FORM OF ORDER SHEET

Court of	
Appeal No.	1491/2024

Appeal No. 1491/2024		
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	20/09/2024	The appeal of Mr. Hamid Islam resubmitted today
		by Mr. Noor Muhammad Khattak Advocate. It is fixed for
	•	preliminary hearing before Single Bench at Peshawar on
		30.09.2024. Parcha Peshi given to counsel for the appellant.
		By order of the Chairman
		REGISTRAR
	,	

The appeal of Mr. Hamid Islam received today i.e on 10.09.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of departmental appeal attached with the appeal is incomplete.

No. 759 /Inst./2024/KPST,

Dt. 19/G_/2024.

OFFICE ASSISTANT SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Noor Muhammad Khattak Adv.

District Court at Peshawar.

1/3/1

Resubrial

1/20/a/24

BEFORE THE KHYBER PAKHTUNKHWA SERVICED TRIBUNAL, PESHAWAR.

SEK!	VICE APPEAL NO)/2024
1		
Hamid Isle	<u>√</u> vs	GOVT OF KPK & OTHERS:

APPLICATION FOR FIXATION OF THE ABOVE TITLED APPEAL AT PRINCIPAL SEAT, PESHAWAR.

Respectfully Sheweth:

- 1. That the above mentioned appeal is pending adjudication before this Hon'ble Tribunal in which no date has been fixed so far.
- 2. That according to Rule 5 of the Khyber Pakhtunkhwa Service Tribunal Rules 1974, a Tribunal may hold its sittings at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
- 3. That it is worth mentioning that the offices of all the respondents concerned are at Peshawar and Peshawar is also convenient to the appellant/applicant meaning thereby that Principal Seat would be convenient to the parties concerned.
- 4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble court.

It is therefore prayed that on acceptance of this application the appeal may please be fixed at principal seat Peshawar for the Convenience of parties and best interest of justice.

Applicant

Dated: -10 / 1/2024

Through

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

SERVÍCE APPEAL NO 149 / 2024

HAMID ISLAM

VS

HEALTH DEPTT:

INDEX

S. NO	NATURE OF DOCUMENTS	ANNEX	PAGE
1.	Memo of Service Appeal with affidavit	•	1-4
2.	Application for interim relief with affidavit		7
3.	Copy of the degree	Α	6
4.	Copy of service rules	В	7-16
5.	Copies of letters dated 10/03/2021 & 06/06/2023	С	17-18
6.	Copy of the notification dated 20/03/2024	D	19-20
7.	Copy of the letter dated 23/07/2024		21
8.	Copy of the letter dated 03/09/2024 F		2-2_
9.	Copy of the departmental appeal	G	23-25
10.	Wakalat Nama		26

Dated: 10-09-2024

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE SUPREME COURT

1-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 149/ /2024

	***************************************	Appr	HANT
DHO Office Manshera.	•	 ٠.	
Mr. Hamid Islam, PHC	Technician (MP) (BPS-12),		**

VERSUS

1. The Secretary to Government of Khyber Pakhtunkhwa, Health Department, Peshawar.

2. Director General Health Services, Government of Khyber Pakhtunkhwa, Peshawar.

...RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED INACTION OF THE RESPONDENT BY VIOLATING THE SERVICE RULES NOTIFIED ON 10/05/2016 AS AMENDED THE 04/10/2020 **OF** RESPONDENT NOTIFICATION DATED DEPARTMENT, WHEREBY THE RESPONDENTS ARE GOING TO PROMOTE THE MASTER IN PUBLIC HEALTH DEGREE HOLDER TO THE POST OF PHC TECHNOLOGIST MULTIPURPOSE (BPS-17) ON THE BASIS OF MASTER IN PUBLIC HEALTH DEGREE AND AGAINST THE INACTION OF THE RESPONDENTS BY NOT DECIDING THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal, the impugned action of the respondents by promoting Master in Public Health Degree Hoider to the post of PHC Technologist (MP) {BPS-17} in utter violation of service rules of the Health Department, may kindly be set aside and the respondents may kindly be restrained, not to promote the Degree Holder of Master in Public Health to the post of PHC Technologist (MP) {BPS-17}. Any other remedy which this august Court deems fit may also be awarded in favor of appellant.

R/SHEWETH: ON FACTS:

- 1) That appellant was initially appointed as PHC Technician BPS-12 and start performing his duties quite efficiently and to the entire satisfaction of his superior.
- 2) That it is important to mention here that the appellant applied for acquiring his degree for which the respondent department issued

- 5) That vide notification dated 20/03/2024 the respondent department made promotion to PHC Technologist (MP) BPS-17 from the degree holder in the relevant technology, which clarify that degree course of PHC Technologist (MP) exists. Copy of the notification dated 20/03/2024 is attached as annexure...........D
- That the respondents just to facilitate blue-eyed persons, a meeting of pre departmental promotion committee was held on 02/08/2024 for the promotion of MPH degree holder, which is violation of the service rules of the respondent department and also against the letters mentioned in the aforesaid Paras. Copy of the letter dated 23/07/2024 is attached as annexure......E
- 7) That it is important to mention here that the respondent department vide dated 03/09/2024 scheduled a meeting of Departmental Promotion Committee for the promotion to the post of PHC Technologist (MP) (BPS-17) from other technologies as well as from MPH degree holders, which is clear from the heading

- of the said letter dated 03/09/2024. Copy of the letter dated 03/09/2024 is attached as annexure......F
- 9) That having no other remedy the appellant filed the instant appeal on the following grounds amongst the others:-

GROUNDS:

- A) That the inaction of the respondents by promoting the MPH Degree Holders to the post of PHC Technologist (MP) is against the law, facts and norms of natural justice.
- B) That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C) That the respondent Department acted in arbitrary and malafide manner by promoting the MPH Degree Holders to the post of PHC Technologist (MP).
- D) That the appellant has been discriminated by the respondent Department on the subject noted above and as such the respondent violated the principle of natural justice.
- E) That the action and inaction of the respondents is violative Section-9 of the civil servant Act, 1973 read with Rule-7 of the appointment, promotion and transfers Rules, 1989.
- F) That the action and inaction of the respondents is violative Article 38-E of the Constitution of Pakistan, 1973.
- G) That the respondents are going to facilitate the blue eyed employees by promoting the MPH Degree Holders to the post of PHC Technologist (MP).
- H) That the respondent department also violating their own service rules by promoting the MPH Degree Holders to the post of PHC Technologist (MP).
- I) That MPH degree shall not be considered for promotion where degree in the relevant technology exists.

"

142

4-

- J) That it is important to mention here that in the category/cadre of PHC Technician (MP), the degree of health technology, ICU Technology & Emergency Technology exists, therefore, those PHC Technician who did not acquired degree in the relevant technology may not be promoted to the Health Technologist (MP) on the basis of MPH Degree.
- K) That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that appeal of the appellant may be accepted as prayed for.

Dated: 10-09-2024

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE SUPREME COURT

UMAR FAROOO MOHMAND

WALEED ADMAN

&

KHANZAD GUL ADVOCATE HIGH COURT

CERTIFICATE:

No such like appeal is pending or filed between the parties on the subject matter before this Honorable Tribunal.

Advocate

AFFIDAVIT

I, Hamid Islam, (the appellant), do hereby solemnly affirm on oath that the contents of the above appeal are true and correct to the best of my knowledge and believe and nothing has been concealed from this Honorable Tribunal.

DEPÓNENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

SERVICE APPEAL NO_____/ 2024
HAMID ISLAM VS HEALTH DEPTT:

APPLICATION FOR SUSPENSION OF THE LETTER DATED 00/09/2024 WHEREBY THE RESPONDENTS SCHEDULED THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE (DPC) ON 10/09/2024 AND FURTHER RESTRAINED NOT TO ISSUE PROMOTION NOTIFICATION TO THE EXTENT OF DEGREE HOLDER OF MASTER PUBLIC HEALTH, TILL THE FINAL DISPOSAL OF THE INSTANT SERVICE APPEAL.

Respectfully Sheweth:

- 1- That the above mentioned appeal along with this application has been filed the appellant before this august Tribunal in which no date has been fixed so far.
- 2- That appellant filed the above mentioned appeal against the impugned inaction of the respondent by violating the service rules notified on 10/05/2016 as amended vide notification dated 04/10/2020 of the respondent department, whereby the respondents are going to promote the Master in Public Health Degree Holder to the post of PHC Technologist Multipurpose (BPS-17) on the basis of Master in Public Health Degree Holder, preferred departmental appeal/representation before the competent authority/ respondent, but no response has been given within the stipulated period.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.
- 4- That impugned inaction of the respondents in utter disregard of law and prevailing Rules.

It is therefore, most humbly prayed that on acceptance of this application, the operation of the letter dated 03/09/2024 whereby the respondents scheduled the meeting of Departmental Promotion Committee (DPC) on 10/09/2024 may kindly be suspended and further restrained the respondents not to issue promotion notification to the extent of degree holder of master Public Health till the final disposal of the instant service appeal.

Dated: 16-09-2024

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK

AFFIDAVIT

ADVOCATE SUPREME COURT

I, Hamid Islam, (the appellant), do hereby solemnly affirm on oath that the contents of the above application are true and correct to the best of my knowledge and believe and nothing has been concealed from this Honorable Tribunal.



Reg. No.: 2019/KMU/IPMS/EMR/8

Session: Fall, 2019

KHYBER MEDICAL UNIVERSITY PESHAWAR, PAKISTAN.

has conferred upon

HAMID ISLAM S/O ABDUS SALAM

of KMU Institute of Paramedical Sciences, Peshawar

the degree of

Bachelor of Science in Emergency Care Technology

Given this sixteenth day of May two thousand and twenty four

Controller of Examinations

Registrar

Vice Chancellor

EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PHI

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 10TH MAY, 2016

GOVERNMENT OF THE KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

NOTIFICATION
Peshawar dated the 10° May 2016.

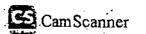
No.SOH-HI/ID/3-5/2014 -In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Paklmakhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all Natifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to the pasts of Paramedical Staff in the Health Department specified in column 2 of the said Appendix.

APPENDIX

S. No.	Nomenclature of the post.	Qualification for appointment by Initial recruitment. Age limits.	Method of recruitment.
	2	3 4	\$
	Principal Technologist (i) Principal Clinical Technologist Dental; (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist Radiology; (iv) Principal Clinical Technologist Pathology;		Dy promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PIC Technologists with five years service in BS-19 or seventeen years service in BS-17 and above as such in the relevant technology.

1 1	(v) Principal Clinical Technologist Anesthesia;	
	(vi) Principal Clinical Technologist Cardiology;	
1	(vii) Principal Clinical Technologist Surgical;	
1	(viii) Prinzipal Clinical Technologist Dialysis:	
	(ix) Principal Clinical Technologist	
	Physiotherapy;	
	(x) Principal Clinical Technologist	
	Pulmonology;	
	(xi) Principal Clinical Technologist	
	Castroenterology, and	
	(xii) Principal Clinical Technologist	
	Ophthalmology / otorhinolaryngology; and	
]	Principle PHC Technologist	
	÷	
	(i) Principal PHC Technologist (Multi	
	(Purpose); and	
	(ii) Principal PHC Technologist (MCH).	
2	Cldef Technologist	By promotion, on the basis of seniority-cum-fitness.
		from amongst Senior Technologists and Senior PHC
	(i) Chief Clinical Technologist Dental;	Technologists with seven years service in HPS-18 or
	(ii) Chief Clinical Technologist Plummacy;	twelve years service in BPS-17 and above as such in the
	(iii) Chief Clinical Technologist Radiology;	relevant technology.
	(iv) Chief Clinical Technologist Pathology;	
	(v) Chief Clinical Technologist Anesthesia;	
	(vi) Chief Clinical Technologist Cardiology;	
1	(vii) Chief Clinical Technologist Surgical;	the second of th
	(viii) Chief Clinical Technologist Dialysis:	
·	(ix) Chief Clinical Technologist Physiotherapy;	
. ,	(x) Chief Clinical Technologist Pulmon ology:	
	(xi) Chief Clinical Technologist	
1	Gastroenterology; and	
i .	(xii) Chief Clinical Technologist Ophthalmology	
٠ ، ،	Onatinolaryngologe; and	
· . <u>L </u>	<u>l. </u>	<u> </u>



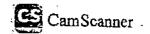


٦, ا					
		Chief PRC Technologist	,		
-		(i) Chief PHC Technologist			·
		(Multi-Purpose); and (ii) Chief PHC Technologist (MCH)			·
1					
	_				
	į	Senior Technologist (i) Senior Clinical Technologist Dental;	At least Second Class Master's Degree or B.SC Honours/ BS (04-years) in the relevant technology or equivalent	20-35 years	(a) Fifty percent by promotion, on the basis of seniority-com-fitness. from amongst the Technologists and PHC Technologists with five
		(ii) Senior Clinical Technologist Pharmacy; (iii) Senior Clinical Technologist Radiology;	qualification from a recognized University Institution.		years service as such in the relevant technology; and
		(iv) Senior Clinical Technologist Pathology; (v) Senior Clinical Technologist Anesthesia;			(b) fifty percent by initial recruitment.
		(vi) SCT Senjor Clinical Technologist	·		
		Cardiology; (vii) Senior Clinical Technologist Surgical;	-		
		(viii) Senior Clinical Technologist Dialysis;			·
-		(ix) Senior Clinical Technologist Physiotherapy; (x) Senior Clinical Technologist Pulmonology;		·	
-		(xi) Senior Clinical Technologist			
ļ		Gastroenterology; and (xli) Senior Clinical Technologist			
	•	Ophthalmology/Otorhinolaryngology; and		•]
1		Senior PHC Technologist			
		(i) Senior PHC Technologist		•	
	•	(Multi-Purpose); and (ii) Senior PHC Technologist (MCH).			~
<u>:</u>				<u> </u>	
, .	- 1	Technologist (i) Clinical Technologist Dental;	At least Second Class Bachelor's Degree in the relevant Technology from	18-32years	(a) Forty percent by promotion, on the basis of seniority-com-fitness, from amongst the Chief
,	42.	(ii) Clinical Technologist Pharmacy;	a recognized University Institution.		Technicians and Chief PHC Technicians with three
ļ	-	(iii) Clinical Technologist Radiology,		, , , - .	years service as such in the relevant technology:
1		(iv) Clinical Technologist Pathology;			
Ė		(v) Clinical Technologist Anesthesia;			<u> </u>



	(vii) Clinical Technologist Cardiology; (vii) Clinical Technologist Surgical; (viii) Clinical Technologist Dialysis; (ix) Clinical Technologist Physiotherapy; (x) Clinical Technologist Pulmonology; (xi) Clinical Technologist Gastroenterology; and (xii) Clinical Technologist Ophthalmology? Otorhinolaryngulogy); and PHC Technologist (i) PHC Technologist (Multi-Purpose); and (ii) PHC Technologist (MCH).		the twenty percent by promotion, on the basis of seniority-com-fitness, from amongst the Chief Technicians. Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology. Note: For the purpose of promotion, there shall be maintained a joint seniority list of Chief Technicians. Senior Technicians and Technicians with reference to the dates of their acquiring qualification prescribed for initial recruitment as in column No. 3: Provided that if two or more officials acquired the qualification prescribed for initial recruitment in the same session, then the official who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials; and (c) forty percent by initial recruitment.
S	Chief Technician (i) Chief Clinical Technician Dental; (ii) Chief Clinical Technician Pharmacy; (iii) Chief Clinical Technician Radiology; (iv) Chief Clinical Technician Pathology; (v) Chief Clinical Technician Anesthesia; (vi) Chief Clinical Technician Cordiology; (vii) Chief Clinical Technician Surgical; (viii) Chief Clinical Technician Dinlysis; (ix) Chief Clinical Technician Physiotherepy; (x) Chief Clinical Technician Pulmonology; (xi) Chief Clinical Technician Gastroenterology; and	•	By promotion, on the basis of seniority-com-fitness, from amongst the Senior Technicians and Senior PHC Technicians with at least two years service as such in the relevant technology.

	<u> </u>		·
	(xii) Chief Clinical Technician Ophthalmology, (Otorhinolaryngology); and <u>Chief PHC Technician</u> (i) Chief PHC Technician(Multi-Purpose); and (ii) Chief PHC Technician (MCH).		
	Senior Technical (i) Senior Clinical Technican Death! (ii) Senior Clinical Technican Pharmacy; (iii) Senior Clinical Technican Radiology; (iv) Senior Clinical Technician Pathology; (v) Senior Clinical Technician Anesthesia; (vi) Senior Clinical Technician Cardiology; (vii) Senior Clinical Technician Surgical; (viii) Senior Clinical Technician Dinlysis; (ix) Senior Clinical Technician Physiotherapy; (x) Senior Clinical Technician Pulmonnlogy; (xi) Senior Clinical Technician Gastroenterology; and (xii) Senior Clinical Technician Ophthalmology/ Otorhinolaryngology); and		By promotion, on the basis of seniority-cum-fitness, from amongst the Technicians and PHC Vechnicians with at least two years service as such in the relevant technology.
	Senior PHC Technician (i) Senior PHC Technician (Multi-Purpose); and (ii) Senior PHC Technician (MCH).		
7	Technician (i) Clinical Technician Dental; (ii) Clinical Technician Pharmacy; (iii) Clinical Technician Radiology; (iv) Clinical Technician Pathology; (v) Clinical Technician Anesahesia; (vi) Clinical Technician Cardiology; (vii) Clinical Technician Surgical; (viii) Clinical Technician Dinlysis; (ix) Clinical Technician Physiothempy; (x) Clinical Technician Pulmonatagy; (xi) Clinical Technician Gastreenterology; and	(i) Technician/PHC Technician: At least Second Division Secondary School Certificate with Science from a recognized Board with Diploma in the relevant Paramedical Technology from Khyher Pakhunkhwa Medical Faculty or Diploma in the relevant Paramedical technology from any recognized institution; provided that the same is registered with the Medical Faculty Khyber Pakhunkhwa Peshawar; and	18-30 years By initial recruitment



EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PHI

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, FRIDAY, 6TH NOVEMBER, 2020.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

NOTIFICATION

Peshawar dated the 04th November, 2020

No. SOH-III/8-60/2020/Paramedies/SSRC/1440-82:-: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules. 1989, the Health Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SOII-III/IID/3-5/2014, dated: 10-05-2016, the following amendments shall be made, namely:-

AMENDMENTS

In the Appendix,-

(a) ugainst Serial No. 1, in Columns No. 2 and 5, for the existing entries, the following shall be substituted, namely:

2	5
Principal Technologist.	"By promotion, on the basis of seniority-cum-fitness,
	from amongst the Chief Technologists and Chief PHC
	Technologists with five years service in BPS-19 or
<u>'</u>	seventeen years service in BPS-17 and above as such.
· [Note: A joint seniority of Chief Technologists and
	Chief PHC Technologists shall be maintained for the purpose of promotion.";

(b) against Serial No. 2, in Columns No. 2 and 5, for the existing entries, the following shall be substituted, namely:

2	5
"Chief Technologist/ Chief PHC Technologist.	"By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clinical Technologists and Senior PHC Technologists with seven years service, in BPS-18 or twelve years service in BPS-17 and above
	as such. Note: A joint seniority of Senior Clinical Technologists and Senior PIIC Technologists shall be maintained for the purpose of promotion.":

(c) against Serial No. 3, in Columns No. 2, 3, 4 and 5, for the existing entries, the following shall be substituted, namely:

ER PA	KHTUNKWHA GOVY: GAZETTE, E)	(TRAORDINAR)	Y, 61H N	OVERBER, 2020	1061
T	Gastraenterology.		ļ		
· ·					
sii)	Senior Clinical Technologist			•	
	Ophthalmology/Otolaryngology		ĺ		
	**				
xiii)	Schior PHC Technologist				
	(Multi Purpose)	}	1		
xiv)	Senior, PHC				
	Technologist (MCH)				
r		L	L	L	

(d) against Scrin! No. 4.-

(i) in Column No. 3, for the existing entries, the following shall be substituted, namely:

"At least Second Class BS/BSe (04-years) (Honors)/ Master Degree in the relevant technologies from a recognized University.

Note: For the purpose of clause (b), in Colum No. 5, apart from the enhanced qualification. B.Sc two years Degree from a recognized University shall be applicable up to seven (07) years from the commencement of this amending natification.":

(ii) in Cultum No. 4, for the existing entries, the following shall be substituted, namely:

"22-35 Years"; and

(iii)in Culumn No. 5, in clause (b), after the proviso, the following shall be inserted, namely:

"Note: Master in Public Health Degree from a recognized University shall be considered for promotion only for those categories where Degree in the relevant technologies does not exist. In ease of non availability of MPH or relevant degree in their relevant categories, vacant posts shall be considered for promotion on the basis of seniority-cum-fitness, from amongst the Chief Clinical Technicians and Chief PHC Technicians in their relevant Technologies with at least three years service as such.":

(e) against Serial No. 5, in Column No. 5, for the existing entries, the following shall be substituted, namely:

"By promortim, on the basis of Seniority-com-fitness, from amongst the Senior Clinical Technicians (BS-14) and Senior PHC Technicians (BS-14) with two years service in the relevant Technology as such, in case the required length of service is less than two years then one fourth service in lower basic scales shall be counted as service in BPS-14.

Note: (i) The counting of one fourth service in lower basic scales as service in DS-14 shall be one time exercise in order to remove the anomaly created in the Paramedies service structure after the up-gradation of posts in (BS-12) without upgrading the incumbents to higher grades vide Finance Department Notification of even No. dated: 15-05-2018. Upon promotion of the existing incumbents this relaxation shall be discontinued.

1062 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 618 NOVEMBER, 2020

(ii) A separate seniority list of Senior Clinical Technicians and Senior PHC Technicians of relevant technology shall be maintained for the purpose of promotion.":

(f) against Serial No. 6, in Column No. 5, for the existing entries, the following shall be substituted, namely:

"By promotion, on the basis of Seniority-cum-litness, from amongst the Technicians and PHC Technicians with two years service as such in the relevant Technology." And

Note: A separate seniority list of Technicians and PHC Technicians shall be maintained in the relevant technology for the purpose of promotion."; and

(g) against Serial No. 7, in Columns No. 3 and 4, for the existing entries, the following shall be substituted, namely:

	3	-4
"(i)	Technician/ PHC Technician:	8-32
	At least Second Division Secondary School Certificate in science from a recognized Board and two years Diploma in the relevant Paramedical Technology from recognized Medical Faculty or F.Sc Medical Technology in the relevant Technology from a recognized Board.	Years."
	1	
(ii)	PHC Technician (MCII):	-
•	At least Second Division Secondary School Certificate in science from a recognized Board and Diplomas of LHV and Midwifery from recognized a Nursing Examination Board and having valid registration with Pakistan Nursing Council as LHV.	*** x .

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

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counted as

BPS-17 in the relevant technology:

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seniority list of

Technologists and PHC Technologists

shall be maintained for the purpose of promotion; and

(b) thirty 📑 🔁

percent (30%) by initial recruitment

Note:

Clinical

Iban

years then half of the service

BS-16

one

in

joint

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 614 NOVEMBER, 2020 "Senior Technologist/ Senior PHC At least MS/ 23-40 (a) Seventy Miphil in the Years. Technologist. percent relevant (70%) technologies promotion. from on the basis Senior Clinical boxingoper oſ Technologist Dental. University. scnioritycun)-·litness, Senior Clinical from amongst Technologist Pharmacy. the Clinical Technologi 212 and PHC Senior Clinical Technologi Technologist Radiology. 515 with live years service in the relevant Senior Clinical . technologie s as such. Technologist Pathology, In case the required length Senior Clinical service Ĩ5

Technologist Anaesthesia.

Technologist Cardiology,

Senior Clinical

Senior Clinical

viii) Senior Clinical

ix) Senior Clinical

Senior Clinical

Technologist Surgical.

Technologist Dialysis.

Technologist Physlotherapy.

Technologist Pulmonology,

Senior Clinical Technologist

16-

Endst: even No and Date.

Copy forwarded to the:-

- The Additional Chief Secretary, Newly Merged Areas, Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa.
- 3. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 4. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
- 5. Senior Member, Board of Revenue, Khyber Paklitunkhwa.
- 6. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 7. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 8. The Director General, Health Services, Khyber Pakhtunkhwa.
- The Director General, Drug Control & Pharmacy Services, Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All Deputy Commissioners, Political Agents, District & Session Judges/District Nazims, Khyber Pakhtunkhwa.
- 12. The Chairman, Khyber Pakhtunkhwa, Service Tribunal, Peshawar.
- 13. PS to Vice Chancellor, KMU, Peshawar.
- 14. The Inspector General of Prisons, Khyber Pakhtunkhwa.
- 15. The Director General, Social Security, Khyber Pakhtunkhwa.
- 16. The Director General, PHSA, Khyber Pakhtunkhwa.
- 17. Director, Local Fund Audit, Khyber Pakhtunkhwa.
- 18. The Treasury Officer, Peshawar.
- 19. The Chief HSRU, Health Department.
- 20. The Chief Planning Officer Health Department.
- 21. Director Health Services, Merged Areas, Peshawar.
- 22. All Hospital Directors/Medical Directors, MTIs, Khyber Pakhtunkhwa.
- All Medical Superintendents of DHQ/THQ Hospitals in Kbyber Pakhtunkhwa.
- 24. All District Health Officers, Khyber Pakhtunkhwa.
- 25. The Chief Executive Officer, Faculty of Paramedical & Allied Health Sciences, Khyber Pakhtunkhwa.
- 26. The Director of Information, Khyber Pakhtunkhwa.
- 27. All District Health Officers of Merged Areas.
- 28. All Principals of Medical Colleges in Khyber Pakhtunkhwa.
- 29. The Principal, ZAB/PGPI, Peshawar.
- 30. The Principals, All PIMT in Khyber Pakhtunkhwa.
- 31. All District Accounts Officers in Khyber Pakhtunkhwa.
- 32. All District Accounts Officers, Merged Areas.
- 33. The Section Officers (Budget-I/II) Health Department.
- PSO to Chief Secretary Khyber Pakhtunkhwa.
- 35. . PS to Minister for Health, Khyber Pakhtunkhwa.
- Manager Govt. Printing Press & Stationery for publication in the Official Gazette.
- 37. PS to Minister Health, Khyber Pakhtunkhwo.
- 38. PS to Secretary Health, Khyber Pokhtunkhwa.
- 739. PS to Special Secretary Health, Khyber Pakhtunkhwa.
 - 40. PA to Additional Secretary (Estab) Health, Khyber Pakhtunkhwa.
 - 41. PA to Deputy Secretary (Admn.) Health, Khyber Pakhtunkhwa.

(Latifur Renman) Section Officer-til



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

Allicommunications Should be Addressed to The Director General
Health Services Peshawar and not to any official by Lame
Office Ph t 001 - 9210269Exchange = 091 - 9210187, 091 - 9210196Fax (091 - 9210230
No. 170 - 7 / AE.VI, Dated Pesh: the 70 / 03 / 2021

The Secretary to Govt. of Khyber Pakhtunkhwa; Health Department Peshawar.

Attention

Section Officer-III

Subject!-

REQUEST FOR CLARIFICATION OF THE REQUIRED QUALIFICATION CRITERIA FOR PHC TECHNOLOGIST (MP) IN HEALTH DEPARTMENT ADVT: NO. 02/2019 S.NO. 19 (A.B).

With reference to your letter No. SOH-III/8-60/2021 dated 05.03.2021 on the subject noted above, I have the honour to state that the matter was discussed in detail in meeting Chaired by Vice Chancellor, Khyber Medical University Peshawar on 03.03.202¢ in the office of Registrar, Khyber Medical University Peshawar, where it was unanimously decided that only BS Health Technology, BS Emergency Care Technology and BS iCU Technology can be considered for the posts of PHC Technologist (MP).

DIRECTOR GENERAL HEALTH SERVICES, KP, PESHAWAR

Assistant Director-III, Khyber Pakhtunkhwa Public Service Commission

Peshawar for information.



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name

Quece Ph t 091 - 0210200Erchanna = 001 - 0210107 091 - 0210180Fax (: 091 - 9210230

IAE-VI

Dated Pesh:

The Secretary to Govt. of Khyber Pakhtunkhwa, Health Department Peshawar.

Altention:

SECTION OFFICER-III

Subject: -

REQUEST TO WITHDRAWICANCELLATION OF THE RELEVANCY

NOTIFICATION AND CONSIDERATION OF THE NOTIFICATION FOR THE POST OF THE (MP) TECHNOLOGIST BS-17.

Sir.

In continuation of this Directorate letter No. 2581/AE-VI dated 26/04/2023 with refer to your letter No. SOH-III/8-60/2023(Ijaz Ahmad & Others/Appeal) dated 20/03/2023 on the subject noted above and to state that in an meeting held on 03/03/2021 in the office of Registrar Khyber Medical University Peshawar, it was unanimously decided to recommend that only the following Technologies may be considered for the subject posts as per below priorities.

BS Health Technology 151 Priority.

BS Emergency Care Technology 2rd Priority.

BS ICU Technology 3rd Priority.

ADDL: DIRECTOR GÉNERAL (HRM) DIRECTORATE GENERAL HEALTH

SERVICES, KP PESHAWAR.

GOVT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT



Dated: Peshawar the 20th March 2024

NOTIFICATION

SOH-III/8-60/2023 (Paramedics): In continuation of this Department's Notification of even number dated 25-01-2024, the Competent Authority, is pleased to order posting/transfer of the following PHC/Clinical Technicians (BS-12), Senior PHC/Clinical Technicians (BS-14) and Chief PHC/Clinical Technicians (BS-16) to the posts of PHC/Clinical Technologists (BS-17) against the vacant post with immediate effect, in the public interest.

1. CLINICAL TECHNOLOGIST (PATHOLOGY) BPS-17 (PROMOTED ON THE BASIS OF SENIORITY-CUM-FITNESS)

S. No	Name & F/Name	From	To /Disposal
1	Ziarat Khan S/O Adam Khan 15401-9889589-9	DHO: Hospital Batkhela	Category-B Hospital Dargar Malakand
?	Muhammad Inbat S/O Makhazai 15101-0400293-5	DHO: Hospilal Daggar Buner	DHQ: Hospital Daggar Buner
· ·	Amild Khen S/O Abdut Majid 17301-1628144-5	LRH Peshawar	NKBM Hospital Peshawar.
•	Niaz Khan S/O Gul Said 17301-1780872-1	MMC Mardan	DHO, Mardan
5	lifukhar Ahmad S/O Wasii Khan 17301-1577708-9	Services Hospital Peshawar	Services Hospital Poshawar

2. PHC TECHNOLOGIST (MP) BPS-17 (PROMOTED ON THE BASIS OF HIGHER QUALIFICATION)

S. No		From	+ 101
1,	Muhammad Idress S/O Khair Muhammad 11201-9658597-9	DHO Lakki Marwal	To /Disposal DHO Lakki Manval,
2	Hayat Ullah S/O Raham Badshah 15302-6311844-5	DHO Dir Lower	DHO Dir Lower
3	Muliammad Javed S/O Igbal Khan 14301-3689712-9	DHO Kohat	DHO Kohat
4	Khalil-Ur-Rehman S/O Habib-Ur-Rehman 15302-6311844-5	DHQ: Hospital Lakki	DHO: Hospital Lakki Marwat.
5	Samiullah Khan S/O Saad Ullah Khan 11101-3656151-1	DHO Lakki Marwat	DHO Lakki Marwat.
3	Zir Ali Khan S/O Sher Zamin Khan 11101-3656151-1	DHO Bajaur	DHO Bajaur
	Baseer Ahmad S/O Munir Khan 17301-0789586-5	DHO Peshawar	DHO Peshawar
	Arnjad Khan S/O Muhammad Amin 16102-1780441-7	DHO Mardan	DHO Mardan.
l	Muhammad Nocem S/O Luqman Hakeem 21203-6658493-7	DHO Khyber	DHO Charsadda.
0	Niak Zoda S/O Rahim Zada 15302-1133552-5	DHO Dir Lower	DHO Dir Lower.
1 -	Usman Ali S/O Hazrar Zada 17102-2068130-3	DHO Charsadda	DHO Charsadda



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GOVT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT



12	Favad AF S/O Khurshid 17101-7849210-1	DHO Chersadda	DHO Chersमoods
13	Nahid Shah 5/0 Yar Wall 21204-0766814-3	DHO Khyber	DHO Novishma,
14	Muhammad Rab Nawaz S/O Meena Dar 14301-4269191-1	DHO Kohat	DHO Kahal
15	Haroon Ur Rashid S/O Rahim Din 14202-8109557-7	DHO Ketek	DG, PHSA.
18	Hámayum Kron 5/0 Gul Nawaz Khari , 11/01-1432412-0	DHO Lakki Maryai	DHQ Lakki Marwat

3. CLINICAL TECHNOLOGIST (PATHOLOGY) BPS-17 (PROMOTED ON THE BASIS OF HIGHER QUALIFICATION)

S. No	Name & F/Name	Fram	To /Disposal
١	Amild All S/O Hubab Rhan 15601-1008561-7	DHO Swat	DHO Swat
2	Saleem Muhammad S/O Nazir Muhammad 15701-4404877-9	DHQ: Hospital Dir Upper	DHQ: Hospital Dir Upper
3	Straj-Ud-Djn StD Sald Haxeerti: 15302-0935675-3	OHO: Hospital Dir Lower	DHO; Hospital Oir Lowin vide

4. CLINICAL TECHNOLOGIST (OPHTHALMOLOGY) BPS-17 (PROMOTED ON THE BASIS OF HIGHER QUALIFICATION)

Γ	S. Flo	Name & Fillens	From	To Mapasal
1		Razi Shah S/O Said Kemal Shah	OHQ: Hospilal Buner	NKBM Hospital Peshryan
Ē.	. 1	15101-5417434-7		

SECRETARY HEALTH KHYBER PAKHTUNKHWA

Endst of even No and Date: Copy forwarded to the:-

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar
- 3. Director General, PHSA, Khyber Pakhlunkhwa, Peshawar.
- 4. District Health Officer, concerned.
- 5. Hospital Director, MTI concerned.
- 6. Medical Superintendent, DHQ/THQ Hospital, concerned.
- 7. District Accounts Officer, concerned.
- 8. PS to Secretary Health, Khyber Pakhtunkhwa.
- 9, PS to Special Secretary (E&A) Health, Khyber Pakhtunkhwa.
- 10. PA to Additional Secretary (Estab) Health, Khyber Pakhtunkhwa.
- 11. PA to Deputy Secretary (Admn) Health Department.
- 12. Officers concerned.

(NASEER/AHMAD) ECTION OFFICER (III)

Fram 2/2

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GOVT. OF KHYBER PAKHTUNKHIVA HEALTH DEPARTMENT

No SOH-III/0-60/2024(Abdul Majeed & Others/MPH)
Dated the Peshawar 30th July, 2024

10 N. 12 P. 12 P.

The Secretary to Govt, of Khyber Pakhtunkhwa, Establishment Department

2. The Societary to Govt, of Khyber Pakhlankhwa, Finance Department

Subject

WORKING PAPER FOR PROMOTION OF MPH DEGREE HOLDERS:-

Dear Sir.

I aim directed to refer to the subject noted above and to state that a meeting of Pre-Departmental Promotion Committee (DPC) is scheduled to be held on <u>02-08-2024 et 1100 Hours</u> under the Chairmanship of Secretary Health in his office.

2. If is therefore, requested to depute representatives well conversant with the subject matter to attend the said meeting, on the date, time & venue, mentioned above, please

Working Papers are enclosed.

Yours Inditiony,

Ecc

(NASEER AHMAD)

Endst: of even no & date,

Copy forwarded to:-

Orrector General, Health Services, Khyber Pakhtun-liwa, Peshawar with the request to kindly oftend the subject meeting, please...

12 PS to Societary Health, Khybor Pakhtunkhwa

13. PS to Special Secretary (E&A) Health, Knyber Pakhtuckhwa.

14. PA to Additional Secretary (E&A) Health, Khyber Pakht inkhiva.

15 PA to Deputy Secretary (Admn), Health Department.

SECTION OFFICER-III

GOVT, OF KHYDER PARTIUHKHWA TRALIH DEPARTMENT

No. 501, BM ID/3-5/2024(Abdul Magnod & Othors/MP4) Dulad the Pashiwar 03⁽¹⁾ September, 2024

(v) dd[]?

The Secretary to Govt, of Khyber Pakhtuakhwa, Establishment Department.

The Secretary to Govl, of Khyber Pakhlunkhwa. Finance Department.

Subject:

PROMOTION OF QUALIFICATION CHIEF PHC TECHNICIAN(BS-16) SENIOR PHC TECHNICIAN (BS-14) PHC TECHNICIAN (BS-12) TO THE POST OF PHC TECHNOLOGIST MP (BS-17).

Dear Sir,

I am directed to refer to the subject noted above and to state that a meeting of Departmental Promotion Committee (DPC) is scheduled to be held on 10-09-2024 at 1200 Hours under the Chairmanship of Secretary Health in his office.

2. It is therefore, requested to depute representatives well conversant with the subject matter to attend the said meeting, on the date, time & venue, mentioned above, please.

Working Papers have already been circulated.

Yours faithfully.

(NASEERAHMAD)

Endst: of even no & date.

Copy forwarded to:-

8. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar with the request to kindly attend the subject meeting, please.

4. PS to Secretary Health, Khyber Pakhtunkhwa.

5. PS to Special Secretary (E&A) Health, Khyber Pakhtunkhwa.

6. PA to Additional Secretary (E&A) Health, Khyber Pakhtunkhwa.

7. PA to Deputy Secretary (Admin). Health Department.

SECTION OFFICER-III

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KHLBES MEDICVY AKKESBELL.

KNIU ROAD, PHASE-V, HAYATABAD, KHYBER PAKITTUSKHWA. PESHAWAR, PAKISTAN

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Date: 17:04-2024

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Awddmithlass tod (this to mominovot)

Health Department, Perhanat

The Section Officer-III,

Feshaner 17-04-2024 on the subject cited above and to state that BS Degree in PHC (M.P.) is not offered by Khyber Medical University, Please.

WEGISTRAN

Copy for informantion in:

The Director IPMS, KMU w.r.t the telephonic conversation on the subject mane:
 The Director Academics & Admissions, KMU

SPS to Vice Chancellor, KMU

ा Office तीर

Sauchtley with

Resp/Sir.

With this respect it is stitled in your honor that we have come to know through a reliable source that some MPH degree holder are going to make Amendment in Paramedies service structure to illegally promote to BPS17 posts of PHC (MI³) Technique which is unfulr to senior and degree holder PHC(MP) Technicisms having relative degree Because

Falling clearly mentioned in the service structure of Paramedies that the degree of PARTIE TO Eligible for promotion in the categories of Allied Health Sciences as a swhich have degree programs and MPH, is also not basic qualification for PHC(MP) mitial appointment.

Millins also whomparamedical Non Graduated and Non Clinical course.

and ditionally will this purely a management codre? years course which can't be be se for the purposes of promotion as e.g. Doctors after hasic education MBBS and Nurses after conipletion dicir basic nursing education are also getting MPH course to help them thathe selection for Management posts which are already exists in the above two mention chares, while paramedic has no such management cadre. So it is illegal that give promotion on PHC(M) clinical posts on the basis of MPIL We suggested and requested to develop a management cadre in paramedies to entertain MPH degrees holders on right and lawful way.

In the existing enhancement of paramedics posts, all available post of PHC Br., 17 are purely clinical and only Senior and technicians and Technologists have the right to be promoted on relevant degree (education or seniority base rather turn or

-23/A-

irrelevant non paramidical degree holders, managers, like MPH degrees bolders on the basis of following facts.

- 1) MPh is a non-paramedical degree, not mentioned in 18 Categories of Paramedics.
- 2) MPH is Two years, 4 semesters duration totaling 36+ credit hours of study while for other eligible BPS 17 Basic Bachelors/Degrees in Health are 4 years 8 semesters and 132+ credit hours of study.
- 3) MPh is not used for promotion purposes in any other discipline of Health department i.e. Doctors and Nurses as it is not basichealth education i.e not used for clinical posts promotion only used for management cader.

Therefore we request in your kind honor that please thispromotion on basis MPII be kindly cancelled. Departmental Promotion Cell is also requested to please inquire how these MPH degree holders and others get their degree. Whether their educational qualification meets the eligibility criteria for MPH admission or not and also whether they have applied for admission in MPH as per rules and regulations of Health department.

siry and Bri. (d.j.)

We shall be very thankful to you.

Yours Sincerely,
All BS Degree Holder(Health)
Khyber Pukhtonkhwa

Copy forwarded to the:-

Director General Health Services Khyber Pukhtonkhwa

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VAKALATNAMA BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

	
Appenl	No/20 <u></u> <u>λ</u>
Harmid Islam	(APPELLANT) (PLAINTIFF) (PETITIONER) ERSUS
yout I/W/e Hami'a Islam	(RESPONDENT) (DEFENDANT)
Withdraw or refer to arbi Counsel/Advocate in the above for his default and with the auth Advocate Counsel on my/our Advocate to deposit, withdraw	appear, plead, act, compromise, tration for me/us as my/our noted matter, without any liability hority to engage/appoint any other cost. I/we authorize the said and receive on my/our behalf all leposited on my/our account in the
Dated/202	CLIENT
	ACCEPTED
	NOOR MOHAMMAD KHATTAK ADVOCATE SUPPEME COURT WALEED ADNAN
	UMAR FAROOQ MOHMAND KHANZAD GUL
FFICE:	ABID ALI SHAH

OFFICE: Flat No. (TF) 291-292 3rd Floor, Deans Trade Centre, Peshawar Can*tt. (0311-9314232)