


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**12(2) CPC Petition No. 739/2024**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	06/08/2024	<p>The Petition U/S 12(2) CPC in appeal no. 1507/2023 submitted by Mr. Rahat Khan &amp; two others through Mr. Abdur Rauf Khan Advocate. It is fixed for hearing before Division Bench at Peshawar on 02.09.2024. Original file be requisitioned. Parcha Peshi given to the counsel for the petitioner.</p> <p>By the order of Chairman  <b>REGISTRAR</b></p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL, PESHAWAR

12(2) CPC Petition No. 839/24

Application/ Petition No. \_\_\_\_\_ of year 2024.

Rahat Khan & others

.....Petitioner

Versus

1. Muhammad Ismail
2. Secretary Agriculture Civil Secretariat, KPK, Peshawar
3. Director General Research, Agriculture University, Peshawar
4. Director Sugar Crops Research Institute, Charsadda Road, Mardan.

..... Respondents

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Petitioner  
Through

  
**Abdur Rauf Khan**  
Advocate High Court

**BEFORE THE KHYBER PAKHTONKHTWA SERVICE TRIBUNAL,**  
**PESHAWAR**

12(2) CPC petition no. 839/2024

Application/ Petition No. \_\_\_\_\_ of year 2024

1. Rahat Khan S/o Kareem Khan, Designated as Junior Clerk BPS (11) at, Agriculture Research Institute (ARI) , Tarnab Farm, Peshawar.
2. Shabir Ahmad S/o Ajab Khan, Designated as Junior Clerk BPS (11) at, Agriculture Research Institute (ARI) , Tarnab Farm, Peshawar.
3. Khaista Gul S/o Wali Gul, Designate as Junior Clerk BPS (11) at, Sugar Crop Research Institute, Charsadda Road, Mardan.

.....Applicants

**VERSUS**

1. Secretary Agriculture, Civil Secretariat, Khyber Paktunkhwa, Peshawar.
2. Director General, Research Agriculture University, Peshawar.
3. Director Sugar Crops, Research Institue, Charsadda Road, Mardan
4. Muhammad Ismail S/o Ajab Khan designated as Naib Qasid (BPS 04) at, Sugar Crop Research Institute, Charsadda Road, Mardan.

.....Respondents

**APPLICATION UNDER SENCTION 12(2) OF CIVIL  
PROCEDURE (ACT V OF 1908) READ WITH SECTION  
151 OF CPC AGAINST ORDER DATED 25.04.2024  
PASSED IN SERVICE APPEAL NUMBER 1507/2023  
INSTITUTED BEFORE IN THIS HON'ABLE TRIBUNAL  
ON 30.10.2023 WHEREBY THE ORDER DATED  
31.10.2022 PASSED BY THE RESPONDENT NO.02  
PERTAINING THE PROMOTION OF THE APPLICANTS  
HAS BEEN SET A SIDE ON THE ACCEPTANCE OF CICIL  
APPEAL NO. 1507 OF THE YEAR 2023 FILED BY THE  
RESPONDENT NO. 04 NAMELY MUHAMMAD ISMAIL**

**HEREBY, PRAYED THAT AS THE VERY ORDER DATED 25.04.2024 IS BASED ON ACTIVE CONCEALMENT OF MATERIAL FACTS BY RESPONDANT NO. 04 FROM THE COURT, BY NOT IMPLEADING THE APPLICANTS AS NECESSARY PARTIES IN HIS ABOVE APPEAL, THEREFORE UNDER PROVISION OF SECTION 12(2) CPC THE ABOVE ORDER/DECREE PASSED BE SET A SIDE.**

**RESPECTFULLY SHEWETH: -**

The applicants submit as under: -

- I. That in the above appeal, the applicants have not been impleaded as necessary parties wherein, the respondent Muhammad Ismail has assailed the order dated 31.10.2022 passed by respondent No. 2 pertaining to promotion of the Applicants/ Petitioners (**Copy of the above appeal No. 1507/2023 and order dated 31.10.2022 are annexed as "A" and "B"**)
- II. That in support of the contents of his civil appeal, the respondent No.4 has not produced any documentary or oral evidence and the very impugned decree/ order dated 25.04.2024 is not based on any cogent evidence (**Order dated 25.04.2024 is annexed as "C"**)
- III. That the name of respondent No.4 is at S.No.68 of the seniority list of class 4 employees while the names of Applicants are at Serial No.4, 21, and 31 of the seniority list issued by the respondent No. 2 meaning thereby, that his promotion is at pre-mature stage and in addition to the applicants, other eligible class 4 employees would also suffer from the impugned judgment dated 25.04.2024 (**The requisite Seniority list is annexed as "D"**)
- IV. That the very above-mentioned appeal had been filed by the respondent No.4 beyond the period of limitation as prescribed for filing of suchlike service appeals and

③

respondent No.1 has also not sought any condonation of delay in filing of his appeal at such delayed stage beyond the period of limitation.

- V. That the impugned decree/ order dated 25-04-2024 has not been passed by this Hon'ble Court by considering the material facts and evidence on record and being so, the case of the petitioners/ applicants is required for inquiry and leading pro and contra evidence in the matter.
- VI. That other grounds in support of this application would be raised at the stage of hearing arguments over this very application with the kind permission of this Hon'ble Court.

**PRAYER**

In the view of the above circumstances, it is humbly prayed that on acceptance of the instant application under section 12(2) of C.P.C, the impugned order/ decree dated 25-04-2024 in appeal No. 1507/2023 maybe kindly set-aside and the order dated 31-10-2022 issued by respondent No.3 be restituted under section 144 or 151 of the civil procedure code.

Any other remedy as deemed appropriate and not specifically asked for, may also be granted to the Applicants/ Petitioners

Petitioners/ Applicants

Through



Advocate High Court

(4)

**BEFORE THE KHYBER PAKHTONKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Application/Petition No. \_\_\_\_\_ of year 2024

Rahat Khan and Others.....

Applicants/ Petitioners

VERSUS

Muhammad Ismail and Others.....

..... Respondents

**AFFIDAVIT**

It is hereby affirmed on oath that this is the first petition before this Hon'ble Court and contents of this petition, are true and correct as per my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Date: 06/07/24

*Rahat Khan*  
Deponent

BEFORE THE KHYBER PAKHTUNKHWAH SERVICE TRIBUNAL

PESHAWAR:

Appeal No. 1507/23  
Muhammad Ismaeel

Versus

Secretary Agriculture and Others.

SERVICE APPEAL

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BEFORE THE KHYBER PAKHTUNKHWAH SERVICE TRIBUNAL

PESHAWAR

Appeal No. 1507/2023

Muhammad Ismael S/O Ajab Khan R/o Sugarcane Farm Research Institute  
Charsadda Road, Mardan.....

(Appellant)

VS

1. Secretary Agriculture Civil Secretariat Peshawar
2. Director General Research Agriculture University Peshawar
3. Admin Officer, DG Office Research Agriculture University Peshawar
4. Director Sugar Crops Research Institute Charsadda Road Mardan

(Respondents)

Appeal Under Section 4 of The Service Tribunal Act-1974 against the order dated 26-10-2022 vide which the appellant service is suffered and the promotion of the appellant is further delayed due to illegal inclusion of "Technical Staff Batch" into the promotion structure of "Clerical staff Batch" which is illegal against the rules and regulations of the said department.

Respectfully Sheweth,

The appellant submits as under.

A. That the appellant was recruited in the year dated 13-01-2007 as a "Chawkedar" in the agriculture department at Sugarcane Farm Charsadda Road Mardan (SCRI) and was promoted as Naib Qasid On dated 01-10-2010 and is performing his duty with full devotion. Copies are attached.

B. That the appellant submitted a departmental appeal on dated 5-12-2022 and resultantly departmental order was issued on dated 06-01-2023 for

REGISTERED  
[Signature]



(2)

necessary action in favour of the appellant but no action was taken by the respondents. Copies are attached.

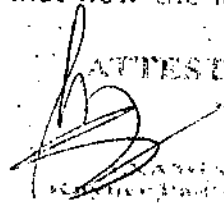
C. That after the departmental appeal and order the appellant instituted a civil suit against the respondents in the court of Civil Judge Mardan on the basis of malafide intentions of the respondents. Copy attached.

D. That on dated 12-07-2023 the suit of appellant was returned by the Honourable Court of Civil Judge Mardan due to lack of jurisdiction to the Service Tribunal, that's why the instant service appeal is filed before this tribunal on the following grounds amongst others:- Copy attached.

### GROUNDS

1. That according to the rules and regulation of the said department every Staff Batch has its own separate promotional structure and promotions are granted accordingly without disturbing other staff batches, but the order dated 2078-2022 is illegal and against law and rules (Copy of the Promotion structures is attached).
2. That due to the illegality, malafide and mal-practice of the said department they included "Technical Staff Batch" in the promotional structure of "Clerical Staff Batch" although the service structure for both is present and the policy is well defined, the seniority number of the appellant was so much disturbed that the seniority list came back to 1995 from 2014.
3. That the Technical staff has its own promotional structure, but the department has illegally hired "Arts Matriculates" in technical staff due to which they are not eligible for the said post and promotions within the promotional structure of Clerical Staff Batch and it is also a fact that the respondents have no policy and moral standing that how the laboratory

ATTESTED

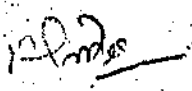
  
WITNESSED  
BY  
DATE

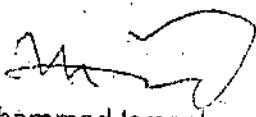
assistants from technical staff can become clerical staff in light of the policy 2022.

- 4. That the department hired the said staff on their own sweet will and now illegally including them in the promotional structure of clerical staff batch which is a clear cut invasion on the rights of the appellant and the appellant has been deprived of his right of defence.
- 5. That the dependents should be restrained not to violate from the rules and regulations of the said department and to this effect temporary injunctions should also be granted in favour of the appellant.
- 6. That the appellant is a poor person and a sole bread earner of his large family and there is no other source of income.

Therefore it is humbly prayed before your honour that the impugned order dated 26-10-2022 may kindly be set aside and the appellant may kindly be reinstated in the said seniority list with all back and benefit:

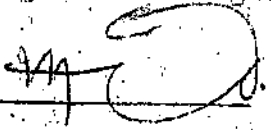
Any other remedy which is deemed appropriate and not specifically asked for may also be granted to the appellant.


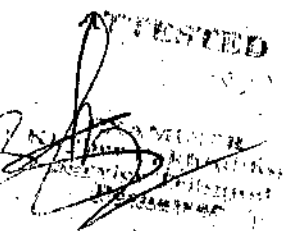
  
 Through Counsel  
 Ahsanullah Khan  
 Advocates  
 District Courts Mardan

  
 Muhammad Ismael  
 (Appellant)  
 21-7-23

AFFIDAVIT:

It is certified that the content of the appeal are true and correct with best of my knowledge and nothing has been concealed from the court.

Deponent: 

  
 District Court Mardan  
 On Committee  
 Date: 27/7/23  


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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR

Service Appeal No. 1507/2023

MUHAMMAD ISMAIL

Appellant

VERSUS

GOVT. OF KHYBER PAKHTUNKHWA & OTHERS

Respondents

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

Service Appeal No. 1507 of 2023

Khyber Pakhtunkhwa  
Service Tribunal

8424

19-10-23

Muhammad Ismail

Appellant

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary, Agriculture, Department, Peshawar
2. The Director General, Agriculture Research, Peshawar
3. The Administrative Officer: Directorate General Agriculture Research
4. The Director, Sugar Crops Research Institute, Mardan

Respondents

POINTWISE COMMENTS ON BEHALF OF RESPONDENTS 1 TO 4

Respectfully Sheweth: -

Preliminary Objections

1. That the instant appeal is baseless and frivolous, based on malafide intentions and for ulterior motive, hence not tenable at all. Consistently warrants dismissal of this appeal.
2. That the instant appeal is based on illegal demands against the defendants, hence, this appeal is strange, alien and not maintainable in its present form and liable to be dismissed.
3. That the appellant wishes to waste the precious time of this Hon'ble Tribunal by filing the instant appeal.
4. That the appellant has got no prima facie to file such appeal
5. That the appellant has no locus standi and this instant appeal warrants dismissal in limine.
6. That the appellant has deliberately concealed the important facts from this Hon'ble Tribunal.
7. The appeal is barred by law and limitation.
8. That the appeal is bad for mis joinder and non-joinder of necessary parties.

ATTESTED  
 IN WITNESS WHEREOF  
 Khyber Pakhtunkhwa  
 Service Tribunal  
 Peshawar

7

**FACTS:-**

- Para: A Pertains to personal information and service history of the appellant. Hence, need no reply.
- Para: B Not admitted, hence, denied with the remarks that the appellant filed appeal dated 5.01.2023 for adjustment against the post of Naib Qasid, which was duly forwarded by the Director Sugar Crops Research Institute, Mardan vide his letter dated 06.01.2023 (copies of appeal dated 05.01.2023 and letter dated 06.01.2023 are attached as Annex-A&B). The Director General (Agriculture Research) vide his letter dated 10.01.2023 (Annex-C) responded that the Director Sugar Crops Institute Mardan being competent authority for Class-IV employees, may settle such like cases at his own level. Resultantly the appellant was adjusted against a vacant post of Naib Qasid Vide Notification No. 41-44/DSC Dated 30/01/2023 (Annex- D)
- Para: C Pertains to record.
- Para: D Pertains to record.

**GROUND**

- Para: 1 Incorrect: The appellant is levelling false allegations against the respondent department. The Office Order dated 31.10.2022 regarding promotion of the employees of Agriculture Department Research Wing was issued following prevailing laws and rules in vogue.
- Para: 2nd Incorrect: As stated THE acceptance of the appellant was misadvised. It is submitted for the convenience of this Hon'ble Tribunal that the respondent department appointed Arts Matriculates as Laboratory Attendants (CLASS-IV) prior to the Government of Khyber Pakhtunkhwa, Agric. Livestock and Cooperation Department's Notification dated August 20, 2015 (Annex-E). Now as the proper Service Rules (including method of recruitment, qualification and other conditions) are framed for the Laboratory Technical Posts vide aforementioned notification, wherein the minimum qualification for the post of Laboratory Attendant is mentioned/specified as Matric with Science, which was obviously the main hurdle for the promotion to higher grade for those Laboratory Attendants having Matric with Arts certificate. So, it was against the natural principle of parity and justice by not providing career progression/promotions to the Laboratory Attendants being Class-IV employees having Matric with Arts certificate. Therefore, to provide prospects of promotion, the arts matriculate Laboratory Attendants (BS-03) were merged to the General Seniority of CLASS-IV.

ATTESTED

*[Signature]*

(8)

(3)

It would also be beneficial to mention the method of recruitment, qualification and other conditions specified in column 3-5 which shall be applicable to the post of Junior Clerk in different departments including the Directorate General Agriculture Research as infra:

Junior Clerk	i) At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board; and  ii) A speed of thirty words per minute in typing	18-30 years	a) Thirty percent by promotion, on the basis of seniority-cum-fitness from amongst the Daftaries and <u>Class-IV employees</u> who have at least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board with two years service as such; and  b) Sixty seven percent (67%) by initial recruitment.  Note: for the purpose of promotion there shall be maintained a common seniority list of daftaries and class-iv employees with reference to the date of their acquiring the secondary school certificate:
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From the bird's eye view of the above tabulated criteria for the post of Junior Clerk, it is visible that for promotion to the post of Junior Clerk there shall be maintained a general common seniority maintained for all the Class-IV employees in every Government's Department including Agriculture Department. (Research Wing) (Annex- F) The Laboratory Attendant (BS-07), appointed with qualification in Metric with Arts (prior to notification dated 20.08.2015), also comes under the definition of Class-IV employees. Hence, they were merged to the general seniority of Class-IV


Para: 5 Incorrect: The respondent department has not committed any violation of Law & Rules. Similarly, details are given in preceding paras 2-4. Moreover, the appellant is levelling false allegations and have nothing to do, white dragging and spoiling the precious time of the department.

Para: 6 Pertains to personal history of the appellant.


TESTED  
*[Signature]*  
Secretary

It is therefore, most respectfully prayed that on acceptance of the submissions made herein above, the instant appeal may please be dismissed having no legal footings.

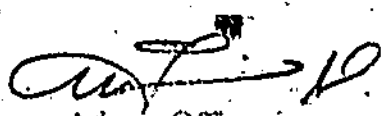
Respondent No. 1.

  
Secretary  
Agriculture Department  
Khyber Pakhtunkhwa, Peshawar


Respondent No. 2

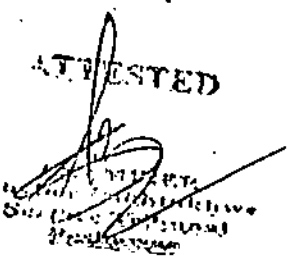
  
Director General  
Agric. Research: Khyber Pakhtunkhwa,  
Peshawar

Respondent No. 3

  
Admin. Officer  
o/o the DG: Agric. Research: Khyber  
Pakhtunkhwa, Peshawar

Respondent No. 4

  
Director:  
Sugar Crops Research Institute, Mardan

ATTESTED  
  
DIRECTOR  
AGRICULTURE  
KHYBER PAKHTUNKHWA  
PESHAWAR

(10)

2-15  
5

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR

Service Appeal No. 1507/2023

MUHAMMAD ISMAIL

.....Appellant

VERSUS

GOVT. OF KHYBER PAKHTUNKHWA & OTHERS

.....Respondents

AFFIDAVIT

I Muhammad Arif, Senior Research Officer, Sugar Crops Research Institute, Mardan, do hereby solemnly affirm and declare that the contents of para-wise comments on behalf of respondents are correct and true to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

*It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defence has been struck off.*

Deponent



Muhammad Arif

S/O

Badshah Khan

16101-3096124-5

03469154193

**ATTESTED**



*19-10-2023*



(11)

5

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

Service Appeal No. 1507/2023

**MUHAMMAD ISMAIL**

.....Appellant

**VERSUS**

**GOVT. OF KHYBER PAKHTUNKHWA & OTHERS**

.....Respondents

**AUTHORITY**

Mr. Muhammad Arif: Senior Research Officer (BS 18), Sugar Crops Research Institute, Mardan, is hereby authorized to appear on behalf of respondent(s) before the Hon'ble Khyber Pakhtunkhwa Service Tribunal court in the instant case and also pursue the case on each and every date.

He is also authorized to submit all relevant documents in connection with the above case.

| On behalf of Respondent No.01

**Respondent No:2:**



**Director General**

**Agricultural Research**

**Department, Peshawar**

**Respondent No.04**



**Director**

**Sugar Crops Research Institute**

**Mardan**



خدمت جناب ڈائریکٹر صاحب اگہ لکچرل ریسرچ ایسٹ اور  
یونیورسٹی ڈائریکٹر سٹیٹ یونیورسٹی  
برج اٹھوٹ مردان  
جناب عالی!

مذکورہ سے کہ بندہ شوگر ریلوے ریسرچ ایسٹ میں نائب قاعدہ کی آسامی  
پر یعنی ہوا تھا اور بعد میں ڈائریکٹر آفس کراچی (آفس ایڈمنسٹریشن ڈائریکٹر 5/22-5/22)  
مورخہ 24-5-2008) اور پھر دوبارہ شوگر ایسٹ کوڈ میں آفس ایڈمنسٹریشن ڈائریکٹر 25-7-2008 مورخہ 7/6/2008  
کوڈ ایڈمنسٹریشن اور تنخواہ کی طرف سے نائب قاعدہ کی پوسٹ کی جگہ مالی کی پوسٹ پر ایڈمنسٹریشن  
کیا گیا۔ جناب عالی! اب چونکہ شوگر کراچی میں نائب قاعدہ کی پوسٹ خالی ہوئی ہے  
لہذا یہ صاحبان سے گزارش ہے کہ بندہ کو نائب قاعدہ کی پوسٹ پر ایڈمنسٹریشن کے احکامات  
سارے فرما کر مشکور فرمائیں۔ عین گزارش ہوگی۔

۵۱  
۵۳

اس بار میں  
آب کاغذی فرمان لکھ کر  
شوگر کراچی

Handwritten signature

Handwritten signature

DIRECTOR  
Sugar Crops Research Institute  
Mardan

(13)



SUGAR CROPS RESEARCH INSTITUTE  
MARDAN,

Phone # (0937) 829047-521034  
Email: scri@brain.net.pk.

ANNEX B

No. 1 /DSC

Dated 6/11 2023.

To

The Director General,  
Agriculture Research  
Khyber Pakhtunkhwa,  
Peshawar.

Subject: APPLICATION FOR ADJUSTMENT.

Memo: Enclosed please find herewith the original application in respect of Mr. Muhammad Ismail, Naib Qasid which is self-explanatory for favour of further necessary action please.

Director  
Sugar Crops Research Institute,  
Mardan

*discuss*

*signed*  
*ROE*

*09/09/23*

*09/09/2023*

*discuss*

*10/09/23*

*A. Mustafa*

DIRECTOR  
Sugar Crops Research Inst.  
Mardan



19  
DIRECTORATE GENERAL AGRICULTURE RESEARCH

KHYBER PAKHTUNKHWA, 25130, PESHAWAR

☎ 091-9221271 web: www.dgrires.kp.gov.pk ☒ 091-9221270

E-mail: dgagriresearch@gmail.com

ANNEX "C"

No. 11.5 /Est/DGAR

Dated the Peshawar 10/01/23

To

The Director  
Sugar Crops Research Institute,  
(SCRI), Mardan.

Subject: - APPLICATION FOR ADJUSTMENT.  
Memo:-

Please refer to your letter No. 1/DSC, dated 06/01/2023 on the ab  
noted subject.

In this regard, it is stated that being a competent authority for Class  
employees such like cases may please be settled at your own level.

  
DIRECTOR GENERAL  
Agriculture Research

  
DIRECTOR  
Sugar Crops Research Ins  
Mardan

(5)



**SUGAR CROPS RESEARCH INSTITUTE  
MARDAN,**

Phone # (0937) 929047-521034  
Email: director@scri@yahoo.com

*ANNE D. J. H.*

OFFICE ORDER

Mr. Muhammad Ismail, Naib Qasid drawing pay against the post of Malis hereby adjusted against the existing vacancy of Naib Qasid with effect from 01.02.2023 as per consent of the Director General Agriculture Research office letter No. 115/Est/DGAR dated 10.01.2023.

Sd/-  
Director,  
Sugar Crops Research Institute,  
Mardan.

No. 41-44 /DSC:

Dated 30-01 /2023.

Copy to:

1. The Director General, Agriculture Research, Peshawar.
  2. The District Accounts Officer Mardan.
  3. The Establishment Clerk.
  4. The Pay bill Clerk
- for information and further necessary action.

Director,  
Sugar Crops Research Institute,  
Mardan.

*Attested*

**DIRECTOR**  
Sugar Crops Research Ins  
Mardan



(16)

GOVERNMENT OF  
KHYBER PAKHTUNKHWA ANNEX E  
AGRICULTURE LIVESTOCK AND COOPERATION  
DEPARTMENT

Dated Peshawar, the August 20, 2015

**NOTIFICATION**

No.SOE(AD)II(2)429/2012.

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 2 to 5 of the appendix shall be applicable to the posts in the Agriculture Research Wing of the Agriculture Department specified in column 2 of the said Appendix.

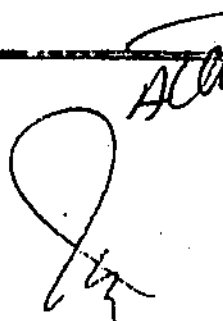
**APPENDIX**  
Single Cadre Posts

S.No	Nomenclature of the Posts	Minimum qualification for appointment by Initial recruitment	Age Limit	Method of recruitment
1	2	3	4	5
1.	Audio Video Producer (BPS-17)	At least Second Class Master's Degree in Journalism or Mass Communication or B.Sc (4 years) or equivalent qualification from a recognized University with two years experience in the relevant field.	21-32 years	By initial recruitment.
2.	Care Taker (BPS-16)	At least Second Class Bachelor's Degree from a recognized university.	20-32 years	By initial recruitment.
3.	Agriculture Economic Investigator (BPS-16)	At least Second Class Bachelor's Degree in Economic or Statistics from a recognized university.	20-32 years	By initial recruitment.
4.	Professional Assistant (BPS-13)	At least Second Class Bachelor's Degree in Physics or Chemistry from a recognized University.	20-32 years	By initial recruitment.
5.	Computer Operator (BPS-12)	(i) At least Second Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT four years), from a recognized university; or (ii) at least Second Class Bachelor's Degree from a recognized university with one year Diploma in Information Technology from a recognized Board of Technical Education.	20-30 years	By initial recruitment.
6.	Script Writer/ Technical Assistant (BPS-11)	(i) At least Second Class Bachelor's Degree in Journalism from a recognized University; and (ii) one year practical experience of writing press Articles and doing translation work.	20-30 years	By initial recruitment.
7.	Classifier/ Cataloguer (BPS-11)	(i) At least Second Class Bachelor's Degree from a recognized University; and (ii) one year experience of Cataloging.	21-30 years	By initial recruitment.
8.	Bee Specialist (BPS-11)	At least Second Class B.Sc. in Zoology from a recognized University.	21-30 years	By initial recruitment.
9.	Foreman (BPS-11)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) Having one year certificate of Auto Engineering from a technical training Centre.	21-30 years	By initial recruitment.
10.	Religious Research Instructor Mardan (BPS-9)	Sanad of Shahadat-ul-Alla from a recognized religious Board equivalent with Bachelor's Degree.	20-32 years	By initial recruitment.
11.	Tobacco Cure (BPS-09)	(i) At least Second Division in Secondary School Certificate or equivalent from a recognized Board; and (ii) having Certificate in Mechanics from a	18-25 years	By initial Recruitment.

DIRECTOR

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12.	Photostat Machine Operator (BPS-07)	At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board.	18-25 years	By Initial Recruitment.
13.	Telephone Operator (BPS-07)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board and (ii) Having Professional Certificate or Diploma in Telephone Operation from a recognized Institution.	18-30 years	By Initial Recruitment.
14.	Book Binder (BPS-06)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) Having experience in Book Binding.	18-25 years	By Initial recruitment.
15.	Senior Observer (BPS-06)	At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board	18-30 years	By Initial recruitment
16.	Plumber/ Sui Gas Mechanic/ Fitter/ Boiler man (BPS-5)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) having experience in machine operating pump.	18-30 years	By initial recruitment
17.	Plant Observer (BPS-5)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18-30 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Field Workers having Secondary School Certificate from a recognized Board, with 10 years' service as such; Provided that if no suitable persons are available for promotion then by initial recruitment.
18.	Tube Well Operator (BPS-3)	Preferably literate with proficiency in the relevant trade.	18-40 years	By initial recruitment
19.	Carpenter (BPS-3)	Literate with five years' experience as Carpenter	18-41 years	By initial recruitment
20.	Mistri (BPS-1)	Literate with one year experience in the respective field.	18-40 years	By initial recruitment
21.	Watchman/ Chowkidar/ Sepoy (BPS-1)	Having experience in Watch and Ward duty.	18-40 years	By initial recruitment
22.	Cattle Attendant/ Bihshi/ Beerer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/ Storeman/ Telephone Attendant/ Library Attendant (BPS-1)	Preferably literate	18-40 years	By initial recruitment

  
 DIRECTOR  
 Sugar Crops Research Ins.  
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Field Technical Posts

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ANNEX

S.No	Nomenclature of the Posts	Minimum qualification for appointment by Initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Research Supervisor (BPS-14)			By promotion, on the basis of seniority-cum-fitness, from amongst the Research Inspectors with ten years service as such.
2.	Research Inspector (BPS-11)			By promotion, on the basis of seniority-cum-fitness from amongst the Field Assistants with five years service as such.
3.	Field Assistant (BPS-9)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma of Field Assistant from an Agriculture Training Institute.	21-30 years	By initial recruitment

Laboratory Technical Posts

S.No	Nomenclature of the Posts	Minimum qualification for appointment by Initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
	Laborator, Supervisor (BPS-11)			By promotion, on the basis of seniority-cum-fitness, from amongst Laboratory Technician with five years service as such.
2.	Laboratory Technician (BPS-10)			By promotion, on the basis of seniority-cum-fitness from amongst Senior Laboratory Assistants with five years service as such.
3.	Senior Laboratory Assistant (BPS-9)			By promotion, on the basis of seniority-cum-fitness from amongst Laboratory Assistant with five years' service as such.
4.	Laboratory Assistant (BPS-6)	(i) At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board; and (ii) having one year Certificate in Laboratory Techniques from a recognized Institute or Center.	18-32 years	a) Twenty-five percent by promotion, on the basis of seniority cum fitness, from amongst the Laboratory Attendants having Secondary School Certificate in Science from a recognized Board with five years service as such, b) seventy five percent by initial recruitment and
5.	Laboratory Attendant (BPS-1)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board.	18-40 years	By initial recruitment.

Electrical, Electronic Technical Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by Initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Sub-Engineer (BPS-16)	At least Second Class Secondary School Certificate in Science or equivalent qualification from recognized Board with Diploma of Associate Engineer in Civil or	21-30 years	By promotion, on the basis of joint seniority-cum-fitness list, from amongst the Sub-Engineers, Instrument Technicians, Electricians, Green



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ANNEX 1

2.	Sub-Engineer, Instrument Technician, Electrician, Green House Technician, Tissue Culture Technician, Cold Storage Attendant (BPS-11)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board with Diploma in concerned Engineering Trade from a recognized institute.	21-30 years	By initial recruitment
3.	Electrician (BPS-4)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Certificate in Electrical or Electronics from a recognized Technical Training Institute or Centre	18-32 years	By initial recruitment

Computing Clerical Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Senior Computing Clerk (BPS-6)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Junior Computing Clerks with five years service as such.
2.	Junior Computing Clerk (BPS-5)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year diploma in computer or Information Technology from a recognized institute.	18-32 years	By initial recruitment

Photographer's Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Photographer (BPS-13)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Artist-cum-Photographer with five years service as such.
2.	Artist-Cum-Photographer (BPS-11)	--	--	By promotion on the basis of seniority-cum-fitness, from amongst the Artist-cum-Photographers with five years service as such.
3.	Artist-Cum-Photographer (BPS-7)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma in Arts and Photography or Diploma in Graphic Designs from recognized institute.	18-32 years	By initial recruitment

Field and Nursery Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Budder (BPS-05)	At least Middle passed, having experience in budding.		By promotion, on the basis of seniority-cum-fitness, from amongst the Males, Field Workers and Data Collectors having experience in budding.

2.	Mali (BPS-1)	At least Middle Passed, having experience in Floriculture and Horticulture	18-40 years	By initial recruitment
3.	Field Worker (BPS-1)	At least Middle Passed, having experience in the relevant field.	18-40 years	By initial recruitment
4.	Data Collector (BPS-1)	At least Middle passed, having experience on daily paid basis in the respective field of Agricultural Research System.	18-40 years	By initial recruitment

Apiary Management Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Bee Assistant (BPS-3)			By promotion, on the basis of seniority-cum-fitness from amongst the Bee Attendant with five years service as such.
2.	Bee Attendant (BPS-1)	At least Middle passed with one year experience on daily paid basis in the respective field of Agriculture Research System.	18-40 years	By initial recruitment

Drivers Posts

S.No.	Nomenclature of Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Heavy Vehicle Driver (BPS-6)	At least Middle passed, having experience in Driving with heavy driving license.	18-32 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Tractor Drivers having Certificate in heavy vehicle driving from a recognized institute and heavy duty driving license with five years experience as such: Provided that if no suitable person is available for promotion then by initial recruitment.
2.	Tractor Driver (BPS-5)	(i) At least Middle passed with five years experience in Tractor Driving; and (ii) having valid Tractor Driving License.	18-32 years	By promotion, on the basis of seniority-cum-fitness from amongst the Vehicle Driver and Drivers with five years service as such: Provided that if no suitable person is available for promotion then by initial recruitment.
3.	Vehicle Driver/ Driver (BPS-4)	At least Middle passed, having experience in Driving with LTV license, from a Government Training Institute.	18-30 years	(a) Fifty percent by promotion, from amongst the Helpers and Cleaners with five years' service as such having prescribed qualification as mentioned for initial recruitment; and (b) fifty percent by initial recruitment.
4.	Helper/ Cleaner (BPS-1)	One year experience as cleaner or Helper	18-30 years	By initial recruitment

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*[Signature]*

DIRECTOR  
Sugar Crops Research Inst.

ANNEX

Endst. of even No. & Date.

Copy forwarded for information and necessary action to: -

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The Secretary to Governor, Khyber Pakhtunkhwa.
6. The PSO to Chief Minister, Khyber Pakhtunkhwa.
7. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
8. The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar.
9. The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
10. The Director General, Agricultural (Research), Khyber Pakhtunkhwa, Peshawar.
11. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
12. PS to Secretary Agriculture.
13. Master file.

*(Signature)*  
 (DILAWAR KHAN)  
 SECTION OFFICER-ESTT:

*(Signature)*  
 DIRECTOR  
 Sugar Crops Research Inst.  
 Mardan



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GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
AGRICULTURE, LIVESTOCK & COOPERATIVE  
DEPARTMENT

ANNEX F P 177

Dated Peshawar, the April 02, 2019

NOTIFICATION

No. SOE (AD) II (2) 229/2018/Min/RW:-

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous notifications issued in this behalf to the extent of Agriculture Research Wing, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in Column No. 3 to 5 of the Appendix to this Notification, which shall be applicable to the posts mentioned in Column No. 2 of the said Appendix, borne on the Directorate General Agriculture Research of the Agriculture, Livestock and Cooperation Department.

APPENDIX

(MINISTERIAL STAFF)

S. no.	Nomenclature of the post.	Minimum qualification for appointment by initial recruitment.	Age limit.	Method of recruitment.
1.	Assistant Account Officer (BPS-17).			By promotion, on the basis of seniority-cum-fitness, from amongst the Administrative Officers and Superintendents with at least five years service as such.
2.	Administrative Officer (BPS-17).			By transfer, from amongst the Superintendents.
3.	Superintendent (BPS-17).			(a) Ninety percent (90%) by promotion, on the basis of seniority-cum-fitness, from amongst the Assistants with at least five years service as such; and (b) ten percent (10%) by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers with at least five years service as such.
4.	Assistant (BPS-16).	At least Second Class Bachelor's Degree or its equivalent from a University.	20-32 years.	(i) Seventy five percent (75%) by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least five years service as Junior Clerk and Senior Clerk; and (ii) twenty five percent (25%) by initial recruitment.

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DIRECTOR  
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ANNEX 11

Senior Scale Stenographer (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Scale Stenographers with at least one year service as such.
6. Junior Scale Stenographer (BPS-14)	(i) At least Second Division Intermediate Certificate or its equivalent qualification from a recognized Board;  (ii) a speed of fifty words per minute in shorthand in English and thirty five words per minute in typing; and  (iii) knowledge of Computer in using MS Word and MS Excel.	18-30 years.	By initial recruitment.
7. Senior Clerk (BPS-14)			By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with at least two years service as such.
8. Junior Clerk (BPS-11)	(i) At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board; and  (ii) a speed of thirty words per minute in typing.	18-30 years.	<p>(a) Thirty three percent (33%) by promotion, on the basis of seniority-cum-fitness, from amongst the Dakshins and Class-IV employees who have at least Second Class Secondary School Certificate or its equivalent qualification from a recognized Board with two years service as such; and</p> <p>(b) sixty seven percent (67%) by initial recruitment.</p> <p>Note: For the purpose of promotion, there shall be maintained a common seniority list of the Dakshins and Class-IV employees with reference to the date of their acquiring the Secondary School Certificate.</p> <p>Provided that:</p> <p>a. If two or more officials have acquired the Secondary School Certificate in the same session, the lower seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post.</p>

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DIRECTOR  
Sugar Crops Research  
Mardar.

			b. where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.
10	Naib Qasid (BPS-04)	At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board.	18-40 years. By promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasid and others equivalent posts with five years service as such, who have at least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board.  Provided that if no such candidate is available for promotion, then the vacancy shall be filled by initial recruitment.
9	Naib Qasid (BPS-03)	Literate.	16-40 years. By initial recruitment.
11	Sweeper (BPS-03)	Literate.	18-40 years. By initial recruitment.

S.D.  
SECRETARY TO  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA,  
AGRICULTURE, LIVESTOCK AND  
COOPERATION DEPARTMENT.

- forwarded for information and necessary action to:-
- 1 The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
  - 2 The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
  - 3 The Secretary to Govt. of Khyber Pakhtunkhwa Law Department.
  - 4 The Accountant General, Khyber Pakhtunkhwa.
  - 5 The Director General, Agriculture Research, Khyber Pakhtunkhwa.
  - 6 The PSO to Chief Secretary, Khyber Pakhtunkhwa.
  - 7 The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
  - 8 P.S to Secretary Agriculture Department, Khyber Pakhtunkhwa, Peshawar.
  - 9 P.A to Deputy Secretary Admin: Agriculture Department Khyber Pakhtunkhwa, Peshawar.
  - 10 Master file.

*(Signature)*  
(SIAMS-U-1SLAM)  
SECTION OFFICER-ESTT.

*(Signature)*  
DIRECTOR  
Sugar Crops Research Inst: Mardan  
Mardan  
DIRECTOR  
Sugar Crops Research Inst



**DIRECTORATE GENERAL AGRICULTURE RESEARCH**  
KHYBER PAKHTUNKHWA, 25130, PESHAWAR  
☎ 091-9221271 web: [www.agdrea.kp.gov.pk](http://www.agdrea.kp.gov.pk) ☎ 091-9221273  
E-mail: [dgragresearch@gmail.com](mailto:dgragresearch@gmail.com)



### OFFICE ORDER

Consistent upon the recommendation of the Departmental Promotion /Selection Committee of Agriculture Research Department in its meeting held on 20.10.2022, the following Class-IV employees are hereby promoted to the post of Junior Clerks BPS-11 on regular basis with immediate effect. The officials who are promoted will be on probation for one year and extendable to another year.

S.#	NAME & DESIGNATION	INSTITUTE/STATION	PROMOTED TO THE POST
1.	Mr. Rahat Khan, Mali	Agricultural Research Institute, Tarnab, Peshawar.	Junior Clerk (BS-11)
2.	Mr. Wajid Khan, Naib Qasid	Cereal Crops Research Institute, Pirsabak, Nowshera.	Junior Clerk (BS-11)
3.	Mr. Ajab Khan Naib Qasid	Agricultural Research Station, Amnawar, Buner.	Junior Clerk (BS-11)
4.	Mr. Muhammad Basir Field Worker	Agricultural Research Station, Kohat	Junior Clerk (BS-11)
5.	Mr. Shabir Ahmad Field Worker	Directorate (SPN), Agricultural Research Institute, Tarnab, Peshawar.	Junior Clerk (BS-11)
6.	Mr. Inamullah, Charwadar	Agricultural Research Institute, Tarnab, Peshawar.	Junior Clerk (BS-11)
7.	Mr. Muhammad Ibrar Charwadar	Agricultural Research Institute, Tarnab, Peshawar.	Junior Clerk (BS-11)
8.	Mr. Noor Aziz Field Worker	Agricultural Research Station, Chitral.	Junior Clerk (BS-11)
9.	Mr. Khalista Gul Laboratory Attendant	Sugar Crops Research Institute, Mardan.	Junior Clerk (BS-11)

In their promotion the transfer /posting of the officials are hereby ordered in the best interest of public service.

S.#	NAME & DESIGNATION	FROM	TO	REMARKS
1.	Mr. Rahat Khan, Junior Clerk (BS-11)	Agricultural Research Institute, Tarnab, Peshawar.	Directorate (SPN), Agril. Res. Institute, Tarnab, Peshawar	Against an existing vacancy
2.	Mr. Wajid Khan, Junior Clerk (BS-11)	Cereal Crops Research Institute, Pirsabak, Nowshera.	Cereal Crops Research Institute, Pirsabak, Nowshera.	Against an existing vacancy.
3.	Mr. Ajab Khan Junior Clerk (BS-11)	Agricultural Research Station, Amnawar, Buner.	Agricultural Research Station, Harichand Charsa	Vice at Sl.No. 10 -
4.	Mr. Muhammad Basir Junior Clerk (BS-11)	Agricultural Research Station, Kohat	Agricultural Research Institute, Tarnab, Peshawar	Against an existing vacancy.
5.	Mr. Shabir Ahmad Junior Clerk (BS-11)	Directorate (SPN), Agril. Res. Institute, Tarnab, Peshawar	Directorate (SPN), Agril. Res. Institute, Tarnab, Peshawar	Against an existing vacancy.
6.	Mr. Inamullah, Junior Clerk (BS-11)	Agricultural Research Institute, Tarnab, Peshawar.	Agricultural Research Institute, Tarnab, Peshawar.	Against an existing vacancy.
7.	Mr. Muhammad Ibrar Junior Clerk (BS-11)	Agricultural Research Institute, Tarnab, Peshawar.	Agricultural Research Institute, Tarnab, Peshawar.	Against an existing vacancy.
8.	Mr. Noor Aziz Junior Clerk (BS-11)	Agricultural Research Station, Chitral.	Agricultural Research Station, Chitral.	Against an existing vacancy.

9.	Mr. Khalida Gul Junior Clerk (BS-11)	Sugar Crops Research Institute, Mardan.	Cereal Crops Research Institute, Pirsabak, Nowshera.	Against an existing vacancy.
10.	Mr. Muhsin Aqeel Junior Clerk (BS-11)	Agricultural Research Station, Harichand, Charsadda.	Directorate General Agricultural Research, Khyber Pakhtunkhwa, Peshawar.	Against an existing vacancy.

Sd/-

DIRECTOR GENERAL

1130-1156 /Estt/DGAR

Date: Peshawar 31/10/2022

Copy to:-

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
2. The Senior Director, Agricultural Research Institute, Tarnab, Peshawar.
3. The Director, (S&PN), Agriculture Research Institute, Tarnab, Peshawar.
4. The Director, Cereal Crops Research Institute, Pirsabak, Nowshera.
5. The Director, Sugar Crops Research Institute, Mardan.
6. The Director, Agricultural Research Station, Mardan.
7. The Director, Agricultural Research Station, Chitral.
8. The Director, Barani, Agricultural Research Station, Kohat.
9. The Director, Agricultural Research Station, Harichand, Charsadda.
10. The District Accounts Officers, Nowshera, Mardan, Charsadda, Buner, Chitral and Kohat.
11. The Assistant Accounts Officer, H.Q.
12. The officials concerned.

For information and necessary action.

  
DIRECTOR GENERAL



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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**Service Appeal No.1507/2023**

**BEFORE: MRS. RASHIDA BANO ... MEMBER (J)**  
**MR. MUHAMMAD AKBAR KHAN ... MEMBER (M)**

Muhammad Ismail S/o Ajab Khan R/o Sugarcane Farm Research Institute  
Charsadda Road, Mardan.

.... (Appellant)

**VERSUS**

1. Secretary Agriculture Civil Secretariat, Peshawar, KPK.
2. Director General Research Agriculture University, Peshawar.
3. Admin Officer, DG Office Research Agriculture University, Peshawar.
4. Director Sugar Crops Research Institute Charsadda Road, Mardan.

.... (Respondents)

Mr. Alam Zeb  
Advocate ... For appellant

Mr. Asif Masood Ali Shah  
Deputy District Attorney ... For Respondents

Date of Institution.....30.10.2023  
 Date of Hearing.....25.04.2024  
 Date of Decision.....25.04.2024

**JUDGMENT**

**RASHIDA BANO, MEMBER (J):** The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

**“That the impugned order dated 31.10.2022 may kindly be set aside and the appellant may kindly be reinstated in the said seniority list with all back and benefits. Any other remedy which is deemed appropriate and not specifically asked for may also be granted to the appellants.**

**ATTESTED**  
  
Member (J)  
Khyber Pakhtunkhwa Service Tribunal

2. Precise facts leading to the instant appeal are that the appellant was appointed as Chowkidar on 13.01.2007 and was promoted to the post of Naib Qasid on 01.10.2010 in the Agriculture Department at Sugarcane Farm Charsadda Road Mardan. On 31.10.2022 respondents issued promotion order of class-iv employees by including Technical Staff Batch into the promotion structure of Clerical Staff Batch. Feeling aggrieved, appellant filed departmental appeal on 05.12.2022, which was not responded, hence the present service appeal.

3. Respondents were put on notice, who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Deputy District Attorney and perused the case file with connected documents in detail.

4. Learned counsel for the appellant argued that appellant has not been treated in accordance with law and rules. He further argued that as per service rules every staff batch has its own separate promotion structure and promotions shall be granted accordingly without disturbing other staff batches but respondents vide impugned order acted in violation of prevailing law and rules. He further argued that respondents had illegally include technical staff batch in the promotion structure of clerical staff despite the fact both have batches have separate channel of promotion.

5. Conversely, learned Deputy District Attorney contended that appellant has been treated in accordance with law and rules. He further that respondents appointed Arts Matriculate as Lab Attendants (Class IV) prior to the Government of Khyber Pakhtunkhwa, Agriculture, Livestock and Cooperation Department's Notification dated 20.08.2015. Now as proper service rules are framed for the Laboratory Technical Posts vide aforementioned notification,

ATTESTED

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wherein the minimum qualification for the post of Laboratory Attendant is mentioned as Matric with Science, which was hurdle for promotion to higher grade for those Lab Attendants, having matric Arts. Therefore, to provide prospect of promotion, the arts Matriculate Lab Attendants were merged to General Seniority.

6. Perusal of record reveals that appellant basically challenged promotion notification dated 31.10.2022 vide which Class-IV employees Technical Staff batch were promoted by including it into Cleric Staff batch to the post of Junior clerk BPS-11.

7. According to the rules both batches have separate promotional structures and post of Junior Clerk will have to be filled 33% by promotion from amongst the Daftaries and other Class-IV of equivalent posts who have at least second division Secondary School Certificate or its equivalent qualification from recognized board with two years of service as such;

- "a) Thirty Three percent by promotion, on the basis of seniority cum fitness, from amongst the Daftaries and Class-IV employees who have at least Second Division, Secondary School Certificate or its equivalent qualification from a recognized Board with two years' service as such; and*
- b) Sixty Seven percent by initial recruitment."*

ATTESTED

As per department rules Laboratory Attendant have channel of promotion to the post of Laboratory Assistant BPS-6, then to Senior Laboratory Assistant BPS-09, Laboratory Technician BPS-10 and Laboratory Supervisor BPS-11 which are mentioned below in details;

S.No	Nomenclature of the post	Minimum Qualification for appointment by initial recruitment	Age Limit	Method of Recruitment
1	2	3	4	5
1	Laboratory Supervisor (BPS-11)			By promotion, on the basis of seniority-cum-fitness, from amongst Laboratory Technicians

				with five years of service as such.
2	Laboratory Technician (BPS-10)			By promotion, on the basis of seniority-cum-fitness from amongst Senior Laboratory Assistants with five years of service as such.
3	Senior Laboratory Assistant (BPS-9)			By promotion, on the basis of seniority-cum-fitness from amongst Laboratory Assistant with five years' service as such
4	Laboratory Assistant (BPS-6)	(i) At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board, and  (ii) having one year Certificate in Laboratory Techniques from a recognized Institute or Center.		a) Twenty-five percent by promotion, on the basis of seniority cum fitness, from amongst the Laboratory Attendants having Secondary School Certificate in Science from a recognized Board with five years of service as such. b) seventy five percent by initial recruitment and
5	Laboratory Attendant (BPS-1)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board.	18-40 years	By initial recruitment

8. Respondents in their reply mentioned that although channel of promotion is given in the rules for laboratory attendant and field workers but as condition of having matric in science, due to which laboratory attendants, field workers having matric in Arts were included in clerical staff category because they are also Class-IV employees. This contention of the respondents have no logic in it, because when specific channel of promotion is provided in the rules for the post of Lab Attendant and Field Workers then to include them in another batch/cadre is against the rules. The channel is as under;

S.No	Nomenclature of the post	Minimum Qualification for appointment by initial recruitment	Age Limit	Method of Recruitment
1	2	3	4	5
17	Plant Observer (BPS-5)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18-30 years	By promotion, on the basis of seniority-cum-fitness, from amongst the field workers having Secondary School Certificate from a

ATTESTED  
 Khushwant Singh  
 Service Director  
 Peshawar

			recognized Board with 10 years' service as such; Provided that if no suitable persons are available for promotion then by initial recruitment.
1	Budder (BPS-05)	At least Middle Passed, having experience in budding.	By promotion, on the basis of seniority-cum-fitness, from amongst the Malies, Field Ward and data collector having experience in budding, grafting, fruit plan nursery raising and pruning of orchads.

Rules were framed and issued vide notification dated 20.08.2015, while promotees of order dated 20.10.2022 were initially appointed on 01.12.1999, 3.1.2004, 13.4.2004 and 17.4.2024.

9. Respondent/department is under obligation to provide cushion period to those employees who had done their matric with Arts to improve their qualification, or obtain some sort of diploma etc. By not doing so they discriminate them which is also injustice with them, therefore, now they be also adjusted against their own cadre post.

10. For what has been discussed above, we are unison to accept the appeal as prayed for. Costs shall follow the event. Consign.

11. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 25<sup>th</sup> day of April, 2024.

  
(FAREEHA PAUL)  
Member (M)

  
(RASHIDA BANO)  
Member (J)

\*M. Khan  
ATTESSED

EXAMINEE  
BY: M. KHAN  
Service Tribunal  
Peshawar

Date of Presentation of Application 31-7-24  
 Number of Words 57  
 Copying Fee 25/-  
 Urgent 31/-  
 Total 30/-  
 Name of Copyist \_\_\_\_\_  
 Date of Completion of Copy 31-7-24  
 Date of Delivery of Copy 31-7-24

05.01.2024 1. Learned counsel for the appellant present. Mr. Habib Arwar, Additional Advocate General alongwith Mr. Muhammad Arif, SRO for the respondents present and submitted copies of seniority list, working paper and minutes of DPC meeting held on 20.10.2022 which is placed on file. Preliminary arguments heard.

2. Points raised need consideration. The appeal is admitted for regular hearing subject to all just and legal objections by the other side. Appellant is directed to deposit security fees within 10 days. Reply/comments on behalf of respondents have already been submitted through QTA on 19.10.2023. To come up for arguments on 25.04.2024 before D.B. P.P given to the parties.

(Muhammad Akbar Khan)  
Member (E)

\*Khanmullah\*

ORDER

25.04.2024

1. Learned counsel for the appellant present. Mr. Masood Ali Shah learned Deputy District Attorney for the respondents present.

2. Vide our detailed judgment of today placed on file, we are unison to accept the appeal as prayed for. Costs shall follow the event. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 25<sup>th</sup> day of April, 2024.*

(FARUHA PAUL)  
Member (M)

(RASHIDA BANO)  
Member (J)

\*M. Khan\*

Security fee  
has not deposited  
Moharvir

SCANNED  
FOR SET  
PESHAWAR

SA 1507/23

29<sup>th</sup> Nov.2023

01. Counsel for the appellant present. Mr. Habib Anwar, Addl. AG alongwith Muhammad Arif, SRO for the respondents present.

02. Reply/comments on behalf of the respondents not submitted. Learned AAG requested for further time. Granted. To come up reply/comments as well as preliminary hearing on <sup>25</sup>~~08~~.01.2023 before the S.T.B. Departmental representative is further directed to bring on record the seniority list which was considered in the meeting of DPC held on 20.10.2022 alongwith Working Paper and minutes of that DPC meeting. Parcha Peshi given to the parties.

(Fareeha Paul)  
Member(E)

\*Fazle Subhan, P.S\*

SCANNED  
KPST  
Peshawar



DIRECTORATE GENERAL AGRICULTURE RESEARCH  
KHYBER PAKHTUNKHWA, 25130, PESHAWAR

☎ 091-9221271 web: [www.agrires.kp.gov.pk](http://www.agrires.kp.gov.pk) ☎ 091-9221270  
E-mail: [dgragriresearch@gmail.com](mailto:dgragriresearch@gmail.com)



No. 10015-32 Estt/DGAR;  
To

Dated Peshawar the 29/07/2021

The Senior Director, Agricultural Research Institute, Tarnab, Peshawar.  
The Senior Director Outreach, Agril Res. Khyber Pakhtunkhwa, Peshawar.  
All Directors of Institute/Station at Agricultural Research Khyber Pakhtunkhwa.

Subject: **DRAFT TENTATIVE SENIORITY LIST OF CLASS-IV EMPLOYEES (HAVING  
MATIC OR ABOVE QUALIFICATION)**

Memo:-

Enclosed please find herewith the draft tentative seniority list of class-IV employees having Secondary School Certificate or above qualification of Agricultural Research, Khyber Pakhtunkhwa as it stood on 30.06.2021. If any omission/error thereon may please be communicated to this office with documentary proof, so that the needful be done and in case there is no omission/error the employee should put their signature in the signature column, that the seniority list is correct and undisputed. Furthermore, where in the qualification of the officials have not been mentioned in the relevant column, once again directed that attested copies of SSC and above qualification certificates/degree of the officials concerned may be sent to this office to finalize the seniority. The draft tentative seniority list duly signed by the concerned official should reach to this office through the concerned Senior Director/Director of the Directorate/Institute and Station within seven days positively, otherwise it will be assumed that there is no objection and it will be considered as final. All the Directors will be responsible that the seniority list was circulated amongst the Class-IV matriculate and above qualified employees of their respective Directorate/Institute and Stations.

According to Sr. No. 08 of the ministerial (Appointment, Promotion and Transfer) Rules, 2019 of Agricultural Research Khyber Pakhtunkhwa already circulated by the office, the post of Junior Clerk are to be filled as:-

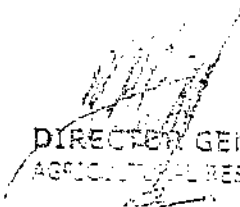
- Thirty three percent by promotion on the basis of seniority-cum-fitness from amongst the Daftraries and Class-IV employees who have at least Second Class Secondary School Certificate from a recognized Board with two years' service as such.
- Sixty seven percent by initial recruitment.

Note: For the purpose of promotion, there shall be no material change in seniority list of Daftraries and Class-IV employees with reference to the date of their acquiring the Secondary School Certificate.

Provided that:

- If two or more officials have attained the Secondary School Certificate in the same session, the later date of acquisition shall be maintained for the purpose of determining seniority in the higher post.
- Where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.

Encl: As above.

  
DIRECTOR GENERAL  
AGRICULTURAL RESEARCH



**DRAFT TENTATIVE SENIORITY LIST OF MATRICULATE CLASS-IV EMPLOYEES OF AGRIL. DEPARTMENT (RESEARCH WING)  
K.P.C. AS IT STOOD ON 30.06.2011**

S.No	Name	Designation	Qualification	Date of acquiring Secondary School Certificate with Division	Date of acquiring F.A./P.Sc Certificate with Division	Home District	Date of Birth	Date of Appointment	Place of present posting	Date of superannuation	As per rules, 3rd divisioner not eligible for promotion	Signature of official
1	Mr. Dawood	Chowkidar	Matric	1988 3rd		Lakki	16.10.63	22.4.85 P/W 08.02.1999 Chow	ARS, S/N Danna	15.10.2023	Not eligible as 3rd divisioner	
2	Mr. Bakht Bilal	Bee Asstt	F.A.	1982 3rd	1984 3rd	Meharwar	10.3.65	25.05.1985	ARI, Faisal	9.3.2025	Not eligible as 3rd divisioner	
3	Mr. Noor Hasan	Bee Asstt	F.A.	1980 3rd		Nowshera	10.5.64	06.10.1986	ARI, Faisal	7.5.2024	Not eligible as 3rd divisioner	
4	Mr. Rahat Khan	Matric	Matric	1973 2nd		Nowshera	01.07.1974	01.11.1993	ARI, Yamah	07.05.2034		
5	Mr. Abdul Wahid	Field Worker	Matric	1996 2nd		NWA	09.11.1971	21.02.1991	NW Agency	08.11.2031		
6	Mr. Muhammad Usman	Chowkidar	Matric	1992 3rd		Mardan	12.02.1975	09.03.1995	SCRI, Mardan	11.02.2035	Not eligible as 3rd divisioner	
7	Mr. Wajid Ali	Field Worker	Matric	1993 2nd			14.04.1972	27.10.1996	CCRI, Peshawar	13.04.2032		
8	Mr. Muhammad Usman	Chowkidar	Matric	1991 2nd		Nowshera	01.07.1965	08.02.1997	ARI, Faisal	10.06.2026		
9	Mr. Wajid Khan	Naib Qasid	Matric	1991 2nd		Nowshera	02.02.1972	08.07.1997	CCRI, Peshawar	07.07.2032		
10	Mr. Ajab Khan	Naib Qasid	Matric	1992 2nd		Swat	01.04.1975	01.09.1997	ARS, Huner	01.03.2036		
11	Mr. Faizal	T.W.	Matric	1994 2nd		A. Abad	06.03.1978	01.09.1999	HARI, A.A.	05.03.2038		
12	Mr. Mohd Iqbal	Lab. Attendant	Matric	1985 2nd		ARS, Karak	12.05.1975	10.02.1999 Chow 01.06.2006 L/Ard	ARS, Karak	11.05.2035		
13	Mr. Muhammad Basir	Field Worker	Matric	1990 2nd			01.04.1974	01.12.1999	Kohat	31.03.2034		
14	Mr. Mushtaq Ahmad	Chowkidar	Matric	1993 3rd		Attock, Muzga	1.1.75	01.07.2002	ARI, Muzga	11.11.2034	Not eligible as 3rd divisioner	
15	Mr. Muhammad Ishaq Ahmad	Data Collector	Matric			Nowshera	9.5.81	17.09.2002	ARI, Yamah	8.5.2041		
16	Mr. M. Ishaq	Lab. Attendant	B.A.	1999 3rd	2002 2nd	Attock	18.05.1932	15.11.2002	ARI, Yamah	09.05.2042	Not eligible as 3rd divisioner	
17	Mr. Muhammad Ishaq	Field Worker	Matric	1994 3rd		Lakki	13.01.1978	24.12.2003	ARI, Faisal	11.01.2038	Not eligible as 3rd divisioner	
18	Mr. Aminullah	Lab. Attendant	Matric	2004 3rd		Lakki	04.05.1976	05.01.1995 P/W 01.10.2010 L/Ard	ARI, Faisal	3.5.2036	Not eligible as 3rd divisioner	
19	Mr. Aqilullah	Lab. Attendant	Matric	1998 3rd		Peshawar	20.06.1978	03.01.2004 P/W 11.04.2011 L/Ard	S/N, ARI, Yamah	05.01.2033	Not eligible as 3rd divisioner	

No	Name	Designation	Qualification	Date of acquiring P.A.P. Sc Certificate with Division	Place of acquiring P.A.P. Sc Certificate with Division	From Services	Date of Birth	Date of Ext. Appointment	Date of re-appointment	As per rules, 3rd divisioner not eligible for promotion	Signature
20	Mr. Irfan, Tsh	Field Worker	Metric	1996 3rd			2.10.1980	03.01.2004	1.10.2040	Not eligible as 3rd divisioner	
21	Mr. Shabir Ahmad	Field Worker	Metric	2000 2nd			19.4.81	03.01.2004	14.4.2042	Not eligible as 3rd divisioner	
22	Mr. Parsool Khan	Field Worker	Metric	1996 3rd			1978	05.01.2004	31.12.2037	Not eligible as 3rd divisioner	
23	Mr. Muhammad Farman	Field Worker	Metric	2004 3rd			1978	05.01.2004	30.06.2042	Not eligible as 3rd divisioner	
24	Mr. Muhammad Irfan	Chowkidar	Metric				1943	05.01.2004	7.4.2043	Not eligible as 3rd divisioner	
25	Mr. Ghulam Ali	Chowkidar	Metric				1943	05.01.2004	03.03.2045	Not eligible as 3rd divisioner	
26	Mr. Najam Khan	Field Worker	P.A	1988 3rd	2016 1st	Nowshera	15.01.2004	15.01.2004	03.03.2045	Not eligible as 3rd divisioner	
27	Mr. Muhammad Irfan	Chowkidar	Metric				1971	16.01.2004	06.8.2023	Not eligible as 3rd divisioner	
28	Mr. Muhammad Irfan	Chowkidar	Metric	1988 2nd		Nowshera	16.01.2004	16.01.2004	01.01.2031	Not eligible as 3rd divisioner	
29	Mr. Muhammad Irfan	Chowkidar	Metric	1997 2nd		Nowshera	01.04.2009	01.04.2009	14.3.2033	Not eligible as 3rd divisioner	
30	Mr. Muhammad Irfan	Field Worker	P.A	2000 2nd		Nowshera	03.02.2004	03.02.2004	11.2041	Not eligible as 3rd divisioner	
31	Mr. Ahmad Gul	Lab. Attendant	Metric	1978 2nd		Chitral	03.01.2004	03.01.2004	19.03.2042	Not eligible as 3rd divisioner	
32	Mr. Muhammad Irfan	Lab. Attendant	Metric	1978 2nd		Nowshera	13.04.2004	13.04.2004	05.01.2041	Not eligible as 3rd divisioner	
33	Mr. Muhammad Irfan	Lab. Attendant	Metric	1978 2nd		Nowshera	13.04.2004	13.04.2004	05.01.2041	Not eligible as 3rd divisioner	
34	Mr. Muhammad Irfan	Lab. Attendant	Metric	1983 2nd		Nowshera	10.06.2004	10.06.2004	05.01.2046	Not eligible as 3rd divisioner	
35	Mr. Muhammad Irfan	Lab. Attendant	Metric	1991 1st		Nowshera	17.08.2023	17.08.2023	01.03.2029	Not eligible as 3rd divisioner	
36	Mr. Muhammad Irfan	Lab. Attendant	Metric	1996 2nd		Nowshera	01.07.2004	01.07.2004	14.01.2035	Not eligible as 3rd divisioner	
37	Mr. Muhammad Irfan	Lab. Attendant	Metric	1991 1st		Nowshera	01.07.2004	01.07.2004	05.10.2038	Not eligible as 3rd divisioner	
38	Mr. Muhammad Irfan	Lab. Attendant	Metric	1996 2nd		Nowshera	01.07.2004	01.07.2004	11.12.2039	Not eligible as 3rd divisioner	
39	Mr. Muhammad Irfan	Lab. Attendant	Metric	1991 1st		Nowshera	01.07.2004	01.07.2004	11.12.2039	Not eligible as 3rd divisioner	
40	Mr. Muhammad Irfan	Lab. Attendant	Metric	1991 1st		Nowshera	01.07.2004	01.07.2004	11.12.2039	Not eligible as 3rd divisioner	
41	Mr. Muhammad Irfan	Lab. Attendant	Metric	1991 1st		Nowshera	01.07.2004	01.07.2004	11.12.2039	Not eligible as 3rd divisioner	
42	Mr. Muhammad Irfan	Lab. Attendant	Metric	1991 1st		Nowshera	01.07.2004	01.07.2004	11.12.2039	Not eligible as 3rd divisioner	

Sl No	Name	Designation	Qualification	Date of acquiring Secondary School Certificate with Division	Date of acquiring P.A.R.S. Certificate with Division	Home District	Date of Birth	Date of last appointment	Place of present posting	Date of superannuation	As per rules, 3rd proviso or not applicable	Signature of official
43	Mr. Razim Hussain	Lah	Matric	1986 2nd		District	6.10.1978	17.2004 F/W	ARI, Dikhan	05.10.2038		
44	Mr. Salahud Din	Attendant	F.A	1994 3rd	1999 2nd	District	14.1978	22.03.2013 L/And	ARI, Dikhan			
45	Mr. Ghulam Rasool	PRD	F.A			District		17.2004	ARI, Dikhan	05.10.2038		
46	Mr. Muhammad Nawaz	PRD	Matric			District		15.07.2004	ARI, Dikhan	25.04.2038		
47	Mr. Inamullah	PhingNhan	Matric	1997 3rd		District	05.05.1974	15.07.2004	SCRL, Mandan	05.05.2034		
48	Mr. Saifullah	Dulkes aid	F.A	2001 2nd		District	06.01.1976	15.07.2004	SCRL, Mandan	05.05.2034		
49	Mr. Saifullah	Field Worker	Matric	1987 3rd		District	17.03.1983	15.10.2004	ARI, Mandan	05.05.2034		
50	Mr. Zafar ur Din	Field Worker	B.A	1990 1st	2006 2nd	Lah	15.03.1969	16.10.2004	ARI, Mandan	05.05.2034		
51	Mr. Abid Rehman	Field Worker	Matric	1987 2nd		District		01.12.2004	ARI, Mandan	05.05.2034		
52	Mr. Sayyid Ali	Field Worker	Matric	1999 2nd		District	07.07.2005	07.07.2005	ARI, Mandan	05.05.2034		
53	Mr. Aman Khan	Field Worker	Matric	1999 2nd		District	01.03.2005	01.03.2005	ARI, Mandan	05.05.2034		
54	Mr. Muhammad Nizam	Field Worker	F.A	2002 3rd		District	10.03.2005	10.03.2005	ARI, Mandan	05.05.2034		
55	Mr. Iftikhar Ahmad	Field Worker	F.A	1985 2nd		District	15.7.77	01.04.2005	ARI, Mandan	05.05.2034		
56	Mr. Iftikhar Ahmad	Field Worker	F.A	1989 2nd		District	07.04.2005	07.04.2005	ARI, Mandan	05.05.2034		
57	Mr. Iftikhar Ahmad	Field Worker	F.A	2002 2nd		District	07.04.2005	07.04.2005	ARI, Mandan	05.05.2034		
58	Mr. Ahmad Salam	Field Worker	Matric	1988 3rd		District	05.12.1984	07.07.2005	ARI, Mandan	05.05.2034		
59	Mr. Ashfaq Ali Moola	Field Worker	F.A	1996 2nd	2012 2nd	District	01.04.1970	08.07.2005	ARI, Mandan	05.05.2034		
60	Mr. Nasir Haq	Field Worker	F.A	1992 2nd		District	06.03.1983	08.07.2005	ARI, Mandan	05.05.2034		
61	Mr. Nasir Haq	Field Worker	F.A	2003 2nd		District	17.2005	17.2005	ARI, Mandan	05.05.2034		
62	Mr. Nasir Haq	Field Worker	F.A	1991 2nd		District	01.01.1971	01.01.2006	ARI, Mandan	05.05.2034		
63	Mr. Muhammad Ibrahim	Field Worker	D Com	1987 2nd	1992 3rd	District	01.01.1970	16.03.2006	ARI, Mandan	05.05.2034		
64	Mr. Nasir Ali	Field Worker	Matric	2001 2nd		District	27.01.1984	17.04.2006	ARI, Mandan	05.05.2034		
				2002 2nd		District	10.08.1983	12.08.2006 Chov	ARI, Mandan	05.05.2034		
						District	12.08.2006 Chov	12.08.2006 F/W	ARI, Mandan	05.05.2034		

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Sr No	Name	Designation	Qualifications	Date of acquiring Secondary School Certificate with Division	Date of acquiring F.A/F.Sc Certificate with Division	Hopic District	Date of Birth	Date of appointment	Place of present posting	Date of reappointment	As per rules, 3rd division is eligible for promotion	Signature of official
55	Mr. Muhammad Hussain	Field Worker	M.A.	2002 2nd		Karnal Agency	13.03.1985	27.11.2006	Quazil Agency FATA, ARI, Tarnab			
56	Mo Sajid Hussain	Naib Qaid	F.A	2010 2nd		Peshawar	02.02.1980		SPNLARI, Tarnab	05.02.2019		
57	Mr. Ajmal Shah	Naib Qaid	Matric	1997 3rd		Peshawar	04.02.1978	10.01.2007	SPNLARI, Tarnab	03.02.2018	Not eligible for 3rd division	
58	Mr. Rishi	Naib Qaid	F.A	1997 2nd	2000 3rd	Muzaffargarh	15.12.1979	13.01.2007	CCRI, Mirpur	14.12.2019		
59	Miss Fouzia Bibi	Naib Qaid	B.A	2004 2nd	2007 3rd	Muzaffargarh	03.1987	05.03.2007	SPNLARI, Tarnab	12.01.2017		
60	Mr. Muhammad Zareeb	Field Worker	M.A	1995 1st		Muzaffargarh	03.1977		CCRI, Pirsabak	08.01.2017		
61	Mr. Shujaullah Shah	Field Worker	Matric	1975 2nd		Muzaffargarh	01.1975	01.05.2007	CCRI, Pirsabak	05.08.2015		
62	Mr. Arshad	Field Worker	Matric	1997 3rd		Muzaffargarh	01.1979	01.03.2007	CCRI, Pirsabak			
63	Mr. Zahid Ali	Field Worker	Matric	1995 2nd		Muzaffargarh	04.05.2007	04.05.2007	CCRI, Pirsabak		Not eligible for 3rd division	
64	Mr. Alam Zeb	Field Worker	Matric	2005 2nd		Muzaffargarh	27.08.1986	19.06.2007	Serai Nowrang	14.10.2016		
65	Mr. Fakhrul Oil	Field Worker	M.A.	1990 1st		Muzaffargarh	28.02.1974	03.07.2007	CCRI, Pirsabak			
66	Mr. Bashir Zada	Field Worker	M.A.	1990 3rd		Muzaffargarh	13.06.1986	07.2007	CCRI, Pirsabak			
67	Mr. Zahid	Field Worker	M.A.	1990 3rd		Muzaffargarh	17.03.1982	03.07.2007	CCRI, Pirsabak	14.03.2016	Not eligible for 3rd division	
68	Mr. Zahid Khan	Field Worker	M.A.	1996 2nd		Muzaffargarh	03.01.1978	03.07.2007	CCRI, Pirsabak	16.03.2017		
69	Mr. Khairul Iqbal	Field Worker	M.A.	1996 2nd		Muzaffargarh	03.03.1980	03.07.2007	CCRI, Pirsabak	04.02.2018		
70	Mr. Zahir Ahmad	Field Worker	M.A.	1997 3rd		Muzaffargarh	01.05.1980	11.07.2007	CCRI, Pirsabak	07.01.2010		
71	Mr. Shabbir Ahmad	Field Worker	M.A.	1998 3rd		Muzaffargarh	19.03.1981	03.07.2007	CCRI, Pirsabak	06.09.2016	Not eligible for 3rd division	
72	Mr. Jawad	Field Worker	M.A.	1998 3rd		Muzaffargarh	01.04.1981	03.07.2007	CCRI, Pirsabak			
73	Mr. Asif Khan	Field Worker	M.A.	2002 2nd		Muzaffargarh	15.01.1983	03.07.2007	CCRI, Pirsabak	02.04.2011		
74	Mr. Muhammad Tahir	Field Worker	M.A.	2004 2nd		Muzaffargarh	12.11.1984	07.02.2008	CCRI, Pirsabak	14.01.2013		
75	S. Sajid Hussain Shah	Field Worker	M.A.	1999 2nd		Muzaffargarh	13.04.1983	01.03.2008	FATA, ARI, Tarnab	11.12.2014		
76	Mr. Janshaid AGIT	Field Worker	M.A.	1999 2nd		Muzaffargarh	11.11.1972	14.12.2008	ARI, Pirsabak	14.06.2015		
77	Mr. Oshar Ali	Field Worker	M.A.	1999 2nd		Muzaffargarh	11.08.1982	07.07.2007	ARI, Pirsabak	14.11.2012		
78		Field Worker	M.A.	1999 2nd		Muzaffargarh	14.08.1982	07.07.2007	ARI, Pirsabak	14.08.2012		

S.No	Name	Designation	Qualification	Date of acquiring Secondary School Certificate with Division	Home District	Date of Birth	Date of appointment	Place of present posting	Date of supersession	As per rules, 3rd divisioner not eligible for promotion	Signature of officer
88	Mr. Shah Muhammad	Naib Qasid	B.A	1997 2nd	Peshawar	24.08.1979	01.01.2009	ARI, Tanzeem	23.08.2039		
89	Mr. Shah Khan	Field Worker	Matric	1997 2nd	DIKhan	03.03.1980	24.07.2009	ARI, DIKhan	02.01.2040		
90	Mr. Fayaz Ahmad	Field Worker	Matric	1997 2nd	ARS, Bafra	20.11.1978	23.07.2009	ARS, Bafra	19.01.2038		
91	Mr. Moin Fayaz	Naib Qasid	Matric	2000 2nd	DIKhan	15.04.1984	27.07.2009	ARI, DIKhan	14.04.2044		
92	Mr. Naam Ullah	Naib Qasid	F.A	2002 2nd	Swat	23.07.1984	13.04.2010	ARI, Mingora	22.07.2044		
93	Mr. Zahid Hussain	Field Worker	Matric	1999 2nd	A-Awad	22.07.1982	31.05.2010	ARS, A Ahal	21.01.2042		
94	Mr. Ahmad Zaman	Naib Qasid	B.A	2007 2nd	Peshawar	15.04.1991	03.06.2010	Directorate General	14.04.2051		
95	Mr. Muhammad Ibra	Lab. Attendant	Matric	2004 2nd	Peshawar	23.03.1987	03.06.2010	SPN, ARI, Tanzeem	22.03.2047		
96	Mr. Umar Jamal	Lab. Attendant	F.A	1999 2nd	Peshawar	23.03.1987	30.05.2013 U/Ard	SPN, ARI, Tanzeem	22.03.2047		
97	S. Bilal Hussain Shah	Ch. Attender	Matric	2004 2nd	Bafra	25.10.1982	04.06.2010	SPN, ARI, Tanzeem	24.10.2042		
98	Mr. Muhammad Anwar	Field Worker	Matric	1990 2nd	Manche	03.05.1987	07.06.2010	ARS, Bafra	02.05.2047		
99	Mr. Muhammad Ismail	Lab. Attendant	Matric	2003 3rd	A-Awad	01.02.1973	06.10.2010	ARS, Bafra	31.01.2033		
100	Mr. Shah Khan	Field Worker	Matric	2000 3rd	Mpashra	03.03.1980	11.11.2010	ARS, Bafra	02.10.2044	Not eligible as 3rd divisioner	
101	Mr. Yaza Gul	Field Worker	Matric	1998 2nd	Nowhere	15.01.1982	15.12.2010	ARS, Bafra	01.05.2040	Not eligible as 3rd divisioner	
102	Mr. Naimat Ullah Khan	Ch. Attender	D.A	2008 2nd	Manche	15.01.1982	20.01.2011	ARS, Bafra	14.01.2042		
103	Mr. Ismail Khan	Lab. Attendant	F.A	2008 2nd	Manche	01.04.1991	15.02.2011	ARS, Bafra	14.01.2042		
104	Mr. Akhtar Ali	Field Worker	Matric	1999 3rd	Chaman	13.01.1990	20.05.2011	ARS, Bafra	14.01.2042		
105	Mr. Muhammad Ishaq	Field Worker	Matric	2012 2nd	Peshawar	01.01.1991	08.07.2011	ARS, Bafra	12.01.2030		
106	Mr. Jehanzeb	Lab. Attendant	Matric	1998 1st	Pullawar	5.3.83	03.01.2004	ARI, Tanzeem	4.3.2043		
107	Mr. Anwar Kamal	Field Worker	F.A	1991 2nd	Peshawar	28.04.1981	08.02.2012	Peshawar	27.04.2041	Not eligible as 3rd divisioner	
108	Mr. Amir Khan	Field Worker	B.A	2006 3rd	Nowhere	01.09.1975	09.02.2012	CCI, Peshawar	31.09.2035		
109	Mr. Usman Ali	Field Worker	F.A	2006 3rd	Manche	01.02.1988	13.02.2012	CCI, Peshawar	31.01.2048	Not eligible as 3rd divisioner	
						11.10.1980	13.02.2012	CCI, Peshawar	17.02.2049	Not eligible as 3rd divisioner	

Sl.No	Name	Designation	Qualification	Date of acquiring Secondary School Certificate with Division	Date of acquiring P.A.P.Sc Certificate with Division	Home District	Date of Birth	Date of 1st appointment	Place of present posting	Date of superannuation	As per rules, 3rd divisioner, not eligible for promotion	Signature of official
110	Mr Qasim Ali	Lab. Attendant	M.A	2002 2nd	2006 3rd	Swat	07.03.1983	14.02.2012	ARI, Mangora	06.03.2043		
111	Mr Muhammad Ali	Chowkidar	Matric									
112	Mr Saadiq Akbar	Field Worker	B.A	1992 3rd	1995 3rd	Peshawar	08.10.1992	14.02.2012	ARI, Tanah	09.08.2052		
113	Mr Rashid Mahmood	Lab. Attendant	Matric	2008 3rd		Swat	05.06.1976	15.02.2012	ARI, Mangora	04.06.2036	Not eligible as 3rd divisioner	
114	Mr Arshad Ali	Lab. Attendant	Matric	2003 3rd		Kohat	10.01.1997	15.02.2012	Kohat	29.01.2052	Not eligible as 3rd divisioner	
115	Mr Muzamir Qasbi	Lab. Attendant	P.A.	1995 2nd	1997 2nd	Mardan	03.03.1991	15.02.2012	SCRI, Mardan	02.03.2051	Not eligible as 3rd divisioner	
116	Mr Waqar Hussain	Lab. Attendant	Matric	1997 2nd		Peshawar	01.08.1989	16.02.2012	SPN, ARI, Tanah	31.07.2039	Not eligible as 3rd divisioner	
117	Mr Naveed Khan	Lab. Attendant	P.A	2008 2nd		Manselwa	07.03.1978	17.02.2012	ARS, Staffe, Mansel	06.03.2038		
118	Mr Tehseenullah	Lab. Attendant	B.A	1997 3rd		Swat	23.04.1993	09.03.2012	ARI, Mangora	22.04.2052		
119	Mr Kamran Khan	Chowkidar	Matric	1976 2nd		Peshawar	02.10.1978	11.05.2012	ARI, Tanah	29.01.2032	Not eligible as 3rd divisioner	
120	Mr Qasim Ali Khan	Field Worker	P.A	1983 3rd	2002 3rd	Swat	15.01.1979	18.05.2012	Karak	14.01.2039		
121	Mr Sifoor Ahmad	Lab. Attendant	P.A	2007 2nd	2009 2nd	Peshawar	01.01.1967	10.12.2012	ARI, Mangora	28.02.2029	Not eligible as 3rd divisioner	
122	Mr Naveed Khan	Lab. Attendant	Matric	1996 3rd		Peshawar	12.04.1990	04.01.2013	ARI, Tanah	11.04.2050		
123	Mr Meem Khan	Field Worker	Matric	2010 2nd		Peshawar	11.11.1978	08.01.2013	ARI, Tanah	10.11.2038	Not eligible as 3rd divisioner	
124	Mr Hale Mohd Adnan	Field Worker	D Com	2010 2nd	2012 2nd	DN Khan	02.02.1991	14.01.2013	ARI, Tanah	01.02.2053		
125	Mr Saad Ali Shah	Field Worker	F.A.	2006 2nd	2007 2nd	Nowshera	11.04.1972	21.01.2013	ARI, DN Khan	22.10.2052		
126	Mr. Aamir Khan	Chowkidar	B.A	2000 2nd	2004 2nd	Mardan	29.02.1983	06.03.2013	SPN, ARI, Tanah	28.09.2049		
127	Mr Iqbal Ali Shah	Field Worker	F.A	2012 2nd	2015 2nd	Danna	11.02.1984	10.04.2013	ARI, Mardan	10.02.2044		
128	Mr Waqar Khan	Field Worker	B.A	2010 2nd	2012 2nd	Danna	21.09.1991	27.08.2013	ARS, ARI, Mangora	23.09.2051		
129	Mr Akhtar Hussain	Field Worker	Matric			Lakki	03.04.1994	27.08.2013	ARS, ARI, Danna	29.04.2054		
130	Mr. Saadullah	Field Worker	Matric			Peshawar	04.02.1995	07.09.2013	ARI, Tanah	03.02.2055		
131	Mr. Hameed Amin	Field Worker	Matric	1976 2nd		Charsada	03.11.1993	17.09.2013	ARI, Tanah	09.11.2053		
132	Mr. Saad Khan	Field Worker	P.A			Nowshera	10.11.1978	28.12.2013	ARI, Tanah	09.11.2038		
						Peshawar	01.01.1984	30.12.2013	ARI, Tanah	04.03.2044		

No	Name	Designation	Qualification	Date of acquiring Secondary School Certificate with Division	Date of acquiring F.A/P.Sc Certificate with Division	Home District	Date of Birth	Date of fit appointment	Place of present posting	Date of superannuation	As per rules, 3rd divisioner not eligible for promotion
10	Mr. Zamin Khan	Field Worker	F.A	1992 2nd		Nowshera	02.01.1976	01.01.2014	ARI, Tamah	01.01.2036	
11	Mr. Naveed Ahmad Khan	Naib Qasid	F.A	1993 2nd	2001 3rd	Peshawar	16.06.1978	1.1.2014	ARI, Tamah	3.6.2038	
12	Mr. Samiullah	Naib Qasid	B.A	2000 2nd	2002 2nd	Peshawar	05.05.1983	01.01.2014	Directorate General	02.04.2043	
13	Syed Farzan Ali Shah	T.W Operator	F.A	2011 2nd	2015 2nd	Peshawar	05.10.1994	1.1.2014	ARI, Tamah	4.10.2034	
14	Mr. Anjiss Ali	Naib Qasid	B.A	1993 2nd	1999 2nd	Peshawar	13.03.1979	14.01.2014	ARI, Tamah	12.03.2039	
15	Mr. Dabbir Ali	Field Worker	Matric	1993 3rd		Swat	05.09.1976	06.01.2014	ARI, Tamah	04.09.2036	Not eligible as 3rd divisioner
16	Mr. Abdul Wahab	Naib Qasid	Matric	1991 3rd		Bannu	10.10.1974	28.02.2014	ARS, S.M, Bannu	09.10.2034	Not eligible as 3rd divisioner
17	Mr. Muhammad Subhan	Chowkidar	Matric			Chakki		23.02.2014	ARS, S.M, Bannu		Not eligible as 3rd divisioner
18	Mr. Anwar Khan	Lab.	Matric	1987 2nd		Bannu	18.11.1979	13.03.2014	Bannu	17.11.2039	
19	Mr. Mujahid Ali Shah	Antennas	B.A	1993 2nd	2003 3rd	Bannu	04.02.1981	13.03.2014	Bannu	03.02.2041	
20	Mr. Iqbal Hussain	Chowkidar	F.A	2007 2nd	2012 2nd	Swat	05.03.1987	13.03.2014	ARI, Tamah	02.03.2041	
21	Mr. Rehmanullah	Field Worker	Matric	1999 3rd		Bannu	12.10.1983	13.03.2014	Bannu	11.10.2043	Not eligible as 3rd divisioner
22	Mr. Khalid Muhammad Khan	Naib Qasid	F.A		2006 2nd	Bannu	01.02.1976	13.03.2014	Bannu	31.01.2046	
23	Mr. Faridul Haq Khan	Sweeper	Matric	2003 3rd		Bannu	09.03.1987	13.03.2014	Bannu	08.08.2047	Not eligible as 3rd divisioner
24	Mr. Abdul Hamid Khan	Field Worker	B.A	2006 2nd	2011 2nd	Bannu	06.04.1990	13.03.2014	USDA	05.04.2050	
25	Mr. Siraj Khan	Watchman	Matric	2008 2nd		Bannu	16.02.1992	13.01.2014	Bannu	09.02.2052	
26	Mr. Mr. Abdul Kareem	Naib Qasid	Matric	2000 2nd		Swabi	05.01.1975	07.04.2014	ARS, Swabi	31.12.2034	
27	Mr. S. J. J. J.	Field Worker	MA			Swabi	01.01.1985	07.04.2014	ARS, Swabi	31.12.2044	
28	Mr. Naveed	Field Worker	F.A	2015 2nd		Swabi	01.01.1991	07.04.2014	ARS, Swabi	31.12.2050	
29	Mr. Abdul Naveed	Naib Qasid	Matric			Swabi	02.04.1977	08.04.2014	ARS, Swabi	07.04.2037	
30	Mr. Nishiqas ul Haq	Sweeper	Matric	1998 2nd		Swabi	13.04.1982	08.04.2014	ARI, Tamah	02.04.2042	
31	Mr. Hamid Ayyar	Naib Qasid	Matric	2008 2nd		Swabi	16.07.1983	08.04.2014	ARI, Tamah	15.02.2043	

S.No	Name	Designation	Qualification	Date of acquiring Secondary School Certificate with Division	Date of acquiring F.A./F.Sc Certificate with Division	Home District	Date of Birth	Date of 1st appointment	Place of present posting	Date of supersession	As per rules, 3rd divisioner not eligible for promotion	Signature of official
155	Mr. Abdur Rehman	Field Worker	Matric			Swabi	01.12.1986	18.04.2014	ARS, Swabi			
156	Mr. Muhammed Zakaria	Field Worker	Matric	2005 3rd		Swabi	03.04.1989	08.04.2014	ARS, Swabi	31.11.2046		
157	Mr. Lal Bahadur	Chowkidar	Matric			Swabi	03.04.1989	08.04.2014	ARS, Swabi	02.04.2049	Not eligible as 3rd divisioner	
158	Mr. Amjad Ali Khan	Chowkidar	G.A	2008 2nd	2016 2nd	Swabi	14.01.1990	09.04.2014	ARS, Swabi	13.01.2050		
159	Mr. Manzoor Khan	Lab. Attendant	F.A	2007 2nd		Swabi	06.04.1992	10.04.2014	ARS, Swabi	05.04.2052		
160	Mr. Fayaz	Sweeper	Matric	2012 2nd		Swabi	13.04.1990	13.04.2014	ARS, Swabi	12.02.2050		
161	Mr. Muhammad Saeed	Naib Qasid	M.Sc (Hons)	2003 2nd	2007 2nd	Buner	25.03.1995	16.05.2014	ARS, Swabi	24.03.2055		
162	Mr. Rehmanullah	Field Worker	MA	2007 2nd	2009 3rd	DIKhan	20.05.1986	20.06.2014	ARI, Dikhan	19.05.2046		
163	Mr. Hashmat Ali	Field Worker	Matric	2007 2nd		Dikhan	01.01.1988	20.06.2014	ARI, Dikhan	11.12.2047		
164	Mr. Ashiq Nawaz	Chowkidar	F.A	2007 2nd		Orakzai Agency	05.02.1988	01.07.2014	ARI, Dikhan	04.02.2043		
165	Mr. Navood Ali	Ploughman	Matric	2009 2nd		Kohat	1986	19.07.2014	Orakzai Agency	2046		
166	Mr. Latifullah	Grass Cutter	Matric	2000 3rd		Swat	03.03.1992	14.07.2014	ARI, Mingora	02.03.2052		
167	Mrs. Nosheen Tariq	Sweeper	Matric	2000 2nd		Mingora	13.03.1983	15.09.2014	CCRI, Peshawar	12.03.2043	Not eligible as 3rd divisioner	
168	Mr. Waqif Shah	Naib Qasid	F.A			Peshawar	18.01.1983	22.09.2014	ARI, Tarnah	17.01.2043		
169	Mr. Muhammad Sabaib	Field Worker	F.A	2008 2nd	2011 2nd	Peshawar	20.08.1991	04.10.2014	ARI, Tarnah	19.08.2051		
170	Mr. Abdul Majid	Ploughman	F.A	2011 2nd	2013 2nd	Mardan	02.12.1991	11.01.2014	SCRI, Mardan	01.12.2051		
171	Mr. Arif Mahmood	Naib Qasid	Matric	2004 3rd	2007 2nd	Mardan	10.04.1983	12.11.2014	SCRI, Mardan			
172	Mr. Fazli Ahmad	Naib Qasid	F.A	2015 1st	2017 1st	Peshawar	01.01.1988	31.12.2014	ARI, Tarnah	31.12.2047	Not eligible as 3rd divisioner	
173	Mr. Jaffer Ali	Lab. Attendant	Matric	2015 3rd		Peshawar	01.01.1982	02.11.2009	ARI, Tarnah	31.01.2042		
174	Mr. Najam Saqib Haider	Field Worker	B.A	2006 2nd	DBA 2008 2nd	Swat	05.02.1980	05.06.2004	ARI, Mingora	04.02.2040	Not eligible as 3rd divisioner	
175	Mr. Khalid Khan	Field Worker	B.A			Peshawar	10.03.1990	10.07.2015	ARI, Tarnah	09.03.2050		
176	Mr. Amrull Shah	Field Worker	Matric	2003 3rd		Swat	01.07.1977	24.02.2015	ARI, Mingora	30.06.2037		
177	Mr. Arad Khan	Naib Qasid	B.A	2010 1st	2012 1st	Swat	01.01.1986	16.05.2015	ARS, Dikhan	02.02.2046	Not eligible as 3rd divisioner	
							01.01.1994	09.06.2015	ARI, Mingora	31.07.2054		



S.No	Name	Designation	Qualification	Date of acquiring Secondary School Certificate with Division	Date of acquiring F.A/F.Sc Certificate with Division	Home District	Date of Birth	Date of Int appointment	Place of posting	Date of supersession	As per rules, 1st & 2nd preference eligible for promotion
178	Mr. Wajid Iqbal	Field Worker	M.A	2012 2nd	2015 2nd	Karak	01.06.1996	01.07.2015	Karak	31.03.2056	
179	Mr. Abuzar Ghafari	Chowkidar	B.A	2003 2nd	2014 3rd	Charsadda	05.03.1996	09.07.2015	SCRJ, Mardan	04.03.2056	
180	Syed Tariq Bin Irfan	Najib Qasid	F.A	2008 3rd	2013 3rd	Peshawar	20.07.1985	07.09.2015	ARJ, Feroz	19.07.2045	
181	Mr. Noman Khan	Field Worker	M.A	2012 1st	2016 2nd	Dikhan	02.02.1991	14.01.2016	ARJ, Dikhan	01.02.2051	
182	Mr. Muhammad Jafar	Field Worker	F.A	2010 2nd	2013 3rd	Dikhan	14.04.1999	07.03.2016	ARJ, Dikhan	13.04.2059	Not eligible as 3rd str. holder
183	Mr. Irfan Ahmad	Watchman	F.A	2006 2nd	2009 2nd	Chitral	6.3.1994	29.3.2016	ARS, Chitral	5.3.2054	
184	Mr. Yousef Ali	Field Worker	M.A	2007 2nd	2012 2nd	Dikhan	15.03.1988	16.05.2016	ARS, Gujrat	14.03.2048	
185	Mr. Waqas Ahmad	Field Worker	M.A	2010 2nd	2014 1st	Nowshera	10.10.1991	01.07.2016	ARJ, Swat	09.10.2051	
186	Mr. Waqas Ahmad	Field Worker	M.A	2010 2nd	2014 1st	Swat	18.03.1992	01.07.2016	ARS, Swat	17.3.2052	
187	Mr. Imad Hussain	Najib Qasid	F.A	2012 1st	2014 1st	Nowshera	03.03.1990	19.08.2016	ARJ, Mingora	02.03.2057	
188	Mr. Afzal Ali Khan	Lab Assistant	M.A	1989 2nd	1999 2nd	Nowshera	10.06.1971	21.09.2016	ARS, Swat	07.08.2031	
189	Mr. Ihsanullah	Chowkidar	M.A	2007 3rd	2015 2nd	Nowshera	08.01.1983	26.10.2016	CCRJ, Peshawar	07.01.2042	
190	Mr. Ihsanullah Shah	Chowkidar	M.A	2007 3rd	2009 3rd	Swabi	08.01.1982	26.10.2016	SCRJ, Peshawar	05.01.2036	
191	Mr. Saif ur Rehman	Najib Qasid	F.A	2008 2nd	2010 2nd	Dikhan	15.10.1996	08.11.2016	ARJ, Dikhan	14.10.2056	
192	Mr. Anver Zeb	Chowkidar	F.A	2003 3rd	2003 3rd	Nowshera	15.04.1991	11.12.2016	Directorate General	14.04.2051	
193	Mr. Asim Mehmood	Chowkidar	F.A	2017 1st	2017 1st	Bannu	05.04.1992	11.12.2016	ARJ, Feroz	04.04.2052	Not eligible as 3rd str. holder
194	Mr. Mohd Ismail	Field Worker	F.A	2007 3rd	2009 3rd	Peshawar	22.11.1981	20.12.2016	ARS, S.N. Bannu	24.11.2041	
195	Mr. Laif Shah	Field Worker	M.A	2008 2nd	2010 2nd	Chitral	11.12	05.01.2004	ARJ, Feroz	30.8.2037	
196	Mr. Naveed	Field Worker	M.A	1998 3rd	2003 3rd	Chitral	19.1.2005	18.1.2005	HAAS, A. Ahsai	11.12.2041	
197	Mr. Mohd Ali Shah	Lab Assistant	M.A	2017 1st	2017 1st	Chitral	02.05.1984	06.03.2017	ARS, Baffla	01.05.2044	
198	Mr. Sarat Khan	Chowkidar	M.A	2014 2nd	2017 2nd	Mardan	03.04.2017	22.02.2017	Orakzai Agency	27.03.2041	
199	Mr. Amir Hamza	Field Worker	F.A	2010 2nd	2014 3rd	Nowshera	3.12.1997	22.02.2017	SCRJ, Mardan	02.03.2057	
200	Mr. Lutfi Rehman	Mali	F.A	2010 2nd	2014 3rd	Nowshera	20.11.1994	31.01.2020	DCAR office	19.31.2054	

S.No	Name	Designation	Qualification	Date of Acquiring Secondary School Certificate with Division	Date of acquiring P.A.F.Sc Certificate with Division	Home District	Date of Birth	Date of final appointment	Place of present posting	Date of supersession	As per rules, 3rd division not eligible for promotion	Signature of officer
201	Mr. Faezullah	Naib Qaid	F.A	2014 2nd	2019 3rd	Peshawar	01.04.1953	05.01.2017	ARL, Ternab			
202	Mr. Muhammad Saleem-ii	Naib Qaid	M.A	1991 2nd		Peshawar	03.03.1973	01.04.2017	ARL Ternab	2.3.2035		
203	Mr. Tariq Ahsan	Chowkidar	M.A	2011 3rd		Peshawar	03.02.1993	10.03.2017	ARL, Ternab			
204	Mr. Muhammad Wassan Ullah	Cloner	B.A	2013 2nd	2017 2nd	Peshawar	12.01.1999	1.6.2017	ARL, Ternab		Not eligible as 3rd division	
205	Ms. Sana	Naib Qaid	B.A	2013 2nd	2016 2nd	Mardan	09.04.1996	02.06.2017	ARL, Ternab			
206	Mr. Abdul Rehman	Naib Qaid	M.A	2017 1st		Peshawar	27.4.2000	5.7.2017	SCRL, Mardan	14.04.2056		
207	Mr. Javed Khan	Field Worker	M.A	1995 3rd		Peshawar	02.04.1979	25.07.2017	Scrl Naranj	15.10.2023		
208	Mr. Abdul Qadir	Lab.	F.A	2015 2nd	2017 2nd	Cherashid	02.03.1999	27.07.2017	Scrl Naranj	14.03.2029		
209	Mr. Khadim Hussain	Attendant Field Worker	M.A	2017 3rd		Cherashid	02.03.1999	27.07.2017	D (SPN) ARL Ternab		Not eligible as 3rd division	
210	Mr. Muhammad Shoib	Naib Qaid	F.A	2008 2nd	2012 3rd	Kurram Agency	01.08.1997	12.09.2017	Onkai Agency			
211	Mr. Abdel Washeed	Naib Qaid	F.Sc	2011 2nd	2013 2nd	DIRKhan	20.04.1991	12.10.2017	FATA, ARL Ternab		Not eligible as 3rd division	
212	Mr. Qamar Iqbal	Naib Qaid	F.Sc	2004 3rd		DIRKhan	12.02.1995	23.10.2017	ARI D.I.Khan	19.04.2031		
213	Mr. Umar Sabiti	Field Worker	M.A	2004 3rd		DIRKhan	1.1.1984	24.10.2017	ARL, D.I.Khan	11.02.2055		
214	Mr. Shah Faizal	Naib Qaid	D.Com	2014 2nd	2016 2nd	Peshawar	14.04.1997	01.11.2017	Chitral	31.12.2043		
215	Mr. Iftikhar Ali Shah	Naib Qaid	M.A	1999 2nd	2002 2nd	Peshawar	16.02.1983	31.12.2017	ARI, Ternab		Not eligible as 3rd division	
216	Mr. Muhammad Sharif	Lab. Attendant Naib Qaid	M.A	2018 2nd		Muzaffargarh	11.02.1972	17.4.93	ARL, Muzaffargarh	1.1.1993		
217	Mr. Muhammad Tariq	Naib Qaid	M.A	2018 2nd		Peshawar	06.01.1983	16.03.2009	ARI Ternab	10.02.2032		
218	Mr. Khairabaswar	Naib Qaid	M.A	2018 1st		Swat	02.02.1983	15.10.2005	ARI, Ternab	05.01.2043		
219	Mr. Hidayat Ullah	Chowkidar	M.A	2018 1st		Muzaffargarh	25.12.1990	09.04.2009	ARI, Ternab	01.01.2043		
220	Mr. Mubshaj Khan	Chowkidar	M.A	1993 2nd		Kar	13.03.1948	11.08.2008	CCRL, Pirsabak			
221	Mr. Shamsul Haq	Naib Qaid	M.A	2000 3rd		Buner	12.6.1977	10.1.2018	ARS, Kurak			
222	Mr. Jehandar Shah	Field Worker	M.A	2004 3rd		Peshawar	09.12.1979	28.3.2018	FATA, ARL Ternab	02.03.2018		
						Swat	01.01.1992	06.08.2013	ARI, Ternab		Not eligible as 3rd division	
						Swat			ARI, Muzaffargarh			

S.No	Name	Designation	Qualifications	Date of acquiring Secondary School Certificate with Division	Date of acquiring P.U.F.Sc Certificate with Division	Home District	Date of Birth	Date of appointment	Place of present posting	Date of re-permanence	As per rules, 3rd division is eligible for promotion	Signature of official
223	Mr. Zeehan Khan	Teacher	M.Aric	2020 1st	DAE 2016 1st	Swat	01.06.2000	06.06.2018	ARS, Charsadda			
224	Mr. Muhammad Zaib	Teacher	M.Aric	2009 2nd		Dir Khan	01.04.1994	01.10.2013	ARL, Dir Khan			
225	Mr. Muhammad Hamza	Teacher	M.Aric	2016 2nd		Dir Khan	01.08.1999	02.10.2014	ARL, Dir Khan			
226	Mr. Muhammad Ibrahim	Electronic	B. Tech	2013 1st	DAE 2016 1st	Mardan	30.03.1997	10.10.2016	CCRI, Peshawar			
227	Mr. Samiullah Shah	Field Worker	M.Aric	2019 2nd		Mardan	07.09.1983	01.03.2008	ARL, Dir Khan	06.09.2013		
228	Mr. Rabim Ullah	Field Worker	M.Aric	2019 2nd		Mardan	16.02.2000	27.02.2019	ARL, Dir Khan			
229	Mr. Hilar Ahmad	Lab	F.Sc	2017 1st	2019 2nd	Taluk Mardan	11.02.2000	27.02.2019	ARL, Mardan			
230	Mr. Nazir Hussain	Chemist	M.Aric	2006 2nd	2019 2nd	Peshawar	05.4.1988	01.03.2019	ARL, Mardan			
231	Mr. Muhammad Rafiq	Lab	M.Aric	2003 2nd	2019 3rd	Peshawar	05.4.1988	01.03.2019	ARL, Mardan			
232	Mr. Abdul Haseeb	Lab	F.Sc	2016 2nd	2018 2nd	Peshawar	14.4.1988	01.3.2019	ARL, Mardan			
233	Mr. Zameer Abid	Field Worker	M.Aric	1994 2nd		Peshawar	10.04.2000	01.03.2019	ARL, Mardan	14.2018		
234	Mr. Qaiser Bhatti	Field Worker	M.Aric	2013 2nd		Mardan	18.02.1973	27.03.2019	ARL, Mardan			
235	Mr. Farhad Ali	Field Worker	M.Aric	1992 2nd		Mardan	17.05.1987	23.4.2019	ARL, Mardan			
236	Mr. Farhad Ali	Field Worker	M.Aric	1992 2nd		Mardan	17.05.1987	23.4.2019	ARL, Mardan			
237	Mr. Asghar Ali	Lab	M.Aric	2008 3rd	2009 3rd	Charsadda	1.3.1976	22.04.2019	CCRI, Mardan			
238	Mr. Muhammad Yasir	Lab	M.Aric	2020 2nd		Mardan	21.02.1983	01.03.2019	CCRI, Mardan			
239	Mr. Muhammad Iqbal	Lab	M.Aric	2020 2nd		Mardan	23.1989	08.11.2019	ARL, Dir Khan			
240	Mr. Saad Nawaz	Chemist	B.A	2006 2nd		Peshawar	07.04.1989	01.12.2007 Contd	SCRI, Mardan	01.03.2019		
241	Mr. Faisal Karim	Field Worker	M.Aric	2003 3rd		Karak	01.06.2004 F.V	01.01.2011 Contd	ARL, Mardan	06.04.2019		
242	Mr. Waqas	Chemist	M.Aric	2015 2nd		Peshawar	20.08.1990	31.01.2020				
243	Mr. Zahair Iqbal	Chemist	M.Aric	2017 3rd		A-Abad	6.2.2020		ARL, Mardan			
244	Mr. Azeem Bhatti	Field Worker	M.Aric	2005 2nd		A-Abad	03.11.1997	23.2020	ARS, Charsadda	12.2018		
245	Mr. Azeem Bhatti	Field Worker	F.Sc	2017 3rd		A-Abad	21.12.1986	23.2020	CCRI, Peshawar	24.12.2020	Not eligible for promotion	
246	Mr. Azeem Bhatti	Field Worker	F.Sc	2017 3rd		A-Abad	08.03.1997	23.2020	HARS, Mardan		Not eligible for promotion	

S.No	Name	Designation	Qualification	Date of acquiring Secondary School Certificate with Division	Date of acquiring F.A/F.Sc Certificate with Division	Home District	Date of Birth	Date of last appointment	Place of present posting	Date of superannuation	As per rules, 3rd divisioner not eligible for promotion	Signature of official
245	Mr. Zeshan A. ...	Field Worker	F.A		2017 3rd	A.Abad	01.01.1987	2.3.2020	HARS, Abbottabad			
246	Mr. Amber Hamza	Field Worker	Matric	2016 2nd		A.Abad	18.12.1998	2.3.2020	HARS, Abbottabad			
247	Mr. Elmisham	Field Worker	Matric	2016 3rd		A.Abad	10.04.1998	2.3.2020	HARS, Abbottabad			
248	Mr. Muhammad Afzal	Field Worker	Matric	2010 2nd		A.Abad	11.8.1991	2.3.2020	HARS, Abbottabad		Not eligible as 3rd Divisioner	
249	Mr. Murtaza S. T	Field Worker	Matric	2005 2nd		Nowshera	05.09.1984	18.5.2020	CCRI, Pirsabak			
250	Mr. Tufail Ahmad Shah	Field Worker	B.A	1999 2nd	2001 2nd	Nowshera	18.03.1984	18.5.2020	CCRI, Pirsabak			
251	Mr. Zubair Ahmad	Field Worker	Matric	1999 2nd		Nowshera	28.06.1982	18.05.2020	CCRI, Pirsabak			
252	Mr. Munir Ali Shah	Ploughman	F.A	2002 2nd	2004 2nd	Nowshera	07.10.1985	18.05.2020	CCRI, Pirsabak			
253	Mr. Abdul Sattar	Field Worker	F.A	2006 2nd	2012 3rd	Nowshera	19.02.1989	20.05.2020	CCRI, Pirsabak			
254	Mr. Zaid Ahmad	Chowkidar	Matric	2006 3rd		Nowshera	25.03.1989	7.9.2020	CCRI, Pirsabak	06.09.2040	Not eligible as 3rd divisioner	
255	Mr. ...	Cleaner	M.A	2007 2nd	2009 2nd	Peshawar	20.10.1989	16.09.2020	ARI, Tarnab			
256	Mr. Hafiz Ullah	Cleaner	Matric	2012 2nd		Peshawar	04.03.1989	16.09.2020	ARI, Tarnab			
257	Mr. Shahzad	Chowkidar	F.A	2013 2nd	2016 3rd	Peshawar	02.04.1996	21.9.2020	ARI, Tarnab	1.04.2056		
258	Mr. Sana Ullah	Field Worker	Matric	1996 2nd		DIKhan	23.02.1980	27.11.2020	ARI, DIKhan			
259	Mr. Subhan	Field Worker	F.Sc	2016 2nd	2019 2nd	Swat	26.03.1997	01.12.2020	ARI, Mingora			
260	Mr. ...	Field Worker	Matric	1996 2nd		DIKhan	01.01.1980	11.12.2020	ARI, DIKhan			
261	Mr. Majeedullah	Field Worker	Matric	2011 3rd		Swat	23.01.1997	01.12.2020	ARI, Mingora			
262	Mr. Adnan Qamar		Matric	2013 1st		Karak	15.02.1996				Not eligible as 3rd divisioner	

**BEFORE THE KHYBER PAKHTONKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Application/Petition No. \_\_\_\_\_ of year 2024

1. Rahat Khan S/o kareem khan R/o Wazir Ghari, Post Office Pabbi (RS), Tehsil and District Nowshera.
2. Shabir Ahmad S/o Jahanzib Khan R/o Saidan, Post Office Tarnab Farm, Tarnab, Tehsil and District Peshawar.
3. Khaista Gul S/o Wali Gul R/o Sheikhano Kalay, Turo Mira, Toru, Post Office Shamshadabad, Tehsil and District Mardan

.....Applicants/ Petitioners

VERSUS

1. Muhammad Ismail S/o Ajab Khan R/o Sugarcane Farm, Research Institute, Charsada Road, Mardan
2. Secretary Agriculture Civil Secretariate, KPK, Peshawar
3. Director General Research, Agriculture University, Peshawar
4. Director Sugar Crops Research Institute, Charsada Road, Mardan

.....Respondents

**APPLICATION FOR GRANT OF TEMPORARTY INJUNCTION TO**  
**THE EFFECT THAT OPERATION OF THE IMPUGNED**  
**JUDGEMENT/ ORDER DATED, 25-04-2024 MAY KINDLY BE**  
**SUSPENDED TILL FINAL DECISION OF THE INSTANT**  
**APPLICATION UNDER SECTION 12(2) READ WITH SECTION 151**  
**OF CIVIL PROCEDURE CODE**

**Respectfully Sheweth: -**

- I. That the aforementioned application is to be filed today before this Hon'ble Court.
- II. That the contents of the above application be considered as part and parcel of this instant petition for interim relief.
- III. That the prima facie case is in favour of the applicants.
- IV. That the balance of convenience is also in favour of the applicants and irreparable loss is likely to be caused to them, if the interim relief is refused to them.

**PRAYER**

In view of the above, it is hereby humbly requested that the impugned order/ judgement dated 25-04-2024 may kindly be suspended till the final decision of the application filed under section 12(2) of the Civil Procedure Code.

Applicants

Through

  
AL. Saif Khan  
Associate High Court

**BEFORE THE KHYBER PAKHTONKHW A SERVICE TRIBUNAL,**  
**PESHAWAR**

Application/Petition No. \_\_\_\_\_ of year 2024

Rahat Khan and Others.....

Applicants/ Petitioners

VERSUS

Muhammad Ismail and Others.....

..... Respondents

**AFFIDAVIT**

It is certified that all the contents of this application are true and correct with the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Date: 06/07/24

*Rahat Khan*  
Deponent

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60836

پشاور بار ایسوسی ایشن، خیبر پختونخواہ

ایڈوکیٹ عبدالرؤف خان

باروسل ایسوسی ایشن نمبر 224727 CC

رابطہ نمبر: 3125321784

پشاور بار ایسوسی ایشن، خیبر پختونخواہ



بعدالت جناب: خیبر پختونخواہ ہائی کورٹ، خیبر پختونخواہ

مخاطب: سائلان

دعوی در خواست زیر (29) 12

علت نمبر: ضیاء اللہ دیوانی رضوی

مورخہ: منسلک مورخہ 25/4/2024

جرم: دراصل اسل نمبر 1507

تھانہ: 2023

باعث تحریر

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے دائرہ پیروی ہجرتی کارروائی کا رد

آن مقام تہمید کیلئے عبدالرؤف خان کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی مکمل کارروائی کا کمال اختیار حاصل ہے اور درخواست گزار کو راضی نامہ کرنے و تقرر ثالث و فیصلہ بر حلف دینے جو اب دعویٰ اقبال دعویٰ اور درخواست گزار کو راضی نامہ کرنے پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور ہجرتی، نیز دائرہ اپیل گمرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے مکمل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے بطور یا اپنے چھاپے تقرر کا اختیار حاصل ہے۔ مقرر شدہ کو وہی جملہ مذکورہ اختیارات حاصل ہوں گے اور اس کا ساختہ پر داخست منظور و قبول ہوگا دوران مقدمہ میں تاخیر ہر جہانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقدمہ سے باہر ہو تو وکیل صاحب یا بندہ ہوں گے کہ پیروی مذکورہ کیلئے ہجرتی کارروائی کے لئے دیا جاتا ہے کہ مندرجہ

31/7/2024

AWA  
BE

Approved

CNIC No. 5818

شہزاد

راحت خان

Rahmat Khan

CNIC No. 17201-16992793

cell No. 03136550021

خاستہ نقل

بند

CNIC No. 03139877467

نوٹ: اس کاٹ اسٹیمپ ڈیوٹی کا قائل قبول ہوگی۔