Form-A

FORMOF ORDERSHEET

Court of		*
Case No	/2024	

	Court	of
	Case No.	/2024
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	13.09.2024	As per direction of the Hon'ble Member Judicial the present appeal is fixed for preliminary hearing before Single Bench at Peshawar on 19.09.2024. Parcha Peshi giving to the counsel for the appellant.
		REGISTRAR
¥		

Respected Madam,

It is submitted that the present appeal was received on 23.05.2024, which was returned to the counsel for the appellant for removing objections (Flag-A) within 15 days. The appeal was to be resubmitted on 07.06.2024. Today i.e. on 09.09.2024 the learned counsel for the appellant re-filed the appeal late by 83 days without removing objection no.4.

The appeal is submitted to your Honour under rule-7(c) of Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.

Hon'ble Member -J.

Let it be tired to etore IB.

12/8/24

The appeal of Mr. Asmatullah received today i.e on 23.05.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1-Address of appellant is incomplete be completed according to rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974.

2 Copy of mercy petition attached with the appeal is undated.

3 Annexures-A &B of the appeal are illegible.

Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal be placed on it.

No. 63 /Inst;/2024/KPST,
Dt. 23 05 /2024.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Bashir Khan Wazir Adv. High Court Peshawar.

Rlsir

he raised objections have been removed, howens the bustont fore along with some others were missed during the shifting of office, then the delay may lendly he condine, Messe

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. 1453 /2024

Asmat Ullah FC No.2683

VERSUS

IGP Govt of KPK & others

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Through

Bashir Khan Wazir

Advocate, High Court

Peshawar.

Dated: 11/05/2024

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. 453 /2024

Asmat Ullah FC No.2683 Police Department North Waziristan Noib coult senior Civil Judge North wxz. riston.

Appellant

VERSUS

- 1. The Inspector General of Police KPK Peshawar.
- 2. Regional Police Officer Bannu.
- 3. District Police Officer North Waziristan.

Respondents

U/S-4 OF THE APPEAL KHYBER PAKHTUNKHWA SERVICES TRIBUNAL 1974 AGAINST THE ORDER DATED 06/10/2023 UNDER THE DEPARTMENTAL APPEAL THE MAJOR PENALTY IMPOSED TO THE SET AND APPELLANT WAS REINSTATED INTO SERVICE WHILE THE INTERVENING PERIOD I.E FROM THE DATE OF DISMISSAL TILL THE DATE OF REINSTATEMENT HAS BEEN CONSIDERED AS LEAVE WITHOUT PAY, HENCE THE INSTANT APPEAL.

PRAYER:-

ON ACCEPTANCE OF THIS APPEAL THE IMPUGNED ORDER DATED 06.10.2023 PASSED BY THE RESPONDENTS TO THE EXTENT OF INTERVENING PERIOD AS CONSIDERED LEAVE WITHOUT PAY MAY VERY GRACIOUSLY BE SET ASIDE AND THE APPELLANT SERVICE MAY KINDLY BE RESTORED WITH ALL BACK BENEFITS.

ANY OTHER RELIEF DEEMED
APPROPRIATE IN THE CIRCUMSTANCES
OF THE CASE NOT SPECIFICALLY ASKED
FOR, MAY ALSO BE GRANTED TO THE
APPELLANT.

Respectfully Sheweth,

- That the appellant peaceful and law abiding citizen of Pakistan and he is entitle for all the legal and fundamental rights under constitution of Islamic republic of Pakistan 1973.
- 2. That the appellant was initially appointed in Levy Forces. After merge of FATA in Khyber Pakhtunkhwa in 2018 all the levy employees was merged in police department and since his initial appointment the appellant is performing his duties with full devotion, great zeal and zest

3

and no complaint whatsoever has been made against the appellant to his high ups.

- 3. That the appellant belongs from the area of North Waziristan, the appellant was transferred / posted as Naib Court in the court of Senior Civil Judge North Waziristan at Bannu vide order No.6590-93/OASI/DPO/NWTD dated 01.07.2021 and since then the appellant is performing his duties as Naib Court. (Copy of Transfer order is attached as annexure "A").
- 4. That while performing his official duty as Naib Court in the Court Senior Civil Judge North Waziristan at Bannu. The appellant was dismissed form his service on dated 28.02.2023 on the ground of Nonappearance. After getting knowledge of dismissal order the appellant filed departmental appeal on dated 06.03.2023 and this respect senior Civil Judge North Waziristan at Bannu vide letter No.522/SCJ, NW dated 04.10.2023 has also reported that the appellant is performing his duties regularly. Thereafter the Departmental Appeal of the allowed and appellant was partially appellant was reinstated with immediate effect from the period of dismissal to date was treated his leave without pay on dated 06.10.2023.

(Copies of dismissal order 28.02.2023, Departmental appeal dated 06.03.2023, SCJ North Waziristan at Bannu vide letter No.522/SCJ & impugned order dated 06.10.2023 are attached as annexure "B, C & D").

- 5. That after issuance of reinstatement order the appellant filed Mercy Petition before Inspector General of Police Khyber Pakhtunkhwa, Peshawar on dated 09.10.2023 which was kept un decided. (Copy of Mercy Petition is attached as annexure "E).
- 6. That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:

GROUNDS:-

- A. That the impugned order dated 06.10.2023 is come under the definition of void order because has been passed without fulfilling the codal formalities.
- B. That admittedly the respondent No.2 after perusal of facts and record in pursuance of the departmental appeal, came to the conclusion that the order dated 28.02.2023 was not

sustainable and the same was set aside and partially accepted the appeal after realizing the facts that the appellant was illegally remained out of service, the consequential relief of the benefits including salary for the period he was kept out of service, the appellant was entitled for the same but the competent authority illegally and unlawfully ignored the same facts.

- C. That it is the consistent view of the Apex Courts that the concept of reinstatement into service with the original seniority and back benefits is based the established principal of jurisprudence that if an illegal action / wrong is stuck down by the court, as a consequence, it is also to be ensure that no undue harm is caused to any individual due to such illegality / wrong or as result of delay in the redress of his grievance. If by vitrue of a declaration given by the court a Civil Servant is to be treated as being still in service, he should also be given the consequential relief of the back benefits.
- D. That it has been hold by the Hon'ble Supreme Court that a Civil Servant once exonerated from the charges would stained restored in service as if he were never out of it and would be entitled to back benefits. The grant of back benefits to

an employee who was reinstated by a Court/ Tribunal Or the Department is a Rule and denial of such benefits is an exception on the proof of that such a person remained gainful employed during such period.

- E. That the Appellant has not been treated in accordance with law, thus, his rights secured and guaranteed under the law and constitution are badly violated.
- F. That the fundamental right of the Appellant has blatantly violated by the Respondents and the Appellant has been discriminated and has been denied his due rights under the constitution of Islamic Republic of Pakistan, 1973.
- G. That the appellant from his time of first appointment till now is performing his duties without any break.
- H. That vested rights have been accrued in favour of the Appellant because the was performing his duties efficiently and with devotion and also without any compliant from any quarter.
- I. That any other ground not raised here may graciously be allowed to be raised at the time of arguments on the instant service appeal.

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It is therefore, most humbly prayed that on acceptance of this appeal the impugned order dated 06.10.2023 passed by the respondents to the extent of intervening period as considered leave without pay may very graciously be set aside and the appellant service may kindly be restored with all back benefits

Any other relief not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

Dated: 11.05.2024

Through

Bashi Khan Wazir

Khobaz Khan

&

Mehran Ali Shah

Advocates, High Court

Peshawar.

NOTE:-

As per information furnished by my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one before this Hon'ble Tribunal.

Advocate.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No.	/2024
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Asmat Ullah FC No.2683

VERSUS

IGP Govt of KPK & others

AFFIDAVIT

I, Asmat Ullah FC No.2683 Police Department North Waziristan, do hereby solemnly affirm and declare that all the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

DEPONENT

CNIC: _____

Identified by:

Bashir Khan Wazir Advocate High Court Peshawar.

20/5/2014

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. _____/2024

Asmat Ullah FC No.2683

VERSUS

IGP Govt of KPK & others

ADDRESSES OF PARTIES

PETITIONER.

Asmat Ullah FC No.2683 Police Department North Waziristan

ADDRESSES OF RESPONDENTS

- 1. The Inspector General of Police KPK Peshawar.
- 2. Regional Police Officer Bannu.

3. District Police Officer North Waziristan.

APPELLANT

Through

Bashir Khan Wazir Advocate, High Court

Peshawar.

Dated: 11/05/2024



The Francisco Lower Subordinate are hereby transfer and posted w Advicts amounte effect

And the second s		
S.No. Name & Belt No.	From	То
FC Asmar Ullah No. 2683	Police lines	Honrable Senior Civil Judge
,,		Mr. Arshad khan
2 FC Shafi Uliah No.2617	-d1>-	-do-

DISTRCIT PULICE OFFICER
NORTH WAZIRISTAN

OB : (g. . Dated 0//07/2021 Copper was

1. SDPO Headquarter for information.
2. RIVLO for information.
3. OASI DPO Office to information and necessary action.

ATTES ED

Bashir Khan Walf B/C 09-2053

ADVOCATE

High Court Peshawar

LEGIBLE COPY 10

ORDER

The Following Lowest Subordinate are hereby transfer and posted with immediate effect.

S.No	Name & Belt No	From	То
1.	FC Asmat Ullah No.2683	Police Lines	Honourable Senior Civil Judge
		-	Mr. Arshad Khan
2.	FC Shafi Ullah No.2617	-do-	-do-

DISTRICT POLICE OFFICER NORTH WAZIRISTAN

OB No.371

Dated:01.07.2021

No.6510-93 OASI/DPO/NWTD

Copies to:-

- 1. SDPO Headquarter for information.
- 2. RI/LO For Information.
- 3. OASI DPO Office to information and necessary action.

Carette Notification, No.27° of August 2014) who was reported by scruting vert feature committee, constituted vide this office fetter No.7122-24/PA, detection. 09.1072, inter alia, to have abandoned the service, in one way or the other, unauthorizedly with further recommendations to dismiss him from service as he was badly fulled to appear before the committee despite repeated partyungs issued to him by the committee as evident from the committee's recommendations vide tener No.111/HC/INV, NW, dated 09.02,2023

Resultantly, he was charge sheeted on the above miscanduct and all efforts were made by enquiry officer to serve the charge sheet on his known address but in vain, in the last, enquiry officer (SP Investigation North Waxiristan), recommended him for strict departmental punishment, vide his office letter No. 146/11/2/2019, NW, dated 24,02,2023.

From the perusal of report of verification/scruting committee and findings of SP investigation North Waviristan quoted above, it is established that the accused police officer is no more withing to join the service and is available deliberately to associate himself with the angular proceedings.

Keeping in Sizw the position explained above. It Mr. Saleem Rizz District Police Officer, North Washinston, in overeign of the power vested in me, under Khyber Palditunkhwa Police Rules 1975 (Smornfell in 2014) hereby dismiss the necused police officer from service by taking expanding

OB No. 3(0) Dated: 28/02/2023.

District Police Officer, North Wateristan

Copy to:

1. The Regional Police Officer, Banna Region, Banna for information, please.

POSRCYDASI/Reader/for necessary action.

District Police Officer North Washinston

ATTES 70 Bashir Khan W 77 6:0 39-2053 ADVOCATE High Court Reshawar

"B" 11

Asmat Khan No.2683 under Police Rules 1975 as amended vide Khyber Pakhtunkhwa Gazette Notification No.27th of August 2014 who was reported by scrutiny/verification committee, constituted vide this office letter No.7122-24/PA, dated:10.09.2022, inter alia is have abandoned the service, in one way or the other, unauthorizedly who further recommendations to dismiss him from service as he was badly talk to appear before the committee despite repeated parwanas issued to him by the committee as evident from the committee's recommendations vide letter No.111/HC/INV, NW, dated:09.02.2023.

Resultantly, he was charge sheeted on the above misconduct and all efforts were made by enquiry officer to serve the charge sheet on his known address but in vain. In the last, enquiry officer SO Investigation North Waziristan) recommended him for strict departmental punishment, vide his office letter No.146/HC/INV, NW, dated:24.02.2023.

From the perusal of report of verification/scrutiny committee and findings of SP Investigation North Waziristan quoted above, it is established that the accused police officer is not more willing to join the service and is avoiding deliberately to associate himself with the enquiry proceedings.

Keeping in view the position explained above. I Mr. Saleem Riaz District Police Officer, North Waziristan to misuse of the power vested in me, under Khyber Pakhtunkhwa Police Rules 1975 amended in 2014 hereby dismiss the accused police officer from service by taking ______

OB No.300

Dated:28.02.2023

District Police Officer North Waziristan

Copy to:-

1. The Regional Police Officer, Bannu Region, Bannu for information please.

2. PO/SRC/OASI/Reader for necessary action.

District Police Officer
North Waziristan

To,

The Region Police Officer, Bannu Region, Bannu

Subject:

DEPARTMENTAL APPEAL AGAINST
THE IMPUGNED ORDER DATED
28.02.2023 COMMUNICATED TO THE
APPELLANT ON 06.03.2023 WHEREBY
MAJOR PUNISHMENT FROM
DISMISSAL OF HIS SERVICE WAS
IMPOSED AGAINST THE APPELLANT.

Prayer

ON ACCEPTANCE INSTANT DEPARTMENTAL APPEALORDER IMPUGNED DATED 28.02.2023 WHEREBY MAJOR PUNISHMENT FROM DISMISSAL SERVICE WAS IMPOSED APPELLANT MAY \mathbf{BE} KINDLY SET THE \mathbf{BE} RESTORED ORIGINAL POST WITH ALL BACK BENEFITS.

Respected Sir,

The appellant submits as under.

1. That the appellant peaceful and law abiding citizen of Pakistan and he is entitle for all the legal and fundamental rights under constitution of Islamic republic of Pakistan 1973.

ashir Khan Wazir Ric 09-2953 ADVOCATE High Court Peshawar

- 2. That the appellant was initially appointed in Levy Forces. After merge of FATA in Khyber Pakhtunkhwa in 2018 all the levy employees was merged in police department and since his initial appointment the appellant is performing his duties with full devotion, great zeal and zest and no complaint whatsoever has been made against the appellant to his high ups.
- 3. That the appellant belongs from the area of North Waziristan, the appellant was transferred / posted as Naib Court in the court of Senior Civil Judge North Waziristan at Bannu vide order No.6590-93/OASI/DPO/NWTD dated 01.07.2021 and since then the appellant is performing his duties as Naib Court. (Copy of Transfer order is attached).
- 4. That the appellant was performing his duty in the court of Senior Civil Judge North Waziristan regularly and no opportunity of complaint whatsoever has been given to his high ups.

 Bashir Khan
- 5. That the appellant was dismissed from his service without confirming from the office of

Senior Civil Judge North Waziristan with the appellant his performing his duty regular or not and similarly no summon, show cause notice and statement of allegation has been served on the appellant and no opportunity of personal hearing was provided to the appellant. (Copy of dismissal order is attached).

6. That due to reason mentioned in para-5, the appellant has been dismissed from service on 28.02.2023 against which the appellant is now filling departmental appeal.

GROUNDS

- A. That from every angle, the impugned order to the extent of minor punishment is wrong, illegal void is liable to be set aside.
- B. That no opportunity of personal hearing has been provided to the appellant.
- C. That no charge sheet no statement of allegation has been served or communicated to the appellant.

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D.That the appellant has not been treated according law and rule and the impugned order is not tenable in the eyes of law.

It is therefore, most humbly prayed that on acceptance of the instant departmental appeal the impugned order dated 28.02.2023 whereby major punishment from dismissal of service was imposed on the appellant may kindly be set aside and the appellant may kindly be restored on his original post with all back benefits.

Dated: 09-03-2023

Appellant

Asmat Ullah FC No.2683 Police Department North Waziristan









OFFICE OF THE SENIOR CIVIL JUDGE, NORTH WAZIRISTAN, AT BANNU

Office No.	U928-97000F
Far No	10:130-8:00
Court	rejunifit email.com

TO WHOM IT MAY CONCERN.

It is to certify that FC Asmat Ullah Belt #2683 was transferred/posted as Naib Court to the court of Senior Clvit Judge North Waziristan at Bannufundersigned vide order #6590-93 OASI/DPO/NWTD dated 01-07-2021 and since then he is regularly working/performing his duties as Naib Court.

(ARSHAD KHA! (AFRIDI)

Senio/Civil Judge, North Waziristan, at Bannu ARSHAD KHAH

21 D2 mg

ATTESTED

Bashir Khan Wych 6/0 08 1050
ADVOCATE

/ High Court (reshawor



DISTRICT JUDICIARY KHYBER PARHTUN OFFICE OF THE SENIOR CIVIL JUDGE, NORTH WAZIRISTAN, AT BANNU

(100% or the state of finance for his oretain 2011 character beginning or in the con-

No. 522 /SCI, NW

DATED AT BANNO THE 2 4/10/2023

To

The Deputy Inspector General, Banna Division, Banna.

Subject:

TERMINATION OF POLICE CONSTABLE MR. ASMAT ULLAH BELT NO.2683, DISTRICT NORTH WAZIRISTAN.

Dear Sir, .

The constable Mr. Asmat Ullah Belt No.2683 was transferred to this court as Naib Court on 01-07-2021. He performed duty regularly without any complaint. He was later dismissed from service vide order dated 28-02-2023 on the ground of non-appearance before the Scrutiny/Verification Committee.

Though another Naib Court has, after dismissal of the mentioned constable, been transferred/attached to this court who too is performing duty regularly however staff members attached to the court of the undersigned verified that the constable Asinat Ullah has been regularly attending office of the Civil Nazir of the establishment of the Senior Civil Judge. North Waziristan at Bannu even after his dismissal, it is verified that he has been so attending the office regularly since arrival of the undersigned.

(KHALID MANSOOOR)
Senior Civil Judge,
North Waziristan at Bannu
Rhalid Jiringoor
The Chalify
Reth stages of Bannu

ATTESTED CO. 05.053

Bashir Khan Warket

ADVOKATE

High Court Peshawar





OFFICE OF THE SENIOR CIVIL JUDGE, NORTH WAZIRISTAN, AT BANNU

The state of the s	
Office No.	0928-970008
Far No.	0776-067701
Gmqil	sejawfil email.com

TO WHOM IT MAY CONCERN.

It is to certify that IC Asmat Ullah Belt #2683 was transferred/posted as Naib Court to the court of Sentpr Civil Judge North Waziristan at Banau/undersigned vide order #6590-93 OASI/DPO/NWTD dated 01-07-2021 and since then he is regularly working/performing his duties as Naib Court.

(ARSHAD KHAN AFRIDI)
Senio Civil Judge,

North Waziristan, at Bannu ARSHAD KHAN

er i Deregent.

Bashir Khan Wood Peshawai

ORDER

My this order will dispose of departmental appeal, preferred by Ex-FC Asmat Ullah No. 2683 of District Police North Waziristan, wherein, he has prayed for setting saide the order of major punishment of "Districtsal from service" imposed upon him by DPO North Waziristan vide OB No. 300, dated 28,02,2023 for committing the following omissions:

> That physical verification committee constituted vide DPO North Waziristan letter No. 7122-27/PA, dated 10.09-2022, initiated the verification process from 10.09-2022 to date. In this period of 05 months the appellant was informed through Wireless Control Room and voice messages in Police Whatsapp groups time and again to personally appear before the physical verification committee and prove his presence in Police Force. Besides, he was summoned through the concerned SHO/SDPO vide written parwana.

Comments, service record and enquiry file were received from DPO North Waziristan vide his office letter No.2200/SRC, deted 18.04.2023. The DPO North Waziristan has reported that the appellant was charge sheeted based upon statement of allegations and SP Investigation North Waziristan was appointed as Enquiry Officer. The E.O conducted inquiry into the allegations and submitted his findings, wherein, the E.O ceacheded that the allegations leveled against the appellant have been proved. Therefore, the appellant was recommended by the E.O for award of strict departmental punishment. The competent authority (DPO North Waziristan) with the recommendation of the E.O awarded the appellant major punishment of "dismissal from service" vide OB No.300, dated 28.02.2023.

Later on, The their Senior Civil Judge, North Waziristan at Bannu has reported dated 11.04.2023 that FC Asquar Ullah No.2683 was transferred/posted as Naib Court to the Court of Senior Civil Judge, North Waziristan at Bannu vide Order No.6590-93/OASI/DPO/NWTD dated 01.07.2021 and since then, have regularly working his duties as Naib Court. Besides, the present Senior Civil Judge, North Waziristan at Bannu vide letter No.522/SCI; NW dated 04.10.2023 has reported that the said constable was transferred to this office as Naib Court on 01.07.2021 and performing his duties regularly. He was dismissed from service vide order dated 24.02.2023 on the ground of non appearance. The said Ex-Countable even after his dismissal has been attending office of the Civil Naizir of the Establishment of the Senior Civil Judge, North Waziristan at Hannu regularly since arrival of the present Senior Civil Judge Khujid Mansoor.

Therefore, I, Qasim All Khan, Regional Police Officer, Bannu Region Bannu, in exercise of the powers vested in my under Khyber Pakhtunkhwa Police Rules, 1975 (with amendments 2014) hereby re-instate the appellant FC: Asmut Ullah No. 2683 of NW Police with immediate effect and the period from the date of dismissal to date is treated as leave without pay.

No. 342) /EC, dated Bannu the 6/10/2023

Regional Delice Officer Banau Region, Banau

A-06/10/23

Copy for information and necessary action to District Police officer, North Wagington, with reference to his Memor No. referred above.

Knelosed: 1. Service Roll

2. Enquiry File

Regional Pelice Officer Bannu Region, Bannu

和06/10/23

Shir Khan Way CATE
ADVO CATE
High Court Peshawar

Bashir Khan XXV and Hides B GOL ST THEST TA 12-12 - m/2 15:10 W 2410 Las 12 18 18 11 - 14 July with the tale with いきかしいからいしてからからいっているいか Indial the history in the the best of the かられていれるからいの一いからはかいかいかいから いいいいはいれていいしないといいというというないいいいいい ino wild below and D. I wing him Del- 18 de indigination which in bigging - on というにもしい、そのよういかいからいかいましていいりによられる 2012 July 10 Jose 2 - Lud 20 July 20 J Imialinal-Witholdbelw-With Jan JugiyUn いいいいいからいいいからからいかいいのできるからいいいいかいい 3 2 Land and Electricity of Season and a site Electric Jim Did A vive Eli 80 00 E L'S ES Munimor on W.
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