

**BEFORE THE HON'ABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR**

**EXECUTION PETITION NO. 677/2022  
IN  
SERVICE APPEAL NO. 2086/2019**

Mst. Zubaida Hanif, DEO (Female).....(Petitioner).

VERSUS

1. Chief Secretary, Khyber Pakhtunkhwa,
2. Secretary, Establishment & Administration Department
3. Secretary, E&SE Department
4. Director E&SE .....( Respondents)

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EXECUTION PETITION NO. 677/2022  
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Mst. Zubaida Hanif, DEO (Female).....(Petitioner).

VERSUS

1. Chief Secretary, Khyber Pakhtunkhwa,
2. Secretary, Establishment Department
3. Secretary, E&SE Department
4. Director E&SE .....( Respondents)

IMPLEMENTATION REPORT ON BEHALF OF RESPONDENTS NO. 01 & 02

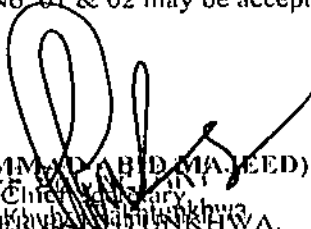
1. That the Hon'ble Khyber Pakhtunkhwa Service Tribunal vide order-sheet dated 18-07-2024 (Annex-I) has passed the following directions:-


"Representative of the respondents submitted copy of letter addressed to Secretary, Establishment who is respondent No. 02 dated 12-07-2024 where-under working paper for promotion of the appellant from BS-18 to BS-19 in light of Judgment of the Tribunal has been sent for placement before the PSB. The respondents are directed that implementation report duly signed by respondent No. 01 & 02 shall be submitted to the Tribunal after holding of PSB meeting, Adjourned. To come up for implementation report on 22-08-2024 before SB.

2. That Elementary & Secondary Education Department has forwarded the case of the appellant to Establishment Department for placement before the PSB forum vide letter dated 12-07-2024 (Annex-II).
3. That in pursuance of the directions of the Hon'ble Tribunal, the Establishment Department has placed the case of the appellant before the PSB meeting held on 15-08-2024 under chairmanship of Chief Secretary, Khyber Pakhtunkhwa vide Agenda Item No. 49 for consideration (Annex-III).
4. That minutes of the PSB meeting will be issued shortly, however, it was decided that:-

- Secretary E&SE apprised that Board that the promotion of the appellant has been deferred by the Board as a number of enquiries were pending against her whereas in one case, the appellant has been exonerated due to which the Service Tribunal issued judgment in her favour. At present, an enquiry has been completed against her whereunder a show cause notice with major penalty of "removal from service" has also been tentatively imposed. The case is now in the final stage and according to Para-V (a) (i) of promotion Policy 2009, the officer against whom inquiry is pending will be deferred.
- After threadbare discussion, the Board, therefore, did not recommended ante-dated promotion of Mst. Zubaida Hanif and decided to wait till the outcome of enquiry which is in the final stage.

In view of the above, it is most humbly prayed that the Implementation Report on behalf of Respondents No. 01 & 02 may be accepted, please.

  
(MUHAMMAD AHSAN MAJEED)  
CHIEF SECRETARY,  
(KHYBER PAKHTUNKHWA,  
(Additional Charge)  
Through,  
(AHMAD ZEB)  
Special Secretary, Establishment  
(Respondent No. 01)

  
(ZULFIQAR ALI SHAH)  
SECRETARY,  
ESTABLISHMENT DEPARTMENT,  
Through  
(AHMAD ZEB)  
Special Secretary, Establishment  
(Respondent No. 02)  
SECRETARY ESTABLISHMENT  
Establishment & Administration  
Department.

BEFORE THE HON'ABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

EXECUTION PETITION NO. 677/2022  
IN  
SERVICE APPEAL NO. 2086/2019

Mst. Zubaida Hanif, DEO (Female).....(Petitioner).

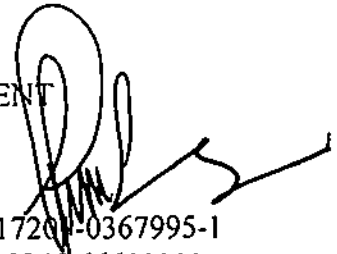
VERSUS

- 1. Chief Secretary, Khyber Pakhtunkhwa,
- 2. Secretary, Establishment & Administration Department
- 3. Secretary, E&SE Department
- 4. Director E&SE .....( Respondents)

AFFIDAVIT

I, Zulfiqar Ali Shah, Secretary Establishment Department (PAS BS-21), respondent, do hereby solemnly declare that contents of the Implementation Report are correct to the best of my knowledge and record and nothing has been concealed from this Hon'ble Tribunal. It is further stated on oath that in this Implementation Report, the answering Respondent has neither been placed ex-parte nor their defense/struck up.

DEPONENT



CNIC No. 17201-0367995-1  
Contact No. 0345 66611111

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(Judicial Wing)



AUTHORITY LETTER

Mr. Khaliq-ur-Rehman (BPS-17), Superintendent, Litigation-II, Section Judicial Wing, Establishment Department is hereby authorized to submit Implementation Report in Execution Petition No. 677/2022 in Service Appeal No. 2086/2019 titled "Mst. Zubaida Hanif Vs Government of Khyber Pakhtunkhwa and others" on behalf of the undersigned.

(MUHAMMAD ABID MAJIED)  
CHIEF SECRETARY,  
KHYBER PAKHTUNKHWA.  
CHIEF SECRETARY (in Charge)  
Govt. of Khyber Pakhtunkhwa  
(AHMAD ZEB)  
Special Secretary, Establishment  
(Respondent No. 01)

(ZULFIQAR ALI SHAH)  
SECRETARY,  
ESTABLISHMENT DEPARTMENT,  
Through  
(AHMAD ZEB)  
Special Secretary, Establishment  
(Respondent No. 02)  
SECRETARY ESTABLISHMENT  
Establishment & Administration  
Department.

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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**



**AUTHORITY LETTER**

The undersigned hereby authorized Special Secretary (Establishment), Establishment Department to sign parawise comments in Service Appeals, reply in Execution Petitions, Implementation reports, objection Petitions, Restoration Appeals, application under section 12(2) CPC and other documents necessary for submission before the Hon'ble Khyber Pakhtunkhwa Service Tribunal on my behalf.

**CHIEF SECRETARY,  
KHYBER PAKHTUNKHWA.**

CHIEF SECRETARY  
Govt. of Khyber Pakhtunkhwa

6

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**



**AUTHORITY LETTER**

The undersigned hereby authorized Special Secretary (Establishment), Establishment Department to sign parawise comments in Service Appeals, reply in Execution Petitions, Implementation reports, objection Petitions, Restoration Appeals, application under section 12(2) CPC and other documents necessary for submission before the Hon'ble Khyber Pakhtunkhwa Service Tribunal on my behalf.

**SECRETARY**

**Establishment Department  
Khyber Pakhtunkhwa**  
ESTABLISHMENT  
Establishment & Administration  
Department.

26.06.2024

Petitioner alongwith counsel present. Mr. Umair Azam learned Assistant Advocate General alongwith Mr. Naveed Ullah Shah, Deputy Secretary (E&SE Department) and Mr. Amjid Ali, Section Officer for the respondents present.

Implementation report not submitted. Representative of respondent requested for further time for submission of implementation report. Granted with direction to implement the judgment of this Tribunal and submit proper implementation report on the next date positively. Adjourned. To come up for proper implementation report on 18.07.2024 before S.B. P.P given to the parties.

SCANNED  
KPBT  
12/06/2024

(Rashida Bano)  
Member (J)

18.07.2024

1. Petitioner alongwith his counsel present. Mr. Arshad Azam, Assistant Advocate General alongwith Mr. Touseef-ur-Rehman, Focal Person for the respondents present.

2. Representative of the respondents submitted copy of letter addressed to Secretary Establishment who is respondent No. 2 dated 12.07.2024 where-under working paper for promotion of the appellant from BS-18 to BS-19 in light of the judgment of Tribunal has been sent for placement before the PSB. The respondents are directed that implementation report duly signed by respondent No. 1 & 2 shall be submitted to the Tribunal after holding of PSB meeting. Adjourned. To come up for implementation report on 22.08.2024 before S.B. P.P given to the parties.

(Muhammad Akbar Khan)  
Member (E)



Annex II

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

8

No. SO(MC)E&SED/2-3/2024/Promotion/Zubaida Hanif  
Dated: 12<sup>th</sup> July, 2024

To

The Secretary  
Establishment Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject: -

PROMOTION OF MST. ZUBAIDA HANIF FROM BS-18 TO BS-19  
(FEMALE) MANAGEMENT CADRE (COURT CASE)

Dear Sir,

I am directed to refer to the subject noted above and to state that working paper regarding promotion of Mst. Zubaida Hanif from BS-18 to BS-19 Management Cadre were forwarded to SO(PSB), Establishment Department vide this department letter dated 26<sup>th</sup> June, 2024 (returned without receiving) after clarifying the observations raised by Establishment Department (Annex-R).

It is further added that the case of Mst. Zubaida Hanif for promotion from BS-18 to BS-19 Management Cadre Officer is in Service Tribunal Peshawar who has been pleased to seek implementation report in the order sheet dated 03.06.2024 of the Judgment dated 19.05.2021(Annex-Q).

You are therefore, requested to place the promotion case of Mst. Zubaida Hanif (Management Cadre BS-18) before the PSB meeting for consideration, please.

*(All working papers and relevant documents are enclosed herewith).*

**MOST IMMEDIATE BEING COURT MATTER (COC).**

Encl: As Above:

7<sup>th</sup> SECTION OFFICER (Management Cadre)

Endst: Even No. & Date:

Copy forwarded to the:-

1. Registrar Service Tribunal Peshawar
2. Director E&SE Khyber Pakhtunkhwa, Peshawar
3. Section Officer (Lit-IV) E&SE Department.
4. PS to Secretary, E&SE Department Khyber Pakhtunkhwa Peshawar.

7 SECTION OFFICER (Management Cadre)



**Most Immediate/Out Today**



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**

No. SO(PSB)ED/1-25/2024/KC(05)  
Dated Peshawar, the August 14, 2024

To

1. The Additional Chief Secretary,  
Government of Khyber Pakhtunkhwa,  
Planning & Development Department.
2. The Senior Member, Board of Revenue,  
Khyber Pakhtunkhwa.

SUBJECT: - **MEETING OF THE PROVINCIAL SELECTION BOARD.**

Dear Sir,

I am directed to refer to this department's letter of even No. dated 12.08.2024 on the subject and to say that meeting of Provincial Selection Board has been re-scheduled and now will be held on **15<sup>th</sup> August, 2024 at 11:00 AM** under the Chairmanship of Chief Secretary, Khyber Pakhtunkhwa in the Conference Room of Chief Secretary, Khyber Pakhtunkhwa to discuss the remaining agenda items. Agenda of the meeting alongwith working papers have already been provided.

2. You are, therefore requested to kindly make it convenient to attend the meeting on the scheduled date and time, please.

Yours faithfully,

SECTION OFFICER (PSB)

**Endst. of even No. & date.**

A copy is forwarded to: -

1. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
2. The CSO to Chief Secretary, Khyber Pakhtunkhwa.
3. The P.S to Chief Secretary, Khyber Pakhtunkhwa.
4. The P.S to Secretary Establishment Department.
5. The P.S to Special Secretary (Reg.) Establishment Department.

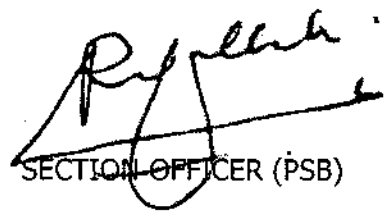
SECTION OFFICER (PSB)

**Endst. of even No. & date.**

A copy is forwarded to: -

1. The Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Higher Education Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Health Department.
4. The Secretary to Govt. of Khyber Pakhtunkhwa, Law & Parliamentary Affairs Department with the request to attend the meeting alongwith Advocate General, Khyber Pakhtunkhwa for legal opinion in litigation cases.

**They are requested to kindly attend meeting of the PSB to be held on 15.08.2024 at 11:00 AM. They are further requested to bring synopsis of PERs, original PER files and other service record of the officers concerned for perusal of the Board.**

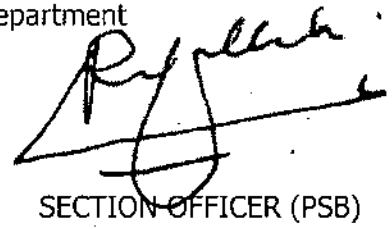


SECTION OFFICER (PSB)

**Endst of even No. & date.**

A copy is forwarded to: -

1. The P.Ss to Additional Secretaries (Reg-I&II) Establishment Department.
2. The Section Officer (Secret), Establishment Department



SECTION OFFICER (PSB)

**MOST IMMEDIATE/OUT TODAY**



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**

No. SO(PSB)ED/1-25/2024/KC(05)  
Dated Peshawar, the August 12, 2024

To

1. The Additional Chief Secretary,  
Government of Khyber Pakhtunkhwa,  
Planning & Development Department.
2. The Senior Member, Board of Revenue,  
Khyber Pakhtunkhwa.

SUBJECT: - **MEETING OF THE PROVINCIAL SELECTION BOARD.**

Dear Sir,

I am directed to refer to this department's letter of even No. dated 12.08.2024 on the subject and to say that meeting of Provincial Selection Board scheduled to be held on **13<sup>th</sup> August, 2024 at 11:00 AM** has been **postponed** till further orders.

2. Inconvenience is regretted, please.

Yours faithfully,

SECTION OFFICER (PSB)

**Endst. of even No. & date.**

A copy is forwarded to: -

1. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
2. The CSO to Chief Secretary, Khyber Pakhtunkhwa.
3. The P.S to Chief Secretary, Khyber Pakhtunkhwa.
4. The P.S to Secretary Establishment Department.
5. The P.S to Special Secretary (Reg.) Establishment Department.

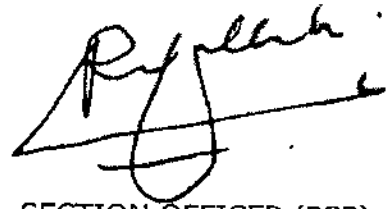
SECTION OFFICER (PSB)

**P.T.O**

**Endst. of even No. & date.**

A copy is forwarded to: -

1. The Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Higher Education Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Health Department.
4. The Secretary to Govt. of Khyber Pakhtunkhwa, Law & Parliamentary Affairs Department
5. The Advocate General, Khyber Pakhtunkhwa.

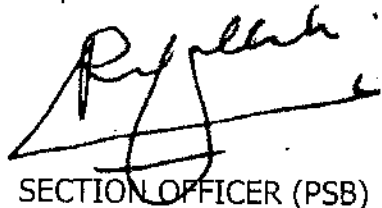


SECTION OFFICER (PSB)

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2. The Section Officer (Secret), Establishment Department.



SECTION OFFICER (PSB)

Most Immediate/Out Today



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**

No. SO(PSB)ED/1-25/2024/KC(05)  
Dated Peshawar, the August 12, 2024

To

1. The Additional Chief Secretary,  
Government of Khyber Pakhtunkhwa,  
Planning & Development Department.
2. The Senior Member, Board of Revenue,  
Khyber Pakhtunkhwa.

SUBJECT: - MEETING OF THE PROVINCIAL SELECTION BOARD.

Dear Sir,

I am directed to refer to this department letter of even No. dated 26.07.2024 on the subject and to say that meeting of Provincial Selection Board has been scheduled to be held on 13<sup>th</sup> August, 2024 at 11:00 AM tentatively under the chairmanship of Chief Secretary, Khyber Pakhtunkhwa in the **Conference room of Chief Secretary Khyber Pakhtunkhwa Peshawar** to discuss remaining agenda items of PSB meeting held on 29.07.2024. Agenda of the meeting is attached and working papers have already been provided.

2. You are requested to kindly make it convenient to attend the meeting.

Yours faithfully,

*[Handwritten Signature]*  
12/8/24  
SECTION OFFICER (PSB)

Endst. of even No. & date.

A copy is forwarded to: -

1. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
2. The CSO to Chief Secretary, Khyber Pakhtunkhwa
3. The P.S to Chief Secretary, Khyber Pakhtunkhwa.
4. The P.S to Secretary Establishment Department.
5. The P.S to Special Secretary (Reg.) Establishment Department.

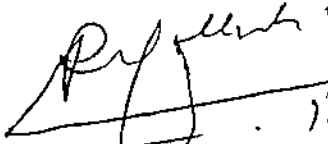
*[Handwritten Signature]*  
SECTION OFFICER (PSB)  
P.T.O

Endst. of even No. & date:

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1. The Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.
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3. The Secretary to Govt. of Khyber Pakhtunkhwa, Health Department.
4. The Secretary to Govt. of Khyber Pakhtunkhwa, Law & Parliamentary Affairs department with the request to attend the meeting alongwith Advocate General, Khyber Pakhtunkhwa for legal opinion in litigation cases

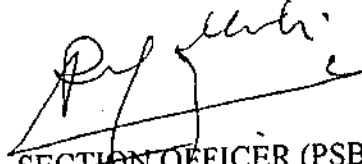
They are requested to kindly attend meeting of the PSB to be held on 13.08.2024 at 11:00 AM in the Conference room of Chief Secretary Khyber Pakhtunkhwa Peshawar. They are further requested to bring synopsis of PERs, original PER files and other service record of the officers concerned for perusal of the Board.

  
12/8/24  
SECTION OFFICER (PSB)

Endst of even No. & date.

A copy is forwarded to: -

1. The P.Ss to Additional Secretaries (Reg-I&II) Establishment Department.
2. The Section officer Secret Establishment Department.

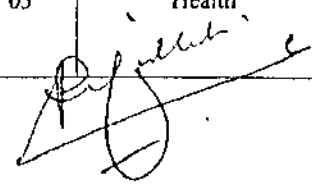
  
SECTION OFFICER (PSB)

15

REVISED AGENDA OF THE PSB MEETING TO BE HELD ON 13.08.2024 AT 11:00 AM				
S#	Description of the Case	Panel	Posts	Department
1.	Promotion of Management Cadre officers BS-19 to BS-20 in E&SE department.	03	01	E&SE
2.	Promotion of Teaching Cadre Male from BS-18 to BS-19	99	64	E&SE
3.	Promotion of Teaching Cadre Male from BS-17 to BS-18	80	54	E&SE
4.	Promotion of Teaching Cadre Female from BS-19 to BS-20.	08	05	E&SE
5.	Promotion of Teaching Cadre Female from BS-18 to BS-19.	24	12	E&SE
6.	Promotion of Teaching Cadre Female from BS-17 to BS-18	93	37	E&SE
7.	Promotion of Associate Professor BS-19 (Male) to the post of Professor BS-20 GCMS/GCCS	10	04	HED
8.	Promotion of Assistant Professors BS-18 (Male) to the post of Associate Professor BS-19 GCMS/GCCS	10	05	HED
9.	Promotion of Lecturer (Male) BS-17 to the post of Assistant Professors BS-18 GCMS/GCCS	48	38	HED
10.	Promotion of Associate Professor BS-19 (Female) to the post of Professor BS-20 GCMS/GCCS	06	03	HED
11.	Promotion of Assistant Professors BS-18 (Female) to the post of Associate Professor BS-19 GCMS/GCCS	06	07	HED
12.	Promotion/Regularization of Lecturer (Female) BS-17 to the post of Assistant Professors BS-18 GCMS/GCCS	07	07	HED
13.	Promotion of DPE (Male) B-17 to the post of DPE BS-18 GCMS/GCCS	02	01	HED
14.	Promotion of Associate Professor BS-19 (Male) to the post of Professor BS-20 of college Cadre Higher Education Department.	75	57	HED
15.	Promotion of Assistant Professor (male) BS-18 to the post of Associate Professor BS-19 of College Cadre Higher Education Department.	102	91	HED
16.	Promotion of Lecturer BS-17 Male to the post of Assistant Professor BS-18 College Cadre Higher Education Department.	217	314	HED
17.	Promotion of Associate Professor BS-19 (Female) to the post of Professor BS-20 of college Cadre Higher Education Department.	20	11	HED
18.	Promotion of Assistant Professors BS-18 (Female) to the post of Associate Professor BS-19 of College Cadre in Higher Education Department.	24	12	HED

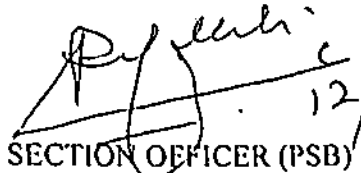
*[Handwritten Signature]*

REVISED AGENDA OF THE PSB MEETING TO BE HELD ON 13.08.2024 AT 11:00 AM				
S#	Description of the Case	Panel	Posts	Department
19.	Promotion of Lecturer BS-17-Female to the post of Assistant Professor BS-18 College Cadre Higher Education Department.	190	196	HED
20.	Promotion of (Male) Librarian BS-17 to the post of Senior Librarian BS-18.	30	22	HED
21.	Promotion of (Female) Librarian BS-17 to the post of Senior Librarian BS-18.	24	17	HED
22.	Promotion of Assistant Director BS-17 to the post of Deputy Director BS-18 of Ministerial Cadre Higher Education Department.	06	03	HED
23.	Promotion of Deputy Director BS-18 to the post of Director BS-19 in Directorate of Archives and Libraries, Khyber Pakhtunkhwa.	01	01	HED
24.	Promotion of Member of Service BS-19 to the post of Member of Service BS-20 Management Cadre in Health Department.	32	17	Health
25.	Promotion of Member of Service BS-18 to the post of Member of Service BS-19 Management Cadre in Health Department.	79	93	Health
26.	Promotion of BS-19 General Cadre Officers to the post of Chief Medical Officers BS-20.	82	47	Health
27.	Promotion of the Nursing Staff of Health Department from BS-19 to BS-20	06	11	Health
28.	Promotion of the Nursing Staff of Health Department from BS-18 to BS-19	38	202	Health
29.	Promotion of the Nursing Staff of Health Department from BS-17 to BS-18	351	642	Health
30.	Promotion of PHC/Clinical Technologists BS-17 to the post of Senior PHC/Clinical Technologists BS-18 in Health Department, Khyber Pakhtunkhwa.	168	123	Health
31.	Promotion of Senior Dental Surgeon BS-18 to the post of Principal Dental Surgeon BS-19.	09	04	Health
32.	Promotion Of Senior Pharmacist BS-18 To The Post Of Chief Pharmacist BS-19 In Health Department	01	03	Health
33.	Promotion of Drug Inspector BS-17 to the post of Senior Drug Inspector BS-18 in Health Department.	07	03	Health
34.	Promotion of Chemist BS-17 to the post of Drug Analyst BS-18 in Health Department.	02	02	Health
35.	Promotion of Pharmacist BS-17 to the post of Senior Pharmacist BS-18 in Health Department.	06	05	Health





REVISED AGENDA OF THE PSB MEETING TO BE HELD ON 13.08.2024 AT 11:00 AM				
S#	Description of the Case	Panel	Posts	Department
36.	Promotion of Associate Professor Pathology BS-19 to the post of Professor Pathology BS-20 in SMC-Swat.	03	01	Health
37.	Promotion of Associate Professor Pathology BS-19 to the post of Professor Pathology BS-20 in Saidu College of Dentistry Swat	01	01	Health
38.	Promotion of Associate Professor ENT BS-19 to the post of Professor ENT BS-20 in Saidu Medical College Saidu Sharif Swat	01	01	Health
39.	Promotion of Assistant Professor Cardiology BS-18 to the post of Associate Professor Cardiology BS-19 in SMC/Swat.	01	01	Health
40.	Promotion of Assistant Professor Radiology BS-18 to the post of Associate Professor Radiology BS-19 in SMC Swat.	01	01	Health
41.	Promotion of Assistant Professor Medicine BS-18 to the post of Associate Professor Medicine BS-19 in SMC/Swat.	02	01	Health
42.	Promotion of District Specialist (Pathology) BS-18 to the post of Senior District Specialist BS-19 in Health Department.	14	07	Health
43.	Promotion of PMS BS-19 to PMS BS-20	39	21	Establishment
44.	Promotion of PMS BS-18 to PMS BS-19	49	14	Establishment
45.	Promotion of PMS BS-17 to PMS BS-18	50	11	Establishment
46.	Promotion of Private Secretary BS-17 to the post of Senior Private Secretary BS-18.	06	03	Establishment
47.	Promotion of Superintendent BS-17 to the post of PMS BS-17.	66	02	Establishment
48.	Promotion of Personal Assistant BS-16 to the post of PMS BS-17.	06	02	Establishment
49.	Promotion of Mst. Zubaida Hanif from BS-18 to BS-19 (female) Management Cadre. (Court Case)	-	-	E&SE

  
 12/8/24  
 SECTION OFFICER (PSB)