


FORM OF ORDER SHEET

Court of _____

Appeal No. 1477/2024


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/09/2024	<p>The appeal of Mr. Abdullah re-submitted today by Mr. Sheraz Hussain Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 27.09.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman  REGISTRAR</p>

The appeal of Mr. Abdullah received today i.e on 06.09.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Address of appellant is incomplete be completed according to rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Annexures of the appeal are unattested.
- 3- Annexure-F of the appeal is illegible.
- 6- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent nos.3 is un-necessary/improper party, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.


No. 763 /Inst./2024/KPST,

Dt. 12/9/2024.


OFFICE ASSISTANT
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Sheraz Hussain Adv.
High Court at Peshawar.

Respected Sir the above mentioned objections
removed & resubmitted.


19/9/2024

BEFORE THE HONRABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR

Appeal No. 1477 /2024

Abdullah
(Appellant)

Vs

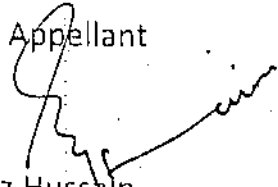
District Police Officer Nowshera
& others.
(Respondents).

Index

S. No	Description	Annex	Pages
1.	Appeal and Affidavit		1-3
2.	Copy of Medical Documents	A	4-12
3.	Copy of charge sheet and reply	B & C	13-14
4.	(Copy of impugned order dated 27.06.2024, Departmental appeal Dated.24.07.2024 & appellate order dated. 19.08.2024	D, E, & F	15-18
5.	Wakalat Nama		19

Appellant

Through


Sheraz Hussain

Advocate high court Peshawar.

&

Arbab Saif-ul-Kamal

Advocate High Court Peshawar

BEFORE THE HONRABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR

Appeal No. 1477 /2024

Abdullah S/O Nasrullah khan Ex- Constable FC 782 posted PS Jalozai R/O
Village Ali Shah Post office Tarakha Tehsil Pabbi Nowshera.

-----Appellant.

VS

1. District Police Officer Nowshera.
2. Regional police Officer Mardan.

-----Respondents

**APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT 1974
AGAINST THE IMPUNGED ORDER OF DISMISSAL ORDER
DATED. 27.06.2024 AND APPELLATE ORDER OF
RESPONDET NO. 2 DATED 19.08.2024 WHEREBY
DEPARTMENTAL APPEAL OF THE APPELLANT WAS
REJECTED WITHOUT ANY LEGAL JUSTIFICATION.**

Respectfully Sheweth,

1. That the appellant was appointed as constable in the year 2013 and since his appointment till the date of his dismissal, the appellant performed his duty to the best of ability and has never given chance of displeasures to his superiors.
2. That during service the mother of the appellant got severally ill and required treatment in hospital so she was brought to hospital for the purpose of her treatment as there was no other male member of the family for looking after of his ailing mother, so the appellant was bound to do the needful and remained with his mother throughout her stay during her illness in hospital and home. (Copy of medical documents is attached as Annex A).
3. That the appellant informed his superior about the illness of his mother and verbally requested his superior to grant him leave for the

BEFORE THE HONRABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR

Appeal No. _____/2024

Abdullah S/O Nasrullah Khan R/O Village ali shah Post office Tarakha Tehsil
Pabbi Nowshera. (Ex-Constable FC 782). -----Appellant.

VS

1. District Police Officer Nowshera.
2. Regional police Officer Mardan.
3. Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

-----Respondents

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT 1974
AGAINST THE IMPUNGED ORDER OF DISMISSAL ORDER
DATED. 27.06.2024 AND APPELLATE ORDER OF
RESPONDET NO. 2 DATED 19.08.2024 WHEREBY
DEPARTMENTAL APPEAL OF THE APPELLANT WAS
REJECTED WITHOUT ANY LEGAL JUSTIFICATION.

Respectfully Sheweth,

1. That the appellant was appointed as constable in the year 2013 and since his appointment till the date of his dismissal, the appellant performed his duty to the best of ability and has never given chance of displeasures to his superiors.
2. That during service the mother of the appellant got severally ill and required treatment in hospital so she was brought to hospital for the purpose of her treatment as there was no other male member of the family for looking after of his ailing mother, so the appellant was bound to do the needful and remained with his mother throughout her stay during her illness in hospital and home. (Copy of medical documents is attached as Annex A).
3. That the appellant informed his superior about the illness of his mother and verbally requested his superior to grant him leave for the

treatment and looking after his ailing mother and in response his immediate superiors turned a deaf ear to his request.

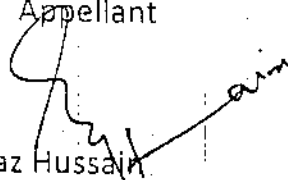
4. That the appellant was issued charge sheet which he replied, where he clarified that due to the illness of his mother, he was unable to attend his duty for only few days. (Copy of charge sheet and reply are attached as Annex B & C).
5. That the authorities initiated proceedings against the appellant at his back and without associating the appellant with the proceedings dismissed the appellant from service in an illegal manner without following the codal formalities available under the law and without considering the plea of illness of his mother.
6. That as soon as the appellant got the copy of impugned order dated 27.06.2024, the appellant there and their preferred departmental appeal to the respondent No.2 on dated.24.07.2024, which was rejected on dated. 19.08.2024 through a non speaking order. (Copy of impugned order dated 27.06.2024, Departmental appeal Dated.24.07.2024 & appellate order dated. 19.08.2024 are attached as Annex D, E, & F).
7. Hence the appellant preferred this appeal on the following grounds.

Grounds.

- A) That the absence of few days was not deliberate but was due to the illness of mother of the appellant.
- B) That the punishment is very harsh and does not commensurate with the nature of guilt and as such the impugned order is liable to be struck down and the appellant be reinstated into services.
- C) That the appellant is having more than 10 years of service and the absence of appellant for some days can be adjusted into his leave account.
- D) That the codal formalities were not followed while taking action against the appellant and such action is against various judgment passed by the august Supreme Court of Pakistan.

- E) That no regular inquiry has been conducted against the appellant in the matter and it is well settled principle laid down by the august Supreme Court of Pakistan that regular inquiry be conducted while inflicting major punishment.
- F) That, if otherwise inquiry has been conducted copy of the said inquiry has not been provided to the appellant which is against the Law & dictum of the higher court of the country.
- G) That the impugned order is a harsh one that does not commensurate the guilt of the appellant.
- H) That the appellant preserve the right to agitate any other ground at the time of final arguments.

It is therefore, most humbly requested that the impugned order dated: 27.06.2024 and order dated. 19.08.2024 may kindly be set-aside and the appellant may please be re-instated into his service with all back/service/ consequential benefits in the interest of justice.

Appellant
Through 
Sheraz Hussain
Advocate high court Peshawar.

&

Arbab Saif-ul-Kamal
Advocate High Court Peshawar

AFFIDAVIT

Abdullah S/O Nasrullah khan R/O Village ali shah Post office Tarakha Tehsil Pabbi Nowshera do hereby solemnly affirm and declare on oath that content of appeal are true and correct to the best of my knowledge and nothing has been concealed from this honorable appellate tribunal.

Deponent:

Abdullah



OUTPATIENT DEPARTMENT (OPD)

Khyber Teaching Hospital
Medical Teaching Institution, Peshawar
Khyber Pakhtunkhwa - Pakistan.

Annex-A

(4)

A HCV PCR detected

PCR HCV

Smear

Complaints:
metyalmi
No signs of
decompensation

Findings:
No evidence of
portal hypertension
or hepatic failure

Investigations:
Hb 15
WBC 12000
Platelets 100000

① Syp Duphalac 30ml
O/S 1-1-1
C/S

Tab Sofiget 400mg
~~600mg~~
b3 — no, 1/2, 1/2, 1/2

Tab Paracet 60mg
b3 — no, 1/2, 1/2, 1/2

O/S — Tab. Celecoxib — NSA 100mg

O/S — Syp Cosmo-E
1+1
2+2+2

Attested to be true
Copy

Physician Name

Signature

Date

Time



DEPARTMENT OF DIAGNOSTIC RADIOLOGY
KHYBER TEACHING HOSPITAL (MTI) Peshawar



(5)

Patient's Name: <i>Bibi Yasmeen</i>	Sex:	
Age:	Date:	<i>8/11/22</i>

ABDOMINO PELVIC ULTRASOUND

- Liver is of normal size with normal echo texture and smooth margins. No focal lesion seen.
- Normal intra and extra hepatic bile ducts.
- Portal Vein within normal limits.
- Gall Bladder appears normal.
- CBD and intra-hepatics are of normal caliber.
- Right Kidney is of normal size shape and echogenicity with no evidence of stone or hydronephrosis.
- Left Kidney is of normal size shape and echogenicity with no evidence of stone or hydronephrosis.
- Spleen (Head, Neck, & Body) appears normal in size, shape and parenchyma. No focal lesion seen.
- Pancreas appears normal in size and texture no focal lesion seen.
- No enlarged lymph nodes.
- No evidence of ascites.
- Urinary Bladder *is normally filled.*

Conclusion:

Normal Study

Attested to be true
Copy

Signature & Stamp *Dr. Agha B. Dr. B. Khan*



TEST ZONE

DIAGNOSTIC CENTRE

PRECISION IN HEALTH

(7)

Name: W/O ZAFAR ULLAH
 Age/Gender: 52 years /Female
 CNIC# :
 MR #:
 Consultant: SELF

Date: 17-Feb-2023 2:57 pm
 Patient No: 0049077-TZDC
 Case No: TZDC-0223-9789
 Received: 18-Feb-2023 3:13 pm

Registered At: STAT Lab, Test Zone DC, Peshawar-

Reference: STAT Lab - Test Zone DC, Hayatabad

MOLECULAR DIAGNOSTIC SECTION

HCV PCR Qualitative

Report Date: 21-Feb-2023 12:48 pm

SPECIMEN: BLOOD

RESULT: NOT DETECTED

Interpretation:

Detected: >15 IU/ml
 Not Detected: <15 IU/ml

Extraction:

"QIAAsymphonySP" By QIAGEN GmbH, FDA & CE marked for Molecular Diagnostic (IVD)

Amplification System:

Rotor - Gene Q (5-Plex MDx) By QIAGEN GmbH, FDA & CE marked for Molecular Diagnostic (IVD)

Amplification Reagent Kit:

Artus HCV QS-RGQ - V2

Detection Limit:

15 IU/ml

Methodology: Real Time Polymerase Chain Reaction (PCR)

All results should be interpreted and correlated by physician

Electronically Verified Report, No Signature(s) required. Not Valid for Legal Proceeding.

Dr. Zulfiqar Ahmad
 M.B.B.S., D.C.P.
 Clinical Pathologist

Dr. Farhan Rasheed
 M.B.B.S., M. Phil, F.C.P.S.
 Consultant Microbiologist

Dr. Shilpa Kaleem
 M.B.B.S., F.C.P.S.
 Consultant Hematologist

Dr. Rafia Waheed
 M.B.B.S., F.C.P.S.
 Consultant Hematologist

Dr. Husnain Javid
 Ph. D., M.M.G. (PU)
 Consultant Microbiologist

Dr. M. Nadeem Sheikh
 M.B.B.S., M.C.P.S., C.M.T.
 M. Phil (Histopathology)
 Consultant Histopathologist

Dr. Omer Waqas
 M.B.B.S., F.C.P.S.
 Fellowship In Cytopathology
 Consultant Histopathologist

Muqsood Ahmad
 M. Phil, Ph. D. (Scholar)
 Microbiology



www.testzone.com.pk /testzonelabs /testzonelabs
 Info@testzone.com.pk





8

VIEW: 08-Nov-2022 14:05:27

Chemical Pathology Report

Page 1 of 1

MRNO : K03-00003883192
 Name : BIBI YASMEEN
 Age/Sex : 53 Year(s)/Female
 Phone :
 Address : PESHAWAR - PAKISTAN

Ordered By : Khalid Durrani
 In-house Consultant
 Report Destination :
 Requested : 08-NOV-2022 11:51:03
 Specimen Received : 08-NOV-2022 11:51:31
 Reported : 08-NOV-2022 13:19:45

Chemistry - I

TEST(S)	NORMAL	UNIT(S)	RESULT
TOTAL BILIRUBIN	0.1 - 1.0	mg/dL	0.26
ALB	10 - 50	U/L	25
ALKALINE PHOSPHATASE	35 - 104	U/L	

K03CHM22207547
 08-NOV-2022
 13:19:45

Note: Lab values should always be correlated with clinical picture.
 Normal Range(s) and Unit(s) shown are for most recent results.

Waseer Ahmad
 Sr. Medical Technologist

Electronically verified report, no signature(s) required.

- | | | | | |
|---|---|---|---|---|
| DR. MUHAMMAD IDREES
Senior Lecturer & Assoc Prof
(Hematology) | DR AHMAD RAFIQ
Professor (Chemical
Pathology) | DR MOHSIN SHAFI
Assoc Prof (Chemical
Pathology) | DR PORDIL KHAN
Asst. Prof (Histopathology) | DR MUHAMMAD ASGHAR
Asst. Prof (Microbiology) |
| DR. ANJUM RAHMAN
Asst. Prof (Chemical
Pathology) | DR AMINA GUL
Asst. Prof (Microbiology) | DR MUHAMMAD IHTIHAM
Asst. Prof (Hematology) | DR. MASROOR HASSAN
Asst. Prof (Histopathology) | DR. NEELAM AHMAD
Consultant (Hematology) |

Professor DR. INTEKHAB ALAM

M.B.B.S. (Gold Medalist) F.G.P.S.

Former Chairman Department of Medicine, Lady Reading Hospital, Peshawar.

Intekhab Specialist Clinic
Peshawar Diagnostic Centre

Ali Medical Tower, Nisharabad, Peshawar city.
Ph: 091-2581736 PMC No. 4136-N

اللہ تعالیٰ کے احکامات پر عمل کرنے کیلئے قرآن مجید کو ترجمہ و تفسیر کے ساتھ سمجھ کر پڑھیں۔

پروفیسر ڈاکٹر انتخاب عالم

ایم بی بی ایس (گولڈ میڈلسٹ)، ایف سی پی ایس۔

سابقہ چیئر مین ڈیپارٹمنٹ آف میڈیسن، لیڈی ریڈنگ ہسپتال، پشاور۔

اغظمت ذواتہ و علیک دعاء وان اللہ یسئو
یس بار بار: دل اور لب ہنسے دماغ تیار ہو گیا شفا سے بالائے شبہ۔

انتخاب علیا اسمہ بی بی شہناز صاحبہ کلینک

پشاور ڈی این ایف گنا سسٹمک سینٹر

علی میڈیکل ٹاور نیشنل آباد پشاور۔

سونا پے اور شوگر کے علاج کا مرکز

Name: Mrs. Yasmeen Bibi Spouse Name: Zafar Ullah Address: Taru Jaba
Profession: House Wife Age: 50 Married: Yes Date: 05/Aug/2024

Dx: CHC + Rt hemi = 3-4 yrs
ہو الشافی

BF
Menses PMP

Notes

Had ATT for PTB 20Yrs ago
Used AVT Last year (PCR-NR(RNA))

Present Complaints

Facial Pruritus: 2-3M
Rt sided weakness: 3-4Yrs
G. weakness/Cathargy

GPE: Atrophic test - on Rt jaw - Rt of E. on the non

BP: 130/80 mmHg (3-4)

Temperature: A/F

Height: 152 cm

Weight: 61 kg

BMI: 26.4

Category: Overweight

Ideal Weight: 56 kg

Systemic Examination

CVS: Heart S1+S2+

Comments

HCV Ab+ive by Elisa

ALT-36U/L, RBS-90mg%

USG: Rt sided minimal pleural effusion

Hydrocephalus and
ہو الشافی

1. Tas. Clobis 750
رات 1 بجار
کالے سے 30 منٹ پہلے
کالے کے بعد

2. Tas. Iobion - HRT
رات 1 بجار
کالے سے 30 منٹ پہلے
کالے کے بعد

3. Tas. Zemit
رات 1 بجار
کالے سے 30 منٹ پہلے
کالے کے بعد

4. P. mediloria 100
رات 1 بجار
کالے سے 30 منٹ پہلے
کالے کے بعد

5. D. Deltacarbil Ee
رات 1 بجار
کالے سے 30 منٹ پہلے
کالے کے بعد

6. D. Deltacarbil Ee
رات 1 بجار
کالے سے 30 منٹ پہلے
کالے کے بعد

7. D. Deltacarbil Ee
رات 1 بجار
کالے سے 30 منٹ پہلے
کالے کے بعد

اس نسخے میں موجود چاروں دوائیوں بند نہ کریں۔ اگر آپ کے علاقے میں اس نام سے پیداہیں نہیں مل رہیں، تو اسی فارمیسی والے اور ملی گرام ذالی دوائیوں، چاہے کسی بھی کمپنی کی اور کسی بھی نام سے دستیاب ہوں، لے کر استعمال کر سکتے ہیں۔



PESHAWAR DIAGNOSTIC CENTRE®

TEHQEQ CLINICAL LABORATORY

10

Name : Yasmeen Bibi

Date : 05/Aug/2024 14:47:58

Gender : Female

Ref By : Prof Dr. Intekhab Alam

Age : 50 Yrs

Lab No : 001516

Test Required: ALT,RBS

Specimen : Serum

Chemical Pathology:

Test	Result	Unit	Normal Value
ALT (Alanine Amino Transferase)	36	IU/L	10 — 40
Glucose Random (Random Blood Sugar)	90	mg/dl	80 — 140

Intekhab Darul Shifa Clinic

Quality assured for all routine biochemical/hematological diagnostic tests

Ali Medical Tower, Nishtarabad, Peshawar city. Ph: 091-2581735-36



PESHAWAR DIAGNOSTIC CENTRE®

TEHQEEQ CLINICAL LABORATORY

11

Name : Yasmeen Bibi Date : 05/Aug/2024 14:48:04
Gender : Female Ref By : Prof Dr. Intekhab Alam
Age : 50 Yrs Lab No : 001518
Test Required: HBs Ag by ELISA Hepatitis Profile Specimen : Serum

Hepatitis Profile:

Hepatitis 'B' Surface Antigen : 0.06 Negative

(Cut off value for Non-Reactive 1.0)

Anti Hepatitis 'C' Antibodies : 3.12 Positive

(Cut off value for Non-Reactive 1.0)

Method Used: Quantification of Anti Hepatitis 'C' Antibodies and Hepatitis 'B' Surface Antigen in human Serum Using Enzyme Immuno Assay (EIA).

Intekhab Darul Shifa Clinic

Quality assured for all routine biochemical/hematological diagnostic tests

All Medical Tower, Nishtarabad, Peshawar city. Ph:-091-2581735-36

FAZAL RADIOSONIC SERVICES



Name; YASMIN BIBI

Date : 05.08.2024

FINDINGS

Abdomen

Minimal fluid in right pleural cavity.

The liver is normal in size and shape having homogenous parenchymal echo pattern. No ultrasonic evidence of focal mass lesion. GB is normal. Portal vein and CBD measure within normal limits. Spleen and pancreas are normal morphologically. Both kidneys are normal morphologically. No enlarged upper para aortic lymph nodes or free fluid in peritoneal cavity.

Pelvis

Urinary bladder is normal.

IMPRESSION

✓ Right sided minimal pleural effusion.


SONOLOGIST.


Annex - B

13

CHARGE SHEET

1. I, Muhammad Azhar, PSP, District Police Officer, Nowshera, as competent authority, hereby charge FC Abdullah No. 782 as per Statement of Allegations enclosed.
2. By reasons of above, you appear to be guilty of misconduct under Police Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in Police Rules, 1975.
3. You are, therefore, required to submit your written defense within 07 days of the receipt of this Charge Sheet to the Enquiry Officer, as the case may be.
4. Your written defense, if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.
5. Intimate whether you desire to be heard in person.


(MUHAMMAD AZHAR)PSP
District Police Officer,
Nowshera


Attested to be true
Copy

13- از جاریہ سٹیٹ انٹرویو

عجرامہ جاریہ سٹیٹ پی 34/PA روزہ 07.5.024 محاربہ PA ڈیپ اوڈر معروض
 قدمت حول کر جمال کتب سری (14) دن غیر جافری کا تعلق ہے۔ کہ غیر جافری
 نسبت سے مستحق جمہوری کے تحت سزا ہے اصل میں مذکورہ سبب بابتی پر گھر خود چلے گا
 لیکن اس دوران فردی کا والدین صاحب کو ملے ہی سے طالب کے اسٹیٹ سے گھر میں علیحدہ
 عالمہ جاری تھا اور ساغر سحر / بلا پریشر کے مزاج ہے ایک کالے سرقان کا شکایت
 سوا احد ساغر سے لے کر سب سے لے کر سب سے علیحدہ / ایک ایسے لڑکی ریڈنگ ہے پشالا کی طرح
 لے گئے حالت سخت فرا بہت ہی اس پر بھی ان کے داخل کیا گیا لیکن علی کی سبھی کو ان پر رضی
 من رخصت کیا گیا ہے سب سے لے کر شری علی سرزد ہو گئی اصل میں مری علی کو گھر میں کوا
 سارہ موجود ہیں ہے سب کچھ کر کے خود بڑے والدین فرمایا تھا رکھائیں پوز ہے شکر عمار دھم مال
 ٹہرنے ہے فردی اکیرا نکالے والہ ہے دوسرا لڑکے کے لئے حاصل نہیں ہے اس وقت سے فردی
 کافی سرفروش کر کے مالی حالت کافی خراب ہے دوبارہ حالت فروغ ہونے پر غیر نیک فعال
 کیا ہے علی علی عالمہ کتاب حالت دلورے سے نار ہے لیکن علی علی عالمہ جاری ہے۔ فردی
 کا (1) سال بڑی ہے فردی کی سبھی کوسر کر بائبل مہاف و شفا ہے مذکورہ تمام و نوری
 کیا ہے ان بڑی اور فردی سنا سے کچھ اور ان کے لڑائی سے نڈر تھا ایسی ذمہ داروں کی خدمت
 میں دھرم کے حفاظت کے لیے سرائیم دونوں گاہراہ تمام حقیقت اور سببوں پر مبنی ہے ان کے
 کے بہن ابھی علی نہیں ہوگی مری نہ انکری / جاریہ سٹیٹ فائل / دفتر داخل اور ہ غیر جافری
 جافری میں شمار کیا ہے اس کے لیے فردی کے لیے اور حقیقت لہذا والدین تمام عمر کے خاک ہیں گئے

29/05/2024

علی

انکار فرمایا ہے در اصل عبدالہ نام 781 کے گاڈی قلم جو شہرہ من لہی
 صاحب علی عمر اور جاریہ سٹیٹ اور تمام
 ان میں کتب کا اخذات جراہ ہے

Attested to be true Copy

ORDER

Annex- D D

This order will dispose of the departmental enquiry, initiated against Constable Abdullah No. 782 that he while posted at Police Post Dagai, now PS Jalojai, remained absent from lawful duty without any leave/permission of the competent authority vide DD No. 06 dated 09.04.2024 to DD No. 06 dated 29.04.2024.

On account of which, he was served with Show Cause Notice but failed to submit his reply, therefore, he was proceeded against departmentally through DSP Risalpur, who after conducting enquiry submitted his report to the undersigned, wherein he found him guilty of misconduct and suggested that he may be awarded appropriate punishment.

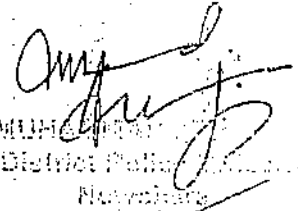
He was served with Final Show Cause Notice but failed to submit his reply, was called for orderly room but also failed to attend the same despite given information to him the day of orderly room, he was called on his mobile phone but he switched off the same.

Previous Record

He earned 14 bad entries and 04 minor punishments during his service to this, he was dismissed from service of account of absence, which shows that he did not follow his way.

In the light of above, Constable Abdullah No. 782 is hereby awarded major punishment of dismissal from service with immediate effect, in exercise of the powers vested in me under Khyber Pakhtunkhwa Police Rules-1975.


OS No. 11011Dated 27/05 /2024


(MULH) District Police Officer
Nowshera

No. 1970-77 /PA, dated Nowshera, the 27/05 /2024.

Copy for information and necessary action to:

1. DSP HQs; Nowshera.
2. Pay Officer.
3. Establishment Clerk.
4. OHC.
5. I/C Clothing Godown.
6. FMC with its enclosures (15) pages.
7. I/C Computer Lab.
8. Official concerned.


Attested to be true
Copy

Attested to be true
Copy

[Signature]

8301-5139450

24/24
7
15/15
782

[Main body of handwritten text in Urdu script, appearing to be a list or detailed notes.]

27/24

441

[Handwritten text at the bottom of the page.]

Annex E (14)

ORDER.

This order will dispose-off the departmental appeal preferred by Ex-Constable Abdullah No. 782 of Nowshera District Police against the order of District Police Officer, Nowshera, whereby he was awarded major punishment of dismissal from service vide OB No. 441 dated 27.06.2024. The appellant was proceeded against departmentally on the allegations that he while posted at Police Post Dagai, remained absent from lawful duty without any leave/permission of the competent authority vide daily diary No: 06 dated 09.04.2024 to daily diary No. 06 dated 29.04.2024.

He was issued Show Cause Notice to which he failed to submit his reply within stipulated time.

Therefore, proper departmental enquiry proceedings were initiated against him. He was issued Charge Sheet alongwith Statement of Allegations and the then Sub Divisional Police Officer, (SDPO) Risalpur District, Nowshera was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codal formalities submitted his findings to the District Police Officer, Nowshera, wherein he found him guilty of misconduct and recommended for awarding appropriate punishment.

He was served with Final Show Cause Notice but failed to submit his reply. He was called for orderly room by the District Police Officer, Nowshera but also failed to attend the same despite given information to him. On the day of orderly room, he was called on his mobile phone but the same was found switched-off.

In the light of above, the delinquent Officer was awarded major punishment of dismissal from service vide OB No. 441 dated 27.06.2024 by the District Police Officer, Nowshera.

Feeling aggrieved from the order of the District Police Officer, Nowshera, the appellant preferred the instant appeal. He was summoned and heard in person in Orderly Room held in this office on 15.08.2024.

From the perusal of the enquiry file and service record of the appellant, it has been found that allegations leveled against the appellant have been proved beyond any shadow of doubt. As he has bitterly failed to produce any cogent reason to justify his absence because the same clearly depicts his casual and lethargic attitude towards his official duties. The very conduct of appellant is unbecoming of a disciplined Police Officer. On perusal of previous service record of the appellant, it was noticed that he is habitual absentee and prior to this, the appellant was also

EC/PMC

For a...
[Signature]

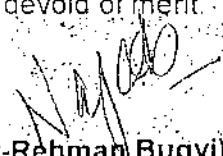
DPD/NSR
19/6/2024

No 1561/PA
da 20/8/24

dismissed from service for his disinterest in the official duties. Hence, order passed by the competent authority does not warrant any interference.

Keeping in view the above, I, Najeeb-Ur-Rehman Bugvi, PSP Regional Police Officer, Mardan, being the appellate authority, find no substance in the appeal, therefore, the same is rejected and filed, being devoid of merit.

Order Announced.


(Najeeb-Ur-Rehman Bugvi) PSP
Regional Police Officer,
Mardan.

No. 2755 /ES, Dated Mardan the 19 /08 /2024.

Copy forwarded to District Police, Nowshera for information and necessary action w/r to his office Memo: No. 2427/PA dated 05.08.2024. His Service Record is returned herewith.

(*****)



رہنما

کے لیے مخصوص ہے

Handwritten signature or mark at the top left.

2024 9 6

Accepted

Main body of handwritten text, likely a letter or report, written in Urdu.

Handwritten signature or name at the bottom of the main text block.

امید ہے کہ

مقام
مقام
مقام

Handwritten signature or name in a dashed box.

عبداللہ

مقام

Handwritten signature or name at the bottom right.



Handwritten text below the diagram, possibly a label or description.