# Form- A

## FORM OF ORDER SHEET

Court of

# Implementation Petition No. 1062-12024

S:No.	Date of order	Order or other proceedings with signature of judge
   1   <del>-</del>	2	3
1	10.09.2024	The implementation petition submitted today by
		Mr. Noor Muhammad Khattak Advocate. It is fixed for
		implementation report before Single Bench at Peshawar
		on 23.09.2024. Original file be requisitioned. AAG has
2		noted the next date. Parcha Peshi given to counsel for
		the petitioner.
		By order of the Chairman
		And Anna Barrison and Anna the Call of the second
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# BEFORE THE KHYBER PAKHTUNKHWA SERVICED TRIBUNAL,

PESHAWAR.

22 NO. 1062 /2024

**GOVT OF KPK & OTHERS:** 

### APPLICATION FOR FIXATION OF THE ABOVE TITLED APPEAL AT PRINCIPAL SEAT, PESHAWAR.

Respectfully Sheweth:

- 1. That the above mentioned appeal is pending adjudication before this Hon`ble Tribunal in which no date has been fixed so far.
- 2. That according to Rule 5 of the Khyber Pakhtunkhwa Service Tribunal Rules 1974, a Tribunal may hold its sittings at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
- 3. That it is worth mentioning that the offices of all the respondents concerned are at Peshawar and Peshawar is also convenient to the appellant/applicant meaning thereby that Principal Seat would be convenient to the parties concerned.
- 4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble court.

It is therefore prayed that on acceptance of this application the appeal may please be fixed at principal seat Peshawar for the Convenience of parties and best interest of justice.

Applicant

Dated: - <u>0 4/ 9</u>/2024

Through

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Execution Petition No. <u>1062</u>/2024 In Appeal No. 2413/2023

MR. ABDUR RASHID

VS

EDU: DEPTT:

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**THROUGH:** 

Petitioner Abdur Rashid

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Execution Petition No. 106212024 In

Appeal No. 2413/2023

Khyber Pakhtukhw Service Tribunat

2-24

	12223
Mr. Abdur Rashid, PST BPS-12,	Diary No. 15655
GPS Chappar, District Dir Upper.	Daved 10-09-7.

### VERSUS

- 1- The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa Peshawar
- 2- The Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar
- 3- District Education Officer (Male) District Dir Upper.

RESPONDENTS

#### EXECUTION PETITION UNDER SECTION 7(2)(d) OF THE KP SERVICE TRIBUNAL ACT 1974, RULE 27 OF THE KP SERVICE TRIBUNAL RULES 1974 READ WITH SECTIONS 36 AND 51 OF THE CIVIL PROCEDURE CODE AND ALL ENABLING LAWS ON THE SUBJECT FOR THE IMPLEMENTATION OF THE JUDGMENT\_DATED 16/02/2024 IN LETTER AND SPIRIT.

### **R/SHEWETH:**

- 1- That the petitioner filed service appeal bearing No. 2413/2023 before this august Service Tribunal, against the impugned seniority list dated 31/12/2022, whereby the seniority of the appellant has been determined on the basis of merit position and not on the basis of Clause 9 of the terms and conditions of Regularization Notification dated 21/03/2018 and Sub Section (2) of the Section 4 of the Khyber Pakhtunkhwa Employees of the E&SE Department appointment and Regularization Act, 2017.
- 2- That the appeal of the petitioner was finally heard on dated 16/02/2024 and as such the ibid appeal is allowed as follows:

"11. In view of the above discussion, it is directed that the inter-se-seniority of those PSTs, who were regularized through notification bearing Endorsement No 1561-67-F. No 158/DEO(M)/ADO(P)Estb dated 21/03/2018, shall be determined on the basis of Clause-9 of terms and conditions of regularization

Notification dated 21/03/2018 as well as Sub Section 2 of the Section 4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment & Regularization of Services) Act, 2017 by placing the names of the appellants at correct seniority position with all consequential benefits. The appeals in the said terms. Costs shall follow the event. Consign". Copy of the consolidated judgment dated 16/02/2024 is attached as annexure..... ....A

- 3-That after obtaining copy of the judgment dated 16/02/2024 the was submitted with same the respondents for implementation of his grievance coupled with an application, but the respondents/ department failed to do so, which is the violation of the judgment supra. Copy of application is attached as annexure..... .....B
- That petitioner having no other remedy but to file this 4implementation petition.

It is therefore, most humbly prayed that on acceptance of the instant execution petition the respondents may kindly be directed to implement the Judgment dated 16/02/2024 passed in Appeal No. 2413/2023 in letter and spirit. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the petitioner.

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Petitioner Abdur Rashid **THROUGH:** 

#### NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

#### AFFIDAVIT

I, Abdur Rashid, (appellant) do hereby solemnly affirm that the contents of this Execution Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this glad)

Honorable Court.

Oaraz Kha

DEPONENT

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

2413 APPEAL NO. /2023

Mr. Abdur Rashid, PST BPS-12, GPS Chappar, District Dir Upper.

#### VERSUS

- 1- The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa Peshawar
- 2- The Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

3- District Education Officer (Male) District Dir Upper.

......RESPONDENTS

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.. APPELLANT

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, 1974 AGAINST THE IMPUGNED SENIORITY LIST DATED 31/12/2022, WHEREBY THE SENIORITY OF THE APPELLANT HAS BEEN DETERMINED ON THE BASIS OF MERIT POSITION AND NOT ON THE BASIS OF CLAUSE 9 OF THE TERMS AND CONDITIONS OF REGULARIZATION NOTIFICATION DATED 15/04/2022 AND SUB SECTION (2) OF THE SECTION 4 OF THE KHYBER PAKHTUNKHWA EMPLOYEES OF THE E&SE DEPARTMENT APPOINTMENT AND REGULARIZATION ACT, 2017 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD.

#### Prayer:-

That on acceptance of the instant service appeal, the impugned seniority list dated 31/12/2022 may kindly be corrected/rectified to the extent that the appellant's seniority may be determined on the basis of clause 9 of the terms and conditions of Regularization Notification dated 15/04/2022 as well as Sub Section (2) of Section 4 of Khyber Pakhtunkhwa Employees of E&SE Department (Appointment & Regularization of Services) Act,  $2017^{T}by^{T}ED$ placing the name of the appellant at correct seniority



#### BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNALPESHAWAR.

Service Appeal No. 2361/2023

BEFORE: MRS. RASHIDA BANO MISS FAREEHA PAUL MEMBER (J)

Muhammad Iqbal PST, BPS-12, GPS Bedamai, District Dir Upper ... (Appellant)

#### VERSUS

- 1. Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer, (Male), District Dir-Upper.

Mr. Noor Muhammad Khattak Advocate

Mr. Asif Masood Ali Shah Deputy District Attorney

For respondents

For appellants

(Respondents)

 Date of Institution
 16.11.2023

 Date of Hearing
 16.02.2024

 Date of Decision
 16.02.2024

#### JUDGMENT

RASHIDA BANO, MEMBER (J): The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer as copied below:

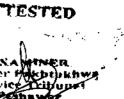
"On acceptance of instant appeal, the impugned seniority list dated 31.12.2022 may kindly be corrected/rectified to the extent that the appellant's seniority may be determined on the basis of clause 9 of the terms and conditions of Regularization Notification dated 21.03.2018 as well as Sub Section (2) of Section 4 of the Khyber Pakhtunkhwa Employees of E&SE Department (Appointment & Regularization of Services) Act, AT

2017 by placing the name of the appellant at correct seniority position with all consequential benefits. Any other remedy which this august Tribunal deem fit<sup>\*</sup> may also be awarded in favour of appellant."

2. Through this single judgment, we intend to dispose of the instant service appeal as well as connected service appeals, which are mentioned below as in all these appeals common questions of law and facts are involved.

> 1. Service Appeal No. 2362/2023 Service Appeal No. 2363/2023 3. Service Appeal No. 2364/2023 Service Appeal No. 2365/2023 5. Service Appeal No. 2366/2023 6. Service Appeal No. 2367/2023 7. Service Appeal No. 2368/2023 8. Service Appeal No. 2369/2023 Service Appeal No. 2370/2023 10. Service Appeal No. 2371/2023 11. Service Appeal No. 2372/2023 12. Service Appeal No. 2373/2023 13. Service Appeal No. 2374/2023 14. Service Appeal No. 2375/2023 15. Service Appeal No. 2376/2023 16. Service Appeal No. 2377/2023 17. Service Appeal No. 2378/2023 18. Service Appeal No. 2379/2023 19. Service Appeal No. 2380/2023 20. Service Appeal No. 2381/2023 21. Service Appeal No. 2382/2023 22. Service Appeal No. 2383/2023 23. Service Appeal No. 2384/2023 24. Service Appeal No. 2385/2023 25: Service Appeal No. 2386/2023 26. Service Appeal No. 2387/2023 27. Service Appeal No. 2388/2023 28. Service Appeal No. 2389/2023 29. Service Appeal No. 2390/2023 30. Service Appeal No. 2391/2023 31. Service Appeal No. 2392/2023 32. Service Appeal No. 2393/2023 33. Service Appeal No. 2394/2023 34. Service Appeal No. 2395/2023 35. Service Appeal No. 2396/2023 36. Service Appeal No. 2397/2023. 37. Service Appeal No. 2398/2023 38. Service Appeal No. 2399/2023 39. Service Appeal No. 2400/2023 40. Service Appeal No. 2401/2023 41. Service Appeal No. 2402/2023

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42. Service Appeal No. 2403/2023 43. Service Appeal No. 2404/2023 44. Service Appeal No. 2405/2023 45. Service Appeal No. 2406/2023 46. Service Appeal No. 2407/2023 47. Service Appeal No. 2408/2023 48. Service Appeal No. 2409/2023 49. Service Appeal No. 2410/2023 50. Service Appeal No. 2411/2023 51. Service Appeal No. 2412/2023 52. Service Appeal No. 2413/2023 53. Service Appeal No. 2414/2023 54. Service Appeal No. 2415/2023 55. Service Appeal No. 2416/2023 56. Service Appeal No. 2417/2023 57. Service Appeal No. 2418/2023 58. Service Appeal No. 2419/2023 59. Service Appeal No. 2420/2023

Brief facts giving rise to the service appeals are that, the appellants 3. were initially appointed as PSTs on contract basis vide Notificationdated: 05.03)2016, 07.03.2016 and 03.05.2016 by the DEO (M) Dir Upper. During course of their service, Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointmentand Regularization of Services) Act, 2017 was promulgated and in light of the same, their services were regularized vide Notification bearing Endorsement No. 1561-67/No. 158/DEO(M)ADO (P) PES/Estab dated 21.03.2018 with effect from the date of their initial appointment. The seniority list of the appellants, as well as other adhoc appointees whose services were regularized on the strength of Regularization Act, 2017 vide order dated 21.03.2018, was drawn on the basis of score obtained by them in test conducted, by National Testing Service (NTS). The appellants are of the view that their inter-se-seniority was required to have been fixe daTe-wise in view of Clause-9 of terms and conditions of the regularization Notification dated 21.03.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act,2017, therefore, they filed objection on the seniority list on 17.08.2019,

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however the same was not responded. The appellants, thereafter, submitted departmental appeal on 26.07.2023 but the same was also not responded, constraining them to file appeals before this Tribunal for redressal of their grievance.

4. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Deputy District Attorney and perused the case file with connected documents in detail.

5. Learned counsel for the appellant argued that appellants have not been treated in accordance with law and rules on the subject and as such respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973. He further argued that impugned seniority list issued by the respondents, whereby the seniority of the appellant has been determined on the basis of merit position and not on the basis of clause 9 of the terms and condition of Regularization of Notification dated 21.03.2018 and Sub-Section 2 of the Section 4 of the Khyber Pakhtunkhwa Employees of the E&SE Department Appointment and Regularization Act, 2017 are against the law, facts, norms of natural justice and material on the record, hence not tenable and liable to be modified. He further argued that appellants are fully entitled for seniority, being eligible in all respect, therefore, he requested that instant appeal might be accepted.

6. Conversely learned Deputy District Attorney contended that the appellants have been treated in accordance with law and rules. He further contended that after promulgation of the Khyber Pakhtunkhwa Employees of Elementary and Secondary Education Department (Appointmentand Regularization of Services) Act, 2017 appellants have been placed in the seniority list on the basis of merit accordingly as per section 17 (part-vi)

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Seniority of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. Furthermore, terms and condition No.9 of the regularization notification dated 21.03.2018, is for those candidates who are having same merit position in their first appointment order.

Perusal of record reveals that the appellants were appointed as PSTs (BPS-12) on contract basis vide Notification dated 05.03.2016, 07.03.2016 and 03.05.2016. During the course of their service, Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was enacted Endorsement No.1561-67-F.No. bearing vide Notification and 158/DEO(M)/ADO(P)Estb dated 21.03.2018, their services were regularized with effect from the date of their initial appointments. Clause-9 of Terms and Conditions as mentioned in the afore-mentioned regularization Notification dated 21.03.2018 is regarding determination of seniority, which is reproduced as below:-

"Their Seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employees older in age shall rank senior to the younger one."

8. Moreover, the criteria for determination of inter-se-seniority of the employees regularized under Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 has been provided in Sub-Section 2 of Section-4 of the said Act, which is reproduced as below:-

"4. Determination of seniority.---(1)The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank

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junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, or to be appointed to the Cadre, irrespective of their actual date of appointment.

(2) The seniority inter-se of those employees, whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre:

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one."

9. It is also worth mentioning that according to Section-5 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the provisions of the said act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency with the said Act shall cease to have effect.

10. In view of Clause-9 of regularization notification bearing Endorsement No. dated 21.03.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the inter-se-seniority of the regularized PSTs was to be determined on the basis of their continuous service in cadre provided that if the date of continuous service in the case of two or more employees was the same, the employee older in age shall rank senior to the younger one. While going through the impugned seniority list attached by the appellants with their appeals, the inter-se seniority of the PSTs regularized through Notification dated 21.03.2018 has been determined, on the basis of score obtained by them in written test conducted through NTS, which was not a correct criteria for determining their **T**  inter-se-seniority. The NTS score was relevant for appointment and not for determining inter-se-seniority of the regularized PSTs.

11. In yiew of the above discussion, it is directed that theinter-se seniority of those PSTs, who were regularized through notification bearing Endorsement No. 1561-67-F.No. 158/DEO(M)/ADO(P)Estb dated 21.03.2018,shall be determined on the basis of Clause-9 of terms and conditions of regularization Notification dated 21.03.2018 as well as Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization<sup>1</sup> of Services) Act, 2017 by placing the names of the appellants at correct seniority positions with all consequential benefits. The appeals are allowed in the said terms. Costs shall follow the events. Consign.

12. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 16<sup>th</sup> day of February, 2024.

(RASHIDA BANO) (FAREEH Member (J) Member (E) •Kaleemullub Date of Presentation of Application 2/-Number of Word-Copying Fee \_\_\_\_ Urgent -Total--Name of Dyn of Course -Date of Delivery of Copy

(I) بخدمت جناب دُمر کث ایجویشن آفسیرصاحب (مردانه)، شلع دیر بالا rB"

عنوان: در در دواست بمرادعمل درآمد کرنے تھم و فیصلہ محررہ 16/02/2024 جاری کردہ ازاں خیبر پختو نخواہ سروں ٹرابیونل، پیثاور

جتاب عالی ا مود با نه گزارش کی جاتی ہے کہ ہم نے (محمد اقبال و 59 دیگر) سکور میں سینیار ٹی اور پچھلے 199 سائذہ کرام جو سکور میں سینیا رٹی پر 2022/30/05 کو پر وموٹ ہو چکے تصروں ٹرا ہیول نیبر پختو نخواہ میں چیلنج کر کے عمر کے لحاظ سے سینیا رٹی اور پر وموثن ، بقایا جات اور 99 پر وموٹ شدہ اسائذہ کرام سے سینیا رٹی کی استدعا کی تص سے معزز عدالت سروس ٹرا بیونل نیبر پختو نخواہ نے ہمار ے حق میں فیصلہ سناتے ہوئے سینیا رٹی ، پر وموثن اور بقایا جات دینے کا تھم جاری کیا ہے ۔ (تھم و فیصلہ محررہ 16/02/2024 سروس ٹرابیونل خیبر پختو نخواہ لف ہم اور خواست ہذا ہے)۔ اس لئے آپ کی خدمت اقدس میں التماس کی جاتی ہے کہ میں سینیا رٹی اور بقایا جات تکم و

فیصلہ محررہ 16/02/2024 سر وس ٹرابیونل خیبر پختو نخواہ کی روشن میں دینے کے احکامات صادر فرمائے جائے۔

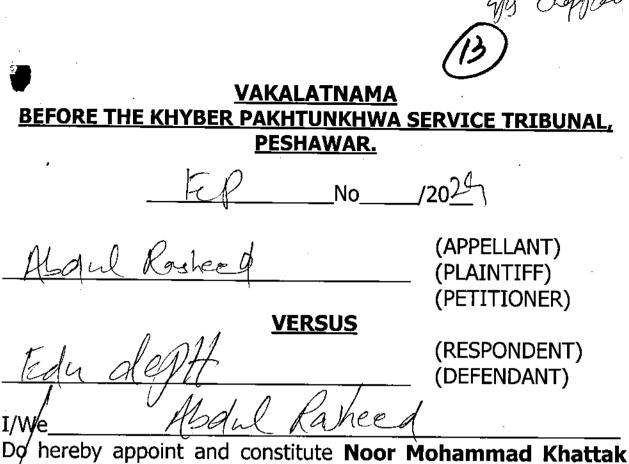
عین نوازش ہوگی ۔

المرقوم: 14/05/2024

\_\_\_\_\_ی محمدا قبال و59 دیگر درخواست کنندگان کے دستخط درخواست کے ساتھ لف ہیں

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Advocate Supreme Court to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_\_/\_\_\_/202

Chapar Chapar

<u>CLIENT</u>

**ACCEPTED** 

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

WALEED ADNAN UMAR FAROOQ MOHMAND

KHANZAD

&

ABID ALT SHAH ADVOCATES

**OFFICE;** 

Flat No. (TF) 291-292 3<sup>rd</sup> Floor, Deans Trade Centre, Peshawar Cantt. (0311-9314232)