FORM OF ORDER SHEET

Court of		
•		
Appeal No.	1483/2024	

	Apj	peal No. 1483/2024	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1-	19/09/2024	The appeal of Mr.Deedar Gul re-st by Mr. Muhammad Hassaan Adil Advocate.	
		preliminary hearing before Single Bench at 30.09.2024. Parcha Peshi given to counsel for the	Peshawar jon
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1483 /2024

DEEDAR GUL

VS

SECRETARY TO GOVERNMENT OF KP AND ANOTHER

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APPELLANT

Through

BARRISTER

MUHAMMAD HASSAAN ADIL

Domaau

Advocate High Court

Syed Zaland Ali Shah Advocate High Court

Dated: 04th Sept, 2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1483 /2024

DEEDAR GUL

Son of Anar Gul, Resident of Mohalla Aslam Dheri, Pajagi Road, Terai Payan, Peshawar

...APPELLANT

Versus

1. SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA,

Health Department, Civil Secretariate, Peshawar.

2. DIRECTOR GENERAL (DG).

Health Service, Warsak Road, Peshawar.

....RESPONDENTS

3 B.

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR ISSUANCE OF SENIORITY LIST TO THE APPELLANT SO THAT HIS SENIORITY COULD BE DETERMINED FOR THE PURPOSE OF PROMOTION, WHEREBY THE DEPARTMENTAL REPRESENTATION OF THE APPELLANT DATED 29-05-2024 HAS NOT BEEN RESPONDED BY THE RESPONDENTS.

Respectfully Sheweth,

- That the appellant was appointed, by the respondent no. 03's office, on 16.11.1998 (Annexure A) in a prescribed manner as Bearer (BPS-04) at the respondent no. 05's office. The appellant has rendered services for more than twenty-six years in one and the same scale.
- 2. That after completing his probation period, the appellant was confirmed and his services were regularized, which further encouraged him to perform his duty in accordance with law, at respondent no. 05's office.
- 3. That legally and by practice, after appointing a civil servant, the department issues a seniority list or places his / her name in the already maintained seniority list, which helps an employee in determining his / her seniority for the purpose of promotion, however, astonishingly, the respondents, particularly respondent no. 04 failed to issue seniority list of the appellant. The practice of non-issuance of seniority list continued for almost 24-25 years.
- 4. Resultantly, the appellant submitted an application to the respondent no. 02's department (Annexure B), consequently which a letter no. SOG/HD/1-2/P&T/2022-23, dated 21st February, 2023 (Annexure C) was forwarded to Director General Health Services,

Khyber Pakhtunkhwa by the Section Officer (General), stating therein to redress the grievance of the appellant at the earliest in accordance with the prevalent rules. Needless to mention here that respondent no. O3's department didn't even consider it necessary to answer the same.

- 5. Following the same, on O2nd May, 2023, the appellant was dragooned to put up an application (Annexure D) to respondent no. O2's office under the RTI Act, 2013 for providing him information regarding his seniority list. Respectively, a letter no. SOG/HD/1-2/P&T/2022-23-C031053 dated 2nd May, 2023 (Annexure E) was again forwarded to Director General Health Services, Khyber Pakhtunkhwa, Peshawar by the Section Officer (General), wherein it was again requested to provide the appellant with the requisite information within three days but to no avail.
- 6. That as the appellant's jeremiad was not responded by the respondents, therefore, on 29-05-2023, he knocked the door of the Chief Information Commissioner, Khyber Pakhtunkhwa Information Commission, in the form of complaint (Annexure F) under the KP RTI Act, 2013 for providing him the necessary information regarding his seniority list, which was followed by a letter no. RTIC/AR/1-10444/23/17990/92 dated 14th June, 2023 (Annexure G) from the Additional Registrar, KP Information Commission, Peshawar to the respondent's department. However, the atrocity of the respondent's department can be assessed from the fact even after the lapse of so many years they didn't deem it necessary to determine the seniority of the appellant.
- 7. On 5th of September, 2023, the Deputy Registrar, KP Information Commission, Peshawar was impelled to issue final notice to the respondent's department vide letter no. RTIC/AR/1-

10444/23/19990/93 dated 05th September, 2023 (Annexure - H), but the same also remained unanswered.

- 8. Needless to mention here that another representation dated 29-05-2024 (Annexure I) was also submitted to the department by the appellant along but the respondent's department didn't consider it necessary to even take up the file of the appellant into consideration.
- 9. That the appellant, realizing the violation of his rights, approaches this Hon'ble Court through instant appeal, inter alia, on the following grounds amongst others;

GROUNDS:

- A. That the appellant is equipped with all the requisite qualification (Annexure J) which could help him in getting the promotion but the same remained uneffected just because of the respondents for the reason that till date neither any seniority of the appellant had been determined nor any list has been issued in that respect.
- B. That according to statute and the law laid down by the Superior Courts, seniority of an official / officer has to be reckoned from the date of his initial appointment, which would then help him in determining his seniority for the purpose of promotion, which although, is not his fundamental right but at the same time, the department or any authority, in any manner whatsoever, could not ignore.

- C. That if the seniority of the appellant had been determined after his appointment, he would have now been promoted but the organizational injustice done to the appellant would not only lower the interest of other employees but it would also result in efficiency, low morale, likelihood of misconduct and distrust of the public in the departments.
- D. That for an effective and efficient department, it is necessary to ensure the provision of organizational justice, especially in health sector as an institution, particularly with regard to career progression and promotion of the employees.
- E. That the appellant has not been treated in accordance with law as against the provisions of Article 4 of the Constitution.
- F. That appellant reserve his right to urge additional grounds with leave of the Tribunal, after the stance of the respondents becomes known to him.

PRAYER:

It is, therefore, most respectfully prayed that on acceptance of the instant appeal, the Hon'ble Tribunal may graciously be pleased to direct the respondents to determine the seniority of the appellant by issuing the seniority list.

Any other remedy to which the appellant is found fit in law, justice and equity may also be granted.

APPELLANT

Through

BARRISTER Muhammad Hassaan Adil. Advocate High Court

Dated: 04th Sept, 2024

BARRISTER

Syed Zaland Ali Shah Advocate High Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service	Anneal	No	/2024
-DCT 4 TCC	whhear	****	, ~~~ ~

DEEDAR GUL

VS

GOVERNMENT OF KP AND OTHERS

AFFIDAVIT

I, Deedar Gul, Son of Anar Gul, Resident of Executive Engineer Building, Division-II, Bacha Khan Chowk, Peshawar, do hereby solemnly affirm and declare on Oath that the contents of accompanying Appeal are true and correct to the best to my knowledge and nothing has been concealed from this hon'ble court.

DEPONENT

A 17.23

IDENTIFIED BY:

BARRISTER

Muhammad Hassaan Adil

Advocate High Court

POLA SU

7 M. J.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service	Appeal	No	/2024

			,

DEEDAR GUL

VS

SECRETARY TO GOVERNMENT OF KP AND ANOTHER

APPLICATION FOR RESTRAINING THE RESPONDENTS FROM TAKING ANY ADVERSE ACTION AGAINST THE APPELLANT TILL THE FINAL DISPOSAL OF THE INSTANT APPEAL.

Respectfully Sheweth:

- 1) That the above titled appeal is being filed before this hon'ble Tribunal along with instant application.
- 2) That the grounds of main appeal may kindly also be considered as part and parcel of this application.
- 3) That appellant has a good prima-facie case in his favour and is also sanguine about its success.
- 4) That balance of convenience also leans in favour of appellant.
- 5) That if the relief as prayed for in the heading of this application is not granted, the very purpose of titled appeal will become infructuous.

PRAYER:

It is, therefore, prayed that on acceptance of this application, the respondents may graciously be restrained from taking any adverse action against the appellant till the final disposal of the instant appeal.

Sold war

APPELLANT

Through

BARRISTER

MUHAMMAD HASSAAN ADIL

Advocate High Court

BARRISTER

Syed Zaland Ali Shah

Advocate High Court

AFFIDAVIT

I, Deedar Gul, Son of Anar Gul, Resident of Mohalla Aslam Dheri, Pajagi Road, Terai Payan, Peshawar, do hereby solemnly affirm and declare on Cath that the contents of accompanying Application are true and correct to the best to my knowledge and nothing has been concealed from this hon'ble court.

DEPONENT

OFFICE ORDER:	OFFICE OF THE ADMINISTRATOR COVE, L.R.H. PESHAWAR.
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ADMINISTRATOR B) B LADY READING HOSPITA PESHEWAR. i. u

Dated: 21-Feb-2023

Annexuve B"



Secretary Health. Klayber Pakhtunkhwa.

EQUEST FOR PROMOTION

With a humble submission, it is stated that I have been working as Bearer (BPS-04) under in it service of DG-IIS since 17-Nov-1998 till date without any promotion.

I have been posted at Lady Reading Hospital-MTI Peshawar since my joining and viving under same pay scale as civil servant with due honesty and dedication. I have applied for production twice but haven't received any progress.

Moreover, I have applied for inclusion in seniority list dated 30-May-2022 to DQ Health Services via Diary No. 21662 (30/5/2022) but no correspondence was received on this either.

Sir. it is requested to your kind authority to look into my case and promote me as per (s...(c). I shall be highly indebted to you for this favor.

Yours Sincerely

DEEDAR GUL s/o ANAR GUL

NIC: 17301-1332886-9

Cell: 0321-9231088, 0314-9139142

XISK.

Sund to DG

21/2/23

MEALTH DEFARTMENT

Annexuve -

No. SOG/HD/1-2/P&T/2022-23 Dated Peshawar, the 21st February, 2023.

1470

22-02-2017

To

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

Subject:

REQUEST FOR PROMOTION.

Dear Sir.

Reference to the subject noted above and to c

Reference to the subject noted above and to enclose herewith a copy of application in respect of Mr. Deedar Gul S/o Anar Gul, Bearer (BS-04), Directorate General Health Services, Khyber Pakhtunkhwa, presently posted at Lady Reading Hospital-MTI, Peshawar, wherein he complained about non-inclusion of name in the respective seniority list for promotion.

- Needless to say, determination of seniority of the employees of various cadre or postis a mandatory requirement for proper administration as enshrined in Chapter-II, Section-8 of the
 "Khyber Pakhtunkhwa Civil Servants Act, 1973" (NWFP Act No.XVIII of 1973). On the
 contrary, seniority of the official under reference has not been maintained as reported by him in the
 enclosed application, which is not only defiance of the rules ibid but also a grave procedural lapse
 which might entail undesired litigation for the Department.
- 3. It is therefore, requested to kindly look into the matter for redressal of the greivances of the applicant/complainant at the earliest in accordance with the prevalent rules under intimation to this Department, please.

Figh A.A.

Yours faithfully.

SECTION OFFICER-(GENERAL)
(091-9210863)

Copy for information to the:-

1. PS/to Secretary Health Department Khyber Pakhtunkhwa, Peshawar.

-2. PS to Special Secretary (E&A) Health Department Khyber Pakhtunkhwa, Peshawar.

3. PA to Additional Secretary (E&A) Health Department Khyber Pakhtunkhwa, Leshawar.

4. Mr. Deedar Gol S/o Anar Gul, Bearer (BS-04), LRH-MTI, Peshawar Av/r to above.

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SECTION DEFIGER GENERALI

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GOVERNMENT OF MHXBER PARMTUNKHWA HEALTH DEPARTMENT

Annexure -



To

003/05 43

No. SOG/HD/1-2/P&T/2022-23 Dated Peshawar, the 2nd May, 2023.

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

Subject: Dear Sir.

REQUEST FOR PROVISION OF DOCUMENT UNDER RTLACT, 2013.

I am directed to refer to this Department's letter of even number dated 21st February. 2023 on the subject noted above and to enclose herewith a copy of Public Information Officer. E.H. Form No. 053 dated Nil alongwith copy of application submitted by Mr. Deedar Gul S/o Angr Ciul. Bearer (BS-94). Directorate General Health Services. Khyber Pakhtunkhwa, presently posted at Lady Reading Hospital-MTI. Peshawar, wherein he has requested for provision of the requisite information/documents.

2. In view of the above, It is therefore, requested that the requisite information/documents may kindly be provided to the applicant <u>within three days positively</u> under RTFAct. 2013 as well as intimation to this Department please.

3. The matter may be accorded TOP PRIORITY.

Encl. A.A.

Yours faithfully,

SECTION OF THE RECEIVERAL.

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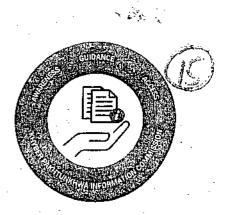
- 1. Public Information Officer, RTI Khyber Pakhtunkhwa, Peshawar w/r to above.
- 2. PS to Secretary Health Department Khyber-Pakhtunkhwo, Peshawar.
- 3. PS to Special Secretary (E&A) Health Department Khyber Pakhtunkhwa, Peshawar.
- 4. PA to Additional Secretary (E&A) Health Department Khyber Pakhītinkhwa, Peshawar.
- 5. Mr. Deedar Gul S/o Anar Gul, Bearer (BS-04). LRIJ-MTI, Peshawar, w/r to above.

SECTION OFFICER (GENERAL)

COMPLAINT

AGAINST NON-PROVISION OF INFORMATION UNDER THE KP RTI ACT 2013

Annexuve



Τo

For more details and to check the status of

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GOVERNMENT OF KHYBER PAKHTUNKHWA INFORMATION COMMISSION

Near BRT Abdava Station, Arbab Colony, Opposite Jabar

Flats, University Road, Peshawar.

Email: complaints.kprti@kp.gov.pk

Annexuve

Phone: 091-9216557 Fax: 091-9216561

No: RTIC/AR/1-10444/2

Dated: 4 JUN 2023

To

The Deputy Secretary (Admn) / PIO, Health Department, Peshawar.

Subject:

COMPLAINT AGAINST NON-SUPPLY OF INFORMATION (COMPLAINT NO: 10444)

I am directed to state that a citizen Mr. Deedar Gul has filed an information request with your department for seeking some information, however the same was not provided to him within prescribed time limit, therefore, he has filed a complaint before the KP Information Commission. (copy attached)

It is to direct to respond parawisely to the complainant within <u>ten</u> working days of the receipt of this letter under intimation to the KP Information Commission.

Assistant Registrar,

KP Information Commission,

Peshawar.

Copy to:-

- 1. PS to Chief Information Commissioner, KP Information Commission, Peshawar.
- 2. Mr. Deedar Gul (Complainant).

Assistant Registrar

KP Information Commission.

Peshawar.

AT QUE



GOVERNMENT OF KHYBER PAKHTUNKHWA
INFORMATION COMMISSION

Near BRT Abdara Station, Arbab Colony, Opposite Jabar

Flats, University Road, Peshawar.

Email: complaints.kprti@kp.gov.pk Phone: 091-9216557

Fax: 091-9216561

Annexuve

No: RTIC/AR/1-10444/2023

Dated:

0 5 SEP 2023

FINAL NOTICE

Τo

The Deputy Secretary Admin/PIO,

Health Department,

Peshawar,

Subject:

FINAL NOTICE FOR NON SUPPLY OF INFORMATION TO MR.

DEEDAR GUL (COMPLAINT NO: 10444)

I am directed to refer to the subject noted above and to state that Mr. Decdar Gul has filed a Complaint (No.10444) for non-supply of information requested under RTI Act 2013. In this regard, the Commission issued necessary directions to you vide letter No. <a href="https://rxit.org/rtiles/rtile

The Commission has taken serious notice on the infringement of time lines set out in Section 11 read with Section 23 of the KP KTI Act, 2013, and non-compliance of lawful directions of the Commission passed under Section 25 read with Section 26 of the Act ibid. By defying the provision of RTI Act 2013, the definquent Officer (s) rendered themselves liable to be proceeded against under Section 26 read with Section 28 of the Act ibid. However, the Commission taking lenient view, has decided that before invoking punitive provisions, a final opportunity be given to the public body to respond parawisely to the complainant within <u>ten</u> working days positively.

Deputy Registrar, KP Information Commission, Peshawar,

Copy to:-

1 PS to Chief Information Commissioner, KP Information Commission, Peshawar.

2. Secretary to Government of Khyber Pakhtunkhwa, Health Department Peshawar

3. Mr. Deedar Gul (Complainant)

Deput Registrar,

KP Information Commission,

Peshawar

Annexure - II" (18)

To,

DIRECTOR GENERAL HEALTH SERVICES

Health Department Peshawar, Khyber Pakhtunkhwa

Subject:

REQUEST FOR SENIORITY LIST OF CLASS IV EMPLOYEES FOR

PROMOTION

Respected Sir,

I hope this letter finds you in good health. The undersigned is serving as a Bearer (BPS-4) at Lady Reading Hospital, Peshawar, since November 17, 1998. The reason for writing this letter is to bring your kind attention to the fact that since my appointment till date, the seniority list of Class – IV employees has not been issued by the department, which is essential for understanding my position and eligibility for promotion. It would also be relevant to mention here that since my appointment, I have not been promoted despite the fact that I am fulfilling the requirements for the next higher grade, which is a sheer violation of my fundamental rights.

You are, therefore, most respectfully requested to provide the undersigned's seniority list as well as to consider me for promotion to the next higher grade in accordance with rules.

Thank you for your attention to this matter. I look forward to your positive response.

Yours sincerely,

DÉEDAR GUL

Bearer (BPS-4) Lady Reading Hospital

Peshawar

15664 /K

Annexure

GGN0-299841

Board of Intermediate & Secondary Education PESHAWAR^{*}

DETAILED MARKS CERTIFICATE
Secondary School Certificate Examination

(GENERAL GROUP) Session 19 3/ . (Annual/Supplementary)

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Board of Intermediate & Secondary Education *PESHAWAR

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Controller of Examinations
Board of Intermediate & Secondary Education
PESHAWAR

Prepared by Section 2018 Checked B

ATOTEL

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بنشيرا للهالت فينالكينية

GOVT. HIGH SCHOOL NO. 2

Peshawar City

2 F # 19658

Character Certificate

AdNo. 16 90 5

Contified that Mr. Didar fiel.

To Mr An en for for remained a repular eludent of this School up to 31.3.19.91.

During his stay, over here he was of good moral Character.

Proposed by

Principal Govt. High School No. 2 Peshawar City.

ni &

s. No. 321239



Roll-No. 170272

Peshawar N.W.F.P. Pakistan INTERMEDIATE EXAMINATION Human i ties Group Group Group Group Group Group Group



į ,		-
THIS IS TO CERTIFY THAT	Didar Gul	
Son/Daughter of	Anar Gul	
and a resident of	Peshawar Dis	trict.
Registered No. 114-8/HPTY-	91 has passed the Interi	mediate Examination of the
Board of Intermediate and Second	dary Education, Peshaw	ar held in May/June 1996
as a Private candidate. He/She	obtained 438 ==	Marks out of 1100
and has been placed in Grade	E Representing	Satisfactory
the Examination; was taken as a w	hole/in parts.	
	the second second	. ~

S. No. PBR- 0012564

SECONDARY OF MERINEDIA!

Peshawar N.W.F.P. Pakistan Secondary School Certificate Examination

SESSION 1991 (ANNUAL) (HUMANITIES GROUP)

Didar Gul THIS IS TO CERTIFY THAT Son / Daughter Govt: High School , No. 2 Peshawar City has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Peshawar held in March 1991 as a Regular candidate. He/She obtained, Marks out of 850 and has been placed in Grade The Candidate passed in the following subjects: 5. Gen: Science 3. Islamiyat 1. English 4. Pakistan Studies 6. Gen. Mathematics 8. Arabic. 2. Urdu He/She has been awarded Grade D on the basis of internal assessment by the Institution concerned." **电解线报**文字 Date of birth according to admission form is Twenty First April one thousand nine hundred and SeventyFive

