FORM OF ORDER SHEET

Court of	
Appeal No	1/190/202/

	<u>Ap</u>	pear No. 1490/2024	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2.	3	
	-		
1-	20/09/2024	The appeal of Mr. Mushtaq Ahmad	
		today by Mr. Noor Muhammad Khattak Advocate	e. It is fixed
		for preliminary hearing before Single Bench at P	eshawar on
		30.09.2024. Parcha Peshi given to counsel for the	appellant.
		By order of the Chair	man
		Poslin	/
	-	REGISTRAR	
	. *		
	[
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		· .	
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	, 		

The appeal of Mr. Muhshtaq Ahmad received today i.e on 10.09.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of departmental appeal attached with the appeal is incomplete.

No. 756_/Inst./2024/KPST,

Dt. 12/9/2024.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Noor Muhammad Khattak Adv. District Court at Peshawar.

substated

Realston

BEFORE THE KHYBER PAKHTUNKHWA SERVICED TRIBUNAL PESHAWAR.

SERVICE APPEAL NO. 1490_12024

Mustar Almod vs

GOVT OF KPK & OTHERS:

APPLICATION FOR FIXATION OF THE ABOVE TITLED APPEAL AT PRINCIPAL SEAT, PESHAWAR.

Respectfully Sheweth:

()

- 1. That the above mentioned appeal is pending adjudication before this Hon'ble Tribunal in which no date has been fixed so far.
- 2. That according to Rule 5 of the Khyber Pakhtunkhwa Service Tribunal Rules 1974, a Tribunal may hold its sittings at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
- 3. That it is worth mentioning that the offices of all the respondents concerned are at Peshawar and Peshawar is also convenient to the appellant/applicant meaning thereby that Principal Seat would be convenient to the parties concerned.
- 4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble court.

It is therefore prayed that on acceptance of this application the appeal may please be fixed at principal seat Peshawar for the Convenience of parties and best interest of justice.

Applicant

Dated: - 10/1/2024

Through

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

SERVICE APPEAL NO 1440 / 2024

MUSHTAQ AHMAD

V5

HEALTH DEPTT:

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Dated: 10-09-2024

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE SUPREME COURT

-1-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 1490 12024

Mr. Mushtaq Ahmad, PHC Technician (MP) (BPS-12),
DHO Office Bunir.

APPELLANT

VERSUS

1. The Secretary to Government of Khyber Pakhtunkhwa, Health Department, Peshawar.

2. Director General Health Services, Government of Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED INACTION OF THE RESPONDENT BY VIOLATING THE SERVICE RULES NOTIFIED ON: 10/05/2016 AS AMENDED VIDE NOTIFICATION DATED 04/10/2020 OF THE RESPONDENT DEPARTMENT, WHEREBY THE RESPONDENTS ARE GOING TO PROMOTE THE MASTER IN PUBLIC HEALTH DEGREE HOLDER TO THE POST OF PHC TECHNOLOGIST MULTIPURPOSE (BPS-17) ON THE BASIS OF MASTER IN PUBLIC HEALTH DEGREE HOLDER AND AGAINST THE INACTION OF THE RESPONDENTS BY NOT DECIDING THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal, the impugned action of the respondents by promoting Master in Public Health Degree Holder to the post of PHC Technologist (MP) {BPS-17} in utter violation of service rules of the Health Department, may kindly be set aside and the respondents may kindly be restrained, not to promote the Degree Holder of Master in Public Health to the post of PHC Technologist (MP) {BPS-17}. Any other remedy which this august Court deems fit may also be awarded in favor of appellant.

R/SHEWETH: ON FACTS:

- That appellant was initially appointed as PHC Technician BPS-12 and start performing his duties quite efficiently and to the entire satisfaction of his superior.
- That it is important to mention here that the appellant applied for acquiring his degree for which the respondent department issued

NOC to the appellant and after fulfilling all the legal and codal formalities, the appellant got admission in the relevant field of technology at Khyber Medical University, whereafter the appellant acquired the degree in the relevant field. Copy of the degree is attached as annexure.

- That the Health Department published in the official gazette through notification dated 10/05/2016 framed service rules as amended in the year, 2020. It is important to mention here that according to ibid rules and specifically amendment in the rules provided that the degree holder of Master in Public Health shall be considered for promotion only for those categories, where degree in the relevant technology does not exists, in this the MPH degree holder shall only be promoted to the PHC Technologists (MCH) and Clinical Technologist Pharmacy as there is no degree exists in these two categories of technology. Copy of service rules is attached as annexure.

- 7) That it is important to mention here that the respondent department vide dated 03/09/2024 scheduled a meeting of Departmental Promotion Committee for the promotion to the post of PHC Technologist (MP) (BPS-17) from other technologies as well as from MPH degree holders, which is clear from the heading

- 9) That having no other remedy the appellant filed the instant appeal on the following grounds amongst the others:-

GROUNDS:

- A) That the inaction of the respondents by promoting the MPH Degree Holders to the post of PHC Technologist (MP) is against the law, facts and norms of natural justice.
- B) That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C) That the respondent Department acted in arbitrary and malafide manner by promoting the MPH Degree Holders to the post of PHC Technologist (MP).
- D) That the appellant has been discriminated by the respondent Department on the subject noted above and as such the respondent violated the principle of natural justice.
- E) That the action and inaction of the respondents is violative Section-9 of the civil servant Act, 1973 read with Rule-7 of the appointment, promotion and transfers Rules, 1989.
- F) That the action and inaction of the respondents is violative Article 38-E of the Constitution of Pakistan, 1973.
- G) That the respondents are going to facilitate the blue eyed employees by promoting the MPH Degree Holders to the post of PHC Technologist (MP).
- H) That the respondent department also violating their own service rules by promoting the MPH Degree Holders to the post of PHC Technologist (MP).
- I) That MPH degree shall not be considered for promotion where degree in the relevant technology exists.

- That it is important to mention here that in the category/cadre of PHC Technician (MP), the degree of health technology, ICU Technology & Emergency Technology exists, therefore, those PHC Technician who did not acquired degree in the relevant technology may not be promoted to the Health Technologist (MP) on the basis of MPH Degree.
- K) That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that appeal of the appellant may be accepted as prayed for.

Dated: 10-09-2024

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE SUPREME COURT

UMAR FAROOQ MOHMAND

WALEED APNAN

&

KHANZAD GUL ADVOCATE HIGH COURT

CERTIFICATE:

No such like appeal is pending or filed between the parties on the subject matter before this Honorable Tribunal.

Advocate

AFFIDAVIT

I, Mushtaq Ahmad, (the appellant), do hereby solemnly affirm on oath that the contents of the above appeal are true and correct to the best of my knowledge and believe and nothing has been concealed from this Honorable Tribunal.

DEPONENT

-5-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

SERVICE APPEAL NO_____/ 2024
MUSHTAQ AHMAD VS HEALTH DEPTT:

APPLICATION FOR SUSPENSION OF THE LETTER DATED 03/09/2024 WHEREBY THE RESPONDENTS SCHEDULED THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE (DPC) ON 10/09/2024 AND FURTHER RESTRAINED NOT TO ISSUE PROMOTION NOTIFICATION TO THE EXTENT OF DEGREE HOLDER OF MASTER PUBLIC HEALTH, TILL THE FINAL DISPOSAL OF THE INSTANT SERVICE APPEAL.

Respectfully Sheweth:

- 1- That the above mentioned appeal along with this application has been filed the appellant before this august Tribunal in which no date has been fixed so far.
- 2- That appellant filed the above mentioned appeal against the impugned inaction of the respondent by violating the service rules notified on 10/05/2016 as amended vide notification dated 04/10/2020 of the respondent department, whereby the respondents are going to promote the Master in Public Health Degree Holder to the post of PHC Technologist Multipurpose (BPS-17) on the basis of Master in Public Health Degree Holder, preferred departmental appeal/representation before the competent authority/ respondent, but no response has been given within the stipulated period.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.
- 4- That impugned inaction of the respondents in utter disregard of law and prevailing Rules.

It is therefore, most humbly prayed that on acceptance of this application, the operation of the letter dated 03/09/2024 whereby the respondents scheduled the meeting of Departmental Promotion Committee (DPC) on 10/09/2024 may kindly be suspended and further restrained the respondents not to issue promotion notification to the extent of degree holder of master Public Health till the final disposal of the instant service appeal.

APPELLAINT

Dated: //s -09-2024

THROUGH:

NOOR MUHAMMAD KHATTAK

DEPONENT

AFFIDAVIT ADVOCATE SUPREME COURT

I, Mushtaq Ahmad, (the appellant), do hereby solemnly affirm on oath that the contents of the above application are true and correct to the best of my knowledge and believe and nothing has been concealed from this Honorable Tribunal.

Serial No.: 240353/31531



Reg. No.: 2019/KMU/IPMS/ICU/28

Session: Fall, 2019

KHYBER MEDICAL UNIVERSITY PESHAWAR, PAKISTAN.

has conferred upon

MUSHTAQ AHMAD S/O ABDUR RAHMAN

of KMU Institute of Paramedical Sciences, Peshawar

the degree of

Bachelor of Science in Respiratory Therapy and Intensive Care Technology

Given this twenty first day of December two thousand and twenty three

Controller of Examinations

Registrar

Vice Chancellor

9

*

EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PIII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 10TH MAY, 2016

GOVERNMENT OF THE KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

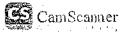
NOTHFICATION

Peshingar dated the 10° May 2016.

No.SOM-III/IID/3-5/2014 do pursuance of the provision contained in sub-rule (2) of rule 3 of the Khylier Pakhtunkhwa Civil Secounts (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all Notifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to the posts of Paramedical Staff in the Health Department specified in column 2 of the said Appendix.

APPENDIX

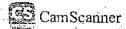
	S. No.	Nomenclature of the post.	Qualification for appointment by initial recruitment.	Age limits.	Method of recruitment.
	1	2	3	4	
	1	Principal Technologist			By promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PRC
		(i) Principal Clinical Technologist Dontal;	the state of the s		Technologists with five years service in BS-19 or
	٠ -	 (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist Radiology; 			seventeen years service in BS-17 and above as such in the relevant technology.
. [.		(iv) Principal Clinical Technologist Pathology;	The state of the s		



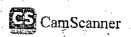
948 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY, 2016.

' '' I'		The second secon			
	. '	(v) Principal Clinical Technologist Anesthesia;	·		
		(vi) Principal Clinical Technologist Cardiology;			
[(vii) Principal Clinical Technologist Surgical;			
- [(viii) Principal Clinical Technologist Dialysis;			
1		(ix) Principal Clinical Technologist			
Ì		Physiotherapy;			
t		(x) Principal Clinical Technologist			
1		Pulmonology;			
`		(xi) Principal Clinical Technologist			
		Gastroenterology, and			
- 1		(xii) Principal Clinical Technologist			
- 1		Ophthalmology / atorhinolaryngology; and		1	
İ			-		
		Principle PHC Technologist		'	'
		(i) Principal PHC Technologist (Multi			
-		Purpose); and			
- 1		(ii) Principal PHC Technologist (MCH).			
Γ	7	Chief Technologist		 	By promotion, on the basis of seniority-constituess,
			ger en monte en e		from amongst Senior Technologists and Senior PHC
		(i) Chief Clinical Technologist Dental;	C 1		The booleanists with every page remise in the 30 and
		(ii) Chief Clinical Technologist Pharmacy;	•	{	Technologists with seven years service in UPS-18 or
ı		(iii) Chief Clinical Technologist Radiology;	• .	· ·	twelve years service in BPS-17 and above as such in the
}		(iv) Chlef Clinical Technologist Pathology;		ļ	relevant technology.
ŀ		(v) Chief Clinical Technologist Anesthesia;		l	. '
		(vi) Chief Chineal Technologist Caulinlogy;		1	·
. [(vii) Chief Clinical Technologist Surgical;		1	. .
		(viii) Chief Clinical Technologist Dialysis:			The first section of the section of
		(ix) Chief Clinical Technologist Physiotherapy;			·
- 1		(x) Chief Clinical Technologist Pulmon alogy:			
		(xi) Chief Clinical Technologist			
1	•	Gastroenterology; and			Lagrangian Control of the Control of
- 1		(xii) Chief Clinical Technologist Ophthalmology/		Broditalian	国の あいち いいこうかい だいしょ
i		Ottorhinolary ngology; and			
		Z-11-0	I.,	1 .	1





				-	
:		Chief PHC Technologist			
		(i) Chief PHC Technologist			
		(Multi-Purpose); and (fi) Chlef PHC Technologist (MCH)			
			· -		
			·		
	3	Senior Technologist	At least Second Class Master's Degree or B.SC Honours/ BS (04-years) in the	senio	percent by promotion, on the basis of rity-cont-fitness, from amongst the
		(i) Senior Clinical Technologist Dental; (li) Senior Clinical Technologist Pharmacy; (iii) Senior Clinical Technologist Radiology;	relevant technology or equivalent qualification from n recognized University/Institution.	Tech years	nologists and PHC Technologists with five service as such in the relevant technology; and
		(iv) Senior Clinical Technologist Pathology;	Carretiony / Institutation.	(b)	percent by initial recruitment.
		(v) Senier Clinical Technologist Anesthesia; (vi) SCT Senior Clinical Technologist		·	
		Cardinlogy; (vii) Senior Clinical Technologist Surgical;	·		
		(viii) Senior Clinical Technologist Dialysis;			·
		 (ix) Senior Clinical Technologist Physiotherapy; (x) Senior Clinical Technologist Pulmonology; 		• .	
		(xi) Senior Clinical Technologist			
		Gastroenterology; and (xii) Senior Clinical Technologist	_	j .	·
		Ophthalmology/Otorbinolaryngology; and			
	,	Senior PHC Technologist			
		(i) Senior PHC Technologist			
		(Multi-Purpose); and (ii) Senior PHC Technologist (MCH).		-	The Same Annual Control
	4	Technologist (i) Clinical Technologist Dental;	At least Second Class Bachelor's Degree in the relevant Technology from	18-32years (a) Forty	percent by promotion, on the basis of
		(ii) Clinical Technologist Pharmacy;	a recognized University! Institution.	Teeln	nicinus and Chief PHC Technicians with three
١		(iii) Clinical Technologist Radiology; (iv) Clinical Technologist Pathology;		្ល <u>ិ</u> មខ្លួនរន	service as such in the relevant technology;
	,. <u>, , , , , , , , , , , , , , , , , , ,</u>	(v) Clinical Technologist Anesthesia;			



	 (vii) Clinical Technologist Cardiology; (vii) Clinical Technologist Surgical; (viii) Clinical Technologist Dialysis; (ix) Clinical Technologist Physiotherapy; (x) Clinical Technologist Pulmonology; (xi) Clinical Technologist Gastroenterology; and (xii) Clinical Technologist Ophthalmology I Otorhinolaryagology); and 	(b) twenty percent by promotion, on the basis of seniority-cont-litness, from amongst the Chief Technicians. Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology.
•	PHC Technologist (i) PHC Technologist (Multi-Purpose); and (ii) PHC Technologist (MCH).	Note: For the purpose of promotion, there shall be maintained a joint seniority list of Chief Technicians, Senior Technicians and Technicians with reference to the dates of their acquiring qualification prescribed for initial recruitment as in column No. 3: Provided that if two or more officials acquired the qualification prescribed for initial recruitment in the
-		same session, then the official who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials; and (c) forty percent by initial recruitment.
S	Chief Technician (i) Chief Clinical Technician Dental; (ii) Chief Clinical Technician Pharmacy; (iii) Chief Clinical Technician Radintogy; (iv) Chief Clinical Technician Pathnlogy; (v) Chief Clinical Technician Cordinlogy; (vi) Chief Clinical Technician Surgical; (vii) Chief Clinical Technician Surgical; (viii) Chief Clinical Technician Dialysis; (ix) Chief Clinical Technician Physiothempy; (x) Chief Clinical Technician Physiothempy; (x) Chief Clinical Technician Physiothempy; (xi) Chief Clinical Technician Palmonology; (xii) Chief Clinical Technician Gastroenterology; and	By promotion, on the basis of sentority-cum-fitness, from amongst the Senior Technicians and Senior PRC Technicians with at least two years service as such in the relevant technology.

,					and the second s
	. •	(xii) Chief Clinizal Technician Ophthalmalogy, (Otorhinolaryngology); and		A 12 5 19 4 A	
		Chief PHC Technician		ļ	
		(i) Chief PHC Technician(Multi-Purpose); and (ii) Chief PHC Technician (MCH).			
- 1	6	Senior Technician			By promotion, on the basis of seniority-cum-fitness, from
		(i) Senior Clinical Technician Dental; (ii) Senior Clinical Technician Pharmacy; (iii) Senior Clinical Technician Radiology; (iv) Senior Clinical Technician Pathology;			amongst the Technicians and PHC Technicians with at least two years service as such in the relevant lechnology.
ii:	-	(v) Senior Clinical Technician Anesthesia; (vi) Senior Clinical Technician Cardiology; (vii) Senior Clinical Technician Surgical; (viii) Senior Clinical Technician Dialysis; (ix) Senior Clinical Technician Physiotherapy;			
.		(x) Senior Clinical Technician Pulmonology; (xi) Senior Clinical Technician Gastroenterology; and (xii) Senior Clinical Technician Ophthalmology/ Otorhinolaryngology); and	· · · · · · · · · · · · · · · · · · ·		
		Senior PHC Technician			_
		(i) Senior PHC Technician (MCH). (ii) Senior PHC Technician (MCH).			
	?	Technician	(i) Technician/PHC Technician : A)	18-30 years	By initial recruitment
.		(i) Clinical Technician Dental; (ii) Clinical Technician Pharmacy; (iii) Clinical Technician Radiology; (iii) Clinical Technician Radiology; (iii) Clinical Technician Radiology;	least Second Division Secondary School Certificate with Science from a recognized Board with Diploma in the relevant Paramedical Technology		
		(iv) Clinical Technician Pathology, (v) Clinical Technician Auesthesia; (vi) Clinical Technician Cardiology; (vii) Clinical Technician Surgicals	from Khyber Pakhtinikhwa Medical Faculty or Diploma in the relevant Paramedical technology from any		
·		(viii) Clinical Technician Dinlysis; (ix) Clinical Technician Physiotherapy; (x) Clinical Technician Pulmonology;	recognized institution; provided that the same is registered with the Medical Faculty Khyber Pakhtunkhwa Peshawar; and		
. L		(xi) Clinical Teclinician Gastroenterology; and	commitment commitment		

EXTRAORDINARY

GOVERNMENT



REGISTERED NO. P.III

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, FRIDAY, 6TH NOVEMBER, 2020.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

NOTIFICATION

Peshawar dated the 04th November, 2020

No. SOII-III/8-60/2020/Paramedics/SSRC/1448-82:-: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Health Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SOII-III/IID/3-5/2014, dated: 10-05-2016, the following amendments shall be made, namely:-

AMENDMENTS

In the Appendix.

 (a) against Serial No. 1, in Columns No. 2 and 5, for the existing entries, the following shall be substituted; namely:

2	5
Principal Technologist.	"By promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PHC Technologists with five years service in BPS-19 or seventeen years service in BPS-17 and above as such.
	Note: A joint seniority of Chief Technologists and Chief PHC Technologists shall be maintained for the purpose of promotion.":

(b) against Serial No. 2, in Columns No. 2 and 5, for the existing entries, the following shall (c) be substituted, namely:

2	5
"Chief Technologist/ Chief PHC Technologist.	"By promotion, on the basis of seniority-cum-liness, from amongst the Senior Clinical Technologists and
	Senior PHC Technologists with seven years service in BPS-18 or twelve years service in BPS-17 and above
11	as such, Note: A joint seniority of Senior Clinical
	Technologists and Senior PHC Technologists shall be maintained for the purpose of promotion.";

(c) against Serial No. 3, in Columns No. 2, 3, 4 and 5, for the existing entries, the following shall be substituted, namely:

KHYBE	Gastroenterology,	,					
•		·			`		
·	xii) Senior Clinical Technologist		:.		<u> </u>		
	Ophthalmology/Otolaryngology	-					
	. A. W						
	xiii) Senior PHC Technologist						
	(Multi Purpose)			ļ			
			;			34744 -	
	xiv) Senior PHC		·				
	Technologist (MCH)	 .		Ĩ			.

(d) against Serial No. 4,-

(i) in Column No. 3, for the existing entries, the following shall be substituted, namely:

"At least Second Class BS/BSc (04-years) (Honors)/ Master Degree in the relevant technologies from a recognized University.

Note: For the purpose of clause (b), in Colum No. 5, apart from the enhanced qualification. B.Se two years Degree from a recognized University shall be applicable up to seven (07) years from the commencement of this amending multication."

(ii) in Column No. 4, for the existing entries, the following shall be substituted, namely:

"22-35 Years"; and

(iii)in Column No. 5, in clause (b), after the proviso, the following shall be inserted, namely:

"Note: Master in Public Health Degree from a recognized University shall be considered for promotion only for those categories where Degree in the relevant technologies does not exist. In case of non availability of MPH or relevant degree in their relevant categories, vacant posts shall be considered for promotion on the basis of seniority-cum-fitness, from amongst the Chief Clinical Technicians and Chief PHC Technicians in their relevant Technologies with at least three years service as such.":

 against Serial No. 5, in Column No. 5, for the existing entries, the following shall be substituted, namely:

"By promotion, on the basis of Seniority-cum-fitness, from amongst the Senior Clinical Technicians (BS-14) and Senior PHC Technicians (BS-14) with two years service in the relevant Technology as such, in case the required length of service is less than two years then one fourth service in lower basic scales shall be counted as service in BPS-14.

Note: (i) The counting of one fourth service in lower basic scales as service in BS-14 shall be one time exercise in order to remove the unomaly created in the Paramedies service structure after the up-gradation of posts in (BS-12) without upgrading the incumbents to higher grades vide Finance Department Notification of even No. dated: 15-05-2018. Upon promotion of the existing incumbents this relaxation shall be discontinued.

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- (ii) A separate seniority list of Senior Clinical Technicians and Senior PHC Technicians of refevant technology shall be maintained for the purpose of promotion.
- (f) against Serial No. 6, in Column No. 5, for the existing entries, the following shall be substituted, namely:

"By promotion, on the basis of Seniority-cum-fitness, from amongst the Technicians and PHC Technicians with two years service as such in the relevant Technology," And

Note: A separate seniority list of Technicians and PHC Technicians shall be maintained in the relevant technology for the purpose of promotion."; and

(g) against Serial No. 7, in Columns No. 3 and 4, for the existing entries, the following shall be substituted, namely:

	3	4
"(i)	Feehnician/PHC Technician:	18-32
· · · · · · · · · · · · · · · · · · ·	At least Second Division Secondary School Certificate in science from a recognized Board and two years Diploma in the relevant Paramedical Technology from recognized Medical Faculty or F.Se Medical Technology in the relevant Technology from a recognized Board,	Years."
	Different distance (MCAI)	
(0)	PHC Technician (MCII):	
-	At least Second Division Secondary School Certificate in science from a recognized Board and Diplomas of LHV and Midwifery from recognized a Nursing Examination Board and having valid registration with Pakistan Nursing Council as LHV.	-

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Prince and published by the Manager,

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2,	3	4	5 -
"Senior Technologist/ Senior PHC	At least MS/	23-40	(a) Seventy
Technologist.	Maphil in the	Years.	percent
	relevant	!	(70%) by
	technologies		promotion.
in Senior Clinical	from a		on the basis
1	recognized		of .
Technologist <u>Dental</u> .	University.		seniority-
			cum-
			filness.
ii) . Senior Clinical	 :		from
			amongst .
Technologist Pharmacy.			the Clinical
		1	Technologi
			bns ets
iii) Sénior Clinical			PHC
			Technologi
Technologist Radiology.			sts with
	1.		five years
			service in
iv) Senior Clinical	1.00		the relevant
(4) Octivit Citureal			technologie
Technologist Pathologya	1, .		s as such.
			In case the
			required
y) Senior Clinical	j ' :		length of
v) Senior Clinical			service is
Technologist Anaesthesia.			less than
	· :		five years
			then half of
	<u> </u>		the service
vi) Senior Clinical	ļ;		in 85-16
Technologist Cardiology.	4 9.		and enc
- techninglist caracineti	1 .	į	fourth
			service in
			below BPS-
vii) Senior Clinical			16 shall be
	\		counted as
Technologist <u>Surgical.</u>			service in
-			BPS-17 in
	<u> </u>		the relevant
vili) Senior Clinical	1		technology:
		l .	
Technologist <u>Dialysis</u> .	1		Note: A joint
· · · · · · · · · · · · · · · · · · ·	ļ ¹		seniority list of
	1.		Clinical
ix) Senior Clinical			Technologists and
194 Retire Same	ļ		PHC Technologists
Teelinologist Physlotherapy.		'	shall be maintained
A STATE OF THE STA			for the purpose of
			promution; and
and Chaine Clinion			Pasasionalii iliki
x) Senior Clinical			(b) thirty
Technologist Pulmonology.	L		percent
b dettiman fine a maintaine and	1		(30%) by
	1:		initial
			recruitment
xi) - Senior Clinical Technologist	1:		
	1	I	· · ·

Endsi: even No and Date,

Copy forwarded to the:-

- The Additional Chief Secretary, Newly Merged Areas, Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa.
- The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. 3.
- All Administrative Secretaries to Govt of Khyber Pakhtunkhwa. 4.
 - Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- The Secretary, Provincial Assembly, Khyber Pakhtunkhwa. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- The Director General, Health Services, Khyber Pakhtunkhwa.
- The Director General, Drug Control & Pharmacy Services, Khyber
- Pakhtunkhwa.
- The Registrar, Peshawar High Court, Peshawar. ì0.
- All Deputy Commissioners, Political Agents, District & Session 11. Judges/District Nazims, Khyber Pakhtunkhwa.
- The Chairman, Khyber Pakhtunkhwa, Service Tribunal, Peshawar. 17.
- PS to Vice Chancellor, KMU, Peshawar. 13.
- The Inspector General of Prisons, Khyber Pakhtunkhwa. 14.
- The Director General, Social Security, Khyber Pakhtunkhwa 15.
- The Director General, PHSA, Khyber Pakhtunkhwa.
- 16.
- Director, Local Fund Audit, Khyber Pakhtunkhwa. 17.
- The Treasury Officer, Peshawar. 18:
- The Chief HSRU, Health Department. 19.
- 20. The Chief Planning Officer Health Department.
- Director Health Services, Merged Areas, Peshawar.
- Directors/Medical Directors, MTIs, All Hospital 22, Pakhtunkhwa.
- All Medical Superintendents of DHQ/THQ Hospitals in Khyber Pakhtunkhwa.
- All District Health Officers, Khyber Pakhtunkhwa. 24.
- The Chief Executive Officer, Faculty of Paramedical & Allied 25. Health Sciences, Khyber Pakhtuakhwa.
- The Director of Information, Kliyber Pakhtunkhwa. 26.
- All District Health Officers of Merged Areas. 27.
- All Principals of Medical Colleges in Khyber Pakhtunkhwa 28.
- The Principal, ZAB/PGPI, Poshawar. 29.
- The Principals, All PIMT in Khyber Pakhtunkhwa. 30.
- All District Accounts Officers in Khyber Pakhtunkhwa. 31.
- All District Accounts Officers, Merged Areas. 32.
- The Section Officers (Budget-VII) Health Department. 33.
- PSO to Chief Secretary Khyber Pakhtunkhwa. 34.
- PS to Minister for Health, Khyber Pakhtunkhwa. 35.
- Manager Govl. Printing Press & Stationery for publication in the 36. Official Gazette.
- PS to Minister Health, Khyber Pakhtunkhwa.
- PS to Secretary Health, Khyber Pakhtunkhwa. 38.
- PS to Special Secretary Health, Khyber Pakhtunkhwa. 39.
- PA to Additional Secretary (Estab) Health, Khyber Pakhtunkhwa. 40.
- PA to Deputy Secretary (Admn.) Health, Khyber Pakhtunkhwa,

(Latifur Relingers) Section Officer-III

116



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

l`o:-

The Secretary to Govt. of Khyber Pakhtunkhwa, Health Department Peshawar.

Attention

Section Officer-III

Subject:-

REQUEST FOR CLARIFICATION OF THE REQUIRED QUALIFICATION CRITERIA FOR PHC TECHNOLOGIST (MP) IN HEALTH DEPARTMENT ADVT: NO. 02/2019 S.NO. 19 [A.B].

With reference to your letter No. SOH-III/8-60/2021 dated 05.03.2021 on the subject noted above, I have the honour to state that the matter was discussed in detail in meeting Chaired by Vice Chancellor, Khyber Medical University Peshawar on 03.03.2020 in the office of Registrar, Khyber Medical University Peshawar, where it was unanimously decided that only BS Health Technology, BS Emergency Care Technology and BS ICU Technology can be considered for the posts of PHC Technologist (MP).

DIRECTOR GENERAL HEALTH SERVICES, KP, PESHAWAR!

Assistant Director-III, Khyber Pakhtunkhwa Public Service Commission Peshawar for information.



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name

Office Ph 1 091 - 0210269Exchange 7: 001 - 0210107, 091 - 0210100Fax 1: 091 - 0210230

	•		•		
No.	5490	/AE-VI	Dated Pesh: _	6,6	_/202

To

The Secretary to Govt. of Khyber Pakhtunkhwa, Health Department Peshawar.

Attention:

SECTION OFFICER-III

Subject: -

REQUEST TO WITHDRAW/CANCELLATION OF THE RELEVANCY NOTIFICATION AND CONSIDERATION OF THE PRIORITY NOTIFICATION FOR THE POST OF THE (MP) TECHNOLOGIST BS-17.

Sir,

In continuation of this Directorate letter No. 2581/AE-VI dated 26/04/2023 with refer to your letter No. SOH-III/8-60/2023(tjaz Ahmad & Others/Appeal) dated 20/03/2023 on the subject noted above and to state that in an meeting held on 03/03/2021 in the office of Registrar Khyber Medical University Peshawar, it was unanimously decided to recommend that only the following Technologies may be considered for the subject posts as per below priorities.

1. BS Health Technology 1st Priority.

BS Emergency Care Technology 2nd Priority.

3. BS ICU Technology 3rd Priority.

ADDL: DIRECTOR GÉNERAL (HRM) DIRECTORATE GENERAL HEALTH SERVICES, KP PESHAWAR.

GOVT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT



Dated: Peshawar the 20th March 2024

NOTIFICATION

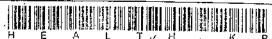
SOH-III/8-60/2023 (Paramedics): In continuation of this Department's Notification of even number dated 25-01-2024, the Competent Authority, is pleased to order posting/transfer of the following PHC/Clinical Technicians (BS-12), Senior PHC/Clinical Technicians (BS-14) and Chief PHC/Clinical Technicians (BS-16) to the posts of PHC/Clinical Technologists (BS-17) against the vacant post with immediate effect, in the public interest.

1. CLINICAL TECHNOLOGIST (PATHOLOGY) BPS-17 (PROMOTED ON THE BASIS OF SENIORITY-CUM-FITNESS)

S. No	Name & F/Name	From	To /Disposal
1 .	Ziarat Khan S/O Adam Khan 15401-9889589-9	OHQ: Hospital Batkhela	Category-B Hospital Dargai Malakand
2	Muhammad Inbal S/O Makhozai 15101-0400293-5	OHO, Hospital Daggar Buner	DHQ: Hospital Daggar Buner
3	Amjid Khan S/O Abdul Majid 17301-1628144-5	LRH Peshawar	NKBM Hospital Peshawar,
4	Niez Khan S/O Gut Said 17301-1780872-1	MMC Margan	DHO, Marden
5	lftikhar Ahmad S/O Wésil Khan 17301-1577708-9	Services Hospital Peshawar	Services Hospital Peshawar

2. PHC TECHNOLOGIST (MP) BPS-17 (PROMOTED ON THE BASIS OF HIGHER QUALIFICATION)

S. No	Name & F/Name	From :	To /Disposal
1 -	Muhammad Idress S/O Khair Muhammad 11201-9658597-9	DHO Lakki Marwal	DHO Lakki Marwat,
2	Hayat Ullah S/O Raham Badshah 15302-6311844-5	DHO Dir Lower	DHO Dir Lower
3	Muhammad Javed S/O Iqbal Khan 14301-3689712-9	DHO Kohat	DHO Kohat
,	Khalil-Ur-Rehman S/O Habib-Ur-Rehman 15302-6311644-5	DHQ: Hospital Lukki	DHQ: Hospital Lakki Marwal.
5	Samiullah Khan 5/0 Saad Ullah Khan 11101-3656151-1	DHO Lokki Marwat	DHO Lakki Marwal.
3	Zir Ali Khan S/O Sher Zamin Khan 11101-3656151-1	DHO Bajaur	DHO Bajaur
7	Baseer Ahmad S/O Munir Khan 17301-0789586-5	DHO Peshawar	DHO Peshawar
	Arnjad Khan S/O Muhammad Amin 16102-1780441-7	DHO Mardan	DHO Mardan,
· .	Muhammad Naeerri S/O Lugman Hakeem 21203-6658493-7	DHO Khyber	DHO Charsadda.
0 .	Niak Zada S/O Rahim Zada 15302-1133552-5	DHO Dir Lower	DHO Dir Lower.
1	Usman Ali S/O Hazrat Zada 17102-2066130-3	DHO Charsadda	DHO Charsatida



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GOVT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT



12	Fawad AR S/O Kinarahid 17101-7849210-1	DHO Charsadda	OHO Charsedda
13	Nehid Shah S/O Yar Was 21204-0765814-3	DHO Khyber	DHO Novishera:
14	Muhatimad Rab Nawax S/O Meena Dar 14301-4269191-1	DHO Kohat	DHO Kohat
15	Harpon Ur Rashid S/O Rahins Din 14202-8109557-7	OHO Karah	CKI, PHSA
10	Hamayum Khan 5/O Guli Nawaz Khan 11101-1432412-3	OHO Lakki Marwal	DHO Lakhi MarwaL

3. CLINICAL TECHNOLOGIST (PATHOLOGY) BPS-17 (PROMOTED ON THE BASIS OF HIGHER QUALIFICATION)

3.No	Home & Fillame	From	To (Dispose)
1	Amjid All S/O Hubab Khan 19601-1008561-7	OHO Swat	DHO Swat
2	Salvem Muhammad S/O Nazic Muhammad 15701-440/4877-9	DHQ: Hospital Oir Upper	DHG: Hospital Dir Upper
3	Straj-Ud-Din 5/D Said Hakeem 15302-0935575-3	OHO: Hospital Dir Lower	OHQ: Hospital Dir Lower ville

4. CLINICAL TECHNOLOGIST (OPHTHALMOLOGY) BPS-17 (PROMOTED ON THE BASIS OF HIGHER QUALIFICATION)

	S. Mo	Marina & Fiftherine	Figm	To (Olaposs)
	,	Razi Shah S/O Sald Kamel Shah	OHQ: Hospital Buner	HKBM Hospital Pestiener
ĕ	5 - 1 I	15101-5417434-7		1

SECRETARY HEALTH KHYBER PAKHTUNKHWA

Endst of eyen No and Date.
Copy forwarded to the:-

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar
- 3. Director General, PHSA, Khyber Pakhtunkhwa, Peshawar.
- 4. District Health Officer, concerned.
- 5. Hospital Director, MTI concerned.
- 6. Medical Superintendent, DHQ/THQ Hospital, concerned.
- 7. District Accounts Officer, concerned.
- 8, PS to Secretary Health, Khyber Pakhlunkhwa.
- 9. PS to Special Secretary (E&A) Health, Khyber Pakhtunkhwa.
- 10. PA to Additional Secretary (Estab) Health, Khyber Pakhlunkhwa.
- 11. PA to Deputy Secretary (Admin) Health Department
- 12. Officers concerned.

(NASEER/AHMAD) ECTION OFFICER (III)

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GOVT, OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No SOH-III/8-69/2024(Abdul Majeed & Others/MPH)
Dated the Peshawar.30" July, 2024

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" Tilly City

The Secretary to Govt. of Khyber Pakhlunkhwa, Establishment Department

27 The Secretary to Govt, of Khyber Pakhtunktiwa, Smance Department

Subject

WORKING PAPER FOR PROMOTION OF MPH DEGREE HOLDERS:-

Dear Sir.

Fam directed to refer to the subject noted above and to state that a meeting of Pre-Departmental Promotion Committee (DPC) is scheduled to be held on <u>02-08-2024 at 1100 Hours</u> under the Chairmansh p of Secretary-Health in his office.

2. If is therefore, requested to depute representatives well conversant with the subject matter to ultend the said meeting, on the date, time & venue, mentioned above, please

Working Papers are enclosed.

Yours-faithfully,

(NASEER AHMAD) SECTION OFFICER-III

Endat: of even no & date,

Copy forwarded to:-

Director General, Health Services, Khyber Pakhtun hiwa. Peshawar with the request to kindly attend the subject meeting, please.

PS to Secretary Health, Khyber Pakhtunktrwa.

13. PS to Special Secretary (E&A) Health, Khyber Pakhtunkhwa.

14.5 PA to Additional Secretary (E&A) Health, Khyber Pakhtunkhwa.

5 PA to Deputy Secretary (Admn), Health Department.

// SECTION OFFICER-III

CamScanner

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GOVT, OF KHYDER PAKHTUNKHWA HEALTH DEPARTMENT

No. SOE-WAID/3-5/2024(Abilal Majord & OthoroffAPH)
Dated the Ponhavor 03rd Coptember: 2024

(0)

The Secretary to Govt. of Khyber Pakhtuakhwa. Estáblishment Department.

The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department:

Subject:

PROMOTION OF QUALIFICATION CHIEF PHC TECHNICIAN(BS-16) SENIOR PHC TECHNICIAN (BS-14) PHC TECHNICIAN (BS-12) TO THE POST OF PHC TECHNOLOGIST MP (BS-17).

Dear Sir.

I am directed to refer to the subject noted above and to state that a meeting of Departmental Promotion Committee (DPC) is scheduled to be held pn 10-09-2024 at 1200 Hours under the Chairmanship of Secretary Health in his office.

2. It is therefore, requested to depute representatives well conversant with the subject matter to attend the said meeting, on the date, time & venue, mentioned above, please.

Working Papers have already been circulated.

Yours faithfully,

(NASEER AHMAD)

Endst: of even no & date.

Copy forwarded to:-

2. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar with the request to kindly attend the subject meeting, please.

4. PS to Secretary Health, Khyber Pakhtunkhwa.

5. PS to Special Secretary (E&A) Health, Khyber Pakhtunkhwa.

6. PA to Additional Secretary (E&A) Health, Khyber Pakhtunkhwa.

7. PA to Deputy Secretary (Admn), Health Department.

SECTION OFFICER-III

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BARBARICA MARCANCAL UNIVERSITATI

KMU ROAD, PHASE-V. HAYATABAD, KHYBER PAKITUNKHWA

PESHAWAR, PAKISTAN

Enchange (% 6 801 - 9257606, Fax 8) 041-9227894

No KMUISARA/GC/2024/15-3/2857

Data: 17-04-2024

To

The Section Officer-III, Government of Khyber Pakhtunkhwa, Mealth Department, Pechanar.

Subject:

Application for promotion MPH Descript Holder

Kindly refer to your letter No.SOH-III/8-60/2024(Abilish Majord Khan) desert the Peshamer 17-04-2024 on the subject cited above and to state that BS Degree in PHC (M.P) is not offered by Khyber Medical University, Please.

MECIGIAN VI

Copy for information to:

- 1. The Director IPMS, KMU w.r.t the telephonic conversation on the subject matter
- 2. The Director Academics & Admissions, KMU
- 3. SPS to Vice Chancelles, KMU
- 4. Office file

The Scuretary Health, Govt of Khyber Pukhtonkhwa at Peshawai Subjects: Application against Promotion on basis M.P.H. Resp/Sir. With due respect it is stated in your honor that we have come to know through a reliable source that some MPE degree holder are going to make Amendment in Parathedies service structure to illegally promote to BPS17 posts of PHC (MP) Technicians which is unfair to senior and degree holder PHC(MP) Technicians having relative degree. Because... Fill is clearly mentioned in the service structure of Paramedies that the degree of MPH is not eligible for promotion in the categories of Allied Health Sciences which have degree programs and MPH is also not basic qualification for PFIC(MP) initial appointment. WPH is also allon paramedical Non Graduated and Non Clinical course. Additionally MPH is purely a management cadre 2 years course which can't be be use for the purposes of promotion as e.g. Doctors after basic education MBBS and Nurses after completion their basic nursing education are also getting MPH course to help them in the selection for Management posis which are already exists in the above two mention cadres, while paramedic has no such management cadre. So it is illegal that give promotion on PHC(M) clinical posts on the basis of MPH. We suggested and requested to develop a management cadre in paramedies to entertain MPFI degrees holders on right and lawful way. 2. In the existing enhancement of paramedics posts, all available post of PHC Bps 17 are purely clinical and only Senior and technicians and Technologists have the right to be promoted on relevant degree /education or seniority base rather than an irrelevant non paramidical degree holders, managers like MPH degrees holders on the basis of following facts.

- 1) MPh is a non-paramedical degree, not mentioned in 18 Categories of Paramedics.
- 2) MPH is Two years, 4 semesters duration totaling 36+ credit hours of study while for other eligible BPS 17 Basic Bachelors/Degrees in Health are 4 years 8 semesters and 132+ credit hours of study.
- 3) MPh is not used for promotion purposes in any other discipline of Health department i.e. Doctors and Nurses as it is not basichealth education i.e not used for clinical posts promotion only used for management cader.

Therefore we request in your kind honor that please thispromotion on basis MPH be kindly cancelled. Departmental Promotion Cell is also requested to please inquire how these MPH degree holders and others get their degree. Whether their educational qualification meets the eligibility criteria for MPH admission or not and also whether they have applied for admission in MPH as per rules and regulations of Health department.

We shall be very thankful to you.

Yours Sincerely,
All BS Degree Holder(Health)
Khyber Pukhtonkhwa

Copy forwarded to the:-

Director General Health Services Khyber Pukhtonkhwa

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VAKALATNAMA

BEFORE THE KHYBER PAKHT	UNKHWA SERVICE TRIBUNAL,
<u>PESH</u>	AWAR.
Meal	No/20 <u></u> /j
Mushtar Alma	(APPELLANT) (PLAINTIFF) (PETITIONER) RSUS
Henter dept	(RESPONDENT) (DEFENDANT)
Advocate Supreme Court to withdraw or refer to arbiti	cost. I/we authorize the said and receive on my/our behalf all
Dated//202	Mount di SELENT
	ACCEPTED
- consumption on the control of the	NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT WALEED ADMAN
&	UMAR FAROOQ MOHMAND KHANZAD GUL ABID ALI SHAH
OFFICE: Flat No. (TF) 291-292 3 rd Floor	ADVOCATES

Deans Trade Centre, Peshawar Can*tt. (0311-9314232)