

FORM OF ORDER SHEET

Court of _____

Appeal No. 1402/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30-Aug-24	<p>The appeal of Mr. ASAD ZAMAN presented today by Mr. MUJAHID ALI KHAN Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 12-Sep-24. Parcha Peshi given to counsel for the appellant.</p>

By order of the Chairman


REGISTRAR

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES
TRIBUNAL, PESHAWAR

S.A. No. 1402 /2024

Asad Zamān Appellant

Versus

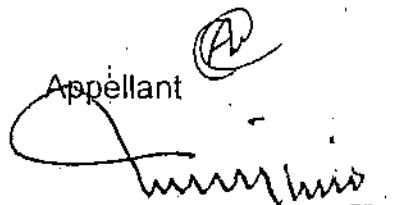
Secretary Health, Govt. of Khyber Pakhtunkhwa and others
..... Respondents

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Appellant

Through


Mujahid Ali Khan
Advocate Supreme Court

Dated: 28.08.2024

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES
TRIBUNAL, PESHAWAR

S.A.No. 1409/2024

Asad Zaman son of Akhtar Zaman
Ward Attendant BPS-4
R/o Akram Abad Khatali Tehsil and District Nowshera....Appellant

Versus

- 1) Secretary Health, Govt. of Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 2) Director General Health, Khyber Pakhtunkhwa Judicial Complex, Peshawar.
- 3) District Health Officer, District Nowshera..... Respondents

**SERVICE APPEAL UNDER SECTION 4 OF
THE SERVICES TRIBUNAL ACT, 1974
FOR RELEASE OF PAY OF THE
APPELLANT.**

Prayer:

It is, therefore, humbly prayed that on acceptance of this Service Appeal;

Firstly, to direct respondents No.2 and 3 to forthwith release the salaries of the appellant along with arrears of pay w.e.f. 15th December, 2022 till onwards;

Secondly, to declare the act of respondents regarding stoppage of salaries of the appellant as null and void, without lawful authority, and ineffective upon the accrued rights of appellant;

Thirdly, to take action against the concerned officer for stopping the salary of the appellant in the light of reported judgment in 1997 PLC (CS) 666.

Any other relief which this Hon'ble Tribunal deems appropriate in the circumstances of case and to whom the appellant found entitled may kindly also be granted.

Respectfully Sheweth;

Brief facts giving rise to the instant appeal are as under:-

- 1) That the appellant was appointed as Ward Orderly (BPS-4) after fulfillment of codal formalities vide appointment order No.4350-54/ DHO/ NSR dated 15.12.2022 issued by office of District Health Officer, Nowshera.
(Copy of appointment order is Annex: "A").
- 2) That the appellant was posted for official duty at Civil Dispensary Khatkali District Nowshera.

It is pertinent to mention that the appellant submitted his arrival report for resumption of his duty on 30.05.2023 on the post of Ward Orderly in view of the appointment order as referred to in the above paras and after assuming charge the appellant still performing his duties efficiently.

(Copy of appointment arrival report is attached as Annex: "B").

- 3) That the appellant also submitted his medical certificate and accordingly service book was also issued showing his entry and arrival report in service.

(Copies of medical certificate is Annex: "C").

- 4) That the respondent No.3 also confirmed the registration from the office of Employment Exchange District Nowshera.

(Photocopy of the registration card is Annex: "D").

- 5) That the appellant was regularly performing his duties, the attendance sheet is Annex: "E" likewise the payroll has also been prepared by the concerned office which is also Annex: "F".

- 6) That since joining/ appointment/arrival, the salary of the appellant has not yet been released.
- 7) That the respondents without assigning any reason or cause did not release the salaries of the appellant till date and in appellant filed departmental appeal in the office of respondent No.2, but in vain, rather the respondent No.2 asked from the respondent No.3 regarding the no vacant post in the said dispensary.

(Copies of departmental appeal and written intimation on behalf of respondent No.2 are Annex: "G" & "H").

- 8) That since no written orders with regard to stopping salaries of the appellant has been passed by the respondent No.2, the appellant having no alternate and efficacious remedy, constrained to approach this Hon'ble Service Tribunal for redressal of his grievance on the following amongst other grounds:

GROUNDS

- a) That the act of respondents to stop the salary of the appellant is against the law, facts and material available on record.
- b) That the act of respondents is violative of Article 4, 9, 11, 25 and various other Articles of the Constitution of Pakistan as well as judgments rendered by the august Supreme Court of Pakistan that departmental authorities under law having no power to stop the salaries of their employees and that too without adhering/ adopting due process of law, which amounts to force labour, hence violative of Article 11 of the Constitution of Pakistan.
- c) That the Hon'ble High Court categorically held in a reported judgment 1997 PLC (CS) 666

"that strict action be taken against an officer who stopped the salary of an employee".

Even otherwise it is also settled law that:

- d) That the Hon'ble Peshawar High Court, Peshawar categorically held in 2017 PLC (CS) note 14 p.14 that salary on pretext of irregular appointment order was declared to be held illegal. Department was directed to release the pay of appellant from the date of its stoppage.

It is pertinent to mention that no limitation runs in matters relating to pay and pension. (1991 SCMR 1041, 2005 PLC (CS) 1439, 2006 PLC (CS) 489, 2002 PLC (CS) 1388, 1990 PLC (CS) 95).

If case has merit limitation may not be a hurdle in the way of appellant. (PLD 2002 (SC) 84, 2004 SCMR 527, PLJ 2004 (SC) 306, PLD 2013 SC 724 (k)

- e) That the act of respondents has exposed not only the appellant but his ailing parents to risk of not getting proper care and treatment as the appellant was the only source of income of his family, hence suffering a lot of hardships by illegally stopping his salaries without assigning any reason or cause.
- f) That it is settled law that salary of an employee is no more a State bounty.

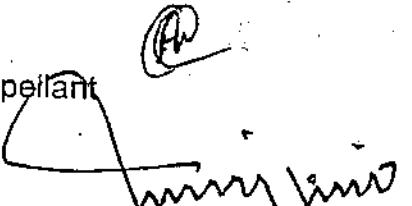
Keeping in view, what has been stated above it is, therefore, humbly prayed that on acceptance of this Service Appeal

Firstly, to direct respondents No.1 to 4 to forthwith release the salaries of the appellant along with arrears of pay w.e.f. 15th December, 2022 till onwards;

Secondly, to declare the act of respondents regarding stoppage of salaries of the appellant as null and void, without lawful authority, and ineffective upon the accrued rights of appellant;

Thirdly, to take action against the concerned officer for stopping the salary of the appellant in the light of reported judgment in 1997 PLC (CS) 666.

Any other relief which this Hon'ble Tribunal deems appropriate in the circumstances of case and to whom the appellant found entitled may kindly also be granted.

Appellant
Through

Mujahid Ali Khan
Advocate Supreme Court

Dated: 28.08.2024

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES
TRIBUNAL, PESHAWAR

S.A. No. /2024

Asad Zaman Appellant
Versus

Secretary Health, Govt. of Khyber Pakhtunkhwa and others
..... Respondents

AFFIDAVIT

I, Asad Zaman son of Akhter Zaman, Ward Attendant BPS-4 R/o Akram Abad Khatali, Tehsil and District Nowshera (appellant) do hereby affirm and declare on oath that the contents of accompanying Appeal are true and correct and nothing has been concealed from this Hon'ble Tribunal.

Deponent:
CNIC No. 17201-5110239-1
Cell: 0313-5777122



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BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES
TRIBUNAL, PESHAWAR

S.A. No. _____ /2024

Asad Zaman Appellant
Versus

Secretary Health, Govt. of Khyber Pakhtunkhwa and others
..... Respondents

ADDRESSES OF THE PARTIES

APPELLANT:

Asad Zaman son of Akhtar Zaman
Ward Attendant BPS-4
R/o Akram Abad Khatali Tehsil and District Nowshera

RESPONDENTS:

- 1) Secretary Health, Govt. of Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 2) Director General Health, Khyber Pakhtunkhwa Judicial Complex, Peshawar.
- 3) District Health Officer, District Nowshera

Through

Appellant

Mujahid Ali Khan
Advocate Supreme Court

OFFICE OF THE DISTRICT HEALTH OFFICER NOWSHERA

Phone & Fax: 0923-580759

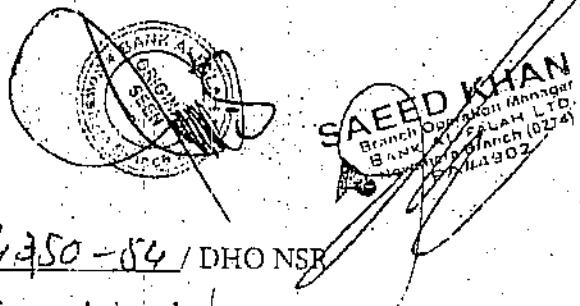
E-Mail: nowshera.edoh@gmail.com

OFFICE ORDER

A 8

Consequent upon approval / recommendation accorded by the Departmental Selection / Appointment Committee constituted for the purpose, MR. ASAD ZAMAN S/O AKHTAR ZAMAN is hereby appointed as Ward Attendant BPS-04 against the vacant post of Ward Attendant under the control of this office with immediate effect, with the following term & conditions.

1. The appointment shall be subject to the Medical fitness and initially on probation for a period of 02-years.
2. The services can be dispensed with during the probation period on un-satisfactory performance.
3. You will not entitle to any TA / DA for Medical Examination and joining the first appointment.
4. In case if any of the documents submitted by you, with your application is found forged / fake, your service shall be liable to terminate without any notice and will also be liable to further legal proceeding.
5. The appointment will be governed by such rules and order issued by the Govt. from time to time.
6. If you wish to resign from service, you will have to submit resignation in writing one month in advance OR deposit one month pay in the Govt. treasury.
7. If the above terms & conditions are acceptable to you then you should report to DHO Office Nowshera within 07-days after the receipt of this appointment order.



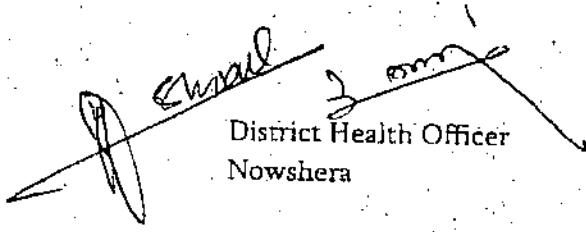
Sd _____
District Health Officer
Nowshera

No. 4450 - 54 / DHO NSR

Date: 15/12/2022

Copy forwarded to the:

1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Nowshera.
3. Accounts Section DHO Office Nowshera.
4. Mr. Asad Zaman S/O Akhtar Zaman, Mohallah Akramabad, Khat Kelay, District Nowshera.
5. Office record.


District Health Officer
Nowshera

Mr. Khat Khat Log No. 29/15/2023 in favour of
Mr. Abd隆oush (WATHIAT)
At (C) Khat Khat Log No. 29/15/2023 in favour of
Mr. Abd隆oush (WATHIAT)
Letter addressed to Mr. Abd隆oush (WATHIAT)
Letter addressed to Mr. Abd隆oush (WATHIAT)
Letter addressed to Mr. Abd隆oush (WATHIAT)

D.H.Q. Hospital, Nowshera

Medical Certificate

NIC No: 111061-5118239-H



Name of Official

A.Sad Zaman

Cast of race

Muslim

Father's Name

Akhter Zaman

Residence

Moh. Akram Abad Ichet Kalay Nowshera

Teh. Dkt. Nowshera

Date of Birth

01-04-1988

Exact height by measurement

5.8"

Personal mark of identification

X

Signature of Official

(A)

Signature of head of Officer

Head of Office

I do hereby certify that I have examined Mr. A.Sad Zaman a candidate for employment in the Office of the District Health Officer Nowshera and can not discover that he had any disease communicable or other constitutional affection or bodily infirmity except F.I.

I do no consider this as disqualification for employment in the office of the

A.S. Abd. His age according to his own statement 36 year and by appearance about 35 year.



LEFT HAND THUMB AND FINGER

IMPRESSIONS

Dr
Medical Superintendent
D.H.Q. Hospital Nowshera
15/12/22

اکتوبر ۱۹۶۷ء

نیشنل سسٹم آف سروسز پیپلز کارڈ
ضروری
جن انسیڈوائرس کے پاس تھارنی کارڈ (X-3) میں موجود ہوں اُن کو فریروزگار کا نام جزو کردہ قیصوت کیا جائے۔

II

SERVICE UNPAID

ضروری نامزد کارڈ کو ہون کر تیر کرنا۔
نامزد کارڈ کے لئے مدد و مددیت اقتدار
کے لئے مدد و مددیت اقتدار کا لائیٹ

خدمت جتاب غیر صاحب

فریروزگار ایڈمینیسٹر

شناختی کارڈ نمبر ۱۷۲۱-۱۱۱۱۰۲۳۸-۱

تاریخ ۲۰۰۷

رخصان

تاریخ میانے تجھے

MANAGER
Employment Exchange
Nowshera

کام کے لئے

ضروری اطلاع میانے امیدوار
جب آپ کو ملکتی جائے تو فرما ملک جنابی کارڈ پر فریروزگار
کو اطلاع کریں۔ اس کا براپ اک ناک اگلے کی طرف دست نہیں۔

District Health Officer
Nowshera

District Health Officer
Nowshera

Daily Attendance Register of the C-D Wing													For the Month of June 2024																			
Sr. No.	Name	Rank	DATE AND HOURS OF ATTENDANCE												OF ATTENDANCE												Total No. of Days	Remarks				
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
1	Abdul Ali	Naik	A	A	N	A	M	N	X	M	A	L	A	M	N	V	A	A	N	A	M	N	A	B	A	S	A	A	X	M	A	A
2	Fayez Imdad	Sgt	P	P	S	E	R	P	V	G	S	Z	C	A	P	V	X	P	Z	Z	P	Z	P	Z	P	Z	P	Z	P	X	S	X
3	Shahista	W/C	P	P	P	P	P	X	P	P	P	P	N	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	X	P	P
4	Izayat	Sgt	P	P	P	P	P	X	P	P	P	P	P	V	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	X	P	P
5	Ismail	Sgt	P	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	X	P	P
6	Asad Zamir	Sgt	P	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	X	P	P

Daily Attendance Register of the C-D
DATE AND HO

DATE AND HOUR

For the Month of Feb 20 24
OF ATTENDANCE

Daily Attendance Register of the C-D Khatkhata

DATE AND HOURS

For the Month of March

2024

OF ATTENDANCE

Sr. No.	Name	Rank	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total No. of Days	Remarks <i>(See Regulations)</i>
1.	Abdullah Ali	Ch.C	M	M	N	M	N	M	N	X	M	N	M	N	M	N	N	X	M	N	M	N	M	N	X	M	N	M	N	X	28				
2.	Fayyazuddin	EPL	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	X	29				
3.	Shabir Taseer	DAW	P	P	X	P	P	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	T	X	X	P	P	P	P	P	28				
4.	Emanullah	NAIB	P	P	X	P	P	P	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	X	P	X	P	P	P	P	X	28			
5.	Ismael	NAIB	P	P	X	P	P	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P	X	X	P	P	P	P	P	X	28			
6.	Asad Iqbal	NAIB	P	P	X	P	P	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P	X	X	P	P	P	P	P	X	28			

Daily Attendance Register of the C - D - Clitheroe
DATE AND HOURS

For the Month of April 2024

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For the Month of April 2024

Daily Attendance Register of the C. D. Kheti Kalyan

For the Month of May 2024

Daily Attendance Register of the CD-KHAT KAILAY

For the Month of JUNE

2023

DATE AND HOURS

Sr. No.	Name	Rank	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total No. of Days	Remarks
①	ABDUL ALI	CIT MANAGER	A	A	N	X	N	N	A	N	N	A	N	N	A	N	N	X	X	N	N	N	N	N	X	N	N	E 045	X	Class 7 Visited					
②	URROOZ KHAN	MANAGER OFFICER	L	L	L	X	L	L	L	L	X	L	L	L	L	L	L	X	U	U	U	U	U	U	X	U	U	X	X	X	U	U			
③	FAYAZ-UD-DIN	EN STAFF	G	G	G	X	G	G	G	G	X	G	G	G	G	G	G	X	P	P	P	P	P	P	X	P	P	X	X	X	U	U			
④	SHAIMA TASEER	PPC	P	P	X	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	X	P	P					
⑤	INAYAT	MAN MAN	P	P	P	X	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	X	P	P					
⑥	ISMAIL	WAD OFFICER	P	P	X	Z	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	X	P	P					
⑦	ASAD RAMAN	WAD OFFICER	P	P	X	P	P	P	P	P	X	P	P	P	P	P	P	P	X	P	P	P	P	P	X	P	P	X	P	P					

(S.Y.M.P)
Daily Attendance Register of the ~~C-D~~ Khat Kal.

OF DATE AND HOURS

Sr. No.	Name	Rank	1	2	3	4	5	6	Σ	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total No. of Days	Remarks
1	P. Dr. Asrar Ali		G	X	G	G	G	X	G	G	G	G	G	G	G	G	X	G	G	G	D	T	T	T							Attended				
2	A. Abdul Majeed		X	X	A	A	A	A	N	X	F	N	N	N	N	N	X			M	M	M	K	B	N							<i>(X)</i>			
3	Sayyid Ali	E.P.I. Tech	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	L	L	L	N	P	R	R	P	R		<i>(X)</i>					
4	Shabista		P	X	P	P	P	P	L	P	X	F	D	P	P	P	P		P	P	P	P	V	P	P	P	P	P		No					
5	Imtiaz Ullah		P	X	P	P	P	P	P	X	P	P	P	P	P	P	P	X	P	P	P	P	P	P	P	P	P	P		<i>(X)</i>					
6	Ismail		P	X	P	P	P	P	L	P	X	P	P	P	P	P	P	X	P	P	P	L	P	P	P	P	P		<i>(X)</i>						
7	Asad Zaman		P	X	P	P	O	P	P	X	P	P	P	P	P	P	P	X	P	P	P	P	P	P	P	P	P	P		<i>(X)</i>					

For the Month of June 2024

OF ATTENDANCE

C-0: Khat Kat

Daily Attendance Register of the July
DATE AND

DATE AND HOUR

For the Month of July

-202-

Daily Attendance Register of the C-D Khat Kaly

For the Month of July 2024

Sr. No.	Name	Rank	DATE AND HOURS OF ATTENDANCE															Total No. of Days	Remarks												
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														
1	Dr. Aslam Gul	W.M.O	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G	G		
2	Abdullah	CFO	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A		
3	Fayaz-Ud-Din	E.O.Tech	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
4	Sohaila Taseer	O.M	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
5	Muzaffar Ali	M.M.	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
6	Ismail	Boy	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
7	Asad Zaman	Boy	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
8	M. Tufail	Driver																													

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Daily Attendance Register of the C. D. Khatra

For the Month of August

-2094

Daily Attendance Register of the CD KHAT KALAY

For the Month of AUGUST 2023

Sr. No.	Name	Rank	DATE AND HOURS												OF ATTENDANCE												Total No. of Days	Remarks						
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
①	ABDUL ALI	C/ST FIRMANI	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
②	USOORI KHAN	MEDICAL OFFICER	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
③	FATIAZ-UD-DIN	EPM FIRMANI	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
④	SHEISIA TASEEEN	MO- FIRMANI	P	P	P	P	P	X	P	P	P	P	P	P	X	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
⑤	JNAYAT	WZN- MAN	P	P	P	P	P	X	P	P	P	P	P	P	X	X	P	P	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P
⑥	ISMAIL	WZN OFFICER	P	P	P	P	P	X	P	P	P	P	P	P	X	X	G	P	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P
⑦	ASAD ZAMAN	WZN- MAN	P	P	P	P	P	X	P	P	P	P	P	P	X	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

(S/No. 05)
Daily Attendance Register of the

CD KHAT KALLAY

For the Month of SEPTEMBER 2023

(S/No. 03) 12-23

Sr. No.	Name	Rank	DATE AND HOURS OF ATTENDANCE															Total No. of Days	Remarks																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			
①	ABDUL ALI	ER	X																																	
②	UROGI KHAN	Wife		X																																
③	ENAYYAZ-UD-DIL	EN		X																																
④	SHAISTA TASEEN	WID. WIFE	P	P	+ P	D	L	P	P	P	X	P	P	P	P	P	P	X	P	L	P	P	P	P	X	P	P	P	P	P	P					
⑤	INAYAT	WID. MAN	P	P	X	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	L	P	P	P	X	P	P	P	P	P	P					
⑥	IGMAIL	WID. EX-CON	P	P	X	P	L	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P					
⑦	ASAD ZAMAN	WID. EX-CON	P	P	+ P	P	P	P	P	P	X	P	P	E	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P					

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Daily Attendance Register of the CD KHAT KALLAY
DATE AND HOURS

Sr. No.	Name	Rank	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total No. of Days	Remarks
1.	ABDUL ALI	CFO P.M.C.	X								X																								
2.	URDUZ KHAN	M.D.C.O.F.	X								X																								
3.	FAYAZ-UD-DIN	CFO C.W.A.M.	X							X																									
4.	SRIASSA TASKEEN	M.D.C.O.F.	X	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	L	P	P	P	P	P						
5.	INAYAT	M.D.C.O.F.	X	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	R	K	P	P	P	P	P					
6.	ISMAIL	M.D.C.O.F.	X	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	D	P	P	P	P	P	L	D	P	X	P					
7.	ASAD ZAMAN	M.D.C.O.F.	X	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P					

For the Month of OCTOBER 2023

OF ATTENDANCE

Chancery

Office

10/10/2023

Daily Attendance Register of the C-D Khilafat

For the Month of November 2023

Sr. No.	Name	DATE AND HOURS															OF ATTENDANCE												Total No. of Days	Remarks
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1	Abdul Ali	P	N	A	A	A	X	A	A	X	A	N	A	A	A	X	A	A	A	A	A	X	A	N	A	X	P	A	R	M
2	Fayaz-Ud-Din	T	P	S	P	X	P	S	P	X	P	S	P	X	L	L	X	P	S	P	X	P	S	P	X	P	S	P	X	P
3	Shahista Tariq	P	P	P	X	P	P	P	X	P	P	X	P	P	P	X	P	P	P	P	P	X	P	P	P	P	X	P	P	P
4	Imran	P	P	P	X	P	P	P	X	P	P	X	P	P	P	X	P	P	P	P	X	P	P	P	P	X	P	P	P	P
5	Islam	P	P	P	X	P	P	L	X	P	P	X	P	P	P	X	P	P	P	P	X	P	P	P	X	P	P	P	P	P
6	Asad Zaman	P	P	P	X	P	P	P	X	P	P	X	P	P	P	X	P	P	P	P	X	P	P	P	X	P	P	P	P	P

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Daily Attendance Register of the C-D K.L.T.V.C.I.

DATE AND HOUR

For the Month of December 20
OF ATTENDANCE

9

10

11

12

13

28

14

15

Signature and
Designation of the
Head of the
Office or
other Detaining Officer
in allegation of
Column 14-B

Date of
Termination
or
Appointment

Reason of
Termination
(such as
promotion,
Transfer,
Dismissal etc)

Signature of
the Head of
the Office
or other
detaining officer

Nature &
Duration of
Leave
taken

Allocation of period of
Leave on average pay up to
four months for which
leave salary is liableable
to another government

Signature of the
Head of the Office
or other Detaining
Officer

Reference to
any recorded
punishment or
censure or
reward or praise
of the government
servant

Appointed as Ward Attendant BPS-04
against the latent lost of W/Attendant

Vide DHO office order NO 4350 - 54/DA

M/S att 15-12-2022

Resumed duty on

16-12-2022

District
Att
Ricer
G.D.

District Health Officer
Nowhere

To

The Director General Health Services,
Khyber Pakhtunkhwa, Peshawar

29

G

Subject: DEPARTMENTAL APPEAL.

Sir,

With due respect it is stated that I, Asad Zaman have been appointed as Ward Attendant (BPS-04) under the control of DHO Nowshera at Civil Dispensary Khat Kaley on 15.12.2022.

Since my arrival (15.12.2022), I did not receive salaries as I am regularly performing my duties in the above health facility.

It is therefore, requested that the competent authority (DHO Nowshera) may kindly be directed to take action in this regard and release my salaries with arrears.

Thanks.

Dated. 21.06.2024


Sincerely yours,

Asad Zaman Ward Attendant

CD Khat Kaley Nowshera

Copy forwarded to the:

1. District Health Officer, Nowshera.

105

21/6/24

DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR



0-1000 Address: Post Box No. 1000, Office Ph: 091-9210769 Ext: Exchange: 091-9210187, 02101961 ext: 091-9210736
No. 4355 /Personnel Dated: 3 / 08 / 2024

H

To,
The District Health Officer ✓
Nowshera

Subject: **DEPARTMENTAL APPEAL**
Memo

Reference to your letter No. 3293/DHONSR dated 02.08.2024 on the subject noted above.

Please intimate as to why the applicant was appointed when no vacant post was available.

DIRECTOR (HRM)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P.K PESHAWAR.

نمبر: 50	48816	پشاور بار ایسوی ایشن، خیبر پختونخواہ	
ایڈوکیٹ: حامد علی خاں			
بار کنسل ایسوی ایشن نمبر: BC. 11 - 1778			
رالٹ نمبر: 03347676099			

بعدالات جناب:

مختار:	دعویٰ:
	علت نمبر:
	صورخ:
	حجم:
	قمان:
بنا م	

باعث تحریر آئکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ

آن مقام کیلئے کو وکیل مقرر
کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو
راش نامہ کرنے و تقریزات و فیصلہ برخلاف دینے جواب دعویٰ اقبال دعویٰ اور ذرخواست از ہر قسم کی تصدیق
زرین پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یک نظر فذ یا اپیل کی برآمدگی اور منسوخی، نیز
دائماً کرنے اپیل گمراہی و نظر ثانی و پیروی کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی
کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقریر کا اختیار ہوگا اور صاحب
مقرر شدہ کو وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے اور اس کا ساختہ پر راستہ منظور و قبول ہوگا
دوران مقدمہ میں جو خرچ ہر جانہ القاء مقدمہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے
باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں ہلہدا وکالت نامہ لکھ دیا تاکہ سند رہے

الرقم: / 1 / 20

العـ بدـ گـ وـاـ شـ الدـ عـ

مقام کے لیے منظور ہے۔

بـ دـ عـ اـ لـ مـ اـ عـ

بـ دـ عـ اـ لـ مـ اـ عـ