


FORM OF ORDER SHEET

Court of _____

Appeal No. 1479/2024


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/09/2024	<p>The appeal of Mr. Muhammad Azam Khan re-submitted today by Mr. Haasan U.K Afridi Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 30.09.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Muhammad Azam Khan received today i.e on 10.09.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal is not signed by the appellant.
- 2- Copy of deferment order of promotion mentioned in the memo of appeal is not attached with the appeal be placed on it.
- 3- According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondent no. 1 is un-necessary/improper party, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondent.
- 4- Page used in printing of departmental appeal is rough which is not acceptable.
- 5- Page no.36 of the appeal is illegible.

No. 749 /Inst./2024/KPST,

Dt. 12/9 /2024.


OFFICE ASSISTANT
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Hassan U.K Afridi Adv.
High Court at Peshawar.

Re-submitted
Reply of 5.2 - The deferment order of
Promotion available in
Page 45 - The Appellant
has been superseded.

19/09/24



**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. 1479 /2024

Muhammad Azam Khan.....Appellant

V E R S U S

Govt. of KPK & others.....Respondents

I N D E X

S#	Description of Documents	Annex	Pages
1.	Service Appeal		1-7
2.	Affidavit		8
3.	Addresses of parties		9
4.	Appointment letter		10
5.	Minor punishments		11-16
6.	ACRs		17-22
7.	Seniority list of SI		23
8.	Seniority list of SI dated 24.01.2024		24-29
9.	Judgment of the Peshawar High court dated 12.10.2023		30-32
10.	Standing order		33-37
11.	Impugned notification dated 25.01.2024		38-44
12.	Impugned letter dated 29.02.2024		45-47
13.	Departmental appeal with covering letter		48
14.	Wakalatnama		49

Appellant

Through

Dated 09.09.2024

Hassan U.K. Afridi
Advocate
Supreme Court of Pakistan
Cell No. 0300-9151963

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. 1479 /2024

Muhammad Azam Khan, Sub Inspector (S.I) 176/K,
Presently posted in Police Station Ghaljo, District Orakzai

.....Appellant

VERSUS

1. Inspector General of Police, Khyber Pakhtunkhwa,
Peshawar
2. Regional Police Officer, Kohat Region.

..... Respondents

**SERVICE APPEAL UNDER SECTION 4 OF
KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL ACT, 1974, AGAINST THE
IMPUGNED NOTIFICATION DATED
25.01.2024 AND LETTER NO.CPO/
CPB/50 DATED 29.02.2024 AS THE
PROMOTION OF APPELLANT HAS BEEN
SUSPENDED/ DEFERRED FROM SUB
INSPECTOR (BPS-16) AND ALSO THE
IMPUGNED NOTIFICATION DATED
19.04.2023 NO.CPO/ 102, OPD/DPC
WHEREBY THE DEPARTMENT APPEAL**

**OF THE APPELLANT WAS NOT DECIDED
WITHIN 90 DAYS, HENCE THIS
SERVICE APPEAL.**

Prayer in Service Appeal

On acceptance of this Service Appeal the impugned Notification, dated 25.01.2024 and 19.04.2023, with letter No. CPO/CPB/50, vide dated 29.02.2024, may kindly be set aside /amended to the extent of appellant as the appellant may kindly be promoted from Sub Inspector to Inspector BPS-16 since 19.04.2023 or 29.02.2024 and also maintain the seniority of appellate since 19.04.2023 or 29.02.2024.

Any other relief, the Honourable Tribunal may deem fit for the safe administration of justice.

Respectfully Sheweth:-

Brief facts of the case are as under:

1. That the appellant was appointed as Constable in the police department in District Kohat on 15.01.1995.
2. That from the date of appointment, the appellant performed his duties well and to the best satisfaction of the authorities.
3. That the appellant was promoted as Sub Inspector in the year 2015 and confirmed in the year 2017 and the seniority list of S.I was issued and the name of the appellant was mentioned in serial No.253.
4. That the meeting of Departmental Promotion Committee was held for promotion of S.I to Inspector BPS-16 but the appellant was not considered and the appellant filed writ petition before the Peshawar High Court, Peshawar, which was disposed-off, with the direction to consider the appellant for promotion in next DPC.
5. That the appellant was consider in the DPC, held on 25.01.2024, but deferred/superseded on the reason that the appellant have 06 minor punishments during last three years as per standing order No.3/2022, and further instructed that the

appellant improve his performance and complete the record, any other deficiency, which may support his consideration for promotion after one year.

6. That feeling aggrieved from the notification dated 25.01.2024 and 19.04.2023 with letter dated 29.02.2024 as mentioned above, the appellant filed departmental appeal but no order was passed by the respondent No.2, within 90 days, hence the instant service appeal on the following amongst the other grounds:

GROUNDS:

- A. That the impugned notifications and letter as mentioned above are against law and rules and are liable to be set aside/amended to the extent of appellant.
- B. That the seniority list of Sub Inspector was issued in the year 2023, in which the appellant was in the serial No.253, but in the meeting of the DPC was held on 19.04.2023, the appellant was not considered, while his batch mates were considered and promoted.

- C. That the next DPC was held on 25.01.2024, but the appellant was superseded/deferred on the reason that there were 6 minor punishments in his record, which is highly objectionable, against law and rules and without any lawful justification.
- D. That there were four minor punishments imposed to the appellant as "Censure" in the year 2021, 2022 and 2023 but only two minor punishments imposed as stoppage of one increment for period of one year in 23.12.2021 and 17.03.2023, but there is no punishment as withholding of promotion upto one year.
- E. That the Annual Confidential Report in the year 2020 to 2023 of appellant are good and satisfactory, and nothing adverse against the appellant.
- F. That the junior of the appellant were promoted but the appellant superseded in last DPC, which is against the mandate of law/rules.
- G. That there is no specification in the standing order, which clearly says that the minors punishments of censure and withholding of increment, debarred the appellant for his promotion.

- H. That the standing order No.7 (D) is against the fundamental rights embodied in the constitution and there are number of judgments of the Apex Courts, which clearly says that the minor penalty must not be hurdle in the way of promotion.
- I. That according to the standing order NG-03/2022, Khyber Pakhtunkhwa Police Promotion Policy 2022, order No.5, the appellant has eligible and fit for promotion from SI to Inspector since 2023,k because Oder-7 (d) "The officer has been awarded 5 or more minor penalties during the last three years" but the appellant only 4 minor penalties because the standing order issued in the year 2022 and it would take affect from the year 2022.
- J. That some other ground may be adduced at the time of arguments with the permission of this Hon'ble Tribunal.

**It is, therefore, most humbly prayed that
On acceptance of this Service Appeal the
impugned Notification, dated 25.01.2024 and
19.04.2023, with letter No. CPO/CPB/50,**

vide dated 29.02.2024, may kindly be set aside /amended to the extent of appellant as the appellant may kindly be promoted from Sub Inspector to Inspector BPS-16 since 19.04.2023 or 29.02.2024 and also maintain the seniority of appellate since 19.04.2023 or 29.02.2024.

Any other relief, the Honourable Court may deem fit for the safe administration of justice.

Appellant

Through


Hassan U.K Afridi
Advocate
Supreme Court of Pakistan

Dated 09.09.2024

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. _____ **/2024**

Muhammad Azam Khan.....**Appellant**

VERSUS

Govt. of KPK & others.....**Respondents**

AFFIDAVIT

I, Muhammad Azam Khan, Sub Inspector (S.I) 176/K, Presently posted in Police Station Ghaljo, District Orakzai, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



DEPONENT

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. _____/2024

Muhammad Azam Khan.....**Appellant**

VERSUS

Govt. of KPK & others.....**Respondents**

ADDRESSES OF PARTIES

APPELLANT:

Muhammad Azam Khan, Sub Inspector (S.I) 176/K,
Presently posted in Police Station Ghaljo, District Orakzai

RESPONDENTS:

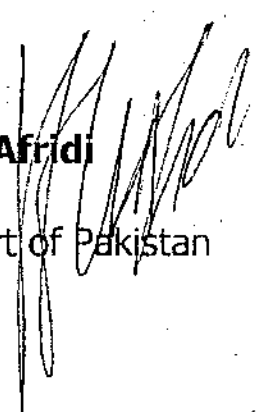
1. Government of Khyber Pakhtunkhwa through Secretary Home, Civil Secretariat Peshawar
2. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar
3. Regional Police Officer, Kohat Region.

Appellant

Through

Dated 09.09.2024

Hassan U.K Afridi
Advocate
Supreme Court of Pakistan



Appointment order

10

ENLISTMENT ORDER.


Candidate Mr. Mohd Azam Khan
S/o Uzoor Whitab resident of Vill: Gari Manj Ubra
Police Station city Teh: Kohat Distt: Kohat
enlisted as Constable in EPS No. 5 i.e (Rs. 1400-56-2390) w.e. from
15.1.95 and allotted Constabulary No. 3901/PS.

He is enlisted merely on temporary basis and his service would be liable to terminate any time without any notice under Police Rules, 12.21.

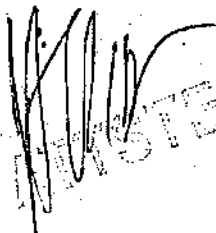
Height 5-10¹/₂ Chest 33 x 35
Age 21 years Education 10th
Dt: of Birth 3.2.73

OB No. 42

Dated 15.1.1995


COMMANDANT,
FRONTIER RESERVE POLICE RWFP,
PESHAWAR.

Allotted


MASTER



OFFICE OF THE
SUPERINTENDENT OF POLICE, INVESTIGATION,
KOHAT.

Phone: (0922) 9260274 . fax (0922) 9260275
Email: invlab2@gmail.com

ORDER.

This order is passed on the Show Cause Notice issued to SI Muhammad Azam posted as OII at PS Cantt Kohat vide this office No.986/PA, dated 18.11.2022 under the Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014)

As per Judgment No.OS 05 dated 04.10.2022 issued by ASJ-IV Kohat, that he SI Muhammad Azam the then OII PS Cantt made the following blunders in the investigation of case FIR No.11, dated 06.01.2022 u/s 9 CCNSA PS Cantt due which accused was acquitted. Name of ASI Umar did not mentioned in departure report as well as not given place to ASI Umar in site plan. That he not given place to the Govt: vehicle in site plan. Samples of FSL were sent to FSL with the delay of 05 days without any explanation

His above act shows in-efficiency, irresponsibility & professional gross misconduct on his part.

He was served with Show Cause Notice, reply of the Show Cause Notice was found un-satisfactory. He was called in O.R and heard in person

Therefore, in exercise of powers conferred upon me under the rules ibid 1, Mir Faraz Khan, Superintendent of Police Investigation Kohat, imposed and award him a **“Minor punishment of one increment stopped for period of one year without cumulative effect”**

OB No. 84 /
Dated 17/3/2023

No. 23435 /PA, Dated 14-03-2023.
Copy to SRC/OHC/PO for necessary action.

(Mir Faraz Khan)
Superintendent of Police
Investigation, Kohat

12

OFFICE OF THE
SUPERINTENDENT OF POLICE, INVESTIGATION,
KOHAT.

Phone: (0922) 926027-1, fax (0922) 9260275
Email: invalsh2a@gmail.com

ORDER.

This short order is passed on Show Cause Notice issued against SI Azam Khan OII PS Caritt Kohat under the Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014)

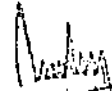
Brief fact of the case that SI Azam Khan the then posted at PS Lachi and was eye witness of case FIR No.403 dated 30.09.2018 9CCNSA PS Lachi, wherein he in his cross examination admitted that the "chars in slab form" but according to FSL report, the kind of chars was brown solid which creates serious doubt in the instant case due to which accused was acquitted. This act shows his inefficiency, irresponsibility, Lack of Interest and gross misconduct on his part.

He was served with Show Cause Notice vide this office No. 270/PA, dated 04.11.2021 and his reply was found un-satisfactory.

Having gone through all available record and statement of defaulter official the undersigned came to the conclusion that the charges leveled against him are fully established.

Keeping in view of above, the undersigned has taken lenient view and awarded him a minor punishment of "Stoppage of one annual increment without accumulative effect."

CG. 124 /
Dated 23/12-2021


(Syed Inayat Ali Shah)
Superintendent of Police,
Investigation, Kohat.

ATTACHED



OFFICE OF THE
SUPERINTENDENT OF POLICE, INVESTIGATION,
KOHAT.

Phone: (0922) 9260274, fax (0922) 9260275
Email: invlab2@gmail.com

13

ORDER.

This order is passed on the Show Cause Notice issued to SI Muhammad Azam posted at PS KDA Kohat vide this office No.886/PA, dated 25.10.2022 under the Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014)


That you SI Azam Khan received a seized Motor Car from SHO PS KDA vide FIR No. 63 dated 02.04.2022, u/s 9 CCNSA/15AA PS KDA But you deliberately not sent the said motor car to FSL for expert opinion. He was served with Show Cause Notice, reply to the Show Cause Notice was found un-satisfactory. He was called in O.R and heard in person.

Having gone through all available record and statement of defaulter official the undersigned came to the conclusion that the charges leveled against him are fully established.

Therefore, in exercise of powers conferred upon me under the rules ibid I, Mir Faraz Khan, Superintendent of Police Investigation Kohat, impose a "Minor punishment of Censure"

OB No. 46
Dated 14/02/2023

6


(Mir Faraz Khan)
Superintendent of Police
Investigation, Kohat

ATTACHED



OFFICE OF THE
SUPERINTENDENT OF POLICE, INVESTIGATION,
KOHAT.

Phone: (0922) 9260274, fax: (0922) 9260275
Email: invlab2@gmail.com

No. 104C/PA, dated Kohat the 16-12-2022

19.

ORDER.

This order is passed on the Show Cause Notice issued to SI Muhammad Azam the then OII posted PS Dara/KDA vide this office No.757/PA, dated 30.09.2022, under the Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014).

Brief facts are that "As per Judgment No. SPL-92/2020 announced by the Honorable court of Additional & Sessions Judge-IV Kohat dated 21.09.2022, that you SI Muhammad Azam the then OII PS Gumbat and IO of case FIR No. 150, dated 02.04.2020, u/s 9DCNSA, PS Gumbat, wherein you sent parcels of narcotics and ammunition for analysis to FSL Peshawar with long delay of 01 month & 05 days and no notification about Covid-19 lockdown has annexed to the J/Police file, due to which accused was acquitted"

This act shows his inefficiency, benefit to accused in acquittal from the case, irresponsibility, Lack of Interest and gross misconduct on his part".

He was served with Show Cause Notice, reply to the Show Cause Notice was found un-satisfactory. He was called in O.R and heard in person.

Therefore, in exercise of powers conferred upon me under the rules *ibid* I, Mir Faraz Khan, Superintendent of Police Investigation Kohat, impose a Minor punishment to SI Muhammad Azam "**Censure**".

OB No. 194/
Dated 19/12/2022

3

(Mir Faraz Khan)
Superintendent of Police
Investigation, Kohat

ATTACHED

15

DEPARTMENT


INVESTIGATION WING

ORDER

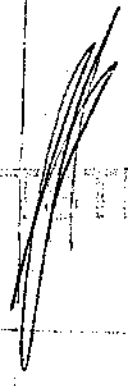
This short order is passed on the explanation issued to SI Azam Khan for not submission of progress/ interrogation report in stipulated period in the following

1. Case FIR No.144 dated 07.04.2021 u/s 9DCNSA/15AA PS Lachi.
2. Case FIR No.103 dated 07.03.2021 u/s 319/322/3/4AF PS Lachi.

The reply of defaulter was found unsatisfactory, therefore, he was awarded minor punishment of "Censure".


SUPERINTENDENT OF POLICE
INVESTIGATION WING

O.B No. 34
Dated 22/07/2021


ATTACHED



OFFICE OF THE
SUPERINTENDENT OF POLICE, INVESTIGATION,
KOHAT.

Phone: (0922) 920274 Fax (0922) 920275
Email: invlab2@gmail.com

No-1048/PA dt-16-12-22

16

ORDER:-

This order is passed on the departmental enquiry against SI Muhammad Azam then the posted in Investigation Staff under the Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014).

Brief facts are that as per report of ASI Islam Nisar then OI PS Cantt, that during the court evidence he observed that the diaries (Ziminyat) in case FIR No. 813, dated 21.10.2021 u/s 11CCNSA PS Cantt were changed and replaced on Police file due to which accused have possible benefit of acquittal. In this connection the ASP HQrs conducted preliminary enquiry wherein SI Muhammad Azam found guilty by E.O for replacing of original Zimniyat with provisional Ziminyat. This act shows his inefficiency, Irresponsibility, lack of interest and gross misconduct on his part.

He was served with Charge Sheet alongwith statement of allegation vide this office letter No. 434-35/PA, dated 22.06.2022 and DSP/Lachi was appointed as Enquiry Officer to proceed against him departmentally. The Enquiry Officer submitted his finding report and found him guilty of the charges leveled against him. Final Show Cause Notice was issued and delivered upon him on which, his reply was received and found unsatisfactory. He was called in O.R and heard in person on 15.12.2022.

After perusal of relevant record/ court Judgment, the undersigned came to the conclusion that the alleged Zimini (case diary has not signed by the accused officer. Furthermore, there is no objectionable point in case diary. The accused has been acquitted from the case due to contradiction in the statement of PWs. Hence the charged leveled against the accused officer are not established from the material collected by the E.O

In view of above, minor punishment of "Censure" is awarded to accused officer to be careful in future.

OB: No. 196 /
Dated 19/12 /2022

4

(Mir Faraz Khan)
Superintendent of Police
Investigation, Kohat

17

Police No. 99

GS & PD, NWFP 1559 F.S.500P of 1009-02

1990-(62)

Form No. 13-17

DUPLICATE

K.P. Police

Police Department

Annual Confidential Report on the working Assistant Sub Inspector, Sub Inspectors and Inspectors for the year ending 31 December 2020.

Name Provincial or Range No. Rank and Grade	SI Azam Khan
Father Name	Umar Khatab
Where and on what duties Employed during the past 12 Months	From 01.01.2020 to 12.07.2020 OII PS Gumbat.
Class of Superintendent of Police's Report i.e. 'A' or 'B'	"A"
Is he Honest?	No Complaint
Remarks By:- (1) Superintendent of Police, (2) Deputy Inspector General of Police <i>F. B. Khan</i> Deputy Inspector General of Police Investigation (Admin) Khyber Pakhtunkhwa At CPO Peshawar	Hard worker and Experienced officer <i>(Abdul Hayat Khan) PSP</i> Superintendent of Police Investigation Wing Kohat

ATTACHED

18

GS & PD. NWFP 1539 F.S. SRIP of 10th-12

1998-63


Form No. 12-17

DUPLICATE

Police Department

K.P. Police

Annual Confidential Report on the working Assistant Sub Inspector, Sub Inspectors and Inspectors for the year ending 31 December 2020.

Name Provincial or Range No. Rank and Grade	SI Azam Khan
Father Name	Umar Khatab
Where and on what duties Employed during the past 12 Months	From 13.07.2020 to 31.12.2020 OII PS Gumbat & PS Usterzai
Class of Superintendent of Police's Report i.e. 'A' or 'B'	A
Is he Honest?	No Complaint
Remarks By:- (1) Superintendent of Police, (2) Deputy Inspector General of Police <i>F. Akbar</i> Deputy Inspector General of Police Investigation (Admn) Khyber Pakhtunkhwa At CPO Peshawar	Good officer  (Faisal Ahmed Jan) Superintendent of Police Investigation Wing Kohat

19

DUPLICATE

GS & PD. NWFP 1539 F

Form No. 13-17

Police Department

K.P. Police

Annual Confidential Report on the working Assistant Sub Inspector, Sub Inspectors and Inspectors for the year ending 31 December 2021.

Name Provincial or Range No. Rank and Grade SI Azam Khan

Father Name	Umar Khatab
Where and on what duties Employed during the past 12 Months	From 09.02.2021 to 17.10.2021 OII PS Lachi. From 18.10.2021 to 21.10.2021 OII PS Jungle Khel. From 22.10.2021 to 31.12.2021 OII PS Cantt.
Class of Superintendent of Police's Report i.e. 'A' or 'B'	" B "
Is he Honest?	No Complaint

Remarks By:-
(1) Superintendent of Police,
(2) Deputy Inspector General of Police

An Average Police officer.

Agreed.

Amir

R. B. Khan

(Syed Hayat Ali Shah)
Superintendent of Police
Investigation Wing Kohat

Deputy Inspector General of Police
Investigation (Admn) Khyber Pakhtunkhwa
At CPO Peshawar

ATTACHED

20

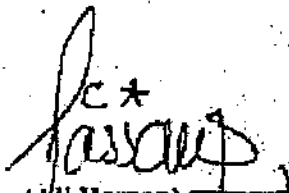
GS & PD FORM 1374 F.S. 4001 of 1983

Form No. 13-17

KP20182

Police Department

Annual Confidential Report on the working Assistant Sub Inspector, Sub Inspectors and Inspectors for the Year ending 31 December 2022.

Name Provincial or Range No. Rank and Grade	SI Muhammad Azam Khan
Father Name	Umar Khilaf
Where and on what duties Employed during the past 12 Months	28-1-2022 to 31-12-2022 SI Investigation PS Gehljo
Class of Superintendent of Police's Report i.e. 'A' or 'B'	- A -
Is he Honest?	No complaints
Remarks By- (1) Superintendent of Police. (2) Deputy Inspector General of Police	He is good police officer.
Deputy Inspector General of Police Investigation (Admin) Khyber Pakhtunkhwa At CPD Peshawar	 (Ali Hassan) Superintendent of Police Investigation Wing Orakzai

RECEIVED



21

POLICE DEPARTMENT

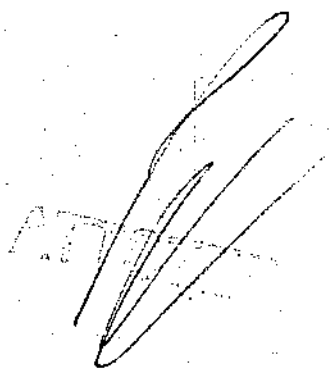
DISTRICT ORAKZAI

CERTIFICATE

It is certified that SI Muhammad Azam No.176/K has remained posted at operation staff PS Ghaljo District Orakzai from 01.01.2023 to 18.02.2023. The Annual Confidential Report is less than three months hence no ACR is required to be initiated as per rule, please.



District Police Officer, Orakzai



22

Form No.13-17

Police Department

K.P.Police

Annual Confidential Report on the working Assistant Sub Inspector, Sub Inspectors and Inspectors for the year ending 31 December 2023.

Name Provincial or Range No. Rank and Grade	SI Muhammad Azam Khan
Father's Name	Umar Khitab
Where and on what duties Employed during the last 12-Months	From 18/02/2023 to 06/09/2023. PS.Ghiljo, Operation Staff
Class of Superintendent of Police's Report ie 'A' or 'B'	'A'
Is he Honest?	No, Complaint
Remarks By: 1) District Police Officer 2) Deputy Inspector General of Police	He is good and hard working police officer. (Nazir Ahmed (PSP) District Police Officer Orakzai

ATTACHED



23

FORM NO. 13-17


POLICE DEPARTMENT

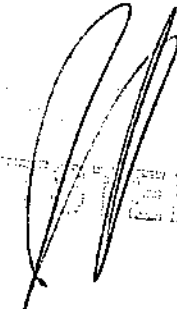
DISTRICT ORAKZAI

ANNUAL CONFIDENTIAL REPORT

Annual confidential report on the working of Assistant Sub Inspectors, Sub Inspectors, and Inspectors for the ending 31 December, 2023.

06.09.2023 TO 31.12.2023

M Name, Provincial of Range No. Rank and Grade	SI MUHAMMAD AZAM KHAN No.176K
Father's Name	UMAR KHITAB
Where and on what duties employed during the past 12months	SI PS GHALJO OPERATION STAFF 06.09.2023 TO 31.12.2023
Class of Superintendent of Police's/District police officer's report i.e "A" or "B"	A
Is he Honest?	No Complaint received
Remarks By:- Regional Police Officer, Kohat Region	06.09.2023 TO 31.12.2023 Good, hardworking and professional police officer.  (Salah u din kundli) DISTRICT POLICE OFFICER, ORAKZAI


ATTNED

Seniority List

2.4 Rizwanullah v/s GP
 for officiating Inspector

S.No	Name & No.	Home District / Region	D.O. Birth	Date of Enlistment		Date of Promotion as Officiating ASI/PASI	Date of Revised confirmation as ASI / List 'E'	D.O. SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Admn: to List 'F'
				AS Constable	AS PASI					
								23.07.2014		
229.	SI Nour Daraz No. MR/214 (Gallantry)	Mardan	09.01.1970	15.09.1991	-	11.08.2009	11.08.2011	26.03.2014	26.03.2016	11.01.2019
230.	SI Momin Khan No. MR/266	Mardan	07.02.1970	16.12.1989	-	11.08.2009	11.08.2011	12.11.2014	12.11.2016	29.03.2023
231.	SI Farooq Khan No. MR/272	Mardan	01.04.1971	12.01.1992	-	11.08.2009	11.08.2011	12.11.2014	12.11.2016	11.01.2019
232.	SI Bakht Afzal No. MR/298	Mardan	04.01.1972	01.07.1990	-	11.08.2009	11.08.2011	12.11.2014	12.11.2016	14.02.2020
233.	SI Rehman Ali No. MR/355	Swabi	25.05.1972	01.07.1991	-	11.08.2009	11.08.2011	12.11.2014	12.11.2016	11.01.2019
234.	SI Bakhtiar Ali No. MR/265	Mardan	15.05.1972	04.07.1991	-	11.08.2009	11.08.2011	12.11.2014	12.11.2016	11.01.2019
235.	SI Nadeem Akhtar No. MR/20	Mardan	15.05.1972	15.09.1991	-	11.08.2009	11.08.2011	12.11.2014	12.11.2016	29.03.2023
236.	SI Anwar Khan No. MR/273	Mardan	19.10.1972	06.08.1991	-	11.08.2009	11.08.2011	12.11.2014	12.11.2016	11.01.2019
237.	SI Mushtaq Ali No. MR/267	Mardan	20.02.1973	05.01.1991	-	11.08.2009	11.08.2011	12.11.2014	12.11.2016	11.01.2019
238.	SI Muqadam Khan No. MR/86	Mardan	10.04.1973	01.07.1991	-	11.08.2009	11.08.2011	12.11.2014	12.11.2016	11.01.2019
239.	SI Gulzar Khan No. MR/268	Mardan	16.08.1973	21.03.1992	-	11.08.2009	11.08.2011	12.11.2014	12.11.2016	11.01.2019
240.	SI Saif ur Khan No. 14/S1	Dir lower	13.04.1964	16.11.1982	-	19.08.2009	19.08.2011	11.10.2011	11.10.2013	11.01.2019
241.	SI Muhammad Younis No. H/129	Abbotabad	11.01.1964	10.09.1984	-	29.08.2009	29.08.2011	17.03.2016	17.03.2018	03.12.2020
242.	SI Muhammad Mushtaq No. H/78	Abbotabad	12.02.1964	05.02.1984	-	29.08.2009	29.08.2011	17.03.2016	17.03.2018	03.12.2020
243.	SI Muhammad Sajid No. H/35	Manshera	12.07.1964	12.07.1984	-	29.08.2009	29.08.2011	17.03.2016	17.03.2018	07.03.2022
244.	SI Dust Muhammad No. H/33	Manshera	04.02.1966	23.12.1986	-	29.08.2009	29.08.2011	17.03.2016	17.03.2018	03.12.2020
245.	SI Muntaaz Ali No. K/215	Karuk	08.04.1967	12.12.1986	-	29.08.2009	29.08.2011	24.06.2016	24.06.2018	29.03.2023
246.	Sajjad Haider No. K/218	Kohat	05.07.1969	23.10.1987	-	29.08.2009	29.08.2011	17.05.2016	17.05.2018	22.02.2021
247.	SI Khalil Usman No. K/232	Kohat	09.01.1970	11.08.1991	-	29.08.2009	29.08.2011	24.06.2016	24.06.2018	22.02.2021
248.	SI Fazal Rabbi No. H/36	Lower Kohistan	10.01.1970	01.10.1989	-	29.08.2009	29.08.2011	17.03.2016	17.03.2018	07.03.2022
249.	SI Qaim Khan No. K/239	Kohat	01.03.1970	05.10.1989	-	29.08.2009	29.08.2011	15.08.2016	15.08.2018	22.02.2021
250.	SI Muhammad Arif No. H/116	Manshera	03.04.1970	01.10.1992	-	29.08.2009	29.08.2011	17.03.2016	17.03.2018	03.12.2020
251.	SI Mir Afzal No. K/243	Kohat	01.07.1971	01.10.1989	-	29.08.2009	29.08.2011	25.10.2016	25.10.2018	29.03.2023
252.	Muhammad Akbar No. K/222	Kohat	02.12.1972	25.08.1991	-	29.08.2009	29.08.2011	26.06.2016	26.06.2018	22.02.2021
253.	SI Muhammad Azam No. K/176	Kohat	03.02.1973	15.01.1995	-	29.08.2009	29.08.2011	05.01.2015	05.01.2017	11.01.2019
254.	SI Mir Afzal No. H/26	Lower Kohistan	15.04.1973	11.04.1992	-	29.08.2009	29.08.2011	17.03.2016	17.03.2018	03.12.2020
255.	SI Muhammad Tariq No. H/30	Manshera	01.01.1975	26.04.1993	-	29.08.2009	29.08.2011	17.03.2016	17.03.2018	03.12.2020
256.	SI Chanzeh No. H/135 (Cadet)	Hazara	22.02.1997	20.12.1989	-	29.08.2009	29.08.2011	17.03.2016	17.03.2018	14.02.2020
257.	SI Ishfaq Ahmad No. H/145 (Cadet)	Manshera	01.05.1977	22.12.1996	-	30.09.2009	30.09.2011	01.08.2016	01.08.2018	03.12.2020

REVISED SENIORITY LIST OF SI INSPECTORS ALREADY ON LIST 'E' OF KHYBER PAKHTUNKHWA POLICE

REVISED SENIORITY LIST OF SUB-INSPECTORS ON LIST "F" OF KHYBER PAKHTUNKHWA POLICE

The seniority list of Sub-Inspectors on list "F" of Khyber Pakhtunkhwa Police for the year 2024 as stood on 24.01.2024 is issued for all concerned.

S.No	Name & No.	Home District / Region	D.O.Birth	AS Constable	AS PASI	Date of Promotion as Offsetting ASI/PASI	Date of Revised confirmation as ASI / List 'G'	D.O. SI Promotion	Date of confirmation as SI as per Police Rules 13,18	D.O Admt to List "F"
1.	SI Muhammad Sarwar No. H/07	Haripur	02.04.1968	11.12.1986	-	20.04.2002	20.04.2004	15.03.2013	15.03.2015	09.01.2024
2.	SI Abdul Maroof No. H/212	Abbottabad	16.03.1966	24.09.1983	-	27.07.2004	27.07.2006	24.03.2015	24.03.2017	11.01.2019
3.	SI Saad Ullah No. D/20	Bannu	04.04.1966	24.12.1988	-	16.02.2007	16.02.2009	21.11.2014	21.11.2016	11.01.2019
4.	SI Wariq Shah No. P/342	Peshawar	12.08.1970	-	01.03.2006	-	01.03.2009	12.11.2013	12.11.2015	09.01.2024
5.	SI Midrar Ullah No. MR/243	Swabi	01.11.1965	25.03.1986	-	26.07.2007	26.07.2009	26.03.2014	26.03.2016	11.01.2019
6.	SI Muhammad Ibrahim No. MR/167 (Cadetship Scheme)	Mardan	16.03.1969	04.10.1991	-	23.01.2008	23.01.2010	26.03.2014	26.03.2016	11.01.2019
7.	SI Kifayat Ullah No. D/39	DI Khan	04.01.1968	26.03.1986	-	26.01.2008	26.01.2010	05.05.2017	05.05.2019	09.01.2024
8.	SI Nisar ud Din No. B/41	Lakki	18.03.1969	22.03.1987	-	31.01.2009	31.01.2010	28.03.2016	28.03.2018	09.01.2024
9.	SI Awal Zaman No. K/188	Kohat	20.04.1969	27.09.1988	-	07.04.2008	07.04.2010	18.02.2016	18.02.2018	09.01.2024
10.	SI Muhammad Rahim No. K/169 (Cadetship Scheme)	Kohat	15.05.1976	16.11.1999	-	07.04.2008	07.04.2010	09.04.2014	09.04.2016	11.01.2019
11.	SI Pervez No. H/205	Abbottabad	09.04.1965	20.12.1983	-	08.04.2008	08.04.2010	21.11.2014	21.11.2016	11.01.2019
12.	SI Yassem Shah No. H/10 (Cadetship Scheme)	Hazara	01.02.1965	28.06.1986	-	08.04.2008	08.04.2010	13.06.2014	13.06.2016	14.02.2020
13.	SI Shamroz Khan No. P/359	Peshawar	03.10.1967	31.12.1987	-	09.04.2008	09.04.2010	27.09.2011	27.09.2013	09.01.2024
14.	SI Khyal Badshah No. P/349	Peshawar	10.02.1964	11.10.1986	-	03.05.2008	03.05.2010	27.09.2011	27.09.2013	26.10.2023
15.	SI Israr Ali No. K/192	Kohat	10.02.1966	10.10.1984	-	30.06.2008	30.06.2010	17.05.2016	17.05.2018	09.01.2024
16.	SI Aman Ullah No. K/158	Kohat	22.04.1965	02.10.1985	-	30.06.2008	30.06.2010	09.04.2014	09.04.2016	22.09.2016
17.	SI Nazullah No. P/443 Reverted to the rank of ASI	Charsadda	15.04.1969	05.12.1988	-	16.07.2008	16.07.2010	12.11.2013	12.11.2015	22.02.2021
18.	SI Hajab Khan No. H/12	Kohistan	02.01.1970	30.03.1991	-	20.10.2008	20.10.2010	08.09.2015	08.09.2017	09.01.2024
19.	SI Noor Ali No. MR/399	Mardan	01.01.1966	25.06.1988	-	30.12.2008	30.12.2010	26.03.2014	26.03.2016	14.02.2020
20.	SI Muhammad Bashir No. H/46 (Cadetship Scheme)	Abbottabad	18.03.1969	01.07.1989	-	03.04.2009	03.04.2011	01.08.2016	01.08.2018	09.01.2024
21.	SI Habib Ullah No. H/47 (Cadetship Scheme)	Haripur	12.04.1970	01.05.1991	-	08.04.2009	08.04.2011	01.08.2016	01.08.2018	09.01.2024
22.	SI Manzoor Ur Rehman No. K/197 (Cadetship Scheme)	Kohat	19.04.1973	23.12.1991	-	06.08.2009	06.08.2011	17.10.2017	17.10.2019	09.01.2024
23.	SI Karim Khan No. MR/350	Mardan	05.03.1967	31.03.1990	-	11.08.2009	11.08.2011	02.06.2014	02.06.2016	09.01.2024
24.	SI Saif ur Khan No. 14/M	Dir Lower	15.04.1964	16.11.1982	-	19.08.2009	19.08.2011	11.10.2011	11.10.2013	11.01.2019

REVISED SENIORITY LIST OF SUB INSPECTORS ALREADY ON LIST "F" OF KHYBER PAKHTUNKHWA POLICE, No. 12/E-II/CPO/F list Seniority, dated Peshawar, the 24th January 2024.

[Signature]

[Signature]

[Signature]

26

Name & No.	Home District / Region	D.O. Birth	AS Constable	AS PASI	Date of Promotion as Officating ASI/PASI	Date of Revised confirmation as ASI / List 'E'	D.O. SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Adm: to List "F"	
25.	SI Mawaz Khan K/216	Kohat	25.04.1964	20.10.1983	-	29.08.2009	29.08.2011	17.05.2016	17.05.2018	09.01.2024
26.	SI Umar Badshah No. K/217	Kohat	04.03.1966	23.07.1985	-	29.08.2009	29.08.2011	17.05.2016	17.05.2018	09.01.2024
27.	SI Mir Dad No. K/220	Kohat	06.02.1964	30.12.1985	-	29.08.2009	29.08.2011	17.05.2016	17.05.2018	09.01.2024
28.	SI Nour Sali No. K/223	Kohat	04.01.1966	02.04.1986	-	29.08.2009	29.08.2011	24.06.2016	24.06.2018	09.01.2024
29.	SI Anwar Shah No. K/178	Kohat	03.07.1969	31.03.1988	-	29.08.2009	29.08.2011	09.10.2017	09.10.2019	09.01.2024
30.	SI Liaqat Ali No. K/237	Kohat	01.09.1966	26.09.1988	-	29.08.2009	29.08.2011	24.06.2016	24.06.2018	09.01.2024
31.	SI Sawab Ali No. K/224	Kohat	04.07.1966	12.12.1988	-	29.08.2009	29.08.2011	24.06.2016	24.06.2018	09.01.2024
32.	SI Rustam Khan No. H/16	Manshera	01.04.1969	01.07.1989	-	29.08.2009	29.08.2011	08.09.2015	08.09.2017	09.01.2024
33.	SI Qabal Khan No. K/239	Kohat	01.03.1970	05.10.1989	-	29.08.2009	29.08.2011	15.08.2016	15.08.2018	22.02.2021
34.	SI Hamshir Ali No. K/228	Kohat	08.10.1971	09.10.1989	-	29.08.2009	29.08.2011	24.06.2016	24.06.2018	09.01.2024
35.	SI Muhammad Nawaz No. H/252 (Cadetship Scheme)	Abbottabad	01.01.1967	02.10.1990	-	29.08.2009	29.08.2011	08.09.2015	08.09.2017	09.01.2024
36.	SI Muhammad Azam No. K/176	Kohat	03.02.1973	15.01.1995	-	29.08.2009	29.08.2011	06.01.2015	06.01.2017	11.01.2019
37.	SI Muhammad Jamshaid No. K/241 (Cadetship Scheme)	Kohat	07.03.1980	01.03.1999	-	29.08.2009	29.08.2011	15.08.2016	15.08.2018	09.01.2024
38.	SI Gul Muhammad No. 621/M	Malakand	01.01.1968	25.09.1986	-	27.10.2009	27.10.2011	10.12.2013	10.12.2015	09.01.2024
39.	SI Muhammad Ghaffar No. M/242	Lower Chitral	07.01.1970	01.10.1988	-	27.10.2009	27.10.2011	10.12.2013	10.12.2015	07.03.2022
40.	SI Muhammad Rahim Shah No. M/787 (Cadetship Scheme)	Dir Upper	10.04.1968	31.07.1989	-	27.10.2009	27.10.2011	11.06.2014	11.06.2016	03.12.2020
41.	SI Khan Zada No. 74/M	Malakand	15.06.1971	04.07.1991	-	27.10.2009	27.10.2011	10.12.2013	10.12.2015	09.01.2024
42.	SI Badshah Zeb No. 180/M	Malakand	15.05.1972	04.07.1991	-	27.10.2009	27.10.2011	11.02.2013	11.02.2015	09.01.2024
43.	SI Shamim Khan No. K/248	Kohat	20.07.1966	06.01.1986	-	02.12.2009	02.11.2011	17.10.2017	17.10.2019	09.01.2024
44.	SI Sajjad Ali No. P/548	Peshawar	05.04.1968	11.10.1987	-	26.11.2009	26.11.2011	12.02.2019	12.02.2021	29.03.2023
45.	SI Farmani Gul No. P/573	Peshawar	12.02.1968	17.12.1988	-	26.11.2009	26.11.2011	16.04.2014	16.04.2016	26.09.2023
46.	SI Laiqat Ali No. P/395	Peshawar	08.06.1968	01.12.1989	-	26.11.2009	26.11.2011	16.04.2014	16.04.2016	09.01.2024
47.	SI Tariq Niaz No. P/487	Peshawar	30.10.1971	22.01.1991	-	26.11.2009	26.11.2011	03.03.2017	03.03.2019	09.01.2024
48.	SI Muhammad Ibrar No. MR/358	Swabi	15.03.1972	26.01.1991	-	26.11.2009	26.11.2011	19.11.2014	19.11.2016	09.01.2024
49.	SI Sher Alam No. P/516	Charsadda	04.05.1972	28.03.1991	-	26.11.2009	26.11.2011	03.03.2017	03.03.2019	29.03.2023
50.	SI Haji Rehman No. P/481	Peshawar	05.12.1972	11.07.1991	-	26.11.2009	26.11.2011	03.03.2017	03.03.2019	07.03.2022
51.	SI SABZ ALI NO. P/238	Peshawar	15.04.1973	21.08.1991	-	26.11.2009	26.11.2011	01.08.2011	01.08.2013	11.02.2014
52.	SI Mumtaz Khan No. P/508	Peshawar	15.06.1972	08.08.1991	-	26.11.2009	26.11.2011	16.04.2014	16.04.2016	29.03.2023
53.	SI Sabir Ullah No. P/432	Peshawar	02.03.1973	12.08.1991	-	26.11.2009	26.11.2011	16.04.2014	16.04.2016	11.01.2019

REVISED SENIORITY LIST OF SUB INSPECTORS ALREADY ON LIST "F" OF KHYBER PAKHTUNKHWA. POLICE, No. 32/E-II/CPO/F list/Seniority, dated Peshawar, the 24th January 2024.

[Signature]

[Signature]

[Signature]

[Signature]

27

	Name & No.	Home District / Region	D.O. Birth	AS Constable	AS PASI	Date of Promotion as Officiating ASI/PASI	Date of Revised confirmation as ASI / List 'E'	D.O. SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Adm: to List 'F'
54.	SI Umar Khan No. P/542	Peshawar	17.03.1969	21.03.1988	-	26.11.2009	26.11.2011	16.04.2014	16.04.2016	26.09.2023
55.	SI Shamshad Ali No. P/515	Peshawar	15.01.1970	13.08.1991	-	26.11.2009	26.11.2011	03.03.2017	03.03.2019	29.03.2023
56.	SI Muhammad Aflab No. P/577	Peshawar	07.04.1972	04.11.1991	-	26.11.2009	26.11.2011	12.02.2019	12.02.2021	29.03.2023
57.	Muhammad Iqbal No. P/450	Nowshera	08.08.1971	20.04.1992	-	26.11.2009	26.11.2011	03.03.2017	03.03.2019	22.02.2021
58.	SI Zakir Ullah No. P/578	Peshawar	15.04.1973	30.08.1992	-	26.11.2009	26.11.2011	12.02.2019	12.02.2021	29.03.2023
59.	SI Khaista Khan No. P/603	Peshawar	15.01.1971	01.12.1992	-	26.11.2009	26.11.2011	12.02.2019	12.02.2021	09.01.2024
60.	SI Rizwan Ullah No. P/105	Charsadda	01.06.1972	01.07.1991	-	26.11.2009	26.11.2011	16.04.2014	16.04.2016	11.01.2019
61.	SI Maaz Ullah No. P/605	Peshawar	09.08.1969	07.01.1972	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	09.01.2024
62.	SI Muhammad Usman No. P/551	Malakand Agency	25.03.1966	21.06.1988	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	29.03.2023
63.	SI Shahid Rehman No. P/489	Swabi	21.04.1966	10.12.1988	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	07.03.2022
64.	SI Ajmal Khan No. P/580	Charsadda	15.04.1969	27.06.1989	-	04.01.2010	04.01.2012	15.04.2019	15.04.2021	29.03.2023
65.	SI Sultan Sher No. P/523	Swabi	19.03.1971	16.12.1989	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	29.03.2023
66.	SI Javed Khan No. P/525	Charsadda	05.04.1973	10.07.1991	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	29.03.2023
67.	SI Jan Badshah No. P/524	Charsadda	01.12.1967	13.07.1991	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	29.03.2023
68.	SI Muhammad Riaz No. P/581	Peshawar	08.09.1969	27.08.1991	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	29.03.2023
69.	SI Mokamil Shah No. P/522	Charsadda	02.02.1971	09.09.1991	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	29.03.2023
70.	SI Jamshaid No. P/579	Charsadda	01.02.1969	02.10.1991	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	29.03.2023
71.	SI Zulfiqar Khan No. P/526	Charsadda	02.12.1973	14.01.1992	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	29.03.2023
72.	SI Mir Abul Hasan No. P/550	Kurram Agency	10.02.1971	15.03.1992	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	29.03.2023
73.	SI Muhammad Iqbal No. P/607	Bannu	22.05.1973	11.10.1993	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	09.01.2024
74.	SI Shakir Ullah No. P/604	Nowshera	20.03.1968	09.03.1993	-	04.01.2010	04.01.2012	12.02.2019	12.02.2021	09.01.2024
75.	SI Sahib Ur Rehman No. K/198 (Cadetship Scheme)	Kohat	21.04.1968	22.06.1986	-	21.01.2010	21.01.2012	19.02.2019	19.02.2021	09.01.2024
76.	SI Muhammad Raza B/18	Bannu	16.05.1984	-	06.03.2009	-	06.03.2012	10.09.2013	10.09.2015	14.02.2020
77.	SI Azad Khan No. B/55	Lakki Marwat	10.01.1971	-	28.03.2009	-	28.03.2012	27.11.2013	27.11.2015	03.12.2020
78.	SI Shahab-Ur-Rasheed No. MR/115	Mardan	01.12.1978	-	28.03.2009	-	28.03.2012	02.06.2014	02.06.2016	14.02.2020
79.	SI Nazim Khan No. MR/79	Swabi	10.04.1986	-	28.03.2009	-	28.03.2012	02.06.2014	02.06.2016	11.01.2019
80.	SI Yasir Khan No. MR/187	Mardan	01.10.1988	-	28.03.2009	-	28.03.2012	12.11.2014	12.11.2016	11.01.2019
81.	SI Muhammad Tahir No. MR/104	Mardan	01.04.1989	-	28.03.2009	-	28.03.2012	02.06.2014	02.06.2016	11.01.2019

REVISED SENIORITY LIST OF SUB INSPECTORS ALREADY ON LIST "F" OF KHYBER PAKHTUNKHWA, POLICE, No. 22/E-III/CPO/F I/50/Seniority, dated Peshawar, the 24th January 2024.

28

	Name & No.	Home District / Region	D.O. Birth	AS Constable	AS PASI	Date of Promotion as Officiating ASI/PASI	Date of Revised confirmation as ASI / List 'E'	D.O. SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Adm: to List 'F'
631.	SI Zaffar Abbas No. D/16 (Cadetship Scheme)	DI Khan	08.11.1986	31.05.2006	-	19.10.2016	19.10.2018			09.01.2024
632.	SI Dawood Khan No. K/18	Kohat	05.12.1967	03.03.1986	-	25.10.2016	25.10.2018	19.02.2019	19.02.2021	09.01.2024
633.	SI Rafiqullah No. K/165	Kohat	11.04.1969	23.09.1987	-	25.10.2016	25.10.2018	27.07.2020	27.07.2022	09.01.2024
634.	SI Rasool Rehman No. K/03	Kohat	20.04.1968	01.11.1990	-	25.10.2016	25.10.2018	01.01.2021	01.01.2023	09.01.2024
635.	SI Rehmat Ali No. K/61	Kohat	17.01.1971	23.12.1991	-	25.10.2016	25.10.2018	01.01.2021	01.01.2023	09.01.2024
636.	SI Asif Hayat No. K/33	Kohat	13.07.1973	23.09.1992	-	25.10.2016	25.10.2018	27.07.2020	27.07.2022	09.01.2024
637.	SI Shafiqullah No. B/87 (Cadetship Scheme)	Bannu	24.04.1982	15.04.2001	-	31.12.2016	31.12.2018	28.02.2019	28.02.2021	09.01.2024
638.	SI Khanzada No. D/99 (Cadetship Scheme)	DI Khan	05.12.1979	15.02.2004	-	31.03.2017	31.03.2019	28.02.2019	28.02.2021	09.01.2024
639.	SI Muhammad Sulaman No. D/106	DI Khan	25.05.1968	10.12.1989	-	05.05.2017	05.05.2019	22.01.2020	22.01.2022	29.03.2023
640.	SI Qasim Khan No. P/633	Peshawar	28.11.1967	22.06.1987	-	21.06.2017	21.06.2019	08.05.2020	08.05.2022	29.03.2023
641.	SI Shafi Ullah No. P/602	Charsadda	10.10.1970	16.12.1989	-	21.06.2017	21.06.2019	08.05.2020	08.05.2022	09.01.2024
642.	SI Muhammad Arif No. P/632	Mardan	22.04.1970	22.01.1995	-	21.06.2017	21.06.2019	08.05.2020	08.05.2022	09.01.2024
643.	SI Saddeqat Khan No. P/634	Peshawar	05.01.1978	26.06.1996	-	21.06.2017	21.06.2019	29.01.2021	29.01.2023	09.01.2024
644.	SI Malik Aman No. P/635	Peshawar	10.02.1970	27.10.1992	-	22.05.2018	22.05.2020	29.01.2021	29.01.2023	09.01.2024
645.	SI Gul Nabi Shah No. P/637	Peshawar	20.05.1977	26.06.1996	-	22.05.2018	22.05.2020	26.05.2021	26.05.2023	09.01.2024
646.	SI Tariq Ahmad No. P/636	Peshawar	06.03.1978	26.06.1996	-	22.05.2018	22.05.2020	26.05.2021	26.05.2023	09.01.2024
647.	SI Ghulam Farid No. D/41	DI Khan	01.05.1965	25.06.1987	-	26.01.2008	19.01.2017	05.05.2017	05.05.2019	09.01.2024

Note:- In compliance with Order Sheet of Hon'ble Supreme Court of Pakistan dated 26.01.2023 in suo moto Contempt proceedings vide Cri.O. Petition No. 38/2021 against Chief Secretary Khyber Pakhtunkhwa and Inspector General of Police Khyber Pakhtunkhwa initiated for not having carried out demotions of Police Officers of Khyber Pakhtunkhwa Police in Out of Turn Promotions cases, Khyber Pakhtunkhwa Police issued Demotions/Repatriations Orders in respect of Police Officers/Officials falling under Out of Turn categories. In response to such demotion/repatriation Orders, the affected Police officers/officials sought relief from Peshawar High Court by filing different Writ Petitions against their demotion/repatriation Orders issued by Khyber Pakhtunkhwa Police as Out of Turn Promotion beneficiaries. The Peshawar High Court suspended such demotions Orders so issued in Out of Turn Promotion cases and granted relief to officers who were beneficiary of Cadetship Scheme, who got absorbed in KP Police from Other Provinces. Officials got absorbed from executive cadre to Telecommunication Cadre within KP Police through a consolidated judgment dated 29.08.2023 in Writ Petition No. 1587 -P/2022 titled "Shah Mumtaz and Others Vs Govt of Khyber Pakhtunkhwa and Others". The Police Department Khyber Pakhtunkhwa has moved CPLAs in the Honorable Supreme Court of Pakistan. Therefore, the Officers who are beneficiary of Cadetship Scheme and the officers who got absorbed from other Provinces to KP Police are placed in the seniority list as per relief

REVISED SENIORITY LIST OF SUB INSPECTORS ALREADY ON LIST 'F' OF KHYBER PAKHTUNKHWA, POLICE. No. 12/E-II/CPO/F list/Seniority, dated Peshawar, the 24th January 2024.

[Handwritten signatures and initials]

29

...ces to KP Police are placed in the seniority list as per relief already granted by Peshawar High Court in above mentioned judgment in Out of Turn Promotion cases subject to outcome ... which have already been instituted with Supreme Court of Pakistan against the judgment dated 29.08.2023 of Peshawar High Court.

CFB

E-II

(RIZWAN YANZUQIR) JSP
Dy. Inspector General of Police, HQs
For Inspector General of Police,
Khyber Pakhtunkhwa Peshawar

No. 32/E-II/CPO/F list/Seniority, dated Peshawar, the 24th January 2024.

Copy of above is forwarded for information and necessary action to the:-

1. All Addl: IsGP in Khyber Pakhtunkhwa.
2. All DIsG in Khyber Pakhtunkhwa.
3. All Unit Heads in Khyber Pakhtunkhwa.
4. Commandant PTC Hangu and FRP & SSU (CPEC) Khyber Pakhtunkhwa.
5. Capital City Police Officer, Peshawar.
6. All Regional Police Officers in Khyber Pakhtunkhwa.
7. Director IT, CPO Peshawar to upload the same on the official website of Khyber Pakhtunkhwa Police.
8. PSO to the Worthy Inspector General of Police Khyber Pakhtunkhwa.
9. Registrar CPO.
10. Office Supdt: Secret & CP CPO.

Note:- Any officer who has any objection on his seniority, he should submit his representation within 15-days of issuance of this list. Furthermore, all concerned regions/units are directed to submit information regarding those Sub-Inspectors (in the list) who have embraced Shahadat or got retired/deceased or have been awarded any punishment.

ATTACHED

30

JUDGMENT SHEET
IN THE PESHAWAR HIGH COURT, PESHAWAR
(JUDICIAL DEPARTMENT)

Writ Petition No. 3453-P/2023

*Rizwan Ullah and others
versus
Inspector General of Police,
KPK, Peshawar and others.*



Date of hearing: 12.10.2023.

*Syed Mudasir Pirzada, Advocate, for the
petitioners.*

*Syed Qaiser Ali Shah, AAG alongwith Izhar Ali,
Inspector (Legal) for the respondents.*

JUDGMENT

SHAKEEL AHMAD, I. By means of this
Constitutional Petition, filed under Article 199 of
the Constitution of Islamic Republic of Pakistan,
1973, the petitioners seek the following relief:-

*"It is requested that by accepting the
instant writ petition, the impugned
promotion list prepared in
Departmental Promotion Committee
meeting dated 19.04.2023 held at CPO
may be revised and the above named
petitioners may also be included for
promotion to the rank of officiating
Inspector (BPS-16) with all back
benefits for the end of justice."*

2. The facts of the case, in brief, are that the
petitioners are serving in the respondents-
department as Sub-Inspectors. It was pleaded in the

[Signature]
ATTESTED
EXAMINER
Peshawar High Court

31

petition that the Departmental Promotion Committee (*hereinafter referred to as "DPC"*), in its meeting held on 19.04.2023, recommended promotion of some Sub-Inspectors to the rank of officiating Inspectors (BPS-16), who are junior to them, however, the petitioners were ignored without any legal justification. Feeling aggrieved, the petitioners filed a representation before the Competent Authority, which was not responded so far. Hence, this petition.

3. The learned AAG alongwith the Inspector (Legal) put their appearance on pre-filing notice and went on to say that the respondents admit the rights of the petitioners to be promoted in the next higher grade, however, the DPC, in its meeting held on 19.04.2023, deferred their promotion due to some deficiencies, but, those deficiencies have now been removed and they would be definitively considered for promotion in the next DPC meeting. They further stated that this petition be disposed of in the light of the above commitment made by them.

ATTORNEY

ATTESTED
EXAMINER
Punjab High Court

32

4. In view of the above, this petition is disposed of with the directions to the respondents to place the case of the petitioners in the next meeting of DPC for consideration for their promotion in the next higher grade in accordance with law.

[Handwritten signature]

JUDGE

[Handwritten signature]

JUDGE

Announced
12.10.2023

CERTIFIED TO BE TRUE COPY
EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 8, 7 of
the Courts (Shahada) Act 1984
06 NOV 2023

17380

Date of Presentation of Application *06/11/2023*
No. of Pages *6/4*
Copying fee *24/-*
Total *24/-*
Date of Preparation of Copy *06/11/2023*
Date of Delivery of Copy *06/11/2023*
Examined by *[Signature]*

(08) Hon'ble Mr. Justice Haz Arwar
Hon'ble Mr. Justice Shaked Ahmad

Noor Shah

[Handwritten signature]

2022/12/02 (1527)

(39)

Annexure

FAO

1001/000



OFFICE OF THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 03/2022

KHYBER PAKHTUNKHWA POLICE PROMOTION POLICY 2022

In exercise of the powers conferred by sub-section (3) of section 17 of the Khyber Pakhtunkhwa Police Act, 2017 (Act No. II of 2017), the Inspector General, Khyber Pakhtunkhwa Police is pleased to issue the following Standing Order:

Aim
In order to streamline promotions in Khyber Pakhtunkhwa Police Establishment, provide uniform promotions policy/guidelines and mechanism for DPC or DSB for the objective and subjective assessments of the candidates on line for promotion to prevent and minimize the litigations and to clarify the ambiguities arising out of the promotion proceedings the following promotion policy is promulgated.

Short Title, Application and Commencement

- 1) The Policy shall be called the Khyber Pakhtunkhwa Police Promotion Policy, 2022.
- 2) The Policy shall be applicable to promotions of all cadres of Khyber Pakhtunkhwa Police Ministerial Staff and IT Staff.
- 3) The Policy shall come into force at once.

2. Objectives

Promotion means appointment of an Officer to a higher post in the Khyber Pakhtunkhwa Police. The Khyber Pakhtunkhwa Police Act, 2017 (Act No. II of 2017), the Khyber Pakhtunkhwa Police Rules, 1934, The North West Frontier Province (Promotion of Superintendent of Police and Deputy Superintendent of Police) Rules, 2007, and other appointments, promotion and transfer rules provide legal framework for appointment by promotion. This standing order further elaborates on methodology for objective assessment of performance of Officers for promotion to higher ranks.

3. Definitions

- a) Actualization means assumption of charge of the higher post upon promotion or availing of promotion or promotions benefits after retirement.
- b) Consideration for Promotion means and includes the objective and subjective assessment of the candidate on line for all kinds of promotion by DSB, OSC or DPC as the case may be. The recommendation shall include approval, date and supercode.
- c) Departmental Selection Board or DSB means a board constituted under section 122 of the Khyber Pakhtunkhwa Police Act, 2017 (Act No. II of 2017) to consider promotion to all posts in Basic Pay Scales 18 for the time being reserved for promotion in their respective cadres.
- d) Departmental Selection Committee or OSC means a committee constituted by the Inspector General, Khyber Pakhtunkhwa Police, under section 122 of the Khyber Pakhtunkhwa Police Act, 2017 (Act No. II of 2017) to consider promotion to all posts in

ATTESTED

Better copy - 33

OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE

KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO.03/2022

KHYBER PAKHTUNKHWA POLICE PROMOTION POLICY 2022

In exercise of the powers conferred by sub section (3) of section 17 of the Khyber Pakhtunkhwa Police Act 2017 (Act No ii of 2017). The inspector General Khyber Pakhtunkhwa Police is pleased to issue the following standing order.

Aim:-

In order to streamline promotions in Khyber Pakhtunkhwa Police Establishment provide uniform promotions policy guidelines and mechanism for DPO of DSB for the objective and subjective assessments of the candidates on line for promotion to prevent and minimize the litigations and to clarify the ambiguities arising out of the promotion proceedings the following patent promotion policy is promulgated.

1. Short title Application and commencement.
2. The policy shall be called the Khyber Pakhtunkhwa Police Promotion Policy 2022.
3. The policy shall be applicable to promotions of all cadres of Khyber Pakhtunkhwa Police Ministerial staff and IT staff.
4. The policy shall come into force at once.

2. Objectives:-

Promotion Means appointment of an officer to a higher post in the Khyber Pakhtunkhwa Police. The Khyber Pakhtunkhwa Police Act, 2017 (Act No ii of 2017), the Khyber Pakhtunkhwa Police rules 1934 the north west Frontier Province (Promotion of superintendent of Police) rules 2007 and other appointment promotion and transfer rules provide legal framework for appointment by promotions the standing order further elaborates on methodology for objective assessment of performance of Officers for promotion to higher rank.

3. Definitions:-

- A) Actualization means assumption of charge of the higher post upon promotion or availing profoma promotion or promotions benefits after retirement.
- B) Consideration for promotion means and included the objective and subjective assessment of the candidate on line for all kinds of promotion by DSB or DOC as the case may be the recommendation shall include approval, defend and super code.
- C) Departmental Selection Board or "DSB" means a board constituted under section 122 of the Khyber Pakhtunkhwa Police Act, 2017 (Act No ii of 2017) to consider Promotion to all posts in Basic pay scales 18 for the time being reserved for promotion in their respective cadres.
- D) Departmental Selection Committee " or "DSC" means a committee constituted by the Inspector General Khyber Pakhtunkhwa Police, under section 122 of the Khyber Pakhtunkhwa police Act, 2017 (Act No ii of 2017) to consider Promotion to all posts in basic pay scales 17 for the time being reserved for promotion in their respective cadres.
- E) "Departmental Promotion Committee " or "DPC" Means a committee constituted by the inspector general Khyber Pakhtunkhwa Police, under section 122 of the Khyber Pakhtunkhwa Police Act, 2017 (Act No ii of 2017) to consider promotion to all posts in Basic Pay scales 07 to 18 for the time being reserved for promotion in their respective cadres.

Medical Fitness

[Handwritten signature]

1. Medical Fitness

2. The date when a junior is considered for promotion and is promoted on regular basis on the

3. Minor penalty of withholding of promotion for a specific period will have effect from the

4. Minimum five years length of service in the rank the officer is presently holding

5. Qualification/experience as provided in the relevant service rules

6. Satisfactory completion of probation period

7. Seniority position

8. Eligibility and assessment of the following aspects

9. An officer shall be considered for promotion to posts reserved for promotion and special

10. Eligibility and fitness of candidates

11. Subject to availability of a post for the time being reserved for promotion, an officer shall be considered for promotion on regular charge basis, of determination for superannuation

12. While making consideration for promotion, the DSB, DSC or DPC, as the case may be, shall follow the provisions of the policy and guidelines set out in the relevant service rules

13. The DSB, DSC or DPC, as the case may be, shall consider an officer for promotion in the following order of priority:

14. Mandatory DSB, DSC or DPC

15. Police Act, 2017 (Act No. 11 of 2017)

16. Police Act, 2017 (Act No. 11 of 2017)

17. Standing Order means an order issued by the Inspector General of Police, Khyber Pakhtunkhwa, under section 17 of the Police Act, 2017

18. Policy or any other Law Rules or Standing Order issued by the Inspector General of Police, Khyber Pakhtunkhwa, under section 17 of the Police Act, 2017

19. Reasons to be recorded in writing as prescribed for superannuation, if any, shall be submitted to the authority for recommendation of the DSB, DSC or DPC, as the case may be, for consideration

20. Superannuation means an officer not approved for promotion or a new post of any other position

21. Diminished service means an officer not approved for promotion or a new post of any other position

22. Promotion for the incumbent of a post on regular basis shall be in accordance with the provisions of the relevant service rules

23. Regular promotion is a promotion against a vacant post, which may be continuing or non-continuing

24. Service vacancy means a post which is not filled by a person in the service of the Government

25. Promotion on Acting Charge Basis is a promotion on acting charge basis against a vacant post, which may be continuing or non-continuing

26. Law Rules of Standing Order

27. Recorded in writing as prescribed for determination by the Promotion Authority for any other reasons

28. Determination means an officer not approved for promotion or a new post of any other position

29. Basic Pay Scales 07 to 18 for the time being reserved for promotion in the respective

30. Police Act, 2017 (Act No. 11 of 2017) to consider promotion to a post in the Department of Police, Khyber Pakhtunkhwa, under section 17 of the Police Act, 2017

31. Departmental Promotion Committee or DPC means a committee constituted by the Inspector General of Police, Khyber Pakhtunkhwa, under section 17 of the Police Act, 2017

32. Basic Pay Scales 17 for the time being reserved for promotion in the respective

2022/12/22 13:21

[Handwritten number 34]

P.002/008

[Handwritten signature]

Better copy - 34

Deferment:-

F) means an officer not approved for promotion by the appointing authority on recommendations to the DSB, DSC or DPC as the case may be, for reasons to be recorded in writing as prescribed for deferment by this promotion policy or any other Law, Rules or standing order.

G) "Promotion on acting charge Basis" is a promotion on acting charge basis against a clear vacancy in case the office does not possess the requisite length of service/experience.

H) "Regular Promotion" is a promotion against a clear vacancy, which may occur due to promotion of the incumbent to a higher post on regular basis his retirement death dismissal removal from service creation of a new Post or any other such reason.

I) "Suppression" means an officer not approved for promotion by the appointing authority on recommendations of the DSB, DSC or DPC as the case may be for reasons to be recorded in writing as prescribe for suppression by this Promotion Policy or any other Law, rules or standing order.

4. Mandate of DSB, DSC or DPC:-

1) The DSB, DSC or DPC as the case may be shall consider an officer for promotion in order of seniority and in accordance with any rules or criteria specified for promotion to the particular post in Khyber Pakhtunkhwa Police.

2) While making consideration for promotion the DSB, DSC or DPC as the case may be shall follow the provisions of this policy and guidelines set out in any rules specified for promotion to a particular post Khyber Pakhtunkhwa Police.

3) Subject to availability of a post for the time being reserved for promotion an officer shall be considered for promotion and after such consideration he shall be recommended for regular promotion or appointment on acting charge basis or determent or supersession.

5. Eligibility and fitness of candidates:-

An officer shall be considered for promotion to posts reserved for promotion subject to his suitability and assessment of the following aspects:

- A) Seniority Position
- B) Satisfactory completion of probation period
- C) Qualification/experience as provided in the relevant service rules
- D) Minimum five years length of service in the rank the officer is present holding
- E) Minor penalty of withholding of promotion for a specific period, will take effect from the date when a junior is considered for promotion and is promoted on regular basis for the first time.
- F) Medical fitness

2) Successful Completion of mandatory training and passing of any presented departmental promotion examination provided in any Law, Rules or standing order Provided that in case an officer who is nominated in order of seniority for mandatory training declines to proceed on training for two consecutive training courses then he/she would forfeit the right to consideration for promotion.

B. Grounds for deferment:-

1) After consideration of the names on the panel the DSB, DSC, or DPC may recommended a civil servant for determent on the basis of any one or more of the following reasons:

A) PER dossier is incomplete or any other document/information required by the DSB DSC or DPC for determining his suitability for promotion is not available.

B) The Record of the officer for last three years contains an adverse PER/ACR and decision on his representation against adverse remarks is pending.

Beta copy - 35

C) Disciplinary proceedings anti corruption or other enquires or criminal cases are pending against the officer however preliminary inquiry/probe in the department or complaint pending with anti corruption establishment shall not be considered as a cause of deferment

D) The officers is on deputation with a foreign Government international organization.

E) The officer is on training abroad/long leave for a period of more than six months or is not likely to return within a period of six months.

F) The officers is on contract appointment outside or within the department.

G) The inter as seniority of the officers is disputed/subjudice.

H) The officers has not earned a full years report after having been on deputation abroad/employment with foreign Government/long leave.

I) The officer does not fulfill any specific condition laid down for a specific category officer/officials such as mentioned any Law, Rules or standing Order.

2. The Civil Servant whose promotion has been deferred will be considered in the subsequent DSB or DSB, as soon as the reason of department causes to exit. The officer for any reason is deferred for promotion shall regain his original seniority if he is not subsequently superseded.

7 Grounds of supersession on:

1) The board shall supersede those officers who do not fulfill legibility threshold as provide is this policy or any other Law, Rule or standing order.

2) The DSB, DSC or DPC may recommended a civil servant for suppression on the basis of any one or more following reasons

A) The Record of the officer contains adverse remarks (not expunged after representation) during the last three years.

B) The officer has failed to qualify or failed to appear in the prescribed departmental examination (within the prescribed attempts) or mandatory.

C) The officer has been awarded a major penalty within three years of the date of consideration for promotion, and penalty is not set-aside by competent authority.

D) The officer has been awarded 05 or more minor penalties during the last three years.

E) The officer has been deferred by three consecutive DSBs, DSCs or DPCs.

Attested

36

Page 36

2022/2023

8. Communication of Reasons of Debarment/Supersession:

1) The officers debarred or superseded by the DSB, DSC or DPC shall be informed about the reasons for their supersession/debarment to enable such officers to improve their performance and to complete their record/any other deficiency, as the case may be.

9. Effect of Supersession on Promotion:

- 1) An officer who is superseded on any account shall lose his seniority and if he subsequently promoted, his seniority will be fixed at the top of the officers with whom he is promoted.
- 2) An officer who is superseded on any account shall not be considered for promotion unless he has earned one more PER for one full year.
- 3) First supersession shall be for one year and the case of the officer shall be brought up before the DSB, DSC or DPC after the lapse of that period. If the officer/official is superseded again, the supersession shall be for three years and if he is superseded again (third time) then it shall be treated as permanent supersession.

10. Forgo of Promotion:

- 1) Promotion is a mode of appointment, therefore, an officer after issuance of promotion notification, can refuse to accept the promotion. However, on such refusal, he shall stand superseded.
- 2) The effect of such a supersession shall be for three years and the officer shall be considered for promotion after three years. In case the officer is cleared for promotion and he again forgoes promotion, then the officer shall be deemed to have been permanently superseded.

11. Minimum Threshold Marks & Quantification:

1) The minimum threshold marks for promotion to various Basic Scale shall be calculated as per weightage in the following table:

Basic Scale	Last 05 Years PER/ACR	Training Score	DSB/DSC or DPC Score
BS-18	60% weight	20% weight	20% weight
BS-17	60% weight	20% weight	20% weight
BS-16	80% weight	Pass	20% weight
Others	80% weight	Pass	

2) The DSB, DSC or DPC, as the case may be shall apply its relative judgment to determine the fitness for promotion and award marks to an officer and place him in category A, B or C in accordance with the classification given in the following table:

Category	Marks for BS-18	Marks for BS-17 and below
A	21-30	13-20
B	11-20	6-12
C	01-10	

[Handwritten signature]

20221202 1323

No. Q1-630 IGB dated Pathawar the 02 December, 2022

Copy of the above is forwarded for information and necessary action in the

- 1. All Heads of Police Offices in Khyber Pakhtunkhwa
- 2. PRO/PPD,
- 3. Registrar CPO, Pathawar.

[Signature]
 IASBAS, M/SANIP/11
 OIG Headquarters,
 Khyber Pakhtunkhwa, Pathawar.

[Signature]
[Signature]
 OIG/11
 KHYBER
 PAKHTUNKHWA
 PATHAWAR

[Signature]

[Signature]
[Signature]
 (37)

ALLESIED



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR

Dated Peshawar the, 25 January, 2024

38

NOTIFICATION

No.48/CPQ/E-II/Promotion: As per recommendations of the Departmental Promotion Committee meeting dated 25.01.2024 held at Central Police Office Peshawar, the following confirmed Sub Inspectors of Khyber Pakhtunkhwa Police on list "I" are hereby promoted to the rank of Officiating Inspectors (BPS-16) with immediate effect:-

Sr. No	Name & No.	Region	Recommendation of the DPC
1.	SI Muhammad Sarwar No. 11/07	Hazara	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg. Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
2.	SI Wariq Shah No. P/342	CCP Peshawar	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg. Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
3.	SI Muhammad Ibrahim No. MR/167 (Cadetship Scheme)	Mardan	Recommended for promotion to the rank of Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPLAs which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
4.	SI Kifayat Ullah No. D/39	DIKhan	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg. Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
5.	SI Nisar ud Din No. B/41	Bannu	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg. Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
6.	SI Awal Zaman No. K/188	Kohat	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg. Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
7.	SI Muhammad Rahim No. K/169 (Cadetship Scheme)	Kohat	Recommended for promotion to the rank of Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPLAs which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR

Dated Peshawar the, 25 January, 2024

39

Sr. No	Name & No.	Region	Recommendation of the DPC
8.	SI Pervez No. 11/205	Hazara	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
9.	SI Shamroz Khan No. P/359	CCP Peshawar	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
10.	SI Khyal Badshahi No. P/549	CCP Peshawar	Recommended for promotion to the rank of Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPLA against the judgment dated 22.07.2022 of Khyber Pakhtunkhwa Service Tribunal in Service Appeal No.9270/2020. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
11.	SI Israr Ali No. K/192	Kohat	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
12.	SI Hajab Khan No. 11/12	Hazara	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
13.	SI Noor Ali No. MR/399	Mardan	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
14.	SI Muhammad Bashir No. 11/46 (Cadetship Scheme)	Hazara	Recommended for promotion to the rank of Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPLAs which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
15.	SI Habib Lillah No. 11/47 (Cadetship Scheme)	Hazara	Recommended for promotion to the rank of Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPLAs which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
16.	SI Manzoor Ur Rehman	Kohat	Recommended for promotion to the rank of



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR

Dated Peshawar the, 25 January, 2024

4/0

Sr. No	Name & No.	Region	Recommendation of the DPC
	No. K/197 (Cadetship Scheme)		Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPI.As which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
17.	SI Kurim Khan No. MR/350	Mardan	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
18.	SI Mawaz Khan K/216	Kohat	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
19.	SI Mir Dnd No. K/220	Kohat	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
20.	SI Noor Sali No. K/223	Kohat	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
21.	SI Anwar Shah No. K/178	Kohat	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
22.	SI Liaqat Ali No. K/237	Kohat	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
23.	SI Sawab Ali No. K/224	Kohat	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
24.	SI Rustom Khan No. 11/16	Hazara	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR

Dated Peshawar the, 25 January, 2024

69

Sr. No	Name & No.	Region	Recommendation of the DPC
			According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
25.	SI Qabul Khan No. K/239	Kohat	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
26.	SI Hamshir Ali No. K/228	Kohat	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
27.	SI Muhammad Nawaz No. 11/252 (Cadetship Scheme)	Hazara	Recommended for promotion to the rank of Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPI.As which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
28.	SI Gul Muhammad No. 621/M	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
29.	SI Khan Zada No. 74/M	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
30.	SI Badshah Zeh No. 180/M	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
31.	SI Shammir Khan No. K/248	Kohat	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
32.	SI Sajjad Ali No. P/548	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
33.	SI Laiqat Ali No. P/395	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR

Dated Peshawar the, 25 January, 2024

42

Sr. No	Name & No.	Region	Recommendation of the DPC
			According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
46.	SI Maaz Ullah No. P/605	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
47.	SI Muhammad Usman No. P/551	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
48.	SI Shahid Rehman No. P/489	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
49.	SI Javed Khan No. P/525	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
50.	SI Jan Hadshah No. P/524	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
51.	SI Muhammad Riaz No. P/581	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
52.	SI Mukamil Shah No. P/522	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
53.	SI Janshaid No. P/579	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
54.	SI Zulfiqar Khan No. P/526	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
55.	SI Mir Abul Hussain No. P/550	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
56.	SI Muhammad Iqbal No. P/607	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
57.	SI Shakir Ullah No. P/604	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank

(43)

**OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR**

Dated Peshawar the, 25 January, 2024

Sr. No	Name & No.	Region	Recommendation of the DPC
133.	SI Shah Muhammad No. D/103	DIKhan	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
134.	SI Arshad Ullah No. B/16	Bannu	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
135.	SI Lal Nawas No. MR/166	Mardan	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
136.	SI Shakeel No. MR/102	Mardan	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
137.	SI Shoukat Ali No. MR/24	Mardan	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
138.	SI Gohar Rehman No. MR/361	Mardan	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
139.	SI Saeed Ullah No. MR/163	Mardan	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
140.	SI Shams ul Qamar No. MR/203	Mardan	The DPC examined his case and <u>recommended</u> him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
Telecommunication			
141.	SI Asmatullah (Other Province)	Tele	Recommended for promotion to the rank of Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPLAs which are initiated by Police Department in the Honorable Supreme Court of Pakistan against

15

OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR

Dated Peshawar the, 25 January, 2024

44

Sr. No	Name & No.	Region	Recommendation of the DPC
			the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.

Their posting Orders will be issued separately.

(ROZVAN HANZORQI) P.S.
Dy: Inspector General of Police, I/O
For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar.

Ends: No. & Date even

Copy forwarded to the:-

1. Accountant General of Khyber Pakhtunkhwa.
2. All Heads of Police Units in Khyber Pakhtunkhwa.
3. All Addl: Inspector Generals of Police, Khyber Pakhtunkhwa.
4. Addl: Inspector General of Police, HQs: Khyber Pakhtunkhwa.
5. All Regional Police Officers in Khyber Pakhtunkhwa.
6. Deputy Inspector General of Police, Legal, Khyber Pakhtunkhwa.
7. Deputy Inspector General of Police, HQs: Khyber Pakhtunkhwa
8. Capital City Police Officer Peshawar.
9. Deputy Inspector General of Police, HQs NI&MP Islamabad.
10. Director, ACI, Khyber Pakhtunkhwa.
11. PSO to Worthy Inspector General of Police, Khyber Pakhtunkhwa.
12. Office Supdts: Secret, CMB and E-III Branch CPO.
13. UOP Files.



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR.

45

No. CPO/CPB/ 50 Dated Peshawar 29 Feb, 2024.

To: Mr. Muhammad Azam No. K/176
Sub Inspector
Kohat Region.

Subject: DEPARTMENTAL PROMOTION COMMITTEE DATED 02.11.2023

Memo: Your case for promotion to the rank of Inspector (BS-16) was discussed in the Departmental Promotion Committee meeting held on 02.11.2023. The recommendations of the DPC are given as under:-

" The DPC examined his case and recommended him to be superseded from promotion to the rank of Offg: Inspector as the officer have 06 Minor punishments during last three years as per Standing Order No. 03/2022."

Through this Letter you are being conveyed to improve your performance and to complete your record/any other deficiency, which may support your consideration for promotion after one year.

(Signature)
RIKWA ANZOOM PSP
DISH/POs
For Inspector General of Police,
Khyber Pakhtunkhwa
Peshawar

Endst: No. and dated even

- Copy of above is forwarded for information to the:-
1. Additional Inspector General of Police, HQrs: Khyber Pakhtunkhwa.
 2. Regional Police Officer Kohat Region.
 3. Assistant Inspector General of Police, Legal Khyber Pakhtunkhwa.
 4. PSO to Inspector General of Police, Khyber Pakhtunkhwa.
 5. Office Superintendent Secret CPO Peshawar.

(Signature)

DPC
 23
 23
 5831
 2023
 3458
 2023
 102,000
 194
 253
 2019
 2017
 2015



46

2019
 2017
 2015



OFFICE OF THE
SUPERIDENTENT OF POLICE, INVESTIGATION
ORAKZAI

Fax No : (0925) 690344
Email: spinvestigationorakzai@gmail.com
Date: 20/5/2024

NO: 392/Sp/Inv

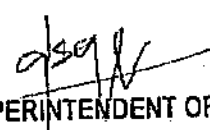
To: Regional Police Officer,
Kohat.

Subject: APPLICATION FOR PROMOTION AS INSPECTOR.

It is submitted that SI Muhammad Azam Khan No.176/k of this District Police, has preferred an application requesting therein for promotion to the rank of Inspector.

His application together with connected paper is enclosed herewith favor of perusal and onward submission to CPO Peshawar please.

Encl:(05)


SUPERINTENDENT OF POLICE
INVESTIGATION ORAKZAI



