FORM OF ORDER SHEET

Court of		
Anneal No	1/105/202/	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	1 6 St. 1
<u> </u>			
1-	20/09/2024	The appeal of Mr. Wajid Ullah Kh	an resubmittec
		today by Mr. Inayat Ullah Khan Advocate.	It is fixed for
		preliminary hearing before Single Bench at	Peshawar or
		30.09.2024. Parcha Peshi given to counsel for t	he appellant.
		By order of the Cl	nairman
			do
		RESTRA	AR
			**.
	,		
		·	

EFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK. PESHAWAR.

Service Appeal No. 1495/2024

Wajid Ullah Khan

Departmental Promotion Committee through District and Sessions Judge, Bannu & others

..... Respondents

APPLICATION FOR HEARING OF THE ABOVE TITLED APPEAL AT PRINCIPAL SEAT, PESHAWAR.

Respectfully Sheweth;

- That the titled appeal is being filed before this Hon'ble Tribunal 1) at principal seat. Peshawar.
- That the Appellant has engaged the counsel at principal seat, 2) Peshawar and also paid the agreed fee and cannot afford travelling expenses from Peshawar to Bannu, which may be calculated at Rs.20,000/- to Rs.25,000/- per trip.
- That the counsel for the appellant is practicing at principal seat 3) Peshawar and also frequently appearing before the August Supreme Court of Pakistan, therefore, it is also inconvenient for the counsel to appear in the instant appeal at Bannu on each and every date.

Keeping in view, what has been stated above, it is, therefore, humbly prayed that the titled appeal may kindly be heard at principal seat, Peshawar in the best interest of just and equity.

Dated: 11.09.2024

Appellant/ Applicant

Through .

Inayat Ullah Khan Advocate Supreme Court LL. M (U.K)

The appeal of Mr. Wajidullah Khan received today i.e on 13.09.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Appellate authority has not been arrayed/made a party.

No. 740 /Inst./2024/KPST,

KHYBER PAKHTUNKHWA PESHAWAR.

The stock of the arrowed are one of the stock of the second of the secon Inayat Ullah Khan Adv. High Court at Peshawar.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Case Title: C#

S#	CONTENTS	YES	NO			
1	This Appeal has been presented by:					
2	Whether Counsel/Appellant/Respondent/Deponent have signed	J	إ ب			
2	the requisite documents?					
3	Whether appeal is within time?	س ب				
4	Whether the enactment under which the appeal is filed					
4	mentioned?					
5	Whether the enactment under which the appeal is filed is correct?		·			
6	Whether affidavit is appended?					
7	Whether affidavit is duly attested by competent Oath	J				
L'	Commissioner?					
8	Whether appeal/annexures are properly paged?					
9	Whether certificate regarding filing any earlier appeal on the	_				
7	subject, furnished?	· ·				
10	Whether annexures are legible?	レ	·			
11	Whether annexures are attested?					
12	Whether copies of annexures are readable/clear?	-				
13	Whether copy of appeal is delivered to AG/DAG?					
1.4	Whether Power of Attorney of the Counsel engaged is attested	✓	<u> </u>			
14	and signed by petitioner/appellant/respondents?					
15	Whether numbers of referred cases given are correct?					
16	Whether appeal contains cutting/overwriting?					
17						
18						
19	Whether requisite number of spare copies attached?					
20		سر				
21	······································					
22						
23	Whether index is correct?					
24	Whether Security and Process Fee deposited? On	V				
	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules	ļ. <u> </u>				
25] -				
	been sent to respondents? On		<u> </u>			
36	Whether copies of comments/reply/rejoinder submitted? On	0	1			
26						
37	Whether copies of comments/reply/rejoinder provided to					
27	opposite party? On		<u> </u>			

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

Signature:

Dated:

12-9-24

Way While It has

Service Appeal No. 14952024.

Wajid Ullah KhanAppellant

<u>Versus</u>

Departmental Promotion Committee through District and Sessions Judge, Bannu & others Respondents

INDEX

S.No.	Description of documents.	Annex:	Pages.
1.	Grounds of appeal.		1-7
2.	Affidavit.		8
3	Application for fixation of appeal		9
3. 4.	Affidavit.		10
5.	Addresses of the parties.		11
6.	Copy of seniority list of Daftari and	Α	12
7	Record Lifter (BPS-04)		-
7.	Seniority list of Naib Qasid/	В	13-15
	Chowkidar/ Mali/ Sweeper (BPS-03)		
. 8.	Copy of order dated 19.12.2022	С	16
9.	Copy of working paper.	C/1	17
10.	Copy of minutes	D.	18-19
11.	Copy of relevant Rule-13	E _ '	20
12.	Copies of departmental appeal dated	F	21-25
	17.01.2023	<u> </u>	
13.	Copy of order dated 09.07.2024	G /	26-28
14.	Wakalatnama.		29
	,1		•

Through

Inayat Ullah Khan Advocate Supreme Court

LL.M (U.K)

Cell: 0333-9227736

Dated: 11.09.2024

Service Appeal No. 1495/2024

Versus

- 1) Departmental Promotion Committee through District and Sessions Judge, Bannu.
- Zahid Ullah Khan S/o Muhammad Akbar Junior Clerk/ Muharrir (BPS-11) Civil Judge No.12 District Courts Bannu
- 3) Naseer Ullah Khan S/o Gul Raees Khan Junior Clerk/ Muharrir (BPS-11) Civil Judge No.3 District Courts Bannu
- 4) Kashif Khan S/o Muhammad Riaz Khan Junior Clerk/ Muharrir (BPS-11) Civil Judge No.5 District Courts Bannu
- 5) Registrar, Peshawar High Court, Peshawar....**Respondents**

Appeal u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the impugned order dated 19.12.2022, received by the appellant on 14.01.2023 against which he preferred departmental appeal dated 17.01.2023 which was disposed of Vide order dated 09.07.2024 by the appellate authority received by the appellant on 02.09.2024. Hence presents the instant Service Appeal before this Hon'ble tribunal within 30 days, which is well within time.

Prayer:

On acceptance of this appeal, the impugned order dated 19.12.2022 and order dated 09.07.2024 received by appellant on 02.09.2024. may kindly be set aside and the appellant may please be promoted from the post of **Record Lifter** (BPS-04) to the post of **Junior Clerk** BPS-11) with effect from 19.12.2022 with all consequential back benefits/ arrears of pay.

Respectfully Sheweth;

Brief facts giving rise to the instant Service Appeal are as follow:-

- That the appellant was appointed as Chowkidar on 01.02.2008 having qualification of Matric as evident from seniority list dated 28.11.2022 maintained by the office of District & Session Judge, Bannu.
 - (Copy of seniority list of Daftari and Record Lifter (BPS-04) is enclosed as Annexure "A" & seniority list of Naib Qasid/ Chowkidar/ Mali/ Sweeper (BPS-03) is enclosed as Annexure "B")
- That Zahid Ullah Naib Qasid (BPS-03), Mr.Naseer Ullah Khan Naib Qasid (BPS-03) and Mr. Kashif Khan Naib Qasid (BPS-03) were promoted to the post of Junior Clerk BPS-11 vide impugned order No.4032/DSJ/Bannu dated 19.12.2022, who were placed below than the appellant at Serial No.2, 4 and 5 of the Working Paper prepared for Promotion dated 29.11.2022.

It is pertinent to mention that the working paper prepared for promotion is consisting upon the position of

Daftari/ Record Lifter (BPS-04) and Naib Qasid/ Chokidar/ Mali/ Sweeper (BPS-03).

(Copy of order dated 19.12.2022 is Annex: "C" while working paper is enclosed as Annexure "C/1")

on 19.12.2022 in the office of District & Session Judge Bannu being its Chairman and recommended Zahid Ullah Khan, Naib Qasid (BPS-03), Naseer Ullah Khan, Naib Qasid (BPS-03) and Kashif Khan, Naib Qasid (BPS-03) to the post of Junior Clerk (BPS-11) in the light of Working Paper prepared for the promotion as referred to in Para No.2 above.

(Copy of minutes are enclosed as Annexure "D")

That it is pertinent to mention that as per Rule-13 of Subordinate Court Staff Recruitment Rules 2003, 30% Quota is reserved for promotion from amongst the holders of the post of Daftari and Record Lifter with Matric and 3 years service as such.

It is pertinent to make reference to the relevant Rule-13 in verbatim for ready reference:

"Rule-13, Junior Clerk/Nazir (BPS-11),

ii. Note more than 30% by promotion, from amongst the holders of the posts of Daftari and Record Lifter with matric and three year service as such; and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then from amongst holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum-Mali, Mali and Water Carrier who have passed secondary school Certificate Examination and have at least five years service as such.

Note. For the purpose of promotion, separate common seniority lists of

(i) holders of the posts of Daftari and Record Lifter; and (ii) the

holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum-Mali, Mali and Water Carrier shall be maintained with reference to the date of their acquiring the Secondary School Certificate:

Provided that:

A. If two or more officials have acquired the Secondary School Certificate in the same session, the official having longer service shall rank senior to other officials and

B. Where a senior official does not possess the requisite experience at the time of filling up a vacancy, the official next junior to him possessing the requisite experience shall be promoted in preference to the senior official.

(Copy of relevant Rule-13 is enclosed as Annexure "E")

- Promotion Committee meeting dated 19.12.2022, two Senior Clerks namely Hamayun Khan and Muhammad Ayub Khan were promoted from (BPS-14 to BPS-16) but without any written test. Likewise, Saif Ullah Khan, Sarhad Ali Khan and Irfan Ullah Khan Junior Clerks were promoted from the post of Junior Clerk (BPS-11) to Senior Clerk (BPS-14) but that too without any written test.
- That the appellant preferred departmental appeal dated 17.01.2023 through proper channel to the Hon'ble Registrar, Peshawar High Court, Peshawar and the same was disposed of vide order dated 09.07.2024, received by appellant on 02.09.2024.

(Copies of departmental appeal dated 17.01.2023 is attached as Annexure "F" while order dated 09.07.2024 is Annexure "G")

promotion order dated 19.12.2022 and appellant order dated 09.07.2024, received by appellant on 02.09.2024 and having no other remedy, hence constrained to approach this Hon'ble Tribunal to set aside the order dated 19.12.2022, on the following amongst other grounds:

GROUNDS:

- a) That the impugned promotion order dated 19.12.2022 is against the law, facts on record and violative of Rule-13 of Subordinate Court Staff Recruitment Rules 2003.
- b) That the appellant was senior most employee appearing at Serial No.1 of the working paper prepared for promotion by the office of District & Sessions Judge Bannu and was fully qualified and eligible in terms of <u>Rule-13</u> to be promoted to the post of Junior Clerk (BPS-11) w.e.f. 19.12.2022.

It is pertinent to mention that the appellant was appointed as Chowkidar on 01.02.2008 having qualification of Matric and promoted to Record Lifter (BPS-04) on 31.03.2022, while Zahid Ullah Khan, Naseer Ullah Khan and Kashif Khan were appointed on 28.10.2010 as Naib Qasid in (BPS-03) and were still working as Naib Qasid (BPS-03) at the time of promotion i.e. on 19.12.2022.

It becomes crystal clear that all the three junior Naib Qasids were given promotion by ignoring the appellant being the senior most is without lawful authority, hence, the promotion order is smacked of malafide and against the mandate of Rule-13, which needs to be set aside outrightly.

c) That no written test was held in past for promotion from the post of Record Lifter (BPS-04), Naib Qasid (BPS-03) to the post of Junior Clerk (BPS-11). Likewise, no written test was held in recent promotions from the post of Junior Clerk (BPS-11) to post of Senior Clerk (BPS-14). Similarly no written test was conducted for promotion from the post of Senior Clerk (BPS-14) to Assistant (BPS-16) which clearly discriminates

- That recently a Bailiff of the Court was promoted to the post of Naib Nazir (BPS-11) and that too without conducting any written test, therefore ignoring the appellant just on the basis of written test for promotion would be violative of Article.25.of the Constitution of Pakistan. It is also an establish principle of English Jurisprudence that similar policies should be adopted for similarly placed employees to avoid disparity and shun discrimination in its all form and manifestation.
- That the appellant having more than 16 years unblemished service at his credit and having excellent ACRs and never ever found involved in any illegal activities or never ever committed misconduct which itself indicates the previous good track record, therefore, having genuine expectations to be promoted from the post of Record Lifter (BPS-04) to the post of Junior Clerk (BPS-11).

Keeping in view what has been state above, it is, therefore, humbly prayed to consider this Service Appeal in its letter and spirit with further prayer to set aside the impugned promotion order No.4032/DSJ/Bannu dated 19.12.2022 and grant promotion to the appellant being the senior most employee appearing at Serial No.1 of the Working paper prepared for promotion by the office of District & Sessions Judge Bannu, from the post of Record Lifter (BPS-04) to the post of Junior Clerk (BPS-11) w.e.f. 19.12.2022 with all consequential back benefits/ arrears of pay.

It is also prayed to declare the appellant senior than private respondents No.2 to 4 being the senior most employee as evident from the seniority list and working paper.

Any other relief to whom appellant found entitle may also be granted.

Appellant

Wajid Ullah Khan

through

Dated: 11.09.2024

Inayat Ullah Khan

Advocate Supreme Court

LL. M (U.K)

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK, PESHAWAR.

Service Appeal No	/2024		
Wajid Ullah Khan			.Appellant
	<u>Versus</u>		
Departmental Promotion (through District and Sess		nnu & others	
			Respondents

AFFIDAVIT

I, Wajid Ullah Khan S/o Muhammad Riaz Khan Record lifter (BPS-4) District & Sessions Judge Bannu R/O Darma Khel Post office Nizam Bazar Tehsil and District Bannu do hereby affirm and declare on oath that the contents of the Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent CNIC No.11101-5823214-5

(q)

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK. PESHAWAR.

Service Appeal No	/2024	400	
		· i	
Wajid Ullah Khan			Appellant
wajiu olian khan	<u>Versus</u>		
Departmental Promotion through District and Se	n Committee ssions Judge	, Bannu & o	thers Respondents
	ON FOR HE	ADING OF	THE

APPLICATION FOR HEARING OF THE ABOVE TITLED APPEAL AT PRINCIPAL SEAT, PESHAWAR.

Respectfully Sheweth;

- That the titled appeal is being filed before this Hon'ble Tribunal at principal seat Peshawar.
- 2) That the Appellant has engaged the counsel at principal seat, Peshawar and also paid the agreed fee and cannot afford travelling expenses from Peshawar to Bannu, which may be calculated at Rs.20,000/- to Rs.25,000/- per trip.
- That the counsel for the appellant is practicing at principal seat Peshawar and also frequently appearing before the August Supreme Court of Pakistan, therefore, it is also inconvenient for the counsel to appear in the instant appeal at Bannu on each and every date.

Keeping in view, what has been stated above, it is, therefore, humbly prayed that the titled appeal may kindly be heard at principal seat, Peshawar in the best interest of just and equity.

Dated: 11.09.2024

Appellant/ Applicant

Through .

Inayat Ullah Khan Advocate Supreme Court LL. M (U.K)

(10)

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK, PESHAWAR.

Service Appeal No	/2024	•
	÷	
	•	,
Wajid Ullah Khan		Appellant
	<u>Versus</u>	5 To 1 S
Departmental Promoti through District and S	on Committee essions Judge,	Bannu & others
	1	Respondents

AFFIDAVIT

I, Wajid Ullah Khan S/o Muhammad Riaz Khan Record lifter (BPS-4) District & Sessions Judge Bannu R/O Darma Khel Post office Nizam Bazar Tehsil and District Bannu do hereby affirm and declare on oath that the contents of the Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent CNIC No.11101-5823214-5

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK, PESHAWAR.

Service App	eal No	<u></u>	/2024			•
Wajid Ullah				S. G. Johnson		.Appellant
Trajia Oliali			<u>Versu</u>			Appellanc
Department through Dis						
			•		F	Respondents

ADDRESSES OF THE PARTIES

APP<u>ELLANT:</u>

Wajid Ullah Khan S/o Muhammad Riaz Khan Record lifter (BPS-4) District & Sessions Judge Bannu R/O Darma Khel Post office Nizam Bazar Tehsil and District Bannu

RESPONDENTS:

- Departmental Promotion Committee through District and Sessions Judge, Bannu.
- Zahid Ullah Khan S/o Muhammad Akbar
 Junior Clerk/ Muharrir (BPS-11) Civil Judge No.12 District Courts Bannu.
- 3) Naseer Ullah Khan S/o Gul Raees Khan Junior Clerk/ Muharrir (BPS-11) Civil Judge No.3 District Courts Bannu
- Kashif Khan S/o Muhammad Riaz Khan
 Junior Clerk/ Muharrir (BPS-11) Civil Judge No.5 District Courts Bannu.
- 5) Registrar, Peshawar High Court, Peshawar

Appellant

through

Inayat Ullah Khan Advocate Supreme Court LL.M (U.K)

Dated: 11,09.2024

(Daftari & Record Lifter BPS-04)

- Date of Date of 1st Signature appointment in Remarks entrý in Distt: Date of present position Judiciary on Academic Date of Birth acquiring SCC į L., (BPS) regular basis Name of Official Qualification S.No First appointment as two-per on 03.11.2003 and promoted to 20.01.0016 the post of Daftar (BPS-04) on (As Dallari 06.11.2003 NIL 20.04.2016 BPS-04) 1970 - Munir Joseph s/o Pouren Masih TY. Middle First appointment as Sweeper (Daftri) on 01.11,2001 and promoted to 19,10,2019 the post of Daftari (BPS-04) on (As Daftari 01.11.2001 ML 19.10.2019. BPS-04) Shakal Shah Rukh Msih s/o Pouren Masih 1979 Middle First appointment as (Daftri) Chowkidar on 01.02.2008 and 31,03,2023 promoted to the post of Record (As Record Lifter Lifter (BPS-04) on 31.03.2022. 01.02.2008 2012 PPG-04) Wajid Ullah Khan s/o Muhammad Riaz Khan 22,04,1982 Matric (Record Litter)

District & Sessions Judge, Bannu

No 3501-13

Note:

If any Official has any objection, he should file a representation within a period of 07 days before the undersigned otherwise the subject tentative seniorty list will be followed by final seniority list.

District & Sessions Judge, &

TENTATIVE SENIORITY LIST FOR PROMOTION TO THE POST OF JUNIOER CLERK (BPS-11) DISTRICT BANNU AS STOOD ON 11/11/2022

S.#	Name of Official	Academic Qualification	Date of Birth	Date of acquiring SSC	Date of 1st entry in Disti: Judiciary on regular basis	in present	Remarks	Signature
l .	Zahid Ullah Khan s/o Muhammad Akbar (Naib Qasid	A.M	01.03.1976	1991	28.10.2010			(2g)
2	Sheeba Sultana s/o Mir Khajan (Naib Qasid)	Matric	03.06.1981	1999	28.10.2010		<u> </u>	all.
3	Naseer Ullah Khan s/o Gul Rais Khan (Naib Qasid)	M.A	08.09.1985	2001	28.10.2010			ماندا عاد الماندان
4	Kashif Khan s/o Muhammad Riaz Khan (Naib Qasid)	M.A	04.04.1991	2007	28.10.2010			1,0
5	Inam Ullah Khan s/o Sharif Ullah Khan (Naib Qasid)	Matric	12.04.1983	2008.	28.10.2010			2110:
6	Razaq Nawaz s/o Syed Rasool Khan (Mali)	M.A/B.Ed	21.02.1985	2001	12.05.2011		<u> </u>	الله الله
7	Arab Khan s/o Ayub Khan (Chowkidar)	F.A	02.04.1974	1990	30.01.2012		<u> </u>	Rhom
8	Hafiz Zafar Ali Khan s/o Zarwali Khan (Chowkidar	′ M.A	04.04.1975	1994	30.01.2012			,,,
9	Muhammad Inam Khan \$/0 Hamayun Khan (Naib Qasid)	- Matric	30.03.1994	2011	01.04.2013			H Zab ms

dh

ATTESTED 114 JAN 2023

et ery in july to	For all and				1		Date of =	The state of the s	The second second second
ş.#		Name of Official	Academic Qualification	Date of Birth	Date of acquiring SSC	Date of 1st entry in Distt: Judiciary on regular basis	appointment in present position (BPS)	Remarks	Signature
\ <u>-</u>	·	Naik Sabil Klian s/o Umar Gul	F.A	06.04.1933	2005	25.07.2013			dut 13
10	-	(Sweeper) Sami Ullah Khan s/o Jahangir Khan	M.A.	10.09.1994	2010	28.02.2014		-	mam
11	Ina	(Naib Qasid) am Ullah Khan s/o Muhanımad Riaz Zhar (Sweeper)	F.A	13.03.1992	2010	09.03.2017		,	inter 1
12		Inam Ullah Khan s/o Macibool Muhamamd	Matric	20.02.197	8 2020	30.01.201	2	Appointed as Sweeper unde Retired son quots (Estab: of	7 7 23/1/12
	4	(Chowkidar) Muhammad Zaheer s/o Mir Khajan (Sweeper)	ма	09.03.197	199	5 18.10.202		DSJ, Bannu) Appointed as Naib Qasid under Female Quota (Estab	11 1-
-	15	Shabnam d/o Ameer Abdullah Shah (Naib Qasid)	- MA	04.09.19	82 20	18.10.20	21	of DSJ, Bannu) Appointed as Naib Qasid under Minority Ouota (Esta	
-	16	Abil Masih s/o Parvez Masih (Naib Qasid)	Matric	15.01.1	995 20	18.10.2	121	of DSJ, Bannu) Appointed as Sweeper un Female Ouota (Estab: of S	der
	17	Bibi Sawaira w/o Umer Quiaz Khan (Sweeper)	ВА	01.04.1	1987 2	003 12.02.2	022	Bannu)	100/14
1		Aftab ur Rahman s/o Aziz ur Rahma	an F.A	21.08.	1991	2008 12.02.	2022	Appointed as Naib Qasic under Retired son Quot	d Shake
	18	Shakil Ahmad s/o Bahadar Nawaz K	than Matr	ic 20.04	.1994	2011 12.02	2022	(Estab: of SCJ, Bannu)	

defin

 $\left(\frac{2}{2}\right)$

S.#	Name of Official	Academic Qualification	Date of Dirth	Date of acquiring SSC	Date of 1st entry in Distt: Judiciary on regular basis	in present	Remarks	Signature
20	Muhammad Suleman Khan s/o Muhammad Rafi Khan (Naib Qasid)	ВА	10.04.1995	2012	12.02.2022			07.
21	Amna Bibi w/o Qayum Khan (Naib Qasid)	F.A	25.04.1996	2012	12.02.2022		Appointed as Naib Qasid under Female Quota (Estab: of SCJ, flannu)	Amor

No_3514-36

Dated: 28 / // /2022

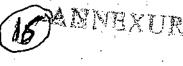
Copies to:- All the Officials concerned.

Note:

If any Official has any objection, he should file a representation within a period of 07 days before the undersigned otherwise the subject tentative seniorty list will be followed by final seniority list.

District & Sessions Judge, Bannu

District & Sessions Lidge Bannu





<u>DISTRICT JUDICIARY KHYBER PAKHTUNKHWA</u> OFFICE OF THE DISTRICT & SESSIONS JUDGE, BANNU

/ DSJ BANNU

DATED AT BANNU THE 19/12/2022

OFFICE ORDER

On the recommendations of the Departmental Promotion Committee, in its meeting held on 19.12.2022 vide No. 4014-16 /D&SJ, Bannu, dated 19/12/2022, the following Class-IV employees of Sessions Division, Bannu are hereby promoted to Junior Clerks/Muharrir (BPS-11), with immediate effect.

S.#	Name and Designation	Remarks
-1	Zahid Ullah Khan, Naib Qasid (BPS-03)	Promoted to the post of
2	Mr. Naseer Ullah Khan, Naib Qasid (BPS-03)	Junior Clerk/Muharrir (BPS-11) Promoted to the post of
3	Mr. Kashif Khan, Naib Qasid (BPS-03)	Junior Clerk/Muharrir (BPS-11) Promoted to the post of Junior Clerk/Muharrir (BPS-11)

- 1. They shall remain on probation for a period of one year extendable as provided under the rules.
- 2. They shall be entitled to regularization at the end of said period unless extended.

(Muzzamil Shah Khattak) District & Session Judge, Bannu,

Endst: No. 40 33-79 /Dated at Bannu the 19 / 12 / 2022.

Copies Forwarded to:-.

- The Registrar, Hon'ble Peshawar High Court, Peshawar. 1,
- The Senior Civil Judge (Admn:), Bannu. 2. The District Accounts Officer, Bannu. 3.
- The Budget & Account Assistant, Sessions Division, Bannu. 4:

The Officials concerned.

(Muzzamil Shah Khattak) Q District & Session Judge, Bannu.

WILESTED

(3) Moseer Whole Manner (3)

رن ان	7
ANNESSA	

Name of the Establishment : District & Sessions Judge, Bannu.

Promotion to the Post of : Junior Clerk/Muharrin BPS-11

No. of Vacancy- 03

To be filled in from amongst Daftari/ Record Lifter (BPS-04) & Nalb Qasid/Chowkidar/Mali/Sweeper BPS-03/04

Date: 29 1 11 1 2022

S.N	Name (in order seniority)of all the holders of the posts from		Present post	sent post		Date of - First	Qualification Division			Performance evaluation						A	-	000	
3.1	amongst v	mongst whom the ect post is to be filled in	held	since	service	as	\			2,,19			2020			2021			
	1 .				.]		Metric	F.A	ВА	Others	Averege	Gried	Vigood	Average	Good	V/good	Average	Good	Vigood
1	Wajid Ullah	Khan	Record Lifter (BPS-04)	31.03.2022	01.02.2008	Chowkidar	Metric	ļ <u>.</u>				Good		 		∨ <i>l</i> good		Good	
7	Zahid Ullah	ı Khan	Naib Qasid (BPS-03)	28.10.2010	28.10.2010	Naib Qasid				M,A	\		V/good		<u> </u>	V/good	 	Good	
	Sheoba Su	ltana	Naib Qasid (BPS-03)	28.10.2010	28.10.2010	Naib Qasid	Metric					Good		<u> </u>	Good			Good	
1	Naseer Ull	ah Khan	Naib Qasid (BPS-03)	28.10.2010	28.10.2010	Naib Qasid	<u> </u>	<u>.</u>	\	M.A	\	Good 27: 7:2012	01 01 201	<u> </u>	-	V/good	<u> </u>	Good	
1	5 Kashif Kha	ın .	Naib Qaski (BPS-03)	28.10.2010	28.10.2010	Naib Qasid	<u> </u>	<u> </u>		. M.A		نو 31.12.2019	10,06.201	٠.	<u> </u>	V/good	ļ .	Good	ļ [!]
	6 Inam Ullal	h Khan	Naib Qasid (BPS-03)	28.10.2010	28.10.2010	Naib Qasid	Metric				<u> </u>		31.06.20	19		V/good		Good	
\mid	7 Razaq Na	waz	Mali (BPS-03)	12.05.2011	12.05.2011	Mali				M.A	1 .	io 20,07,2019	27.07.20 to 31.12.20	19	05.06.2020 to 31.12.2020	20 05 2020		Good	
-	8 Arab Kha		Chowkidar (8PS-03)	30.01.2012	30.01.2012	Chowkidar		FA				30 09.201	9 01,10,20 10 9 31,12,20	- 1	<u> </u>	Vigood	· } -}	Good	-
	9 Hafiz Zafa	r Ali Khan	Chowkidar (BPS-03)	30,01,2017	2 30.01.2012	Chowkidar				М.А	્યા છ	01.01.201 to 20.07.201	l l		Good	<u> </u>		Good	<u> </u>

Note: Please fill in the proforma after due verification of all the facts indicated herein.

11.

District & Sessions Judge, Bannu.

(8)

43.0 Fil P

Ç,

HELD ON 13 "DECEMBER, 2022 IN THE OFFICE OF THE DISTRICT ASSESSIONS JUDGE, BANKING (CHARRES).

Fineling of Departmental Promotion Committee was held to consider the promoters against Pasts of Analstant (BPG-15). Senior Clerk (BPS-14), Junior Clerks (BPC-11) and Record Litter (BPC-04) felling vacor in the establishment of District & Sessions Judge, Barrior.

The following effended in a moding.

Mr. Muzzamil Grah Khaliak District & Sessions Judge, Bannu (Chairman)

Medical Ahmed,

Additional Duttick & Sessions Judge, Kerek, (Northines of the Hondia PHC, Fest war)

(Member)

Mr. Shabila Muhammad Durrent.

Address: Success Julya-VIVICIOPC, Barru. Glaritime of the Chairman of DPC, B. min)

(Member)

later at a community

The proceedings of meeting started trait recitation from the Holy Quran.

PROMOTIONS AGAINST THE POST OF ASSISTANTS (BPS-16)

Six Denior Clerks (BPO 14) were considered for promotion to fill up two 102) vacant posts of Ascassin (BPS-16) as per working paper. (Working paper Andexure-A)

After taking into account the service record-of officials as per working paper, the Opmmittee unanimensly recommended two officials maned below for promotion against the vecant posts of Assistant (BPS-10) on the basis of senionty-cum-filness.

	i e	<u></u>		 ENDEC'S PAR
r		Muhammat Ayre	•	
ı	j			 THE CLUBY
ł		Hamayun Khar.	•	 · · · · · · · · · · · · · · · · · · ·
- 1	4	F1000 000 10 10 10 10 10 10 10 10 10 10 1	ALICER.	with Effect From
•	2'143	[· · · · · · · · · · · · · · · · · · ·	ame of Official	
1	6 17°	<u> </u>	Married Control of the Control of th	

PROMOTION 2 GAINST THE POST OF SEM OR CLERK (BPS-14)

Nina Amor Clerks (BFS-14) were considered for promotion to fill up three (33' vocant posis of Senior Clerk (BPS-14) as bet working proper (Miorisog paper Annexure-B)

After taking unto account the service raused of officials as per working paper, the Committee uncommunity recommended times (C3) officials named below for promotion against the vacuut posts of Service Clerk (BPS 44) on the basis of senanty-cum-funess.

	•	•		! <u>:</u>	"غُ	
			Immed	ately	-	
í	4	Salo Uliah Khan	inima)	7141-		· .
ĺ	1.2	Sarbad Ali Khan	linmed			_ '
1	1	Saif Uital- Khan	Fio	ıı.	0 2 2 2	
- *	 :5:40	Name of Official	MITP E	सं ब्रह्म		-
ı	Ĭ .				-	- -



PROMOTIONS AGAINST THE POST OF JUNIOR CLERKS (BPS-11)

Nine officials including Record Lifter, Naib Qasid, Chowkidar, Mali & Sweeper (BPS-03 & 04)) were considered for promotion to fill up three (03) vacant posts of Junior Clerk (BPS-11) as per working paper. (Working paper Annexure-C)

As per compliance of PHC letter No. 19657-19706/DSC-DPC/ADMN: date 09.12.2017 and keeping in view their seniority cum fitness, as mentioned in working paper Annexure-C, a written test was conducted to sift competent from incompetent. As a result of test, Mr. Wajid Ullah Khan at Serial No. 01 and Mrs. Sheeba Sultana at Serial No. 03 of the Working Paper Annexture-C, were dropped and the following three (03) officials were recommended for promotion to the post of Junior Clerk (BPS-11).

	S.No	Name of Official		
į	. 1	Name of Official Zahid Ullah Khan	With Effect From	1
		Naseer Uilah Khan	Immediately	
	3	Kashif Khan	Immediately	
	1 1		mmediately	

PROMOTION AGAINST THE POST OF RECORD LIFTER (BPS-04)

As Wajid Ullah Khan, Record Lifter (BPS-4) was dropped from promotion to the post of Junior Clerk (BPS-11); therefore, the post of Record Lifter (BPS-4) remained occupied.

The meeting ended with a vote of thanks to and from the Chair.

Mr. Tulail Ahmad Addl:District & Sessions Judge, Karak (Nominee of Hon'ble PHC, Peshawar)

Mr. Shabbir Muhammad Durrani, Addl: District & Sessions Judge-VI, Bannu (Nominee of the D&SJ, Bannu)

(Muzzamił Shah Khattak) District & Sessions Judge, Bannu. (Chairman)

Endst: No. 4014-16 /D&SJ, Bannu

Dated:19/ 12 /2022

Copies forwarded for information to the:

1. The Registrar, Hon'blePeshawar High Court, Peshawar.

All Members of the Committee.

Office Record.

(Muzzamil Shah Khattak) District & Sessions Judg Bannu. (Chairman)

JU-Human Resources

I-Ministerial Establishment of District Courts

			•	
	13	Junior	i. Secondary	18 - 30 i. Not less than 70 percent by
٠,		Clerk/Nazir	School	years initial recruitment; and
•	[•]	BPS-11 ¹	Certificate	ii. not more than 30 percent by
			Examinati	promotion, from amongst
)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	on or	the holders of the posts of
	1.		equivalent	Daftari and Record Lifter
•			qualificati	with Matric and three years'
.			on from a	service as such: and in case
:			recognize	no suitable candidate from
,			d Board,	amongst holders of the posts
j			preference	of Daftari and Record Lifter
	l i		will be	is available, then from
,	(; - <u>)</u>		given to	amongst holders of the posts
٠.			holders of	of Chowkidar, Naib Qasid,
·		ļ. ·	additional	Sweeper, Chowkidar-cum-
٦.			qualificati	Mali, Mali and Water
1	!		ons in	Carrier who have passed
ļ			Accounts:	Secondary School
ł	1		and	
1	1.		ii. a speed of	Certificate Examination and have at least five years'
		1 1	30 words	
1			1	service as such.
			per minute	Note. For the purpose of
1			in typing.	promotion, separate common
. [seniority lists of (i) the holders
		,		of the posts of Daftari and
1	- 3			B 17:0
ŀ				Record Lifter; and (ii) the
				holders of the posts of
1				Chowkidar, Naib Qasid,
1	' ,			Sweeper, Chowkidar-cum-Mali,
1		.]	-	Mali and Water Carrier shall be
1	` i]			maintained with reference to
			11218	the date of their acquiring the
t			N/// : }	Secondary School Certificate:
ŀ		· · · · · · · · · · · · · · · · · · ·	1/1/	Provided that:
1	. !	2847		a. if two or more officials
]			(ESTED)	have acquired the
ł		######################################	400mm2000000000000000000000000000000000	Secondary School.
ŀ	. 1			Certificate in the same
1				session, the official having
ľ		· · · · · · · · · · · · · · · · · · ·		longer service shall rank
				senior to other officials;
Ĺ		<u> </u>		and

¹ Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22/2014 Dated 20th May, 2014

		•			
				b. where a senior official does not possess the requisite experience at the time of filling up a vacancy, the official next junior to him possessing the requisite experience shall be promoted in preference to the senior official.	
14	Junior Clerk/Copyis t BPS-11	i. Secondary School Certificate Examination or equivalent qualification from a recognized Board; and ii. a speed of 30 words per minute in typing.	18 – 30 years	i. Not less than 70 percent by initial recruitment; and ii. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matric and three years' service as such: and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, ther from amongst holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum-Mali,	, 1
				Mali and Water Carrier who have passed Secondary School Certificate Examination and have at least five years' service as such. Note. For the purpose of promotion, separate common seniority lists of (i) the holders of the posts of Daftari and Record Lifter; and (ii) the holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum-Mali, Mali and Water Carrier shall be	

Basic pay scale upgraded vide Notification No. FD/SO(FR)10-22-2014 Dated 202 May, 2014

21)

To,

THE HON'BLE REGISTRAR

Peshawar High Court, Peshawar.

Through Proper Channel

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ORDER NO. 4032/DSJ/BANNU DATED 19/12/2022 RECEIVED BY APPELLANT ON 14/01/2023

PRAYER

To set aside the impugned order No. 4032/DSJ/Bannu dated 19/12/2022 received on 14/01/2023 and further to grant promotion to the appellant being the senior most employee appearing at Serial No.1 of the Working Paper prepared for promotion by the office of District & Sessions Judge Bannu, amongst Record Lifter (BPS-04), Naib Qasid (BPS-03), with all consequential back benefits.

Respected Sir,

Brief facts giving rise to this departmental appeal are as under:

1. That the undersigned was appointed as Chowkidar on 01/02/2008 having qualification of Matric as evident from Seniority List dated 28/11/2022 maintained by the office of District & Sessions Judge, Bannu.

(Copy of seniority list of Daftari and Record Lifter (BPS-04) is enclosed as Annexure-A & seniority list of Naib Qasid/Chowkidar /Mali/ Sweeper (BPS-03) is enclosed as Annexure-B)

2. That Zahid Ullah Naib Qasid (BPS-03), Mr. Naseer Ullah Khan Naib Qasid (BPS-03) and Mr. Kashif Khan Naib Qasid (BPS-

03) were promoted to the post of Junior Clerk BPS-11 vide impugned order No. 4032/DSJ/Bannu dated 19/12/2022, who are placed below than the undersigned at Serial No. 2, 4 and 5 of the Working Paper prepared for Promotion dated 29/11/2022.

It is pertinent to mention that the Working Paper prepared for Promotion is consisting upon the position of Daftari/Record Lifter (BPS-04) and Naib Qasid /Chowkidar/Mali/ Sweeper (BPS-03).

(Copy of Working Paper is enclosed as Annexure-C)

3. That meeting of Departmental Promotion Committee was held on 19/12/2022 in the office of District & Sessions Judge Bannu being its Chairman and recommended Zahid Ullah Khan, Naib Qasid (BPS-03), Naseer Ullah Khan, Naib Qasid (BPS-03) and Kashif Khan, Niab Qasid (BPS-03) to the post of Junior Clerk (BPS-11) in the light of Working Paper prepared for the promotion as referred-to in Para No.2 above.

(Copy of minutes are enclosed as Annexure-D)

4. That it is pertinent to mention that as per <u>Rule-13 of</u>

<u>Subordinate Court Staff Recruitment Rules 2003, 30 Percent</u>

<u>Quota</u> is reserved for promotion from amongst the holders of the post of Daftari and Record Lifter with Matric and 3 years service as such.

It is pertinent to make reference to the relevant Rule-13 in verbatim for ready reference:

"Rule-13, Junior Clerk/Nazir (BPS-11),

(i)

(ii). Not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matrie and three years service as such; and in case no suitable candidate from amongst holders of the posts of Daftari and Record Lifter is available, then from amongst holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum-Mali, Mali and Water Carrier who have

passed Secondary School Certificate Examination and have at least five years service as such.

Note. For the purpose of promotion, separate common seniority lists of (i) holders of the posts of Daftari and

Record Lifter; and (ii) the holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum-Mali, Mali and Water Carrier shall be maintained with reference to the date of their acquiring the Secondary School Certificate; Provided that:

- a. if two or more officials have acquired the Secondary School Certificate in the same session, the official having longer service shall rank senior to other officials and
- b. where a senior official does not possess the requisite experience at the time of filling up a vacancy, the official next junior to him possessing the requisite experience shall be promoted in preference to the senior official.

(Copy of relevant Rule-13 is enclosed as Annexure-E)

That it is also important to mention that in the same Departmental Promotion Committee meeting dated 19/12/2022, two Senior Clerks namely Hamayun Khan and Muhammad Ayub Khan were promoted from (BPS-14 to BPS-16) but without any written test. Likewise, Saif Ullah Khan, Sarhad Ali Khan and Irfan Ullah Khan Junior Clerks were promoted from the post of Junior Clerk (BPS-11) to Senior Clerk (BPS-14) but that too without any written test.

That feeling aggrieved and dissatisfied with the impugned promotion order dated 19/12/2022 and having no other remedy, hence constrained to approach the Hon'ble Peshawar High Court, Peshawar through proper channel for seeking promotion to the post of Junior Clerk (BPS-11) on the following amongst other grounds:

Grounds:

- A. That the impugned promotion order dated 19/12/2022 is against the law, facts on record and violative of Rule-13 of Subordinate Court Staff Recruitment Rules 2003.
- B. That undersigned was senior most employee appearing at Serial No. 1 of the working paper prepared for promotion by the office

of h

of District & Sessions Judge Bannu and was fully qualified and eligible in terms of <u>Rule-13</u> to be promoted to the post of Junior Clerk (BPS-11).

It is pertinent to mention that the undersigned was appointed as Chowkidar on 01/02/2008 having qualification of Matric and promoted to Record Lifter (BPS-04) on 31/03/2022, while Zahid Ullah Khan, Naseer Ullah Khan and Kashif Khan were appointed on 28/10/2010 as Naib Qasid in (BPS-03) and were still working as Naib Qasid (BPS-03) at the time of promotion i.e. on 19/12/2022.

It becomes crystal clear that all the three juniors Naib Qasids were given promotion by ignoring the undersigned being the senior most, is without lawful authority, hence, the promotion order is smacked of malafide and against the mandate of Rule-13, which need to be set aside out rightly.

- C. That no written test was held in past for promotion from the post of Record Lifter (BPS-04), Naib Qasid (BPS-03) to the post of Junior Clerk (BPS-11). Likewise, no written test was held in recent promotions from the post of Junior Clerk (BPS-11) to post of Senior Clerk (BPS-14). Similarly no written test was conducted for promotion from the post of Senior Clerk (BPS-14) to Assistant (BPS-16) which clearly discriminates the undersigned in terms of the written test and to condemn him on such basis is violtaive of Rule-13 as referred in the above paras.
- D. That recently a Bailiff of the Court was promoted the post of Naib Nazir (BPS-11) and that too without conducting any written test, therefore ignoring the undersigned just on the basis of written test for promotion would be violative of <u>Article 25 of the Constitution of Pakistan</u>.

dyh



It is also an establish principle of English Jurisprudence that similar policies should be adopted for similarly placed employees to avoid disparity and shun discrimination in its all form and manifestation.

E. That the undersigned having 15 years unblemished service at his credit and having excellent ACRs and never ever found involved in any illegal activities or never ever committed misconduct which itself indicates the previous good track record; therefore, having genuine expectations to be promoted from the post of Record Lifter (BPS-04)_to the post of Junior Clerk (BPS-11).

Keeping in view what has been stated above, it is, therefore, humbly prayed to consider this departmental appeal in its letter and spirit with further prayer to set aside the impugned promotion order No. 4032/DSJ/Bannu dated 19/12/2022 received on 14/01/2023 and further to grant promotion to the appellant/undersigned being the senior most employee appearing at Serial No.1 of the Working Paper prepared for promotion by the office of District & Sessions Judge Bannu, amongst Record Lifter (BPS-04), Naib Qasid (BPS-03), with all consequential back benefits.

Any other relief to whom the undersigned found entitle may also be granted.

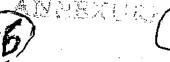
Undersigned/Appellant

Wajid Ullah Khan Record Lifter (BPS-04) District Courts, Bannu Cell# 0335-5970950

Date: 17/01/2023

off STED









The PESHAWAR HIGH COURT Peshawar

All communications should be addressed to the Registrar Peshawar High Court, Peshawar and not to any official by name.



Exch:

9210149-58 0210135

9210170

www.peshawarhighcourt.gov.pk info@pushawarhighcourt:gov.pk phopsh@gmail.com

No. 64.33/Admn

Dated. ...9.1.../..../2024

The District & Sessions Judge, Bannu.

Subject:

DEPARTMENTAL APPEAL NO. 03/2023.

Wajid Ullah Vs

Distt: & Sessions Judge, Bannu.

Dear Sir,

Enclosed please find herewith copy of the order dated 09.07.2024, passed by the Hon'ble Senior Puisne Judge of this Court in the subject departmental appeal for information.

Yours Sincerely

(MAMREZ KHAN KHALIL) ADDITIONAL REGISTRAR (ADMN)

Copy to:-

Mr. Wajid Ullah, Record Lifter Sessions Court Bannu/ Appellant along with copy of the ordor.

district a section jewe 印度超级组

AØDITIONAL REGISTRAR (ADMN)

19) idollary

Record Coffy

IN THE PESHAWAR HIGH COURT, PESHAWAR JUDICIAL DEPARTMENT

Departmental Appeal No. 03 of 2023

Wajid Ullah DSJ, Bannu

JUDGEMENT

IJAZ ANWAR. J: I am hearing this appeal in terms of provisions of the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986 as Appellate Authority. After submission of the Departmental Appeal, the period of 90 days has already been elapsed. Besides, the appellant also approached the Khyber Pakhtunkhwa Service Tribunal, as such it would not be appropriate to interfere with the impugned order when already the Service Tribunal has taken cognizance of the service appeal of the appellant.



2. In view of the above, this appeal is disposed of without any further proceedings.

Appellant be informed accordingly.

Senior Puisne Judge

Announced on; Dated. 09.07.2024

Son'ble Mr. Justice The Acuses

dff

دعوى باعث تحرمرآ نكه مقدمة مندرجة عنوان بالامين التي طرف = واسط ييروي دجواب داي دكل كاروال متعلقه الميم معرف المسلط ييروي دجواب داي دكل كاروال متعلقه الميم ال آن مقام مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موسوف کو مقدمہ کی کل کارواکی کا کال اختیار ہوگا۔ نیز وکیل صاحب کورامنی نامه کرنے وتقرر ثالت و فیصله برحلف دسیے جواب دہی ا درا قبال دعوی اور بهورت ومحرى كرفي اجراءا درصولي چيك وروپيار عرضي دعوى اور درخواست برسم كي تفيدين زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری میکطرفہ یا اپیل کی برایدگی اورمنسوخی نیز دائر کرنے اپیل مکرانی ونظر ثانی دبیروی کرنے کا ختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے کل ما جزوی کاروائی کے واسطے اور وکیل ما مختار قانونی کوانیے ہمراہ یااسیے بجائے تقرر کا اختیار موگا اور صاحب مقررشده کومهی وی جمله مدکوره یا اختیارات حاصل مون محیاوراس کاساخته برواخت منظور قبول موكا _ دوران مقدمه ميل جوخ چدد مرجاندالتواع مقدمه كسبب سے وموكا _ کوئی تاریخ بیشی مقام دوره پر مویا جدہ باہر موتو وکیل صاحب پابند موں مے کہ بیروی ند کورکریں لہداوکالت نا مہلکھدیا کیسندر ہے۔۔