


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** 1485/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/09/2024	<p>The appeal of Mr. Sardar Ali presented today by Mr. Muhammad Asif Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 30.09.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> <b>REGISTRAR</b></p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES**  
**TRIBUNAL, PESHAWAR**

S.A.No. 1485 /2024

Sardar Ali..... Appellant

**VERSUS**


The Govt. of Khyber Pakhtunkhwa  
Through Chief Secretary and others..... Respondents

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Appellant

Through

  
**Muhammad Asif**

Advocate Supreme Court

Off: 214 Syed Ahmad Ali Building  
Near Taj Autos, Sunehri Masjid  
Road, Peshawar Cantt.  
Office No.091-5279292  
Cell: 0302-8885187  
0311-1934339

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES**  
**TRIBUNAL, PESHAWAR**

S.A.No. 1485 /2024

*Agriculture:*

Sardar Ali, Ex-District Director Tank.  
S/o Ajmal Khan  
Alwaris City Bannu Road, Dera Ismail Khan.

.... Appellant.

**VERSUS**

- 1) The Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2) The Secretary to Govt. of Khyber Pakhtunkhwa, Agriculture Department, Civil Secretariat, Peshawar.

.....Respondents.

---

**APPEAL UNDER SECTION 4 OF THE  
SERVICE TRIBUNAL ACT, 1974  
AGAINST THE ORAL REFUSAL OF  
RESPONDENTS, WHEREBY, THE  
RESPONDENTS HAVE NOT DECIDED  
THE APPEAL INSTITUTED ON  
21.05.2024 WHILE 3 MONTHS HAVE  
BEEN PASSED.**

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**Prayer:**

**On acceptance of this appeal, the respondents may kindly be directed to promote the appellant according to seniority to next higher post/ scale.**

---

**Respectfully Sheweth;**

Appellant humbly submits as under:

- 1) That while serving as District Director, Agricultural Tank, instead of promoting the appellant to next higher post, appellant was served with a charge sheet and statement of allegations vide letter dated 23.02.2016, wherein, the charges were leveled against the appellant as mentioned in the charge sheet, which were explained through reply.
- 2) That an irregular inquiry was conducted without considering the reply and submitted inquiry report according to which in the opinion of Inquiry Officer, two charges were partially proved and minor penalty was recommended, while the rest of the charges were not established.
- 3) That finally after completing the formalities, opportunity of personal hearing was provided, wherein the appellant submitted his detailed explanations in response to the allegations.
- 4) That after hearing the appellant on 06.09.2017, authority found the appellant innocent. However, the appellant was imposed upon double punishment i.e. minor penalty of withholding of promotion for two years and withholding of two increments for two years. (Photocopy of order dated 06.09.2017 is Annexure "A")

- 5) That finally appellant filed an appeal in the Service Tribunal, Peshawar which was contested by the respondents by filing the reply, however, after hearing the arguments the appeal was accepted on 28.09.2020, which is the upshot of what has been discussed in the foregoing paras, the appeal of the appellant is partially accepted and the impugned orders dated 06.09.2017 and 20.12.2017 are modified to the extent that minor penalty of withholding of promotion for two years as well as withholding of two increments and conducted into minor penalty of "censure" with all back benefits. (Copy of the decision is Annexure "B" and order dated 20.12.2017 is Annexure "B/1")
- 6) That appellant applied to the respondent to implement the decision of the hon'ble Service Tribunal, but they turned deaf ears and finally on 14.01.2021 appellant moved an application for implementation of the decision of the Service Tribunal in letter and spirit, which was resisted by the respondents only to delay the implementation of the decision.
- 7) That in the Service Tribunal, the respondents department submitted notification No.SOE(AD)21-226/80/Sardar Ali/490 dated 28.03.2022 and placed on file and stated that the department has implemented the judgment of this Tribunal conditionally subject to decision of the CPLA and for this reason the petition of

(4)

the petitioner for implementation, was deposed-off:  
(Copy of order dated 28.03.2022 is Annexure "C")

- 8) That as the respondents refused to promote the appellant to next higher scale, therefore, appellant moved another application on 31.01.2024 to the Service Tribunal for promotion from due date 11.07.2016 when juniors were promoted with all back benefits. (Copy of the application is Annexure "D", Order dated 24.04.2024 is Annexure "E", Notification dated 11.07.2016 is Annexure "F", seniority list dated 24.06.2015 is Annexure "G", seniority list dated 22.12.2016 is Annexure "H", and promotion order dated 23.05.2018 of junior is Annexure "I")
- 9) That under the law when the appeal of the appellant was accepted, the respondents were bound to promote the appellant to next higher scale and as the appellant has retired from service, therefore, the promotion order would be proforma promotion, but the respondents refused to promote the appellant.
- 10) That appellant filed departmental appeal to respondent No.1 on 21.05.2024. (Copy of departmental appeal is Annexure "J")
- 11) That 03 months of statutory period has expired, but up till now the appeal has not been decided, hence the instant appeal. on the following grounds amongst the other:-

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**GROUND:**

- a. That the oral refusal of respondents and not deciding departmental appeal is against law and facts, hence untenable in the eyes of law.
- b. That the respondents neither deciding the departmental appeal nor promoting the appellant are thus exercising the powers not vested to them under the law.
- c. That under the law, as charges leveled and punishment awarded to the appellant was converted into "Censure" with all back benefits, therefore, the respondents are bound to promote the appellant to next higher scale from the date when the juniors were promoted.
- d. That according to seniority list, appellant was at S.No.2 and as frivolous charges were leveled against the appellant, therefore, appellant's name was withdrawn from promotion list and junior from appellant was promoted.
- e. That the respondents failed to appreciate the real point involved in the case in its perspective, hence have arrived at incorrect conclusion.
- f. That the decision of the respondents of not granting promotion to appellant to next higher scale, is perversant and against the settled principle of law and justice as such is libel to be set-aside.
- g. That by not granting promotion to the appellant to next higher scale/ post, respondents are violating the

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fundamental rights of the appellant guaranteed by the  
Constitution of Pakistan.

It is, therefore, requested that on acceptance of  
this appeal, the oral refusal of not awarding  
promotion to next higher post/ scale may kindly be  
set-aside and on accepting the appeal the  
respondents may kindly be ordered to promote the  
appellant to next higher post/ scale from the date  
when juniors from appellant were promoted with all  
back benefits.

  
Appellant

Through

  
Muhammad Asif

Advocate,

Supreme Court of Pakistan

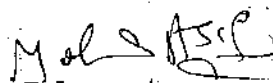
Off: 214 Syed Ahmad Ali Building  
near Taj Autos, Sunehri Masjid  
Road, Peshawar Cantt.

Cell: 0302-8885187

Off: 091-5279292

**CERTIFICATE:**

Certified that no such like appeal has earlier been filed  
before this Hon'ble Tribunal.

  
Advocate



(7)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES**  
**TRIBUNAL, PESHAWAR**

S.A.No. \_\_\_\_\_/2024

Sardar Ali..... Appellant

**VERSUS**

The Govt. of Khyber Pakhtunkhwa  
Through Chief Secretary and others..... Respondents

**AFFIDAVIT**

I, Sardar Ali, Ex-District Director Tank S/o Ajmal Khan Alwaris City Bannu Road, Dera Ismail Khan. (appellant), do hereby affirm and declare on oath that the contents of the accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble court.

  
Deponent



19/9/2024

(8)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL, PESHAWAR**

S.A.No. \_\_\_\_\_/2024

Sardar Ali..... Appellant

**VERSUS**

The Govt. of Khyber Pakhtunkhwa  
Through Chief Secretary and others..... Respondents

**ADDRESSES OF THE PARTIES**

**APPELLANT:**


Sardar Ali, Ex-District Director Tank.  
S/o Ajmal Khan  
Alwaris City Bannu Road, Dera Ismail Khan.

**RESPONDENTS:**

- 1) The Govt. of Khyber Pakhtunkhwa through  
Chief Secretary, Civil Secretariat, Peshawar.
- 2) The Secretary to Govt. of Khyber Pakhtunkhwa,  
Agriculture Department, Civil Secretariat, Peshawar.

  
Appellant

Through

  
**Muhammad Asif**

Advocate Supreme Court



GOVERNMENT OF KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK & COOPERATIVE  
DEPARTMENT

Dated Peshawar, the September 6, 2017

Annex  
A  
9

**ORDER:**

NO. SOE (AD)/21-226/80/Sardar Ali.- WHEREAS, Mr. Sardar Ali (BS-18) District Director Agriculture, Tank was proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

AND WHEREAS, Mian Adil Iqbal (PAS BS-18) DC, Bannu was appointed as Inquiry Officer to conduct inquiry against the said officer for the charges leveled against him

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AND WHEREAS, the Inquiry Officer after considering the allegations, evidence on record, explanation of the officer, submitted his report, and pointed out that the allegations mentioned in the Charge Sheet and Statement of Allegations have partially been proved.

NOW THEREFORE, the Competent Authority, after having considered the charges, evidence on record, the explanation of the accused officer/official, finding of the inquiry officer, personal hearing of the accused officer and in exercising his powers under Rule-3 read with Rule 14 (5) (ii) of the Government Servants (Efficiency and Discipline) Rules, 2011 has been pleased to impose minor penalty of "Withholding of promotion for two years as well as withholding of two increments for two years are confirmed" on the officer.

Sd/-X  
CHIEF MINISTER, KHYBER  
PAKHTUNKHWA

Endst. of even No. & Date.

Copy forwarded for information and necessary action to:-

1. The Director General, Agriculture Extension, Khyber Pakhtunkhwa, Peshawar.
2. The District Accounts Officer, Tank
3. Officer concerned.
4. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
5. PS to Secretary Agriculture, Khyber Pakhtunkhwa, Peshawar.
6. Master file.

SECTION OFFICER-ESTT:

Directorate General Agriculture (Extension) Khyber Pakhtunkhwa, Peshawar.

Endst No. 12/409/Estt 16005-7 / DG, Dated Peshawar, the 18/9 2017.

Copy to

1. The District Director Agriculture, Tank.
  2. The District Account Officer, Tank.
  3. The Officer concerned.
- For necessary action.

SUPERINTENDENT ESTT.

IN FRONT OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 60 /2018

Annex

B  
10

Sardar Ali  
District Director  
Agriculture Extension, District Tank

Appellant

Versus



Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 44

Dated 16-1-2018

1. The Govt. of Khyber Pakhtunkhwa  
through Chief Secretary,  
Civil Secretariat, Peshawar.

2. The Secretary  
to Govt. of Khyber Pakhtunkhwa  
Agriculture Department,  
Civil Secretariat, Peshawar

Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ORIGINAL ORDER DATED 06.09.2017 ENDORSED ON 18.09.2017 WHEREBY THE APPELLANT WAS AWARDED MINOR PENALTY OF WITHHOLDING OF PROMOTION FOR TWO YEARS AS WELL AS WITHHOLDING OF TWO INCREMENTS FOR TWO YEARS AGAINST WHICH APPELLANT FILED REVIEW PETITION ON 16.10.2017 BEFORE THE COMPETENT AUTHORITY WHICH WAS UNLAWFULLY REGRETTEED VIDE IMPUGNED APPELLATE ORDER DATED 20.12.2017 WHICH WAS COMMUNICATED TO APPELLANT ON 05.01.2018.

Head of  
Registry  
16/1/18  
Registrar

PRAYER:

On acceptance of the instant appeal, the impugned original order dated 06.09.2017 and the impugned appellate order dated 20.12.2018 may graciously be brushed aside and the penalty imposed upon appellant be withdrawn with all back benefits.

Asif

ATTESTED

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**

**Service Appeal No. 60/2018**

Date of Institution ... 16.01.2018

Date of Decision ... 28.09.2020



Sardar Ali, District Director Agriculture Extension, District Tank

... (Appellant)

**VERSUS**

The Government of Khyber Pakhtunkhwa through Chief Secretary,  
Civil Secretariat, Peshawar and another.

... (Respondents)

ATTESTED

Mr. KHALED RAHMAN,  
Advocate

---

For appellant.

*(Signature)*  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

MR. RIAZ AHMAD PAINDAKHEIL,  
Assistant Advocate General

---

For respondents:

**MUHAMMAD JAMAL KHAN**  
**MIAN MUHAMMAD**

---

**MEMBER (Judicial)**

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**MEMBER (Executive)**

**JUDGMENT:**

**MUHAMMAD JAMAL KHAN, MEMBER:-** Through the instant Service Appeal submitted under Section-4 of the Khyber Pakhtunkhwa Services Tribunal Act, 1974, varies of impugned order dated 06.09.2017 passed by Chief Minister Khyber Pakhtunkhwa, appellant was awarded minor penalty of withholding of promotion for two years conjointly holding in abeyance two increments for two years, filing of petition for review on 16.10.2017 which did not materialize calling in question the order so passed by the appellate authority dated 20.12.2017.

Asst

2. While acting as District Director Agriculture Tank he was served with charge sheet and statement of allegations vide letter dated 23.03.2016, four charges were leveled against the appellant followed by an irregular inquiry being conducted in a cursory

manner serving him with a questionnaire which was responded. The inquiry officer in his respective inquiry report submitted that two charges were partially proved resulting into recommending minor penalty while the rest of the charges were not proved. He was served with show-cause notice vide letter dated 13.03.2017 wherein major penalty of removal from service was proposed. Appellant responded the show-cause notice explaining his position once again and requesting the authority for providing a chance of personal hearing. While explaining his position during the course of personal hearing the authority found the appellant innocent but by virtue of order dated 06.09.2017 endorsed on 18.09.2017 double punishment was imposed followed by departmental appeal however, the same did not yield vide letter dated 20.12.2017 communicated on 05.01.2018.

3. Respondents were summoned and on attendance they submitted reply controverting the claim of appellant by raising of various objections of legal and factual nature such as no locus standi, maintainability, cause of action, concealment of material facts etc.

4. We have heard arguments of the learned counsel representing appellant and also heard the Assistant Advocate General and gone through record with their valuable assistance in view of which our findings are recorded in the following paras.

5. Learned counsel for the appellant while strenuously arguing submitted that no regular inquiry as per the mandate of law was conducted nor the authority adhered to tenets and canon of rules by get recording statement of appellant nor any documentary evidence was taken into possession in full view of appellant nor he was provided with any opportunity of cross-examination thus the penalty so imposed has not sanctity in the eyes of law as there is no legal sanction behind such a whimsical order. The learned counsel added that during the course of personal hearing appellant has rightly explained all his position to the authority who found the appellant innocent but even then he was awarded double punishment, that such an act is violation of Article-4 of the Constitution of Islamic Republic of Pakistan 1973 that earlier a four members inquiry committee investigated into the matter and they found the performance of the appellant satisfactory rather he was appreciated. He continued that District Tank is a big wheat producing district having an estimated arable land of 9225 Hectors during the year 2014-15, that due to completion of Gomal Zam Dam Project and availability of water

Asif

resources more cultivatable area in District Tank came under the command of water canals and according to the Crop Reporting Services Khyber Pakhtunkhwa the Wheat cultivated area increased to 14095 Hectors therefore, the demand was made according to the real requirement of the District which was incorporated in revised PC-1. The increase and decrease in demand was not restricted to District Tank alone but it was for all the Districts of Khyber Pakhtunkhwa. The salient objective of the project was to overcome the Wheat grains deficiency by growing sufficient wheat Crop for availability of the wheat requirements to the province. Initially land holding criteria of 1-5 Acres was specified through a summery moved to the Chief Minister, Khyber Pakhtunkhwa however, the P&D department on the same summery reduced it to 1-3 Acres. It was observed by the Agriculture Department on the same summery that the size of land data 1-3 Acres is neither available with the Agriculture Extensions Department nor with the Bureau of Statistic and for availability of correct figures a time span of one year was required for multi faceted enterprise. A bulging issue surfaced that during the enforcement of the project with respect to District Kohistan, Torghar, Chitral, Dir (Lower) and Dir (Upper) where the land has not been settled by the Revenue Department which was highlighted during the course of meeting held on 02.10.2015, that there was no immediate solution to implement the land holding criteria exactly as PC-1 in these districts however, the issue was temporarily resolved by asking Deputy Commissioners and District Nazims to cooperate and settle the same at the spot. When the implementation of the project commenced it was observed that in District Tank size of three acres of arable wheat growth area did not exist. This fact was brought into the notice of high-ups which resulted into an increase in the size of land to 1-12.5 acres in a meeting dated 02.10.2015 and the farmers having the aforesaid cultivated area were held entitled to apply for the supply of free seed instead of original limit of 1.3 acres and so the appellant acted according to the instructions. In a PDWP meeting held on 13.10.2015 it was decided that land holding of the farmers possessing 1-12.5 acres will be studied by the department as initially the land holding limit was set for 1-3 acres of approximate beneficiaries 326000/- but that was not communicated to the field offices which has been highlighted in the minutes of the meeting held in the office of Deputy Commissioner D.I.Khan on 03.11.2015 wherein it was reiterated that farmers having 8 canals minimum and maximum of 100 canals of Agriculture land is entitled for the program. In the

Asif

ATTACHED


Minister  
Khyber Pakhtunkhwa  
Government  
Islamabad

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whole scenario neither criteria of the project nor other instructions whatsoever including copy of PC-1 was circulated to any field office. Repetitive request of Agriculture Department also confirmed that instructions have been circulated verbally and confined to meetings and nothing was reduced into writing. Since the criteria was not viable sans any pragmatic approach that government modified the criteria for the second year in the PDWP meeting held on 04.10.2016 by increasing the land holding to 1-12.5 acres for the second year of the project and while concurring with this strong notion, the allegations leveled were partially dropped by the inquiry officer. As regards allegation no. 3<sup>rd</sup> the requisite criteria was fulfilled by conforming to the requirements set by the department, the applications moved were duly signed by the Kissan Counselor, Halqa Patwari bearing their seal of verification of the set of the owners or cultivating occupants and in turn verified by the Gardawar Circle and no anomaly was found. That while keeping all these facts in view since the charges were leveled without any substance therefore, appellant should have been exonerated but he was awarded penalty which is not sustainable in the eyes of law.

6. On the other hand, the learned Assistant Advocate General for the respondents submitted that the government of Khyber Pakhtunkhwa Launched three years program titled "Insaf Food Security Program" according to which small farmers were held entitled to be supplied wheat seed free of cost to ensure food security in the province. The scheme was successful and the beneficiaries were provided certified wheat seed. The efforts so made were lauded throughout the province except for complaint of violating criteria, management and abuse of power in District Tank. The matter was probed by the Provincial Inspection Team and monitoring wing of Planning and Development Department and the Agriculture Department constituted internal inquiry team which submitted its report, the executing authority of the project submitted monitoring report pointing to certain irregularities and biotin violation of the prescribed procedure. The criteria given in PC-1 has not been followed and the seed was distributed to non deserving farmers in violation thereof particularly land holding criteria for selection of beneficiaries i.e cultivated land of 1-3 Acres as per approved PC-1 draft was infringed. Appellant demanded 16000 bags of certified wheat seed from Director General Agriculture Extension Khyber Pakhtunkhwa for free distribution under "Insaf Food Security Program" which was much higher of original demand of 5600 bags. A show-cause notice was issued

TESTED

  
 Khyber Pakhtunkhwa  
 Government

Asif



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vide letter dated 13.03.2017 wherein a major penalty of removal from service was proposed however, after personal hearing the competent authority in the light of charges and evidence on record, the explanation of appellant, minor penalty was imposed. Review filed in this regard was not entertained having no merits under Rule-17 (2) (a) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. The disciplinary proceedings rightly culminated into awarding of subject punishment.

7. In the light of lengthy arguments addressed by the learned counsel for the appellant and learned Assistant Advocate General and the available record on file abundantly clarified the fact that original demand for the supply of certified seed to the farmers as per PC-1 was 5600 bags of wheat as per criteria of 1-3 acres of land holders or cultivators of land which was enhanced and a demand for retrieval of 16000 bags was made under compelling circumstances. An officer holding responsible post as in the case of appellant ordinarily cannot on his own initiative, venture on a dare devil undertaking of the kind in hand unless and until the involvement or consequent intervention of the higher-ups is made, which is reflected in the inquiry report where reference to the involvement of the higher authority have been given eminently. Although the findings so made are not based on any documentary proof the extraction of which would ordinarily be an uphill task for a civil servant however, credibility has to be attached to a strong notion of unimpeached and unsullied character. Nevertheless, while sticking to the principles despite exertion of pressure is not the handiwork of each and every official and is a hall mark of principled individual of outstanding stature. If the pleas of the appellant are parallelly put in juxtaposition with the ground realities there was exorbitant increase in the cultivated land in District Tank particularly on the successful completion of the Gomal Zam Dam Project, which of course considerably increased the area of cultivated and arable land coming under its command. Furthermore, the difference between demand and actual requirement would reveal that before fixing of limit of the arable area and the quantity of wheat required a thorough survey or exploration of the area was not conducted nor serious endeavors in this regard were under taken therefore, variation in this regard was inevitable and natural phenomenon. Again enhancement in area from the limit of 1-3 acres to 1-12.5 acres for the wheat growers on the demand of higher-ups has changed the entire scenario putting the official in doldrum. An inevitable

RECEIVED  
 ASSISTANT ADVOCATE GENERAL  
 DISTRICT TANK

ASP

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corollary of the findings of inquiry officer with regard to the last two charges reveals that appellant exerted his level best to come up to the expectation for fulfilling the requirements set but due to the enhancement of area by the higher-ups he could not observe the specified limit. The higher-ups must have been informed of the ground realities and the ground work required for reaching to a correct estimation of the number of cultivators of land vis-à-vis respective land holding limits but nothing of the sort was done. To elaborate again the inquiry report speaks volume of the facts that the entire variation of supply of bags of wheat and area was due to the intervention of the higher-ups and it is not the sole handiwork of appellant alone. Holding single handedly an official and exonerating others without making them accountable is not the norms of justice. It is of course in the light of all these factors reinforced by the ground realities that the inquiry officer reached to the irresistible conclusion that two of the charges in this regard were stated to be partially proved while the rest of the two allegations/charges did not prove and that were outrightly dropped. Pragmatically and virtually the appellant was made a scapegoat for the direly needed altar for sacrifice. The penalties thus imposed do not seem compatible or commensurate with the quantum of guilt, we thus hold that the punishment awarded to the civil servant was harsh which is liable to modification and conversion.

8. The upshot of what has been discussed in the foregoing paras the appeal of the appellant is partially accepted and the impugned orders dated 06.09.2017 and 20.12.2018 are modified to the extent that the minor penalty of withholding of promotion for two years as well as withholding of two increments and converted into minor penalty of "censure" with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

**ANNOUNCED**  
28.09.2020

*[Signature]*

**(MIAN MUHAMMAD)**  
Member (Executive)

Certified to be true copy  
*[Signature]*  
 Peshawar  
 Service Tribunal

*[Signature]* ASB

**(MUHAMMAD JAMAL KHAN)**  
Member (Judicial)

Date of Presentation of Application: 27/10/2020  
 Number of Pages: 2800  
 Copy Fee: 30.00  
 Stamp: 4.00  
 Total: 34.00  
 Date of Completion of Copy: 27/10/2020  
 Date of Delivery of Copy: 27/10/2020



GOVERNMENT OF KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK & COOPERATIVE  
DEPARTMENT

NO.SOE(AD)21-226/80  
Dated Peshawar, the December 20, 2017

Annex 445  
B/1  
(17)

To

The Director General,  
Agriculture Extension,  
Khyber Pakhtunkhwa Peshawar

SUBJECT:- DEPARTMENTAL APPEAL AGAINST THE ORDER  
NO.SOE(AD)21-226/80/SARDAR ALI DATED 06.09.2017  
COMMUNICATED BY THE SECTION OFFICER AGRICULTURE,  
LIVESTOCK AND COOPERATIVE DEPARTMENT

I am directed to refer to your letter No.17977 dated 23.10.2017 on the subject noted above and to state that the departmental appeal of Mr. Sardar Ali (BS-18) District Director Agriculture, Tank was put before the competent authority for reconsideration. The competent authority considered the review appeal of the officer against the imposition of the penalty and was pleased to regret the same on the grounds that the appeal of the officer has no merit consideration under Rule 17(2)(a) of E&D Rules, 2011 and the penalty of withholding of promotion for two years as well as withholding of two increments for two years already imposed remain intact.

SECTION OFFICER-ESTT:

Endst. of even No. & Date.

Copy to:

1. The District Director Agriculture, Tank.
2. P.S to Secretary Agriculture department.

SECTION OFFICER-ESTT:

DIRECTORATE GENERAL AGRICULTURE (EXTENSION) KHYBER PAKHTUNKHWA, PESHAWAR.

Endst.12/409/Estt/ 22290-314/DG; Dated Peshawar, the 22/12/2017.

Copy to Mr. Sardar Ali District Director Agriculture, Tank for necessary action.

4/2 27/12/17  
SUPERINTENDENT ESTT.

Asl



GOVERNMENT OF KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK FISHERIES &  
COOPERATIVE DEPARTMENT

Dated Peshawar, the 28<sup>th</sup> March, 2022

Annex  
C  
18

**NOTIFICATION**

**NO. SOE(AD)21-226/80/Sardar Ali: 1490** In light of Khyber Pakhtunkhwa, Service Tribunal, Peshawar Judgment dated 28.09.2020 and in supersession of this Department's notification dated 06.09.2017, the Competent Authority is pleased to convert the minor penalty of "withholding of promotion for two years as well as withholding of two increment" into "CENSURE" subject to the decision of CPLA filed by the Govt. of Khyber Pakhtunkhwa, in respect of Mr. Sardar Ali, Ex-District Director Agriculture (BS-18), Tank.

SD/-  
SECRETARY AGRICULTURE

**Endst. of Even No. & Date:**

Copy forwarded for information and necessary action to:

1. The Director General, Agriculture (Extension), Khyber Pakhtunkhwa, Peshawar.
2. The District Accounts Officer, Tank.
3. P.S to Chief Secretary, Khyber Pakhtunkhwa.
4. P.S to Secretary Agriculture, Livestock, Fisheries & Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
5. Officer concerned.
6. Master File.

SECTION OFFICER-ESTT:  
AGRICULTURE DEPARTMENT

S/E PL  
29/3/22  
F/L PL  
31/3/22

363  
31/3/22

General Diary

No. 1830  
Date: 31/3/22  
Director Agriculture  
Peshawar

SUPERINTENDENT  
DIRECTOR GENERAL  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA PESHAWAR

Asif

Annex D

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 10915

Dated 31-1-2024

E.P. No. 118/2024

Application (Execution No.26/2024)

In  
S.A.No.60/2018



Sardar Ali son of Ajmal Khan  
District Director,

Agriculture Extension District Tank.....Petitioner

Versus

- 1) Government of Khyber Pakhtunkhwa (K.P) through Chief Secretary,  
Civil Secretariat, Peshawar.
- 2) Secretary to the Government of K.P. for Agriculture, Livestock &  
Cooperative Department, Peshawar..... Respondents

APPLICATION FOR ISSUANCE OF DIRECTIONS TO THE RESPONDENTS FOR THE IMPLEMENTATION OF THE JUDGMENT PASSED BY THE HON'BLE KHYBER PAKHTUNKHWA (K.P) SERVICE TRIBUNAL PESHAWAR ON 28.09.2020 IN LETTER AND SPIRIT AND PROMOTE THE APPELLANT FROM DUE DATE 11.07.2016 WHEN JUNIOR WAS PROMOTED WITH ALL BACK BENEFITS.

ATTESTED

*[Signature]*  
Secretary  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Respectfully Sheweth;

The applicant begs to make the following submissions:

- 1) That the applicant has performed his services as District Agriculture in Extension Wing till his retirement to the entire satisfaction of this superiors.
- 2) That unluckily it was 2016 when the department initiated departmental proceedings against the applicant and others. The

(20)

competent authority vide order No.SOE (AD)/21-226//0/Sardar Ali dated 06.09.2017 to the extent of the applicant, imposed minor penalty of "withholding of promotion for two years as well as withholding of two increments for two years"

- 3) That the review petition filed by the applicant on 16.10.2017 was not acceded to.
- 4) The applicant then assailed the said order before the Hon'ble Service Tribunal, Peshawar (The Tribunal) in his Service Appeal No.80/2018.
- 5) That the Hon'ble Tribunal in its judgment pronounced on 28.09.2020 allowed the service appeal of the applicant partially and held in operative part of the judgment as thus:

"The upshot of what has been discussed in the foregoing paras the appeal of the applicant is partially accepted and the impugned orders dated 06.09.2017 and 20.12.2018 are modified to the extent that the minor penalty of withholding of promotion for two years as well as withholding of two increments and converted into minor penalty of "censure" with all back benefits".

(The copy of judgment dated 28.09.2020 is Annexure "A").


- 6) That the applicant then filed an application/ Execution Petition No.26/2021 in appeal No.60/2018 for the execution/ implementation of the aforesaid judgment.

(Copy of the execution petition No.26/2021 in appeal No.60/2018 is Annexure "B").

- 7) That the representative of the respondents during the pendency of the said application submitted a Notification No.SOE(AD)/21-226/80 Sardar Ali/ 490 dated 28.03.2022 by stating misleadingly that the respondent department implemented the judgment of the Hon'ble Tribunal conditionally subject to C.P.L.A.

(Copy of the notification No.SOE(AD)21-226/80 Sardar Ali/ 490 dated 28.03.2022 is Annexure "C").

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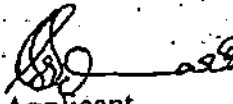
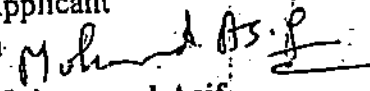
  
Khyber Pakhtunkhwa  
Service Tribunal

- 8) That the hon'ble Service Tribunal then disposed of the application of the applicant filed by him for the implementation of the aforesaid judgment by its order dated 09.06.2022.


(Copy of the order of the Hon'ble Tribunal dated 09.06.2022 is Annexure "D").

- 9) That the respondents were under obligation to implement the judgment dated 28.09.2020 of the Hon'ble Tribunal in its true essence by allowing him promotion to BPS-19 with all back benefits etc. as ordered by the Tribunal. The notification produced in the Hon'ble Tribunal in any way cannot outstrip or take the place of the legal findings in the judgment of the Hon'ble Tribunal.

It is, therefore, humbly prayed that on acceptance of this application, the respondents may please be directed, in the best interest of justice to implement the judgment dated 28.09.2020 of this Hon'ble Tribunal in its true spirit by promoting the applicant to BPS-19 from due date when junior was promoted with all back benefits.

  
Applicant  
Through   
Muhammad Asif  
Advocate  
Supreme Court of Pakistan  
Off: 214 Syed Ahmad Ali  
Building near Taj Autos, Sunehri  
Masjid Road, Peshawar Cantt.  
Cell: 0332-8885187

ATTESTED

  
Khalid Ahmad  
Service Tribunal  
Peshawar

*Annex E*

03.04.2024

Petitioner in person present and requested for adjournment on

*(Signature)*

the ground his counsel is busy before Hon'ble Peshawar High Court,

Peshawar. Adjourned. To come up on 24.04/2024 before S.B. P.P

given to the petitioner.

(Muhammad Akbar Khan)  
Member (E)



\*Kamranullah\*

24.04.2024

01. Counsel for the appellant present: Mr. Arshad Azam, Assit. A.G. alongwith Asadud Din Asif Jah, Superintendent for the appellant present.

02. In the order sheet dated 09.06.2022 it was noted that the judgment of this Tribunal dated 28.09.2020 has been implemented conditionally subject to CPLA and the petition was disposed of. Now the petitioner is aggrieved of denial of promotion to him which is a fresh cause of action for which a fresh appeal is to be preferred after doing the needful at the level of the department.

03. In view of the above this execution petition is not maintainable. Consign.

04. Pronounced in open Court at Peshawar and given under my hand and the seal of the Tribunal on this 24<sup>th</sup> day of April, 2024.

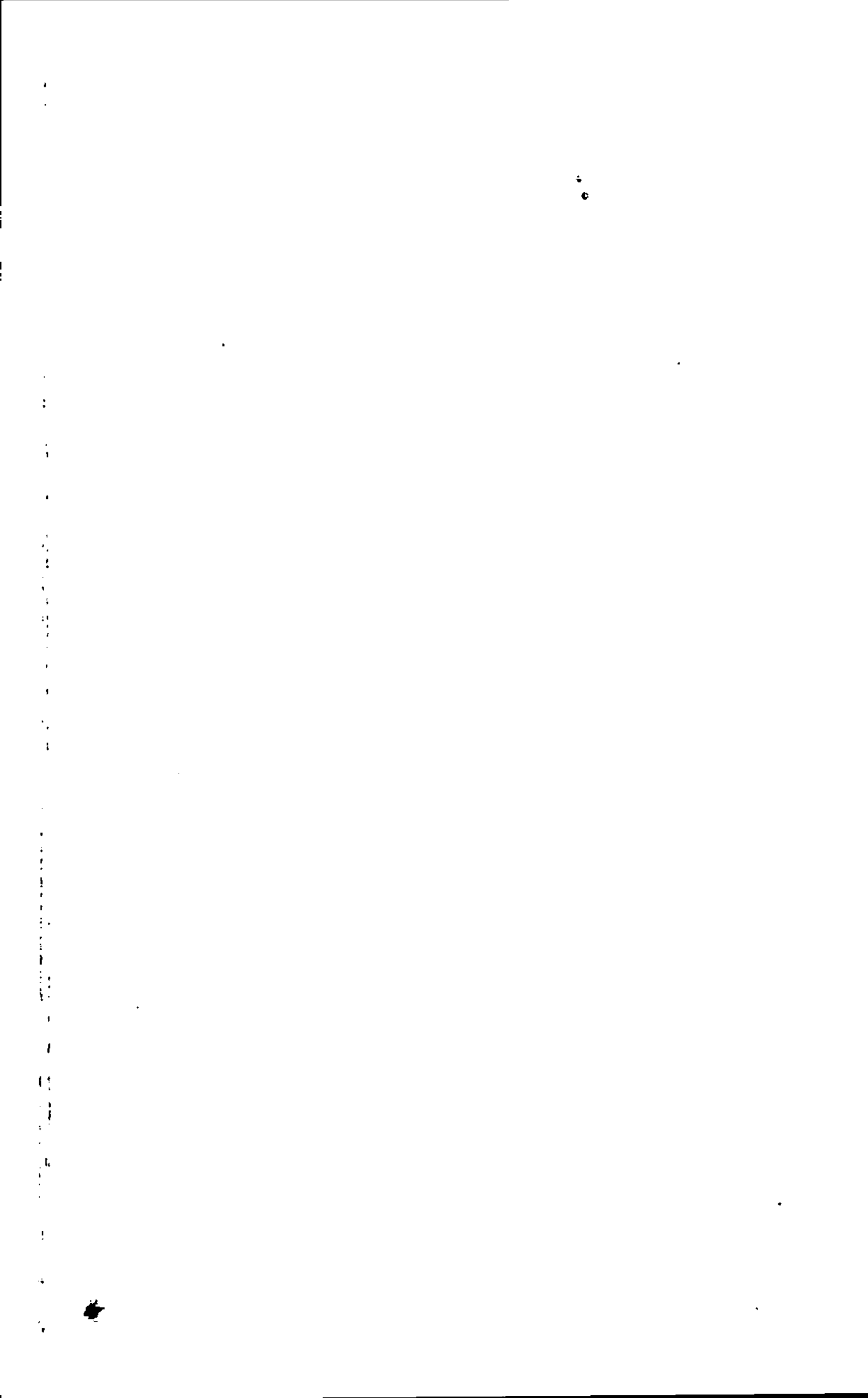
(FARDEHA PAUL)  
Member(F)

\*Fazle Subhan, PS\*

Certified to be true copy  
Khyber Pakhtunkhwa Service Tribunal  
*(Signature)*

Date of Presentation of Application *24/4/2024*  
Number of Pages *1*  
Copying Fee *50/-*  
Urgent *Yes*  
Total *50/-*  
Name of Counsel *Arshad Azam*  
Date of Copy *24/4/2024*  
Date of Delivery of Copy *24/4/2024*







GOVERNMENT OF KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK & COOPERATIVE  
DEPARTMENT

Annex A

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Dated Peshawar, the July 11, 2016

**NOTIFICATION.**

NO. SOE (AD) V-7/2015/EW.-

On recommendations of the Provincial Selection

Board (PSB), the competent authority is pleased to promote the following Officers from District Officer/Deputy Director (BS-18) to the post of District Director (BS-19) Agriculture Extension on regular basis with immediate effect:-

1. Mr. Wazir Ahmad
2. Mr. Muhammad Farid
3. Mr. Hizbullah
4. Mr. Muhammad Tahir

2. They will be on probation for a period of one year extendable for another one year in terms of Rule-15 of APT Rule, 1989. Their posting order will follow subsequently.

SECRETARY TO  
GOVT. OF KHYBER PAKHTUNKHWA  
AGRICULTURE, L/STOCK AND COOP: DEPTT:

Endst. of even No. & Date.

Copy forwarded for information and necessary action to the:-

1. Director General, Agriculture Extension, Khyber Pakhtunkhwa, Peshawar with request to furnish adjustment proposal in respect of the above named officer for approval.
2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. District Accounts Officers concerned.
4. PS to Minister for Agriculture, Khyber Pakhtunkhwa.
5. PS to Chief Secretary, Khyber Pakhtunkhwa.
6. PS to Secretary Agriculture, Khyber Pakhtunkhwa
7. Officers concerned.
8. Personal file.

(Dr. Mir Ahmad Khan)  
SECTION OFFICER-ESTT:

S.E. / up to date DG  
14/7

E-1  
14/7/16

1398  
14/7/16

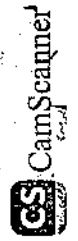


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Annex G

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
AGRICULTURE, LIVESTOCK AND COOPERATIVE DEPARTMENT

Dated Peshawar, the June 24, 2015

NOTIFICATION  
OE (AD) III(2)391/2012.-

In pursuance of Section-8 (1) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, final seniority list of officers in BPS-18 of Agriculture Department (Extension Wing) Khyber Pakhtunkhwa, as stood on 11-03-2015, is notified / circulated: -

Sl.No.	Name of officer with academic qualifications	Date of birth and domicile	Date of 1 <sup>st</sup> entry into Govt. service.	Date of entry in BS-17	Regular appointment / promotion to present posts.			Present appointment	Remarks
					Date	BPS	Method of recruitment		
1.	Imtiaz Ahmad, M.Sc (Hons) Agri.	1.3.1958 Charsadda.	23.08.1983 BS-17	23.08.1983	30.8.2012	BS-18	By promotion	DDA (FATA) Peshawar.	Seniority maintained in light of Notification No.SOE (AD) -II (2) 282/22398-22447 dated 23-8-1985.
2.	Fazli Maula, M.Sc (Hons) Agri.	1.6.1958 Swat	06.01.1985 BS-17	06.01.1985	22.5.2013	BS-18	By promotion	SMS Horticulture, Swat.	Seniority maintained in light of Notification No.SOE (AD) -II (2) 282/81/721-25 dated 6.1.1985.
3.	Obaidullah, M.Sc (Hons) Agri.	20.4.1961 Swat	26.12.1984 BS-16	23.04.1986	22.5.2013	BS-18	By promotion	DDA, Dir Upper (ops)	Seniority maintained in light of Notification No.SOE(AD)II (2)282/81/37982-89 dated 26.12.1984.
4.	Kamal Din, M.Sc (Hons) Agri.	14.5.1961 Mardan	26.12.1984 BS-16	29.03.1986	22.5.2013	BS-18	By promotion	SMS PP, Peshawar.	-do-
5.	Haq Nawaz, M.Sc (Hons) Agri.	4.4.1962 Mansehra	26.12.1984 BS-16	02.01.1985	22.5.2013	BS-18	By promotion	SMS PP Kohistan	-do-
6.	Muhammad Khan, M.Sc (Hons) Agri.	16.4.1963 Mardan	26.12.1984 BS-16	20.04.1988	22.5.2013	BS-18	By promotion	Director Seed HQ (ops).	-do-
7.	Rehmat-ud-Din, M.Sc (Hons) Agri.	10.11.1959 Bajour Agy	26.12.1984 BS-16	13.11.1985	22.5.2013	BS-18	By promotion	AAO, Bajour.	-do-

SUPERINTENDENT  
DIRECTOR GENERAL  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA PESHAWAR

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8.	Karim Nawaz, M.Sc (Hons) Agri	24.12.1961 DIKhan	26.12.1984 BS-16	02.02.1986	22.5.2013	BS-18	By promotion	DDA, DIKhan (ops)	-do-
9.	Sultan Hussain Shah, M.Sc (Hons) Agri.	3.11.1957 Nowshera.	20.09.1984 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	DDA, Mardan (ops).	Adhoc Service regularized w.e.f 19.3.1987 vide Notification No SOE(AD)II(2)282-83/4847-58 dated 10.2.1988
10.	Ihsanullah-II M.Sc (Hons) Agri.	4.1.1956 Mardan	20.09.1984 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	PPO FATA) Peshawar	-do-
11.	Nisar Ahmad, M.Sc (Hons) Agri.	1.4.1961 Abbottabad	27.09.1984 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	DDA, Haripur (ops)	-do-
12.	Javed Maqbool Butt, M.Sc (Hons) Agri.	4.1.1962 Peshawar	22.1.1986 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	DDA (Information) Peshawar	-do-
13.	Muho Iqbal-II M.Sc (Hons) Agri.	22.4.1956 Moh. Agy	25.01.1986 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	Dy. Director Farm Mardan	-do-
14.	S.Ghulam Murtaza Shah M.Sc (Hons) Agri.	9.3.1961 Abbottabad	25.01.1986 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	Dy Director Planning Civil Sectt: Pesh.	Adhoc Service regularized w.e.f 19.3 vide Notification No.SOE(AD)II(2)282 83/4847-58 dated 10.2.1988
15.	Khalid Saleem, M.Sc (Hons) Agri.	1.6.1961 N.W.Agy	25.01.1986 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	DDA, Torghar (ops)	-do-
16.	Wazir Ahmad, M.Sc (Hons) Agri.	2.2.1961 Mansehra	1.2.1986 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	Director P.P. HQ (ops)	-do-
17.	Dr. Fayaz-ud-Din, Ph. D.(Agronomy)	8.4.1960 Charsadda	5.2.1986 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	AAO, Mohmand Agy.	-do-
18.	Ahmad Khan, M.Sc (Hons) Agri.	15.6.1960 Peshawar	6.2.1986 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	DDA, Mansehra (ops)	-do-
19.	Naveed Iqbal, M.Sc (Hons) Agri.	24.3.1961 Mansehra	6.2.1986 BS-17	19.03.1987	22.5.2013	BS-18	By promotion	SMS Agronomy and Extension, L. Marwat.	Adhoc Service regularized w.e.f 23.1 vide Notification No.SOE(AD)II(2)260 83/13958-14020 dated 2.5.1988
20.	Muhammad Farid, M.Sc (Hons) Agri.	19.3.1957 Karak	19.10.1986 BS-17	23.01.1988	22.5.2013	BS-18	By promotion	DD (Planning) HQ	-do-
21.	Zia Mohiyud Din, M.Sc (Hons) Agri.	15.11.1962 Peshawar	19.10.1986 BS-17	23.01.1988	22.5.2013	BS-18	By promotion	SMS Horticulture Peshawar.	-do-
22.	Fazli Rehman, M.Sc (Hons) Agri.	10.2.1962 Mardan	20.10.1986 BS-17	23.01.1988	22.5.2013	BS-18	By promotion	DDA, Kohat (ops)	-do-
23.	Zahirullah Khan, M.Sc (Hons) Agri.	1.4.1962 Karak	20.10.1986 BS-17	23.01.1988	22.5.2013	BS-18	By promotion	DDA, Tank. (ops)	-do-
24.	Ardar Ali M.Sc (Hons) Agri.	11.5.1958 DIKhan	21.10.1986 BS-17	23.01.1988	22.5.2013	BS-18	By promotion	AAO, S.W.Agency.	-do-
25.	Hizbullah, M.Sc (Hons) Agri.	1.10.62 DIKhan	22.10.1986 BS-17	23.01.1988	22.5.2013	BS-18	By promotion	SMS Horticulture, Swabi.	-do-
26.	Muhammad Naeem, M.Sc (Hons) Agri.	25.12.62 Mardan	26.10.1986 BS-17	23.01.1988	22.5.2013	BS-18	By promotion	DDA, Abbottabad (ops)	-do-
27.	Aurangzeb, M.Sc (Hons) Agri.	1.10.60 Mansehra	14.05.1987 BS-17	23.01.1988	22.5.2013	BS-18	By promotion		

SUPERINTENDENT  
DIRECTOR GENERAL  
AGRICULTURE & EXTENSION  
HYDERABAD

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28.	Muhammad Tahir, M.Sc (Hons) Agri.	15.5.64 Abbottabad	14.05.1987 BS-17	23.01.1988	22.5.2013	BS-18	By promotion	SMS PP, Nowshera	-do-
29.	Muhammad Ismail, M.Sc (Hons) Agri.	18.3.63 Bajour Agy	14.05.1987 BS-17	23.01.1988	22.5.2013	BS-18	By promotion	ODA (FATA) DIKhan.	-do-
30.	Murad Ali-I M.Sc (Hons) Agri.	15.2.62 Buner	23.07.1987 BS-17	23.01.1988	22.5.2013	BS-18	By promotion	DDA, Buner (ops)	-do-
31.	Abdul Qayum-I, M.Sc (Hons) Agri.	1.9.65 Mohmand Agy	16.05.1989 BS-17	16.05.1989	22.5.2013	BS-18	By promotion	SMS Agronomy and Extension, Mardan	Seniority maintained in light of vide Notification No.SOE(AD)I/282/88-89/ KC /13375-81 date 16.5.1989.
32.	Nasoodur Rehman, M.Sc (Hons) Agri.	1.4.65 Mansehra	16.05.1989 BS-17	16.05.1989	22.5.2013	BS-18	By promotion	SMS Agronomy and Extension, Mansehra.	Seniority maintained in light of vide Notification No.SOE(AD)I/282/88-89/ KC /13375-81 date 16.5.1989.
33.	Muhammad Ghani M.Sc (Hons) Agri.	2.1.62 Karak	16.05.1989 BS-17	16.05.1989	22.5.2013	BS-18	By promotion	SMS Agronomy and Extn. Karak.	-do-
34.	Abdul Nasir M.Sc (Hons) Agri.	4.6.64 Charsadda	16.05.1989 BS-17	16.05.1989	22.5.2013	BS-18	By promotion	SMS PP, Charsadda	-do-
35.	Abdul Qayum-II M.Sc (Hons) Agri.	12.9.63 Bannu	16.05.1989 BS-17	16.05.1989	22.5.2013	BS-18	By promotion	AAO, Orakzai Agency.	-do-
36.	Saeed Akhtar M.Sc (Hons) Agri.	11.5.61 Karak	16.05.1989 BS-17	16.05.1989	22.5.2013	BS-18	By promotion	SMS PP, Karak.	-do-
37.	Abid Kamal, M.Sc (Hons) Agri.	18.1.62 Swat	16.10.1989 BS-17	16.10.1989	22.5.2013	BS-18	By promotion	Director Model Farm HQ (ops).	Seniority maintained in light of vide Notification No.SOE(AD)I/282/88-89/ KC /26675-82 date 16.10.1989.
38.	Haji Muhammad, Ph.D. Agronomy.	10.1.66 Mkd Agency	16.10.1989 BS-17	16.10.1989	22.5.2013	BS-18	By promotion	DDA, Malakand (ops)	-do-
39.	Akhtar Ali Shah, M.Sc (Hons) Agri.	22.10.61 Charsadda	16.10.1989 BS-17	16.10.1989	22.5.2013	BS-18	By promotion	SQ (Agri) Civil Sectt.	-do-
40.	Jan Muhammad, M.Sc (Hons) Agri.	15.2.65 Swat	16.10.1989 BS-17	16.10.1989	22.5.2013	BS-18	By promotion	DDA, Chitral (ops)	-do-
41.	Dr. Inamullah-IV Ph.D. Agronomy	26.2.65 Mkd Agency	16.10.1989 BS-17	16.10.1989	22.5.2013	BS-18	By promotion	SMS Agro. & Extn. Malakand.	-do-
42.	Muhammad Tariq, M.Sc (Hons) Agri.	11.2.63 Abbottabad	16.10.1989 BS-17	16.10.1989	22.5.2013	BS-18	By promotion	DD Farm, Haripur	-do-
43.	Nishwar Ali, M.Sc (Hons) Agri.	13.4.62 Dir	13.1.1990 BS-17	13.01.1990	22.5.2013	BS-18	By promotion	SMS PP, Dir Upper.	Seniority maintained in light of vide Notification No.SOE(AD)II (2)282/89/KC/1176-1201 dated 13.1.1990
44.	Karim Khan M.Sc (Hons) Agri.	17.8.62 Swat	13.01.1990 BS-17	13.01.1990	22.5.2013	BS-18	By promotion	DDA, Shangla (ops)	-do-

SUPERVISOR  
DIRECTOR GENERAL  
AGRICULTURE (EXTENSION)  
MINISTER PURKULU DUA PESHAWAR

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45.	Mukhtar-ur-Rehman, M.Sc (Hons) Agri.	26.9.62 Batagram	13.01.1990 BS-17	13.01.1990	22.5.2013	BS-18	By promotion	SMS (PP) Lakki Marwat	-do-
46.	Ali Khan, M.Sc (Hons) Agri.	27.3.65 Mkd: Agency	27.01.1990 BS-17	13.01.1990	22.5.2013	BS-18	By promotion	SMS Horticulture, Malakand	Appointed vide Notification No. SOE (AD)II(2)282/88-89 / KC / 2797-2827 dated 27.1.1990
47.	Muhammad Naveed M.Sc (Hons) Agri.	13.1.67 Mkd: Agency	17.3.1990 BS-17	17.3.1990	22.5.2013	BS-18	By promotion	Deputy Director (PP ) HQ	Seniority maintained in light of merit vide Notification No.SOE(AD)II (2)82/89/KC/8083:110 dated 17.3.1990.
48.	Hussain Ahmad, M.Sc (Hons) Agri.	10.3.65 Bannu	28.01.1991 BS-17	28.01.1991	22.5.2013	BS-18	By promotion	DDA, Bannu (ops)	Seniority maintained in light of merit vide Notification No.SOE(AD)II (2)282/88/2624-53 dated 28.1.1991.
49.	Shamsur Rehman, M.Sc (Hons) Agri.	1.1.65 Karak	31.12.1991 BS-17	31.12.1991	22.5.2013	BS-18	By promotion	AAO, Khyber Agency.	Seniority maintained in light of merit vide Notification No.SOE(AD)II (2)282/KC/33725-757 dated 31.12.1991.
50.	Murad Ali -II M.Sc (Hons) Agri.	8.2.68 Mardan	31.12.1991 BS-17	31.12.1991	22.5.2013	BS-18	By promotion	DDA, Dir Lower (ops).	-do-
51.	Sakhi Marjan M.Sc (Hons) Agri.	1.9.65 Karak	31.12.1991 BS-17	31.12.1991	22.5.2013	BS-18	By promotion	DDA, Hangu (ops)	-do-
52.	Khudayar M.Sc (Hons) Agri.	2.2.68 F.R.Bannu	31.12.91 BS-17	31.12.1991	22.5.2013	BS-18	By promotion	SMS PP, Bannu.	-do-
53.	Jalalud Din, M.Sc (Hons) Agri.	2.2.66 Mohmand Agy	31.12.91 BS-17	31.12.1991	22.5.2013	BS-18	By promotion	SMS Agro. & Extn. Peshawar.	-do-
54.	Dr.Amir Khatam Ph.D. Agri. Extension.	25.4.66 Swabi	26.2.1992 BS-17	26.2.1992	22.5.2013	BS-18	By promotion	SMS PP Swabi	Seniority maintained in light of merit vide Notification No.SOE(AD)II (2)282/KC/5352-61 dated 26.2.1992.
55.	Tariq Mehmood, M.Sc (Hons) Agri.	19.2.66 Haripur	26.2.1992 BS-17	26.2.1992	22.5.2013	BS-18	By promotion	SMS PP Haripur	-do-
56.	Ijaz Malik M.Sc (Hons) Agri.	23.5.65 Abbottabad	26.2.1992 BS-17	26.2.1992	22.5.2013	BS-18	By promotion	SMS Horticulture, Haripur.	-do-
57.	Muhammad Uzair, M.Sc (Hons) Agri.	1.3.63 Swat	26.2.1992 BS-17	26.2.1992	22.5.2013	BS-18	By promotion	DDA, Swat (ops)	-do-
58.	Asghar Khan, M.Sc (Hons) Agri.	3.8.64 Karak	26.2.1992 BS-17	26.2.1992	22.5.2013	BS-18	By promotion	Dy. Director Coord. and Pub. DDA(I)Pesh.	-do-
59.	Manullah, M.Sc (Hons) Agri.	8.9.62 DIKhan	26.2.1992 BS-17	26.2.1992	22.5.2013	BS-18	By promotion	SMS PP DIKhan	-do-
60.	Sadiq Hussain Shah, M.Sc (Hons) Agri.	15.3.65 Battagram	5.3.92 BS-17	5.3.1992	17.3.2014	BS-18	By promotion	SMS Agro. And Extn. Mansehra	Seniority maintained in light of merit vide Notification No.SOE(AD)II (2)282/KC/5352-61 dated 26.2.1992.

SUPERINTENDENT  
DIRECTOR GENERAL  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA PESHAWAR

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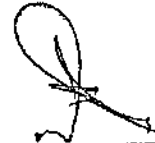
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61.	Asad Ali, M.Sc (Hons) Agri.	9.4.68 Mardan	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	Sr. Instructor ATI, Peshawar.	Appointed vide Notification No.SOE (AD)II(2)282/KC dated 8.11.1994.
62.	Habib-ul- Haq, M.Sc (Hons) Agri.	25.9.68 Dir	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	SMS PP, Lower Dir.	-do-
63.	Fayaz Ali Jan, M.Sc (Hons) Agri.	1.11.68 Kurrum Agy	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	AAO, Parachinar.	-do-
64.	Abdullah Shah, M.Sc (Hons) Agri.	2.2.65 Karak	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	SMS Horticulture, Bannu.	-do-
65.	Asar Khan, M.Sc (Hons) Agri.	4.4.65 Mardan	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	SMS Horticulture, Mardan	-do-
66.	Sanullah-III, M.Sc (Hons) Agri.	25.11.66 Karak	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	SMS Agro. & Extn. Kohat.	Appointed vide Notification No.SOE (AD)II(2)282/KC dated 8.11.1994.
67.	Muhammad Siddiq M.Sc (Hons) Agri.	31.12.64 Swat	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	SMS Agro. & Extn. Swat.	-do-
68.	Dr. Hafiz Farhad Ali, Ph D. Plant Pathology	7.4.66 Mardan	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	DD, (Hort) HQ	-do-
69.	Adalat Khan, M.Sc (Hons) Agri.	12.3.67 Swat	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	SMS PP, Swat.	-do-
70.	Muhammad Saeed, M.Sc (Hons) Agri.	18.4.65 Mohmand	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	Senior Instructor, ATI, Peshawar.	-do-
71.	Anwar Khan, M.Sc (Hons) Agri.	20.4.59 N.W.Agy	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	AAO, Miranshah	-do-
72.	Nisar Ahmad, M.Sc (Hons) Agri.	1.3.64 Abbottabad	8.11.94	8.11.1994	17.3.2014	BS-18	By promotion	SMS Agro. & Extn. Mansehra.	-do-
73.	Shah Alam, M.Sc (Hons) Agri.	17.1.1977 Swat	27.3.2006	27.3.2006	17.3.2014	BS-18	By promotion	SMS PP Shangia.	Appointed vide Notification No. SOE (AD) II (2)282/2005-06/AOs dated 27.3.2006.
74.	Muhammad Anwar Khan, M.Sc (Hons) Agri.	13.5.1977 Tank	27.3.2006	27.3.2006	17.3.2014	BS-18	By promotion	SMS PP Tank.	-do-
75.	Mumtaz Ahmad Khan, M.Sc (Hons) Agri.	1.4.1977 Haripur	27.3.2006	27.3.2006	17.3.2014	BS-18	By promotion	SMS (Horticulture), Abbottabad.	-do-

Certified that the above list is final and undisputed.

  
SUPERINTENDENT  
DIRECTOR GENERAL  
AGRICULTURE (DIVISION)  
KHYBER PAKHTUNKHWA PESHAWAR

Sd/-  
CHIEF SECRETARY  
KHYBER PAKHTUNKHWA.





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-Endst. No. and Date even

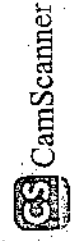
Copy forwarded to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Director General, Agriculture (Extension) Khyber Pakhtunkhwa, Peshawar
4. PS to Chief Secretary, Khyber Pakhtunkhwa
5. PS to Secretary Establishment, Khyber Pakhtunkhwa.
6. PS to Secretary Agriculture, Livestock and Coop: Department Khyber Pakhtunkhwa.
7. P.A to Deputy Secretary-Admn: Agriculture Department.
8. Officers Concerned
9. Manager, Govt. Printing Press, Peshawar

  
SUPERINTENDENT  
DIRECTOR GENERAL  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA PESHAWAR

  
ADIL AWAR KHAN  
SECTION OFFICER-ESTT

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TO BE SUBSTITUTED WITH THIS DEPARTMENT NOTIFICATION OF NUMBER AND DATE EVEN



GOVERNMENT OF KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK & COOPERATIVE  
DEPARTMENT

Dated Peshawar, the December 22, 2016

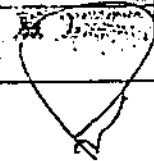
NOTIFICATION

NO. SOE(AD)III(2)391/2012. In pursuance of Section-8 (I) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, final seniority list of officers in BPS-18 of Agriculture Department (Extension Wing) Khyber Pakhtunkhwa, as a food on 01/09/2016 is notified/circulated:-

S.No.	Name of officer with academic qualifications	Date of birth and domicile	Date of 1 <sup>st</sup> entry into Govt. service.	Regular appointment to present posts.			Present appointment	Remarks
				Date	BPS	Method of Rectt.		
1.	Khalid Saleem, M.Sc (Hons) Agri.	1.6.1961 N.W. Agency	25.01.1986	22.5.2013	18	By promotion	Senior Research Officer N.W. Agy	Adhoc service regularized vide notification No. SOE(AD)II(2)392/13/AG/158 dated 10/2/1988
2.	Sardar Ali, M.Sc (Hons) Agri.	11.3.1958 Dir Khan	21.10.1986 Agri. Officer	22.5.2013	18	By promotion	DDA, Tank	
3.	Muhammad Naeem, M.Sc (Hons) Agri.	25.12.62 Mardan	26.10.86 Agri. Officer	22.5.2013	18	By promotion	SMS Horticulture, Swabi.	
4.	Aurangzeb, M.Sc (Hons) Agri.	1.10.60 Manshehra	14.5.87 Agri. Officer	22.5.2013	18	By promotion	SMS PP, Abbottabad	
5.	Muhammad Ismail, M.Sc (Hons) Agri.	18.3.63 Bajour Agency	14.05.87 Agri. Officer	22.5.2013	18	By promotion	AAO, Bajour	
6.	Murad Ali-I M.Sc (Hons) Agri.	15.2.62 Buner	23.7.87 Agri. Officer	22.5.2013	18	By promotion	SMS PP, Buner	
7.	Abdul Qayum-I, M.Sc (Hons) Agri.	1.9.65 Mohmand Agy	24.5.89 Agri. Officer	22.5.2013	18	By promotion	SMS Agronomy & Extension, Mardan	Seniority maintained in light of merit vide notification No. SOE (AD)II(2)282/88-89/KC/1375 dated 16.5.1989
8.	Masoodur Rehman, M.Sc (Hons) Agri.	1.4.65 Manshehra	24.5.89 Agri. Officer	22.5.2013	18	By promotion	SMS Hort. Manshehra	
9.	Muhammad Ghani M.Sc (Hons) Agri.	2.1.62 Karak	24.5.89 Agri. Officer	22.5.2013	18	By promotion	SMS Agronomy and Extension, Karak	
10.	Abdul Nasir M.Sc (Hons) Agri.	4.6.64 Charsadda	24.5.89 Agri. Officer	22.5.2013	18	By promotion	SMS PP, Charsadda	
11.	Abdul Qayum-II M.Sc (Hons) Agri.	12.9.63 Banru	24.5.89 Agri. Officer	22.5.2013	18	By promotion	AAO, Orakzai Agency	
12.	Saeed Akhtar M.Sc (Hons) Agri.	11.5.61 Karak	24.5.89 Agri. Officer	22.5.2013	18	By promotion	SMS PP Karak.	
13.	Abid Kamal, M.Sc (Hons) Agri.	18.1.62 Swat	22.11.89 Agri. Officer	22.5.2013	18	By Promotion	DDA (Inf.) Peshawar.	Seniority maintained in light of merit vide notification No. SOE(AD)II(2)282/88-89/KC/2667 dated 16.5.1989

S.E. 11/11/16

SUPERSEEDENT  
DIRECTOR GENERAL  
AGRICULTURE



(31)

14.	Dr.Haji Muhammad, Ph.D Agronomy	10.1.66 Mkd Agency	22.11.89 Agri: Officer	22.5.2013	18	By promotion	SMS Horticulture, Mardan	-do-
15.	Akhtar Ali Shah, M.Sc (Hons) Agri.	22.10.61 Charsadda	22.11.89 Agri: Officer	22.5.2013	18	By promotion	SO(Agri) Civil Sett	-do-
16.	Jan Muhammad, M.Sc (Hons) Agri.	15.2.65 Swat	22.11.89 Agri: Officer	22.5.2013	18	By Promotion	SMS Hort.Swat	-do-
17.	Dr.Inamullah Ph.D Agronomy.	26.2.65 Mkd Agency	22.11.89 Agri: Officer	22.5.2013	18	By promotion	SMS PP Malakand	-do-
18.	Muhammad Tariq, M.Sc (Hons) Agri.	11.2.63 Abbotabad	23.11.89 Agri: Officer	22.5.2013	18	By promotion	DD, Farn, Haripur	-do-
19.	Kishwar Ali, M.Sc (Hons) Agri.	13.4.62 Dir	25.1.90 Agri: Officer	22.5.2013	18	By Promotion	SMS PP Dir Upper	Seniority maintained in light of merit vide Notification No.SOE(AD)II(2)282/88-89/KC/1176-1201 dated 13.1.1990.
20.	Karim Khan M.Sc (Hons) Agri.	17.8.62 Swat	31.1.90 Agri: Officer	22.5.2013	18	By promotion	SMS Agro & xt.Swat	-do-
21.	Mukhtar-ur-Rehman, M.Sc (Hons) Agri.	26.9.62 Batagram	1.2.90 Agri: Officer	22.5.2013	18	By promotion	SMS (PP) Lakki Marwat	-do-
22.	Ali Khan, M.Sc (Hons) Agri.	27.3.65 Mkd: Agency	3.2.90 Agri: Officer	22.5.2013	18	By Promotion	SMS Horticulture Malakand	-do-
23.	Muhammad Naveed M.Sc (Hons) Agri.	13.1.67 Mkd: Agency	26.3.90 Agri: Officer	22.5.2013	18	By promotion	Deputy Director (PP)HQ.	Seniority maintained in light of merit vide Notification No.SOE(AD)II(2)82/89/KC/8083-110 dated 17.3.1990.
24.	Hussain Ahmad, M.Sc (Hons) Agri.	10.3.65 Bannu.	11.2.91 Agri: Officer	22.5.2013	18	By promotion	DDA, Bannu (ops)	Seniority maintained in light of merit vide Notification No.SOE(AD)III(2)282/KC/33725-757 dated 31.12.1991.
25.	Shamsur Rehman, M.Sc (Hons) Agri.	1.1.65 Karak	31.12.91 Agri: Officer	22.5.2013	18	By Promotion	AAO, Khyber Agency	Seniority maintained in light of merit vide Notification No.SOE(AD)II(2)282/KC/33725-757 dated 31.12.1991.
26.	Murad Ali -II M.Sc (Hons) Agri.	8.2.68 Mardan	31.12.91 Agri: Officer	22.5.2013	18	By promotion	DDA, Dir Lower (ops)	-do-
27.	Sakhi Marjan M.Sc (Hons) Agri.	1.9.65 Karak	31.12.91 Agri: Officer	22.5.2013	18	By promotion	SMS PP, Kohat	-do-
28.	Khudayar M.Sc (Hons) Agri.	2.2.68 F.R.Bannu	31.12.91 Agri: Officer	22.5.2013	18	By promotion	DDA (FATA), DIKhan	-do-
29.	Jalalud Din, M.Sc (Hons) Agri.	2.2.66 Mohmand Agy	31.12.91 Agri: Officer	22.5.2013	18	By promotion	SMS PP Kohat	-do-
30.	Dr.Amir Khatam M.Sc (Hons) Agri.	25.4.66 Swabi	5.3.92 Agri: Officer	22.5.2013	18	By promotion	PPO O/o DA (FATA) Peshawar	Seniority maintained in light of merit vide Notification No.SOE(AD)II(2)282/KC/5352-61 dated 26.2.1992.
31.	Tariq Mehmood, M.Sc (Hons) Agri.	19.2.66 Haripur	5.3.92 Agri: Officer	22.5.2013	18	By promotion	SMS PP Haripur	-do-
32.	Ijaz Malik M.Sc (Hons) Agri.	23.5.65 Abbottabad	5.3.92 Agri: Officer	22.5.2013	18	By promotion	SMS Horticulture Haripur.	-do-
33.	Muhammad Uzair, M.Sc (Hons) Agri.	1.3.63 Swat	5.3.92 Agri: Officer	22.5.2013	18	By promotion	SMS Hort O/o DDA, Bnner	-do-
34.	Asghar Khan, M.Sc (Hons) Agri.	3.8.64 Karak	5.3.92 Agri: Officer	22.5.2013	18	By promotion	Dy.Director Coord.and Pub.DDA(D)Peshawar	-do-
35.	Sadiq Hussain Shah, M.Sc (Hons) Agri.	15.3.65 Battagram	5.3.92 Agri: Officer	17.3.2014	18	By promotion	SMS PP O/o DDA, Mansehra	-do-

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36.	Amanullah, M.Sc (Hons) Agri.	8.9.62 DIKhan	5.3.92 Agri: Officer	17.3.2014	18	By promotion	SMS PP DIKhan	-do-
37.	Asad Ali, M.Sc (Hons) Agri.	9.4.68 Mardan	8.11.94 Agri: Officer	17.3.2014	18	By promotion	Sr.Instructor, ATI, Peshawar	Appointed vide Notification No.SOE (AD)II(2)282/KC dated 8.11.1994.
38.	Habib-ul- Haq, M.Sc (Hons) Agri.	25.9.68 Dir	8.11.94 Agri: Officer	17.3.2014	18	By promotion	SMS PP Lower Dir	-do-
39.	Fayaz Ali Jan, M.Sc (Hons) Agri.	1.11.68 Kurram Agy	8.11.94 Agri: Officer	17.3.2014	18	By promotion	AAO, Kurram Agency	-do-
40.	Abdullah Shah, M.Sc (Hons) Agri.	2.2.65 Karak	8.11.94 Agri: Officer	17.3.2014	18	By promotion	SMS Horticulture Bannu	-do-
41.	Asar Khan, M.Sc (Hons) Agri.	4.4.65 Mardan	8.11.94 Agri: Officer	17.3.2014	18	By promotion	Dy.Director Fann Mardan.	-do-
42.	Ihsanullah-III, M.Sc (Hons) Agri.	2.11.64 Karak	8.11.94 Agri: Officer	17.3.2014	18	By promotion	DDA (FATA), Peshawar.	-do-
43.	Muhammad Sadiq M.Sc (Hons) Agri.	31.12.64 Swat	8.11.94 Agri: Officer	17.3.2014	18	By promotion	SMS PP O/o DDA, Chitral	-do-
44.	Dr.Hafiz Farhad Ali, Ph.D Plant Pathology	7.4.66 Mardan	8.11.94 Agri: Officer	17.3.2014	18	By promotion	DY Director (Hort) HQ	-do-
45.	Dr.Adalat Khan, Ph.D Economics	12.3.67 Swat	8.11.94 Agri: Officer	17.3.2014	18	By promotion	SMS PP, Swat	-do-
46.	Muhammad Saeed, M.Sc (Hons) Agri.	18.4.65 Mohmand Agy	8.11.94 Agri: Officer	17.3.2014	18	By promotion	AAO, Mohmand Agency	-do-
47.	Anwar Khan, M.Sc (Hons) Agri.	20.4.59 N.W.Agency	8.11.94 Agri: Officer	17.3.2014	18	By promotion	AAO, Miranshah.	-do-
48.	Nisar Ahmad, M.Sc (Hons) Agri.	1.3.64 Abbotabad	8.11.94 Agri: Officer	17.3.2014	18	By promotion	SMS Agro.& Extn.Mansehra	-do-
49.	Shah Alam, M.Sc (Hons) Agri.	17.1.1977 Swat	27.3.2006 Agri: Officer	17.3.2014	18	By promotion	SMS PP Shangla.	Appointed vide Notification No. SOE (AD) II (2)282/2005-06/AOs dated 27.3.2006.
50.	Muhd Anwar Khan, M.Sc (Hons) Agri.	13.5.1977 Tank	27.3.2006 Agri: Officer	17.3.2014	18	By promotion	SMS PP, Tank	-do-
51.	Dr.Murad Ali-III, M.Sc (Hons) Agri.	9.12.1973 Swabi	27.3.2006 Agri: Officer	11.07.2016	18	By promotion	Dy.Director Planning HQ	-do-
52.	Mumtaz Ahmad Khan, M.Sc (Hons) Agri.	1.4.1977 Haripur	27.3.2006 Agri: Officer	17.03.2014	18	By promotion	SMS (Horticulture), Abbouabad.	-do-
53.	Zahid Hanif M.Sc (Hons) Agri	12.10.1978 Kark	27.03.2006	11.07.2016	18	By promotion	-	-do-
54.	Amjad M.Sc (Hons)Agri	5.4.1979 Haripur	27.3.2006	11.7.2016	18	By Promotion	-	-do-

SUPERVISOR  
AGRICULTURE  
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55.	Khisro Nawaz Ahmad M.Sc (Hons) Agri	7.6.1975 Charsadda	27.3.2006	11.7.2016	18	By Promoiton	--	
56.	Shakir Ullah Khan M.Sc Hons Agri	18.8.1980 Lakki Marwat	27.3.2006	11.7.2016	18	By promotion	--	

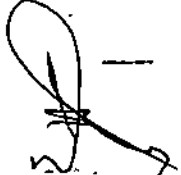
Certified that the above list is final and undisputed.

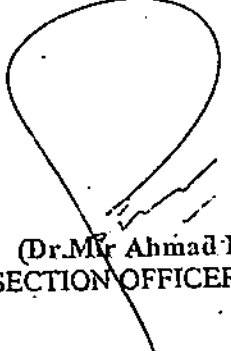
SD/x  
CHIEF SECRETARY

Endst. No. and date even.

Copy to the:-

1. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
2. Director General, Agriculture Extension, Khyber Pakhtunkhwa Peshawar.
3. PS to Chief Secretary, Khyber Pakhtunkhwa.
4. PS to Secretary Establishment, Khyber Pakhtunkhwa.
5. PS to Secretary Agriculture, Livestock and Cooperative Department.
6. Officers concerned.
7. Manager, Government Printing Press, Peshawar.

  
SUPER  
AGRI  
KHYBER PAKH

  
(Dr. Mir Ahmad Khan)  
SECTION OFFICER-ESTT:

AS2



GOVERNMENT OF KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK & COOPERATIVE  
DEPARTMENT

Dated Peshawar, the May 23, 2018

NOTIFICATION.

NO. SOE (AD) /V-7/2017/EW.- On recommendations of the Provincial Selection Board (PSB), the competent authority is pleased to promote the following officers from (BS-18) to (BS-19) of Agriculture Extension Department on regular basis with immediate effect:-

1. Mr. Muhammad Naeem
2. Mr. Muhammad Ismail
3. Mr. Masood ur Rehman
4. Mr. Muhammad Ghani
5. Abdul Nasar
6. Mr. Abdul Qayum-II
7. Mr. Saeed Akhtar
8. Mr. Abid Kamal
9. Mr. Haji Muhammad

2. They will be on probation for a period of one year. Their posting order will follow subsequently.

SECRETARY TO  
GOVT. OF KHYBER PAKHTUNKHWA,  
AGRICULTURE, LIVESTOCK AND COOP. DEPTT:

Ends, of even No. & Date.

Copy forwarded for information and necessary action to the:-

1. DG. Agriculture Extension, Khyber Pakhtunkhwa, Peshawar with request to furnish adjustment proposal in respect of the above named officer for approval.
2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. District Accounts Officers concerned.
4. Web Administrator, Agriculture Department with the request to upload the instant notification on the official website of the department.
5. PS to Minister for Agriculture, Khyber Pakhtunkhwa.
6. PS to Chief Secretary, Khyber Pakhtunkhwa.
7. PS to Secretary Agriculture, Khyber Pakhtunkhwa.
8. Officers concerned.
9. Personal file.

SUPERINTENDENT  
DIRECTOR GENERAL  
AGRICULTURE & EXTENSION  
KHYBER PAKHTUNKHWA PESHAWAR

(MANZOOR AHMAD AFRIDI)  
SECTION OFFICER-ESTT:

To

The Honourable Chief Secretary,  
Govt. of Khyber Pakhtunkhwa, Peshawar.

Annex  
J  
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Through: PROPER CHANNEL

Subject: REQUEST FOR PROMOTION FROM BS-18 TO BS-19

Respected Sir,

Respectfully sheweth that in the impugned orders dated 06.09.2017, & 20.12.2017, I was awarded penalty for withholding of two Annual Increment and promotion to next higher grade i.e. from BS-18 to BS-19 vide Notification No. SOE (AD)/21-226/80/Sardr Ali dated 06.09.2017 and even number dated 20.12.2017 (Annexure – A & B)

Against these impugned orders, undersigned lodged an appeal in the Honourable Service Tribunal Khyber Pakhtunkhwa, Peshawar vide Service Appeal No. 60/2018. The apex court graciously brushed aside the impugned order to the extent that the penalty of "withholding promotion for two years" as well as "withholding two increments" be converted into minor penalty "**CENSURE**" with all back benefits vide judgment/ order dated 28.09.2020. (Annexure – C).

The Department conditionally and partially implemented the judgment of the Honourable Service Tribunal and submitted the implementation report to the honourable Service Tribunal vide Notification No. SOE (AD) 21-226/80/Sardar Ali/490 dated 28.03.2022 (Annexure – D), but I have ignored from promotion to the next grade i.e. from BS-18 to BS-19.

It is humbly submitted that, undersigned was ranked in the combined seniority list of officers BS-18 at S.No.2, circulated vide Govt. of Khyber Pakhtunkhwa, Agriculture, Livestock and Cooperative Department Notification No. SOE (AD)III(2)391/2012 dated 22.12.2016 (Annexure – E) and was due for promotion for BS-19 with effect from 11.07.2016.

As a result of above mentioned penalty, my right for promotion from BS-18 to BS-19 put-off and my juniors blessed with promotion to the post of BS-19. Vide Govt. of Khyber Pakhtunkhwa, Agriculture, Livestock and Cooperative Department Notification No. SOE (AD) V-7/2015/EW dated 11.07.2016 (Annexure – F). Subsequently their names appeared in the combined seniority list of officer BS-19, circulated vide Govt. of Khyber Pakhtunkhwa, Agriculture, Livestock and Cooperative Department Notification No. SOE (AD) III (2) 391/2017 dated 16.05.2017 (Annexure – G)

Sir,

In light of judgment referred above, it is humbly submitted to kindly look into the matter and promote me from BS-18 to BS-19 with effect from 11.07.2016 as I have already suffered a lot.

Thanks and regards. Hopping for favourable consideration please.

Asif

Yours Obediently

21/5/2024  
SARDAR ALI

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یونیورسٹی برائے ماسٹر ڈی گری

Appel No. / 2024

اسامی

تاریخ

گورنمنٹ اور یونیورسٹی

اپیل نمبر

پتہ  
 ڈویژن  
 نئی دہلی

یونیورسٹی اور گورنمنٹ کے درمیان ہونے والے اختلافات کو حل کرنے کے لیے ایک ایسے ادارے کی ضرورت ہے جس میں دونوں طرف سے نمائندوں کی شرکت ہوگی۔ یہ ادارہ ان امور سے متعلق مسائل کو حل کرے گا جو فی الحال فیصلہ نہ ہونے والے ہیں اور جو فیصلہ ہونے کے باوجود بھی اختلافات پیدا ہو رہے ہیں۔ اس ادارے کا کام ہونا چاہیے کہ وہ فیصلہ کن اور حتمی ہو تاکہ دونوں طرف کے مسائل حل ہو سکیں۔ اس ادارے کی خدمات ان مسائل سے متعلق ہوں گی جن کی طرف سے دونوں طرف سے اختلافات ہیں۔

Appel No. / 2024

یونیورسٹی اور گورنمنٹ