Form- A

FORM OF ORDER SHEET

Court of

Implementation Petition No. 950 /2024

	S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
	. 1	2	3		
	1	29.08.2024	The implementation petition submitted today by		
	_		Mr. Shah Faisal Nasapi Advocate. It is fixed for		
			implementation report before Single Bench at Peshawar		
		•	on 24.09.2024. Original file be requisitioned. AAG has		
	•		noted the next date. Parcha Peshi given to counsel for		
			the petitioner.		
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BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER

Execution petition No. 950 /2024

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Service Appeal No.2382/2021

Muhammad Sohail S/O Kifayat Ullah SPST (BPS-14) GPS No.01, Abba Khel Lakki Marwat.

.....Petitioner

Versus

Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar & Others......Respondents

S.No	Description of Documents	Annex	Pages
	Opening Sheet		
1.	Implementation petition along with affidavit		1-4
2.	Application for suspension along with Affidavit		5-6
3.	Copy of the consolidated judgment dated:03.11.2023	A	7-13
4.	Copy of application	B	14-16
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Through

Dated: 23.08.2024

Shah Faisal Nasapi Advocate, High Court Peshawar

Applicant 7

<u>BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER</u> <u>PAKHTUNKHWA, PESHAWAR</u>

Execution petition No. 950/2024

In

Service Appeal No.2382/2021

Knyher Pakhtakinya Nervice Tribunat Uning No. 15258

Muhammad Sohail S/O Kifayat Ullah SPST (BPS-14) GPS No.01, Abba Khel Lakki Marwat.

.....Petitioner

Versus

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2. The Secretary Finance Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Secretary Establishment Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4. The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5. The Director Elementary & Secondary Education Department, Peshawar.

.....Respondents

EXECUTION/IMPLEMENTATION PETITION FOR THE IMPLEMENTATION OF THE JUDGMENT DATED:03.11.2023 PASSED BY THIS HON'BLE TRIBUNAL IN LETTER AND SPIRIT.

<u>Respectfully Sheweth:</u>

That the petitioner humbly submits as under;

- That the petitioner filed Service Appeal bearing No.2375/2021 before this August Service Tribunal, against the impugned service rules notified on 24.07.2014 by the Government/Respondents.
- That the appeal of the petitioner was finally heard by this Hon'ble Tribunal on dated:03.11.2023 and is decided as follows:-

"8. So appellants having Higher Education in the subject of Computer Science were treated discriminatory as they were deprived from further prospects of promotion which every civil servants have during his service. Appellants are civil servants like all others specially in their own cadre and teaching line, ignoring appellants subject in 2014 service rule by mentioning all other subjects is the disparity and anomaly in service rules of the teaching cadre. Although appellants possessed professional qualification of B.Ed and M.Ed but due to not mentioning their subject of Computer Science in upper portion of qualification and eligibility deprive appellant from promotion, which is against the settled norms of justice and constitution of Islamic Republic of Pakistan beside Section 7 of (Appointment, Promotion and Transfer) Rules,

1989 and Section 9 of Civil Servant Act, 1973. So it is anomaly therefore, we sent the matter to the authority for considering appellant's subject of computer science and its inclusion in column No.03 of the Service Rules of 2014. Costs shall follow the event, Consign". (Copy of the consolidated judgment dated:03.11.2023 is attached as Annexure "A").

- **3.** That after obtaining copy of the judgment dated:03.11.2023 the same was submitted to the respondents for implementation of his grievance coupled with an application, but the respondents/department failed to do so, which is the violation of the judgment of this Hon'ble Tribunal. (Copy of application is attached as Annexure "B").
- 4. That the petitioner having no other remedy but to file this implementation petition under the Khyber Pakhtunkhwa Service Tribunal Act & rules 1974 and enabling provision of CPC read with other enabling provisions on the matter.
- 5. That this Hon'ble Tribunal under the above mentioned enactments has got the jurisdiction to order for the Execution & Direct respondents to implement the order of this Hon'ble Tribunal dated:03.11.2023.

It is, therefore, most humbly prayed that on acceptance of the instant Execution Petition, the

Respondents may kindly be directed to implement the judgment dated:03.11.2023 passed by this Hon'ble Tribunal in Appeal No.2375/2021 in letter and spirit.

Any other relief deems proper and not specifically asked for may also be granted in circumstances of the case.

Applicant

Through

Dated: 23.08.2024

Shah Faisal Nasapi Advocate, High Court Peshawar

<u>AFFIDAVIT</u>

I, Muhammad Sohail S/O Kifayat Ullah SPST (BPS-14) GPS No.01, Abba Khel Lakki Marwat (*Petitioner*), do hereby solemnly affirm and declare on oath that the contents of the accompanying **petition** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

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<u>BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER</u> <u>PAKHTUNKHWA, PESHAWAR</u>

Execution petition No.____/2024

In

Service Appeal No.2382/2021

Muhammad Sohail S/O Kifayat Ullah SPST (BPS-14) GPS No.01, Abba Khel Lakki Marwat.

.....Petitioner

Versus

APPLICATION FOR SUSPENSION OF IMPUGNED OFFICE ORDER BEARING NO.4874-4979 DATED:16.08.2024 TILL THE FINAL DECISION OF THE INSTANT EXECUTION PETITION.

Respectfully Sheweth:

- That the above mentioned Execution petition has been filed before this Hon'ble Tribunal which no date of hearing has not been fixed yet.
- That the respondents on the basis of malafide issued an Office Order NO.4874-4979 DATED: 16.08.2024 with subject "Revised Schedule of PRE-DPC Meeting for promotion to SST Post BPS-16" which



is in clear cut violation of the order of this Hon'ble Tribunal dated:03.11.2023.

- 3. That petitioner are hopeful for success of Execution petition.
- 4. That balance of convenience also lies in suspension of impugned office order by maintaining status quo.
- 5. That if the impugned office order is not suspended the petitioner will suffer irreparable loss.

It is, therefore, respectfully prayed that on acceptance of this application, the impugned office order dated:16.08.2024 may kindly be suspended till the final disposal of the instant Execution petition?

Applicant

Through

Dated: 23.08.2024

Shah Faisal Nasapi Advocate, High Court Peshawar

<u>AFFIDAVIT</u>

I, Muhammad Sohail S/O Kifayat Ullah SPST (BPS-14) GPS No.01, Abba Khel Lakki Marwat (*Petitioner*), do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DÉRONE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Service Appeal No.2375/2021

BEFORE: MRS. RASHIDA BANO MR. MUHAMMAD AKBAR KHAN

... MEMBER (J) IAN ... MEMBER (E)

Mr. IkramUllah, PST (BPS-12) GPS Dawa Khan Kalay, District Malakand.

(Appellant)

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<u>VERSUS</u>

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2. The Secretary Finance Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Secretary Establishment Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4. The Secretary Elementary & Secondary Education Department, Khyber Pakhtunthwa, Civil Secretariat, Peshawar.

5. The Director Elementary & Secondary Education Department, Peshawar.

... (Respondents)

For Appellant

Mr,Noor Muhammad Khattak Advocate

Mr. Muhammad Jan District Attorney ... For Respondents

 Date of Institution
 .08.02.2023

 Date of Hearing
 .03.11.2023

 Date of Decision
 .03.11.2023

JUDGMENT

RASHIDA BANO, MEMBER (J): The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

"On acceptance of this appeal, the impugned service rules TTESTEL Notified on 24.07.2014 may kindly be amended/modified to the extent of serial No.1B column No.3 of the table by including/inserting the Computer Science subject of the appellant in column No.3 and the impugned service rules dated 24.04.2018 may kindly be amended/modified to the extent of Serial No. 2 in column No.5 of the table by allocating promotion quota for the appellant's cadre i.e PST and the respondents may further please be directed to consider the appellant for promotion to the posts of SST or SST-IT with all back benefits.

2.

Through this single judgment we intend to dispose of instant service

appeal as well as connected service appeals which are given as under.

1. Service Appeal No.12220/2020

2. Service Appeal No. 11498/2020

3. Service Appeal No. 2376/2021

4. Service Appeal No. 2377/2021

5. Service Appeal No. 2378/2021

6. Service Appeal No. 2379/2021

7. Service Appeal No. 2380/2021

8. Service Appeal No. 2381/2021

9. Service Appeal No. 2382/2021

10. Service Appeal No. 2383/2021

11. Service Appeal No. 2384/2021

12. Service Appeal No. 2385/2021

13. Service Appeal No. 2386/2021

14. Service Appeal No. 2387/2021

15. Service Appeal No. 2388/2021

16. Service Appeal No. 2389/2021

17. Service Appeal No. 2390/2021

18. Service Appeal No. 2391/2021

19. Service Appeal No. 2392/2021

20. Service Appeal No. 2393/2021

21. Service Appeal No. 2394/2021

22. Service Appeal No. 2395/2021

24. Service Appeal No. 2397/2021

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25. Service Appeal No. 2398/2021

26. Service Appeal No. 2399/2021

27. Service Appeal No. 2400/2021

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28. Service Appeal No. 2401/2021

29. Service Appeal No. 1331/2022

As in all these appeals common question of law and facts are involved.

Brief facts of the case as given in the memorandum of appeal are that, З. the appellants were appointed as Primary School Teacher in Education-Department vide order dated 02.06.2012 and was performing duties up to the entire satisfaction of their superiors. Respondents framed service rules of appellant reaching cadre vide notification dated 24.07.2014, wherein at Sr. No. 1B the of post SST (BPS-16) for which the qualification and eligibility has been mentioned in column No. 3. Respondent included/all subjects except the subject of appellant i.e. Computer Science in the eligibility criteria. Respondents vide another notification dated 24.04.2018 notified Service Rules for the different cadre of Information Technology including the post of SST-IT mentioned at Sr. No. 2 in column No.5 of the table wherein eligibility for promotion to the post of SST-IT was fifty percent by initial recruitment and fifty percent by promotion on the basis of senioritycum-fitness from amongst the CT-IT with five year service as such and having the qualification prescribed for the post of SST-IT. But in the said rules again the cadre/subject of the appellants have been ignored i.e PST-Computer Science. Feeling aggrieved from both the notifications, appellant alongwith others filed departmental appeal, which was not responded, hence the instant service appeal.

4. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned District Attorney for the respondents and perused the case file with connected documents in detail.

5. Learned counsel for the appellant argued that by not including the subject of computer science in the impugned service rules dated 24.07.2014

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and not allocating the quota for appellant cadre i.e PST Computer Science in the impugned service rules dated 24.08.2018 is against the law, facts, norms of natural justice and material on the record, hence not tenable and liable to be modified/rectified to the extent of inclusion of subject of computer science ir. the eligibility criteria in the service rules. He further argued that the appellant has not been treated in accordance with law and rules and respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973. He contended that the said service rules are violative of Section 9 of the Civil Servant Act, 1973 read with Rule-7 of the (Appointment, Promotion and Transfer) Rules, 1989.

6. Conversely, learned District Attorney on behalf of respondents contended that appellants have been treated in accordance with law and rules. He further contended that framing service rules/structure for promotion to different teaching cadre employee of the department including the appellant against the SST (Science/General) posts under the specified reserved quota for promotion are prerogative of respondent department which they notified vide notificationed and additional promotion natural justice and equality, wherein, each and every teaching cadre has a prospect of promotion to the higher post in the department on the basis of seniority-cum-fitness.

7. Perusal of record would reveals that appellants seeks modification in the service rules notified on 24.07.2014 to the extent of inserting the computer science subject of the appellant in Column No. 3 and service rules dated 24.04.2018 in column No. 5 by allocating promotion quota for the appellant's cadre i.e PST. The appellants were appointed as PST BPS-12 in education department vide order dated 10.05.2010, having qualification of B.Sc in Computer Science and B.Ed and M.Ed. In accordance with service rules

framed and notified on 24.07.2014 qualification and eligibility for the post of SST BPS-16 has been mentioned in column No.3 of organogram, wherein subject of the appellant computer science was not mentioned and includes all other subjects which is as under:

1. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two. subject

(a) Chemistry, Botany or Zoology or

(b) Physics, Maths "A" or "B" or Statistics or

(c) Humanities and other equivalent groups at degree level with English as compulsory subject; and

 (II) Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification for a recognized University.

So subject of the appellant was ignored in 2014 service rules. Appellant also ignored in service rules framed in the field of information technology by the respondents notified on 24.04.2018 wherein post of Secondary School Teacher Information Technology (BPS-16) was included at serial No.2 and in column No.5 of the table of eligibility for promotion to the post of SST-IT which is as follows:

(a) 50% by promotion on the basis of seniority cum fitness from amongst the CT-IT with 5 year service as such and having the qualification prescribed for the post of SST-IT.

(b) 50% by initial recruitment

8. So appellants having higher education in the subject of Computer Science were treated discriminatory as they were deprived from further prospects of promotion which every civil servant have during his service.

Appellants are civil servants like all others specially in their own cadre and teaching line, ignoring appellants subject in 2014 service rule by mentioning all other subjects is the disparity and anomaly in service rules of the teaching cadre. Although appellants possessed professional qualification of B.Ed and M.Ed but due to not mentioning their subject of Computer Science in upper portion of qualification and eligibility deprive appellants from promotion, which is against the settled norms of justice and Constitution of Islamic Republic of Pakistan beside Section 7 of (Appointment, Promotion and Transfer) Rules, 1989 and Section 9 of Civil Servants Act, 1973. So it is anomaly therefore, we sent the matter to the authority for considering appellant's subject of computer science and its inclusion in column No. 3 of the Service Rules of 2014. Costs shall follow the event. Consign.

Pronounced in open court in Peshawar and given under our hands and 9. seal of the Tribunal on this 10^{th} day of November, 2023.

KBAR KHAN) (MUHAMMAD A Member (E)

Date of Presentation of Application

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(RASHIDA BANO) Member (J)

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1. Learned counsel for the appellant present. Mr. Muhammad Jan learned District Attorney alongwith Behramand Khan, A.D and Faheem Khan, Assistant for the respondents present.

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2. Vide our detailed judgement of today placed on file, we sent the matter to the authority for considering appellant's subject of computer science and its inclusion in column No. 3 of the Service Rules of 2014. Costs shall follow the event. Consign.

3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 10^{th} day of November, 2023.

Muhammad Member (E)

(Rashida Bano) Member (J)

2. United department concentred framed service rules of applicants' cadre 4.10%704.2 bated notification show bated in the frame is a shore in the department of the table router of the frame of the frame is serial to the table to the table of the frame of the solution of the subjects, except the frame is of the frame is a frame of the subjects, except the frame of the frame of the subjects is subjects, the frame is a transfer of the frame of the subjects, except the frame of the frame of the subjects of the subjects, the frame of the transfer of the frame of the subjects of the subjects.		
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representation, the judgment dated 03/11/2023 of Services Tribunal KP. sinh to sommigoon no terti betsouper vidmud rom jerolonarh ki

(T.S.J.) IBIIB (D.S.T.)

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The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Through Proper Channel

Subject:

REPRESENTATION FOR IMPLEMTATION OF JUDGMENT DATED 03/11/2023 OF SERVICE TRIBUNAL KP. PESHAWAR

Respected sir

- 1. It is stated that the applicants appointed as Primary School Teacher BPS-12 in the Elementary & Secondary Education Department.
- 2. That the department concerned framed service rules of applicant's cadre as well other in teaching cadre vide notification dated 24/07/2014, wherein at Serial no 1-B of SST (BPS-16) for which the qualification and eligibility has been mentioned in Column No 03. The department concerned included all the subjects, except the subject of applicants i.e. Computer Science in the eligibilitycriteria, the department concerned anther notification dated 24/04/2018 notified service rules for the different cadres of information technology included the post of SST (IT), mentioned at Serial No. 2 in column No.5 of the table , wherein eligibility for promotion to the post of SST (IT) was 50% by initial recruitment and 50% by promotion on the basis of seniority cum-fitness from among CT-IT with 5 years services as such and having the qualification as prescribe for the applicants have been ignored i.e. Computer science .
- 3. That feeling aggrieved, the applicants filed department appeals, which were not respondent hence they field Service Appeals, which were partially accepted and the matter send to the authority for considering applicants subject of Computer Science and its inclusion on column No 3 of the Service Rules of 2014, **copy of judgment is attached herewith for ready reference.**

It is, therefore most humbly requested that on acceptance of this representation, the judgment dated 03/11/2023 of Service Tribunal KP, Peshawar in Service Appeals may please be implementation in letter and spirit

Dated: - 17/01/2024

1 Appeal No. 12220/2020

FAZAL HAYAT (CT)

3 Appeal No. 237/621

M.BILAL (PST)

2.Appeal No. 11948/2020 MUHAMMAD RAEES GUL(PST) 4 Appeal No. 2377/21 SHAHZAD AHMED (PST)

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5 Appeal No. 2378/21 SAJID KHAN (PST) 7 Appeal No. 2380/21 AFZAL SHAH (PST) 9 Appeal No. 2382/21 M. SOHAIL (PST) 11 Appeal No. 2384/21 MUBASHIR MEHMOOD (PST) 13 Appeal No. 2386/21 NAIMAT ULLAH KHAN (PST) 15 Appeal No. 2388/21 FIDA HUSSAIN (PST) 17 Appeal No. 23890/21 ABDUL LATIF (PHST) 19 Appeal No. 2392/21 FAZAL SHAH (PST) 21 Appeal No. 2394/21 SHAMS UR REHMAN (PST) 23 Appeal No. 2396/21 M. ASAD ULLAH (PST) 25 Appeal No. 2398/21 SAHIBZADA KALEEM ULLAH (CT) 27 Appeal No. 2400/21 ISHFAQ SAEED (PST) 29 APPEAL NO.1331/2022 SHAHID HUSSAIN (PST)

6 Appeal No. 2379/21 M.SIBTAIN (PST) 8 Appeal No. 2381/21 RIZWAN AMAD (PST) 10 Appeal No. 2383/21 ZEESHAN AHMED (PST) 12 Appeal No. 2385/21 MUSLIM SHAH (PST) 14 Appeal No. 2387/21 KAUSAR KHAN (PST) 16 Appeal No. 2389/21 SHAH HUSSAIN (PST) 18 Appeal No. 2391/21 FAZAL AHMAD (PST) 20 Appeal No. 2393/21 TANVEER AHMAD (PST) 22 Appeal No. 2395/21 JUNAID AHMAD JAMI (AT) 24 Appeal No. 2397/21 WAQAS (DM) 26 Appeal No. 2399/21 RASHID AHMAD KHAN (PST) 28 Appeal No. 2401/21 HAJI REHMAN (SPST)





Directorate of Elementary and Secondary Education Khyber Pakhtunkhusa Peshawar No (2011-11039 100 01 Promotion to Set + 2024 States 1011 Dates Perhamenter 10 Set + 2024 States 1011

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An Obstrict Education Officers (Male) Knyber Pakhlunkhwa

Subject -Moreo

REVISED SCHEDULE OF PRE-DPC MEETINGS FOR PROMOTION TO SST POSTS INFS-13)

I am directed to inter to this office letter No. 1050-78 dated 05/08/2024 on the tubject cred at the state to state that in the light of this directorate letter No. 4230-314 D(LIT: II) dated 13/082024 (Annox-A), visitive seniority lists in respect of those leachers regularized under the (Appointment & Regularization | Act, 2017

It is, liberatore, requested to attend the Pre-DPE Meetings as per the following envised schedule since with working patient, final anniholy list of all Carbos duty signed by DEO. Constrand (capti Paget) and persons if an Adocuments as not the given instructions prease

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2	28/08/2024	A CARL COMPLEX CONTRACTOR OF STREET, 1		All documents must be completed in all respects, silvated, Signed C. Signed by the Officer (process)		
,	28-08/2074	Fruinday	1 Charas Upper 2. Charas Lower	Sequence with causing latter, 1 All Senterity Lists and Working papers (Each particle must be signed by the <u>DEO cancerned</u> , 12 France		
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Master File

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Directorate of Elementary and Secondary Education

Khyber Pakhtunkhwa Peshawar

No.4874-4979 no /01/Promotion to SSTs/2024/Estab-1 (M) Dated: Peshawar the 16/8/2024

То

As districtEducation Officers (Male) Khyber Pakhtunkhwa

Subject: <u>REVISED SCHEDULE O PRE-DPC MEETINGS FOR PROMOTION TO SST POSTS (BPS-16)</u> Memo

Lam directed to refer to the officer letter no. 1050-78 dated 05/08/2024 on the subject cited above and to state that in the light of this directorate letter No. 4230-J/AD (LIT: II) dated 13/08/2024 (Annex-A), update the seniority lists in respect of those teachers regularized under the (Appointment&Regularization) Act,2017

It is, therefore, requested to attend the Pre-DPC Meetings as per the following revised schedule along with working papers, final seniority list of all cadres duly signed by DEO Concerned (each Page) and personal files/documents as per he give instructions please_____

Assistant Director (Estab-M-1) Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Endst No____

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Copy forwarded to the

- PS to Secretary E&SED Khyber Pakhtunkhwa Peshawar
- 2 PA to Director E&SED Khyber Pakhtunkhwa
- 3 Master File

Assistant Director (Estab-M-1)

Elementary &Scondary Education Khyber Pakhtunkhwa Peshawar

0/3 2 مورجد = fre = ماعت ترمرآ نكه مقدمهمة، وجعنوان بالاعر التي المرضي معدد اسط ميردي وجواب وقل كالدواكي متر أن متام المشاور مع المفاصل المرار مع مقردكر اركما جاتاب اكرسا حسب وموف كومقد سككل كارداني كالال اعتيار جوه في دكيل ساحب كودامتى نامدكرت وتقردنالت وقيصله يرحلف دسية جواب والكلديد اقبال والا بسورت فكرك كرف اجراءادرصول جيك دروسيار حرضى ذكوى ادردر خراست برشم كى تصديق زداي يرد يخط كراف كااعتياد موكار فيزمودت عدم بيردى ياذكرى يعطر فسيابيل كى براركى ادرمنبوتى نيز دائر كم في كمرانى ونظر ثانى وبيردى كمرف كا عتيامه وكارا تبعورت عرورت مقدمه فدكور ا المحكل بايتروى كاروائى ب واسط اوروكل باعتارتا لونى كواب مراويا اب بج بجات تقرركا اختيار موكا اورساحب مقرد شده كوجى وبى جمله فكوره بااختيارات حاصل مول فم ادراس كاساخت بر داخت منظور قبول ب<u>رگاردوران مقدمه می</u> جوتر چدد برجان التواسط مقدمه سرم سبب سے دموگار كولاً تاريخ يدى مقام دور وبرجو باحد بر جام موتود كمل مواحب بابند سول مح ركمه بيرون لدكودكر مي _ ليه المكالت نا مدكمه بيا كد سيك المرتوم 4 MA Shah Faisa Ochsa M