

BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL,
PESHAWAR.

Service appeal No. 1010 of 2024

Intekhab Alam ----- (Appellant)


VERSUS


District Education Officer (Male) & another. ----- (Respondents).

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Dated:- -----/09/2024


Respondent No. I
Muhammad Ilays
District Education Officer (Male)
Karak.



23-09-24

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.*Service appeal No. 1010 of 2024**Intekhab Alam ----- (Appellant)***VERSUS***District Education Officer (Male) & another. ----- (Respondents)*

Joint Parawise Written Comments on behalf of Respondents

Respectfully Sheweth

Written comments on behalf of Respondents

Preliminary Objections.Khyber Pakhtunkhwa
Service Tribunal

Diary No. 15978

Dated 23-09-24

1. That appellant has got no cause of action to file the instant service appeal.
2. That the above titled service appeal is against the law & facts.
3. That the appellant is estopped to file the instant service appeal by his own conduct.
4. That the instant service appeal is not maintainable & enter-tainable in its present form.
5. That the appellant has not come to this honourable court with clean hands and concealed the facts.
6. That the instant service appeal is liable to be dismissed due to mis-joinder & non-joinder of the party.

7. That the appellant is barred by law to claim seniority on the basis of date of birth whereas seniority shall be prepared under rule -17 (I) (a) of APT Rules 1989.

8. That on the basis of seniority list, the private respondent No. 3 has been promoted to the post of SST (G) issued by respondent No. 2 vide Promotion order No. 7600-04/File/Promotion to SST /2023 dated 23/07/2024 whereas the appellant has not challenged the promotion order, therefore, the appeal has been infructuous and is liable to be dismissed.

[Signature]
DISTRICT EDUCATION OFFICER
(MALE) KARAK

Factual Objections.

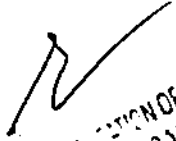
1. Para No. 1 is correct as per record.
2. Para No. 2 is correct as per record/ seniority list.
3. Para No. 3 is incorrect and wrong hence denied with further explanation that the promotion order of STT BPS-16 dated 01/03/2013 was issued not on the basis of date of birth, however, the seniority shall be prepared on the basis of merit position as mentioned in the initial appointment order dated 05/04/1999 in which seniority has been clearly mentioned at terms and conditions at S. No. 4 i.e "their enter-se- seniority will be determined in accordance with the merit of the Departmental Selection Committee" which is in accordance with law and APT Rules 1989. *(Photocopy of appointment order dated 15/04/1999 is annexed as Annexure "A ".*
4. Para No. 4 is incorrect and wrong. The appellant is barred by law to claim seniority on the basis of tentative seniority list as the District Officer (Male), Karak informed the Principal /Headmaster/Incharge GHSS, GHS, GMS, Karak to direct the concerned teachers to submit appeal for correction in the seniority list till 03/06/2023 alongwith submission of documents vide letter Endst: No. 3257-89 dated 01/06/2023 and another notification was issued vide Endst: No. 7012/Promotion /2023 dated Karak the 14/09/2023 to examine and check the documents of teachers for promotion. In light of the above the respondent No. 3 has submitted his objections over tentative merit list. *(Photocopy of letter Endst: No. 3257-89 dated 01/06/2023 and another notification was issued vide Endst: No. 7012/Promotion /2023 dated Karak the 14/09/2023 with appeal are annexed as Annexure "B & C" respectively.*
5. The District Education Officer (Male), Karak has prepared final seniority list of S.TT according to APT Rules, 1989 keeping in view the merit position of candidates as mentioned in initial appointment order, hence he appellant has been placed at S. No. 14 while private respondent No. 3 has been placed at S. No. 11 in final seniority list which is correct, however, the promotion of private respondent No. 3 was deferred till clarification of seniority in light of the appeal filed by present appellant vide Letter No. F. No. 433/Deferred cases /Promotion /2023 dated the Peshawar 27/12/2023.----- *(Photocopy of letter No. Letter No. F. No. 433/Deferred cases /Promotion /2023 dated the Peshawar 27/12/2023 is annexed as Annexure "D").*

2
 DISTRICT EDUCATION OFFICER
 KARAK

6. The respondent No. 2 / Director, Elementary & Secondary Education Department, Peshawar has rightly rejected the representation vide order dated 02/07/2024 in light of rule 17 (1) (a) of APT Rules, 1898. Further stated that in light of seniority list and after rejection the representation of appellant, the private respondent No. 3 has been promoted to the post of SST (General) vide promotion order No. 7600-04/File/Promotion to SST /2023 dated 23/07/2024 but the appellant has not challenged the promotion order hence, the appeal of appellant has become infructuous and is liable to be dismissed. ----- (Photocopy of promotion order dated 23/07/2024 is annexed as Annexure "E").
7. Para No. 7 needs no comments.

Objection on Grounds.

- A. Incorrect and wrong hence denied. The appeal of appellant has been rejected as per Seniority rules 17 (1) (a) of APT Rules 1989 whereas the merit position of private respondent is higher than the appellant vide initial appointment order dated 05/04/1999.
- B. Incorrect and wrong hence denied. The appellant was promoted to the S.TT BPS-16 on 01/03/2013 on the basis of taking over charge not on the basis of date of birth. The promotion on date of taking over charge was also wrong whereas the appellant is claiming the impugned seniority on basis of date of birth which is wrong and not based on law.
- C. Incorrect and wrong and as stated the private respondent is senior than the present appellant on the ground that the merit position of private respondent No. 3 was higher than present appellant, therefore, his departmental representation was rightly rejected under rule 17 (1) (a) of APT Rules, 1989.
- D. Incorrect and wrong. The tentative merit list has been rectified as per rules and law whereas the appellant cannot claim on tentative basis.
- E. Incorrect and wrong as above.
- F. Incorrect and wrong. The appellant has been given proper reply of his departmental representation and has rightly been rejected his departmental appeal.


 ASSISTANT COMMISSIONER
 (General) ARRAK

- G. Incorrect and wrong. The impugned seniority of S.TT has been prepared as per rules and law.
- H. Incorrect. Detailed reply has been given in the above mentioned paras.
- I. Incorrect. The reply of this para is already mentioned in the facts.
- J. Incorrect. The appellant has been properly given opportunity after calling appeal against the tentative merit list and the appellant has filed departmental representation and his departmental representation has been rejected as per law.
- K. Incorrect. Reply of this para is given as above.
- L. Incorrect and wrong as above.
- M. Incorrect as replied above.
- N. Incorrect as replied above.
- O. Detail reply has been given above.

It is, therefore, most humbly and respectfully prayed that keeping in view the above mentioned parawise reply the appeal of appellant may be dismissed.

Dated:- -----/09/2024

(SAMINA ALTAH)
DIRECTOR


Respondent No. 2

(Abdus Samad)

Deputy Director, (Litigation)

Elementary & Secondary Edu.


Department KP Peshawar.

Respondent No. I

Muhammad Ilyas

District Education Officer (Male)

Karak.


District Education Officer
(Male) Karak

BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL,
PESHAWAR.

Service appeal No. 1010 of 2024

Intekhab Alam ----- (Appellant)

VERSUS

District Education Officer (Male) & another. ----- (Respondents).

AFFIDAVIT

I, Muhammad Ilyas BPS-18 District Education Officer (Male), Karak do hereby solemnly affirm and declare on oath that all the contents of accompanying joint parawise comments are true and correct to the best of my knowledge and belief, nothing is lie and nothing has been concealed from this Hon'able Service Tribunal. *It is further stated on oath that in this appeal the answers of respondents neither has been placed ex-parte nor their defence has been struck off/lost.*

Dated *23* /09/2024

Deponent

Muhammad Ilyas
D.E. O (Male), Karak
BPS-

**DISTRICT EDUCATION OFFICER
MALE/KARAK**

(Annex-A)

6

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SECONDARY KARAK.

05/11/1977

APPOINTMENT:-

Consequent upon the orders of the High-ups of the Education Department NWFP, Peshawar in the meeting held on 22.3.1977, the following candidates selected by the District Selection Committee Karak for the post of theology teachers, are hereby appointed in the basic pay scale No. 07 (Rs. 1480-81-26/5) plus usual allowances as admissible against the newly created vacant post in the school noted against each with immediate effect subject to the terms and conditions detailed below:-

Sr. No.	Name with father's Name and Home Address	Date of Birth	Merit Position	School where position appointed	Remarks
X 1/49	Subband Ullah S/O Gohar Khan, Vill: Maba Khel.	1-73	63.10	GMS Palosa Kera, KK	NCP.
X 2/5	Abdus Saboor S/O Khawish Khan, Karak City.	4-74	56.18	GMS Totaki	Vacant post.
X 3/25	Uma Saad S/O Abdul Aziz Karak City.	7-3-1977	55.41	GMS Khuram	-do-
X 4/11	Muhammad Kamal S/O Ghani Khel, Vill: Chokara	15-2-69	54.47	GMS Sarki Lawagbar	Already working in Leave vacant
5/52	Wali Ullah S/O Zabi Ullah Vill: Chokara	20.3.75	54.46	GMS Yaqobi Killa	N.O.P
6/59	In-ikhab Aman S/O Gul Shaway Vill: Alqadi, KK	29.3.68	53.58	GMS Shablan Chaudhary	(NCP)
X 7/13	Muhammad Idrees S/O Gul Ayaz, Vill: Jehangi	9-3-76	53.54	GMS Makori	-do-
8/36	Zahid Ullah S/O Abdul Qayyum, Karak City.	1-3-1977	52.15	GMS Kera Kera	Vacant post
X 9/7	Atee-ur-Rehman S/O Ghani Badshah, Vill Tapi Jama, Karak.	14-3-75	50.67	GMS Ahmed Khel.	-do-
X 10/4	Munawar Khan S/O Muhammad Ali Khan, Vill: Zarin Banda.	25.7.67	50.28	GMS Lawi	Vacant post.
11/9	Sadiq Nawaz S/O Abdullah Khan, Vill: Bogara.	15.1.67	49.34	GRS Memi Khel.	-do-
12/65	Shafiq Ullah S/O Janat Gul, Karak City.	5.12.75	49.10	GMSD/E Khel	-do-
13/12	Mulfiqar Ahmed S/O Sher Zaman, Vill: Jattan Banda	2.8.73	48.55	GMS Jattan Banda.	Vacant post.

(DISABLED)

1/54	Abdul Khaliq S/O Abdul Ghaffar Vill: Zare Gandi	4.1.69	39.52	GMS Jatta Ismail Khel.	Vacant post.
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TERMS AND CONDITIONS:-

- They will be governed by such rules and regulations as may be prescribed by the Govt. from time to time for the category of the Govt. servants which they belong.
- Their services will be liable for termination on one month notice from either side. In case of resignation without notice on one month pay will be forfeited in lieu thereof.


Next page continued.....

Stamp: DISTRICT EDUCATION OFFICER KARAK

6-A

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3. They should join the post within 15 days of the issue of this notification.
4. Their seniority will be determined in accordance with the merit of the Departmental Selection Committee.
5. Charge reports should be sent to all concerned.
6. They shall be in probation for a period of 2 years and will neither apply for long leave nor seek admission in any college/University.
7. They will produce the Bank receipt for the fee deposited in connection verification of their certificate/Diploma/Degree/Sanad and other testimonials etc before handing/taking over charge.
8. In case any of their documents proved fake, their appointment will be considered as cancelled without any right or privilege.
9. Service Book of teacher must be prepared complete in all respects before handing over charge.
10. They are required to produce Health and age certificates from the Medical Superintendent concerned before taking over charge.
11. Charge reports not be given to over-aged candidates.
12. Efforts for transfer before the completion of tenure will disqualify him from the service.
13. No RTA/DI is allowed.
14. An undertaking shall be obtained from Master and Degree holder P.T.C./etc that he will serve the Department at least 3 years.
15. Verification of character and antecedent should be made on proper specified proforma from the Police Station concerned and other quarters etc.
16. Their age should not be below 18 years and above 30 years.

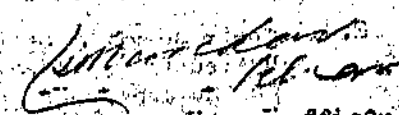

 DISTRICT COMMISSIONER
 MALEK KANAK

Sd/- SIKANDAR KHAN
 District Education Officer,
 (Male) Secondary Kanak.

Ends: No. 6121-6151/AE-II Dated Kanak the 5.4.1999

Copy forwarded to:-

- 1) Director of Secondary Education, NWFP, Peshawar.
- 2) Principal/Headmaster GHS, GHS and GMS concerned.
- 3) Candidates concerned.
- 4) District Accounts Officer, Kanak.
- 5) Accounts local office.


 District Education Officer,
 (Male) Secondary Kanak.

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE), KARAK.APPOINTMENT.

Consequent upon the orders of the High ups of the education department NWFP, Peshawar in the meeting held on 22-03-1999 the following candidates selected by the District Selection Committee Karak for the post of Theology Teachers are hereby appointed in the basic pay scale No. 07 (Rs. 1480-81-2695) plus usual allowances as admissible against the newly created vacant post in the school noted against each with immediate effect subject to the terms and conditions detailed below.

Sr.No	Name with father's name and home Address	Date of Birth	Merit position	School where appointed	Remarks
1/40	Suhan ullah S/O Gohar Khan, Vill: Mitha Khel.	09-01-73	63.10	GMS Palosa Kemari, KK	NCP
2/65	Abdus Saboor S/O Khawish Khan, Karak City	04-04-74	56.18	GMS Tpralo	Vacant post
3/25	Umar Saeed S/O Abdul Aziz Karak City.	07-03-1977	55.41	GHS Khuram	-do-
4/11	Muhammad Kamal S/O Ghani Khel Vill: Chokara	15-02-63	54.47	GHS Sarki Lawaghar	Already working in leave vacancy
5/52	Wali Ullah S/O Zebi Ullah Vill: Chokara	20-03-73	54.46	GMS Yaqoobi Killa	N.C.P
6/69	Intrikhab Alam S/O gul Shawaz Vill: Algadi, Karak	29-03-68	53.58	GMS Shahidan Chountra	Vacant
7/13	Muhammad Idress S/O Gul Ayaz, Vill: Jehangiri	09-03-76	53.54	GHS Makori	-do-
8/35	Zahid ullah S/O Abul Qayyum, Karak City	01-03-77	52.15	GMS Kamali Zara Khel	
9/7	Atta ur Rehman S/O Ghani Badshah, Vill Tappi Jamal, Karak	14-03-75	50.67	GMS Ahmad Abad	-do-
16/4	Munawar Khan S/O Muhammad Ali Khan, Vill: Zarin Banda.	25-07-67	50.28	GHS Teri	Vacant post
11/9	Sadiq Nawaz S/O Abdullah Kha, Vill: Bogara	15-01-67	49.34	GHS Memi Khel	-do-
12/65	Shafiq ullah S/I Janat Gul, Karak City	05-12-75	49.10	GHSD /E Khel	-do-
13/12	Zulfiqar Ahmad S/O Sher Zaman, Vill: Jattan Banda	02-08-73	48.55	GMS Jattan Banda	Vacant post

Disabled

1/54	Abdul Khabir S/O Abdul Ghafoor Vill: Zara Gandi	04-01-69	35.52	GHS Jatta Ismail Khel	Vacant post.
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Terms and conditions

1. They will be govern by such rules and regulations as may be prescribed by the Govt: from time to time for the category of the Govt: servants which they belong.
2. Their services will be liable to be terminated one month notice for either side. In case of resignation without notice one month pay will be forfeited in lien thereof.

Next Page continued ----

DISTRICT EDUCATION OFFICER
(MALE) KARAK

3. They should join the post within 15 days of the issue of this notification.
4. Their enter-se-seniority will be determined in accordance with the merit of the Departmental Selection Committee.
5. Charge reports should be sent to all concerned.
6. They shall be in probation for a period of 02 years and will either apply for long leave prior seek admission in any college / university.
7. They will produce the Bank receipt for the fee deposited in connection of verification of their certificate /Diploma /Degree/Sanadat and other testimonials etc before handing / taking over charge.
8. In case any of their documents proved fake, their appointment will be considered as cancelled without any right o privilege.
9. Service Book of teacher must be prepared complete in all respect before handing over charge.
10. They are required to produce Health and Age certificate from the Medical Superintendent concerned before taking over charge.
11. Charge should not be given to over age candidates.
12. Efforts for transfer before the completion of tenure will disqualify him from the service.
13. No TA/DA is allowed.
14. An undertaking should be obtained from Master and degree holder PT/CT/ etc that he will serve the department at least 3 years.
15. Verification of character and antecedent should be made on proper specified proforma from the police Station concerned and other quarter etc.
16. Their age should not below 18 years and above 30 years.

*-Sd/- Sikandar Khan
District Education Officer,
(Male) Secondary, Karak.*


Endst: No. 6121-6151/AE-II

Dated Karak the 05-04-1999

Copy forwarded to:-

1. Director of Secondary Education, NWFP, Peshawar.
2. Principal / Headmaster GHSS , GHS and GMS concerned.
3. Candidate concerned.
4. District Accounts Office, Karak.
5. Accountant Local Office.

*District Education
Officer,
(Male) Secondary, Karak.*


DISTRICT EDUCATION OFFICER
MALE KARAK

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KARAK

Dated 01/06/2023

No _____

The Principal/Head Master/Incharge

GHS, GMS, GMS Karak

Subject: Extension of Date for correction in Seniority List of SPET, SOM, SAT, STT and SGT.

Memo:

In continuation to this Office letter No 3165 dated 26-05-2023 on the subject cited above, you are requested again to direct teacher concerned to submit appeal for correction in the seniority lists till 03/06/2023 along submission of documents. This letter may be treated as final and urgent as date for pre-DPC in the Directorate of Elementary & Secondary Education Peshawar is coming nearer.

DISTRICT EDUCATION OFFICER

(MALE) KARAK

Dated _____/2023

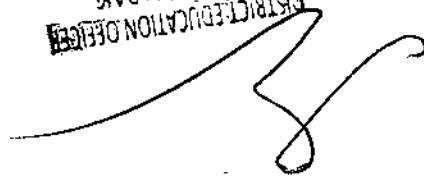
Encl No 3257-89

Copy for information forwarded to the:

1. PA to Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. Assistant Director EMIS.
3. Office Copy.

01/06/23
 D. DISTRICT EDUCATION OFFICER
 (MALE) KARAK

DISTRICT EDUCATION OFFICER
 (MALE) KARAK



(Annex-5) (8)

OFFICE OF THE DISTRICT EDUCATION OFFICER MALE KARAK

Notification

The following Scrutiny Committee is hereby constituted to examine and check the files/Service Books of teachers for promotion from **SCT/ SAT/ STT/ SDM/ SOARI & PSHT/ SPST/ PST TO THE POST OF SST (G)/SST (M/P), BPS-16** on date and venue mentioned below.

1. SCT/ SAT/ STT/ SDM/ SOARI & PSHT/ SPST/ PST TO THE POST OF SST (G)/ SST (M/P), BPS-16 Dated 20-09-2023 VENUE DEO (M) KARAK

S.No	Name of Committee Chairman/Member	Designation
1.	Mr. Luqman Hakeem DDEO (M) Karak	Chairman
2.	Mr. Muhammad Hussain SDEO (M) Karak	Member
3.	Mr. Khurshid Alam Principal GHSS Karak	Member
4.	Mr. Ghulam Sardar H/M GHS Toppi kila Karak	Member
5.	Mr. Usman ullah ADEO DEO (M) Karak	Member
6.	Mr. Muhammad Khalid Supdt DEO (M) Karak	Member
7.	Mr. Misal Khan Assistant Karak	Member
8.	Mr. Dil Nawaz SDEO BD Shah	Member

**DISTRICT EDUCATION OFFICER
MALE KARAK**

Endst No. 7012 Promotion/2023

Dated Karak the 14 / 09 / 2023

Copy to the:

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
2. All Committee Chairman Members Concerned with the direction to approach on due date.
3. Deputy District Education Officer (M) Karak with the direction to monitor the process.

**DISTRICT EDUCATION OFFICER
MALE KARAK**

**DISTRICT EDUCATION OFFICER
MALE KARAK**



(Annex F) Promotion To SST (M) of District Karak 2023
**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**

F.No. 433 /Deferred Cases/Promotion/2023
Dated the Peshawar 27/1/2023

To
The District Education Officer
(Male) Karak

Subject **PROVISION OF DEFICIENT DOCUMENTS/CLARIFICATION OF SENIORITY OF DEFERRED CASES**

Memo:

I am directed to refer to the subject cited above and to state that the following teachers are deferred in the DPC meeting held on 10.10.2023 due to reasons/remarks mentioned against each.

❖ **SCT/CT TO SST (G)**

S#	Sn #	Name	School	Date of Birth	Date of Apptt./ Promotion as CT	Date of Promotion as SCT	Acad. & Prof. Qua:	Decision
1	1	Muhammad Yasin	GHSS Jahangiri	15/03/64	27/02/98	21/02/13	BA/BEed	Deferred till the clarification of seniority
2	6	Akhtar Zaman	GHS Ahmad Abad	20/03/64	26/01/84	21/02/13	BA/BEed (BA Al-Khair.)	Deferred till the provision of complete file/verification & authentication
6	21	Manzoor Qadir	GHSS Bogara	10/11/68	16/10/93	09/08/16	BA/BEed	Deferred till the provision of all orders & entry in S/Book
9	24	Muhammad Ilyas	GHS Saikot	11/06/69	17/11/94	09/08/16	BSc+ add English /BEed	All orders+Add English DMC required
10	25	Sahib Khan	GHS Bangl Killa	03/02/67	17/11/94	09/08/16	BA/BEed	Deferred till the clarification of seniority as transferred from kohat to Karak on 8/10/2004

❖ **STT/TT TO SST (G)**

S #	Sen#	Name	School	Date of Birth	Date of Apptt./ Promotion as TT	Date of Promotion as STT	Acad. & Prof. Qua:	Decision
1	11	AbdusSaboor	GHS Tarki Khel	1/04/74	5/04/99	21/02/13	MA/BEed (Alkhair)	Deferred till the clarification of seniority in light of the appeal by Mr. Intehab Alam

❖ **S.QARI/QARI TO SST (G)**

S #	Sen#	Name	School	Date of Birth	Date of Apptt. as Qari	Date of Promotion as S.Qari	Acad. & Prof. Qua:	Decision
1	1	Muhammad Riaz Ullah	GHS Ghundi Killa	1/06/65	4/01/95	25/03/13	BA/BEed (Alkhair)	Deferred till the verification /authentication of BED degree from HEC by DEO/ S.Qari complete order required

❖ **PSHT/SPST/PST TO SST (G)**

S #	Sen#	Name	School	Date of Birth	Date of Apptt. as PST	Date of Promotion as PSHT/SPST	Acad. & Prof. Qua:	Decision
1	9	Jayid Iqbal	GPS Ahmad Abad	21/09/66	17/01/90	14/02/2013	BA/BEed	FNA/ Enquiry

You are, therefore, required to complete the deficiencies and clarification of seniority at the earliest, as the DPC meeting will be scheduled soon, in continuation of the previous DPC meeting dated, 10/10/2023.

Enclst No.:

Copy for information to:

1. PA to Director E&SE Khyber Pakhtunkhwa Peshawar
2. Master File

DISTRICT EDUCATION OFFICER
(MALE) KARAK

Assistant Director (Estab-M-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

Assistant Director (Estab-M-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar



(Annex-E) Promotion Order of SST of District Karak (M) 2023
10
Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar



NOTIFICATION

Consequent upon the recommendation of the Departmental Promotion Committee in its meeting dated 12/06/2024 in continuation of the Departmental Promotion Committee meeting dated 10/10/2023 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(B&A)/1-18/E&SE/2012 dated 11/7/2012 and Finance Department Notification No.SO (FR)/FD/10-22(E) 2010 dated 16/7/2012, the following SCT/CT, STT/TT, PSHT/SPST/PST (Male) are promoted to SST (G), BPS-16 (Rs.28070-2260-95870), plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions given below with immediate effect.

Their services are placed at the disposal of District Education Officer (M) concerned for further adjustment

❖ SST (General)

❖ PROMOTION OF SCT/CT TO SST (General) BPS-16 ON REGULAR BASIS

S.No	Name	Date of Birth	School
1.	Muhammad Yasin	15/03/1964	GHSS Jahangiri
2.	Manzoor Qadir	10/11/1968	GHSS Bogara
3.	Muhammad Ilyas	11/06/1969	GHS Saikot
4.	Sahib Khan	03/02/1967	GHS Bangi Killa

❖ PROMOTION OF STT/TT TO SST (General) BPS-16 ON REGULAR BASIS

S.No	Name	Date of Birth	School
1.	Abdus Saboor	1/04/1974	GHS Tarki Khel

❖ PROMOTION OF PSHT/SPST/PST TO SST (G) BPS-16 ON REGULAR BASIS

S.No	Name	Date of Birth	School
1.	Javid Iqbal	21/08/1966	GPS Ahmad Abad

Terms and Conditions:-

1. They will be on probation for the period as specified in Rules (15) substituted vide - No.SO (Policies)/E&AD/1-3/2017 Dated. 07-12-2017 in Appointment, Promotion and Transfer Rules, 1989 (for Promotees Only).
2. They will be governed by such rules and regulations as may be issued from time to time by the government.
3. In case their performance is found unsatisfactory during probationary period and in case of misconduct, they will be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-Se- Seniority on lower post will remain intact as per Rules (17)(4) of Appointment, Promotion and Transfer Rules, 1989.
6. No TA/DA is allowed for joining the duty.
7. They will give an undertaking to be recorded in their service books to the effect that if any over payment is made to them in the light of this order, will be recovered and if wrongly promoted, will be reversed.
8. Before handing over charge, their documents may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

DISTRICT EDUCATION OFFICER
(MALE) KARAK

(Samina Altaf)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

No. 7600-04 / File/Promotion to SST/2023

Dated Peshawar the: 23/07/2024

Copy forwarded for Information and necessary action to the:-

1. District Education Officer (M) Karak.
2. District Accounts Officer Karak.
3. PA to Director E&SE Khyber Pakhtunkhwa, Peshawar.
4. Official Concerned.
5. M/File.

Assistant Director (Estab-M-1)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar



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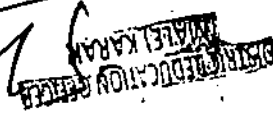
OFFICE OF THE
DISTRICT EDUCATION OFFICER (MALE), KARAK
KDA, KARAK

No 2988

Dated 6/9

AUTHORITY LETTER

Mr. Saeed ullah, Legal Representative of District Education Officer (Male), Karak do hereby authorized to file written comments on behalf of Official respondents in Service Appeal No. 1010 of 2024 titled "Intekhab Alam V.S District Education Officer (Male), Karak the above titled service appeal



District Education Officer
(Male), Karak.