FORM OF ORDER SHEET

Court of___

Appeal No. 1470/2024

Appeal No. 1470/2024							
S.No.	Date of order proceedings	Order or other proceedings with signature of judge					
- 1	2	3					
1-	18/09/2024	The appeal of Mr. Intesham ul Haq presented today by Mr. Sher Hyder Khan Advocate. It is fixed for					
		preliminary hearing before Single Bench at Peshawar on					
	•	27.09.2024. Parcha Peshi given to counsel for the appellant.					
		By order of the Chairman \mathbf{D}					
-		REGISTRAR					
1							

Service Appeal No. 1470 Of 2024

Ihtisham UI Haq

VERSUS

Secretary to Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department & Others

APPLICATION FOR FIXATION OF THE INSTANT SERVICE APPEAL IN PRINCIPLE SEAT/PESHAWAR OF THIS HONORABLE TRIBUNAL FOR PRELIMINARY HEARING.

<u>Respectfully Sheweth;</u>

- 1. That the above titled service appeal is pending for adjudication before this Honorable Tribunal at Peshawar; where no date of hearing is fixed.
- **2. That** the applicant and counsel for the applicant also residing/practicing at Peshawar.
- **3.** That there is no legal bar on acceptance of the instant application for the better administration of justice.

It is therefore; humbly request that on acceptance of the instant service appeal may very kindly be fixed for hearing before the principal seat at Peshawar for preliminary hearing.

Appellant Fhrough DFR KHAN ADVOCATE HIGH COURT LL.B (Hons), LL.M (I-L)

Service Appeal No. 1470 Of 2024

Ihtisham UI Haq

VERSUS

Secretary to Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department & Others

S.No.	Description of Documents	Annexure	Pages
· 1.	Grounds of Service Appeal	· · · · ·	1-5
2.	Affidavit		6
3.	Addresses of Parties		7
4.	Copy of CNIC	"A"	8
5.	Copy of order Dated; 20-05-2024	"B"	9-10
6.	Copy of Transfers Order Dated; 31-05-2024	"C"	11-12
7.	Copy of Departmental Appeal Dated; 08-06-2024	"D"	12
8.	Wakalat Nama	· ·	14

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Dated; 16-09-2024

Ē Appellant Through SHER HYDER KHAN ADVOCATE HIGH COURT LL.B (Hons), LL.M (I-L) Cell: 0336-9377022

i.

Service Appeal No. 1470 Of 2024

Ihtisham UI Haq (Chowkidar)

Government Primary School, Mughalandeh, Tehsil and District Chitral Lower.

.....Appellant

VERSUS

- 1. Secretary to Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, at Civil Secretariat Peshawar.
- 2. Director Elementary and Secondary Education Department, at Civil Secretariat Peshawar.
- 3. District Education Officer (Male) Chitral Lower, Tehsil and District Chitral Lower.
- 4. Zakir Ullah (Under Transfer Chowkidar), Government Primary School, Mughalandeh, Tehsil and District Chitral Lower.

.....Respondents

APPEAL U/S 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974, AGAINST THE ORDER DATED; 31-05-2024, VIDE WHICH THE APPELLANT HAS BEEN TRANSFERRED FROM GOVERNMENT PRIMARY SCHOOL, MUGHALANDEH CHITRAL LOWER TO GOVERNMENT CENTENNIAL MODEL HIGH SCHOOL FOR BOYS CHITRAL LOWER.

PRAYER;

ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL THE IMPUGNED ORDER OF RESPONDENT NO. 03 DATED; 31-05-2024; MAY PLEASE BE SET-ASIDE AND DECLARED AS ILLEGAL AND VOID-AB-INITIO.

Respectfully Sheweth;

Brief facts and grounds giving rise to the instant service appeal are as under;

ON FACTS

- 1. That the names and addresses of the parties have correctly been given in the head note of the instant service appeal, which are sufficient for the purpose of effecting their proper services and citation etc.
- That the appellant is law abiding citizen of Islamic Republic of Pakistan and serving the respondents department as Chowkidar.
 Copy of CNIC is attached as <u>Annexure "A"</u>
- 3. That the appellant was appointed as Chowkidar at Government Primary School, Mughalandeh, Tehsil and District Chitral Lower; where he was performing his duties in the respondent's department quite efficiently with zeal and zest.
- 4. That the SDEO Chitral Lower; submitted report to the respondent No. 03 that the appellant is not taking care of cleanliness of the class rooms and he is involved in cleaning the school from the students, upon this an injury committee was constituted vide order dated; 20-05-2024.

Copy of order Dated; 20-05-2024 is Annexure "B"

5. That the upon the report of the committee the appellant has been transferred from Government Primary School, Mughalandeh, to Government Centennial Model High School for Boys Chital Lower vide Order Dated; 31-05-2024.

Copy of Transfers Order Dated; 31-05-2024 is Annexure "C"

6. That the appellant feeling aggrieved from the impugned notification, submitted Departmental Appeal before the appellate authority on Dated; 08-06-2024 the same has not been responded till date and after expiry the statutory period the instant service appeal on the following grounds; Copy of Departmental Appeal Dated; 08-06-2024 is <u>Annexure "D"</u>

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GROUNDS

- A. That the appellant throughout his career has performed his duties honestly, fairly, efficiently and to the satisfaction of his superiors, especially his tenure of service on the subject post was exemplary and outstanding.
- **B.** That the impugned transfer order is in violation of Posting Transfer Policy 2009 and the relevant provisions of civil servant act that a civil servant in serving a lower scale is to be posted at the nearest duty station, but in the present case the appellant has been transferred to a for flung area from his home. This fact speaks volume in respect of malafide on the part of the respondent department.
- **C. That** the impugned order has been passed on the strength of inquiry report dated; 20-05-2024 but it is worth mentioning that the inquiry committee has been constituted on the same date and there is no inquiry report available on case file, this fact alone is enough to establish malafide of the respondents.
- **D.** That the appellant has not been treated in accordance with law, Rules and his rights guaranteed under the law therefore, this conduct of the respondents tantamount to naked violation of the provisions of the Civil Servants laws.
- E. That the act of the respondent is discriminatory and transfer order of civil servant made by the respondent irrespective of the consideration of public interest and issuance of such orders without any rhyme or reason is mala fide, arbitrary, against the canon of justice, equity and fair play by the respondents.
- F. That the transfer posting order is made contrary to the relevant rules and against the public interest and without allowing the appellant to explain his position, this august Tribunal is empowered to examine such administrative action by applying the principle of judicial review.

- **G. That** the impugned order is not backed by any legal or cogent reason and is a classic case of illegal and irregular exercise of power and mis-use of authority.
- H. That the appellant has not been dealt in accordance to article 4 and
 25 of the constitution of Islamic Republic of Pakistan.
- That the appellant has rendered about 16 years exemplary and outstanding service to the department and is qualified committed and entitled to all pending and upcoming promotions.
- J. That the acts and omission of respondent is against the KPK Civil Servant (Appointment, Promotion and Transfer rules 1989 as well as against the relevant provision of KPK Civil Service act 1973.
- **K. That** the instant appeal relates: to terms and conditions of civil servant and this honorable tribunal has been vested with statutory power to entertain the matter.
- L. That patent discrimination and malafide of the respondents is apparent on the face of record. That the respondents violated Article, 4 of the Constitution of Islamic Republic of Pakistan, 1973 with its heading "Rights of Individual to be dealt with in accordance with the Law" it is mandatory for respondents to comply with law and rules in fair, equal and lawful manner as well as prohibitory for them to act in a manner which is not admissible in law/rules; hence their such act with effect to compel the Appellant for retirement is totally void.
- **M. That** from very prospect of the Constitution of Islamic Republic of Pakistan, 1973 and policies governing the subject Respondents have no excuse at all to avoid vested rights of the Appellant in matter of performance of service.
- **N. That** according to Article, 25 of the Constitution of Islamic Republic of Pakistan, 1973 all citizens are equal before Law and are entitled

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to equal protection of Law but the respondents violated this Article of the Constitution.

- O. That act of respondents with effect to deny right to service of Appellant and their omission to protect the same is; against Article, 27 of the Constitution of Islamic Republic of Pakistan, 1973 with its heading "Safe Guard against discrimination in services".
- **P. That** the Appellant seeks leave of this Honourable Tribunal to argue/raise additional grounds at the time of arguments.

It is therefore humbly submitted on acceptance of the instant service appeal the impugned Order of Respondent No. 03 Dated; 31-05-2024 may please be set-aside and declared as illegal and void-ab-initio and against the Posting Transfer Policy 2009. Any such relief which this honorable court deems proper and just be granted to the Appellant against the respondents keeping in view the circumstances of the case.

Dated; 16-09-2024

Appellant

Through,

SHER Hyder KHAN ADVOCATE HIGH COURT LL.B (Hons), LL.M (I-L) Cell: 0336 – 93 77 022

CERTIFICATE;

It is certified that no other service appeal on the same subject has been filed before this Honourable Tribunal.

Counse

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Service Appeal No. Of 2024

Ihtisham UI Haq

VERSUS

Secretary to Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department & Others

AFFIDAVIT;

I; Ihtisham UI Haq (Chowkidar) Government Primary School, Mughalandeh, Tehsil and District Chitral Lower, Appellant; do hereby solemnly affirm and declare on Oath that the contents of the accompanying. Service Appeel; Before dcf Services Fibure, are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Honourable Tribure.

Deponent

Verified by;

SHER HYDER KHAN ADVOCATE HIGH COURT LL.B (Hons), LL.M (I-L)

Service Appeal No. Of 2024

Ihtisham UI Haq

VERSUS

Secretary to Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department & Others

ADDRESSES OF PARTIES

APPELLANT

1

Ihtisham UI Haq (Chowkidar)

Government Primary School, Mughalandeh, Tehsil and District Chitral Lower.

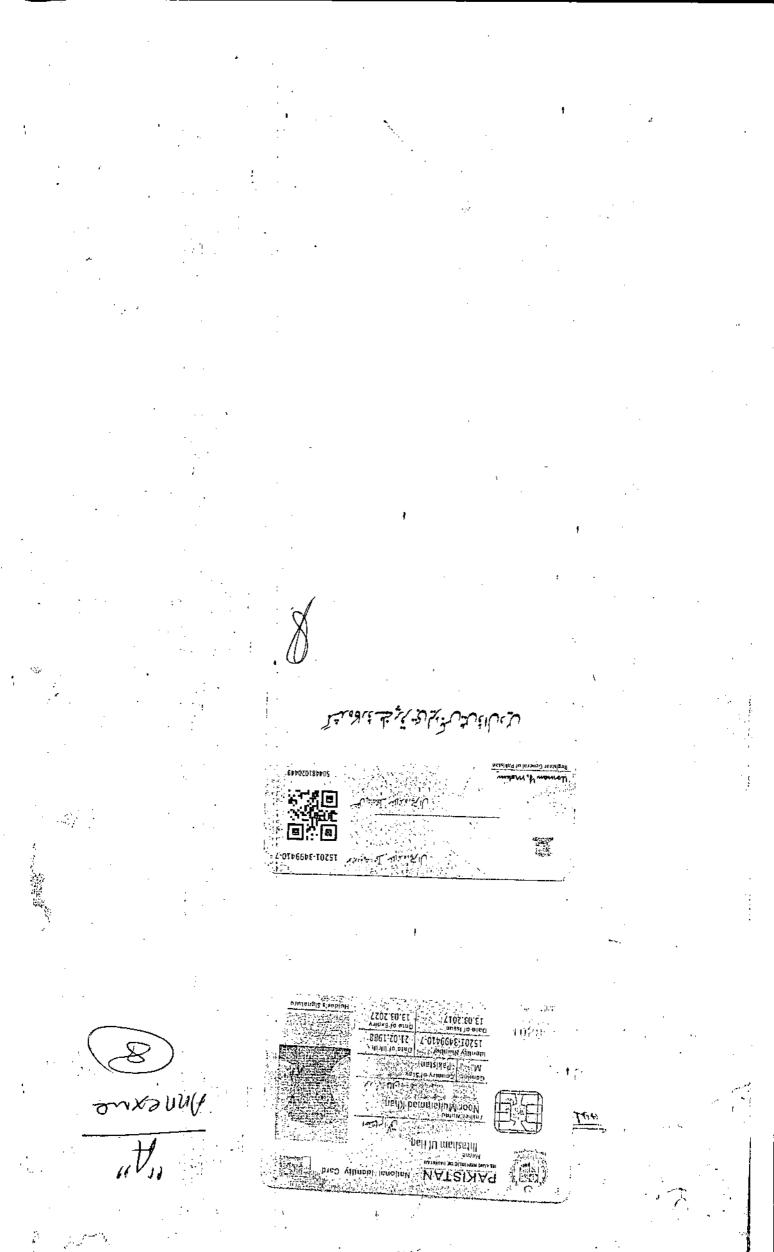
RESPONDANTS:

- 1. Secretary to Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, at Civil Secretariat Peshawar.
- 2. Director Elementary and Secondary Education Department, at Civil Secretariat Peshawar.
- 3. District Education Officer (Male) Chitral Lower, Tehsil and District Chitral Lower.
- 4. Zakir Ullah (Under Transfer Chowkidar), Government Primary School, Mughalandeh, Tehsil and District Chitral Lower.

Through,

SHER HYDER KHAN ADVOCATE HIGH COURT LL.B (Hons), LL.M (I-L)

Appellan





OFFICE OF THE DISTRICT EDUCATION OFFICER (M) LOWER CHITRAL Phone: 0943-412627

Email address: deomchitral@gmail.com



Annex

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OFFICE ORDER

The following enquiry Committee is hereby constituted to probe the Into the contents of enclosed report submitted by SDEO (Male) Chitral vide No. No.2628/F.No.EB/Explanation/SDEO (M) CTL dated Chitral the 16-05-2024, against Mr. Ihtisham-ul-Haq Chowkidar Govt: Primary School Moghlandeh to submit their report with clear cut recommendation within a week time positively.

- 1. Mr. Sami-ud-Din Principal Govt: High School Broze. Chairman
- 2. Mr. Asad Ullah Jan SST (G) Govt: High School Broze Member

The committee is directed to conduct in depth inquiry within a week time and submit reports along with clear-cut recommendations under E&D Rules 2011. All the related documents are enclosed herewith.

	(Mahmood Ghaznavi)
A CON	District Education Officer
and a second	(Male) Chitral
atentine in the factor of the Construction of the substantian state of the substantian in the substantian state	hand the second s
Endst: No E/B (Primary) F.No. E-3 Enquiry	Dated Chitral the <u>20/5</u> /2024

Copy forwarded for information to the: -

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

- 2. Sub Divisional Education Officer (Male) Lower Chitral.
- 3. Concerned Chairman and Member (Enquiry Committee).
- A. Mr. Ihtisham-ul-Haq Chowkidar Govt: Primary School Moghlandeh.
- 5. Office File.

District Education Officer (Male) Chitral

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER (MALE) CHITRAL

2123 _/F.No, EB/Explanation/SDEO (M) CTL No.

> Dated Chitral the: <u>22/04</u> /2024

O

Mr. Ihtisham Ul Haq Chowkidar GPS Moghlandeh

EXPLANATION

Memo:-

Subject:

Reference report submitted by the School Leader Moghlandeh Cluster it came to the notice of the undersigned that on 18-04-2024 you were absent from duty while Head Teacher was cleaning himself along with School Students. On query the Head Teacher told the School Leader that you are not cleaning the School and disobey order of the Head Teacher with the argument that cleaning the School building and premises are not your duty.

Therefore, you are hereby directed to explain your position about the above cited allegation within Three days as why disciplinary action under E&D Rules 2011 should not be taken against you, with immediate effect.

> Sub Divisional Education Officer G-(Male) Chitral

Dated: _

____/2024_

__/F.No, EB/Genral/SDEO (M) CTL

Copy forwarded to the: -

Endst: No.

1. District Education Officer (Male) Lower Chitral, for information please.

- 2. ASDEO Male Garum Chashma Circle.
- 3. School Leader concerned.
- 4. Head Teacher GPS Moghiandeh.

Sub Divisional Education Officer

(Male) Chitral

Τo,

GOVERNMENT OF KHYBER PAKHTUNKHWA



OFFICE OF THE DISTRICT EDUCATION OFFICER

(MALE) LOWER CHITRAL



Phone: 0943-412627 Email address: deomchitral@gmail.com

OFFICE ORDER

At Sugar

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As per recommendations of the enquiry committee constituted vide this office order No.7378-82 EB(M)(Primary)F.No.E-3 Enquiry: dated 20-05-2024, the following postings/transfers under administrative ground are hereby ordered with immediate effect in the best interest of public.

S.#	Name/Designation	From	То	Remarks	
1. Mr.#Intisham Ul Haq Chowkidar		GPS***** Mughalandeh	GCMHS (B)* - Chitral	Under Administrative ground, V.S.No.2	
2.	Mr. Riaz Ahmad Chowkidar	GCMHS (B) Chitral	DEO (M) Local Office	V.S.No.3	
3.	Mr. Zakir Ullah Chowkidar	DEO (M) Local Office	GPS Mughalandeh	V.S.No.1	

Note:

- No TA / DA is allowed.
- Charge Report should be submitted to all concerned

(Mahmood Gbaznavi) **District Education Officer** (Male) Lower Chitral

Dated 31, 0

8100-0

Endst: No. /EB (M) E-4-voll-II: Copy forwarded to for information & necessary action to the: - .

- 1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 2. District Accounts Officer Lower Chitral.
- 3. District Monitoring Officer (EMA) Lower Chitral.
- 4. Principal GCMHS (B) Chitral
- 5. SDEO (M) Chitral.
- 6. Enquiry committee concerned.
- 7. PA to DEO (M) Local Office.
- 8. DEMIS Local for update.
- 9. Officials concerned.
- 10. Office file.

District Education Officer (Male) Lower Chitral

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بخدمت عالیہ ڈائر یکٹریس صلحسہ ایلمنٹر ی اینڈ سینڈری ایجو کیشن صوبہ خیبر پختونخوا دیہ س Annex 2 محكمات Representation / ييل برخلاف آردُ رنبسر 2203 مورجه 2024-05-04 وترانسفرآ ردُ رنبسر 8100-09/EB(M) E4-Voli-ii محرده 8100-824-31-11 ازال دْستْرَكْ اليجويَشْنَ آفيسر (ميل) صلع چتر ال اوئرجس

جناب عاليه!

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کی روستے من سائل/ا پیلانٹ کو گورنسنٹ پرائمری سکول مغلاندہ چتر ال ہے گورنمنٹ سینٹنل ماڈل سکول چتر ال خاص ٹرانسفر کیا گیا ہے۔ لیہ! سائل/ا پیلانٹ حسب ذیل عرض رسال ہے ۔

- یکہ سال 1986 کوسائل کے خاندان سے بلامعاد ضدز مین لے کردہاں GPS مغلاندہ چتر ال لوزیقیر کیا گیا۔اور بعدازاں سکول کی توسیق کے سلسلے میں زمین درکارہونے پریھی سائل کے خاندان سے بدوران سال 2002-2001 کوددیا رہ بلا معاد نسرزین حاصل کی گئی۔اور بعدا زال سکول کیلیے داش رومز بنانے کے لئے تیسری پارسائل کے خاندان سے بلا معاد نسرز مین حاصل گئی ہیں۔
- ۔ سکول تعمیر ہونے کے بعد سائل کے خاندان سے مرحوم مبارک خان ولد دورداندخان کی تقرری بطور چوکیدا رکی گنی جو کندا بن مدت خاندست ابطور چوکیدار محمل کر کے ریٹائرڈ ہونے پر سائل کی تقرری بطور چوکیدارسال 2008 کوکل میں لائی گئی۔
- یک سکول GPS مغلاندہ جو کد سائل سے گھر کے ساتھ بالکل متصل ہے۔اور سائل سکول ہندا کی دیکھ بال بھی احسن طریقے سے ادا کرنا آر باتھا لیکن حکام ہالا کی ہدنیتی وزاتی عناد کی وجہ سے سائل کو دسر سے سکول ٹرانسفر کرنے کی وجہ سے سائل اور سائل سے گھر اور خاندان دالوں کو بے پردگی کے خدشات بھی لاحق ہیں جو کہ انسانی بنیادی حقوق کی بھی خلاف ورزی ہے حالا تک سائل کے خاندان سے اداضی حاصل کرتے وقت سائل کے خاندان سے لیے بچر پردگی کے خدشات اور بے روزگاری کو پر نظر کر بھتے ہوئے کسی دیگر کو مدکور میں بطور چو کیدار ڈانسفر کرتے وقت سائل کے خاندان سے لیے سائل کے خاندان میں اتھ دعد سے بھی کی خطر کی دیگر کو مدکورہ سکول میں بطور چو کیدار ڈانسفر/تقرر کا تے کرتے کا محکم ایجو کیشن چر ال
- یکہ متذکرہ آرڈ رنمبری2203 مورضہ 2024-05-04 وٹرانسفرآ رڈر بدنیتی پرینی، غیر قانونی، غیر شرعی اور غیر آ کینی ہونے کی ہوجہ سے قابل منسوخی و تابل کالعدمی ہے۔

اندرین حالات استدعاب کر بمنظوری Representation / این باد افرانسفرآ روز رمصدره 2024-05 متذ^{کر}. بالاغیر قانونی غیر آئین قراردی جا کر ساکل/اییلان کوگور نمنت پرائمری سکول مغلانده چتر ال لوئر بی میں بحثیبت چوکیدار بحال فرمایا جائے ۔ نیز دیگر دا در رسی جو قرین ا نصاف ہو بحق ساکل / ا پیلا نت صادر رفر مانی جائے ۔ العارض

Date: 67-06-9034 اختشا مرالحق ولدنو رمحد خان يوكيدارگورنمنت برائمري سكول مغلانده چتر ال لويرً -

14 ليمت 50ء ب يتادر مارايسوى اليشن، خسيبه بخستونخواه 55083 her Hyder Klow Ise PESHAWAR ل اركونس اايسوى ايش نمر : BC . 17 - 7888 رابط نمر: <u>22 07789. 0336</u> خيبز كبيته كواسرو منجانب: Appellant Service Appeal : إحتثام العق :*7* تھانہ: <u>ش</u> -مقدمہ مندرجہ عنوان بالامیں اپن طرف سے واسطے پیروی وجوام پر دہی کاروائی متعلقہ مشير حير رخان إمار وتسطي بي مقر آن مقام <u>المعمر كيلئ</u>ے كر بح اقراركيا جاتا ب كمه ضاحب موصوف كومقد مدكى كل كاردائى كاكال الحديار جوكا، يز وكيل صاحب كو راضی نامه کرنے وتقر رعالت و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخوا مت از ہر شم کی تصدیق زری پر دستخط کرمنے کا اختیار ہوگا ، نیز بصورت عدم پیردی یا ڈگری کیطرفہ یا ایل کی برآ مدگی ادر منسوفی ، نیز دائر كرف ايل كراني ونظرتاني و يروى كرف كالمختار موكا ادر بصورت ضردرت مقدمة مذكوره مح كل ياجزوى کاروائی کے وات کے اور ویل یا تخار قانونی کو اپنے ہمراہ یا اپنے بجائے تقر رکا اختیار ہوگا اور صاحب مراد کی اپنے بجائے تقر رکا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکور و قبول ہو گا دوران مقدمہ میں جو خرچہ ہر جانبہ التوائي مقدمہ کے سب سے ہوگا کوئی تاریخ بیش مقام دورہ یا حد ے باہر ہوتو ویل صاحب پابند نذ ہوں سے کہ پروی مذکورہ کریں ، ابندا دکالت نامہ کھ دیا تا کہ سند رہے онаwar Bar ASSOCIANA Nov 12 чакноон 69/09/2024 Alesled 4 Accepto واه شد ال 210 مقام ____ Kamran Ambarle Advocte \bigcirc 3 Sidna Nazîv نوت :اس د کالت نامه کی نو نو کابی نا قابل قبول ہوگی۔ Advocale,