FORM OF ORDER SHEET

Court of			
Appeal No	· .	800/2024	

5.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	10/06/2024	The appeal of Mr. Muhammad Ashfaq presented
		today by Mr. Muhammad Iqbal Lodhi Advocate. It is fixed
		for preliminary hearing before Single Bench at Peshawar on
	·	13.06. 2024. Parcha Peshi given to counsel for the appellant.
		13.00. 2024. I arena i esini given to counset for the appenant.
		By the order of Chairman School and Chairman
	· · · ·	Raline
		REGISTRAR
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Before The Hon'able Service Tribunal of KPK at Peshawar

Appeal No. 800 /2024

Muhamamd Ashfaq son of Nadir Khan Secretary Village Council-2 Muhib Banda, Tehsil and District Mardan

.....Appellant

VERSUS

- 1. Assistant Director Local Government and Rural Development
 Mardan

APPEAL

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Appellant ASfhag

Trough counsel

Muhammad Iqbabl lodhi advocate High Court at Distt: courts

Mardan.

Dated: 10-06-2024

Before The Hon'able Service Tribunal of KPK at Peshawar

Appeal No. 800 /2024

(r)

Muhamamd Ashfaq son of Nadir Khan Secretary Village Council-2 Muhib Banda, Tehsil and District Mardan

.. Appellant

VERSUS

- I. Assistant Director Local Government and Rural Development Mardan

Appeal U/S-4 of KPK Service Tribunal Act 1974 against the order of respondent No.1 dated 20/02/2024 whereby, appellant is terminated from his service which is illegal, against law and facts.

Respectfully Sheweth:

Appellant humbly submits as under

- I. That appellant was appointed as Village Secretary and was performed his duty in Village Council-2 Mubib Banda Mardan.
- 2. That appellant was promoted as a Senior Secretary BPS-11 on 08/10/2021. (Copy of order of promotion is hereby attached).
- 3. That, the appellant submitted application for grant of long leave such two years which was granted to the appellant on 13/10/2021 w-e-f 18/10/2021 to 17/09/2023. (Copy of order dated 13/10/2021 is hereby attached).

- 4. That before the expiration of leave i-e 17/09/2023, the appellant had submitted application on 05/09/2023 for extension in his already granted leave such for further two years.

 (Copy of application is hereby attached).
- 5. That the appellant was waiting for his application as well as for further extension in leave but in the meanwhile, the respondent NO.1 issued the impugned termination order vide which, the appellant was terminated from his service without any cogent reason dated 20/02/2024. (Copy of order dated 20/02/2024 is hereby attached).
- 6. That in this respect, the appellant preferred departmental appeal/ representation before the respondent No.2 b dated 04/03/2024 but in vain.
- 7. that order of respondents is against law, facts, illegal and liable to be set aside on the following grounds inter alia..

GROUNDS

- A. That order of respondent No.1 vide which he was terminated from his service is wrong, against law, facts, against the provision of law, against the service rules hence, not tenable and is liable to be set aside, consequently, the appellant may be re-instated on his post along with all back benefits.
- B. That, no authorized officer has been appointed nor he has recommended appellant for major penalties.
- C. That, from the record no inefficiency and misconduct has been committed by the appellant, the department has violated laid down procedure and standing rules as wel as standing practice.
- D. That no inquiry was conducted neither any inquiry officer has been appointed.

- E. That, the respondents were duly bond to serve a legal or show cause notice upon the appellant but the said legal formality was not fulfilled.
- F. That the petitioner was also kept un-heard and similarly no opportunity of hearing was given to the appellant.

It is, therefore, humbly prayed that on acceptance of this appeal, order of respondent No. dated 20/02/2024 may kindly be set aside, the appellant may be re-instated in service with all back benefit from the date of termination till re-instatement.

Appellant ASfhaq

Dated 10/06/2024

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that all the contents of the appeal mentioned above are true and correct to the best of my knowledge and belief and noting has been concealed from this Hon'able court.

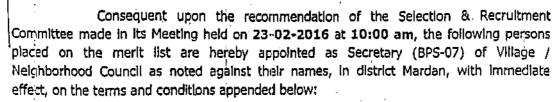
Advocate



OFFICE OF THE DEPUTY COMMISSIONER MARDAN

No._604/DC (M) Dated Mardan, the: 23/d-2/2016

APPPOINTMENT ORDER



Sr.#	Name	Father Name	D.O.B	Appointed for VC/NC
1	Tahir Rahman	Ghafoor Rahman	foor Rahman 05-03-1989	
2	Syed Bilawal Hussaln	Syed Bashir Hussain	25-09-1990	Rorya-2
3	Salmanullah	Pir Muhammad	15-03-1993	Bakyana
4 :	Hamad All	Niaz Ali	20-03-1990	Manga-1
5	Muhammad Asad zla	Farman-ud-Din	05-03-1990	Manga-2
6	Muhammad Abbas	Muhammad Shafi	07-10-1988	Mardan Khas-2
7	Muhammad Arlf	Muhammad Ghawas	27-03-1989	KasKoroona-1
8	Waqas Khan	Rlaz Khan	21-04-1992	KasKoroona-2
9	Nasir Khan	Mehraban Shah	19-01-1991	KasKoroona-3
10	Yaseen Ahmad	Noor Muhammad	12-12-1991	Khazana Dheri-1
11	Arshad All	Jan Sald	17-03-1991	Khazana Dheri-2
12	Tahir Hussaln	Akbar Hussaln	11-02-1990	Shelkh Yousaf-1
13	Syed Amjid Ali Shah	Syed Jamal Shah	15-08-1991	Shelkh Yousaf-2
14	Ammar Hassan	Gulzar All	23-09-1992	Bughdad Rural-1
15	Umar Hayat	Nadir Khan	31-10-1987	Bughdad Rural-2
16	Mubassar Shah	Fazle Malik	18-03-1992	Chamtar Dheri
17	Junid Rahman	Kifayatullah	01-02-1991	Dagal-1
18	Muhammad Ismall	Sher Muhammad Khan	02-2-1993	Dagal-2
19	Muhammad Junid	Muhammad Yaseen	03-01-1992	Bagh-e-Irum-1
20	Habibuliah .	Niaz Nabl	15-04-1986	Bagh-e-Irum-3
21	Tamloor Khan	Abdul Sattar	01-03-1987	Chak Toru
22 [Muhammad Iltaf	Muhammad Khursheed	16-03-1992	Khawaja Rashaka

. Ount (y)

i	<u> </u>				
23	Imtiaz Ali	Azizullah	10-01-1989	Bakri Banda	
24	Hazrat Umar	Khan Bahadar	hadar 11-04-1992 Khanjar		
25	Amild Khan	Munir Khan	22-02-1993	Maho Dheri	
26	Syed Rashid All Shah	Syed Faroog Shah	17-07-1991	Behram Khan Killi	
27	Sabir Khan	Momin Khan	13-01-1989	Koragh	
28	Falz-ul-Islam	Faiz-ur-Rahman	19-09-1986	Chowki	
29	Naseer Khan	: Jafar Khan	02-05-1994	Ghala Dher	
30	Farhad All	Llagat All	03-04-1990	Khawo	
31	Rald All	Muhammad All	16-03-1990	Hotl-3	
32	Halder Sher	Umar Sher	15-03-1993	Gull Bagh-1	
33	All Raza	Nisar Muhammad	15-12-1990	Bicket Guni-1	
34	Shahan Khan Nagi	Muhammad Nagi	08-04-1994	8lcket Gunj-3	
35	Zahoor Ali	Rigab Shah			
36	<u> </u>	1	29-04-1987	Shahbaz Garhi-1	
L	Muhammad Asif	Gulam Hussaln	31-03-1991	Shahbaz Garhi-2	
37	Muhammad Zeb	Falz Muhammad	08-04-1992	Chak Shahbaz Garhi	
38	Syed Salfullah	Syed Ahmad Hussain	30-04-1994	Mohio Banda-1	
39	Ishfaq	Nadir Khan	06-10-1981	Mohlb Banda-2	
40	Atta-ur-Rahman	Meher Gul	04-03-1991	Kandar	
41	Sadiq-ur-Rahman	Raj Muhammad	04-01-1988	Qasim	
42	Asad All	Karlm Khan	01-11-1990	Sharif Abad	
43	Bilal Khan	Akmal Khan	17-01-1992	Alla Dad Khel-2	
44	Muhammad Imran	Sald Ahmad Jan	12-12-1989	Chak Hoti	
45	Shah Fahad	Gul Rahman	03-01-1988	Shahmat Púr-1	
46	Court Case	-		Shahmat Pur-2	
47	Tshfaq Ali	Muhammad Irshad	20-10-1994	Geeder	
18	Muhammah Haris Amin				
19	Gul Taj	Rooh-ul-Amin	29-04-1993	Baghicha Dheri-1	
0	<u> </u>	Zahir Taj	01-03-1990	Baghicha Dheri-2	
}	Imad Naeem	Fazil Naeem	03-10-1992	Garhi Dolat Zai-1	
i	Akbar Ali	Abdul Samad	02-02-1995	Garhi Dolat Zai-2	
2	Zahoor Muhammad	Fazal Muhammad	81-03-1988	Garhl Ismail Zai-2	
3	Salman Akhtar	Ameeruddin	<u> </u>		

No



				.1
147	Muhammad Waqas	Shelkh Muhammad Yousaf	20-02-1996	
148	Jafar Khan	Gui Rahman 01-07-1991		Fatima-2
149	Amin-ui-Haq	Mumtaz Khan	30-05-1992	Hamza Khan
150	Ibadullah	Darwish Khan	04-06-1993	Qazi Abad
151	Hamair All	Gul Sher	04-04-1991	Garyala
152	Muhammad Sahib	Namoos Khan	05-01-1994	Bahl Khan
153	Amir Seeyab Yousaf	Haji Mir Zamań	14-04-1988	Gujrat-2
154	Habibullah	Kifayatullah	08-05-1992	Jungara .
155	Shakoor Khan	Gulzar Muhammad	20-03-1991	Barikab
156	Safarish Khan	Abdullah	04-03-1994	Katakhat
157	Muhammad Tayyab	Shamshad Khan	02-04-1986	Kotarpan
158	Basit Ali	Muhammad All	29-04-1995	ChaK Mardan-1
159	Shams-ul- Islam	Taj Muhammad	20-04-1987	Chak Mardan-2
160	Hussaln Muhammad Irshad	Zahir Shah	04-06-1988	Mardan Rural-1
161	Zakir Khan	Taza Gul	17-03-1991	Mardan Rural-2
162	Wajid Khan	Muhammad Umar Khan	20-04-1994	Par Hoti-2
163	Sajjad Khan	Abdur Rahman	25-04-1993	Par Hoti-3

Terms and Conditions:

- 1. Their services shall be governed by rules / prescribed Policy of the Government.
- They will be considered on probation for a period of one year which may be extended for further one year. During the probation period, their services are liable to be dispensed without assigning any reason or notice, if their performance was not found up to the mark.
- 3. This offer of appointment is subject to verification of their academic credentials/ Degrees, certificate etc. from the concerned recognized Board/ Institute/ University etc. If any of the credentials of a person are found fake, his appointment will liable to be cancelled. Moreover, necessary legal action would also be initiated against him.
- 4. Health and age certificate issued by the medical superintendent DHQ Hospital, Mardan be produced before joining the post.
- 5. Every candidate will have to produce an affidavit on stamp paper of worth Rs. 500/-that the candidate belongs to the same VC/NC in which he/she is appointed.
- 6. Any other law, rules or instructions issued from Government from time to time would also be applicable.
- 7. If the above offer is accepted, you should report to the office of Assistant Director, Local Govt: & Rural Development Department, Mardan within fifteen days of the issuance of this office order, otherwise the offer will automatically stand cancelled.

M: 180

M. 20023/2/16

Deputy Commissioner/ (Chairman S & R Committee) Mardan.

Endst, Even No. Date: Copy is forwarded to the:

- 1. The Secretary to Govt: of Khyber Pakhtunkhwa, Local Govt. Elections & Rural Development Department; Peshawar.
- 2. The commissioner Mardan Division, Mardan
- 3. The Director General, Local Govt. & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa, Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 6. The Section Officer (Establishment), Local Govt. & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.
- 7. The Medical Superintendent DHQ Hospital Mardan.
- 8. The District Accounts Officer, Mardan.
- 9. Assistant Director, Local Govt. & Rural Development Department, Mardan.
- 10. All concerned for compliance.

Assistant Director (LG&RDD) (Secretary S & R Committee)

Mardan.



Assistant Director Local Government & Rural Development Department Mardan

Dated MRD/Estable 8/10/2021

OFFICE ORDER:

No./AD/LG&RDD/MRD/ESTAB/Promotion/2021: ²³⁷Consequent upon the recommendation of Departmental Selection/recruitment Committee meeting held on 30-09-2021. (he following Junior Secretaries Village/Neighborhood Council (BPS-09) are hereby promoted to the post of senior Secretary Village/Neighborhood Council (BPS-11).in District Mardan With Immediate effect, in the best public interest:

.No Name	Father Name	Date of Birth	Appointment Date	Reniarks
Jamal Ahmad	Riaz Ahmad	13/04/1990	24/12/2011	Promoted from BPS-09 to BPS-11
Muhammad Faroog Shah	Muhammad Zahir Shah	20/11/1976	23/02/2016	Promoted from BPS-09 to BPS-11
Askfaq	Nadar Khan	10/06/1981	23/02/2016	Promoted from BPS-09 to BPS-1
Feroz Shafi	Syed Zahir Shah	02/04/1985	. 23/02/2016	Promoted from BPS-09 to BPS-11
Niaz Muhammad	Muhim Muhammad	09/11/1985	23/02/2016	Promoted from BPS-09 to BPS-11
Ilisan Ullah	Nadar Khan	15/01/1986	23/02/2016	Promoted from BPS-09 to BPS-1
Kumail Hamza	Adam Khan	17/02/1986	23/02/2016	Promoted from BPS-09 to BPS-1
Abid Ali	Gul Zada	20/03/1986	23/02/2016	Promoted from BPS-09 to BPS-1
	Niaz Nabi	15/04/1986	23/02/2016	Promoted from BPS-09 to BPS-1
0 Syed Waqus Ali Shah	Syed Ghafar Shah	30/04/1986	23/02/2016	Promoted from BPS-09 to BPS-1
Faiz Ul Islam	Faiz Ur Rahman	19/09/1986	23/02/2016	Promoted from BPS-09 to BPS-1
Janas Khan	Khan Sher	01/01/1987	23/02/2016	Promoted from BPS-09 to BPS-!
Ismail	Ahmad .	02/02/1987	23/02/2016	Promoted from BPS-09 to BPS-1
Muhammad Younas	Said Zahir Shah	06/02/1987	23/02/2016	Promoted from BPS-09 to BPS-1
Asad Ali	Ali Rahman	11/02/1987	23/02/2016	Promoted from BPS-09 to BPS-1
Taintur Khan	Abdul Sattar	01/03/1987	23/02/2016	Promoted from BPS-09 to BPS-1
Yasir Khan	Sher Zamin	02/03/1987	23/02/2016	Prompted from BPS-09 to BPS-1
Sajjad Khan	Abdur Rahman	20/04/1987	23/02/2016	Promoted from BPS-09 to BPS-1
Khalid Khan	Nowsher Khan	12/07/1987	23/02/2016	Promoted from BPS-09 to BPS-1
Umar Hayat	Nadir Klının	31/10/1987	23/02/2016	Printipled from BPS-09 to BPS-1
		20/12/1987	23/02/2016	Promoted from BPS-09 to BPS-
Shafi Ullah	Atta Uliah		23/02/2016	Promoted from BPS-09 to BPS-
Amir Zeh	Alam Zeb	25/12/1987	23/02/2010	11 Milliones manifest and an arrangement



Dist. Govt. NWFP-Provincial

3.7	Ajmal Khan	1	02/01/1988	23/02/2016	Promoted from BPS-09 to BPS-11
21	Shah Fahad	Gut Rehman	01/03/1988	23/02/2016	Promoted from BPS-09 to BPS-11
25	Muhammad Shafiq	Mir Zanson	10/03/1988	23/02/2016	Promoted from BPS-09 to BPS-11
26	Riaz Ali Shah	Qadeem Slinh	18/03/1988	23/02/2016	Promoted from BPS-09 to BPS-11
27	Zahoor Muhammad	Fazal Muhammad	31/03/1988	23/02/2016	Promoted from BPS-09 to BPS-11
28	Sadiq Ur Rehman	Raj Muhammad	01/04/1988	23/02/2016	Promuted from BPS-09 to BPS-11
29	Hussain Muhammad Irshad	Zahir Shah	06/04/1988	23/02/2016	Promoted from BPS-09 to BPS-11
30	Sajid Ali Jan	Allah Bakhsh	12/04/1988	23/02/2016	Premoted from BPS-09 to BPS-11
31	∧li Shah	Magsood Gul	05/01/1989	23/02/2016	Promoted from BPS-09 to BPS-11

2) The Officials on promotion will remain on probation for the period one year, in light of (Appointment, promotion & transfer) Rules 1989, with Rules-15(1) of Khyber Pakhtunkhwa Civil Servants.

Local Govt: & Rural Dev: Department
Mardan

Endst: No & Date Even.

Copy of the above is forwarded to:-

- 1. Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commissioner, Mardan.
- 3. District Account Officer, Mardan.
- 4. The Tchsil Municipal Officer (TMA, Mardan)
- 5. PS to Secretary LG&RDD Khyber Pakhtunkhwa.
- 6. Accountant LG&RDD, Mardan.
- 7. Progress officer LG&RDD, Mardan.
- 8. Supervisors LG&RDD Mardan.
- 9. Officials concerned.

Assistant Director

Local Govt: & Rural Dev: Department

Mardan

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Duted = 6 2011 7 So many that there is Per forming E:35 year without pay Leave 2000 Pragound regard it 0 Peo De 2021. I will not dust. ښتز Bindred. eumit4 6 reguy/ad - WHh am unsigh Box 1000 (Mahib-Bonda my xclotime 7 grady yours Comsels, but Obediently, Chang 5 **\$**



Office of The Assistant Director Local Government & Rural Development Department Mardan

Dated MRD/Estab/: 13 /80/2021

OFFICE ORDER:

No./AD/LG&RDD/MRD/Transfers/postings/2021/ 2.56: In exercise of the power delegated to me under the Civil Servants revised leaved rules 1981 of Khyber Pakhtunkhwa, Section no.12 extraordinary leave without pay for period of two years is hereby granted to Mr.Muhammad Ishfaq Secretary Village Council Mohib Band-II, (Without Pay) with effect from 18-10-2021 to 17-09-2023.

Assistant Director

Local Govt: & Rural Dev: Department

Mardan

Endst: No & Date Even.

Copy of the above is forwarded to:-

- 1. Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commissioner, Mardan.
- 3. Supervisors, LG&RDD, Mardan.
- 4. Officials concerned for strict compliance.

Assistant Director

Local Govi & Rural Dev: Department

Mardan

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Extention 21 Culled stransford of two years as under

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4 Ourin : Sk-lo (in de de l'a le l'és les les pris fucs, 3) ل بى مى كو خرىر دوسال فى داركات نفر عود نى دا مقصورى (5) ي منها لوه مالاكم) لعبر هي معاد له سال مكل المش موسال के दें अपी लारी रामक रहता हिंदी रांते वक्कर दे سراسترا کا له که که کافوری درووراس من إمين كو دوسال فيرس لاي دي ته رواما مادور ناول المن له الم المن المار المناف والح كالله أم على الموال 5/9/2023 (11) Edució (11) 500 c/9/20 Lat boys ing some



OFFICE OF THE ASSISTANT DIRECTOR (SENIOR)

LOCAL GOVERNMENT & RURAL DEVELOPMENT DEPARTMENT





Dated: 20.02.2024

OFFICE ORDER:

No./AD/LG&RDD/MRD/Removal/Establishement/2023-24/ 87 : WHEREAS, In light of the Show-Cause Notice No.INF(P)167/24 published in daily Mashriq dated:27.01.2024 Mr. Ishfaq Nadir Secretary Village Council Mohib Banda-II (BPS-11), at Office of the Assistant Director (Senior) LG&RDD Mardan is charged under Government Servents(Efficiency & Discipline) Rules, 1973, on account of the following acts of omissions & commission constituting inefficiency and misconduct as mentioned in Rule-Z(4) and 3(a) & (b) of the said rules:-

- 1. That he has been keeping himself absent from duty w.e.f 17.09.2023 to date, without application/ prior permission.
- II. That he was directed to resume the duty and explain the reasons of his absence from duty vide this department letters/Absent Notice No: Absent Notice-I (No.LG-MRD/Notice/2023-24/541 dated: 21.11.2023) Absent Notice-II (LG-MRD/Notice/2023-24/560 dated: 04.12.2023) Absent Notice-III (No.LG-MRD/Notice/2023-24/581 dated: 18.12.2023) but he failed to resume his duty.
- III. That his above act is tantamount to inefficiency and misconduct towards official duties.
- WHEREAS, Keeping in view the above facts I, Mr. Kashif-Ur-Rehman Assistant Director (Sr), being an Authorized Officer after examining the service record of Mr. Ishfaq Nadir Secretary Village Council Mohib Banda-II (BPS-11), reached the proportional conclusion that he has been prima-facie guilty of the charge of misconduct and decide that conducting of an inquiry in your case is not necessary in term of Rule-5(iii)(b) of Government Servants(Efficiency & Disciplinary) Rule,1973.
- 3. NOW THEREFORE, Mr. Ishfaq Nadir Secretary Village Council Mohib, Banda-II (BPS-11), at Office of the Assistant Director (Senior) LG&RDD Mardan is hereby charge under Rule-4 of Government Servants (Efficiency & Disciplinary) Rules, 1973 "Removal from service" with immediate effect.

Assistant Director LG&RDD Mard

Copy for information is forwarded to:

- 1- PS to Secretary, LGRDD Khyber Pakhtunkhwa.
- 2- PA to Director General LGRDD Khyber Pakhtunkhwa.
- 3- Progress Officer & Supervisor Tehsil Garhi-Kapoora, District Mardan.
- 4- Öffice Assistant, LG&RDD Mardan.
- 5- Accountant, LG&RDD Mardan.
- 6- Mr. Ishfaq Nadir (Ex-Secretary Village Council Mohib Banda-II) Tehsil Garhi-Kapoora, District

Assistant Director (Sanior) iebřícM dda B.

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adigmardan1@gmall.com

Befor the Director Concord (local Coulty) Pured Developments Itps posturar. Mohammad Ishquages/o Moder secretary with se councie mouis Banda ITOBRS 11) mardan (uppellout) Assistant Director (senier) LC & RDD marson P. aspendont APP end against order No AU/LOS ROW MADO Demound / Estublishe ment 2023/24 87 1 ded 2022 of Respondent NO: I wherein Appellant west removed From service is illegal, agoinst low, fact Prayer: on acceptance of this opposed the erder of Respondent deded 2023-24. 2002-2024 May please be set aside and appeallant my plans be re-mostaled with all back benefit sin; Appelbont humsly susmits as undar-Third expression of was opposited as society village consoil norvid & mode I EPSI mala The appellant was allowed Extracrellinary tome willsout pay for period of two years where 7mm 12-10-2021-to 12-45-2023. Lated 13-10-2021 (1/ Letter 13 it is lood)

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I the deportment is the horse and needs interference (F) that no snew cause motive was given to appealant (F) then we prosent bearing how been conducted (9) MG Startment allegation (chargeland hors bearing given to Appedlant D NO Enginy husbreen conducted. NIO Enguery hous been appointed nor the subsect No correctlation letter lossbeen issued to the appedlant on the Extention application dated 5/9/2023 214 thereon proyect the on parpleoner of this offered the Proposition of index Personal destrol 30-2-2024/2022-24nie 27 he set well and oppellant may planete of ment of U bole (beautiful my alternation to I decomed 7, 1 mm. Lately against deel

Much I Politica de consecta Mobile Bonda marchan.

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2 under signed declar on abthe that the contents of the appeal are true and correct to the best of my unouledge.

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Peponent

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