



**OFFICE OF THE DISTRICT EDUCATION OFFICER (M)**

**HARIPUR**

Ph. No. 0995-920150, 920151

Email: deomalehrp@gmail.com



No. 2337/23  
4223-23

Dated: 23/12/2024

To

1. Saleem Javed Principal GHS Kangra Colony Haripur
2. Sabeel Ur Rehman HM GHS Noorpur Haripur

(Chairman)  
(Member)

Subject: **DENOVO ENQUIRY**

Memo:

That Mr. Tanveer Ahmad S/O Muhammad Saeed was appointed on 31-08-2006 and presently working against PST post BPS-12 in GPS Sarai Saleh, He was granted Extra ordinary without pay w.e.f 01-09-2010 to 1-09-2012 (730 days) and after expiry of ibid mentioned leave he remained willful absent from his duty w.e.f 02-09-2012 to 31-05-2020 and later on he was adjusted on 28-04-2020 on the basis of recommendations of Enquiry committee constituted by this office. The recommendations of Enquiry report is not in accordance with the provision of rules and regulations as per request by DDO concerned vide letter No-5000 dated 02-01-2024, hence the matter needs the Denovo Enquiry. You are hereby appointed as enquiry officer to look into the matter and dig out the facts and provide your clear-cut recommendations

Your report should be reach to this office within 07 days positively.

Enclosed: (02) as above.

- i. Enquiry Report
- ii. Adjustment order.

District Education Officer (M)  
Haripur

Even No. & date:

Copy forwarded for information to the:-

1. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar in Service Appeal No- 2337/2023.
2. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
3. SDEO (Male) Haripur with respect to your letter No. 5000 dated 02-01-2024.
4. Ijaz Ahmad Principal GHS Ghazi Haripur.
5. Tanveer Ahmad PST GPS Sarai Saleh.
6. Office Copy.

District Education Officer (M)  
Haripur

**INQUIRY REPORT REGARDING SERVICE AND LEAVE RECORD / ABSENT PERIOD IN R/O MR TANVEER AHMAD PST GOVT: PRIMARY SCHOOL, CHITI DHAKI DISTRICT HARIPUR**

Incompliance with the order of District Education Officer (M) Haripur contained in note sheet dated 16.04.2020 vide page No. 04.

A committee consisting of the following officers was constituted to check the period of absence from duty and previous leave sanctioned to the above mentioned Teacher.

1. Mr. Tariq Pervez Superintendent BPS-17 G-Branch local office.
2. Muhammad Ashraf Ex-superintendent O/O DEO (M) Haripur

**TORs**

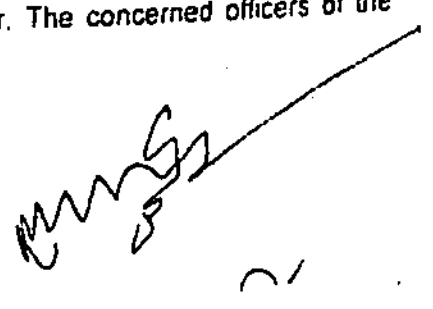
- i. To check Service record, title of leave, leave availed and balance at credit.
- ii. To work out actual period of absence.
- iii. To check relevant record regarding disciplinary action against the applicant an account of his absence from duty and to fix responsibility there of.

**PROBE/FINDING**

1. The applicant was appointed as PTC by the competent authority on 31.08.2006.
2. He remained under administrative control of ASDEO / SDEO (M) Haripur.
3. The relevant record in office of the SDEO (M) Haripur was checked in detail. He worked in the Deptt. With effect from 01.09.2006 to 31.08.2010 (4 Years regular service).
4. Mr. Muhammad Saeed father of the applicant was renowned educationist who Served the department for more than 40 years, after his retirement he suffered from a fatal disease.
5. On his request the applicant was granted two years / E.O.L without pay with effect from 01.09.2010 to 01.09.2012 for looking after of this ailing father.
6. On expiry of the leave, he applied for further leave with effect from 02.09.2012. His application could not be attended by the controlling officers and no response was conveyed to the applicant. As such he presumed that he had been granted the leave and so he remained away from duty till 26.02.2020 During the period his father died and his mother also suffered from paralysis, Due to this un avoidable circumstance, the teacher concerned could not attend his duties.

**CONCLUSION:**

That the then ASDEO/SDEO (M) now proceeded on retirement from service were required to had initiated disciplinary action against the absent teacher but they failed to mind their responsibility thus the teacher concerned remained on un authorized leave till he requested for adjustment on 26.02.2020. There appeared no fault on part of the absent teacher. The concerned officers of the department were accountable for the negligence in their duties.



CTC

RECOMMENDATION.

On the basis of above mentioned facts, the enquiry committee recommended that:-


- i. He may be issue warned to remain careful in future.
- ii. He may further adjusted against any vacant post of PST being loaded <sup>paid</sup> / on humanitarian grounds.
- iii. The then SDEO (M) Hariipur may be called explanation, as he why did not reported to the Department in time.
- iv. The District Education Officer (M) Hariipur is, being competent authority to take lenient view in this regard to accord the leave of absent period from the date i.e. 1-9-2012 to onward to the favor of above named teacher under section-19 of Revised leave rules-1981.

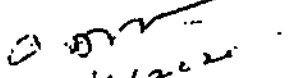
Enquiry Committee.

1- Tariq Pervez Superintendent G.Branch local office. ....

2- Muhammad Ashraf Iqbal-Superintendent O/O the DEO(M) HariPur

Dated 20<sup>th</sup> April 2020.

  
20/4/2020

  
20/4/2020



To Be SUBSTITUTED FOR THIS OFFICE ORDER NO 3100-3105 Dated 28 04/20

**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)  
HARIPUR**

P.No. 0995-610178, 610261

[deomalehrp@yahoo.co](mailto:deomalehrp@yahoo.co)

**OFFICE ORDER:**

On recommendation of the enquire committee undersigned being competent authority, is pleased to ord adjustment of Mr. Tanveer Ahmad Ex PTC GPS Chitti Dhaki Haripur as Primary School Teacher BPS-12 against vacant post at GPS Sarai Saleh Haripur, in the best public interest with effect from 1<sup>st</sup> June 2020 on the following and conditions.

1. The absent period with effect from 02-09-2012 to 31-05-2020 shall be got sanctioned as E.O.L without pay from the Competent Authority in Finance Department Khyber Pakhtunkhwa.
2. Necessary entries should be made in his S/Book accordingly.
3. He should take over charge of his posting on reporting of schools with effect from 01.06.2020.

-----Sd-----  
District Education Officer (Male)  
Haripur

**Even No & Date**

Copy for information to:-

1. The Director E&SE Department Khyber Pakhtunkhwa Peshawar.
2. The Senior District Account Officer Haripur, He is requested to make provisional payment of salary to the teacher concerned for the duty period w.e.f 01.06.2020 onward. The gap in service shall be got regularized from the relevant authority in due course of time.
3. The Sub Divisional Education Officer (M) Haripur.
4. The Head Teacher GPS, Sarai Saleh Haripur.
5. The Head Teacher GPS, Chitti Dhaki Haripur.
6. Teacher Concerned.
7. Office Record File.

  
District Education Officer (Male)  
Haripur

AD - 2337/2023