## FORM OF ORDER SHEET

Court of\_

## Appeal No. 1445/2024

S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 1-12-Sep-24 The appeal of Mr. Hamid Ullah today by Mr. Anwar Ali Khan Advocate. It is fixed for preliminary hearing before Single Bench at Swat on 08-Oct-24. Parcha Peshi given to counsel for the appellant. By order of the Chairman



The appeal of Mr. Hamid Ullah received today i.e on 13.08.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Copy of appointment order dated 01.03.2017 mentioned in the memo of appeal is not attached with the appeal be placed on it.
- 4- Copies of enquiry reports mentioned in the memo of appeal are not attached with the appeal be placed on it.
- 5- Annexure-B, C, H, I, J &K of the appeal are illegible be replaced by legible/better one.
- 6- Six more copics/sets of the appeal along with annexures i.e.complete in all respect may also be submitted with the appeal.

No. 626 /Inst./2024/KPST, 15 1.8 /2024.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Anwar Ali Khan Adv. High Court at Peshawar.

Resubmilted after necessary completion and removing the objections. Appointment order dated 01.03.2017 mentioned in para No. 3 of the objection has already been attached as "Annenerre" (". Inquiry reports mentioned in para No. 9 of the objections has not been provided to the appellant. Resubmitted after doing needgul, delay, if any may widly be condoned. Counsel for the appellant

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

<u>PESHAWAR</u>

44 Service Appeal No. 024

Hamid Ullah (Watchman/chowkidar)...... Appellant Versus

S.No.	Description of documents.	Annexure	Pages.
Ι.	Service appeal.		1-7
2.	Affidavit.		8
3.	Application for suspension of impugned order with affidavit.		9
4.	Copy of the agreement dated 12.06.2004	A	10
5.	Copy of appointment letter dated w.e.f 03.05.2006	B	11
6.	Copy of appointment letter dated. 01.03.2017 of Abdullah	С	12
7.	Copy of another agreement dated 22.06.2012	D	13
· 8.	Copy of the application to EDO (F) Chtiral Lower.	Е	14
9,	Copy of FIR No.345 dated 07.08.2023	F.	15
10.	Relevant documents.	G-H	16-18
11.	Copy of the impugned order dated 13.03.2024 of the respondent No.2 and impugned order dated 27.03.2024 of the respondent No.4	I-J	19-20
12.	Copy of the departmental appeal dated 16.4.2024	K	21-22
13.	Wakalatnama.		23

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Through

Hz Appellant

Anwar Ali Khan / Advocate, High Court

THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1445 2024

Khybor Pakhtokhwa Six sice Friduant Diary No. 14945 13-08-2024

Hamid Ullah (Watchman/chowkidar) Govt. Girls Higher Secondary School, Shiaqotek, District Chitral Lower.....

..... Appellant

Versus

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Peshawar.
- 2. Director Elementary and Secondary Education, KPK, Peshawar.
- 3. District Education Officer (Female), Chitral Lower.

SERVICE APPEAL U/S 04 OF THE SERVICE TRIBUNAL ACT 1974, AGAINST THE IMPUGNED ORDER DATED 13.03.2024 OF THE RESPONDENT No.2 AND IMPUGNED ORDER OF RECOVERY DATED 27.03.2024 OF THE RESPONDENT No.4, RECEIVED ON DATED 09. 04.2024, AND AGAINST INACTION OF THE RESPONDENTS BY NOT DECIDING THE DEPARTMENTAL APPEAL DATED 16.04.2024 OF THE APPELLANT WITHIN STATUTORY PERIOD.

### PRAYER:

ON ACCEPTANCE OF THE INSTANT APPEAL, THE IMPUGNED ORDER DATED 13.03.2024 OF THE RESPONDENT No.2 AND IMPUGNED ORDER OF RECOVERY DATED 27.03.2024 OF THE RESPONDENT No.4, RECEIVED ON 09.04.2024, MAY KINDLY BE SET-ASIDE AND THE RESPONDENT MAY KINDLY BE RESTRAINED FROM MAKING SUCH ILLEGAL AND UNLAWFUL RECOVERY FROM THE APPELLANT.

ANY OTHER REMEDY NOT SPECIFICALLY ASKED FOR, WHICH THIS HON'BLE COURT MAY DEEM FIT IN THE CIRCUMSTANCES, MAY ALSO BE GRANTED IN FAVOR OF THE APPELLANT.

### RESPECTFULLY SHEWETH:

1. That the respondents acquired highly valuable land measuring 02 Kanals for construction of Govt. Girls High School Shiaqotek, Chitral Town, District Chitral Lower and in consideration agreed to appoint family members of the appellant's father or his nominated persons in all the sanctioned posts of Class-IV sanctioned for the said school or on its up gradation vide contract dated 12.06.2004 and appointed the appellant as Chowkidar w.e.f 3.5.2006 and the appellant's brother namely Abdullah as Chowkidar vide order 01.03.2017. Later on the respondents acquired another patch of land measuring 04 Kanals for construction of Govt. Girls Higher Secondary School, Shiaqotek, District Chitral Lower. ( Copy of the agreement dated 12.06.2004 and appointment letter dated 03.05. 2006 of the appellant and appointment letter of the Abdullah and another agreement dated 22.06.2012 are Annexure A to D respectively).

2. That since the appointments, the appellant and his brother are performing their duties in GGHS and GGHSS Shiaqotek Chitral honestly, diligently and upto the entire satisfaction of the superiors.

3. That it is pertinent to mention here that on the other side of the main road there is an Old Govt. Girls Middle School, located at a distance of about 200 meters from the said GGHS School, with separate class-IV staffs, and in the year 2021 an International NGO (WISH) constructed a youth center in the premises of the

said Govt. Girls Middle School and after completion of the construction, the said center remained under the supervision and use of the Respondent No.4.

- That the said Govt. Girls Middle School has its own watchman 4. and Class-IV staffs and the youth center also locates within the premises/ boundry wall of the said school, and suddenly for unknown reasons, when respondent No.4 verbally ordered the appellant to take charge of watchman of the said middle school, the appellant requested and wrote an application with valid justifications to the respondent No.3, that it is practically impossible for the appellant to attend two different places at the same time, because the said Govt. Girls Middle School is located away from the duty place of the appellant and the appellant is the chowkidar specifically of Govt. Girls High School and Govt. Girls Higher Secondary School and it is illegal to take duty from the employee around the clock, but instead of arranging watchman, the respondent No. 3 and 4 sent the appellant for duty in the Deputy Commissioner Office, District Chitral Lower, where the appellant performed duties from morning till night for many months, which shows the arbitrary exercise of power as well as negligence by the defendant No. 3 and 4. (Copy of the application is Annexure E).
- 5. That in this way, the respondent No. 3 and 4 left the said Middle school without watchman for about two years, then on August 07, 2023 it was discovered that allegedly theft committed in the youth centre located in the premises of the said Middle school and many equipments are missing and a FIR was registered against unknown persons and during investigation the house of the appellant was raided and the police tortured the appellant and his brother namely Abdullah (Chowkidar) in the police station since morning till night, and then when the prosecution reached to the conclusion that the allegations are baseless and without evidence and having no probability of conviction, submitted

challan for cancellation of FIR and the learned judicial magistrate disposed off the case accordingly vide order dated 23.04.2024. (Copy of the FIR and other relevant record of the said case are enclosed as Annexure F to H).

6. That in the meantime, departmental inquiry started and an inquiry officer was appointed who made a nominal inquiry and submitted report by saying that theft had committed because of the negligence of the appellant and his brother, however, the competent authority subsequently constituted an inquiry committee and the committee also made nominal inquiry only from the appellant and his brother (Chowkidar) without framing a proper charge sheet, statement of allegations and without issuing show cause and without recording statement of a single witness, and relying on the earlier inquiry officer's report based on surmises and assumptions, and by resorting to the story made by the respondent No.4, and again wrongly held that the alleged negligence on the part of the appellant was the cause of the incident and made the appellant and his brother (Chowkidar) scapegoat and put all the debris on them in order to save the skin of all the responsibles.

7. That it is worth to mention here that the departmental inquiry second committee did not interrogate the class-IV staff, clerical staff, teachers, principal and the students of the Govt. Girls Middle School where the community Youth Centre locates and which was under their charge and use.

8. That the respondent No. 2, on the basis of the said so called nominal inquiry report, through impugned order dated 13.03.2024 and in continuation of the same the respondent No.4 through impugned order dated 27.03.2024 ordered the appellant and his brother to deposit Rs. 3400000/- the cost of the alleged stolen items immediately. The appellant received the said order on dated 09.04.2024. (Copy of the impugned order 13.03.2024 of the respondent No.2 and impugned order dated 27.03.2024 of the respondent No.4 are annexed as Annexure I & J).

- 9. That the appellant feeling aggrieved preferred a departmental appeal on dated 16.04.2024, against the said impugned orders, which was not responded within the statutory period. (Copy of the Departmental appeal 16.04.2024 are enclosed as Annexure K).
- 10. That, feeling aggrieved, the appellant approaches this Hon'ble court on the following grounds inter alia;

#### GROUNDS:

- A) That the actions, inaction and omissions of the respondents are illegal, unlawful, void, and against norms of natural justice, hence liable to be set-aside.
- B) That before passing the impugned orders, no show cause, charge sheet and statement of allegations were issued to the appellant.
- C) That the respondents have acted in an arbitrary manner while issuing the impugned order and accordingly is the result of fanciful exercise of power by the respondents.
- D) That the impugned orders are based on malafide and just to hide their own negligence and to save the skins of actual responsible officials.
- E) That the impugned orders are based on surmises and conjectures.
- F) That, it is an admitted fact that the appellant is appointed as chowkidar specifically for the Govt. Girls High School and Govt. Girls Higher Secondary School and not of the said Govt. Girls Middle School where the alleged theft took place.
- G) That the appellant being chowkidar of the GGHS and GGHSS, located at different and distant place from the said middle school,

1. 1. 1. 1. has never performed service as chowkidar in the said middle school.  $\sqrt{1-1}$ 

H) That the appellant being chowkidar of the GGHS and GGHSS
 was not the chowkidar or under the responsibility or charge of watchman of the said middle school or the equipments inside the community centre at the time of alleged occurrence.

- 1) That the appellant's father being illiterate villager farmer, the Respondents No.1 to 4 had acquired about six kanal agricultural land worth of Crores Rupees for the construction of the Govt. Girls High School and Higher Secondary School without paying a single penny in consideration of class-IV posts in the said school and now with intent to haras's and terminate the appellant and to undo the said agreements conspired and put the instant false and baseless charges of negligence on the appellant and constantly harassing and embarrassing the appellant in different modes and manners.
- J) That the codal formalities have not been fulfilled while passing the said impugned orders against the appellant which is a gross violation of Article 10-A of the constitution 1973.
- K) That the principles of natural justice have been contravened by the respondents while passing the impugned orders.
- L) That the impugned orders are erroneous and not sustainable in the eye of law.
- M) That the impugned orders are based on assumptions and without . an iota of proof against the appellant.
- N) That when the prosecution reached to the conclusion that the case is baseless and there is no probability of conviction, withdrawn its case by cancellation of FIR.
- O) That any other ground will be raised at the time of arguments with kind permission of this Hon'ble court.

It is therefore, most humbly prayed that on acceptance of the instant appeal, the impugned order dated 13.03.2024 of the respondent No.2 and impugned order of recovery dated 27.03.2024 of the respondent No.4, received on 09.04.2024, may kindly be set-aside and the respondent may kindly be restrained from making such illegal and unlawful recovery from the appellant.

Any other remedy not specifically asked for, which this hon'ble court may deems fit in the circumstances, may also be granted in favor of the appellant.

Through

H2/ Appellant

Anwar Ali Khan Advocate High Court

### <u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> <u>PESHAWAR</u>

S.Appeal No.\_\_\_\_\_ 2024

Hamid Ullah, Chowkidar GGHSS Shiaqotek Chitral Lower.. "Appellant" Versus

### AFFIDAVIT:

I Mr. Hamid Ullah son of Akbar Khan R/o Shaiqotek Tehsil and District Chitral Lower, do hereby solemnly affirm and declare that the contents of the instant **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

///\_\_\_\_\_ Deponent CNIC No.15201-5769688-7



### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Service Appeal No.

### Hamid Ullah (Watchman/chowkidar)..... Appellant

2024

Versus

Govt. of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Peshawar and others......Respondents

Application for suspension of operation of the impugned order of recovery dated 13.03.2024 and dated 27.03.2024 and other subsequent orders of the respondents in continuation of the same.

Respectfully Sheweth:

- 1. That the applicant/appellant has a prima facie case and is sanguine for its success.
- 2. That balance of convenience also lies in favor of the appellant.
- 3. That if the impugned orders are not suspended, the applicant/ appellant suffer irreparable loss.
- 4. That the suspension of the impugned orders is utmost necessary for the ends of justice.
- 5. That the contents of the main appeal may kindly be considered as part and parcel of the instant application.

It is, therefore, most humbly prayed that on acceptance of the instant application, the said impugned orders may kindly be suspended till the final disposal of the accompanying appeal.

Through

Appellant

Deponent

Anwar Ali Khan / Advocate, High Court

### AFFIDAVIT:

I, do hereby solemnly affirm and declare on oath that the contents of the instant application are true and correct and nothing has been concealed from this Hon'ble Tribunal.



GITESTED A. C. C. Edu: Lit. Chitral Officer (P&D) :USIC JUEISISBY District Officer (Femule) ~5 int the set soil for grinner 1. 5. 4.11 . . . ñ Line Copy NOU !!! ניתר הידים היצי Annound

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Schools and Lit, Chitral District officer (Ernale)

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#### CHITRAL AACER S RD

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Consequent upon the recommendation of the Departmental Selection Committee, appointment of the towing Class IVs is hereby ordered in fixed pay Rs.35007- PM with effect from the date mentioned against each, in the a interest of public service, subject to the terms and conditions noted below;-

	Name/ parentage & address	Office/School	Post	Effective from.	Remarks
	Sikandar Khañ S/O Qurban I/O Secalasht	GGMS Scenlesht	NQ	1.4.2006	"Against newly" created V.post.
	Mst, Najma Bibi D/O Hakim R/O Scentosht	GGMS Scenlasht	Sweeper	1.4.2006	-du-
	Hamidullah S/O Akbar Khon R/O	GGHS Shiayutak	Clipiv:	1.4.2006	•(10-
	Mst. Asia W/O Akbar Khan R/O Shiaqotak	·do·	L.Andı:	1.4.2006	-00-
닉	Uhiouthah S/O Zuwali IUO Parabeg	GGHS Parabeg	Chow;	1,4,2006	-dia-
<u> </u>	Ihrahim Khan S/O Dinar Brig.	-do-	L.Andt:	1.4.2006	•ti0•
	Abdur Rahman S/OYoumus Oadir, S/Rech	GMS S/Rech	N/O	1.4.2006	•ult)-
	Abour Rahim S/O Yourmas Qadir, S/Rech	-40-	Sweeper	1.4.2006	-do-
	S.Hasan Wali Shah S/O Ghulam ( Habib, Istaru	GGHS Worksp	L.Audi:	1.4.2006	-do-
	Habiber Rahman S/O Hubit ullah R/O Werkup	GGHS Werkup	Chow:	1,4.2006	-du-
	Muhboob ALI Shah S/O Bool Khan IVO Mastuj	GGHS Masiuj	Chow:	1.4.2000	-do-
	Mst. Samina Bibl D/O Cool Khan	·do-	L.Andu	1,4.2006	-ยอง
	Mir Ayıb Khan s/O Mas Gi lab R/C Melp	GHS Metp	Chow:	1.4.2006	-do-
<b></b>	Abdux Sami s/O Sher Alia. UO Meiji.	-du-	LAndr	1,4.2006	-alex-
_	Humidud Die StO Sailud 17 (100)	COMPUTATION	Sweeper	1.4,2006	Against V.Post.
	Woxirollah S/O Jalali Itaan VO	GGME Lane	. אס	1.4.2006	Against newly created V.Post.
_	: Mehammad Afzal Sul Han at Walt	-du-	Sweeper	1.4.2006	-do-
_	Jamaiud Din S/O Syst 343 mmail Kier, Isofagal	COAS Deept	Sweiger	17,10,2005	-cu-

Their appointment is present fixed as very basis and non-pensionable. They should produce flexity and agric confifteate from M/S DHQ Hospital Chirmi.

Their age should not exceed 45 years and pelow 16 years.

pluster

(SHER DIU AMAN) Executive District Officer Schools and literacy Chitral.

Executive District Officer

ATTESTED

Schools and literacy Chinal.

6 EB/App/u/C.IV dated Chlinal, the 3 <u>5</u>72006.

Frincipal Copy of the above is forwarded for information and idaction to the District Accounts Off cer Chitral: G.G.H.S.S Shinqolak Chitral Headmasters concerned, d.

Candidates concerned

Middle Sections (Mee 7) local affice.

True Copy

# OFFICE OF THE EXECUTIVE DISTRICT OFFICER S&L CHITRAL

"BETTER COPY"

### OFFICE ORDER:

Consequent upon the recommendation of the departmental Selection Committee, Appointment of the following Class-IV is hereby ordered in fixed pay Rs.3500/- PM with effect from the date mentioned against each, in the interest of public service, subject to terms and conditions noted below.

C Nia	Name/ Parentage	Office/school	Post	Effective .	Remarks
S.No	& address	01111		from	
·	Sikandar khan S/o	GGMS	N/Q	01.04.2006	Against
. i.	Qurban R/o	Seenlasht			newly
	Seenlasht	-		· / 4	created
1	Seemasin		-		post
2.	Mst. Najma Bibi	GGMS	Sweeper	01.04.2006	Do
· ·	D/o HakimR/o	Seenlasht			
•	Seenlasht	•			
3.	Hamid Ullah S/o	GGHS	Chow:	01.04.2006	Do 😁
	Akbar Khan R/o	Shiaqotek			
	Shiaqotek				· · · · · · · · · · · · · · · · · · ·
1 -1.	Mst. Asia W/o	Do	L.Attd	01.04.2006	do
	Akbar Khan R/o				
	Shiaqotek				Do
5.	Ubid Ullah S/o	GGHS	Chow:	Do	
	Zowali R/o	Parabeg			
	Parabeg				Do
6.	Ibrahim Khan S/o	Do	L.Attd	Do	
	Dinar Baig				DO
7.	Truch Rathing	GMS	N/Q	DO	
:	Yormas Qadir R/o	S/Reech			· · ·
ļ	S/Reech	· · · · · · · · · · · · · · · · · · ·		 Do	Do
8.	Abdur Rahim S/o	Do	Sweeper		
	Yormas Qadir R/o			-	1.
	S/Reech		L.Attdt	Do	DO
9.	S.Hassan Wali	GGHS	L.Alla	DO	
	Shah S/o Ghulam	Werkop		· .	
-	Habib R/o Istaru	0.0118	Chow.	do ,	DO
10.	Habib Ur Rehman		Chow.	40 .	
	S/o Habib Ullah	Werkup		· · · ·	P
	R/o Werkup		do	do	Do
11.	Mahboob Ali shah	GGHS	40		
· · .	S/o Bool Khan R/o	Mastuj			•
•	Mastuj	Do	L.Attdt	Do	Do
12.	Mst. Samina Bibi D/o Bool Khan		1.1.1 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	'	
l					
1	R/o Mastuj		· ·		

13.	Mir Ayub Khan	GHS Melp	Chow.	Do	Do
	S/o Mas Gulab R/o				· ·
	Melp				<u> </u>
14.	Abdus Sami S/o	Do	L.Attdt	Do .	Do
	Sher Ali R/o Melp	· · · · · · · · · · · · · · · · · · ·	· · · ·		
15.	Hamid Ud Din S/o	GGHS Drosh	Sweeper	Do	Against
	Saif Ud Din	· .			V. post
	R/o	·	·		
16.	Wazir Ullah S/o	GGMS Lone	N/Q	DO	Against
	Jalal Khan R/o				newly
	Lone				created
				· ·	V.post
17.	Muhammad Afzal	Do	Sweeper	Do	Do
	S/oR/o Lone			17.10.0007	
18.	Jamal Ud Din	GMS	DO	17.10.2005	DO
	S/oR/o			<u> </u>	•

1. There appointment is purely fixed pay basis and non-pensionable.

2. They should produce health and age certificate from medical superintendent District Headquarter Hospital Chitral.

3. Their age should not exceed 45 years and below 16 years.

(Sher Dil Aman) Executive District Officer School and Literacy Chitral Chitral the 3 5 2006

# ....No. 2644-64/ EB/App./C.iv Dated Chitral the 3.5.2006

Copy of the above is forwarded for information and action to the;

- 1. District Account Officer Chitral
- 2. Headmistress concerned
- 3. Candidate concerned
- 4. Middle Section (.....) local office.

Executive District Officer School and Literacy Chitral

Annexuve

## OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) CHITRAL

### OFFICE ORDER.

Appointment of the following Class-IVs. (Land donors) are hereby ordered in BPS-No. 03 @ Rs. (8040-325-17790) plus useful allowances as admissible under the rule with effect from 01/03/2017.

S.No	Name & parentagus	Address	Post	Name of	Remarks
	· · · · · · · · · · · · · · · · · · ·	ļ		School	
1	<ul> <li>Khan</li></ul>	Sheyaqotak	N/Qasid	GGHS Sheyaqotak	S.V.Post
2	Abdullah S/O Akbar	-do-	Chowkidar	-40-	-do-
3	Ruhina Akbar D/O Akbar Khan	-do-	Lab:Attendent	-40-	-đ <b>a</b> -
4	Farzona Bibi W/O Late Mohd Azim Khan	Mogliùlandeh	Sweeper	GGMS Moghulandeh	-0'0-

### TERMS & CONDITIONS.

1. There appointment is purely temporary and liable to termination at any time.

- 2. They should produce health and age certificate-from Medical Supermembert District Head Quarter Hospital Chiral.
- 3. Hury will be governed by such rules / regulations issued by the Government Franline to time.
- Their service will be considered as regular but without punsion and gravity as control of selection, 19 of NWFP Civil Servants Act, 2005.
- 5. They will contribute towards G.P.Fund on the prescribed rate.
- 6. If appeal is filled against any candidate ad accepted and the department will take accepted and the department will take accepted and the department will take accepted.
- They should not be handed over charge if their age exceeds 40 years &/beldw 18 years.
- the appuintees should submit affidavli regularity in duty. In case of inegularity they will be
- Terminated from service.

(11181 HACHAIA) District Education Office (Female) China

Teste

## OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) CHITRAL

### OFFICE ORDER:

Appointment of the following Class-IV (Land donors) are hereby ordered in BPS No.03@Rs.(8040-325-17790) plus usual allowance s as admissible under the rule with effect from 01.03.2017.

S.No	Name and	Address	Post	, .	Remarks
	Parentage			School	· · ·
1.	Saeed Ullah	Sheyaqotek	N/Q	GGHS	A.V post
	S/o Akbar			Sheyaqotek	
	Khan				
2.	Abdullah	Do	Chowkidar	Do	Do
	S/o Akbar	•			· · ·
	Khan		· · ·	· · · · · · · · · · · · · · · · · · ·	·
3.	Ruhina	Do	Lab.	Do .	Do
· ·	Akbar D/o		Attendant		-
 	Akbar Khan	· · · · · · · · · · · · · · · · · · ·			
4.	Farzana Bibi	Moghulandeh	Sweeper	GGMS	do
	W/o Late		· .	Moghulandeh	
	Mohd Azim		· ·		
ļ.	Khan				

#### TERMS & CONDITIONS:

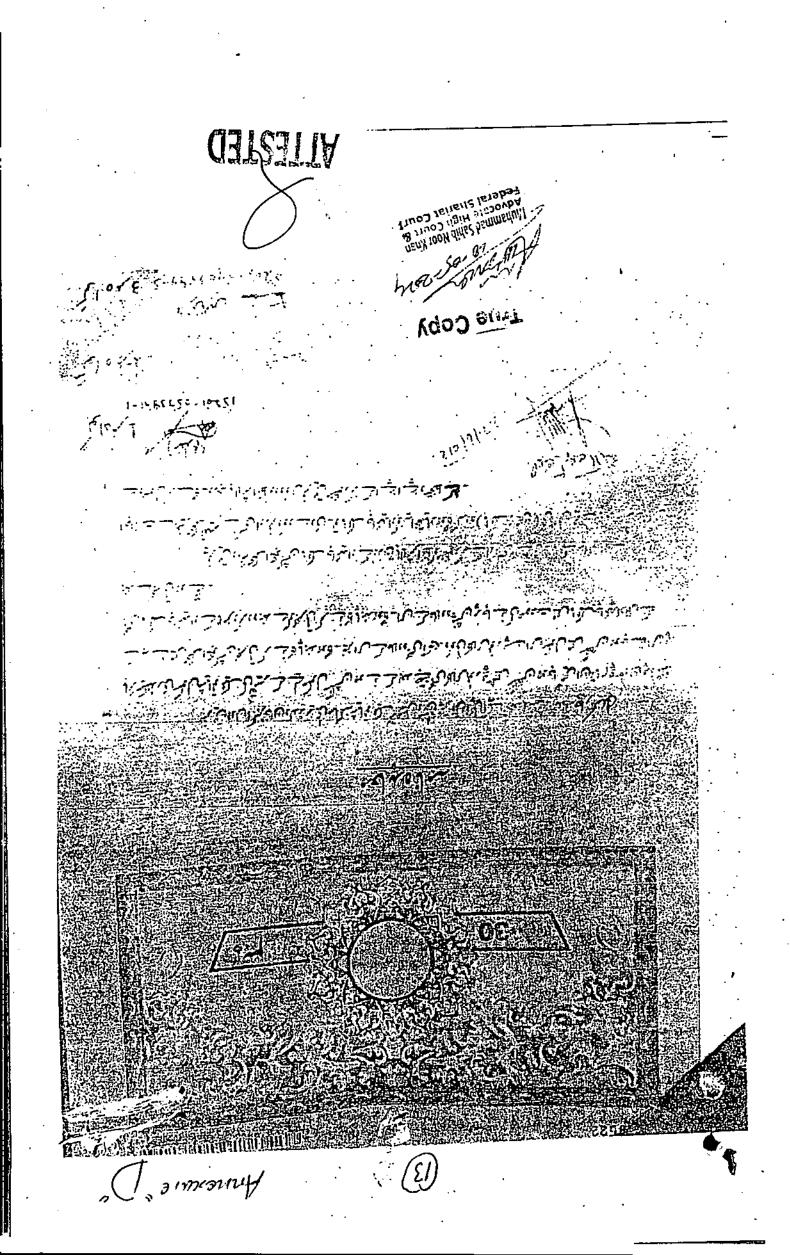
- 1. There appointment is purely temporary and is liable to termination at any time.
- 2. They should produce health and age certificate from medical superintendent District Headquarter Hospital Chitral.
- 3. They will be governed by such rules/regulations issued by the Government from time to time.
- 4. The services will be considered as regular but without pension and gratuity ...... Of section 19 of NWFP Civil Servant Act, 2005.
- 5. They will contribute towards G.P fund on prescribed rate.
- 6. If appeal is filed against any candidate and accepted, and the department will take no responsibility of it.
- 7. They should not be given charge if their age exceeds 40 years and below 18 years.
- 8. The appointees should submit affidavit for regularity in duty, in case of irregularity they will be terminated from service.

(Bibi.....

**District Education Officer** 

(Female Chitral)

...)



5-646 5945-7031 fig/8 310100 OFICILIN 6-8984090-10751 10-1-2 2100 4P.00 2102.9.22 Officer (P&D) Chilical 1-1482650-10751 Assidant Distand Education £129. T Rin- 1 For all a for the and for the f romming)portion in in low and alphan المرجور المرجار عرابات والدي وهادي وه بالمالي ولي 13 mg (= ? () ( / 2 5 ) mg ( marg - ( ) ( ) ( ) ( ) דון-חוצייזריות הפתר הקצו דר ליים איל קליקיייר ין הי ה קחריתי אם קדום לי הי אורך כ-ו גלי איר , in the series of state and a lot a state of a ي مراكد مالك المراك المراك في من المراج من المراجة - ور به و المر ب المرابع مر به و مر الم الم الم ناريده بي محمد مشيم بم ملك هذ هو بي بيلا زمد مركب شي مركب المركب مركب المركب الم جمر مع ورا المرحمة المترج موت مراح الما ما حدار molon lon

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Annexuve بخدمت جناب ضلعی یقلیمی۔ آفیسر (زنانہ) چتر ال لووئر <u>درخواست بمراد گگرانی می تغییر شده بلدنگ بذریعه (این-جی-اوز)-</u> عنوان به جناب عاليه گزارش آنک سائل کوبذرید پنیل بدایات کامن بس کم اس نی تعیر شده بلد تک کا ترانی کرید . جناب والا محور تمنت با ترسکیندری سکول شیا تو کیک تین بورش پرمشتل ب جو که مدل ، بالی اور با ترسکیند ری ..... پورش انک رود سے بطرف مغرب تعمیر شدہ ہے۔اور ہاک وہائر سکینڈری لنک ورد سے بطرف مشرق واقع ب یون مخلف پورش میں دوچوکیداروں ۔۔ ڈیوٹی لینااور ذمہدار شرانہ کہاں کا انصاف ۔۔ چور کیدار سے چوہیں گھنٹے ڈیوٹی لینا قانون کے خلاف ہےاور غیر قانونی ہے۔ ڈیوٹی سے متعلق اولفکیش زام دید یں موجود میں۔ ہم دوچو کیدار ایک بالی پورٹن اور ایک بائر سینڈری پورٹن کے ذمہ دار ہیں۔ یہ بی بند بگ ندل بورش من تعمير كالح ب-اسل ساته ماراكون واسط نبيس ب- ادر نديم يكوني مشوره كيا كياب- يبال ي ے کلاس فورز پوسٹوں کا نقدان ہے۔ تین پورش کیلیے صرف ہم ددچو کیدار ناکانی ہیں۔ لہذادر خواست ہے کہ جناب والا مہر بالی کرے اس بلڈیک کی حفاظت اور کرانی کیلیے خود بندوبت استر مدوليسيهمي بالرسكيتذري اوربائي بورش المارك بدري جائداد ين تغيير سميا كمياب اورائم ومددارة ب مُدَلَ يَوِرْشُ كَامَا لَكَ جائداد اور ہے۔ ہم اپنی اصل ڈیوٹی کی جگہ چیوڑ کر اس ہنڈنگ کی تکرانی کٹیں کے بیت ہاری س بے باہر ب-اسے لئے الگ بوسلوں کی منظور کی ہوجائے تو بہتر ہوگا۔ جناب دالا ہماری اس درخواست پر ہمدردانہ فور فرما کر ہمیں جادد لائے۔ جناب دالا کی نوازش ہوگی۔ Convorded to The DEO CFD Chilfre عر<u> </u>ض *لد*ویاں۔ عبدالله چوکيدار - ملک Line Cour ATTEGTED

Annexuve

بريل نم<u>وم</u>--9-2000

يوليس فارم مير 24-5 (1)

ابتدائیاطا گراد بودی نسبت جرم تابل دست اندازی بولیس، نیوری شره دیرد فعد 154 مجموعد مثابط قرمدادی

تاريخ ووقت وتوعمد وتت نامنوم ودران جرلاني ك جوايان		ملع: لورّجرال أن قلب تمير: 00345	مير: <u>345/23</u> تمانه: چرال ش
<u>بن و تو اسیش سیم </u>	6 فاند - رواكى كرار في الت	<sup>بم</sup> الدي: تمر(45) 07-08-202308:00PM	1 تاريخ دوقت راپورين
<u>شاقراً کی چرال، مربود و بید زنانه ایم بیکندری سکول میا آ</u>	ا آسند کول پیوزنان با تر بیکندری سول بکسد چرال بیشرزی کیل اون تمبر :03452101203		2 کام و سکونت اطلام و بنده سستغیث
	.4.);	ریکو کو پاہے	3 - فختر کینیت برم (مددند) دال اگر
	<u>380 - ب</u> 457 - بب	•	· · · · · · · · · · · · · · · · · · ·
ناصل قريب 3 كلوً ميترجانب بينوميداذ تماند	زناند بانجر سکند دی سکول شیا تو فیک پتر ال به	· · · ·	4 جائر وقوعد وفاصل تحاند سے اور سمت
א או-	محربرى مراسلة مومول يوف ي مقدمة كا	نے عرب کو توقف موامو تواس کی دجہ بیان کی	کاروانی متعاقد تغییش ا کراطلار در بن کر جادب

Bulbul Hassan بيلن نمبر: 731/M <u>نل ن</u>ن نير SI ميدد: 03469894799 (ابترال اطلام في ذرن كرس) بناب عال ابرقت مندرجه مدربجدا يك تحرير في مراسله منجانب PASI اظفر عالم دست كنسنيسل علادالدين نمبر 329 قمانه بذامو مول موكر جس كاستن الويهود في ب- يخدمت آفسر انجارة ماحر. قدند جرال من جنب عالى إتى مود حد 07.08.2023 كودوران مو ايكل محت شيا قوليك عن موجود كى يك دود النااطلاح فى كد كور مست وناند با ترسيك من جورى كاد قرصد ، نما بواب - قرنى الدر قاري کاردانی ک فاطر جائد وقد بینچ بر بر لسل کو منت با تیر سکندری سکول اصف کول صاحبه فرایک حمر برگاود خواست تیش کا جو که موجود یل ب بندمت جناب SHO ما دب قرال جناب ال تزادش بي تلاص كور نمنت باتير سيكنددى ستول زناند كاير فتهل مول - آن بردران جزل چيك NGO كى طرف - بنانى كى كميونى سينوش موجرد كمييوثر ليب ديكين سي جارك ليب يم سوجود 3 الدر ر نائب ستے۔ تمینوٹر کے علاوہ متینز و فیر بھی خانب بتھے۔ لیزا آخ میں تسلی کرنے بکے بعد نامعلوم چور اچورون کے خلاف میرے سکول کے کمپیوٹریب میں گمس کے چور کی کرنے کے بابت وج ور ارز تر و بودن کرتی بول - شران نامعلم مے طاق چودی کام چه دون و جسٹر کمرے طرمان کو کیفر کرداد تک چنجایا جائے - پر میل اصف کول زمانہ باتیم سیکنڈری سکول شیا تو تید ، بتران سویا تکری ا 03452101203 مورد د SD07.08.2023 استد مورك من GGHSS مي توفي جزال كاروالى يونين : من يش كردود خواست ست مورت جرم بالاكول المراكر مرسل جرم بالارد الان از ان و معادم بخرض قائل مقدمه بدست منسنیل طادالدین او سال کانزیب بر چه چاک کرک تنیش Dاستاف کوحواله کوجه ایست بر معروف تنیش مول - مراسله کنار کرت - SD PASI انظر مالم تماند چرال موراند 2023.08 کاروالی قعاند: پس آ حدوم اسک محفظ بحرف دوج معدد بوکرم چه بهم الل خاف ملزم طران نامعلوم فوق چاک کمیا کمیار متد مدک طلات یزدید کن دلال بزد ایر من اليمران بالاردي جارى ب- تغيش انوش كيش دنك كوحواله موكرم جد كنادش ب-

> SI Bullini Hassan 07-08-2023

T:12 0600

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Annexure قمانه: چرال مل به نمبر:345/23 <del>ر</del>م:380

457

مدند:2023-08-07

قانه: پرال ک

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2	لوعيت جرم استغاث	380 457
3	تنعيل بال سردتد الركولي او	mell
4	نام ويد لز ان اكركوني بو	1: p M
5	كنتر كياكياتية فتكر تترى	Grinareted A
6	مر تأدت دبائ	- forma
7	تنعيل بال برآ رودين و	Rulzy
8	مختمر حالات مندمدو نتيجه تنتيش	

جنب مالی ا ملات متد سه این بیکر مود ند 2023. PASIO کا PASI ا ظنر علم دوران موباک گشت کد منت با تر مکنند ی مکول شاق یک جن دری کا د آور د نما در ابن بین . تا فرل کا دال کا خاطر جار و قد قریشی بد مید مند سالایک تحریر کا دو نماست براند کا تول کا کن کا بی جرک موبید ذیل بید . بند مت بناب SHO ساحب تواز جرال بیت . با تا فرل کا دال کا خاطر جار و قد قریشی بد مید مند سالایک تحریر کا دو نماست براند کا فران بیش کاب جرک موبید ذیل بید . بند مت بناب SHO ساحب تواز جرال بیت . با تا در تم بین کا در مند با تر منافذ کا بین موارد این محکوم تول دو تا مند برای تا کا کر این میزش موجده تجد فرار . دیک بیند . با تا در تم بین فران کا مند با تر معاود مسکر و تعریک در تعریک معاون بین معاصل مور از دوان کا خلاب میر مسکول کر بین فراس می می تول داند ایز . باز تا قد تک بین فران کا معاود مسکر و تعریک معاود مسکر و تعریک SDO مند تول بر تساحل مورد ایزودن که خلاب میر مسکول کر بین و این از از از از از ایز . باز تا قد تک بین فران معالم می معاود مسکر و تعریک معاوم می خلاب معاوم کام و دان معاود می و این معاون معاون می معاو تا قد تک برا معاون می معاود می معاود می معاود می خلاب معاور کام داند می معاود معاون می معاود معاون معاو تول معاون معاون معاون معاود معاون معاوم می خلاب معاوم معاور معاو معاور م

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Annexure ×4\*

## IN THE COURT OF MUHAMMAD HAYAT SENIOR CIVIL JUDGE (Admin)/JUDICIAL MAGISTRATE, CHITRAL LOWER

Cuse No. Date of Institution. FIR No. 341 Dated: 07 08.2023 wS(s) 380/457 PPC PS Chitrai City.

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Order Micho	DMM, for the	present. Linar i	church communes		-
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prosecution.

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Perusal of record reveals that final reports/complete challan, received from the prosecution. Its perusal would reveal that as a result of the occurrence reported to local police by one Asfa Konwal Principal Higher Secondary School Shiaqoiek/complainant, the local police lodged above cited FIR against the unknown accused in respect of their of computers from the lab of Higher Secondary School Shiaqotek, Chitral Lower. During investigation it was found by local police that the occurrence was took place during winter vacations and no lock or door was broken, therefore, it is assumed that if the occurrence was happened the keys were used for the same which were in custody of school officials. A departmental inquiry was also initiated and as per the report of Departmental Committee the mishap was due to negligence of school stafi/watchman. As per Inquiry report the robbery was the outcome of sheer negligence of both the watchmen Mr. Hameedullah and Mr. Abdullah and they are responsible for this financial loss of the Community your Centre/Computer Lab. The committee recommended to recover all the amount of stolen items/devices from the above mentioned ; watchmen and to purchase the new ones for the lab. After the receipt of inquiry report, local police forwarded this final report/complete challan for cancellation of FIR.

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## IN THE COURT OF MUHAMMAD HAYAT'

## SENIOR CIVIL JUDGE (Admin) JUDICIAL MAGISTRATE CHITRAL LOWER.

## Case No......Date of institution.....

i

# Fir No. 345, Dated 07.08.2023, U/s 380, 457PPC, PS Chitral City

# State Vs Unknown

Serial No.Order or other proceedings with signature of judge or Magistrate and that of parties or Counsel where necessary.Order NoDy PP for the present. Final report/complete challan submitted by prosecution.	
Date of order         of parties or Counsel where necessary.           Order No         Dy PP for the present. Final report/complete challan submitted by	
Order No Dy PP for the present. Final report/complete challan submitted by	
23.1.2024 prosecution	
Line production	
Perusal of record reveals that final report/complete challan received	
from the prosecution. Its perusal would reveal that as a result of the	
occurrence reported to local police by one Asta Kanwal Principal	
Higher Secondary School Shiagotek/complainant, the local police	
lodued above cited FIR against the unknown accused in respect of	:
theft of computers from the lab of Higher Secondary School	`
Shindotek Chitral Lower, During the Investigation it was found by	
local police that the occurrence was took place during winter	
variations and no lock or door was broken, therefore it is assumed	1
that if the occurrence was happened the keys were used for the same	:
which were in custody of school officials. A departmental inquiry	
was also initiated and as per the report of Departmental Committee	
the mishap was due to the negligence of school staff/watchman. As	
per inquiry report the robbery was the outcome of the sheer	
negligence of both the watchman Mr. Hameed Ullah and Mr.	
Abdullah and they are responsible for this financial loss of the	÷.
Abdullah and they are responsible for this inflation role of the	
recommended to recover all the amount of stolen items /devices	•
from the abovementioned watchmen and to purchase the new ones	
for the lab. After the receipt of the inquiry report local police	
forwarded this final report/complete chiallan for cancellation of FIR.	-

# IN THE COURT OF MUHAMMAD HAYAT SENIOR CIPIL JUDGE (Admin@JUDICIAL MAGISTRATE, CHITRAL LOWER

Case for frate of institution.

FIR No. 345: Dates: 07:08.2023 @S(s) 386:457 PPC PS Chitral City

Serial No Date Of Oracr	Order or Other Proceedings with Signature of Judge or Magistrate and That of Parties or Counsel Where Necessary.	تحتمه نميو / تارق
Order	This Court is now of the considered view that if the case is fixed	
(Conthe	for further proceeding, it will bear no fruits. Thus, for the reasons, the	
· ·	Court sees no probability of progress in the present case FIR even if the	
	ease is further proceeded.	. : <b>i</b>
	Therefore, by agreeing with the Prosecution, the FIR is hereby	
	cancelled. Case property, if any, be disposed of as per law and rules. This	
• :	the be consigned to record room after necessary completion and	
	; compilation, police file be returned with copy of this order.	
	Announced 23.04.2024	
	(Muhammad-Hayat) SCJ (Admin)/Judicial Magistrate, Lower Chitral	
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## IN THE COURT OF MUHAMMAD HAYAT'

### SENIOR CIVIL JUDGE (Admin) JUDICIAL MAGISTRATE CHITRAL LOWER.

## Case No......Date of institution.....

# Fir No. 345, Dated 07.08.2023, U/s 380, 457PPC, PS Chitral City

### State Vs Unknown

Serial No. Date of order	Order or other proceedings with signature of judge or Magistrate and that of parties or Counsel where necessary.	
Order No 23.4.2024	This court is now of the considered view that if the case is fixed for further proceeding, it will bear no fruits. Thus for the reasons the court sees no probability of progress in the present case FIR even if the case is further proceeded. Therefore, by agreeing with the prosecution, the FIR is hereby cancelled. Case property if any be disposed of as per law and rules.	
	This file be consigned to record room after necessary completion and compilation., police file be returned with copy of this order. Announced 23.04,2024 SCJ (Admin) Judicial Magistrate, Lower Chitral	•
		P 1

Annexure DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR (Pたい) Brancti Dated Peshawar the 1-5 3. 2024 3.2.2. F.No.02:00 (P&D)Chinal NC ٢q The District Education Officer (F). Chilral Lower INQUIRY REPORT OF ROBBERY INCIDENT TAKEN PLACE AT GGHSS elle + T SHIAQOTAK DISTRICT CHITRAL LOWER I am unrected to refer to the subject noted above and to enclose the laam.e inquiry report submitted by inquiry committee for implementation of its recommendations in letter and spirit under intimation to this Directorate, ) aim further directed to request you to ask the Principal of GGHSS Shiaqotak to reserve) the amount of the robbery from both the Class-IVs i.e wir Hamid Ulish and Mr. Abdullan through proper challan, please. Assistant Director (P&D) Elementary & Secondary Education, Khyber Pakhtunkhwa, Poshawar, Copy of ine following forwarded to the -1. Principal GGHSS Shiaqotak District Lower Chitral. Ň E-ios, No., Ţ PA 19 Director, Directorale of (58SE) Knyber Pakhturikhwa Peshawar. 2. Assistant Director (P&D) Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar True C UED (F) Chitrai w Hø Sahib Nonr Khan al: court & Shariat Court jes/ei

### BETTER COPY

### DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR

No.328.....(P&D) Chitral

Dated Peshawar 13.03.2024

To. :

The District Education Officer (F), Chitral Lower

### INQUIRY REPORT OF ROBBERY INCIDENT TAKEN PLACE AT GGHSS SHIAQOTEK DISTRICT CHITRAL LOWER.

I am directed to refer to the subject noted above and to enclose the inquiry report submitted by the inquiry committee for implementation of its recommendations in letter in spirit under intimation to this Directorate.

I am further directed to request you to ask the Principal of GGHSS Shiaqotek to recover the amount of the robbery from both the Class-IV i.e Mr. Hamid Ullah and Mr. Abdullah through proper challan, please.

Assistant Director (P&D) Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar

....No.....

Copy of the following forwarded to the;

1. Principal GGHSS Shiaqotek, District Lower Chitral

2. PA to Director of (E&SE) Khyber Pakhtunkhwa Peshawar

Assistant Director (P&D) Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

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OFFICE OF	THE PRINCIPAL	GGHSS SHIAQOT	AK CHITRAL LO	MER. PHONE	
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i Mr. Bar Chitrati	nid Uliah Chowkidar ( Lower:	20022 2002 300 19 100 100 100 100 100 100 100 100 10			
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2 Mr. Abr Chitral	dollah Chowkidar GGI Lower	H22 Shiadoraw		•	
		•			
Subject: hAPLE	NENTATION OF TH	IE RECOMMENDAT <u>D/- (THIRTY-FOUR L</u>	ION OF INQUIRY R AC RUPEES ONLY).	EPORTA RECOVERT	
Memo: Reference to the	<u>OF RS. 340000</u> No. 16376/E-14/ E	B (F) dated Chitral t	he 26/03/2024 rec	eived from the Distriegosit Rs. 340000	ict D/-
Memo: Reference to the Education Office	<u>OF RS, 3490000</u> No. 16376/E-14/ El r (Female), Chitral	B (F) dated Chitral th Lower: you are the	he 26/03/2024 reco reby directed to c	eived from the Distr leposit Rs. 3400000 Weeks of the rece	ipt .
Memo: Reference to the Education Office (Thirty-Four Lac I of this call and st	<u>OF RS, 349000</u> No. 16376/E-14/ El r (Female), Chitral Rupees) into the Go ubmit a copy it in tl	B (F) dated Chitral th Lower: you are the	he 26/03/2024 reco reby directed to c	eived from the Distr leposit Rs. 3400000 Weeks of the rece	ipt .
Memo: Reference to the Education Office	<u>OF RS, 349000</u> No. 16376/E-14/ El r (Female), Chitral Rupees) into the Go ubmit a copy it in tl	B (F) dated Chitral th Lower: you are the	he 26/03/2024 reco reby directed to c Challan within two lersigned failing wh	eived from the Distr leposit Rs. 3400000 Weeks of the rece lich the matter will Principa	ipt.
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OFFICE OF THE PRINCIPAL GGHSS SHIAQOTEK CHITRAL LOWER. PHONE NUMBER 0943-413458. EMAIL ADDRESS .gghsshiaqotak @gmail.com

## No. 193-94/GGHSS /INQUIRY/RECOVERY /WYCC dated 27/3/2024

1. Mr. Hamid Ullah Chowkidar GGHSS Shiaqotak Chitral Lower

2. Mr. Abdullah Chowkidar GGHSS Shiaqotak Chitral Lower

IMPLEMENTATION OF THE RECOMMENDATION OF INQUIRY REPORT /RECOVERY OF Rs.3400000/- (THIRTY – FOUR LAC RUPEES ONLY).

#### Memo:

> Principal GGHSS Shiaqotak, Chitral Lower

### Endst: No. ...../2024

Copy to the District Education Officer (Female) Chitral Lower with reference to her No. and date as referred above for information, please.

#### Principal 2

#### GGHSS Shiaqotak Chitral Lower

Interdepartmental Appeal

Annexure

### The Worthy Secretary Elementary

### S. Secondary Education, KP

#### Pesnawan

Departmental Appeal for Cancellation of order No.328 F. No. 92/ DD (P&P) Chilrai Dated 13-03-2024 Peshawar, Whereby on the basis of enquiry report the appellants (watchmen) has been ordered to deposit Rs. 3400000/. (Thirty, Four Lac)., Sin amount of robbery committed by unknown accused at GGHSS Shinotak Lower Chilral, and may also kindly pass a restraining order to suspend all the proceedings and actions initiated by the lower authority on the basis of said impugned order till the disposal of this appeal.

#### Respectfully Site

vie Copy

Subject

The appellants serve as watchman in the Government Girls High Secondary School in Shiaqotak tower chitral, since decades. It is with immost concern and disbeliet that, I write to appeal against the unjust accusations and unfair order passed against me in the light of enquiry report by the worthy assistant Director (P&D) E&SE KP Peshawar on school 25-03-2024 regarding the robbery incident at the newly constructed community youth centre in the middle girl's portion of Shiqotak Chitral Lower.

Despite my unwavering cooperation with the police investigation and the search conducted at my residence no incriminating evidence found linking me to the tobbury, however to my dismay, the department enquiry committee failed to interrogate erucial individuals such as the class fours staff of that middle girls school that portion where the robbery alleged to have been committed, the Principal and other teachers; clerical staff and even the student opting to solely target me based on my position as watchman.

It is deeply troubling that without any material proof or thorough investigation, the enquiry committee hastily ordered me and my brother to deposit Rs. 3400,000/, as the supposed loss incurred due to this robbery. The decision not only tarnishes me and my brother reputation, but also imposes an unjust financial burden on us. Therefore, the said order and inquiry committee report being liable to be rejected for the following reasons.

The appellant had no duty in the middle school where the said robbery took place, but the duty of the appellants in the high and higher secondary school portion. Mr. Abdullah has on duty from 8am to 4pm and Hameed Uflah is on duty from 4pm to 8am daily and the place where the their took place is quite fai apart from the place of duty of the appellants and it is a universal truth that no person can be present at "we different places at the same time, and according to law duration of duty shall not be more than 8 hours. In ahis regard, the appellants also made a timely request to the higher officials, but instead, as a punishments the appellants were appointed on duty from moring to evening in the DC Office Chiral Lower. Furthermore no iota of evidence is available on record regarding the negligence of the appellants as performing of their duties.

. That apart from all the teaching staff, elerical staff, bundreds of students and especially the class four staff of that portion where the theft happened by targeting



### BETTER COPY

### The Worthy Secretary -Elementary And Secondary Education KP, Peshawar.

SUBJECT:

DEPARTMENTAL APPEAL FOR CANCELLATION OF ORDER NO #02/DD(P&D) CHITRAL DATED 13/03/2024 PESHAWAR, WHEREBY ON THE BASIS ENQUIRY <u>REPORT THE APPELLANTS (WATCHMEN) HAS BEEN</u> ORDERD TO DEPOSITE RS:3400000/- (THIRTY FOUR LAC), THE AMOUNT OF ROBBERY COMMITTED BY UNKNOWN ACCUSED AT GGHSS SHIQOTAK LOWER AND KINDLY MAY\_ ALSO PASS CHITRAL. RESTRAINING ORDER TO SUSPEND ALL THE PROCEEDINGS AND ACTIONS INITIATED BY LOWER AUTHORITY ON THE BASIS OF SAID IMPUGNED ORDER TILL THE DISPOSAL OF THIS APPEAL.

#### Respectfully Sir.

The appellants serve as watchmen in Govt Girls High Secondary School in Shiaqotak Lower Chitral Since decades. It is with utmost concern and disbelief that I write to appeal against the unjust accusations and unfair order past against me in the light of inquiry report by the worthy Assistant Director (P&D) E&SE, KP Peshawar on school 25/03/2024 regarding the robbery incident at the newly constructed community youth center in the middle Girls portion of Shiaqotak Chitral Lower.

Despite the unwavering corporation with the police investigation and the search conducted at my all residence no incrimination evidence found linking me to the robbery, however to my dismay, the department enquiry committee failed to interrogate crucial individual such as the class fours staff of the middle girls school that portion where the robbery alleged to have been committed, the Principal and other teachers, clerical staff and even the student opting to solely target me based on my position as watchman.

It is deeply troubling that without any material proof or thorough investigation, the enquiry committee hastily ordered me and my brother to deposit Rs.3400000/as the supposed loss incurred due to this robbery. The decision not only tarnishes me and my brother reputation, but also imposes an unjust financial burden on us. Therefore, he said order and inquiry committee report being liable to be rejected for the following reasons.

1. The appellant had no duty in the middle school where the said robbery took place. But the duty of the appellants in the high and higher secondary school portion. Mr, Abdullah has on duty from 8 am to 4 pm and Hameed Ullah is on duty from 4 pm to 8 am daily and the place where the theft took place is quite far apart from the place of duty of the appellants and it is a universal truth that no person can be present at two different places at the same time, and

To

only the appellants without any concrete evidence and justification is the clear proof that the enquiry committee biased the investigation. The enquiry committee wrongly hold that the houses and shops, of the appellants are adjacent to the place of occurrence but the houses and shop of the appellants are situated to the distance of 500 meter from the place of occurrence. It is also an admitted fact enquiry committee and the lower authority had given no show cause notices to the appellants.

As the FIR of the incident has also been registered against unknown persons, the police also investigated the appellants with all the staff of the institution for that purpose the police called the appellants daily early in the morning and, were released at late night. The police also did not find any evidence against the appellants and the criminal case is pending in the competent court of law, and it is also a fact that the appellants are poor people belonging to the middle class and spent their life with the lowest salary, while appellants six Kanal land worth crores of rupees, has taken by the government and constructed the aforementioned High Secondary School without paying a single rupee to the appellants. Therefore conviction of appellants based on assumptions and concerns based inquiry report is against the principles of natural justice.

I humbly request a fair, and unbiased review of our case, considering all pertinent evidence and testimony from individuals directly involved or affected by the robberyincident.

We firmly believe in our innocence and seek your intervention to ratify this grave injustice.

Thank you for your attention to this matter we eagerly await your prompt and his resolution.

#### Sincerely

Appellant Mr.Hamiduilah S/O Akbar Khan R/O Shiaqor k (Chowkidar) at GGHSS Shiaqotak District Lower Chitral Contact: 03449700982

1. Director E&SE Department, Peshawar

2. District Education Officer (Female) Chitral Lower

3. The Principal GGHSS Shiaqotak Chitral Lower

Dated:

April 16, 2024

Chitral Lower

Note: All the relevant documents are enclosed herewith as annexures A to H.

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Copy to:

Muhammad Sahib Noor Khan Advocate High Court & Federal Shariat Court ATTESTED

according to the law duration of duty shall not be more than 8 hours. In this regard, the appellants also made a timely request to the higher official, but instead, as a punishments the appellants were appointed on duty from morning to evening in the DC Office Chitral Lower. Furthermore no iota of evidence is available on record regarding the negligence of the appellants in performing of their duties.

2. That apart from all the teaching staff, clerical staff, hundreds of students and especially class four staff of that portion where the theft happened, by targeting only the appellants without any concrete evidence and justification is the clear proof that the enquiry committee biased the investigation. The enquiry committee wrongly hold that the houses and shops of appellants are adjacent to place of occurrence but the houses and shop of the appellants are situated to the distance of 500 meter from the place occurrence. It is also and admitted fact enquiry committee and the lower authority had given no show cause notices to appellants.

3. As the FIR of the incident has also been registered against unknown person, the police also investigated appellants with all the staff of institution for that purpose the police called the appellant daily early in the morning and were released at late night. The police also did not find any evidence against the appellants and the criminal cases pending in the competent court of law, and it also a fact that the appellants are poor people belonging to the middle class and spent their life with the lowest salary while appellant 6 kanals land worth crore of rupees has taken by govt and constructed afore mentioned high secondary school without paying a single rupee to appellants. Therefore conviction of appellant based assumption and concerns based enquiry report is against the principles natural justice.

I humbly request a fair and unbiased review of our case, considering all pertained evidence and testimony from individuals directly involved or affected by the robbery incident.

We firmly believe in our innocence and seek your intervention to ratify this grave injustice.

Thank you for your attention to this matter we eagerly await your prompt and fair resolution.

#### Sincerely

Appellant Mr Hamid Ullah S/O Akbar Khan R/O Shiaqotak (Chowkidar) at GGHSS Shiaqotak District Lower Chitral Contact:03449700982

Copy to:

1. Director E&SE Department Peshawar

2. District Education Officer (female) Chitral Lower

3. The Principal GGH\$S Shiaqotak Chitral Lower

Dated: April 16, 2024 Chitral Lower.

دي و خواه سرس شريبو مل جي و ر بعدالت ح \_ مدانيتر بنام كورفند م م ٢ موزخه مقدمه سيروس إس دعوى *7*, باعث تحريراً نكه مقدمه مندرجه عنوان بالامين ابني طرف سے داسط بيردى وجواب داى دكل كاردائى متعلقة مر 1ن مقام مص<u>ح</u> مس<u>مح</u> مس<u>مح</u> مسلم مقرركر بح اقراركياجا تاب بركدهما حب موصوف كومقدمه ككل كاروائي كاكال اغتيار بوكا بيز د میل میا حب کوراضی نامد کرنے وتقرر ثالت ہ فیصلہ برحلف دیتے جواب دنا اورا قبال دعو کا اور بسورت ذكرى كرف اجراءا درصولى جيك دردب ارعرضى دعوك ادردر خواست برتم كماتف ديق زراي پرد يخط كراف كاانتياد موكا - نيز صورت عدم بيروى يا ذكرى يمطرفه يا ايل كى برامد كى ادد منسونى نیز دانز کرنے ایک مکرانی دنظر ثانی و بیردی کرنے کا اختیار ہوگا۔ از بصورت ضردرت مقدمہ ندکور کے کل پایر وی کاروائی کے واسط اوروکیل پا مختار قانونی کوانے ہمراہ پاانے بجائے تقرر کا اختیار موكا \_اورمها حسب مقرر شده كويمي واي جمله فدكوره بااختبا رات حاصل مول مرادراس كاسا خته ļþ مرواختد منظور قبول موكار دوران مقدمه مي جوخر جدد جرجان التوائح مقدمه كمسبب س دموكا-(ا بسلامه مل تسر كوكى تاريخ ييتى مقام دوره يرجو بإحدب باجرموتودكيل صاحب بإبندمول ك-كسيردى مذکور کی لمبد اد کالت نام بکھدیا کہ سندر ہے ۔ Attested. - 2 15 miles accepted. بمقام الحكامر