FORM OF ORDER SHEET

Court of			٠.		•			
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Annaall	No	-			176	5/20	12/	

		, Apr	<u> </u>
	S.No. ₁ e	Date of order proceedings	Order or other proceedings with signature of judge
	1	2	3
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	1	07/10/2024	
			The appeal of Mr. Muhammad Noor presented
			today by him. It is fixed for preliminary hearing before
			touring Single Bench at A.Abad on 29.10.2024. Parcha Peshi
			given to the appellant.
	-	No.	
	·,		By order of the Chairman.
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			REGISTRAR
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BEFORE THE SERVICE TRIBUNAL K.P.K.

PESHAWAR

Versus

SERVICE APPEAL

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Dated 7/10/2024

Muhammad Noor (Appellant)

BEFORE THE SERVICE TRIBUNAL K.P.K. PESHAWAR

Muhammad Noor PSHT, GPS Shum Jumat Pallas Kohistan

SA # 1765/2024

Appellant

Versus

- 1. Director Elementary & Secondary Education Department, KPK near No. 1
 School at Peshawar.
- 2. District Education Officer (Male) Kolai Palas, Kohistan.

....Respondents

SERVICE APPEAL AGAINST THE ORDER OF RESPONDENT NO.

VIDE WHICH THE APPELLANT HAS BEEN PLACED AT

SENIORITY NO. 172, THE APPELLANT IS ENTITLED TO PLACED

AT HIS ORIGINAL SENIORITY NUMBER FROM THE DATE OF

HIS INITIAL APPOINTMENT.

Respectfully Sheweth!

1. That, initially the appellant was appointed as PTC in the year 1992.

(Copy of the appointment order is attached herewith as Annexure "A").

2. That, the appellant has performed his duties with dedication, zeal and keen interest and shows his best performance.

- That, the appellant has passed his requisite training/course in the year 2013 and produced his certificate to the respondents Nos. 3 & 4.
- 4) That, the appellant approached the respondents Nos. 3&4 to allow the increments and the place the appellant in the seniority list from the date of his initial appointment, but the request of the appellant was not considered.
- through oral requests approached the respondents Nos. 3&4 to allow him increments and other benefits, but the request of the appellant according to the judgment of Apex Supreme Court of Pakistan, but the respondents have not benefited the appellant and allowed only 50% benefits of increment and the 50% benefits are still remaining.
- departmental appeal before the respondent No. 2 for grant of seniority from the date of his initial appointment which was forwarded to respondent No. 3 on 25,06,2024 but the respondent No. 3 has kept the appeal with him and no response has been given so far.

(Copy of the departmental appeal is attached herewith as Annexure (2)

That, the appellant seeks the indulgence of this Honourable Tribunal *inter-alia* on the following amongst other grounds: -

GROUNDS: -

- A) That, the appellant was initially appointed as PTC in the year 1992 and since then the appellant is serving in the Education Department.
- B) That, the appellant was initially appointed as untrained and later-on the completed his requisite counter training; and became a trained teacher.
- C) That, after passing his training/ course produced his relevant documents to respondents. Nos. 3&4 and the appellant was entitled to be promoted on his seniority i.e. from the date of his appointment, but the respondents Nos.

 3&4 kept him in the bottom and appellant sustained huge loss.
- Supreme Court of Pakistan dated 06.05.2014 the appellant was entitled to be considered from the date of his initial appointment and be promoted from his initial appointment, the relevant portion of the judgment is produced as "We find that even in service matters, while considering the seniority is reckoned from the date of initial appointment and ot from the date of confirmation or regularization".

(Copy of the judgment is annexed as. Annexure "C")

That, on the basis of above Judgment the appellant preferred an appeal before the respondent No.2 which was forwarded to respondent Nol.3, but no action has been taken so far.

(Copies of the appeal and forwarding letter are annexed as annexure "D" & "E")

- F) That, the appellant is entitled to be promoted in the post of SST (BSP-16) according to his initial appointment, but the respondents have not considered the appellant for his appointment.
- G) That, respondent No.3 issued order on 16-05-2023 bearing endst. No. 15580-88 needs to modification and the appellant's seniority needs to reckon from the date of his first/ initial appointment i.e. 1992 and the appellant is entitled to be promoted to the post of SST General (BPS-16)
- H) That, appeal is well within time.
- That, the DEO (M) merit list on 16-5-2024 promoted the appellant to (BPS-15) instead of BPS-16. The appellant kept in Serial No. 172 the appellant was entitle to promote to BPS-16 SST General, because junior one are promoted to SST General in 2020

(Merit list is attached as Annexure)

K) That, other points will be raised/discussed at the time of arguments.

It is, therefore, most humbly prayed and requested that on acceptance of the instant appeal the respondents may kindly be directed to consider the appellant for promotion to the post of SST General (BPS-16) from the date of his initial appointment

Dated: 7 /10/2024

1 11:

Muhammad Noor

(Appellant)

AFFIDAVIT

Sheen Jumat

I, MUHAMMAD NOOR, SPST, GPS HAS PALLAS DISTRICT KOHISTAN DO HEREBY SOLEMNLY AFFIRM AND DECLARE ON OATH THAT THE CONTENTS OF FORE-GOING APPLICATION ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE TRIBUNAL

CHAMMAD NOOR (DEPONENT)

BEFORE THE SERVICE TRIBUNAL K.P.K.

Muhammad Noor......Petitioner

Versus

SERVICE APPEAL

AFFIDAVIT

I, MUHAMMAD NOOR, SPSHT, GPS SHUM JUMAT DISTRICT KOHISTAN DO HEREBY SOLEMNLY AFFIRM AND DECLARE ON OATH THAT NO SUCH SUBJECT MATTER APPEAL HAS EVER BEEN FILED BEFORE THIS HONOURABLE TRIBUNAL NOR PENDING NOR DECIDED. THAT THE CONTENTS OF FORE-GOING AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE TRIBUNAL

MOHAMMAD NOOR (DEPONENT)

PAR

OF THE DISTRICT EDUCATION OFFICER(M) PRIMARY EI

WOINTHINT.

Mchammad Noor 8/0 Molt Mahmood is hereby appointed untrained Teacher in M/S Boer Kolai on Merit basis in 893.07 Rs. 1095/- per month fixed plus usual allowance is interest of public w.e.f the date of taking over charge on the foldwing terms and conditions.

Shoitighdo

1. Charge report should be submitted to concerned (in duplicated) No TADA is allowed to him. 3. Orignal certificate of the condidate may Pl: be checked by the SDEO(M) Kohistan from the gazette before the handing over charge, if the certificate is found bogue service order will be considered as cancelled. 4. His sercices is liable to termination at any time w/out agaigning any notice/reasons.

5. Age and Health certificate should be produced from DHO Kohistan 6. He should not be allowed to take over charge, if his age is

less then 48 years and above 25 years.

PHIMARY LUNCATION BOHISTAN.

Endst: NO 1556-60 Dated Kohlston toe

Copy of the above is forwarded to the:-

"Director Primary Education NWFP; Rayatabad Peahawar.

Eub-Divisional Education Officer (M) Rohiston w/the remarks that the original certificate may Pl: be got verified by the milliority board before hunding/taking over charge.

5. Candidate concerned.

District Account Officer Kohistan.

6. Office Order File.

DISTRICT EDUCATION OFFICER(N) TRIMARY EDUCATION EONLY TAN

Τo,

The Honourable Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar

Subject:

DEPARTMENTAL APPEAL REGARDING PROMOTION TO SST [GEN.] IN THE LIGHT OF SUPREME COURT'S JUDGMENT, 2014 - SCMR - 1289 - PAGE 1312 - PARA - 31

Respected Sir,

With due veneration I have to lay down the following few lines for your very kind order please:

- 1) That, the appellant was appointed on 12.08.1992 as PST untrained on fix pay.
- 2) That, in the year 2013 the appellant completed requisite training.
- That, Finance Department Khyber Pakhtunkhwa explained Apex Supreme Court judgment in his letter No. FD(FRC)5-2/2002 dated 30.10.2009.

 (Copy of the letter is annexed as Annexure "A")
- That, as per Apex Supreme Court's judgment appellant granted 50% benefit in the shape of annual increment from the date of 1st (imitial) appointment i.e. 1992. But 50% benefit is not granted in the shape of seniority from the date of first appointment i.e. 1992, its mean the appellant kept deprive for 50% benefit in the shape of seniority from 1992.
- That, on 16.05.2024 District Education Officer, Kolfai. Palas Kohistan has promoted the appellant to BPS-15 instead of BPS-16, SST Gen. with the plea that the District Education Officer (Male) has reckoned the seniority from the date of passing PTC examination i.e. 2013.

(Copy of promotion order is annexed as Annexure (B")

- That, on the other hand the Supreme Court of Pakistan has mentioned in his above captioned judgment 2014 SCMR 1289 Page 1312, para 31 as under: "We find that even in service matters, while considering the seniority of civil servants, the seniority is reckoned from the date of initial appointment and not from the date of confirmation or regularization".

 (Copy is annexed as Annexure "C")
- 7) That, it is admitted fact that if any judgment passed by the Apex Supreme Court it should become final and applicable as the Supreme Court is the last authority and the judgment of Supreme Court cannot be challenged before any forum and it should considered as final.
- 8) That, in the light of Supreme Court decision/judgment the appellant is entitled to be promoted as SST Gen. (BPS-
- That, District Education Officer (Male)
 Kollai Palas issued order on 16.05.2023
 bearing endst. No. 15580-88 needs to
 modify and the appellant's seniority needs
 to reckon from the date of his first
 appointment i.e. 1992 and the appellant
 is entitled to be promoted to the post of
 SST Genl. (BPS-16)

In view of the above circumstances and facts it is, therefore, requested that on acceptance of the appeal your good-self may graciously be issued order to implement the direction/judgment of Apex Supreme Court of Pakistan in its true spirit.

Dated 01/06/2024

Muhammad Noor
PSHT (BPS-15)
GPS Shum Jumat
Tehsil Palas District
Kollai Palas Kohistan
Cell#0342-9530095

Muhammad Aslam Awan v. Federation of Pakistan (Tassaduq Hussain Jillani, C J)

Resultantly, this appeal is disposed of in the above terms. No to costs.

Sd/Tassaduq Hussain Jillani, C.J.

Sd/Khilji Arif Hussain, J.
Sd/Sh. Azmat Saeed, J.

MWA/A-7/SC

Order accordingly.

2014 S C M R 1289

[Supreme Court of Pakistan]

Present: Tassaduq Hussain Jillani, C.J., Nasir-ul-Mulk, Anwar Zaheer Jamali, Asif Saeed Khan Khosa and Fjaz Afzal Khan, JJ

MUHAMMAD ALAM AWAN, ADVOCATE SUPPLME COURT---Petitioner

versus

FED' RATION OF PAKISTAN and others---Respondents

Constitutional Petition No.9 of 2014, decided on 6th May, 2014.

(Constitution petition under Article 184 of the Constitution regarding seniority o the Judges of Lahore High Court, Lahore)

Per Tassaduq Hussa a Jillani, CJ.

(a) Constitution of Pakistan---

---Arts. 175(3), 184(3) & 199 & Preamble---Independence of judiciary---Significance and effect---Pubic confidence---Enforcement of Fundamental Rights of the people---Judicial independence both of the fundamental Judge and of the Judiciary as an institution was essential so individual Judge and of the Judiciary as an institution was essential so that those who brought their causes/cases before the Judges and the public in general had confidence that their cases would be decided justly and in accordance with law---Judicial independence was one of the foundational values of the Constitution which was based on trichotomy of powers in which the functions of each organ of the State

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illegal action/wrong is struck down by the Court, as a consequence, it is also to be ensured that no undue harm is caused to any individual due to such illegality/wrong or as a result of delay in the redress of his grievance. It is for this reason that in number of judgments of the apex Court, out of which two have been referred to above, in service matters, concept of reinstatement into service with original seniority and vack benefits has been developed and followed on case to case basis to give complete relief to an aggrieved party. Following the same equitable principle, while passing our short order, we have specifically mentioned that the issuance of notification for permanent appointment of the two Judges shall have its effect from 17-9-2011 when four other recommended of the Commission in the same batch were notified after clearance by the Committee, so that they shall have their respective seniority and all other benefits as permanent judges of the High Court." (Emphasis is supplied)

- regarding pensionary benefits of the Judges of Superior Courts from the date of their respective retirements, irrespective of their length of service as such Judges (PLD 2013 SC 829), this Court granted equal pensionary benefits to Additional Judges as it found no difference between the two as defined in Article 260(1)(c)(b) of the Constitution. We find that even in service matters, while considering the seniority of civil servants, the seniority is reckoned from the date of initial appointment and not from the date of confirmation or regularization.
- 32. There is force in the argument of learned Attorney-General that eversince the creation of this country, the practice has been to reckon the seniority from the date of initial appointment as Additional Judge of the High Court. The appointment of Mr. Justice Anwar ul Haq, the former Chief Justice of Pakistan is a case in point. He was appointed as an Additional Judge of the West Pakistan High Court on 24-10-1959 and was made a permanent Judge on 24-10-1962 whereas the other two Judges of the same Court namely Mr. Justice Moulvi Mushtaq Hussais and Mr. Justice Sardar Muhammad Iqbal were appointed as permanent Judges directly on 1-10-1962 which is prior to the date when Mr. Justice Anwar ul Haq was made permanent i.e. on 24-10-1962. However, he always ranked senior to both of them. He confirmed on Court query that there is no contrary precedent. No wonder, learned Attorney General further confirms; that none of the Judges whose seniority is a point it issue in the instant case of the Lahore High Court has made any representation with regard to their seniority as Judge, which presently has been determined from the date of their initial appointment a Additional Judges of the Lahore High Court. In the history of the Lahore

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The District Education Officer (Male) Kolai Pallas.

am directed to refer to the subject noted above and to enclose herewith a copy of an appeal lodged by Muhammad Noor PSHT (BPS-15) GPS Shum Jumat District Kolal Pallas Kohistan and to ask you to submit detail report within 07 days to proceed further into the matter, please.

> Assistant Director (Estab-M-1) Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

Endst; No.

Copy forwarded to the: -.

1. P.A to Director Elementary and Secondary Education local office. 2. Master File.

Assistant Director (Estab-M-1)

Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar,

Discussed

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOLAI PALLAS KOHISTAN

CHECK LIST FOR SCRUTINIZING COMMITTEE FOR THE PROMOTION OF SPST (BPS-14) TO PSHT (BPS-15) FOR THE YEAR 2023-2024

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	5.	145	Ashraf Ali	GPS Bataira Paycen	04-Mar-80	31-Mar-01	31-Mar-98	BA ,	PTC							•	
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Ī	7	. 172	Muhammad Noor	GPS SAIR CHAZI ABAD	08-Mar-704	12 9-Jun-13	12-Aug-924	MAY	B.ed/Flc	<i></i>	<u></u>	►	V				

<u>SCR</u>	UTINIZING COMMITTEE:		SIGNATURE OF COMMITTEE							
UMAR ZAMAN	UEO (M) KOLAI PALLAS	CHAIRMAN								
SHARAFAT KHAN	DY, DEO (M) KOLAI PALLAS	MEMBER								
YASEEN KHAN	ADEO (PRY) ESTABLISHMENT	MEMBER								
NOOR UL HADI	ASSISTANT LOCAL OFFICE	MEMBER								
MUFTI MEHMOOD	SDEO (M) PALLAS	MEMBER	Q-15 Trong							
MUHAMMAD BAQI	SDEO (M) BATTAIRA	MEMBER .								
MIR ALAM	DM/CO LOCAL OFFICE	MEMBER	· · · · · · · · · · · · · · · · · · ·							
QAYYUM ULLAH	ADEO (SPORTS) LOCAL OFFICE	MEMBER								

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4	:	32	333187	: Mohammad Waheed	Mukaram Khan	FA	PTC	;4	02-May-73	KP-KOHISTAN	14-Jun-95	14-Jun-95 —	SPST		09-Aug-17	GPS Batire payeen	Battelra	Not eligible,having not priscribe qaul/fication
5		47	333195	Mohammad Youtal	Haji Shahalam	PA .	PTC	14	01-Jan-75	KP-KOHISTAN	21-Apr-93.	30-Aug-96 *	SPST		22-Apr-15	M/S Kus Masham	Battaira	Not eligible, having not priscribe qualification
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9	Τ	111	1334034	Mohammad Nazir	Muhammad Ayas	PA ·	PTC	-14	2-Jan-74	KP-KOHISTAN	25-Jun-97	11-May-99	5PST		·	GPS Mughal Abad	PALLAS	Not eligible,having not priscribe qautification
10		117,	333577	Daulet Khan	Munawar Khan	DA 🔻 🙀	O PTC	14	05-Apr-751	RP-ROHISTAN	7023 Dec 29	1-23-Dec-99	SPST .	4.4	7 05 Aug 22	GPS Dehri	Dartaira	Eligible for premotion 1
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34	Š	7.	335582	Mahammad 1	Mehmond	STAR STA		Fi45	08-Max-70%	KP ROHISTAN	12 Aug 92 10	260	6PST		22-Apr-144	GPS SAIR GHAZI ABAD	PALLAS.	Bligible for premotion 1
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	25	173	75 1586	Abdul Hazar	_	BA	PTC .	14	10-Mar-86	KP-KOHISTAN		24-May-14	SPST		The second second	GPS Batel	PALLAS	Not Eligible for PSHT due to loca length of service i.a.(Tex.Year)
	26	174	7\$5568	Shah lamail	Imam Jaffar Sadiq	ВА	PTC	14	03-Mar-64	KP-KORISTAN	21-Mer-15	21-Mar-15	SPST	† 	15-Dec-20	OPS Gabakol	Bettaire	For Eligible for PRITT due to less length of service Le. (Ten Year)
	27	175	752066	Noor Alam	Shahweli	МА	PTC	14	1-Jan-87	KP-KOHISTAN	21-Mar-15 '	21-Mar-15	5 23 1			GMPS Doom	PALLAS	Not Eligible for PEHT due to less length of service i.e.(Ten Year)
	28	176	752075	Abdul Wahee	Hakeen Khan	BSC	PTC	14	10-Apr-91	KP-KOHISTAN	21-Mar-15	21-Mar-15	SPST		1 29 25 1		PALLAS	Not Eligible for PEHT due to less length of service Le.(Ten Year)
	29	177	755607	Muhammad Tahir	Muhammad Zahi Dad	BSC	PTC	14	09-Dec-91	KP-KOHISTAN	21-Mar-15	21-Mar-15	\$251		15-Dec-20	GPS Bar kcly	Battaira	For Eligible for PERT due to loss length of service to Ten Your
	30	178	742831	Abdul Haq	Molvi Amir Hamzı	e BSC	PTC, Bed	14	06-Jun-94	KP-KOHISTAN	21-Mar-15	21-Mar-15	5PST		15-Dec-20	GPS Kus kelay Kolal	Betteire	Not Eligible for PEHT due to leas length of service La-(Ten Your)
	31	179	395884	Momen Khan	Abdul Jabar	BA	PTC	14	10-Feb-75	КР-КОНІЗТАН	01-Nov-07	24-Mar-15	8PST		05-Аце-22	OPS Quiab Abec	Battaira	Not Eligible for PEHT due to Jess length of service Lo. (Ten Your)
	32	280	7/2.30	Sayab Khan	Muhammad Shar	мэс	PTC/B.Ed	14	10-Mar-83	KP-KOHISTAN	24-Mar-15	4-Jun-15	SPST			GPS Para Ghari	PALLAS	Not Eligible for PSHI due to less length of service i.e.(Ten Year)
•	33	181	438961	Saccdur Rahman	Saifur Rehman	. BA	РТС	14	23-Jen-87	КР-КОНІЭТАН	01-Sep-08	06-Jan-16	SPST .	2	1 05-Aug-22	GPS Khushai Kot	Battaire	Not Riigible for PERT due to less length of service i.u.(Ten Year)
ı= ·	34	182	804027	Michajud Din	Qasim	BA	PTC	14	12-May-92	KP-KOHISTAN	9-Mar-16	9-Mar-16	SPST		5-Aug-22	'GPS Wall Abad	PALLAS	Not Eligible for Phili due to less length of service i.e.(Ten Year)
3	35	183	781783	Atiq ur Rahman	Muhammad Paidad	МА	PTC/M.Ed/B.	14	13-Mar-84	KP-KOHISTAN	09-Mar-16	09-Mar-16	SPST		05-Aug-22	GPS Khor Mahareen	Batteira	Hot Eligible for PEHT due to locs laugth of service LagTen Your
	36	164	790546	Alam Zeb	Abdul Hamid	BA	PTC	14	01-Jan-93	KP-KOHISTAN	10-Mar-16	10-Mar-16	5P 3 T		05-Aug-22	GPS Madakhall Abad No1	Battaira	Not Slighte for PEST due to lean length of service La. (Top Year)
	37	165	781793	Nidaullah	Sabus Ali	BA	PTC	14	2-Jan-95	къ-конізтуи	10-Mar-16	10-Man 16	5PST		5-Aug-22	GPS Yadoon Abad	PALLAS	Not Eligible for PEHT due to less length of service Le.(Ten Year)
	38	186	830031	Akhter Muneer	Sedar Khan	BA	PTC	14	12-Feb-96	KP-KOHISTAN	10-Mar-16	10-Mar-16	SPST		05-Aug-22	GPS Barksly kolei	Patzaira	Not Elighie for Palif due to loss leagth of service i.e.(Tro Year)
	39	188		Zia Ur Rchman	Rustam Khan	BA	PTC	14	05-Apr-81	KP-KUHISTAN	01-Apr-17	0 i-Apr-17	SPST		05-Aug-22	GPS Madakhali Ng2	Bettairo	Not Eligible the PEHT due to lass length of service La.(Yes Year)
	40	189	35607	Salamuliah	Atta ur Rehman	BA	PTC	14	26-Oct-82	KP-KOHISTAN	1-Apr-17	1-Apr-17	SPST		5-Aug-22	GP9 Khungi	PALLAS	Not Eligible for PSHT due to less length of service i.e.(Ten Year)
	41	190	851156	Shakar Baz	Muhammad Amin	BA	PTC	14	01-Jan-87	KP-KORISTAN	01-Apr-17	01-Apr-17	SPST		05-Ацід-22	GPS Mahreen	Battaire	Not Eligible for Phill due to loss length of service Lo. Ten Year)
Ĺ	42	191	860376	Zie Ul Heq	Haji Gul Hassan	MA	PTC	14	02-Apr-87	KP-KOHISTAN	01-Apr-17	01-Apr-17	SPST		05-Aug-22	OPS Masham Khwar	Battuiru	Not Eligible for PRITT due to loss length of service Lo.(Ton Year)
	43	192	882667	Sharlf Ud Din	imam Jaffar Saddiq	BSC	PTC	14	11-Арг-94	KP-KOH!STAN	01-Apr-17	01-Apr-17	SPST		05-Аце-22	GPS Jahangeer Abad	Battelra	Not Eligible for PEHT due to less length of service i.e.(Ten Year)
Į	44	193	860381	Muhammad Ismail	Zaraf Khan	8SC	PTC	14	09-Jun-95	KP-KOHISTAN	01-Apr-17	01-Apr-17	SPST		05-Aug-22	GPS Choor Banda	Battaire	Not Eligible for PEHT due to ince langth of service La.(Les Year)
Ĺ	43	194	890507	Saran zeb	Seja Akbar	BSC	. PTC	14		KP-KOHISTAN	01-Apr-17	01-Apr-17	SPST		05-Aug-22	OPS Bankot Bari	Battaira	Not Eligible for PEHT due to less length of service (.e. (Ten Tear)
		Ę			ഹ					4.	1977		<u> </u>			₹	* 1	Service Service

SUB DIVISIONALE OCATION OFFICER V (MALE) PALLAS DISTRICT KOLAI PALLAS

O 10808 privisional Education Officer



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOLAI PALLAS KOHISTAN

EMAIL: deomalekpkh@gmail.com



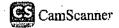
OFFICE ORDER/PROMOTION:

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance to the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification issued vide No. SO (8&A)/1-18/E&SE/2012 dated 11.7.2012, Finance Department Endst: No.SO(FR)/FD/10-22(E)/2010 dated 16.7.2012 & further amendment vide Notification No.SO(PE)4-5/SSRC/Meeting/ 2012/Teaching Cadre/2017 dated 30/01/2018, the following Six (06) Senior Primary School Teachers SPST (BPS-14) are hereby promoted to the posts of Primary School Head Teachers PSHT (BPS-15) (Rs.23920-1980-83320) plus usual allowances as admissible under the rules on regular basis on the terms & conditions given below and are hereby further posted against the vacant posts of PSHT (BPS-15) in the schools mentioned against their names with immediate effect in the best interest of public service.

S #	Sen;	Name of Teacher	Father's Name	Previous Designation La BPS	Present School	School . Where Adjusted	Remarks
1	1.	Khaistagul	Noor Muhammad	SPST (BPS-14)	GPS Kandroo	GPS Galdar Madakhail	A,V.P
2	27	Naseem Khan	Ghulam Haidar	SPST (BPS-14)	GPS Char Gadar	GPS Char Gadar	A.V.P
3	93	t Hisamudeen	Norani ali Shah	SPST (BPS-14)	GPS Madian Kolai	GPS MAIDAN KOLAI	A.V.P
. 4	117	Daulat Khan	Munawar Khan	SPST (BPS-14)	OPS Dehri Kohistan	GPS DHERI KOHISTAN	A.V.P
5	171	Shamraiz khan	Ali Haider	SPST (BPS-14)	GPS Shamal Gali No 1	GPS Kufri Battaira	A.V.P
6	172	Muhemmad Noor	Molvi Mehmood	SPST (BPS-14)	GPS Shum Jumat	GPS Shum Jumat	A.V.P

Terms & Condiflons:

- 1. On their promotion, the teacher concerned will be an proballon for a period of one year in terms of section-6 (2) of Khyber Pakhtunkhwa Civil Servant Act 1973 read with rule 15 (1) of Civil Servant (Appointment, Promotion & Transfer) Rules 1989.
- 2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they will be proceeded under the rules framed time to time.



- 4. Their Inter-Se-Seniority on the lower post will intact.
- 5. They will give an undertaking to be recorded in their Service Books to the effect that it any over payment is made to them will be recovered and if they are wrongly promoted they will
- 6. They should join their posts within fifteen days (15) of the issuance of this order. In case of failure to join their post within 15 days, their promotion will expire automatically and no subsequent appeal will be entertained.
- 7. Necessary entries should be recorded in their service books.
- 8. Charge report should be submitted to all concerned.
- 9. Concerned DDEO will check the requisite qualification before handing over the charge.
- 10. Checking of verification of all documents shall be ensured by the DDO concerned.
- 11. NO TA/DA is allowed.

--- SD ----(UMAR ZAMAN KHAN) District Education Officer (Male) Kolal Pallas Kohlstan

Endst:- 15580-88/F.No.09/SPST to PSHT Promolion 2023-24 Dated the Pallas

Copy of the above is forwarded to the:-

- Director Khyber Pakhlunkhwa Elementary & Secondary Education Department Peshawar
 - PS to Secretary Khyber Pakhtunkhwa Elementary & Secondary Education Department Peshawar

- Deputy Commissioner Kotal Pallas Kohistan
 District Account Office Kotal Pallas Kohistan
 District Monitoring Officer (IMU) Pallas Kohistan
 Sub-Divisional Education Office (M) Pallas & Battera District Kotal Pallas Kohistan
- PA to District Education Officer (M) Kolai Pallas Kohistan
- **Teachers Concerned** Office file

District Education Officer (Male) Kolai Pollas Kahistan

CamScanner Camper