FORM OF ORDER SHEET

Court of		
	•	

Appeal No. 1437/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3 -
1-	05-Sep-24	The appeal of Mr. Parvaz Khan today by Mr. Syed Nauman Ali Bukhari Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar on 23-
	·	Sep-24. Parcha Peshi given to counsel for the appellant.
		are appendix.
		By order of the Chairman
		RE GIS TRAR
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· .		

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. M37/2024

PERVAIZ KHAN

V/S

Police Deptt

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APPELLANT PERVAIZ KHAN

THROUGH:

SYED NOMAN ALI BUKHARI (ADVOCATE, HIGH COURT)

UZMA SYED
(ADVOCATE, HIGH COURT)

Cell No: 0306-5109438

CE TRIBUNAI

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1437/2024

Parvaz Khan IHC NO: 2480 PS Gulberg CCP, Peshawar.

(Appellant)

VERSUS

- 1. The Addl: Inspector General of Police, HQrs: KP, Peshawar.
- 2. The Superintendent of Police, KP, Peshawar.
- 3. The Capital City Police, Officer, Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST THE APPELLATE ORDER DATED 26/04/2023 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN PARTIALLY ACCEPTED AND THE APPELLANT HAS BEEN RE-INSTATED IN TO WITH I IMMEDIATE SERVICE EFFECT CONVERTING THE PENALTY OF DISMISSAL FROM SERVICE IN TO REDUCTION IN RANK AND THE INTERVENING PERIOD TREATED \mathbf{AS} WITHOUT PAY. AND AGAINST THE REJECTION ORDER DATED 06/08/2024 WHERE BY THE REVISION PETITION UNDER: 11-A WAS REJECTED WITHOUT SHOWING ANY REASON.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE



THE APPELLANT WITH ALL BACK AND CONSEQUENTIAL BENEFITS AND INTERVENING PERIOD MAY BE TREATED ON FULL PAY. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND PROPER MAY ALSO BE AWARDED IN THE FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:

- 1. That the appellant was serving as Head constable in Police Deptt and the appellant working with full zeal and zest to the entire satisfaction of his superiors.
- 2. That the duty of the appellant was assigned at Provincial Assembly due to security reason but on 30/05/2022 the duty of the appellant was also assigned at Nishtar Hall Vide order dated 29/05/2022. Copies of the duties order is attached as annexure-A.
 - 3. That the appellant was confirmed regard his duty from the PS because on 30/05/2022 the appellant was assigned duties on two place which is not possible, so the appellant confirmed the duty before leaving PS, the appellant was informed to perform duties at Provincial Assembly, which is evident from the Naqal Mad. Copy of Naqal Mad is attached as annexure-B.
 - 4. That the absence report of the appellant was submitted on 30/05/2022 that the appellant was not available at his duty place i.e Nishter Hall, without confirmation that the appellant was present at Assembly Hall for duties. Thereafter, the appellant report back to PS Gulbarg at 7:10 P.M after performing duties at Assembly Hall. The copies of the absent report and attendance report are attached as annexure-C & C1.
 - 5. That on the basis of above mentioned fact without taking statement from any other official whom' were present with the appellant at the place of duty, the appellant was suspended vide order dated 31/05/2022 and charge sheet and statement of allegation was issued and the appellant properly replied to the charge sheet and denied the entire allegation. Copies of the suspension order, charge sheet and reply are attached as annexure-D, E & F.



- 6. That thereafter, the inquiry was conducting without recording any statement even not recorded the statement of the SHO Sharfi, regard which clearly mentioned by the appellant in his charge sheet. So the one sided inquiry was conducted and without issuing any final show cause notice and inquiry report was also not provided to the appellant and issued dismissal order dated 06/07/2022. Copy of dismissal order is attached as annexure-G.
- 7. That the appellant being feeling aggrieved filed departmental appeal. The departmental appeal of the appellant was accepted vide order dated 28/10/2022 and on acceptance of the departmental appeal the appellant was re-instated in to service for de-novo inquiry. Copy of departmental appeal and appellate order is attached as annexure-H & I.
- That again the charge sheet was issued but with addition of the some unfounded/baseless allegation mentioned therein the charge sheet without any proof on malafide intention. The appellant properly replied to the charge sheet and denied the entire allegations with cogent reasons but again one sided inquiry was conducted and without issuing any final show cause notice and inquiry report was also not provided to the appellant and the appellant was once again dismissed from service vide order dated 14/12/2024. Copies of charge sheet, reply and dismissal order are attached as annexure-J, K & L.
- That the appellant being feeling aggrieved filed departmental appeal. The departmental appeal of the appellant was accepted vide order dated 26/04/2023 and on acceptance of the departmental appeal the appellant was re-instated in to service with immediate effect by converting the penalty into reduction in rank without specifying the period and intervening period treated as leave without pay. Copy of departmental appeal and impugned appellate order are attached as annexure-M & N.
- 10. That the appellant feeling aggrieved filed revision petition under 11-A on 28/04/2023 but the same was rejected vide order dated 06/08/2024 without showing any reason. The appellant having no other adequate remedy, now the appellant comes to this august Tribunal on the following grounds amongst others. Copies of appeal and rejection order are attached as annexure-O & P.

GROUNDS:

A) That impugned order dated 26/04/2023 and 06/08/2024 is against the law, facts, norms of justice and material on record to the extent of reversion and period treated as leave without pay.



Therefore, not tenable and the order dated 26.04.2023 liable to be modified.

- B) That if the appellant was not performed the duties for the period i.e from the date of dismissal to date of re-instatement, due to wrong dismissal order of the appellant, so there is no fault on the part of the appellant, so the appellant is entitled to all back benefits.
- C) That the absence report of the appellant was submitted on 30/05/2022 that the appellant was not available at his duty place i.e Nishter Hall, without confirmation that the appellant was present at Assembly Hall for duties. Thereafter, the appellant report back to PS Gulbarg at 7:10 P.M after performing duties at Assembly Hall. The version of the appellant was supported by the SHO Sharqai.
- D) That during the inquiry, the statement of witness recorded if any neither in the presence of the appellant nor provided opportunity to the appellant to cross examined the witness which is against the law and rules.
- E) That the penalty order of the appellant is the violation of FR-29 as in the penalty order it was not mention the period of reversion.
- F) That the penalty order of the appellant is the violation of FR-29 as in the penalty order it was not mention the period of reversion to the rank of constable to be effective.
- G) That the sufficient grounds of innocence of the appellant exist as per provision of supreme court judgment cited as NLR 2005 TD supreme Court Page 78" as no one punished for the fault of others. So the impugned order is illegal.
- H) That the appellant cannot be held responsible for the lapse/irregularities committed by the department and in such case the Hon'able Supreme Court of Pakistan has held the department responsible not the appellant.
- I) That the inquiry proceedings were conducted at the back of the appellant, no fair opportunity of defense was provided to appellant. No chance of cross examination of alleged witnesses was provided to appellant, No legal, solid and material evidence was brought on record in support of the charge, petitioner was not confronted with any evidence, therefore the impugned order based on defective enquiry is not sustainable.



- J) That the penalty imposed upon the appellant is illegal and void because there is no specification of time in impugned order which is violation of Fr-29 and superior court judgments
- K) That the appellant is not deprived from the back benefits for the period which they remained out of service without any fault from their side, that According to judgment of Supreme Court reported as 2007 PLC Supreme Court-184 as mentioned below:

"the salaried of civil servant would not be withheld for the intervening period when they remained pout of service due to whimsical and arbitrary actions of the functionaries. Civil servant had every right to recover their arrears".

So, in the light of Supreme Court Judgment the appellant is also legally entitled for their salaries.

- L) That no proper inquiry was conducted Neither any documents or report was provided to appellant for examination nor any statement of witnesses recorded in the presence of appellant. Even a chance of cross examination was also not provided to the appellant during fact finding inquiry which is violation of norms of justice.
- M) That there is no chance of self-defense was provide to the appellant and according to Supreme Court judgment mere on the basis of allegation no one should be punished.
- N) That the inquiry report and show cause was not provided to the appellant, which is clear violation of Superior Court judgment.

 That principal is also held in the appeal of the Waleed Mehmood



according to superior court judgment cited as 2017 PLD 173 and 1990 PLC cs 727.

- P) That the appellant was deprived of his inalienable right of personal hearing and opportunity to cross examine witnesses. The opportunity of offering proper defense was snatched from the appellant. The Hon'able Service Tribunal has been consistently following this yardstick almost in all cases, so departure from the set pattern and that too without any cogent reason in the present case would cause irreparable damage to the appellant at the cost of substantial justice. Such inquiry proceeding could not be termed as fair, just and reasonable, as the respondents badly failed to prove allegation mentioned in charge sheet, such practice has already been disapproved by the apex court contained in its judgments PLD 1989 SC 335, 1996 SCMR 802, 2018 PLC (CS)997 and 2019 SCMR 640.
- Q) That according to Federal Shariyat court Judgment cited as *PLD* 1989 FSC 39 the show cause notice is must before taking any adverse action, non-issuance of show cause notice is against the injunction of Islam. Hence the impugned order is liable to be setaside.
- R) That the show cause is the demand of natural justice and also necessary for fair trial and also necessary in light of injunction of Quran and Sunnah but show cause was not given to the appellant. So, fair trail denied to the appellant which is also violation of Article 10-A of the constitution. Further it is added that according to reported judgment cited as 1997 PLD page 617 stated that every action against natural justice treated to be void and unlawful. Hence impugned order is liable to be set-aside. The natural justice should be considered as part and parcel of every statute according to superior court judgment cited as 2017 PLD 173 and 1990 PLC cs 727
- S) That it is the maxim of the law (audi alteram peltrum) that no one should be unheard, and the impugned order is also passed in violation of article of 10-A OF the constitution of Pakistan which told us about the fair trial which was the fundamental right of the appellant but denied to the appellant. So the impugned order is not tenable in the eye of law.
- That before passing impugned order no codal formalities was fulfilled and no proper procedure was adopted which is the violation of the Police Rules 1975; hence the impugned order is not sustainable, liable to be set aside.



- U) That the SHO clearly stated in his statement that the appellant was available at his place of duty on 30/05/2022 and the appellant properly performed his duties but the respondent ignore the same just to dismiss the appellant from service. The copy of the statement is attached as annexure-Q.
- V) The competent authority did not use his independent mind and dismissed the appellant from service which is evident from the inquiry report which is collected by the appellant after the dismissal order. Copy of the report is attached as annexure-R.
- W) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for:

APPELLANT PERVAIZ KHAN

THROUGH:

SYED NOMAN ALI BUKHARI (ADVOCATE, HIGH COURT)

&

UZMA SYED
(ADVOCATE, HIGH COURT)

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR.

1		SERVICI	E APPEAL	NO	/2024	;	•
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<u>CE</u>	<u>RTIFIC</u>	ATE: It is certified the					

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The Police rules 1975.
- 3. Any other case law as per need.

APPELLANT PERVAIZ KHAN

DEPONENT

THROUGH:

SYED NOMAN ALI BUKHARI (ADVOCATE, HIGH COURT)

&

UZMA SYED (ADVOCATE, HIGH COURT)

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR

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AFFIDAVIT

I, PERVAIZ KHAN (Appellant), do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

DEPONENT

PERVAIZ KHAN



OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR

SP SECURITY OFFICE # 091-9212587 Email: spsec2016@gmail.com



SECURITY ORDER NO. (1353)

CONFIDENTIAL

POLICE SECURITY ARRANGEMENTS FOR LAWYERS CONVENTION AT NISHTAR HALL PESHAWAR CANTT.

INFORMATION

EVENT	VENUE	DATE & TIME
"Lawyers Convention" Headed by Ali Zaman President ILF Peshawar Bar Association Mr. Imran Khan Chairman PTI will speech &	At Nishtar Hall Peshawar Cantt	On 30:05.2022
Hon ble Chief Minister Khyber Pakhtunkhwa alongwith MPAs will participate.	(PS East Cantt')	At 15:00 hrs

INTENTION.

To maintain Law and Order.

2. To protect the VIPs/Participate/ Govt. property.

To ensure smooth flow of traffic.

METHOD: To achieve the above objective, the following security arrangements are hereby made:

ROUTE PROTECTION FROM CM HOUSE UPTO NISHTAR HALL PESHAWAR CANTT AND BACK.

OVERALL INCHARGE SP CANTT

S.	No	Name of Sectors	Deployment
1.		From CM House upto Jail Chowk	ASI Irfan Ali (0317-6980855) of Security Unit alongwith 10 FCs from Police Lines + BDS Should clear the route.
2.		From Jail Chowk upto Nisthar Hall	ASI Hidayat Khan (0333-9112353) of Security Unit alongwith 10 FCs from Police Lines + BDS Should clear the route.
3.		From Nisthar Hall upto PC Cross	ASI Inayat Khan (0316-9813256) of Security Unit alongwith 10 FCs from Police Lines + BDS Should clear the route.
4.	1;	From PC Cross upto CM House	ASI llaf Shah (0346-9171662) of Security Unit alongwith 10 FCs from Police Lines + BDS Should clear the route.

ROUTE RESPONSIBILITY

LO Security Unit shall deploy the strength in accordance with the route.

SECURITY AT NISHTAR HALL PESHAWAR CANTT.

OFFICER INCHARGE SDPO CANTT ASSISTED BY SHO EAST CANTT

MAIN ENTRANCE	INNER CORDON
ASI Asad Khan (0321-	SI Fida Khan (0316-5050866) of PS East Cantt assisted by SI Shah Wali
9880292) of PS West Cantt	(0336-9869478) of PS Pishtakhara, ASI Parvaz Khan (0315-5598995) of
with 04 FCs + 02 Ladies Police	PS Gulberg, ASI Dil Shad (0333-8773634) of PS East Cantt & ASI Ali Ijaz
+ Metal Detector/Mirror &	(0346-7272744) of PS KRS with 20 FCs + 1-3 Ladies Police + 01 BDS
walk through gate from Police	FC with sniffer dogs, Jammers, Walk Through Gate & ASI Anwar Khan
Lines Peshawar.	(0334-9138163) of PS Town with 08 FCs in Civvies from Police Lines
	Peshawar

SECTOR INCHARGE MR. ARAB NAWAZ (0300-5959123) DSP SECURITY

OUTER CORDON	ROOF TOP
SI Tahir Khan (0333-9198180) of PS Faqirabad assisted by	'SI Ghulam Haider (0316-9755531) of PS
ASI Inam Ullah (0312-5856433) of PS Kotwali, ASI Noor	Chamkani with 10 FCs from Police Line
Khan (0312-9966441) of PS Chamkani & ASI Arhad Iqbal	Peshawar
(0314-9086529) of PS Machani Gate with 20 FCs + 01 BDS	
FC with sniffer dogs from Police Lines Peshawar.	

	RAILWAY TRACK	CAR PARKING
- 1	SI Malang Jan (0315-9167573) of PS Shah	ASI Muhammad Rehman (0302-5960600) of PS Tehkal
·		with 06 FCs + Metal Detector / Mirror from Police Lines,
	Peshawar	Peshawar.

RESERVE STRENGTH

02 Platoons FCs will be reserve at Police Lines on disposal of SP Cantt,

ABABEEL SQUADS SP Cantt to deploy Ababeel Squads on important route/venue.

NOTE The Officer/Sector Incharges assisted by SHO East Cantt shall deploy the strength accordance to the programme.

COMMAND & CONTROL I/C Command & Control is directed to inform all officers/Police Stations regarding their duty and convey ok report to High-Ups well in time

ROOF TOP DUTY ON ROUTE:

(i) Concerned SDPOs/SHOs will deploy suitable strength on the roof tops in their respective sectors to ensure the safety/security of the VIPs.

(ii) Concerned SDPOs/SHOs shall be responsible for deploying/supplementing Nakas on the main crossing/roads/streets & by the mobile patrolling. All important points/congested bottlenecks shall be manned with adequate strength.

EVACUATION PLAN In case of Emergency / Untoward incident etc. SDPO Cantt is directed to make arrangements for the safe evacuation of the VIPs to the safe place in Security Cordon according to the SOP. The place & route shall only be determined by SP Cantt already and in the knowledge of SDPO Cantt.

SPECIAL BRANCH
DIG Special Branch is requested to deploy his strength in plain clothes with the direction to coordinate with the local Police as well as District Security Branch of Peshawar.

TRAFFIC Chief Traffic Officer Peshawar is requested for making necessary Traffic arrangements.

AIG Bomb Disposal Unit shall depute his staff for sweeping the route/venue of visit

with the help of explosive detectors from Security point of view.

CANINE UNIT

Director Canine Unit shall depute his staff for sweeping the route/venue of visit with the help of sniffer dogs from security point of view.

AMBULANCE: District Emergency Officer Rescue 1122 Peshawar is requested to provide Ambulance vehicles of Rescue 1122 with PERA Medical Staff to be present at the route/venue.

CITY PATROLING DSP. City Patrolling is directed to be vigilant alongwith their staff in their area of responsibility.

MOBILE PATROLLING Concerned Police Stations Mobiles alongwith RRF, Elite Mobiles & Ababeel Squads will patrol & remain alert during the entire visit of VIPs.

OTHER TASKS

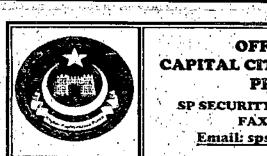
Scan	Information	Traffic control	Administration	Over all supervision
I/C BDS	I/C Emergency	C.T.O	SP HOrs	SSP Operation's
		. •		30. 0 500 (10.00)

FOR CAPITAL CITY POLICE OFFICER, PESHAWAR

No.14671-80/SB, dated Pesh the, 29.05.2022

Copies to the:-

- 1. DIG of Police Operations Khyber Pakhtunkhwa.
- 2. DIG Police, Special Branch Khyber Pakhtunkhwa
- 3. Chief Traffic Officer Peshawar
- SSP Operations Peshawar
- 5. AIG BDU/Director Canine Unit Special Branch Peshawar.
- 6. SP Cantt & HOrs
- 7. DSP/HQrs Peshawar
- 8. PSO to W/CCPO Peshawar
- 9. I/C DSB:
- 10. I/C Command & Control.



OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR

SP SECURITY OFFICE # 091-9212587 FAX # 091-9214094 Email: spsec2016@gmail.com





AMENDMENT

In continuation of this office Security Oder No. 618, issued over endst: No. 6551-60/SB; dated 09.03,2022 regarding security arrangements for the Session of the Provincial Assembly with effect from 10.03.2022 till further orders.

The following amendment in the security programme is hereby made.

ASSEMBLY HALL GATE NO. 02

Please read the name of ASI Pamroz Khan of PS Pharipura in place of ASI Shah Khalid of Ps Pharipura (due to transfer FRP).

OUTER CORDON

Please read the name of ASI Parvez Khan of PS Guiberg in place of ASI Rehmat Khan of PS Guiberg (due to transfer Moharrar SGH)

GATE NO. 03 [INNER SIDE]

Please read the name of IHC Naseer Khan No. 4315 of PS Mattani in place of ASI Raees Khan of PS Mattani (due to request SHO Mattani).

I/C EMERGENCY

Incharge control is directed to inform the concerned officers accordingly.

Rest of programme will be the same.

CAPITAL CITY POLICE OFFICER, PESHAWAR

No. 12621-30 /SB. dated Pesh the, 13.05,2022

Copies to all concerned for information and necessary security arrangements

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OFFICE OF THE SUPERINTENDENT OF POLICE CANTT: PESHAWAR



ORDER

ASI Persons Element Police Station Gulberg is hereby placed under suspending and expend in Police Lines Peshiwar with immediate effect.

Change short and summary of allegations are bring usued to min

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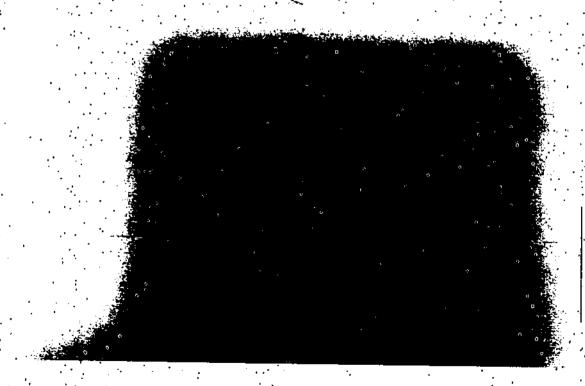
M. AZHAR KHAR IPSP SUPERINTENDENT OF POLICE CANTI PESHAWAR

Capy obabove belorwarded for information to the

A Capital Cuy Policy Officer, Peshawar

Si Suprimucident of Police Operations: Pestiawar-

3 Clops to all converted .



I, Superintendent of Police, Cantt:, Capital City Police Peshawar, as a competent authority, hereby, charge that <u>ASI Pervaiz Khan No. 2480</u> of Capital City Police Peshawar with the following allegations.

"You ASI Pervaiz Khan No. 2480 while posted at PS Gulberg were found incompetent/unprofessional. It is the evident that your assembly duty was imposed. On 30:05.2022 the undersigned checking the assembly deployment but you were not found. Such lethargic attitude on your part reflects grave negligence, non-scriousness, insubordination and lack, of responsibility and discipline. This amounts to gross misconduct on your part and against the discipline of the force."

You are, therefore, required to submit your written defence within seven days of the receipt of this charge sheet to the Enquiry Officer committee, as the case may be.

Your written defence, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that have no defence to put in and in that case ex-parte action shall follow against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

M. AZHAR KHAN (PSP)

SUPERMITENDENT OF POLICE,

CANTT: PESHAWAR

DISCIPLINARY ACTION

I, Superintendent of Police, Cantt; Capital City Police Peshawar as a competent authority, am of the opinion that ASI Pervalz No. 2480 have rendered themselves liable to be proceeded against under the provision of Police Disciplinary Rules-1975.

STATEMENT OF ALLEGATION

"That ASI Pervaiz No. 2480 while posted at PS Gulberg have been found incompetent/unprofessional. It is the evident that his assembly duty was imposed. On 30.05,2022 the undersigned checking the assembly deployment but he was not found. Such dethargie attitude on his part teffects grave negliginales non a the amoss. insubordination and lack of responsibility and discipline. This amounts to gross misconduct on his part and against the discipline of the force.

For the purpose of scrutinizing the conduct of said accused with reference to the above allegations an enquiry is ordered and ASP Hayatabad. is appointed as Enquiry. Officer.

- The Enquiry Officer shall, in accordance with the provisions of the Ordinance. provide reasonable opportunity of hearing to the accused officer, record his finding within 30 days of the receipt of this order, make recommendations as to punishment or other appropriate action against the accused.
- . The accused shall join the proceeding on the date time and place fixed by Enquiry Officer.

M. AZHAR KHAN (PSP)

SUPERINTENDENT OF POLICE.

CANTT: PESHAWAR

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directed to finalize the aforementioned departmental proceeding within stipulated period under the provision of Police Rules-1975.

Official concerned

CamScanner

2000 9V 500- (D/M) mill aligne millage for solding 50000 18 19 18 10 Con 10000. The state of the s ish is aduant the E-10:07 92-1 Staring on the mind and est de god comprenies nellenista con Ciolel 33 Franken Teller Willer User-27-094 de 30 08 (con soint) 2 0118 1 2 m outhor is to be pilous in 2) - 12 Me friend Color Some ous Som و ق و در کا ورسا Production of weed from a print my pearly

ORDER

Pervals No. 2480 while posted at PS Gulberg CCP Peshawar in the allegations that it assembly duty, was imposed. On 30.05.2022 the undersigned checking the assemble deployment but he was not found. Such lethargic attitude on his part reflects gray negligence, non-seriousness, insubordination and lack of responsibility and discipline. The amounts to gross misconduct on his part and against the discipline of the force.

Under Police Rules 1975 lamended 2014) proper charge sheet alongwing summary of allegation were issued against him and SDPO Hayatabad was appointed a conquiry officer to scrutinize the conduct of IHC Pervaiz No. 2480. He conducted enquiry proceedings & submitted finding/report in which the enquiry officer recommended the alleged IHC for major punishment as he found guilty of the charges leveled against him:

After having been gone through all the available material on record includir findings/recommendations of the enquiry officer. I am fully convinced that the charge leveled against the accused officer are correct beyond reasonable doubt. Therefore, IH Pervaiz No. 2480 is hereby awarded major punishment dismissal from service withmediate effect.

OBNo. /752

Dated: 06/07/2022

M. AZHAR KHAN

SUPERINTENDENT OF POLICE CANTT: PESHAWAR

No. 974/SP/Cantt: dated Peshawar, the 61 7/2022.

. Copy for information and necessary action to the:-

1. Capital City Police Officer, Peshawar,

2. The Sr. Superintendent of Police, Operation, Peshawar,

- 3. The Superintendent of Police Hendquarter: Peshawar.
- 4. SDPO Hayatabad enquiry officers.
- 5; Pay Officer.
- 6. CRC.
- 7. OASL
- 8. Fauji Missal branch with enquiry file for record:
- 9. Official concerned.

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OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR

ORDER.

This order will dispose of the departmental appeal preferred by Ex-IHC Pervez Khan No. 2480 who was awarded the major punishment of "Dismissal from service" by SP/Cantt. Peshawar vide OB No. 1752, dated 06.07.2022.

- Short facts leading to the instant appeal are that the defaulter IHC while deputed to Assembly duty from Police Station Gulbahar, Peshawar was proceeded against departmentally with the allegation that SP/Cantt: Peshawar was checking the Assembly deployment on 30.05.2022 wherein the defaulter IHC was found absent from his point of duty.
- He was issued charge sheet and summary of allegations by SP/Cantt: Peshawar. SDPO/Hayatabad Peshawar was appointed as enquiry officer to scrutinize the conduct of the accused official. The enquiry officer after conducting proper enquiry submitted his findings and recommended him for major punishment. The competent authority in light of the findings of the enquiry officer awarded the above major punishment.

4- He was heard son in O.R and the relevant record along with his explanation

perused. During personal hearing the appellant categorically denied the allegations and stated to be innocent in the instant case. This case merits a denovo enquiry, so as to ensure complete fairness and impartiality. Therefore, I being appellant authority hereby reinstate the appellant in service for the purpose of de-novo enquiry. SP/Cantt: Peshawa i is hereby directed to conduct denovo enquiry afresh and take into account his overall reputation, pt of essionalism and integrity.

OBNO 2809 1

(MUHAMMAD IJAZ KHAN) PSP CAPITAL CITY POÈNCE OFFICER, PESHAWAR

No 3390-98 /PAL.

dated Peshaw the 28 / 10 /2022

Copies for information and necessary action to the:-

- 1. SSP/Operations Peshawar.
- 2. SP/Cantt: Peshawar.
- 3. AD-IT CCP Peshawar.
- PO, EC-II and OASI.
- FMC along with complete fouji missal.
- 6. Official concerned.

CHARGE SHEET

5 24

I, Superintendent of Police, Cantt: Capital City Police Peshawar, as a competent authority, hereby, charge that IHC Pervaiz No. 2480 of Capital City Police Peshawar with the following allegations.

"You IHC Pervaiz No. 2480 while posted at PS Gulberg were found incompetent/unprofessional in the following allegations:-

- 1. You were transferred from PS Hashtnagri to the police station Gulberg, vide order No. 3588-3603/EC-II dated 30.03.2022.
 - 2. It is known from the sources that despite your transfer you have been seen mostly of the time in the police station Hashtnagri. On 31.05.2022 during visit of SDPO Cantt you were also found in PS Hashtnagri. A report to this effect was also lodged in the daily diary vide No. 27 dated 31.05.2022 at PS Hashtnagri.
 - 3. He has links with drug dealers and gamblers and he is also involved in other corrupt practices. Being a member of discipline force his act is high objectionable which brings bad name to police department in general.
 - 4. This amounts to gross misconduct on your part and against the discipline of the force."

You are, therefore, required to submit your written defence within seven days of the receipt of this charge sheet to the Enquiry Officer committee, as the case may be

Your written defence, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that have no defence to but in and in that case ex-parte action shall follow against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

M. AZHAR KHAN (PSP)

SUPERINTENDENT OF POLICE,

CANTT: PESHAWAR:

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DISCIPLINARY ACTION

1, Superintendent of Police, Cantt:, Capital City Police Peshawar as a competent authority, am of the opinion that IHC, Pervalz No. 2480 have rendered themselves liable to be proceeded against under the provision of Police Disciplinary Rules-1975.

STATEMENT OF ALLEGATION

That IHC Pervaiz No. 2480 while posted at PS Gulberg have been found incompetent/unprofessional in the following allegations:

- 1. He was transferred from PS Hashtnagri to the police station Gulberg vide order No. 3588-3603/EC-II dated 30,03.2022.
- 2. It is known from the sources that despite his transfer he has been seen most of the time in the police station Hashtnagri. On 31.05.2022 during visit of SDPO Cantt he was also found in PS Hashtnagri. A report to this effect was also lodged in the daily diary vide No. 27 dated 31.05.2022 at PS Hashtnagri.
- 3. He has links with drug dealers and gamblers and he is also involved in other corrupt practices. Being a member of discipline force his act is high objectionable which brings bad name to police department in general.
- 4. This amounts to gross misconduct on his part and against the discipline of the force.

For the purpose of scrutinizing the conduct of said accused with reference to the above allegations an enquiry is ordered and ASP Hayatabaps appointed as Enquiry Officer:

- 2. The Enquiry Officer shall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused officer, record his finding within 10 days of the receipt of this order, make recommendations as to punishment or other appropriate action against the accused.
- 3. The accused shall join the proceeding on the date time and place fixed by the Enquiry Officer.

M. AZHAR KHAN (PSP)
SUPERINTENDENT OF POLICE,
CANTT: PESHAWAR

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1. _____ is directed to finalize the aforementioned departmental proceeding within stipulated period under the provision of Police Rules-1975.

2. Official concerned

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ORDER



This office order will dispose off the departmental proceedings against IHC Pervaiz No. 2480 while posted at PS Gulberg CCP Peshawar in the following allegations:-

- He was transferred from PS Hashtnagni to the police station Gulberg vide order No. 3588-3603/EC-II dated 30.03.2022.
- It is known from the sources that despite his transfer he has been seen most of the time in the police station Hashtnagri for ulterior motives. On 31.05.2022 during visit of SDPO Cantt he was also found in PS Hashtnagri. A report to this effect was also lodged in the daily diary vide No. 27 dated 31.05.2022 at PS Haphtnagri.
- He has links with drug dealers and game is and he is also involved in other corrupt practices. Being a member of discipline force his act is high objectionable which brings bad name to police department in general.
- This amounts to gross misconduct on his part and against the discipline of the force.

Under Police Rules 1975 (amended 2014) proper charge sheet alongwith summary of allegation were issued against him and SDPO Hayatabad was appointed as enquiry officer to scrutinize the conduct of IH. Pervaiz No. 2480. He conducted enquiry proceedings & submitted finding/report in which the enquiry officer recommended the alleged IHC for major punishment as he found guilty of the charges leveled against him.

After having been gone through a the available material on record including findings/recommendations of the enquiry officer, I am fully convinced that the charges leveled against the accused officer are correct beyond reasonable doubt. Therefore, IHC Pervalz No. 2480 is hereby awarded major punishment dismissal from service with

OB No. 33354 Dated: 14/1/2/12022

SUPERINTENDENT OF POLICE CANTT: PESHAWAR

No. 1783 /SP/Cantt: dated Peshawar, the 14/17/2022.

Copy for information and necessary action to the:-

Capital City Police Officer, Peshawar.

- 2. The Sr. Superintendent of Police, Operation, Peshawar. 3. The Superintendent of Police Headquarter: Peshawar.
- 4. SDPO Hayatabad enquiry officers.
- Pay Officer.
- 6. CRC.
- ,7 OASI
- 8. Fauji Missal branch with enquiry file for record. Official concerned.

بخد مت جناب CCPO صاحب

جناب عالى ـ

یحوالہ چاری شیٹ مجاریہ جناب ایس۔ پی کینٹ صاحب معروض قد مت ہو کہ تعلقہ گلبرگ میں تعیناتی کے دوران مور خد 30 جوال کے 2022 کو الہ چاری شیل ان فرونی ہو الہ تعیاتی کے دوران مور خد 30 جوالہ کے 1262 1262 کو الہ سکورٹی آرڈر نمبر 1353 میں نشر ہال از کارڈن ڈیو ٹی لگائی می تھی۔ ایس بایت میں نے ایمر جنسی کنٹر ول اور تھانہ گلبرگ کو اطلاع دی مور خد 2022-05-13 مور خر جائی اسمبلی کی ٹی فی جائی ہو گئی ہو گئی ہے تو کنٹر ول نے یہ جو ایا کہا کہ تم الممبلی ڈیوٹی جاری رکھواور تھانہ گلبرگ کے محرر سٹاف نے کہا ہم نشر کی مور خوالی ہو گئی ہو تو کنٹر ول نے یہ جو ایا کہا کہ تم الممبلی ڈیوٹی جاری کھواور تھانہ گلبرگ کے مور سٹاف نے کہا ہم نشر کی اس نے اور کی اور نواز کی گئی ہو جو و تھا جو کر راسمبلی کے ماتھو عاضری کر کے اس نے اس فی کو ٹی فی مور اسمبلی کے ماتھو عاضری کر کے اس نے والے کر کہا ہم نشر کی اس نے اس کی ڈیوٹی پر موجود تھا جو کہ SHO سٹر تی دوست محرفان کی گئر ائی مور نور نواز کی مور دور تا جو کہا ہو گئی گئر ائی گئی ہو گئی کر انسان مور کی اس نے تعربی کی نسل مور خد 2022-15 کو کو الہ آرڈر نم 202 - 30 – 30 اس کی افر کیا گئی ہو گئی ہو کہا ہو کہ کہ ہو کہا ہو کہا کہ کہا ہو کہا کہا گئی ہو کہا ہو کہا کہ کہا ہو کہا کہ کہا ہو کہا کہ کہا ہو کہا کہ کہا ہو کہا کہا کہا گئی ہو کہا کہا کہا تھا تھا کہا کہا تھا گئی ہو کہا گئی گئی ہو کہا ہو کہا کہا کہا تھا تھا کہا کہا تھا۔ کہا کہا تھا تھا کہا کہا تھا کہا کہا تھا۔ کہا کہا تھا کہا کہا تھا۔ حوالے ماک کو کو الداو کی نم کہا کہا کہا تھا۔ جس سے خلاف سائل نے جناب کی کے الداو کی نم کہر کہا کہا گیا تھا۔

جس کے بعد دوبارہ جناب ایس۔ پی کیف صاحب نے اکوائری شروع کر کے جناب ایس۔ ڈی۔ پی۔ اوحیات آباد صاحب کو انکوائری آفر مقرر کیا جس نے بعد دران انکوائری سائل کوچاری شیٹ دیا جس کا جواب ہروفت جے کیا گیا۔ صاحب موصوف نے بعد انکوائری بحوالہ او۔ پی نمبری 3354 مور نے 2022 14.12.2022 و دیارہ پہجر پنشنٹ کی سز اسناتے ہوئے نوکری سے بر خاست کر دیا گیا ہے۔ یہ کہ سائل نہ کسی مشیات فروش یا قمار باز کے ساتھ ملاہوا ہے اور نہ کہی جرائم پیشہ فرد / آفراد کی پشت بنائی کی ہے۔ سائل نے مختلف تھانہ جات میں بطور محرد ڈیوٹی سر انجام دی ہیں اور کہی بھی افسر ان بالاکوشکایت کا موقع نہیں دیا ہے۔ یہ کہ سائل تھانہ جشتگری میں افسان خلف اور خان قان سر ان انس سے سر انجام دی ہیں مائل نے مختلف اور خان قان ہروفت مقدمات اور خسل مقدمات ہمراہ لف ہیں کہ سائل کر نے ہوئے جسے بھی ملزمان گرفتار کے تھیں انکے خااف پروفت مقدمات درج رجسٹر ہو بھی ہیں (تلصیل مقدمات ہمراہ لف ہیں)۔ سائل نے اپنی ڈیوٹی نہایت ایمان داری اور جانفشانی سے سر انجام دی ہے۔ اسکی استدعا ہے کہ سائل کی 20 سالہ نوکری کو مد نظر رکھتے ہوئے سائل کائوکری پر بحالی کا عاجزات ایمال منظور فرماکر نوکری پر بحالی کرے سائل کائوکری پر بحالی کو سائلہ نوکری پر بحال کرے کی ہر بحال

آپکا تالع فرمان۔ THC پر ویز خان نمبر 2480 متعینه یو لیس لائن پشاور

عور فته 28.12.2022

OFFICE OF THE CAPITAL CITY POLICE OFFICER PESHAWAR

ORDER

This order will dispose of the Departmental appeal preferred by Ex-HC Parveiz. Khan No. 2480; who was awarded the major punishment of "Dismissal from service" under KP PR-1975 by SP/Cantt: Peshawar vide OB No. 33 dated 14.12.2022.

Short facts leading to the instant appeal are that the defaulter IHC while posted at Police Station Gulberg Peshawar was proceeded against departmentally on the following charges.

- He was transferred from PS SGH Gulberg but he was seen most of the time in the PS SGH for ulterior motive his presence at PS SGH, a daily dairy report No. 27 dated 31.05.2022 was also lodged at PS SGH by the SDPO Cantt while paid visit to PS SGH.
- ii. He has links with drug dealers and gamblers and was also involved in other corrupt practices which brought bad name to the Police Department in general.

He was issued proper charge Sheet and summary of Allegations by SP/Cantt Peshawar SDPO/Hayatabad Peshawar was appointed as Enquiry Officer to scrutinize the conduct to the accused official. The enquiry Officer after proper inquiry submitted his findings in which in which the allegations against the allegation against the defaulter office were established. The competent authority to light of the findings of the enquiry officer awarded in the above punishment.

He was heard in person in O.R and the relevant record along with his explanation perused. During personal hearing that the appellant stated that that 31.05.2022 he came to PS SGH for collecting of his uniform and other necessary items Police Statin Gulbarg due to his transfer from Police Station SGH. In the meanwhile Cantt came to the Police Station and received DD report against him. He pleaded he has no malafide intention on his part for his presence in Police Station SGH and requested for reinstatement in Service. Keeping in view his plea, his appeal for reinstatement in service is hereby accepted. He is hereby reinstated in service with immediate effect. The punishment order of SP/Cantt Peshawar is hereby converted into reduction in rank. No benefit is granted for the period he remained out of converted into reduction in rank. No benefit is granted for the period he remained out of Service.

MUHAMMAD IJAZ KHAN CAPITAL POLICE OFFICER, PESHAWAR

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اب جناب ک ک پنا او صاحب بشاور نے بحوالہ آدور غیر ۱۹۷۸–1825 مور در 2023–04–26 کو ایس بی کیند ک وی ہوئی برزائیجر پسشند، فتم کرے سائل کو ذیل مزادی گئی ہے۔

"He is reinstated in service with immediate effect. The punishment order of SP/Cantt Peshawar is hereby converted into reduction in rank. No benefit is granted for the period he remained out of service".

اشدعائے کہ سائل کی سواعہدے سے حزلی کی سزاختم کرتے سائل کو اپنے سابقہ دینک پر بیمال کیاجائے اور ذیگر مزاعات میمی بیمال کرنے نے احکامات صاور فرمایا جائے۔ سائل تاحیات دعاً کورے کی۔

کرنے نے احکامات صاور فرمایا جائے۔ سائل تاحیات دعاً کورے کی۔

آ پکا تالی فرمان - HC پرویز خان مبر 2480 متعید ہوگیس لائن پیٹاور

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OFFICE OF THE INSPECTOR GENERAL OF POLICE Khyber Pakhtunkhwa Peshawar

ORDER

This order is hereby passed in dispose of revision petition under 11-A of Khyber Pakhtunkhwa Police Rules 1975 (amended 2014) submitted by HC Parvaiz Khan (the then IHC No 24800. The appellant was awarded major punishment of dismissal from service by SP Cantt Peshawar vide OB No 3354 dated 14.12.2022 on the allegation he while posted at PS Gulbarg Peshawar was transferred from PS SGH to PS Gulberg but he has seen most of the time in the PS SGH for ulterior motive and regarding his Presence at PS SGH a DD report No . 27 dated 31.05.2022 was also lodged at PS SGH by the SDPO Cantt. While he paid visit to PS SGH. He has links with drugs, dealers and gamblers and was also involved in other corrupt practices which brought had name to the Police department in general.

The appellate authority i.e CCP Peshawar accepted his appeal, reinstated hin into service and converted the punishment order into reduction in rank with no benefit granted for the period remained out of service vide OB No. 960, dated 26.04.2023.

Meeting of appellate Board was held on 25.07.2024 wherein petitioner was heard in person. the Petitioner denied the allegations leveled against him.

Perusal of enquiry papers revealed that the allegation leveled against the petitioner has been proved. The Petitioner failed to submit any cogent reason in his self defense. The board sees no ground and reason for acceptance of this petition, therefore, his petition is hereby rejected.

CA.

Additional Inspector General of Police Hqrs Peshawar

Dated 06.08.2024

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OFFICE OF THE DEPUTY SUPERINTENDENT OF POLICE, HAYATABAD SUB-DIVISION, PESHAWAR.

No. 29-E /PA, dated Posh: the 06 107 12022



FINDING REPORT U/R G(5) OF POLICE RULES 1975, AGAINST ASI PERVAIZ NO. 2480 WHILE POSTED AT PS GULBARG.

Please refer to your office Endt: No. 46-A/E/PA, dated 02.06.2022; pertaining to departmental enquiry against ASI Pervaiz No. 2480 while posted at PS Gulbarg on the basis of following allegations/grounds.

STATEMENT OF ALLEGATION:

That ASI Pervaiz No. 2480 while posted at PS Gulbarg have been found incompetent/unprofessional. It is the evident that his assembly duty was imposed. On 30.05.2022 the W/SP Cantt: checking the assembly deployment but he was not found.

Such lethargic attitude on his part reflects grave negligence, non-seriousness, insubordination and lack of responsibility and discipline. This amounts to gross misconduct on his part and against the discipline of the force.

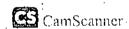
PROCEEDINGS:

Enquiry officer provided reasonable opportunity to ASI Pervaiz No. 2480. Statement of allegation was served upon him and his written reply was recorded.

FINDINGS:

Having gone through relevant record, statement of the alleged Police official, cross examination, previous service record, information about his character/activities in force, following conclusion/findings are observed:-

That the alleged officer has not complied the orders regarding duty assigned to him. After he was checked, he has rushed to the point to avoid action against him.



Being duty of immense importance, the lethargic approach of alleged official in Provincial Assembly duty cannot be ignored, as any untoward incident due to indiscipline approach of police officer in such an important place can badly damage the image of Police force, for which precious lives have been sacrificed.

CONCLUSION:

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Keeping in view, above mentioned observations being enquiry officer am of the view that the alleged officer may be awarded major punishment.

All relevant documents are enclosed herewith.

MUHAMMAD/MAM JAN

Deputy Superintendent of Police, Hayatabad: Sub-Division, Peshawar...

Worthy Superintendent of Police, Cantt: Peshawar.

No. 29 /E/St, dated Peshawar the

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VAKALAT NAMA

NO/2024_
IN THE COURT OF KP Service P: hour o Perhause
Perceit khars (Appellant) (Petitioner) (Plaintiff)
Police Doott (Respondent) (Defendant)
I Perceive (Appellant), Do hereby appoint and constitute SYED NOMAN ALI BUKHARI, Advocate High Court to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.
I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.
AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.
AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.
PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us.
Dated//2023(CLIENT)
ACCEPTED (SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT,
OFFICE: Room # FR-8, 4 th Floor, Bilour Plaza, Peshawar, Cantt: Peshawar

Cell No. 0306-5109438