Waheed Ali Shan S/O Syed Munim Shah	22 03 1993	Central Workshop Peshawar	05 04 1969	04 04 2029
4	Misbahud Din S/O Muhammad Nawaz	05 09 1994	Sub Workshop Bannu	05 03 1965	04 03 2025
5	Kamil Hussain S/O Tajir Hussain	05 09 1994	Sub Workshop Bannu	05 01 1967	03 01 2027
6	Harider Ali S/O Muhammad Ali	05 09 1994	Central Workshop Peshawar	16 03 1971	15 03 2031
7	Iqam Bannu S/O Shameel Qamar	05 09 1994	Sub Workshop Bannu	01 04 1973	3 03 2033
8	Amanat Ali Shan S/O Syed Ali Hussain Shah	04 10 1994	Sub Workshop Abbottabad	04 03 1991	03 03 2029
9	Sah Ullah S/O Mothullah Abu Turab S/O Ghulam Nadi	20 02 1995	Sub Workshop Balkhela	04 01 1973	03 01 2033
10	Syed Jaffer Hussain Shah S/O Syed Sajid Hussain	08 12 1994	Sub Workshop Bannu	12 04 1971	01 04 2031
11	Zulqar Ali S/O Magool Ali	10 06 1995 (As Mechanic)	Sub Workshop Balkhela	02 03 1969	01 03 2028
12	Muhammad Zahir Khan S/O Mir Alam Khan	02 04 1992 (As Mechanic)	Sub Workshop Balkhela	20 04 1975	19 04 2035
13	Wahid Ali Shan S/O Syed Ali Shan	31 03 1999 (As Mechanic) Promoted as E/M Tech	Sub Workshop Abbottabad	05 04 1994	05 04 2024

WORKSHOP TECHNICIANS (BPS-17) SERVING IN THE MAINTENANCE
PESHAWAR AND SUB MAINTENANCE & REPAIR WORKSHOPS IN DISTRICTS
AND BALKHELA AND ABBOTTABAD OF HEALTH SERVICES IN KPK.

54



DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR

E-Mail Address: dghs@khyber.gov.pk Office Phn 091-9210269, 9210196 Fax # 091-9210230

38

No. 14828-33 Promotion Cell Dated Peshawar the 11/10/2022

To

1. Misbahud Din Workshop Technician
Sub workshop Office DHQ Hospital, Banu.
2. Kamil Hussain Workshop Technician
Sub workshop Office DHQ Hospital, Banu.
3. Amanat Ali Shah Workshop Technician
Sub workshop DHQ Hospital, Abbottabad.

Subject: **DEPARTMENTAL APPEAL AGAINST SENIORITY LIST OF WORKSHOP TECHNICIANS.**

Memo:

Reference to your application received from Health Department vide No. SOH-VI/HD/Workshop Tech/DGHS (Kamil & Other/2021-2022 dated. 29/06/2022.

Seniority list is determined on the basis of initial appointment order. If two or more officials are recruited in same session/ date then elder in age shall rank senior from the appointee younger in age.

Additional Director General (HRM)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar

C.c

1. PS to Secretary Health, Khyber Pakhtunkhwa vide letter referred above.
2. PS to Special Secretary (B&D) Health Department, Khyber Pakhtunkhwa.
3. PA to Deputy Secretary (Drugs) Health Department, Khyber Pakhtunkhwa.

For information.

DIRECTORATE GENERAL HEALTH
SERVICES, NWFP, PESHAWAR.

NO. 2786-99 /CDC

DATED 05-9- /1994.

(13)
(30)

To:

Syed Aamand Ali Shah S/O
Syed Arif Hussain Shah Vill: & P.O.
Sankray Tehsil Haripur, Abbotabad.

(224)

SUBJECT: OFFER OF APPOINTMENT OF WORKSHOP TECHNICIANS.

As a result of Test/Interview and recommendation of the Selection Committee you are hereby offered the post of Workshop Technician in BFS-11(1725-116-3465) plus usual allowances as admissible under the rules, in the Electro Medical Equipment Repair and Maintenance Workshops under Third Health Project on the following terms and conditions.

1. Your appointment is purely temporary and your services are liable to be terminated without assigning any reason at 15 days notice or on the payment of 15 days salary in lieu of the notice period.
2. You have to join duty at your own expenses.
3. In case you wish to resign at any time 15 days notice will be necessary or in lieu thereof 15 days pay will be forfeited.
4. You will have to produce a Medical Certificate of fitness from the Civil Surgeon/Medical Superintendent Peshawar.
5. You will be governed by such rules and orders relating to leave, travelling allowances, Medical attendance, pay etc as may be issued by Govt. for the Category of Govt. Servant to which you belong.
6. You will be deemed appointed from the date your report for duty.
7. You will be liable for posting in the Health institution any where in the N.W.F.P.
8. You may report to the Project Director Third Health Project for posting with in 15 days of issue of this offer of appointment.

Sd/-
(SARDAR-UL-MULK)
DIRECTOR GENERAL,
HEALTH SERVICES.

Endst. of even No & Date

Copy forwarded to :-

1. The Secretary Health, NWFP, Peshawar.
2. The Accountant General, NWFP, Peshawar.
3. The Project Director Third Health Project, Peshawar.



**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**

Postal Address: Directorate General Health Services Office P.O. Box 92102/07, Exchanges, 011-92102/07, 92101/94, Peshawar. 031-9210222

40

MINUTES OF THE MEETING.

A meeting of the Committee Constituted for the purpose of Promotion / Seniority position of Class-IV Employees of Sub Offices and working in MTIs Hospitals as Civil Servant along with Seniority of Work Shop Technician BPS-12 was held on 10/10/2023 at 2:00 PM under the Chairmanship Dr. Basit Saleem, ADG (HRM) in his office, while AD (Litigation) was on leave.

The following attended the meeting.

1. Director (HRM) (Member)
2. Deputy Director (Admin) (Member)

The following discussion/decisions were made.

1. AGENDA ITEM NO.1 (PROMOTION/SENIORITY OF CLASS-IV EMPLOYEES)

The Committee was informed that Class-IV Employees of Sub Offices including MTIs Hospitals are requesting for their promotion under 33% reserved quota as per Govt. rules. The Committee was further informed that the promotion of Class-IV Employees of Sub Offices is usually process at District Level by DHOs & Medical Superintendents. However the Class-IV Employees (Civil Servant) having no opportunity of their promotion in the MTIs Hospitals and they are requesting for promotion at Provincial/Directorate level.

After detail discussion it was decided that a letter may be issued to all MTIs Hospitals to provide the Complete data of all Class-IV qualified employees (Civil Servants) working under their control along with relevant documents / qualification to this Directorate for further necessary action.

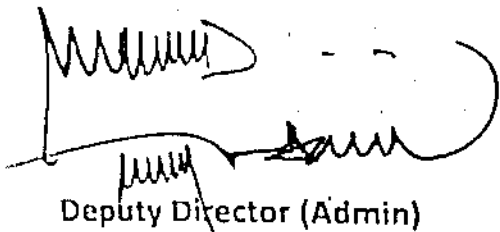
2. AGENDA ITEM NO.2 (PROMOTION/SENIORITY OF EM WORKSHOP TECHNICIAN)

The Committee was informed that provisional Seniority list of Workshop Technician BPS-12 was issued on 10/08/2022. Mr. Amanat Ali Shah, Workshop Technician objected on Seniority list to put his name in correct place in the seniority list at S. No. 6, while he was placed at S. No. 8 and requested for its correction.

The Committee was further informed that there are 06 Workshop Technicians have already been given personal up-gradation from Workshop Technician BPS-11 to BPS-14, the other Technicians are requesting for their promotion from Workshop Technician BPS-12 to Electro Medical Supervisor BPS-14, while the personally upgraded officials are also requesting for formal promotion as Electro Medical Supervisor BPS-14.

Note: As these posts of Electro Medical Supervisor are reflected in Budget Book in BPS-15 since 2015. Therefore the new promotees will be given BPS-15 instead of BPS-14 as Electro Medical Supervisor.

It was decided that Provisional Seniority List of Workshop Technician may be issued for the year 2023 in consultation with the Xen Central Workshop and Mr. Amanat Ali shah may be placed at proper place in the Provisional Seniority List



Deputy Director (Admin)
Directorate General Health Services
KP, Peshawar. (Member)



Director (HRM)
Directorate General Health Services
KP, Peshawar. (Member)



Additional Director General (HRM)
Directorate General Health Services
KP, Peshawar. (Member)