FORM OF ORDER SHEET

Court of

Appeal No.

1472/2024

S.No. Order or other proceedings with signature of judge Date of order proceedings 3 1 18/09/2024 1... The appeal of Mr. Umar Wahid presented today by Mr. Muhammad Amin Ayub Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 27.09.2024. Parcha Peshi given to counsel for the appellant: By order of the Chairman

BEFORE THE HONORABLE SERVICETRIBUNAL KPK PESHAWAR

Service Appeal No: 1472 2024

Umar Wahid (Appellant)

VERSUS

Application for fixation the titled appeal at principle seat Peshawar.

Respectfully Sheweth:

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- 1. That the titled service appeal petition has been submitted which is yet to be fixed.
- That as a matter of fact maximum respondents are in Peshawar and it would be inconvenience of appellant to fix the appeal at Peshawar. Morove as well as per rule of this Hon'ble Tribunal the appeal may be fix as per convenience of the parties.

It is therefore humbly prayed that on of acceptance of this application the titled service appeal may kindly be fix for hearing at principle seat Peshawar.

Through

Appellant

M Amin Ayub Advocate, High Court Peshawar

Dated:19/09/2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

والموجع والمراجع والمتعودة

Service Appeal No. 1472/2024

Umar Wahid..... Appellant

Versus

The Govt. of KPK and others Respondents

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Through

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Appellant

Muhammad in Ayub

Muhammad Faqir Khan Advocates, High Court 4-B, Nimra Plaza Faqir Abad, Peshawar 0313-9040434.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1472 /2024

Umar Wahid, S/o Munta Khan, Ex-Subedar, Malakand, Levies No.3800.....

VERSUS

.Appellant

- 1. <u>The Govt, of Khyber Pakhtunkhwa</u> through Secretary, Civil Secretariat, Peshawar.
- 2. <u>The Secretary Home Department</u>, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. <u>The Deputy Commissioner/Commandant</u>, District Malakand at Batkhela.
- <u>Sami-Ullah</u>
 S/o Saeed Gul, Subedar Major,
 Malakand Levies, Levies Headquarter Malakand......<u>Respondents</u>

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 26.04.2022 WHEREBY RESPONDENT NO.4 HAS BEEN PROMOTED TO THE RANK OF SUBEDAR MAJOR (BPS-16) ON REGULAR BASIS AGAINST WHICH APPELLANT FILED DEPARTMENTAL APPEAL BUT THE SAME WAS NOT RESPONDED WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

On acceptance of the instant appeal, the impugned Notification dated 26.04.2022 may kindly be set aside and appellant be promoted to the rank of Subedar Major (BPS-16) (as proforma promotion) with effect from due date with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

<u>That</u> appellant being citizen of Pakistan having all the fundamental rights which have been incorporated in the body of the Constitution of Islamic Republic of Pakistan, 1973, and is supposed to be treated in the accordance with and rules.

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- 2. That appellant possesses the FA Certificate from the recognized Institution. He joined the Levy Force way back in the year of 1988. On the basis of exemplary service appellant was offered promotion to the rank of Lance Naik on 01.07.2006, Naik on 14.07.2009, Havaldar on 18.01.2010, Naib Subedar on 19.04.2016 and lastly got promoted to the rank of Subedar (BPS-14) on 25.06.2020. Needless to add here that throughout his career appellant has never ever been gone through the departmental proceedings and rendered meritorious service.
- 3. <u>That</u> thereafter, appellant was enlisted into the Seniority List of Subedar's (BPS-14) (*Annex:*-A) and became eligible for promotion to the rank of Subedar Major (BPS-16). By means of Notification dated 22.03.2021 (*Annex:*-B) Service Rules were amended for the entire Levy Force, likewise, the criteria for the promotion to the rank of Subedar Major (BPS-16) was also altered which speaks that "On the basis of Seniority-cum-fitness from amongst the Subedars having <u>Intermediate Oualification</u>".
- 4. <u>That</u> as a matter of fact some posts of Subedars Major (BPS-16) were lying vacant, which were to be filled by way of promotion form amongst the Sundars. Department promoted Mr. Sami Ullah (Subedar)/Respondent No.4 on Acting Charge Basis by virtue of Notification dated 25.06.2021 because he was lacking the requisite qualification/length of service for the subject promotion. Later on, Departmental Promotion Committee meeting was held on 19.04.2022 whereby Respondent No.4 was unlawfully and illegally promoted to the rank of Subedar Major (BPS-16) on regular basis vide impugned promotion Notification dated 26.04.2022 (Annex:-C).
- 5. <u>That</u> under the law the members of the DPC were required to adhere to the criteria/promotion rules i.e. <u>Intermediate Qualification</u>. Moreover, in such a situation it was/is the bounded duty of the DPC to consider the other employees for the subject promotion as well because consideration for promotion is vested

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right of every civil servant but to no avail. Seniority list will further reveal that appellant albeit was placed at Serial No.2 while Subedar at Serial No.1 namely Muhammad Ikram was shown to be illiterate therefore, he was not eligible to be promoted to the subject rank.

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- 6. <u>That</u> later on, somehow appellant found out that Respondent No.4 did not have FA qualification. This fact is also visible from the SSC (*Annex:-D*) which will reveal that Respondent No.4 did his Matric in (General Group) and legally a aspirant could not be allowed to get DAE Diploma (*Annex:-E*) which is for (Science Group) students, therefore, appellant instantly submitted a written Complaint on 09.05.2022 (*Annex:-F*) which was consequently forwarded to the Director (Certification) National Vocational and Teaching Training Commission (NAVTTC), Islamabad on 21.06.2023, likewise, letter dated 24.09.2020 (*Annex:-G*) for verification, which was replied by virtue of letter dated 22.06.2023 (*Annex:-H*) on the following terms:-
 - 2. "It is pertinent to mention here that the aforementioned institute i.e. Pakistan Technical & Education Council Islamabad is not listed in the notification titled "valid & Approved Certificate Bodies/Oualification Awarding Bodies in the field of Technical & Vocational Training" issued by NAVTTC Vide F.No 2(11)/2011/certificate/65 dated 24.09.2020 (copy attached). Hence, it is not a valid Oualification Awarding Body and tis issued certificate/diploma is invalid"

3. Submitted for your information and further necessary action.

Similarly, letter dated 03.05.2024 (Annex:-I) of the same authority which indicates the fake certification in the field of Technical & Vocational Education & Training in Pakistan. Appellant thereafter, ventilated series of applications (Annex:-J) to the concerned quarter for proper inquiry.

7. <u>That</u> thereafter, a comprehensive inquiry/trial into the matter was carried out by the Respondent No.2, thereon notices were issued to appellant alongside Mr. Samiullah Respondent No.4 for appearance and arguments. Finally complaint came for hearing on 11.09.2023 (*Annex:-K*) and adjudicated on the following terms which is herein below for ease to reference:-

> "On 22.06.2023, NAVTTC, Islamabad informed that Diploma issued by the PT&EC to Mr. Samiullah was not included in the registered institution list with them. Therefore, the Diploma is invalid. List of approved technical organization has also been

enclosed by the NAVTTC wherein Pakistan Technical and Educational Council were not found.

Keeping in view the ambiguity and dual statement by the NAVTTC Islamabad and Pakistan Technical Educational Council Peshawar, officers/staff of Home Department were deputed to visit the institution and physically verify the diploma certificate and above mentioned institution.

On 6.7.23 concerned officers submitted their detailed report with the conclusion that there was big question mark on the existence of the body of Pakistan Technical & Educational Council Islamabad, as nothing had been found or provided to establish its legal existence.

Derive from above position; the case is simple in nature Respondent Sami Ullah did not get NOC for diploma at that time. As informed by the representative of DC Malakand, no entry in his service book was made till yet. No extra ordinary leave 3 years had been granted to him while 3 years regular classes were impossible without leave. Last but not the least, he did matriculation in 1989 in Arts while obtained the DAE in the year 2006, after a gap of 16 years approximately in the subject of applied mathematics, applied physics and applied chemistry which is beyond comprehension.

- 8. That it was culminated by the inquiry/trial that appeal of Umar Wahid is admitted. It is hereby ordered that fresh Departmental Promotion Committee (DPC) meeting may be convened and promotion may be made in light of gualification and valid documents". Appellant was hopeful that his grievance would be redressed and promotion Notification dated 26.04.2022 would be withdrawn but to no avail. Moreover, the copy of the inquiry was also transmitted to Respondent No.3 on 18.09.2023 (Annex:-L) for necessary action, reminder as well on 23.10.2023(Annex:-M).
- 9. That Respondents failed to pass an appropriate order upon the inquiry ibid and in the meanwhile Respondent No.4 invoked the jurisdiction of the Hon'ble Peshawar High Court, Mingora Bench in Writ Petition No. 3775/2023, besides, seeking and interim relief whereby Respondents were directed not to pass final order upon the inquiry/judgment against him vide Order dated 01.09.2023 (Annex:-N).
- 10.

That during that period appellant alongwith others were being disgruntled of the premature retirement rules knocked the door of the this Hon'ble Tribunal by way of filling Service Appeals which were clubbed together and adjudicated upon by means of consolidated judgment dated 24.08.2023 (Annex:-O) and remitted back the matter to Respondents. Whereafter, appellant got premature

retired from service as is evident of the Office Order dated 06.06.2024 (Annex:-P)

11. <u>That</u> appellant being mortally discontented of the impugned promotion Notification dated 26.04.2022 preferred Departmental Appeal on 13.06.2024 (Annex:-Q) but the same was not replied within the statutory period, hence the instant Service Appeal inter-alia on the following grounds:-

Grounds:

- A. <u>That</u> Department has not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully refused to conduct a fresh DPC by considering appellant for promotion to the rank of Subedar Major (BPS-16), which is unjust, unfair and hence not sustainable in the eye of law.
- B. <u>That</u> appeliant was eligible, having requisite qualification but was unlawfully not promoted to the subject rank which caused financial loss to appellant on the one hand and damaged his career progression on the other. The unlawful omission on the part of the Respondents cannot be justified under any canons of law, justice and fair play. Reliance is placed on Judgment 2013 PLC (CS) 786, 1985 SCMR 1158, 2000 PLC (CS) 697, 2021 PLC (CS) 362:

2013 PLC (CS) 786 Supreme Court

Ante-dated promotion-Promotion with effect from date of availability of vacancy - Civil servant (petitioner) was inducted in BS-17 and was subsequently given various assignments in BS-18 on current charge civil hasis -Grievance servant was that Yie of shouldhave been considered for promotion with effect from the date when the post İĦ BS-18 fell vacant Service Tribunal dismissed Civil servant was appeal filed by civil servant Validity inducted into service in BS-17 - Subsequently he was promoted to BS-18 on current-charge basis, however by that time he was eligible and qualified to be promoted to BS-18 and even vacancies were available—Petition for leave to appeal to Supreme Court was converted into appeal and allowed, and competent authority was directed to consider civil servant for promotion to BS-18 with effect from the date when the vacancy occurred, provided he was qualified to be considered for the same.

1985'SCMR 1158

--Seniority-Quota fixed for direct recruitment and promotion in filling vacancy in higher posts-Direct recruits and promotees-Joint seniority list-Promotees to be considered for promotion with effect from dates when vacancies in their quota became available-Joint seniority list of officers directly recruited and those promoted to be issued according to Rules. [p. 1159] A

2021 PLC (CS) 362

----S. 7(2), proviso-Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, R. 8(2), Explanation-Batch of 'promotees'---Seniority---Scope---Where civil servants were selected for promotion in a "batch" or as a "group of persons" then the date of promotion of all the persons in the batch or the group shall be the date when anyone of them was first promoted to the post and they shall retain their inter se seniority---Word "batch" used in S. 7 of Punjab Civil Servants Act, 1974 ('the Act') had been interchangeably used as "group of persons" in R. 8 of Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974---Promotees in the same grade, when considered and recommended for promotion for the next grade in the same Departmental Promotion Committee (DPC) passed for a "batch" or "group of persons" and therefore as would be considered to have been promoted from the date when the first amongst the batch was promoted and would also retain their inter se seniority of the lower post.

2000 PLC (CS) 697

C.

-Rr.13.18 & 13.20-Punjab Service Tribunals Act (IX of 1974), S.4-Constitution of Pakistan (1973). Art.4—Anti-dated promotion/ confirmation—Entitlement—Civil servant despite being senior was ignored whereas juniors to him were granted anti-dated confirmation/promotion-Service record of junior officers was not better than the civil servant and Authority had not given any valid reason or justification to give the civil servant a different treatment except that powers under Rr.13.18 & 13.20 of Punjab Police Rules, 1934 were discretionary and that Authority in his discretion did not find it fit case to permit period of officiating service to be counted towards period of probation—Powers of exercising discretion vesting in Authority, must be bounded by rules of equity, fairplay and justice and could not be exercised arbitrarily and capariciouly-Failure to treat all like persons in like situations without any reasonable distinction would tantamount to discrimination which was not allowed by law arid discrimination in like situation would offend against Art. 4 of the Constitution of Pakistan (1973) and also would be violative of principles of Sharia.

That almost all the formalities regarding the promotion have been fulfilled since long but still the Respondents were reluctant to hold the meeting of Departmental Promotion Committee, which was/is not tenable under the law. As submitted hereinabove that the qualification of FA of Mr. Samiullah was found to be bogus/faked by the inquiry/trial therefore, he was not eligible to be promoted to the rank of Subedar Major. It is expounded that to the shake the authenticity of the documents is the duty of the department that whether the incumbent who produces the Certificate/Degree is valid or otherwise, however, it was appellant who invited the attention towards the same. Thus appellant was illegally deprived from his lawful right of promotion against the subject rank. Had the case of the appellant been considered for promotion in due time then he would definitely been promoted but utter discrimination has been meted out towards the appellant which is not sustainable in the eye of law. Reference is made to 1991 SCMR 1040, 2018 PLC (CS) Note 86, 2004 PLC (CS) 1234 and 2003 PLD Peshawar 27.

1991 SCMR 1040

-Art. 25(1)-All citizens are equal before law and entitled to equal protection of law-State, however, is not prohibited to treat its citizens on the basis of a reasonable classification -Reasonable classification-Basis or criterion for classification as to avert violation of Art. 25(1).

2018 PLC (CS) Note 86 (Peshawar)

Equal protection of law means that no person of or class of person shall be denied the same protection of law which is enjoyed by other person or other class of persons in like circumstances. Similarly, reasonable classification amongst different groups of persons is admissible; however, to justify the validity of a classification, it must be shown that it is based on reasonable distinction or that it is on reasonable basis or rest on real or substantial difference of distinction. [para 9 of the judgment]

2004 PLC (CS) 1234 (Peshawar)

—Arts. 25 & 199—Constitutional petition—Police Order (22 of 2002), Arts.7 & 8—Civil Service—Discrimination—Persons in comparable situation, must be treated alike, thus differently treating them would be direct discrimination—Discrimination can arise only through application of different rules to comparable situations of the application of the same rules to different situations—Eventually, the separation of the two units from one another would not be a step justified in law and would be against the spirit and commandants of the provisions of Police Order, 2002 as well as the Constitution.

2003 PLD Peshawar 27

E.

-----"Discrimination"---Connotation---Discrimination occurs only when two or more persons, who are similarly placed, in similar situation and in similar ambient circumstances, are treated differently.

- D. <u>That</u> order dated 11.09.2023 which has been passed by the concerned quarter after furnishing proper opportunity of audience to the parties, left no room to any confusion that the promotion Notification dated 26.04.2022 of Respondent No.4 was viod-ab-initio. Therefore, it has now been settled legal principle that depriving of a civil servant from his promotion amounts to major punishment.
 - <u>That</u> as per the direction of the Hon'ble Peshawar High Court, Mingora Bench passed in Writ Petition No. 587-M/2012 (*Annex:-R*) as well as nature of duties of the post of Subedar Major being the second highest rank in the Levies Force, therefore, a qualified and experienced persons are to be promoted to it whereas Respondent No.4 was lacking such credentials, therefore, he was unlawfully

promoted to the rank of Subedar Major (BPS-16). It is absolutely necessary to add here that in ordinary manner whenever a civil servant wants to improve his qualification then he seeks proper NOC from the Department and after getting the same he is allowed to the same and that too entry in this respect is reflected in the Service Book. In this purview of the matter no such procedure has been adopted by the Respondent No.4.

F.

<u>That</u> appellant was entitled to promotion in all respect but he was deliberately not promoted and in quite similar circumstances other employees were promoted while appellant was willfully ignored for ulterior motives which are against the fundamental rights of the appellant. Reliance is placed on 2021 SCMR 1266, 2017 PLC (CS) 1292, 2009 PLC (CS) 229, the relevant Paras are reproduced herein below for ready reference:-

2022 SCMR 448

"(g) Civil service-- ---Antedated promotion--Departmental Promotion Committee (DPC)--Delay in holding DPC meeting-Effect--Where the meeting of DPC scheduled to be held is postponed or adjourned without announcing any future date or not convened within reasonable period to the prejudice of an officer/employee, the competent authority in order to foster justice may grant antedated promotion to the higher past bearing in mind the eligibility and fitness in the DPC so that such officer/employee may not be subjected to a lower position in his/her seniority list or become victim of unwarranted delay in holding DPC by the competent authority."

2021 SCMR 1266

"-Pro forma promotion-Respondent, who was otherwise eligible for promotion, was not promoted by the Departmental Promotion Committee (DPC), as it adjourned its meeting to a later date, by which time the respondent had retired-Held, that respondent had completed the requisite years of service provided by the promotion rules and the relevant official had also certified that there was no impediment in grant of promotion to him-Departmental Promotion Committee (DPC) for considering promotion was held on 19-06-2017 but was adjourned on the pretext that fresh option of officials forgoing their promotion be obtained-After adjourning of the meeting by DPC, the next meeting took place on 19-10-2017, but in the meantime, the respondent had retired from service on 21-06-2017-Due to the department's own non-vigilance and the DPC being insensitive to the employees who were on the verge of retirement, the department could not simply brush aside the case of an employee by merely saying that he had retired—Once the case of respondent had matured for promotion while in service and was placed before the DPC before his retirement, it was incumbent upon the DPC to fairly, justly and honestly consider his case and then pass an order of granting promotion and in case it did not grant ¹ promotion, to give reasons for the same-Impugned judgment of

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the Tribunal, directing the department to consider the case of promotion of respondent, did not suffer from any illegality—Appeal was dismissed."

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2017 PLC (CS) 1292 (Supreme Court)

"-Para. 242-Naib-tehsildar, appointment of---Respondent who was serving as Kanungo was not considered for promotion as Naib-tehsildar as the Departmental Promotion Committee had already reserved name of one of his senior colleagues for promotion as Naib-tehsildar-Legality-Seat of Naib-tehsildar had been illegally reserved by the Departmental Promotion Committee for a senior collengue of respondent, which clearly showed mala fide and favouritism on the part of the competent authority-Service Tribunal had rightly observed that the only reason for which the respondent could not be considered for promotion was that one of the five available posts of Naibtehsildar had been reserved for his senior colleague; that said colleague was not recommended for promotion on account of pendency of an inquiry against him and so it was the respondent who could have been considered for promotion being the next in seniority-Besides senior colleague of respondent was working against an ex-cadre post out of district, as such was not working in his parent department, therefore, he being posted out of the district was ineligible for promotion-Service Tribunal had rightly given directions to consider respondent for antedated promotion of Naib-tehsildar with effect from the date when the vacancy of Naib-tehsildar had been reserved for his seniorcolleague-Appeal was dismissed accordingly."

2009 PLC (CS) 229

G.

"-S. 9-Promotion-If service benefits had actually accrued to an employee, but for one reason or the other such benefits could not be awarded to him, then irrespective of the fact whether he had retired from service or not, the department concerned would still have to' consider his case for such promotion and to allow him/his benefits of such promotion, even after his retirement."

<u>That</u> as per Section-9 read with Rule-7(3) of the Khyber Pakhtuynkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 which states that:-

Section-9 KP civil servant Act, 1973

"A civil servant possessing such minimum qualification as may be prescribed shall be eligible for promotion to a higher post for the time being reserved under the rules for departmental promotion in the service or cadre to which he belongs, may either be a selection post or non-selection post.

<u>Rule-7(3) of APT, 1989</u>

"Persons possessing such qualification and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered for promotion or transfer, as the case may be"

-10- M

The word *Selection* itself provides that seniority of a civil servant shall not be a determining factor for promotion rather seniority-cum-fitness. The August Court in reported verdict 2022 PLC (CS) 610 has laid down a principle that:-

"Promotion--Eligibility and fitness-Factors to be considered-Eligibility itself is not the benchmark for promotion, rather the most vital yardstick is fitness, which can be judged from the service record which includes ACRs, qualification etc"

<u>That</u> appellant was discriminated because in quite identical circumstances by means of Notification dated 28.11.2018 one Mr. Faridullah the employee of the same Department was got promoted to the rank of Subedar Major (BPS-16) by giving preference over Mr. Amir Nawab Subedar although he was senior to him but was lacking the requisite qualifications. Thus, appellant is entitled to be treated in accordance with law and Article-25 of the Constitution of Islamic Republic of Pakistan, 1973.

<u>That</u> Article-3 of the Constitution, 1973 provides that "the State shall ensure the elimination of all forms of exploitation and the gradual fulfillment of the fundamental principle from each according to his ability to each according to his work. Similarly, Article-2A of the Constitution narrates as follows:-

> "The principles and provisions set out in the objectives Resolution ` reproduced in the annex are hereby made substantive part of the Constitution and shall have effect accordingly."

Therefore, under the law Respondent Institution was supposed to treat appellant in accordance with law, rules and practices as set forth in the Constitution.

- J. <u>That</u> appellant was entitled to promotion in all respect but firstly his case was deliberately delayed and secondly the findings of the order/judgment dated 11.09.2023 are not being complied with, which is against the fundamental rights of the appellant.
- K. <u>That</u> albeit promotion is not a vested right of a civil servant but consideration for promotion is a vested right whenever he fulfills the entire ingredient for the subject promotion. The above inquiry/trial dated 11.09.2023 and correspondence dated 18.09.2023 and 23.10.2023 of the Department clearly transpires that appellant was eligible for promotion to the subject rank that is why his complaint was accepted against the qualification of Mr. Sami Ullah but

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to the utter bewilderment his case is not being considered in light of the findings.

That further submitted the delay if any may kindly be condoned because appellant had submitted a complaint against Mr. Samiullah in respect of his qualification which took long time and ultimately decided in favour of appellant on 11.09.2023. Moreover, Mr. Sami Ullah filed Writ Petition No. 3775-M/2023 and got interim relief vide order sheet dated 01.09.2023.

M. <u>That</u> appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant. Moreover, under the rules had appellant been promoted timely to the rank of the Subedar Major (BPS-16) then he would have been entitled to complete his three years mandatory service, therefore, appellant also reserve the right of further employment.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

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Through

Appellant Muhammad A yub Advodate, High Court

Muhammad Tariq Khan Advocate, High Court

Dated: 18 /09/2024

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. /2024

Umar Wahid..... Appellant

Versus

The Govt. of KPK and others Respondents

<u>Affidavit</u>

I, Umar Wahid S/o Munta Khan, Ex-Subedar (BPS-14), do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

Deponent

Identifyed by Muhammad Amir Advocate, Peshawar

- المريحة -BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. /2024

Umar Wahid..... Appellant

Versus

The Govt. of KPK and others Respondents

<u>Application for condonation of delay (if any) in filing the instant</u> <u>Service Appeal.</u>

Respectfully Sheweth,

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4.

That the titled appeal is being filed in this Hon'ble Tribunal which is yet to be fixed for hearing.

- 2. That Respondent No.4 by means of impugned promotion Notification dated 26.04.2022 promoted against the rank of Subedar Major BPS-16 on the basis of fake Diploma. Later on appellant found out that the Diploma on basis of which he got promoted is fake, therefore, he instantly moved a complaint on 09.05.2022 followed by series of applications. Consequently, Respondent No.2 was pleased to hold inquiry/trial by issuing notice to Respondent No.4 who appeared.
- 3. That after proper hearing of appellant and Respondent No.4 complaint of the appellant was allowed on 11.09.2023 by directing the concerned quarter to hold a fresh DPC in light of qualification and valid documents followed by reminders. Respondent No.4 filed Writ Petition No. 3775-M/2023 against the inquiry and sought interim relief which was granted to him on 01.09.2023, which is pending adjudication before the Hon'ble High Court. Appellant also submitted a detail reply in the Writ Petition
 - That appellant vigilantly pursued the instant matter but could not submit the service appeal owing to above circumstances. Moreover, it has been held time and again by the Apex Court that the question of limitation in cases of promotion is not admissible even otherwise, it is mixed question of facts and law and it should not be made a hurdle where the claim of the claimant is based upon legal footings and where there is clear apprehension that if the said relief was not granted to him, it will adversely affect the service career of an employee.
- 5. That valuable rights of the appellant are involved in the instant case and it is highly in the interest of justice to condone the delay otherwise the appellant will be put to dire troubles.
- 6. That it has become a settled legal principle that technicalities including limitation are to be avoided for the safe administration of justice.

It is, therefore, humbly prayed that the delay (if any) caused in filing the instant appeal may graciously be condoned.

Through

pplicant/Appellant 11 0 Muhammad Amin Ayub

AHC

Dated: 18 /09/2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.____/2024

Umar Wahid..... Appellant

Versus

The Govt. of KPK and others Respondents

<u>Affidavit</u>

I, Umar Wahid, Ex-Subedar, do hereby solemnly affirm and declare on oath that the contents of this Application are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

Identified ly ne A**₿**C

Deponent

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SENIORITY LIST OF MALAKAND LEVIES UP TO 15th JULY 2022

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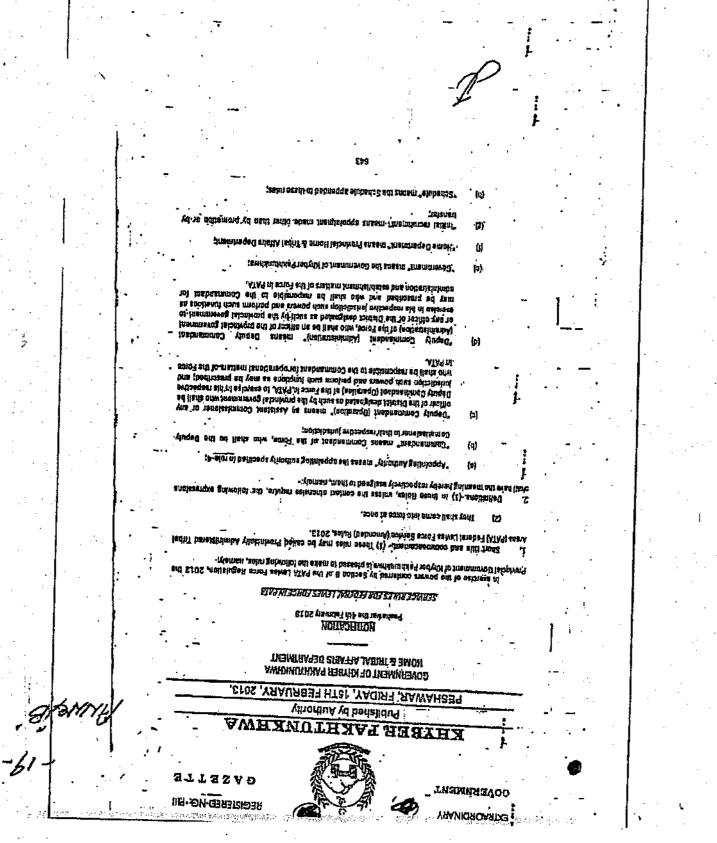
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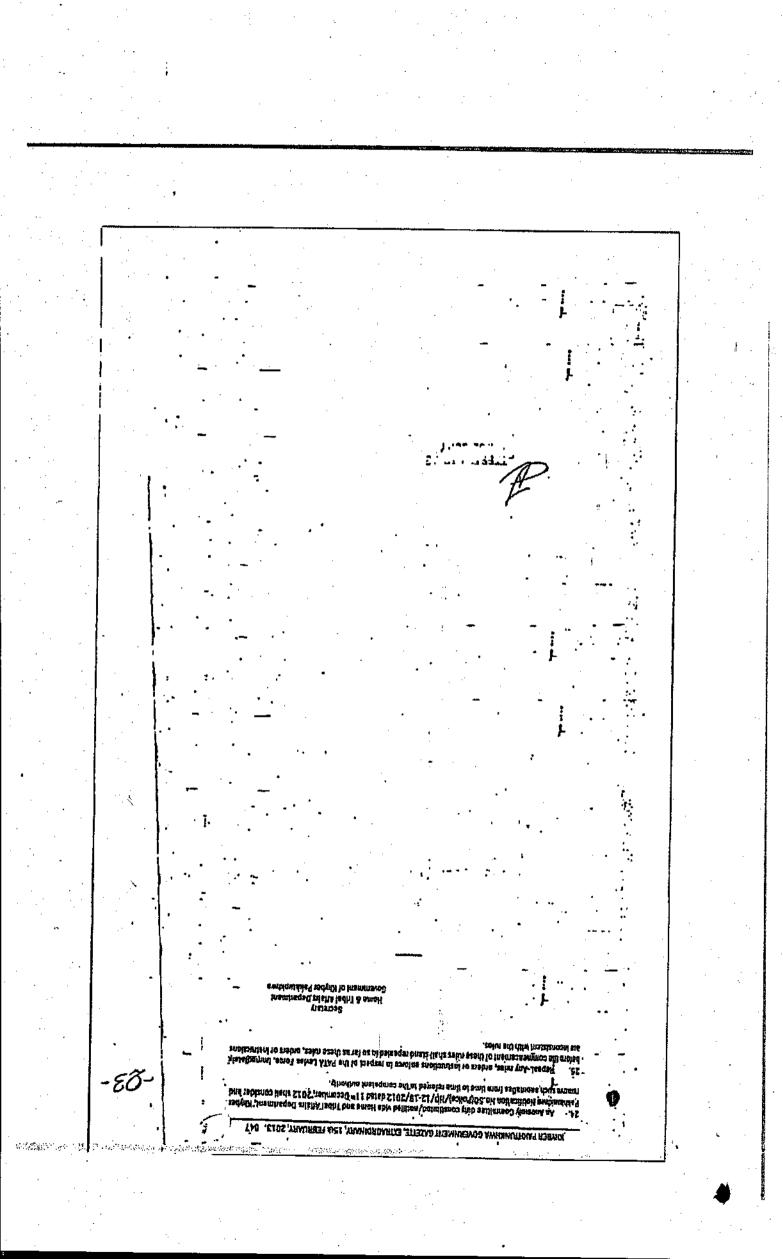


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£. (9) Commendant, Deproy Commendant or any other officer of the District Mankel Insulog about the oddress of their toers in their particition, may findent out activities and commenders of Law bosts/stations and salely themselves that forces frameway are every force paramoni without force, their actuality by the recorded by inspecting officers in the order of their stalfand dittles. A note actuality of a stately themselves that forces frameway are every force paramoni without force, the posts/stations and stately themselves that force paramonic are the post-stated dittles. A note actuality of incommendant for the post of the duty register. Such stop and their station within theory in the commendant and theory commendant (Operations) by inclusing of the posts/station within theory is the semination? жанцан 19 (5) Targeter induding minameters as presented by the Commanders tablic maintained in wery test/Stadogy/thes. (4) Muto Subsector Man be responsible for campage out the work casigned to Farse page where distra stall de entered to edvance is the day register. (j) Dút sout tay post /Law Station/Law Unes by a kry Mukada. (j) Dút sout far post /Law Station/Law Unes by a kry Mukada. (2) Tours shell be noted, parter genes, anti-vence, which and have an necessary facilities included parties ground, ha noted, quarter genes, anti-vencery est. Haddh care-Medical facilitier for the force parconal and unit termines shall be catened for al Unit hotplate and dispersates at part will edior employeet of the Eoderal Eprenance. **'T** ้ นั้นเป็ร ตาร สูงกมาร์ เป็นกลาย เรื่องได้ เรื่องสหรุง by the participa of general prantical leads, benéralical . ในเป็ร ตาร สูงแบบไกเขาตากรถ 25 préscribed for other canologicas of the Federal Coverning at t 784622 . Provided that in case of germananty incapacitated personnal of the force during the course of they, evelopment shall be given to the sour and words of soch incapacitated force Personnel in general management one in president and the survey of the surve hnaid Ċ (2) Photo procession shall be granted to appression in case of materiality failed infany or infances defined the districts of his only. If his is decisical locaportioned for incluse sections to such intality, be about the endling is graduly and position as per foreard community when. 20. Comparation. (1) The lanky of Force personsi shall be granised death compensation in case the Force Personal embrance menoration, during discharge of his day no per mice perceibed by the Forcent I Graphy and providence of percent intervention of the procession of the provided to present and the provided to THE DISCOUT eucj. 182 to bestal emitanted is galat seed of baraitiger ad fasts isomoroed sored to stallanes all and by 'n. PARENT OF HONE DE LEANING Чţ, 26. Seleny. The Force personal cheel be easilise to receive pay and adowneces as pertical pay scales molified by the Force personal from items in the to their . 1 24) 92 (3) Medical leave that be granted by the Commendant on the production of machine conflicted from the medical separatemeter concerned. ц 64) 54 (2) Createst learner are be allowed up to the days by Subades Major. Createst learn up to the days must be granded by the Depuid Connessation (to be sollified by the Connessidably on the reconnessodation of the concerned JCD. ALS HOTSER PAIDTLINKING SOVERAMENT GALLINE STITADROMMARY, ISA FERVILAT, SAL с. Г. 1

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To be substituted notification of even No & date. GOVERNMENT OF KHYBER PAKHTUNKHWA

HOME AND TRIBAL AFFAIRS DEPARTMENT

NOTIFICATION Peshawar, dated the 22-3-2021

No. SO(Police-II)HD/MKD/Levies/Misc./2020:in exercise of the Dowers conferred by Section-9 of the PATA Levies Force Regulation, 2012, the Provincial Government of Khyber Pakhtunkhwa is pleased to direct that in the PATA Federal Levies Force Service (Amended) Rules, 2013, the following further amendments shall be made, namely;- :

<u>Amendments</u>

In the said rules;-

In Rule 4, sub-rule (1), the following shall be substituted, namely:

Commandant shall be the appointing authority for initial *(l) : ecruitment and promotion up to the rank of Subedar:

Provided that the appointing authority for purpose of

promotion to the posts of Subedar Major and Superintendents shall be Secretary, Home Department.".

For Rule 17, the following shall be substituted namely;

7. Retirement: All Levy personnel shall retire as per Schedule-III and dension in service after retirement shall be granted".

Schedule-III, the following shall be substituted, namely

"Schedule-III [see rule 17]

S. No.	Name of the Post / Rank	Qualification for Promotion	Length of Service / . Age
1	Subedar Major (BS-16)	On the basis of Seniority- cum-fitness from amongst the Subedars having Intermediate Qualification	Thirty Seven Years or Three Years' Service as
2	Subedar (85-13)	By promotion, on the basis of Seniority Cum Fitness in the following manner,	is earlier Thirty Five Years service or Five Yeras service as Subedar or
		namely; (i) Fitty Percent (50%) from amongst the Nalb Subedars having intermediate qualification; and	Sixly years of age whichever is earlier
		(ii) Filty Percent (50%) from amongst Naib Subedars having Secondary School Certificate	
3	Nalb Subedar (BS-11)	By promotion, on the basis of Seniority Curn Fitness in the following manner, namely: (i) Fifly Percent (50%) from amongst the Hawaldars basing intermediate	Thirty Three Years' Service or Seven Years' Service as Naib Subedar or Sixty Years of age whichever is earlier.

· · ·			
		, qualification; and 47- (ii) fifty Percent (50%) from amongst Hawaldars.	
S. No.	Name of the Post / Rank	Qualification for Promotion	Length of Service / . Age
4	Hawaldar (BS-08)		Thirty One years service or Three years service as Hawaldar or Fifty One years of age whichever is earlier.
5	Nzik (BŞ-07)		Twenty Nine years service or Three years service as Naik or Forly Eight years of age, whichever is earlier.
6	L/naik (BS-06)		Twenty Seven years service or Three years service as L/Nalk or Forty Five years of age whichever is earlier.
7	Sapoy (BS-05)		Twenty Five years service or Forly Two years of age, whichever is earlier,*

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SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA, HOME & TRIBAL AFFAIRS DEPARTMENT

· 如何的问题,我们的问题,我们就是不能没有了。

Copy forwarded to the:-

1. Principal Secretary to the Governor, Khyber Pakhtunkhwa.

2. Principal Secretary to the Chief Minister, Khyber Pakhtunkhwa.

3. All Administrative Secretaries to Government of Khyber Pakhtunkhwa. 4. Registrar, Peshawar High Court, Peshawar,

Registrar, Peshawar High Court, Peshawar.
 All Commissioners, Khyber Pakhtunkhwa.

All Deputy Commissioners, Khyber Pakhlunkhwa.

7. Provincial Police Officers, Khyber Pakhtunkhwa.

8, All Heads of Atlached Department in Khyber Pakhtunkhwa.

9. PSO to the Chief Secretary, Khyber Pakhtunkhwa.

10. Accountant General, Knyber Pakhtunkhwa.

11. Direction Information, Khyber Pakhtunkhwa.

12. The Manger Government Printing & Stationery Department, Khyber Pakhtunkhwa He is requested to publish the above Notification in the Extra Ordinary Gazette of Khyber Pakhtunkhwa and supply 50 copies (Printed) of the same to the Home Department.

Section Office (Polica-II)



GOVERNMENT OF KHYBER PAKHTUNKHWA HOME AND TRIBAL AFFAIRS DEPARTMENT

NOTIFICATION

Peshnwar, dated the 26-04-2022

NOTIFICATION

NO. SO(POLICE-II)HD/2-1/MKD/DPC/S.M: Consequent upon the recommendation of the Departmental Promotion Committee (DPC) in its meeting held on 19-04-2022 the competent authority (Secretary Home) is pleased to promote. regiment No. 3636 Subedar Sami Ullah of District Malakand Levies to the rank of Subedar Major (BS-1%), and post him as Subedar Major Malakarid Levies in district Malakand against the vacant post for a period of 03, years in term of Schedule-III of PATA Federal Levies Force Service (Amended) Rules 2021, with immediate effect.

The officer on promotion shall remain on probation for a period of one year as per rule-5 of the Federal Levies Force (Amended) Rules, 2021.

This issues with the approval of the Competent Authority.

SECRETARY HOME KHYBER PAKHTUNKHWA Ann "

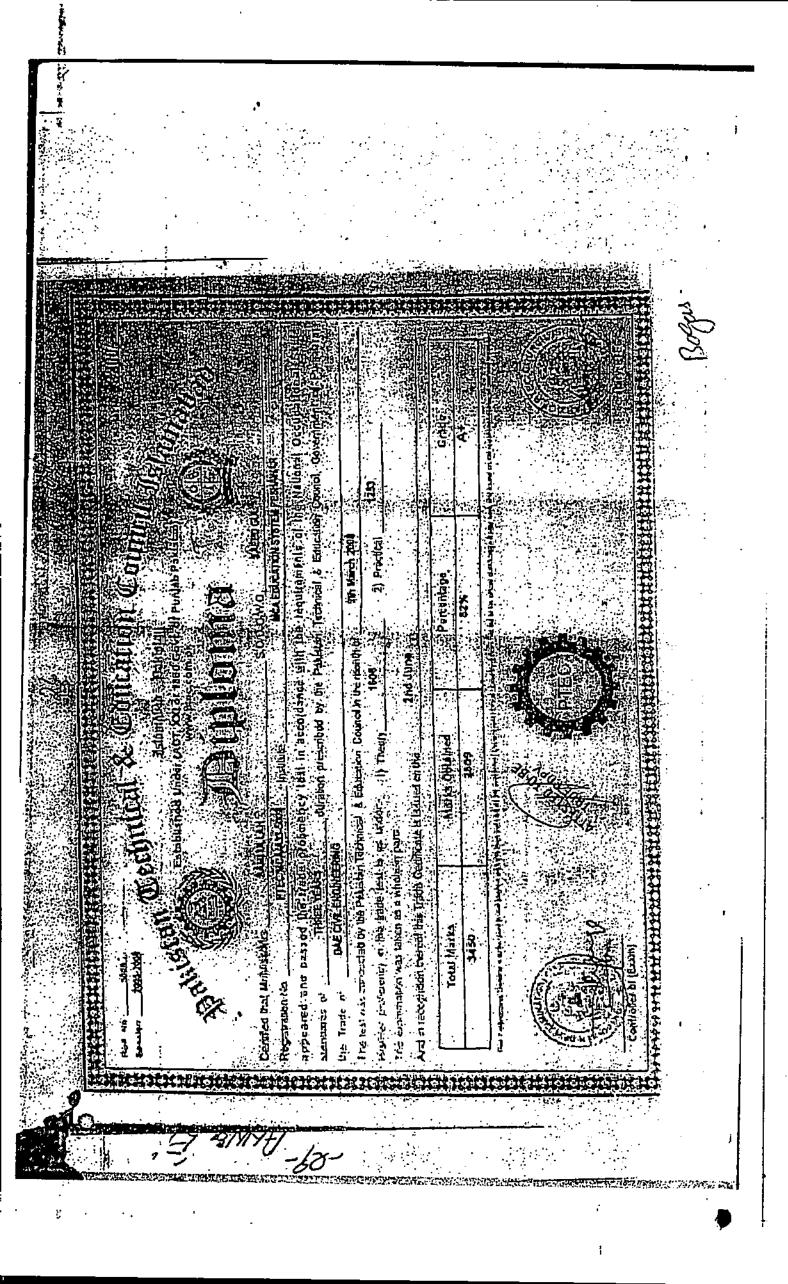
Endst. No. 8. date even. Copy forwarded to the:-

- 1. The Commissioner, Molakand Division, Saidu Sharif Swat,
- 2. The D.C/Commandant Levies, District Malakand,
- 3. District Accounts Officer, District Molakand
- 4. PS to Secretary Home & Tribal Alfairs Department.
- 5. PA to Deputy Secretary Police, Home & TA's Department. 6. Master/Personal file.
- 7. Official Concerned:

(AFTAB ALAM, PMS) SECTION OFFICER (POLICE-II)

靀 i, 12.0 126687 6.6 ALLE Board of Intermediate & Secondary Education PESHAWAR DETAILED MARKS CERTIFICATE Secondary School Certificate Examination (GENERAL GROUP) Session 10 (Annual/Supplementary) ami sullar Name . acert -En Father's Name. Roll No GOGE SUBJECT Total number of MARKS OBTAINED marks allothed in figures In words 63. ١. English 150 2. Undu 66 150 3. Islamiyat Comp. 40 75 4. Pakistan Studies 84 75 5. Gen. Mathematics 100 Sr General Science - 6. 100 55 7 <u> 3</u>5 100 43 R, 100 46 ንኖ land red mil for Total 405 850 This conficate is issued errors and omissions excepted. Prepared by _ n ' Checked by ____ 1 5 AUG 1989 13 Controller of Examinations Date . Buard of Intermediate & Secondary Education PESHAWAR Metri clow a thick CanSerno-

STATE AND SECONDARY STATE AND SECONDARY Bachawar N.W.F.P. Pakistan تسيسيوا للم الزخمن الأتحب TROVISIONAL CERTIFICATE SECONDARY SCHOOL C Session 19 561 Acnual/Sume THIS IS TO CERTIFY THAT_ 11. Son/Daughter of_ and a candidate of_ - has passed the Secondary School Certificate Examination Board of Intermodiate & secondary Education, Peshawar hold in as a fegular/Private candidate. He/like obtained_ .:.... lacks out of 850 and has been placed in Grade (______) .) Representing. The candidate passed in the following subjects: English 2. Urdu 3. Islamiyat 4pt 6. 615 7. 191 5-201-8. 1.= 14 al assessment Grade awarded by the institution concerned is (______ Date of Birth according to admission form is _____ One thousand nine hundred and, Prepared by, Checked by, Data of Preparation etory (Certificatas) Ω Carriences



四次一日进行时间在一方一一方 no (xoseps) הריין היההערי אות הוביוהה צל היוור מוארי והיוו יאר-ואַ גיין ואקייאל איזיי וצריי ארילד ה התוציקה הבית הוהתה 09:5051 مرجم با بحر الجر مرسر · (1) הי גפיסהנסגל איירי יים (1) ב הב אתו בי אהי יישה ל = (1) 22/3 40 のたちにないとうイーナー المجاجر وترجي المرابي المالما المرجور נרייויזנייר היוברא ביניתין (יותי OOBE יוה ביוין יותי או איני איין אייניגע والمحالية والمحالية المالية المسادة والدسالة n fren ל בייצבא איניאי איני געריין ביין ל J BNNH -08-0

اللد باجد في تمن سالد DAE Civil المجيئر تك من كياب جوكد قانون ك منانى باورافيك علاوه جو اداره صوبيدار سمى الله ناجد في ديلومد من تحرير اور ظاهر كياب اس كاتام MCA مسلم آف ايجوكيش يشاورب جوند تونيكنيكل كوسل اسلام آباد ما ير ايجوكيش مدر جشرة بادر نداى MCA بايرا يجوكيش كيشن ماين اور تصديق شده بالم

(م) میک مائیرا یج کیشن کمیشن ے غیر رجنر ڈ ہونے کے علادہ طوبیدار سیج اللہ باچہ کے پاس کوئی DMC بھی موجود نہ کے اور تہ ہی مضامین کی تفصیل جس ے اس کے موقف کی تائید وتصدیق ہو سکے اور سب سے برطکر نی کہ خکورہ ڈیلومہ ایف اے کے برابر بھی نہ ہے کوئکہ وتصدیق ہو سکتا اور سب سے برطکر نی کہ خکورہ ڈیلومہ ایف اے کے برابر بھی نہ ہے کوئکہ وتصدیق ہو سکتا اور سب سے برطکر نی کہ خکورہ ڈیلومہ ایف اے کے برابر بھی نہ ہے کوئکہ و

(٢) بید که سابقه ذیخی کمشتر / کماتلانت مالاکند لویز نے مورد 2022-10-11 کو ہوم فی بارشند پیٹا درکوانیک چھٹی تریک ہے جس ش صوبد ارسی اللہ باچہ کانتیکی قابلیت FA ظاہر کیا کیا ہے جو کہ درست نہ ہے کیونکہ صوبید ارسی اللہ کی نہ FA کی DMC موجود ہے اور نہ ہی کمی بورڈیا مجاز اادارہ سے جاری ہندہ اور تصدیق شدہ ہے۔ (کام پی مسل کھر لف سے)

(2) میں کہ صوبیدار سی اللہ باچہ کے پرسل فائل ادر مروں بک میں کوئی انٹری نیس ہوئی کیونکہ ہم اکشے تو کری کرتے رہ ہے ہیں ۔ صوبیدار سی اللہ باچہ کو نہ تو FA کی تعلیم پر کوئ انگر سن وڈی کی ہے اور نہ ہی میہ تمام چزیں میکارڈ ہے تصدیق یاتی ہیں ۔ اس کے علاوہ جب کوئی بدوران ملازمت مزید تعلیم حاصل کرتا ہے تو اس کے لئے وہ یا قاعدہ تحریری اجازت اور NOC لیکا ہے اور سال 2004 میں صوبیدار سی اللہ کو میں میں NOC نہیں دی گئی ہے اور ند می وہ حمن سال ویلو سر سر نے کہلیے بیٹاور یا اسلام آباد کیا تھا۔سال 2005 سے لیکر سال 2008 میں سی اللہ باجہ کی روز نامچہ میں حاضری قابل ملاحظہ ہے جس سے درست اندازہ لگایا جاسکتا ہے کہ آیا اس دوران وہ ڈیلومہ کرر ہاتھا یا ڈیوٹی پر حاضرتھا۔

مندرج بالاحقائق كى روشى من نهايت آداب م ساته استدعا كى جاتى ب كم ت الله باجد ك مروموتن میس ،أس 2 برسل فائظ اور جمل تعليم كوائف كا شفاف تحقيق كرائى جائ اور من ورتحواست ومنده كوانصاف دلاكي جاب

مر المستظل . ماتل تاریخ صوبیدار تمرواجد ممبر 3800 ، مالاکتد لیویز حال پوسٹ کماند دیتھانہ پلتی .

~33 بخدمت جنابD.C / كمانڈنٹ ملاكنڈليويز صاحب بمقام ملاكنڈ درخواست بمرادويري فيكيشن اميثرك سرميفيكيب ازال صوبيدار ميجرست اللدملا كنزليويز ملاكنز جناب عالى! گزارش ہے کہ سائل کومعلوم ہوا ۔ کہ بدوران بھرتی مسمی سمیح اللّٰہ جماعت ہشتم میں زیرتعلیم تھا۔ کہ کہ بدو ران تعلیم سمی سمیج اللہ با چا کے علاوہ ضلع ملا کنڈ کے تمام طلباء کے بورڈ پشا در تھا اور سال <u>199</u>2ء کو پشا در بورڈ خل پشا در سے صلع سوات منتقل ہوا۔اور تقریبادس سال تک ضلع سوات بورڈ رہا۔ بیرکہ سال 2002ء میں سوات بورڈ سوات یے ہنتقل ہو كر جېدر ، بور د مقرر ہوا جو كهاب بھى قائم ہے۔ بيركم سميح اللد نے جو مرضيفيك ميٹرك پاس سروس بك ميں شامل كيا۔ بے دہ سر میفیکید بپتاور بورڈ سے جاری کردہ نہ ہے۔ بلکہ سوات بورڈ کا ہے۔اور حاصل کردہ سرمیفیکید سائنس مضامین میں پاس کیا ہے بیارٹس مضامین میں ۔ بیر کہ سائل کو سمی سمیح اللہ کی میٹرک سرٹیفیکیٹ کی قتل اشد ضرور ک ہے۔ لہذابذر بعہ درخواست معروض ہو کہ آپ صاحبان مہر بانی کر کے بوجو ہات بالا سمیع اللہ بھر وض ہو کہ ارم جیر ملا کنڈ لیویز کا حاصل کردہ سرمیفیکیٹ میٹرک کی ور ی کیکیشن لا زمی ہے۔ درمیکیشن کرانے کا حکم صا درفر ما کی جا ئمیں۔ مېربانى بوگ- 2 7 2023 (3) سأئل: يصو ببدارعمر واحدملا كند كيوز کانی برائے اطلائی ہوم سکریٹری صاحب K.P.K پشاور <u>_1</u> 2- کابی برائے جناب کمشنرصاحب ملاکنڈ ڈویٹزن بمقام سوات le c

Name

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Superintendent She hand - Ra LA

11/07/23



7.

GOVERNMENT OF KHYBER PAKHTUNKHW Home & Tribal Affairs Department

No. SO(L&K)/MKD/452-64 Dated Peshawar the 21.06.2023

The Director (Certification) National Vocational and Technical Training Commission(NAVTTC) Islamabad

Subject:- VERIFICATION OF DIPLOMA

Dear Sir, 1 am directed to enclose herewith a complaint lodged by Mr.Umar Wähid, Subsclar Levy Force Malakand along with a photocopy of Diploma bearing Roll No.5008 in respect of Mr.Sami Ullah Bacha presently working as Subsdar Major Levy Force Malakand, issued during the Session 2004 to 2006 with the request to kindly verify the Malakand, issued during the Session 2004 to 2006 with the request to kindly verify the authenticity/validity or otherwise of the said diploma and Inform this office accordingly, please.

٦, (Niaz Muliammad) Section Officer |L & K

Encl: As above Endst: No. & date even.

Copy to:

-1

Deputy Commissioner /Commandant levy Force, Malakand, With referenc to this office letter No.SO(L&K)/Malakand/282-84 dated 17.4.2023.

2. PS to Secretary, Home & TAs Department, Peshawar Khyber Pakhunkhw:

Section Officer (L &



Greenment of Patilists National Vocational and Technical Training Commission Flor 31, Xibbs Read, Sector II-9/4, Islandad P:+92-31, 4203814, P: 011-9206034, West wards par (#



 $d \leq$

F. No. 2(11)/2011/certification

SUBJECT.

further aducation:

rsiemsbad, 24th September, 2020

ATION BODIES/QUALIFICATION AWARDING BODIES IN THE & VOCATIONAL TRAINING

by virtue of the powers conferred upon NAVITC by the Parliament through Act No. XV 2011 is the authorized national body for regulating the domain of technical & vocational training and Certification in the country. It is hereby announced that only the following twelve organizations/ Qualification Awarding Bodies (QABs) are authorized, approved and valid for conducting examinations, assessment and cartification in the field of Technical & Vocational Education & Training (TVET). Hence, certificates/dipiomas issued by only the following approved organizations shall be considered as valid for any kind of employment within and outside the country or

1. National Vocational and Technical Training Commission (NAVTTC), Islamabad.

- 2. National Training Bureau Islamabad (NTB).
- 3. Funjab Board of Technical Education (PBTE), Labore.
- 4. Trade Testing Board (TTB), Labore.
- 5. Punjab Vocational Training Council (PVTC) Labore. Khyber Pakhtunkhwa Board of Technical Education (KP-BTE), Peshawar.
- 6. Trade Testing Board, (TTB) Feshawar.
- 7. 8. Sindh, Board of Technical Education (SBTE), Karachi.
- Trade Testing Board (TTB) Karachi.
- 9.
- 10. Baluchistan Trade Testing Board (BTTB) Queila.
- 11. Azəd Jammu Kashmir Trade Testing Boards (AJKTTB). Muzaffarabad. 12. National University of Technology(NUTECH), Islamabad

24.9.2.024 [Muqcem Islam]

Director General Accreditation, Certification E International Cooperation

Distribution

2:

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6.

Rector, National University of Technology(NUTECH), Islamabad ٦.

DG(A&C/OP), MOFA, Islamabad (With the request to verify certificates diploma from these organization)

di Al

- All Chalrman BTEA/ITBs (with the request to create awareness amongst the trainces) All DGs of NAVITC (with the request to create awareness aniongst the trainces and mass circulation)
- All Heads of TEVTAs/PVTC (with the request to display this notification in all the institutes)
- Director (NSIS) (with the request to uplond on the Website of NAVITC) 5. .



GOVERNMENT OF PAKISTAN

NATIONAL VOCATIONAL AND TECHNICAL TRAINING COMMISSION Headquarters, Plot No. 38, Kirthar Road, Sector 11-9/4, Islamabad Phone:+92-51-9206324, Fax: 051-9206638, <u>www.paytic.gov.pk</u>



-30-Anne<u>H</u>

No. 2(11)2011-Certification/29/-

Islamabad, 22nd June, 2023

Subject: VERIFICATION OF DIPLOMA.

Please refer to your office letter No. SO(L&K)/MKD/452-54 dated 21.06.2022 regarding the subject cited above, wherein, a diploma of an 'employee, <u>Mr. Sami Ullah</u>, issued by <u>Pakistan Technical & Education Council Islamabad</u>, has been sent for verification as per the detail given below:

S. #	Name	Father Name	Roll No.	Trade	Session	Date of Issue
01	Sami Ullah	Saeed Gul	5008	DAE Civil Engineering	2003-2006	02 nd June
		. <u> </u>				· · · · · · · ·

2. It is pertinent to mention here that the aforementioned institute i.e <u>Pakistan</u> <u>Technical & Education Council Islamabad</u> is not listed in the notification titled <u>"Valid &</u> <u>Approved Certification Bodies / Qualification Awarding Bodies in the field of Technical &</u> <u>Vocational Training</u>" issued by NAVTTC vide F.No. 2(11)/2011/certification/65 dated 24.09.2020 (Copy Attached). Hence, it is not a valid Qualification Awarding Body and its issued certificate / diploma is invalid.

З.

Submitted for your information and further necessary action please.

Encl: As above.

12023 Manbooh Khan Joo Director (Certification), NAVITC HQ, Islamabad.

Page 1 of 1

Mr. Niaz Muhammad Section Officer (L&K); Home & Tribal Affairs Department, Khyber Pakhtunkhwa.

Copy for information:

- Deputy Commissioner / Commandant Levy Force, Malakand, Khyber Pakhtunkhwa.
- PS to Secretary, Home & TAs Department, Peshawar, Khyber Pakhtunkhwa.
- PA to Director General, A&C, NAVTIC HOs, Islamabad.

GOVERNMENT OF PAKISTAN



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1/2 |

NATIONAL VOCATIONAL, AND TECHNICAL TRAINING COMMISSION Headquarters, Plot # 38. Kirthar Road, Sector H-9/4.Istonabad P:+92-51-9044355, F: 051-9206658. <u>www.navltc.gov.nk</u>

No.2(11)2011-Certification(SDC) ///

Islamabad May 03, 2024

SUBJECT:- BEWARE OF FAKE CERTIFICATION IN THE FIELD OF TECHNICAL & VOCATIONAL EDUCATION & TRAINING (TVET) IN PAKISTAN.

By virtue of the powers conferred upon NAVTIC by the Parliament through Act No XV 2011, subsequent clause 6(d) 6(h) and 7(e), 7(g) NAVITC is the authorized national body for establishing, regulating and awarding status of "Qualification Awarding Body" (QAB) to any organization in the domain of technical & vocational training, assessment and testing.

2. NAVITIC is working hard to uplift the quality of Technical & Vocational Education & Training (TVET) in Pakistan. Unfortunately, many individuals and unauthorized organizations are deceiving innocent people by claiming false authorization for issuance of diploma & certificates in TVET sector. NAVTTC has initiated strict legal actions against these entities. Hence all citizens, employers and trainces are alerted to beware of these institutions and warned not to interact with them for certification. These entities are enlisted below for public awareness:

Board of Technical & Professional Education (https://btpe.edu.pk/)

- Pakistan Montessori Council (<u>https://montessori.edu.pk/</u>)
- Professional Education & Skills Development Council (<u>https://pesdc.org.pk/</u>)
- Education & Skills Development Foundation
- Skill Development Education Council, Punjab, Pakistan (SDEC) (https://www.sdeč.org.pk/)
- 6. National Technical Training Council (https://nttc.org.pk/)
- AGT Institute of Technical & Professional Education Rawalpindi (https://www.agt.edu.pk/)
- Modern Institute of Informatics and Management (The MIIM Islamabad) (<u>http://miim.edu.pk/</u>)
- 09. Professional Education Skill [Testing Council
- 10. Trade Testing Professional Council (http://ttpscpk.org/)
- 11. International College of Technical Education (https://www.icollegete.com/)
- 12. Scholar Education & Technical Council (http://setcpk.org/)
- 13. Professional Skill Education Council (PSEC) (https://psec.org.pk/)
- 14. Professional Educational Skill Testing Council, Pakistan (https://pestepakistan.com/)
- 15: Pakistan Technical Development Corporation.
- 16. IQ PASS IIDUCATION (https://iqpass.pk/)
- 17 National Institute of Modern Languages (https://nimls.edu.pk/)

noi s 9/0 / 200 in int 10/ 10/ 00 / 5/5 (8) J. I - Maring Maring 1 - 1 . [(8) m 3-1-1 (25 m) (2 m) (2 m) (-2 m) (-2 m) 10- 07 61- 50 mm 512 7 262 557 1 pm 6 2000/1 5-27 T hS-254/9-14 (N++7705 - 810Ent 9-18 - 3) -07/1970 A-410 & 17/21 26 57/19 7. FIL For Daring i di de l'am I mai de A الما المرام المرام والجرب مح المراجة لم المراجة المراد المرادة الم me Min 11 117 - gol 1173 Sim Ista Dimer and Completing ista Him in the ALF glo 12 in an NEECO acinging while a in applind from in 1 2 - fr 3 7 6 7 1 6 4. J. 6/2. TAP MIL de The FT5 271 DED DEND ALID 12. alder Feller - - = min nopon min / min fin (BININ/

E Tran Eri المج بالحريج مني تهمل TO TO A Im Fill im γ ATT IT IFTENS no Filor din Min nel y 2982 118 ETOT 9.26 S C. -210 50 100 CIN- 51 POIL 61 600 / 50 9 0 1719 Mal 7 TI - 960 FITAN (i) in the second of the secon A SEID 10 E ON 1 A GIOD A CO E STO. うかいバターがまでかいうかいろの plinizer in the contraction of the 12 6. 20 52 20 Fin 6110 TO 10101- 960 - W northad in more alling -68-

The Secretary,

Home and Tribal Affairs Department Peshawar.

Subject: Complaint Against Promotion of Subedar Major Samt Ultoh of Malaland Lorios. Sir,

With great regards it is stated that I have been serving as Subodar (BPS-14) in Malakand My education is FA and and that I have been serving as Subodar (BPS-14) in Malakand Levies. My education is FA and my service is over 30 years. I have served my best so far and that they will be to entire satisfactor and the stang up to entire satisfaction of my superiors.

is promoted Subering Samt fait to has promoted Subsdar Samt Ullah to the rank of Subsdar Major and his education is Matric. The requirement for Subsdar Samt Ullah to the rank of Subsdar Major and his education is most of Subsdar requirement for Subedur Major is PA education. He has illegally occupied the post of Subedur Major. Major.

It is requested that an inquiry may be held and verify service record and educational documents of Subedar Major Sami Ullah of Malakand Levics, as he is not possessing the requisite qualification. I am fully eligible for promotion, but I am deprived of my rights to promotion, and he has unlawfully occupied the post of Subedar Major.

Thanks

To

Your faithfully Subedar Umar Wahid Malakand Levies CNIC NO. 15402-2929744-Coll No.0345-9352488

10/2022



GOVERNMENT OF KHYBER PAKHTUNKHWA Home & Tribal Affairs Department

No. SO(L&K)/HD/Malakand/241-43.

Subedar Umar Wahid, Malakand Levies

VS

- 1. Deputy Commissioner/Commandant Malakand,
- 2. Subedar Major Sami Ullah Bacha Malakand Levy Force

ORDER 11.09.2023

The instant appeal was filed by Subedar Umar Wahid Malakand Levy Force under Rule-15 of Levy Force Rules 2015 wherein he stated that Mr.Sami Ullah Bacha was promoted to the Rank of Subedar Major on 26.4.2022 on the basis of fake Diploma of Associate Engineer while he was eligible for the post of Subedar Major, therefore, promotion order of Sami Ullah Bacha may be revisited.

Both the applicant Umar Wahid and respondent Sami Ullah Bacha were present during the hearing. Representative of Deputy Commissioner/Commandant, Malakand Levy Force was also present.

From perusal of the case, it has been transpired that Sami Ullah Bacha, was promoted to the rank of Subedar Major Malakand Levy Force on 26.4.2022 by the Home & TAs Department on the recommendations of Departmental Promotion Committee (DPC) in its meeting held on 19.4.2022 for a period of 03 years in terms of Rule-17, Schedule-III of PATA Federal Levies Force Service (Amended) Rules 2021 on the basis of seniority-cum fitness from amongst the Subedar having intermediate qualification. Subedar Umar Wahid lodged complaint that Diploma (DAE) provided by the promoted Subedar Major Sami Ullah Bacha was fake, therefore, he was not fit for promotion. On 21.6.2023, Director (Certifications), National Vocational and Technical Training Commissioner (NAVITAC) Islamabad was approached for authenticity/validity or otherwise of the said diploma issued to Saml Ullah Bacha. Simultaneously, Deputy Commissioner/Commandant Malakand levy Force informed that Diploma has already been verified by Pakistan Technical and Educational Council Islamabad, and that Home Department addressed letter to NAVTTC instead of the Pakistan Technical and Educational Council which needs correction.

On 22.6.2023. NAVTTC, Islamabad informed that Diploma issued by the PT&EC to Mr.Sami Ullah was not included in the registered institution list with them; therefore, the Diploma is invalid. List of approved technical organization has also been enclosed by the NAVTTC wherein Pakistan Technical and Educational Council+was not found.

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NER CARACTERINA STATE

Keeping in view the ambiguity and dual statement by the NAVTTC Islamabad and Pakistan Technical and Educational Council Peshawar, officers/staff of Home Department were deputed to visit the institution and physically verify the diploma, and probe into the matter by carrying out ground verification of the said diploma certificate and above mentioned institution.

On 6.7.2023, concerned officers submitted their detailed report with the conclusion that there was a big question mark on the existence of the body of Pakistan Technical & Education Council Islamabad, as nothing had been found or provided to establish its legal existence.

Applicant Umar Wahid was heard in person and asked to explain his position as per his lodged complaint against the promotion of Sami Ullah Bacha to the rank of Subedar Major on the basis of fake documents. He further stated that he was eligible for promotion when the Departmental Promotion Committee Meeting was held however, he did not get promoted. He was asked to provide evidence that the diploma for Sami Ullah Bacha was fake. He replied that Home & TAs Department has verified the diploma on his complaint from the concerned quarters which is part and parcel of original file.

The respondent Sami Ullah Bacha was also heard in person. He was enquired about his diploma (DAE) and awarding institution. The respondent replied that he had done the diploma from Pakistan Technical and Educational Council Peshawar in the year 2005-07 and the said institution was located in Faqirabad Peshawar. He was then asked that the diploma was of three years and whether he had taken any leave during that academic year. His reply was in negative, and further, he stated that classes were scheduled on Saturday and Sunday. The representative of DC Malakand also confirmed that leave was not granted to Sami Ullah Bacha during the said period às no entry in his service book has been made till date. Derived from above position, the case is simple in nature. Respondent Sami Ullah did not get NOC for diploma at that time. As informed by the representative of DC Malakand, no entry in his service book was made till yet. No extra ordinary leave (3 years) had been granted to him while 3 years regular classes were impossible without leave. Last but not the least, he did matriculation in 1989 in Arts while obtained the DAE in the year 2006, after a gap of 16 years approximately in the subject of applied mathematics, applied physics and applied chemistry which is beyond comprehension.

In light of the available record on file, statement of the appellant, respondent and representative of DC Malakand and report of Section officer (General) and Private Secretary, Home Department dated 6.7.2023; appeal of Umar Wahid is admitted. It is hereby ordered that fresh Departmental Promotion Committee (DPC) meeting may be convened and promotion may be made in light of qualification and valid documents of the incumbents strictly under the relevant rules, however honourable Peshawar High Court has granted interim relief dated 01-09-2023 that no final order shall be passed in the instant case.

Secretary Home Department

-43-

11.9.2023



То

GOVERNMENT OF KHYBER PAK Home & Tribal Affairs Department

244-48 No. SO(L&K/HD/Malakand/ Dated Peshawar 18.09. 2023

The Deputy Commissioner/Commandant Malakand Levies

Subject: COMPLAINT AGAINST MR.SAMI ULLAH BACHA SUBEDAR MAJOR Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith order bearing No.SO(L&K)/HD/Malakand/241-43 dated 11.09.2023 in the instant case for information / necessary action, please.

Yours Sincerely, (Niaz Muhammad) Section Officer (L&K)

Copy to:

1.

- PS to Secretary, Home & TAs Department, Peshawar Khyber Pakhtunkhwa.
- PA to Additional Secretary(P/L&K), Home Department 2.
- 3. Mr.Sami Ullah Bacha, Malakand Levy Force 4.
 - Mr.Umar Wahid, Malakand Levy Force

Section Officer



GOVERNMENT OF KHYBER PAKITTUNKHWA Home & Tribal Affairs Department

No. SO(L&K/HD/Malakand

4KIKIE

The Deputy Commissioner/Commandant Malakand Levies

Subject: <u>COMPLAINT AGAINST MR.SAMI ULLAH BACHA SUBEDAR MAJOR</u> Dear Sir,

I am directed to refer to Order issued bearing No.SO(L&K)/HD/Malakand dated 11.09.2023 conveyed vide this office letter No.SO(L&K)/HD/Malakand/244-48 dated 18.09.2023 on the subject noted above and to request to process case for convening fresh Departmental Promotion Committee meeting for promotion of Subedar/Subedar Major Working paper in this regard may be submitted at the earliest, please.

Yours sincerely, (Nlaz-Mi ämmad) Section Officer (L & K)

Copy to:

2.

1. PS to Secretary, Home & TAs Department, Peshawar Khyber Pakhtunkhwa PS to Special Secretary-I, Home & TAs Department

Section Officer (L & K)

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR



W.P.No. 3775- P/2023

1)

4)

Sami Ullah S/o Saeed Gul Regiment No.3638, Subedar Major Malakand Levies, Levies Headquarter Malakand.

..... Petitioner

VERSUS

- Government of Kliyber Pakitunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- Secretary Home Department, Government of Khyber Pakhtunkhwa Civil Secretariat, Peshawar,
- Deputy Commissioner District Malakand at Batkhela.

Pakistan Technical & Education Council, Islamabad, office 108, Mehar Arcade G-14/4, Islamabad.

- 5) MCA Education System, Peshawar, Faqirabad, Peshawar.
- 8) National Vocational & Technical Training Commission, through Director General, Plot No.38, Kirtar Road, H9-4, Islamabad.
- National Vocational & Technical Training Commission, through Director Certification, Plot No.38, Kirtar Road, H9-4, Islamabad.

6) Umar Wahid S/o Munta-Khan R/o Mohallah Sarsha, Lalo Patay, Andreas and Baikhola, District Malakand.

> ATTESTED SXAMINER Examinent ligh Count

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WRIT PETITION 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PARISTAN, 1973.

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RESPECTFULLY SHEWETH:

3)

1) That the petitioner joined Malekand Levies as a Sepoy and with the passage of time by dent of hard work and commitment to duty was promoted to different higher ranks and ultimately was promoted as Subedar Major vide Notification dated 26.04.2022 for a period of 03 years. It is worth montioning that this is the highest rank in the service ladder of the petitioner. (Copy of notification dated 26.04.2022. Is attached as Knnexure "E").

That promotion of the petitioner to the higher rank was affected after a proper summary was moved and s Departmental Promotion Committee was held after due examination and verification of the qualifications and eligibility and fitness of the petitioner, the promotion order was made.

That the respondent No.8, who was junior in rank and was not included even in the summary for promotion under the law lodged the complaint dated 17.10.2022 before the respondent No.2 with ellegations against his qualification. (Copy of the complaint dated 17.10.2022 is attached as Annexure "B")

That the complaint was sent to the respondent No.3, and vide a detailed reply/ report the respondent No.3 recommended to respondent No.2 with a request to file

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the same being kivolous. (Copy of the reply/ report dated 29.12.2022 is altached as Annowure "O")

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6) That not yot satisfied, the respondent No.B continued with the complaints and the respondent No.8 duly) verified the diploma certificate issued by respondent No.4 and submitted report to the respondent No.8. (Copy of the verification by respondent No.4 and report of the respondent No.3 is attached as Annexure "D")

) That again the respondence in the report from respondent No.3 and vide letter duted 21,08,2023 the same verification report was sent to the respondent No.2. (Copy of the letter dated 21.06.2023 alongwith verification is attached as Annexure "E")

7) That it is worth mentioning that the petitioner was awarded the Diploma Certificate by respondent No.4, which is equivalent to FA / FSo in the year 2008 under Roll No.5008. (Copy of Diploma Certificate alongwith equivalence certificate are attached as Annexuro "F")

3) That it is worth mentioning that not only the above complaints, the respondent No.8 also mobilized the Federal Investigation Agency against the petitioner on the same frivolous charges and after due satisfaction the Federal Investigation Agency also closed the enquiry vide order dated 08.03.2023. (Copy of order dated 08.03.2023 is attached as Annexure "G")

That the respondent No.8 has also filed a WP No.878-M/2023 before this hon'ble Court at Mingroa Bench, which is fixed for hearing on 10.10.2023 with the same allegations and a prayer for initiating yet another inquiry. (Copy of grounds of WP No.875-WI/2023 are attached as Annexure "H")

- 10) That in the writ petition monitoned above, the respondent No.8 has arrayed respondents Nc.6 & 7 on the ground that the said respondents have disowned the corlificate of the petitioner, therefore, the respondents No.6 & 7 are herein arrayed as respondents.
- 11) That since assumption of the oharge, the petitioner could not even serve the highly responsible duty not for a single day with peace of mind inspite of the fact that the petitioner is holding the very high responsibility of Law & Order under the law in the whole District Malakand.
- 12) That yet again the petitioner received letter dated 28.08.2023 from respondent No.2 to appear for yet another hearing on the said complaints on 04.04.2023, (Copy of the letter dated 24.98.2023, is attached as Annexure "I")
- 13) That the petitioner is left with no other adequate and efficacious remedy, but the approximation of the Court, inter-alia on the following ground with the second seco

GROUNDS

ь)

a) That the uncalled for incarceration of the petitioner on baseless allegations is against the law and facts.

That the respondents No.6 and 7 are irrelevant in case of the Educational Qualification of the petitioner and the certificate of the petitioner on the face of it clarifies that the same has been issued by respondent No.4, a body created under the law, but the respondent No.8 has prolonged the agony of the petitioner by procuring an irrelevant certificate from the said respondents No.6 & 7.

ATTESTED EXAMINER Shawar High Court

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That the impugned notice was uncalled for when the matter was stready subjudice before this Hon'bla Court and fixed for 10,10,2023.

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That the complaints of respondent No.8 are aimed at harassing the petitioner, only. .

That the Educational Credentials of the petitioner have been verified on different occasions ill his promotion and even after the complaints were lodged, but the pleas of the petitioner always fill on deaf cars regarding the institution from where the petitioner has got the qualification in question.

That the whole record regarding the Diploma Certificate of the petitioner is available online as well as on the website of respondent No.4, but the petitioner is being unscrupulously incarcerated without any reason.

That the uncalled for notice dated 28,08,2023 is only meant at torturing the petitioner.

That it is worth mentioning that the respondent h) No.8 under the rules stands retired on 07.07.2023, but due to an interim relief from the hon'ble Service Tribunal Khyber Pakhtunkhwa, the rules were suspended to the extent of his retirement. the early raised at the

That any other grounds would time of arguments with due permission of this hon'ble Court.

PRAYER

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It is, therefore, humbly prayed that on acceptance of this writ petition, the impugned notice dated 28.08.2023 and any inquiry against

> ATTESTED. EXAMINER The High Court

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ImoO emerged staboyhA. Yayaed Akhter Публоли Petitioner

Advocate High Court Маніт на Din Ghori , U

CERTIFICATE:

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PESHAWAR HIGH COURT, PESHAWAR,

FORM 'A'

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FORM OF ORDER SHEET

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OFFICE OF THE DC MALAKAND/ COMMANDANT MALAKAND LEVIES

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NO.____/LC DATED MALAKAND THE <u>06/06/2024</u> ~ Phone: 0932-452080 Fax: 0932-450557

OFFICE ORDER

In pursuance of letter No.SO(L&K)/HD/2-1/MKD/Levies/Gen/2024 dated 04-06-2024 and Notification No.SO(Police-II)/HD/1-3/Federal Levies 2021 Amended Service Levy Rules 2021 Schedule III dated 21-10-2021, issued by Government of Khyber Pakhtunkhwa Home & Tribal Affairs Department, Peshawar, No.3800 Subedar Umar Wahid of Malakand Levies, who has completed the requisite 35-Years Service, stands retired from service with effect from 06-07-2023 (AN) with full pensionery benefits as per relevant pension rules.

DC MALAKAND/COMMANDANT MALAKAND LEVIES MALAKAND

NO. 3305-09 ILC

Copy forwarded to the:-

- Section Officer (Levies & Khasadars), Home & TA's Department Khyber Pakhtunkhwa Peshawar for information with reference to his letter referred above
- Section Officer (Police-II), Home & TA's Department Khyber Pakhtunkhwa Peshawar for information with reference to Notification referred above.
- 3. District Account Officer, Malakand.
- 4. Subedar Major Malakand Levies.
- Official Concerned.
 For information & necessary action.

DC MALAKAND/COMMANDANT MALAKAND LEVIES MALAKAND

بخدمت جناب سيكريتري موم اينذ ترائيبل آفيسر صوبه خيبر پختون خواء بمقام پشاور

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درخواست بمرادمنسوخی عظم نامه نمبری 09-3305 محررہ 2024-06-06 مجارب ذیخی کمش^ار/ کما نڈنٹ مالا کنڈلیویز بابت ریٹا رمنٹ من سائل صوبیدا رعمر واحد نمبر 3800 مالا کنڈ **جناب عالی!** گذارش حسب ذیل ہے۔

(۱) یہ کہ سائل بطور صوبیدار مالا کنڈ لیویز سرکاری ملازم ہے اور این فرائض سرانجام دے رہا ہے۔ (۲) یہ کہ من سائل صوبیدار عمر داحد کا مالا کنڈ لیویز کے موجودہ صوبیدار میجر سیچ اللہ باچہ کے ساتھ اس کے تعلیمی قابلیت اور مذکورہ پوسٹ پر تعینات کی اہلیت کی نسبت تنازعہ پیدا ہو کر اس نسبت من سائل نے ایک تحریر کی درخواست / شکایت مور حد 2022-10-17 کو آپ جناب کو گزار کی اور اس کے بعد سائل نے ایک تحریر کی درخواست hearing کیلئے ایک درخواست مور نہ 2023-20-09 کو دائر کی فقولات درخواست ہا کے لغہ ہیں.

(۳) یہ کہ سائل کی مذکورہ درخواست پر بمطابق قانون کارروائی شروع ہوئی اور جب سی اللہ باچہ موبیدار میجر مالا کنڈ لیویز کو نوٹس جاری ہوا تو اس نے معزز عدالت پشاور ہائی کورٹ پشاور میں رٹ پیٹیشن نمبر مروک دی گئی۔ یوں درخواست پر بمطابق قانون جاری ہوتے ہوئے بحوالة تفصیلی تکم محررہ 2023-11 سائل دوک دی گئی۔ یوں درخواست پر بمطابق قانون جاری ہوتے ہوئے بحوالة تفصیلی تکم محررہ 2023-11 سائل کی درخواست منظور ہوکر آپ جناب نے اس کی رو سے بڑی DPC ہوئے تاکہ رصو بیدار میجر مالا کنڈ لیویز منعظہ کر ا

(۳) یہ کہ معزز عدالت بیثاور ہائی کورٹ بیثاور میں رٹ پیٹیشن نمبر 9/2023 - 9/255 میں مورخہ 07-05-2024 کو بحث وکلاء فریقین ساعت کرنے کے بعد معزز عدالت مینکورہ بیٹج نے سیتے اللہ باچہ صوبیدار میجر مالاکنڈ لیویز کارٹ پیٹیشن ڈسپوزاف کیا تا ہم بعدازاں مالاکنڈ لیویز کے اہلکاران کے دیگررٹ پیٹیشنز جو کہ مورخہ

(۵) یہ کہ مذکورہ رب پیشنز میں مالا کنڈ لیویز کے اہلکاران کی ملازمت کی نسبت قواعدادر قانون زیر بحث ہوتے ہوئے تا حال حتی فیصلہ ہیں کیا گیا ہے مگر اس باوجود ڈپٹی کمشنر/ کما تذنف مالا کنڈ لیویز نے اپنے اختیار ات سے نا جائز اور غلط فائدہ اُٹھاتے ہوئے جند دیگر عناصر بشمول صوبیدار میجر مالا کنڈ سیچ اللہ باچہ مجھے بحوالہ تحکم منذکرہ بالا اپنی ملازمت سے ریٹائر کرنے کا تحکم صادر کیا ہے جو کہ بالکل غلط، خلاف قانون میٹی برید نیچی ، خلاف قواعد وضوا بدا اور محزر اعلیٰ عدالت ہا ہے کہ فیصلہ جات کے منافی ہے اور آپ جناب کے داخی تحکم محررہ 2023 - 100 نسبت منعقد اعلیٰ عدالت ہا ہے کہ فیصلہ جات کے منافی ہے اور آپ جناب کے داخی تحکم محررہ 2023 - 100 نسبت منعقد کرنے DPC برائے عہدہ صوبیدار میجر مالا کنڈ لیویز کے پاؤل تلے روند تے ہوتے صادر کر کے اپنے اختیار ات سے نہایت تجاوز کیا ہے ۔ اسلے قابل منسوخی ہے ۔ تحکم محررہ 2026 - 00 محک و کالا کنڈ ایت ا

(۲) یہ کہ دیگر وجوہات بدوران ذاتی شنوائی بیش و بیان کیئے جا نینگے۔ لہذا استدعا ہے کہ بمنظوری درخواست نذاتھم نامہ نمبری 09-3305 محررہ 2024-06-06 مجار یہ ڈ^نیٹی کمشنر/ کما نڈنٹ مالا کنڈ لیویز بابت ریٹار منٹ من سائل صوبیدار عمر واحد نمبر 3800 مالا کنڈ غلط، خلاف قانون، خلاف واقعات اور خلاف قواعد و قانون قرار دی جا کر منسون فرمانی جا کر مذکورہ ڈپٹی کمشنر مالا کنڈ اور اُس کے ساتھ شامل تمام سہولت کاروں کے خلاف قانونی جائے۔

> ية منسبلا مائل عمر داعد موجد المرتوم 2024-12-12 سائل عمر داحد صوبيدار مالاكنڈ ليويز نمبر 3800 موبائيل فون نمبر 9352488-0345

ALING Q" 1-60-D. NO 753 1316/24

The Secretary, Government of Khyber Pakhtunkhwa Home & Tribal Affairs Department, Civil Secretariat, Peshawar.

Departmental Representation/Appeal against Promotion Order Dated Subject: 26.04.2022 whereby Subedar Sami Ullah has been promoted to the rank of Subedar Major (BS-16) on regular.

Respected Sir,

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The appellant humbly submits as under:-

- That appellant being citizen of Pakistan having all the fundamental rights which have been incorporated in the body of the Constitution of Islamic Republic of Pakistan, 1973, and is supposed to be treated in the accordance with and rules. It would not be out of place to mention here that appellant possess the FA Certificate from the recognized Institution.
- That appellant being eligible in terms of your esteemed force rules was recruited 2. against the post of Sepoy. The day first appellant has never ever been proceeded against departmentally and rendered meritorious service. It is pertinent to aver here that in recognition of serving the force with heart and soul appellant was offered promotion against the next higher ranks and lastly got promoted to the rank of Subedar (BPS-14).

That thereafter, appellant was enlisted into the Seniority List of Subedar's (BPS-14) and became eligible for promotion to the rank of Subedar Major (BPS-16). By means of Notification dated 22.03.2021 Service Rules were amended for the entire Levy Force, likewise, the criteria for the promotion to the rank of Subedar Major BPS-16 was also altered which speaks that "On the basis of Seniority-cum-fitness from amongst the Subedars having Intermediate Qualification".

That as a matter of fact some posts of Subedars Major were lying vacant, which were to be filled by way of promotion form amongst the Sundars. Department promotion Mr. Sami Ullah (Subedar) on Acting Charge Basis by virtue of Notification dated 25.06.2021 because he was lacking the requisite qualification/length of service for the subject promotion. Later on, Departmental Promotion Committee meeting was held whereby Mr. Subedar Sami Ullah was unlawfully, illegally regularly promoted to the rank of Subedar Major (BPS-16) vide impugned promotion order dated 26.04.2022 (Copy Attached).

That it is worthmentiong to contend that under the law the members of the DPC were required to adher the promotion rules i.e Intermediate Qualification. Moreover, in such situation it was/is the bounded duty of the DPC to consider the others employees as well for the subject promotion because consideration for promotion is vested right of every civil servant.

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That later appellant found out that Samiullah did not have an FA qualification; therefore, he instantly submitted a written complaint to the concerned quarter on 17.10.2022, which transmitted for necessary action (Copy Attached).

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That thereafter, a comprehensive inquiry/trial into the matter was carried out by the Worthy Secretary Home Department, thereon notices were issued to appellant alongside Mr. Samiullah for appearance and arguments. Finally complaint came for hearing on 11.09.2023 (Copy Attached) and adjudicated on the following terms which is being reproduced herein below for ease to reference:-

"On 22.06.2023, NAVTTC, Islamabad informed that Diploma issued by the PT&EC to Mr. Samiullah was not included in the registered institution list with them. Therefore, the Diploma is invalid. List of approved technical organization has also been enclosed by the NAVTTC wherein Pakistan Technical and Educational Council were not found.

Keeping in view the ambiguity and dual statement by the NAVTTC Islamabad and Pakistan Technical Educational Council Peshawar, officers/staff of Home Department were deputed to visit the institution and physically verify the diploma certificate and above mentioned institution.

On 6.7.23 concerned officers submitted their detailed report with the conclusion that there was big question mark on the existence of the body of Pakistan Technical & Educational Council Islamabad, as nothing had been found or provided to establish its legal existence.

Derive from above position; the case is simple in nature Respondent Sami Ullah did not get NOC for diploma at that time. As informed by the representative of DC Malakand, no entry in his service book was made till yet. No extra ordinary leave 3 years had been granted to him while 3 years regular classes were impossible without leave. Last but not the least, he did matriculation in 1989 in Arts while obtained the DAE in the year 2006, after a gap of 16 years approximately in the subject of applied mathematics, applied physics and applied chemistry which is beyond comprehension.

8. That it was the conclusion of the inquiry/trial that <u>appeal of Umar Wahid is</u> <u>admitted. It is hereby ordered that fresh Departmental Promotion Committee</u> (DPC) meeting may be convened and promotion may be made in light of <u>qualification and valid documents</u>". Appellant was hopeful that his grievance would be redressed and promotion order dated 26.04.2022 would be withdrawn but to no avail.

That the omission and impugned promotion Notification dated 26.04.2022 on the part of the Department is quite illegal and hence appellant being aggrieved thereof files this Department Representation/Appeal inter-alia on the following grounds:-

GROUNDS:-

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A. That Department has not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully refused to conduct a fresh DPC by

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considering appellant for promotion to the rank of Subedar Major (BPS-16, which is unjust, unfair and hence not sustainable in the eye of law.

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That appellant is eligible senior, over and above qualified for promotion to next higher rank but for no valid and justified reasons his case for promotion was/is withheld which has caused financial loss to appellant on the one hand and damaged his career progression on the other. The unlawful omission on the part of the Respondents cannot be justified under any canon of law, justice and fair play.

C. That almost all the formalities regarding the promotion have been fulfilled since iong but still the Department was/is reluctant to hold the meeting of Departmental Promotion Committee, which was/is not tenable under the law. As submitted hereinabove that the qualification of FA of Mr. Samiullah was found to be bogus/faked by the inquiry/trial therefore, he was not eligible to be promoted to the rank of Subedar Major. It is expounded that to the shake the authenticity of the documents is the duty of the department that whether the incumbent who produces the Certificate/Degree is valid or otherwise, however, it was appellant who invited the attention towards the same. Thus appellant was illegally deprived from his lawful right of promotion against the subject rank. Had the case of the appellant been considered for promotion in due time then he would definitely been promoted but utter discrimination has been meted out towards the appellant which is not sustainable in the eye of law.

D. That order dated 11.09.2023 which has been passed by the concerned quarter after furnishing proper opportunity of audience to the parties, left no room to any confusion that the promotion order dated 26.04.2022 of Mr. Samiullah was viod-ab-initio. Therefore, it has now been settled legal principle of law that depriving of a civil servant from his promotion amounts to major punishment.

E. That as per the direction of the Hon'ble Peshawar High Court, Mingora Bench passed in Writ Petition No. 587-M/2012 as well as nature of duties of the post of Subedar Major being the second highest rank in the Levies Force, a qualified and experienced persons is to be promoted to it whereas Mr. Samiullah was lacking such credentials, therefore, he unlawfully promoted to the rank of Subedar Major (BPS-14).

That as per Section-9 read with Rule-7(3) of the Khyber Pakhtuynkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 which states that:-

Section-9 KP civil servant Act, 1976

"A civil servant possessing such minimum qualification as may be prescribed shall be eligible for promotion to a higher post for the time being reserved under the rules for departmental promotion in the service or cadre to which he belongs, may either be a selection post or non-selection post.

<u>Rule-7(3) of APT, 1989</u>

"Persons possessing such qualification and fulfilling such conditions as laid down for the purpose of promotion or transfer to

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a post shall be considered for promotion or transfer, as the case may be"

The word Selection itself provides that seniority of a civil servant shall not be a determining factor for promotion rather seniority-cum-fitness. The August Court in reported verdict 2022 PLC (CS) 610 has laid down a principle that:-

"Promotion—Eligibility and fitness—Factors to be considered— Eligibility itself is not the benchmark for promotion, rather the most vital yardstick is fitness, which can be judged from the service record which includes ACRs, qualification etc"

G. That appellant was discriminated because by means of Notification dated 28.11.2018 one Mr. Faridullah the employee of the same department was got promoted to the rank of Subedar Major (BPS-16) by giving preference over Mr. Amir Nawab Subedar although he was senior to him but was lacking the requisite qualifications. Thus, appellant is entitled to be treated in accordance with law and Article-25 of the Constitution of Islamic Republic of Pakistan, 1973.

That Article-3 of the Constitution, 1973 provides that "the State shall ensure the elimination of all forms of exploitation and the gradual fulfillment of the fundamental principle from each according to his ability to each according to his work. Similarly, Article-2A of the Constitution narrates as follows:-

"The principles and provisions set out in the objectives Resolution reproduced in the annex are hereby made substantive part of the Constitution and shall have effect accordingly."

Therefore, under the law Respondent Institution was supposed to treat appellant in accordance with law, rules and practices as set forth in the Constitution.

I. That appellant was entitled to promotion in all respect but firstly his case was deliberately delayed and secondly the findings of the order/judgment dated 11.09.2023 are not being complied with, which is against the fundamental rights of the appellant.

That albeit promotion is not a vested right of a civil servant but consideration is a vested right whenever he fulfills the entire ingredient for the subject promotion. The above inquiry/trial dated 11.09.2023 and correspondence dated 18.09.2023 and 23.10.2023 of the Department clearly transpires that appellant was eligible for promotion to the subject rank that is why his complaint was accepted against he qualification of Mr. Sami Ullah but to the utter bewilderment his case is not being considered in light of the findings.

In light of the above, it is, therefore, humbly prayed that on acceptance of this Departmental Representation/Appeal, the impugned promotion order dated 26.04.2022 may kindly be set aside, and to act in the matter in accordance with law and rules, and to implement the order/judgment dated 11.09.2023 by conducting fresh Departmental Promotion, Committee for the post Subedar Major (BPS-16). And

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I.

- II. Appellant be promoted to the rank of Subedar Major (BPS-16) with effect from 26.04.2022 with all back benefits.
- Note. It is pertinent to add here that appellant would have reserve the right of further service till the date of superannuation i.e 60 years subject to the decision of Hon'ble Peshawar High Court, Mingora Bench, Swat in Writ Petition No. 1200-M/2023 which is pending adjudication as appellant has prematurely been retired from service under the old rules vide office order dated 06.06.2024.

Further submitted the delay if any may kindly be condoned because appellant had submitted a complaint against Mr. Samiullah in respect of his qualification which took long time and ultimately decided in favour of appellant on 11.09.2023, moreover, Mr. Sami Ullah filed Writ Petition No. 3775-M/2023 and got interim relief vide order sheet dated 01.09.2023.

Yours faithfully,

Mr. Umar Wahid,

0345-9352488

Mr. Umar Wahid, Ex-Subedar, Malakand, Levies No. 3800 13-6

-64-

BEFORE THE PESHAWAR HIGH COURT. MINGORA BENCH (DAR-UL-OAZA), SWAT

W:P.No.<u>587-m</u>2012

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Subedar Major Muhammad Humayoon Khan Petitioner

Malakand Levies at Malakand

Versus

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Subedar Gul Roz Khan Malakand Levies at Malakand, KPK

Secretary Home & Tribal Affairs, Civil Secretarilat, Peshawar

District Coordination Officer/ Commandant Levies at Malakand

Govt. of Khyber Pakhtunkhwa Khwa, through Secretary Home & Tribal Affairs, Civil Secretariat Peshawar

Federal Govi. through Secretary Saifron Pak, Civil Secretariat, Islamabad.

Secretary Saifron, Pak, Civil Secretariat, IslamabadRespondents

> WRIT PETITION UNDER ARTICLE 199 OF OF ISLAMIC CONSTITUTION THE REPUBLIC OF PAKISTAN, 1973.

Respectfully Sheweth;

Petitioner humbly submits as under:

That petitioner is serving as Subedar Major, Malakand Levies and performing his duties efficiently, diligently, and received Commendation Certificates from the authorities and is maintaining good liuison and coordination with the Pak Atmy in the Malakand Agency.

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JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT

(Judicial Department)

W.P. No. 587-M/2012

Subedar Major Muhammad Hamayun Khan

(Petitioner)

(Respondents)

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Versus: Subedar Gul Roz Khan and 5 others

Present:

Barrister Dr. Adnan Khan, Advocate for the petitioner.

> MIS Sher Muhammad Khan and Aziz-ur-Rehman, Advocates for respondent No.1.

Mr. Sabir Shah, Additional Advocate Geograf für respondents No.2, 3 & 4.

Miun Hussain Alj, Deputy Anorney General for respondents No. 5 & 6.

Date of hearing: 26.01.2017

Date of announcement: 14.02.2017

JUDGMENT

MUSSARAT HILALI, J.- Through this writ petition, the petitioner has prayed this Court for declaring the orders dated 19.10.2012 and 21.11.2012 passed by respondents No.2 & 6 respectively as without lawful authority and jurisdiction and against the service rules for Provincially Administered Tribal Areas (PATA) Levies Force, 2012 with further prayer to restore the order dated 25.04.2012 of the respondent No.3 and the petitioner be



allowed to continue his service till attaining the age of 60 years.

2. Brief facts of the case forming background of the instant writ petition are that petitioner was serving as Subedar Major, Mahakand Levies. His service was extended by Commandant Malakand Levies (Respondent No.3) vide order dated 25.04.2012. The relevant para of the order is reproduced herein below for ready reference.

> "Since, he has neither completed 30-years service nor attained the age of 50-years, hence in exercise of the powers conferred upon the undersigned vide Para-2 sub-Para (iii) of Malakand Levies Rules, 1962, he is allowed to continue his work as Subedar Major of Malakand Levies with effect from 01.06.2012 to 31.05.2013".

The above order was challenged by respondent No.1 Gul Roz Khan, through a departmental appeal which was accepted by Secretary Home and Tribal Affairs, Civil Secretariat, Peshawar (Respondent No.2) vide order dated 19.10.2012, resultantly the order dated 25.04.2012: of the Commandant Malakand Levies/D.C.O Malakand was set

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aside. The concluding Para of the order is as

follows:-



"5. In light of the above facts, the departmental appeal of Subedar Gul Roz Khan of Malakand Levies is accepted and the extension order of Subedar Major Hamayun granted by DCO Malakand dated 25.04.2012 is hereby cancelled and his retirement be notified from 31.05.2012, DPC meeting for the promotion of the appellant be convened within a week time."

Reing aggrieved, petitioner filed appeal against the order dated 19.10.2012 before Secretory SAFRON, Civil Secretariat. Islamabad (Respondent No.6) which was dismissed vide order dated 21.11.2012. The relevant para of the order is as under:

> "(ii) the case file was perused and arguments were heard. The main: argument which is pivotal for just decision of this case is whether on the date of extension (25.04.2012) D.C.O Malakand was empowered or not. It has been proved that once the post of Subedar Major was upgraded from BPS-7 to BPS-16. The D.C.O thad no power to promote or to give extension to any officer in BPS-16. An order with no legal authority is null and void in eyes of law".

> > The petitioner, through this.

petition, has challenged the above concurrent

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orders i.e dated 19.10.2012 and 21.11.2012 passed by the respondents No.2 and 6, respectively. It is noteworthy that prior to institution of this writ petition, petitioner had filed W.P No. 252/2012 before this Bench wherein he had challenged the request of Chief Coordinator of Prime Minister Secretariat for assignment of charge to Subedar Gul Roz Khan despite that the service of the petitioner had been extended by D.C.O Majakand vide order dated 25.04.2012. The said writ petition was dismissed by this Court vide judgment dated 28.06.2012.

3. Barrister Adnan Khan Dr. Advocate, learned counsel appearing on behalf of petitioner contended that petitioner is the: senior most in the Levies Force Malakand and was promoted to the rank of Subedar Major on 01.06,2008 for a period of 4 years under Dir and Malakand Levies Rules, 1962, as such, his tenure of service on the same rank was upto 01.06.2012. Learned counsel further contended that vide order dated 25.04.2012, Commandant Malakand Levies/D.C.O, being

competent authority, granted one year extension to the petitioner under the Rules ibid. Learned counsel was of the view that under the former Rules of 1962, a levy personnel was to be retired an completion of 30-year service or attaining the age of 50 years which was not the case of the petitioner, even on promulgation of Provincially Administered Tribal Areas (PATA) Levies Force (Service) Rules, 2012 (statutory Rules) on 13th. September, 2012, the petitioner was below 50 years of age whereas, the age of superannuation was fixed as 60 years under the statutory Rules. Learned counsel added that the statutory rules should have been extended to the petitioner especially when his extension order was in the field. Learned counsel was of the view that petitioner was to be retired on 30.05.2013 after expiry of the extension period under Dir and Malakand Levies Rules, 1962, however, the petitioner was retired on 05.11.2012 effective from 31.05.2012 pursuant to order dated 19.10.2012 of Secretary Home, Khyper Pukhtunkhwa

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while accepting departmental appeal of the respondent Gui Roz Khan. Regarding jurisciction of this Court, learned counsel argued that being not civil servants, levy officials cannot approach Service Tribunal for redressal of their grievances, as such, they can invoke the extraordinary jurisdiction of the High Court. While summing up his arguments, learned counsel prayed that orders dated 21.11.2012 and 19.10.2012 of Secretary SAFRON and Secretary, Home and Tribal Affairs, KPK be set aside and by giving extension to petitioner on restoration of order dated 25.04.2012 of the D.C.O, Malakand, the petitioner may be permitted to continue service till attaining the age of 60 years. Reliance was placed on 2016 SCMR 2146, 2015 PLC (C.S) Baluchistan 393, PLD 2016 Peshawar 35,

4. Sher Muhammad Khan and Azizur-Rehman, learned counsels appearing on behalf of respondent No.1 Gul Roz Khan, argued that the respondent had already challenged the extension order of the

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petitioner through departmental appeal which was allowed. The said order was challenged by the petitioner before this Court through a: writ petition, which was dismissed while the august Supreme Court dismissed the petition, of respondent No.1 on the ground of maintainability whereas his departmental appeal was accepted by Secretary Home, Khyber Pakhtuakhwa vide order dated 19.10.2012, consequently, retirement of the petitioner was ordered w.e.f 31.05.2012. Learned counsels concluded that promotion to the higher rank is the right of respondent No.1 which cannot be taken away from him through illegal and invalid orders, Reliance was placed on 2015 SCMR 43, PLD 1969 Supreme Court 187, PLD 2016 Supreme Court 995, 2013 SCMR 314, 2005 SCMR 1785, 2016 SCMR 816, 2016 SCMR 108 and 2015 PTD (Lahore) 2368.

5. Mr. Sabir Shah, learned Additional Advocate General representing the official respondents of the Provinčial Government argued that petitioner has

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completed his tenure under the existing Rules and he was retired in accordance with law. Learned A.A.G. submitted that there is no force in plea of the petitioner for setting aside the impugned order dated 19.10.2012 passed by Secretary Home Department, Khyber Pakhtunkhwa as the same is in accordance with law and the relevant Rules. In support of his arguments, learned A.A.G. placed reliance on 2016 SCMR 69, 2013 PLC (C.S) 1223, 2016 SCMR 2098, PLD 2007 High Court (AJ&K) 01, 2016 SCMR 2146 and 2015 SCMR 739.

6. We have heard arguments of learned counsel for the parties and have gone through the record in light of their valuable assistance.

7. First of all we would like to dispose of C.M No. 1010/2013, C.M No. 340/
2014 and C.M No. 385/2015 in the instant writ petition.

Through C.M. No. 1010/2013, applicant Subedar Badshah Rehman seeks his



impleadment as petitioner in the instant writ petition. Contention of the applicant is that he has the identical case and is senior most after respondent No.1. He has attached seniority list with his application which shows that respondent No.1 Gul Roz Khan is at Serial' No.9 of the fist of Subedars whereas the applicant is at Serial No. 5 of the list of Naib Subedars, hence, nine other levy officials are intervening between the respondent No.1 and the applicant of being senior, most after respondent No.1. Therefore, the applicant has no identical case as petitioner, hence, C.M. No. 1010/2013 is dismissed.

> Through C.M No. 385-M/2015, the applicant Elum Khan seeks his impleadment in the instant writ petition as necessary party. In the seniority list attached by applicant Subedar Badshah Rehman with his C.M, the applicant Elum Khan is senior to respondent No.1 Gul Roz Khan and his case is identical to respondent No.1, therefore, this C.M. is



allowed and the applicant Elum Khan is impleaded as respondent in the writ petition.

8. The levies force was established in Malakand area during British rule. The levies personnel performed their duties and functions similar to those of police, however, it comes under the administrative control of SAFRON division Government of Pakistan. The Subedar Major is the second highest ranking officer after Deputy Commissioner who is also the commandant.

The facts giving rise to this writ petition lie in a very narrow compass. The petitioner was recruited in Malakand Levies as Sepoy under the Rules of Service for Malakand and Dir Levies 1962. Under Rule 3(i) of the said rules, criteria for length of service was provided as under.

> Rule 3 (i)---- all sepoys will retire after 18 years of service.

(ii) All non-commissioned officers will retire after 25 years of service,

(iii) All other will retire on attaining the age of 50 years or completion of service whichever is earlier.



The case of petitioner is that he promoted as Subedar Major on was 01.06.2008. Under Rule 2 sub-rule' (iii), the length of term of Subedar Major was provided as 4 years which was extendable for further one year by local administration. The petitioner completed his term as Subedar Major, however, he was given one year further extension by D.C.O on 25.04.2012. Aggrieved of the order dated 25.04.2012, respondent No.1 (Gul Roz) filed a departmental appeal which was allowed and the order dated 25.04.2012 was set aside by Secretary Home and Tribal Affairs (respondent No.2) vide order dated 19,10,2012. The appeal filed thereagainst was also dismissed by Secretary SAFRON (respondent No.6) on 21.11.2012. Both these orders have been impugned before this Court on the ground that under rule 16 of the new rules promulgated on 13.09.2012, the force personnel shall retire from service on attaining the age of superannuation i.e 60 years or he may opt for retirement after



completing 25 years of regular service. The contention of learned counsel for the petitioner is that the new rules were promulgated during the period when he was in service vide order dated 25.04.2012 and thus was entitled to extension in retirement age. The argument of learned counsel for the petitioner has no force in it as the post of Subedar Major has been upgraged from BPS-7 to BPS-16 in 2010 vide notification F.4(5)-LK/2009 dated 20.02.2010 by the Federal Government and thereafter the SAFRON division declared the Secretary Home and Tribal Affairs as Chairman for the promotion of the Subedar to Subedar Major. Under the said rule the D.C.O was neithercompetent to promote subedar to Subedar Major nor to grant extension to him, hence, the extension order dated 25.04.2012 was made contrary to the rules. Such an order would be treated as nullity whenever, wherever and for whatever purpose it is sought to be used or relied on as a valid order. Thus, for the said illegality committed by D.C.O Malakand, the petitioner cannot be HAR HIGH COURT

Levies Force are not employees of statutory body, therefore, the writ filed by them before the High Court was not maintainable. When confronted with the judgment of the august Supreme Court, learned counsel for the petitioner cited a judgment of the august Supreme Court delivered on 24.08.2016 in ⁵ case titled "Muhammad Rafi and another 1's. Federation of Pakistan and others" (2016 SCMR 2146) wherein it was held that.

> "Aggrieved person could invoke the constitutional jurisdiction of the High Court against a public authority if he is satisfied that the act of the authority was violative of the service regulations even if they were non-statutory".

10.3 Under Article 189 of the Constitution of Islamic Republic of Pakistun; any decision of Supreme Court shall, to the extent that it decides a question of taw or is based upon or enunciates a principle of law, be binding on all the Courts in Pakistan. Undoubtedly, the judgment of Supreme Court deciding the question of law, would be binding on similar subsequent cases, however, it does not re-open already decided cases.

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Considering the facts mentioned above in its entirety and the proposition of law, this Writ Petition is dismissed on merits' as well as on maintainability. At this juncture, this Court feel agonized to note that the rules regulating the service and promotion of levies personnel have been time and again subjected te various amendments and repeals besides, the same do not prescribe any specific qualification for the post of Subedar Major though the same is the second highest rank in. the levies force. The repeated changes in the criteria for promotion to the rank of Subedar Major qua the age and tenure of levies personnel have not only created ambiguity but also a sense of insecurity amongst the force relating to their service and promotion in future. Therefore, a clear and uniform policy is required to be made by the Provincial Government in order to remove the existing ambiguity in the present rules as well as to prescribe academic qualification not below

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deemed to be in service after 31.05.2012 as his tenure as Subedar Major has already come to an end on the said date and, as such, by operation of law the extended period of service of the petitioner had expired on 31.05.2012. Now this court cannot issue a writ of mandamus for treating the petitioner to be in service at the time of promulgation of new rules as a writ of the nature prayed for can be granted only to enforce a legal right of an aggrieved person and shall not be issued to perpetuate illegality. The judgments relied upon by learned counsel for the petitioiner have no relevance to the facts and law in the instant writ petition.

9. In addition to above, this writ petition is not maintainable on the ground that earlier W.P No. 252/2012 filed by the petitioner pefore this Court was dismissed by this Court on 28.06.2012, however, the said judgment was allowed by the august Supreme Court on 02.10.2012. The august Supreme in its judgment delivered on 02.10.2012, held that the employees of Malakand and Dir graduation for the post of Subedar Major. The Provincial Government is directed to make an unequivocal policy of promotion for levies force as early as possible preferably within three months. C.O.C No. 12/2013, C.O.C No. 02.2016, C.M No.560/2015, C.M No. 24/2017 are also dismissed for having become

infructuous.

Sd. Musarat Hilali-J Sd. Mohammad Ibrahim Khan-J

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<u>Announced</u> 14.02.2017

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لعرالت م <u>دو د</u>مجانب الميريك بنام حلو جنس منوزخه مقدمه دعوى جرم باعث تخريراً نكه مقدمه مندرجه عنوالنا بالإسرار إنجاطرف سيرواسط بيرجري دجواب دة ككوكل كاردائي منتعلقه الشركر 100 1 - 100 3 - 2 Port 100 مقرركركم اقراركياجا تابيج بسكسصا حب موصوف كومقدمه كماكم كاروائي كاكامل اختبارة وكايه نيز وکیل صاحب کوراضی نامه کرنے ونقرر ثالت ہ فیصلہ برحلف دیئے جواب دہی اورا قبال دعوی اور بهسورت ذمكري كرني اجراءا ورصولي جبيك در ويسيا رعرضي دعوى ادر درخواست برتتم كي تصدريق زرای پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیردی یا ڈگری کیطرفہ یا ہیل کی برامدگی ادرمنسوخی نیز دانز کرنے اپیل تکرانی دنظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقد مہذکور کے کل پاجزوی کاروائی کے داسطےاوروکیل پامخنار قانونی کوامیے ہمراہ پاایے بجائے تقرر کا اختیار موگا اور مها حدب مقرر شده کوبهی و ای جمله ندکور « پااختیا رات حاصل موں مے اور اس کا ساخت مروا ختة منظور قبول موكا_دوران مقدمه ميس جوخ چه د مرجانه التوائع مقدمه يح سبب سے وموكا_ کوئی تاریخ بیشی مقام دورہ پرہویا جدے باہر ہوتو دکیل صاحب پابند ہوں مے کہ بیر دی مكوركرين - لهذا وكالت نام كمحديا كرستدري -, 20 j کے لئے منظور ہے۔ بمقام Auster deeptoo