


FORM OF ORDER SHEET

Court of _____

Appeal No. 1925/2024


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/10/2024	<p>The present appeal resubmitted today by Muhammad Ismial Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 17.10.2024. Parcha Peshi given to the counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

The joint appeal of Mr. Mustafa Zeb and 33 others received today i.e. on 03.09.2024 is in complete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Memorandum of appeal be signed by the appellants.
- 2- Check list is not attached with the appeal.
- 3- Annexures of the appeal are not attested.
- 4- Sub-rule- 2 of rule-3 of the appeal rules 1986 requires that every affected civil servant shall prefer the appeal separately. Therefore, the appeal of the above named appellants may be filed separately/individually.
- 5- Annexures of the appeal are illegible be replaced by legible/better one.
- 6- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 774 /Inst./2024/KPST,

Dt. 12/9/2024.


OFFICE ASSISTANT
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Muhammad Ismail Khan Adv.
High Court Peshawar.

S.A #1925/2024

KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

CHECK LIST

Mohibullah

Versus

Director ESR

..... Appellant

..... Respondents

S NO	CONTENTS	YES	NO
1.	This petition has been presented by: <u>Advocate</u> <u>Court</u>	✓	
2.	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	✓	
3.	Whether appeal is within time?	✓	
4.	Whether the enactment under which the appeal is filed mentioned?	✓	
5.	Whether the enactment under which the appeal is filed is correct?	✓	
6.	Whether affidavit is appended?	✓	
7.	Whether affidavit is duly attested by competent Oath Commissioner?	✓	
8.	Whether appeal/annexures are properly paged?	✓	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	✓	
10.	Whether annexures are legible?	✓	
11.	Whether annexures are attested?	✓	
12.	Whether copies of annexures are readable/clear?	✓	
13.	Whether copy of appeal is delivered to AG/DAG?	✓	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15.	Whether numbers of referred cases given are correct?	✓	
16.	Whether appeal contains cutting/overwriting?	✓	
17.	Whether list of books has been provided at the end of the appeal?	✓	
18.	Whether case relate to this court?	✓	
19.	Whether requisite number of spare copies attached?	✓	
20.	Whether complete spare copy is filed in separate file cover?	✓	
21.	Whether addresses of parties given are complete?	✓	
22.	Whether index filed?	✓	
23.	Whether index is correct?	✓	
24.	Whether Security and Process Fee deposited? On _____	✓	
25.	Whether in-view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On _____	✓	
26.	Whether copies of comments/reply/rejoinder submitted? On _____		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? On _____		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: _____

Signature: Ms

Dated: _____

For the undersigned Counsel, Advocate, Peshawar, District Court, Peshawar
 Power of Atty. signed & attested by _____
 Cell No. 020122333001, 02011410042, 0201107073
 Email: _____

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL
PESHAWAR

Service Appeal No. 1925 / 2024


Mohib Ullah VERSUS The District Education Officer (Male) District Charsadda

INDEX SHEET

S.No	Descriptions	Annexure	P.No
1	Memo of Appeal		1-5
2	Affidavit		6
3	Notices to Parties		-
4	Copies of appointments orders of Appellants dated 31-05-2014	A	7-8
5	Copies of appellants Charges Reports dated 31-05-2014	B	9
6	Copies of Schools attendance Register dated 31-05-2014 of appellants	C	10-11
7	Copies of Regularization Order of appellants	D	12-14
8	Copies of Promotion Order of appellants	E	15-16
9	Copies of applications/request to SDEO/DEO	F	17
10	Copy of SDEO Letter to DEO	G	18-19
11	Copy of same identical nature case service appeal No- 7597/2021 decided on dated 06-11-2023 by Kp Service Tribunal	H	20-29
12	Copies of Departmental Appeal	I	30
13	Wakalat Nama		31

Appellant

Through counsel


Muhammad Ismail Khan
Amin Ullah Jan
Amjid Khan Mohmand
Advocates High court Peshawar

Office: Al Mansoor Hotel opposite Gulbahar Police Station Near BRT Stop
Main GT Road Peshawar. 0346-9192028

BEFORE THE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO 1925 /2024

Mohib Ullah S/O Muhammad Roshan Khan(SPST, BPS-14) Government Primary School Attaki No-2 , Shabqadar District Charsadda

.....Appellant of Pakhtukhwa Service Tribunal

Versus

Diary No. 16632

Dated 11-10-2024

1. The Director Education Elementary and Secondary Education Khyber Pakhtun Khwa Near Govt Higher Secondary School No-1 GT Road Peshawar.
2. The District Education Officer (DEO) Male District Charsadda.
3. The Sub District Education Officer (SDEO) Shabqadar District Charsadda.
4. The Accountant General AG office Khyber Pakhtun Khwa Fort Road Peshawar.

.....Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT ALLOWING/RELEASEING THE OUTSTANDING SALARIES FOR THE MONTH OF JUNE, JULY AND AUGUST 2014, AND ALSO REQUEST FOR ALLOWING THE INCREMENT FOR YEAR 2014, AND AS WELL AS AGAINST THE DEPARTMENTAL APPEAL WHICH SUBMITTED ON DATED 08-05-2024 WHICH NOT DECIDED IN STIPULATED PERIOD , WHICH IS THE INACTION OF THE DEO MALE CHARSADEA, WHEREAS THE DEPARTMENT NOT GIVEN ANY RESPONSE TO APPELLANTS.

PRAYERS

ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THE INACTION OF THE RESPONDENTS BY NOT DECIDING THE DEPARTMENTAL APPEAL WITHIN THE STIPULATED PERIOD AND NOT ALLOWING THE ANNUAL INCREMENT FOR THE YEAR 2014 AND NOT RELEASING THE OUTSTANDING SALARIES FOR THE MONTH OF JUNE, JULY AND AUGUST 2014, MAY VERY KINDLY BE DIRECTED TO ALLOWING THE INCREMENT FOR THE YEAR 2014 WITH ALL BACK BENIFITS AND ALSO RELEASE THE OUTSTANDING SALARIES FOR THE MONTH OF JUNE, JULY AND AUGUST 2014. OR ANY OTHER REMEDY/RELIEF WHICH THIS HON'BLE COURT/TRIBUNAL DEEMS FIT AND APPROPRIATE MAY KINDLY ALSO BE AWARDED/PASSED IN FAVOUR OF APPELLANTS, AS THE SAME ISSUE AND QUESTION IN IDENTICAL NATURE CASE IN SERVICE APPEAL NO 7597 OF 2021 ALSO BEEN ALLOWED AND DECIDED ON DATED 06-11-2023 BY THIS HON'BLE COURT.

Respectfully Sheweth.

The Appellants humbly submits as under.

FACTS.

Brief facts of the Appeal are as under.

1. That the Appellants are the employee of the education Department, and were initially appointed as Primary School Teacher PST BPS-12 on ADHOC Basis after fulfilling all the legal and codal formalities required for the post under the law and Rules Regulation.

Filed to-day
Registrar 11/10/24.

2. That all the Appellants after scrutiny and through proper channel by the Departmental Selection Committee DSC Under the supervision of DEO Male and other respected members of the committee appointed the appellants as primary school teacher PST BPS-12 on dated 31-05-2014.
(Copies of Appointments Orders dated 31-05-2014 is attached and annexed as A)
3. That the Respondent issued the appointments orders for the post of PST to all the Appellants, and when all the appellants received the appointment orders on dated 31-05-2014, they submitted their arrival reports and took over Charge reports of the PST Posts assigned in the appointments orders on dated 31-05-2014, and made entry in the Attendance Register in the school, since then the appellants are working with full zeal and according to their efficiency and with full devotion satisfaction of the School Head.
(Copies of Charge Reports dated 31-05-2014 annexed as B and attendance Register Attached as C)
4. That Service Book of the Appellants was also prepared and necessary entries were made therein in the service books from the date of initial appointments till date.
(Copies of Service Books are attached and annexed as D)
5. That after satisfactory duties of all the Adhoc Teachers, the Govt of Kp through Regularization Act 2017 including appellants in the year 2018 they all were regularized from the date of their initial appointments orders i.e. 31-05-2014. the date which is 31-05-2014 is also mentioned in the heading of the regularization order of the Appellants as well as other candidates of PST.
(Copy of Regularization Order annexed as E)
6. That thereafter the appellant were also promoted from the Post of PST BPS-12 to post of Senior Primary School Teacher SPST BPS-14 by the Departmental Promotion Committee DPC under the supervision of DEO and other officials, Vide order dated 19-05-2020. And the Appellants were in at Serial No
(Copy of Promotion orders annexed as F)
7. That the appellant were facing huge financial discrepancy in their monthly salaries due to the reasons that increment for the year 2014 were not allowed and also the salaries for month of June July and august 2014, were not released for which the appellants made several visits and request verbally as well in shape of applications appeals etc.
(Copies of application and appeals annexed as G)
8. That at last the Respondent No-3 SDEO Shabqadar send one letter to DEO Male Charsadda on dated 22-04-2024, for further action but despite applications reminders to Respondents, they are not given positive response.
(Copies of SDEO Male letter to DEO annexed as H)
9. The service appeal decision in the same nature issue and matter had came to the knowledge of the appellants, which also mentioned in the application, title case ABDUL MUSAWIR VS EDUCATION DEPARTMENT service appeal No- 7597 of 2021, which was decided by the Hon'ble Bench Member of Service Tribunal Peshawar on dated 06-11-2023, whereas the same relief given and granted to one teaching cadre who also appointed with the appellants as PST and later he regularized and also promote as SPST BPS-14.
(Copy of same identical nature case and Court order of KP service Tribunal dated 06-11-2023 annexed as i)

10. That after the above said mentioned process, when no such relief given to appellants, then the appellants filed departmental appeal to Directorate Education, and attached all the relevant documents correspondence, but till now, no such response/relief given to appellants.

(Copies of Departmental appeals to Directorate annexed as J)

11. That the appellants were also visited to concern quarter of accounts office to allow and include the same increment as well as salaries to appellants, but till date the same is neither included nor been allowed in the appellants salaries slip records.

12. That feeling aggrieved from the inaction of the respondents to not decide the departmental appeal and by not allowing the annual increment for year 2014 as well as the salaries of the month of June July and august 2014, the repeatedly visits applications requests and at last departmental and same identical nature service decided case/appeal, the respondents on no grounds And without showing any reasons were silent on the appellant appeals.

13. That feeling aggrieved by all the appellants, and having no other remedy except filing this service appeal on the followings grounds.

GROUND:

- A. That the act and omission of the Respondents by illegally deducting annual increment for the year 2014, and not releasing the monthly salary for the month of June, July and August 2014, is against the law, facts material available on records and norms of natural justice hence not tenable in the eyes of la and is liable to be struck down.
- B. That the appellants has not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the Respondents violated article 4 and 5 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the Appellant has properly submitted his charge report and made attendance Register of the school on dated 31-05-2014, and as such the appellant has spent 180 days on 1st December, that the entitles the appellant for the annual increment of the year 2014.
- D. That the act of the Respondents by illegally deducting annual increment for the year 2014, and not releasing the monthly salary for the month of June, July and August 2014, is against the prevailing Law and Rules.
- E. That the Respondents violated Article 38(E) of the constitution of the Islamic Republic of Pakistan 1973, according to which **"The state is bound to eliminate disparity in the income and earning of individuals including persons in the various service of Pakistan"**. Thus in light of above the Respondents are duty bound to release the annual increment for the year 2014 as well as the monthly salaries for the month of June, July and August 2014.

- F. That the Respondents acted in arbitrary and malafide manner, while illegally deducting the annual increment for the year 2014, and not releasing salaries for the month of June July and August 2014.
- G. That the Act and omission of the Respondents by illegally deducting annual increment for the year 2014, and not releasing of the monthly salaries for the month of June, July and August 2014, is nothing but depriving the appellant from the legal rights of livelihood.
- H. That the appellant seeks permission to advance other grounds and proofs evidence at the time of hearing and arguments.
- I. That other ground will be discussed at the time of arguments with prior permission of this Hon'ble Court.

IT IS THEREFORE HUMBLY PRAYED THAT, ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THE INACTION OF THE RESPONDENTS BY NOT ALLOWING THE ANNUAL INCREMENT FOR THE YEAR 2014 AND NOT RELEASING THE OUTSTANDING SALARIES FOR THE MONTH OF JUNE, JULY AND AUGUST 2014, AND NOT DECIDED THE DEPARTMENTAL APPEAL WITHIN STIPULATED PERIOD, THE RESPONDENTS MAY VERY KINDLY BE DIRECTED TO ALLOW THE INCREMENT FOR THE YEAR 2014 WITH ALL BACK BENIFITS AND ALSO RELEASE THE OUTSTANDING SALARIES FOR THE MONTH OF JUNE, JULY AND AUGUST 2014. OR ANY OTHER REMEDY/RELIEF WHICH THIS HON'BLE COURT/TRIBUNAL DEEMS FIT AND APPROPRIATE MAY KINDLY ALSO BE AWARDED/PASSED IN FAVOUR OF APPELLANTS, AS THE SAME ISSUE AND QUESTION IN IDENTICAL NATURE CASE IN SERVICE APPEAL NO-7597 OF 2021 ALSO BEEN ALLOWED AND DECIDED ON DATED 06-11-2023. BY THIS HON'BLE COURT, And any other relief and remedy deems justified by this Hon'ble Tribunal may also be passed in favour of the appellant for the interest of justice.

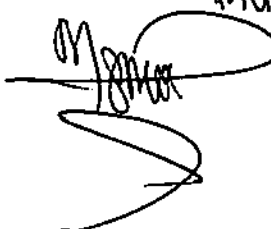
APPELLANT

Muhib

Mohib Ullah

Through Counsel

Muhammed - Iqbal
Advocate



BEFORE THE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO _____/2024

Mohib Ullah S/O Muhammad Roshan Khan(SPST, BPS-14) Government Primary School Attaki No-2, Shabqadar District Charsadda

VERSUS

The Director Education Khyber Pakhtun Khuwa Peshawar and others

Certificate.

It is certified that, no such like appeal has been file of pending on the subject matter between the parties before this Hon'ble Tribunal.

APPELLANT

Mohib

Mohib Ullah

Through Counsel

Muhammad - Ismail
Advocate.

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL
PESHAWAR

6

Service Appeal No. _____ / 2024

Mohib Ullah S/O Muhammad Roshan Khan (SPST, BPS-14) Government Primary School Attaki No-2, Shabqadar District Charsadda

.....Appellant

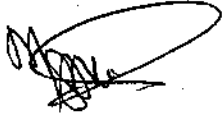
VERSUS

1. The District Education Officer (Male) District Charsadda.
2. The Secretary Elementary and Secondary Education, KP Peshawar
3. The Director Education Directorate of Elementary and Secondary Education Peshawar
4. The SDEO Male Shabqadar District Charsadda.

.....Respondents

AFFIDAVIT

I, Mohib Ullah S/O Muhammad Roshan Khan (SPST, BPS-14) Government Primary School Attaki No-2, Shabqadar District Charsadda, do hereby solemnly affirm and states on oath that the contents of accompanying appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



Deponent Mohib

IDENTIFIED BY
Muhammad Ismail
Advocate High Court

Through counsel



Ismail Khan
Umar Khan
Amjid Khan Mohmand
Advocates High court Peshawar

Appointment Order PST (M) Ad hoc -Based

OFFICE OF THE
DISTRICT EDUCATION OFFICER
(MALI) CIARSADDA

APPOINTMENT

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates are hereby ordered against the post of PST School based/U/C based in BPS-12 (Rs: 7000-500-22000) @Rs: 7000/- fixed plus usual allowances as admissible under the rules on ad hoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge :-

S. #	Name	School Name	U/C	Score
86/144	MOJIB ULLAH 17101-0108796-9	GPS Attaki-2	MC-3 Shabqadar	100.96

TERMS & CONDITIONS.

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year.
4. They should not be handed over charge if they exceed 35 years or below 18 years of age.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO(concerned) Any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DEO(concerned) is issued that his certificates are verified
8. He should join his post within 10 days of the issuance of this notification. In case of failure to join their post within 10 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. Before handing over charge he will sign an agreement with the department, otherwise this order will not be valid.
11. He will be governed by such rules and regulations as may be issued from time to time by the Govt.
12. His services shall be terminated at any time, in case his performance is found unsatisfactory during his contract period. In case of misconduct, he shall be proceeded under the rules framed from time to time.

86.docx

ATTESTED

Appointment Order PST (31) Ad hoc -Based

2


3. His appointment is made on School based, He will have to serve at the place of posting, and his service is not transferable to any other station.
4. Before handing over charge once again their document may be checked if they have not the required qualification, they may not be handed over charge.

(Siraj Muhammad)
District Education Officer
(Male) Charsadda

Endst: No: 4807-4958 /Dated: Charsadda the. 31/5/2014

Copy forwarded for information and necessary action to the:-

1. Director E&SE Deptt: Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner Charsadda
3. District Accounts Officer Charsadda
4. SDEO (M) Charsadda
5. SDEO (M) Tangi
6. Official Concerned
7. M/File


31/5/2014
District Education Officer
(Male) Charsadda

REGISTERED

ATTESTED

Date: _____

کاراج آرگورٹ

DAY: _____

من سستی وار

الہ آباد

4807-4958

31-05-2014

کاراج آرگورٹ

کاراج آرگورٹ

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Head Master
31/5/2014
GP No: 2-Atank
SKF

ADDA

(b)

(b)



The entries in this page should be renewed or re-attested at least once in five years and the signature should be dated

Name: Mohib Ullah

Race: Afghan

Residence: Moh. Ahmad Zai, village Gonda, P/O 2, Teh. Shahqadar, Dist. Charsadda


Father's name and residence: MUHAMMAD ROSHAN KHAN (Gonda)


Date of birth by Christian era as nearly as can be ascertained: (Nov. 04 - 1986) +


Exact height by measurement: 5ft 4 inch


Personal marks for identification: Ni3

Left hand thumb and finger impression of (Non-Gazetted) officer:

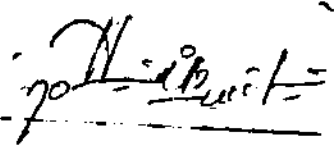
Little Finger 

Ring Finger 

Middle Finger 


Fore Finger 

Thumb 

Signature of Government Servant: 

Signature and designation of the Head of the Office, or other Attesting Officer


S.D.O. (1)
Charsadda


A.S.D.C (m)
Shahqadar
Circle (Chd)

under
maxx
wide

back
way under
marks 57/1100
EV No. 1615

adder
nder

Date

tion



10	11	12	13		14	15
			Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		
<i>[Signature]</i>	Sub Divisional Education Officer (Male) Shabqadar	11/11/18	<i>[Signature]</i>	Sub Divisional Education Officer (Male) Shabqadar		
<i>[Signature]</i>	Sub Divisional Education Officer (Male) Shabqadar	30/11/18	<i>[Signature]</i>	Sub Divisional Education Officer (Male) Shabqadar		
<i>[Signature]</i>	Sub Divisional Education Officer (Male) Shabqadar	30/11/18	<i>[Signature]</i>	Sub Divisional Education Officer (Male) Shabqadar		
<i>[Signature]</i>	Sub Divisional Education Officer (Male) Shabqadar	30/11/18	<i>[Signature]</i>	Sub Divisional Education Officer (Male) Shabqadar		
<i>[Signature]</i>	Sub Divisional Education Officer (Male) Shabqadar	30/11/18	<i>[Signature]</i>	Sub Divisional Education Officer (Male) Shabqadar		

Handwritten notes in Urdu and English, including the number 4775 and 2573, and a large signature.

ATTESTED

NOTIFICATION
 (Appointment and regularization of the services) Act, 2017 (Khyber Pakhtunkhwa Act no. 1 of 2018) and Elementary & Secondary Education Department Govt. of Khyber Pakhtunkhwa Notification No. SOHS/F) & SED/3-2/2018/SITT/ Contract dated Peshawar the 16/02/2018, services of the following (433) primary School Teachers appointed through NTS on Adhoc basis on contract w.e.f (31-05-2014 to 15-07-2017), are hereby regularized in BPS-12 on the same posts in Teaching cadre vide J.O (M) Chd Endst No 19/11/2018B dated 12-03-2018

Sub Divisional Education Officer (Male) Shabqadar

01/03/2018

30/11/2018

Sub Divisional

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) CHARSADDA

NOTIFICATION

In pursuance of The Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) and Elementary & Secondary Education Department Govt. of Khyber Pakhtunkhwa Notification No. SO (S/F)E & SEO/3-2/2018 / S.I.T /Contract dated Peshawar the 16/02/2018, services of the following (433) Primary School Teachers appointed through NTS on Adhoc basis on Contract w.e.f (31-05-2014 to 15-07-2017), are hereby regularized in BPS-12, on the same posts in Teaching Cadre on the terms and condition given below with effect from the date of their appointment as mentioned against each in the interest of public service.

12

Sl.	Roll No. NTS	Name and Father Name	CNIC No	Name of School	Total Marks out of 200	U/C	Appointments order No. & Date	Date of Taking Over Charge	Extension No. & Date
1	1560039	Muhammad Kholid S/O Yousaf Ali	17102-6597002-5	GPS Station Killi	132.89	Abazai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
2	1560071	Marjan Ali S/O Saeed Gul	17101-9766071-5	GPS Sheikh Killi	121.21	Agra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
3	1560014	Mian Adil Shah S/O Mian Kifayat Ullah	17101-6844013-5	GPS Agra Bala	116.33	Agra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
4	1561340	Muhammad Amin S/O Israr Muhammad	17101-9188159-3	GPS Agra Bala	114.58	Agra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
5	1560163	Tilawat Shah S/O S.Wailayat Shah	17101-0113694-5	GPS Mandizai	133.59	Battagram	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
6	1560941	Muhammad Shoab S/O Fida Muhammad	17101-0315588-7	GPS Ashara	129.66	Battagram	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
7	1560994	Shah Anwar S/O Rahim Khan	17101-0399895-3	GPS Marozai	124.24	Battagram	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
8	1560125	Muhammad Asim S/O Pervez Khan	17101-7492491-7	GPS Mathra New	121.45	Battagram	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
9	1561110	Shah Khalid S/O S.Jaffar Shah	17301-4432180-5	GPS Mathra Qadeem	119.3	Battagram	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
10	1560007	Nasir Khan S/O Nadur Khan	17101-0307693-1	GPS Khistro Khan Killi	135.48	Behlola	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
11	1560845	Muhammad Ishtiaq S/O Muhammad Nabi	17101-3765891-7	GPS Mian Shakh No.6	132.34	Behlola	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
12	1561037	Yaseen Khan S/O Fawad Khan	17101-2716399-9	GPS Shaheedan	132.18	Behlola	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
13	2761564	Nizam Ullah S/O Ubaid Ullah	17101-6378689-5	GPS Islam Abad Dargal	135.83	Dargal	4807-4958 Dated:31/05/2014	01-05-14	23938-24078 Dated:28/04/2017
14	1561254	Muhammad Ali S/O Faqir Jan	17101-0300786-9	GPS Wahaqi	118.45	Daulat Pura	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
15	1560109	Ikram Ul Haq S/O Abdul Dayan	17101-0170115-7	GPS Ambadher-1	116.29	Daulat Pura	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
16	1560214	Asif Ullah S/O Noorqat Ali Shah	17101-0826588-1	GPS Daulat Pura	114.31	Daulat Pura	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
17	1560275	Umar Gul S/O Ziarat Gul	17101-6375764-1	GPS Aziz Abad-2	171.66	Dheri Zardad	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
18	1561321	Abdurahman S/O Rehman Gul	17101-0342715-1	GPS Jan Abad	114.33	Dheri Zardad	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
19	1560954	Dawood Masood S/O Faraz Masood	17101-0328797-7	GPS Kalyas	104.56	Dheri Zardad	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
20	1560978	Zular Ali S/O Muheramad Ali	17101-0260821-7	GPS Dosehra-3	116.17	Dosehra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
21	1560990	Muhammad Gulzar S/O Mirza Khan	17101-2739650-1	GPS Haryana-2	111.12	Dosehra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
22	1561448	Jawad Muhammad S/O Abid Muhammad	17101-1671323-1	GPS Shah Dhand	117.17	Dosehra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
23	1561160	Shakeel Anwar S/O Farooq Shah	17101-7470551-9	GPS Karimo Banda	173.06	Gonchari	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
24	1560270	Wajid Khan S/O Mustafa Khan	17101-5363178-3	GPS Matka Dheri	116.50	Ghunda Kurkang	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017

11/05/17

ATTESTED

13

59	1560005	Khalid Ullah S/O Khan Ullah	17101-0407414-3	GPS Umarzarai-3	124.07	MC Umarzarai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
60	1561333	Fahad Ali S/O Khan Bahader	17101-3658119-9	GPS Kaligon	108.23	MC Umarzarai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
61	1560915	Muhammad Adil Jan S/O Jan Alam	17101-9006856-5	GPS Bera Khel-2	104.12	MC-1 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
62	1561358	Muhammad Jan S/O Muhammad Aslam	17101-8006111-9	GPS Qadir Khel-2	122.53	MC-1 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
63	1560185	Irfan Ullah S/O Gul Bad Shah	17201-4722563-9	GPS Rahmatullah Khan Kor	118.4	MC-1 Shabqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
64	1561330	Majid Shah S/O Jan Bad Shah	17101-8067215-1	GPS Rahmatullah Khan Kor	109.49	MC-1 Shabqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
65	1561269	Inam Ul Hassan S/O Anwar Mir	17101-1254810-1	GPS Khali Kili Prang	123.71	MC-2 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
66	1561189	Muhammad Zeshan S/O Abdul Ur Rauf	17101-9729179-5	GPS Khali Kili	115.17	MC-2 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
67	1561394	Rasool Shah S/O Latif Shah	17101-4722173-3	GPS Prang-3	114.8	MC-3 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
68	1561220	Azfar S/O Fakhir Malik	17101-3975974-3	GPS Prang-3	109.01	MC-2 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
69	1560015	Zafar Khan S/O Inayat Ullah Khan	17101-7165544-7	GPS Shabqadar Fort-2	89.7	MC-2 Shabqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
70	1560883	Dilawar Shah S/O Rafiq Shah	17101-4419772-5	GPS Bera Khel Prang	114.04	MC-3 Chel	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
71	1560656	Tariq Jan S/O Bad-U-Zaman	17101-1602078-9	GPS Artak-3	96.94	MC-3 Shabqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
72	1560872	Ihsan Ali S/O Taj Muhammad	17103-0168397-7	GPS Artak-3	94.47	MC-3 Shabqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
73	1560866	Adnan Mustain S/O Gulab Huzain	17301-0949483-7	GPS Gondal	122	MC-3 Shabqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
74	1560842	Mohib Ullah S/O Mohammad Roshan Khan	17101-0108796-9	GPS Artak-2	100.96	MC-3 Shabqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
75	1561779	Sayeed Masood Ahmad S/O S. Bad Shah Gul	17101-2505470-1	GPS Artak-2	100.85	MC-3 Shabqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
76	1561225	Nazir Ali S/O Umar Khan	17101-1124090-3	GPS Artak-3	100.07	MC-3 Shabqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
77	1561029	Usman Ali S/O Shaikat Ali	17101-5112374-1	GPS Armat Akad	116.6	MC-4 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
78	1561690	Ihsan Ullah Akas Asad S/O Inayat Ullah	17101-0308575-3	GPS Umar Akad	115.34	MC-4 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
79	1561433	Musrat Ali S/O Farz Malik	17101-0253139-3	GPS Islamabad-7	101.79	MC-4 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
80	1561681	Fazal Amin S/O Habib Hanam	17101-0958821-3	GPS Sheikh Mansaf Kili	125.38	Mera Umarzarai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
81	1561413	Muhammad Imran S/O Khan Zareen	17101-9521139-3	GPS Dwar Kili	124.57	Mera Umarzarai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
82	1561279	Alamzeb Khan S/O Feroz Shah	17101-1836322-3	GPS Nawab Khan Koro	117.94	Mera Umarzarai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
83	1561155	Asif Shah S/O Muhammad Zaher Shah	17101-2082079-9	GPS Sheikano Kili	116.1	Mera Umarzarai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
84	1560739	Suhalid Ali S/O Jan Muhammad	17102-9561138-5	GPS Delder Garhi	120.42	Mirza Dher	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
85	1560814	Ishwan Ahmad S/O Muhammad Naba	17102-5847695-7	GPS Mian Subb Garhi	119.93	Mirza Dher	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
86	1561574	Tawar Khan S/O Khalid Khan	17101-0201548-3	GPS Inam Kili	125.6	Muhammad Nari	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
87	1561409	Qasim Ali S/O Bahader Khan	17101-7317747-3	GPS Muhammad Nari	118.45	Muhammad Nari	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
88	1561428	Shahid Khan S/O Farz Subhan	17101-5993986-5	GPS Shah Akad	118.25	Muhammad Nari	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
89	1561724	Wahid Ullah S/O Nazim Ullah	17101-0349881-5	GPS MALIKHA IADILU	131.78	Misatta	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
90	1560722	Shahar Ghayas Khan S/O Jalil Shah	17101-7011293-3	GPS Paroo-1	130.3	Misatta	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
91	1561771	Fubay Khan S/O Shikar Khan	17103-0342333-9	GPS Shabqazi Khan Kor	125.45	Pongoo	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017

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11/11/17

24

422	7031001233	Seyal Khan S/O Ak Akbar	17102-9394848-195	GPS Spinal Targi	116.54	Shodag	20762-856 Dated:28/03/2017	08-04-17
423	7035001449	Radeera Jan S/O Khan Bahader	17102-9394848-196	GPS Tarnab No.2	112.6	Tarnab	20762-856 Dated:28/03/2017	08-04-17
424	7031001023	Muhammad Ali S/O Zait Ullah Khan	17102-9394848-197	GPS Tarnab No.1	111.76	Tarnab	20762-856 Dated:28/03/2017	08-04-17
425	7035001107	Machar Ali S/O Imkhar Ali	17102-9394848-198	GPS Umarzal No.1	114.85	Umarzal	20762-856 Dated:28/03/2017	08-04-17
426	701701521	Muhammad Zohaib S/O Muhammad Younal	17102-9394848-199	GPS Dheri Zardid No.1	112.95	Dheri Zardid	20762-856 Dated:28/03/2017	08-04-17
427	7017001161	Abdul Majid S/O Abdul Bari	17102-9394848-200	GPS Mubeen Korona SKF	126	Hassamul	27462-71 Dated:20/05/2017	22-05-17
428	7017000247	Irfan Utbah S/O Yousef Gul Mujeeb Ur Rahman	17102-9394848-201	GPS No.1 Targi	120.14	MC-Targi	27462-71 Dated:20/05/2017	22-05-17
429	7017000286	(Disable Quota) S/O Zahid Ullah	17102-9394848-202	GPS No.1 Charsadda	121.32	MC-08 Charsadda	27462-71 Dated:20/05/2017	22-05-17
430	701300325	Hazrat Ullah S/O Akhmal	17102-9394848-203	GPS Arat KIB	106.24	Korobstram/Dheri	27550-34 Dated:21/05/2017	01-09-17
431	7033001129	Aul Ur Rehman(Disable Quota) S/O Gul Rehman	17102-9394848-204	GPS Dhakki	121.59	Dhakki	27547-51 Dated:21/05/2017	01-09-17
432	701700483	Syed Wilyat Shah S/O Syed Farah Siaz Shah	17102-9394848-205	GPS Haldar KIB	109.59	Shodag	28873-76 Dated:15/07/2017	01-02-17
433	7011000363	Yahya Jan S/O Imbar Khan	17102-9394848-206	GPS Mahmood Abad	121.61	Chindrodag	28877-80 Dated:15/07/2017	01-09-17

TERMS & CONDITIONS

- 1.) Their services shall be governed by the Khyber Pakhtunkhwa Civil servants Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting & Transfer of Teachers, Lecturers, Instructors & Doctors) Regulatory Act, 2011 and such rules & regulations as may be issued from time to time by the Government.
- 2.) Their services shall be considered regular and they shall be eligible for pension / dedication of GPFund in terms of the Khyber Pakhtunkhwa Civil Servants Act, 1973 as amended in 2013.
- 3.) Their services are liable to termination on one months' notice from either side in case of resignation without notice, their one month's pay allowances shall be forfeited to the Govt.
- 4.) They shall possess the same qualification and experience required for a regular post.
- 5.) Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
- 6.) The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign / terminated from service and also not for those who are under disciplinary proceedings.
- 7.) Their pay shall be released subject to verification of academic documents/testimonial from the concerned Board/University by the SDEO concerned
- 8.) The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment
- 9.) The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre.
- 10.) Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employees older in age shall rank senior to the younger one

(SIRAJ MUHAMMAD)
DISTRICT EDUCATION OFFICER
(MALE) CHARSADDA

Date: 19/07-2018 F.NO. (Regularization PST 2018) Dated: 12/03/2018

- Copy forwarded for information to the:-
1. District Ex-Officio, Khyber Pakhtunkhwa Peshawar,
 2. District Education Officer, Charsadda
 3. District Commissioner, Charsadda
 4. District Monitoring Officer, IML, Charsadda
 5. SDO, M.C. Charsadda
 6. SDO, M.C. Targi
 7. SDO, M.C. Sharsadda
 8. District Education Officer, Charsadda
 9. Office concerned
 10. My file

ARRESTED

Muhammad Siraj
12/03/2018
Dy: DISTRICT EDUCATION OFFICER



OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) E&SE CHARSADDA

☎ 091-9220461 ✉ emischarsadda@yahoo.com

15
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OFFICE ORDER

Consequent upon recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.2412-2512 / Promotion / Estab Dated Peshawar the 21/01/2013, the following Primary School Teachers (BPS-12) are hereby promoted to the post of SPST (BPS-14) (Rs.15180-1170-50280) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government in Teaching cadre on the terms and conditions given below with immediate effect and further posted in the school noted against each.

Sl. No.	NAME	PRESENT SCHOOL	POSTED AT	REMARKS
1	SHER MUHAMMAD KHAN	GPS GANDERI DALA	GPS PALAY DOBAND	A.V.P
2	MIRHAJ ULLAH	GPS AMBA DHERI NO.2	GPS AMBA DHERI NO.2	A.V.P
3	ASIM ALI KHAN	GPS CHEENA	GPS CHEENA	A.V.P
4	ZUBAIR	GPS PLA DHERAI	GPS PLA DHERAI	A.V.P
5	ADHAN	GPS KHULY	GPS KHULY	A.V.P
6	FAZAL MANAN	GPS KHAT KILLI SHOLGARA	GPS KHAT KILLI SHOLGARA	A.V.P
7	ABID QAYUM	GPS MALIK ABAD	GPS MALIK ABAD	A.V.P
8	IFTIKHAR ULLAH	GPS MARCHAK	GPS MARCHAKI	A.V.P
9	MUSLIM SHAH	GPS INAM KILLI	GPS LANDAI SHAH	A.V.P
10	MUHAMMAD YOUSAF	GPS KULA DHER NO.1	GPS KULA DHER NO.1	A.V.P
11	ASLAM KHAN	GPS KHORA ABAD	GPS KHORA ABAD	A.V.P
12	AHHTAR ALI	GPS ANGAR KOROONA	GPS ANGAR KOROONA	A.V.P
13	NIZAM ULLAH	GPS ISLAM ABAD DARGAI	GPS ISLAM ABAD DARGAI	A.V.P
14	NAEEM JAN	GPS KASS KOROONA	GPS KASS KOROONA	A.V.P
15	NASIR KHAN	GPS KHISRO KHAN KILLI	GPS SHAHNAWAZ KILLI	A.V.P
16	TILAWAT SHAH	GPS MANDEZAI	GPS MANDEZAI	A.V.P
17	MUHAMMAD KHALID	GPS STATION KOROONA	GPS GHULAM FARID KILLI	A.V.P
18	WAJID ULLAH	GPS PALOSA JADEED	GPS PALOSA JADEED	A.V.P
19	MUHAMMAD ISHTIAQ	GPS MERA SHAKH NO.6	GPS DEMOLA	A.V.P
20	ADDUL MUSAWIR	GPS ANGAR KOROONA	GPS ANGAR KOROONA	A.V.P
21	SHER ALI	GPS KANGRA	GPS KANGRA	A.V.P
22	SABIR SHAH	GPS ZUHRAB GUL KILLI NO.1	GPS ZUHRAB GUL KILLI NO.1	A.V.P
23	SHEHER GHAYAS KHAN	GPS PARAO NISATTA	GPS PARAO NISATTA	A.V.P
24	MUHAMMAD SHOAB	GPS ASHARA BATTAGRAM	GPS ASHARA BATTAGRAM	A.V.P
25	SHAHID KHAN	GPS MIAN SAHIB GUL KILLI	GPS MIAN SAHIB GUL KILLI	A.V.P
26	JAWAD ALI	GPS KHUBAI	GPS KHUBAI	A.V.P
27	ZULFIQAR ALI	GPS CHAMYARAN	GPS CHAMYARAN	A.V.P
28	KARAM ELAHI	GPS AJOON KILLI	GPS AJOON KILLI	A.V.P
29	MUJASSIR SHAH	GPS RIZWAN ABAD	GPS RIZWAN ABAD	A.V.P
30	YASIR KHAN	GPS INAM KILLI	GPS INAM KILLI	A.V.P
31	ZUBAIR KHAN	GPS SHAHBAZ KHAN	GPS SHAHBAZ KHAN	A.V.P

ATTESTED

16

122	WISAL AHMAD	GPS HASSAN GUL KOROONA	GPS HASSAN GUL KOROONA	AVP
123	RAHAM SHID KHAN	GPS KRAPA MUHAMMD KHAN	GPS KRAPA MUHAMMD KHAN	AVP
124	SHAMSUL HAQ	GPS RAZ MIAN KILLI	GPS RAZ MIAN KILLI	AVP
125	SHERBAZ KHAN	GPS SPINKAI NO.2	GPS SPINKAI NO.2	AVP
126	SYED ZIAUDDIN BAD SHAH	GPS DARYAB KOROONA	GPS DARYAB KOROONA	AVP
127	DAWOOD MASOOD	GPS KALYAS	GPS KALYAS	AVP
128	MUHAMMAD ADIL JAN	GPS BOSA KHEL NO.2	GPS BOSA KHEL NO.2	AVP
129	NUSRAT ALI	GPS ISLAM ABA CHD	GPS ISLAM ABA CHD	AVP
130	MOHIB ULLAH	GPS ATTAKI NO.2	GPS ATTAKI NO.2	AVP
131	SAYYED MASOOD AHMAD	GPS ATTAKI NO.2	GPS ATTAKI NO.2	AVP
132	NAZ ALI KHAN	GPS ATTAKI NO.3	GPS ATTAKI NO.3	AVP
133	ZAFAR KHAN	GPS SHABQADAR FORT	GPS SHABQADAR FORT	AVP
134	ABDUR RFI JAN	GPS SADAR GARHI NO.3	GPS SADAR GARHI NO.3	AVP
135	TARIQ JAN	GPS ATTAKI NO.3	GPS ATTAKI NO.3	AVP
136	ZAHEER ABBAS	GPS SARDAR GAHRI	GPS SARDAR GAHRI	AVP
137	SADEEQ ULLAH	GPS KODAI NO.2	GPS KODAI NO.2	AVP
138	IHSAN ALI	GPS ATTAKI NO.3	GPS ATTAKI NO.3	AVP
139	MUSTAFA ZEB	GPS MIAN KILLI	GPS MIAN KILLI	AVP
140	ABDULLAH KHAN	GPS ZARWAR KHAN KOR	GPS ZARWAR KHAN KOR	AVP
141	NAZ MUHAMMAD	GPS MATHRA NEW	GPS MATHRA NEW	AVP
142	NOOR UL ISLAM	GPS DARGAI	GPS DARGAI	AVP
143	MEER ALAM	GPS HAMISH GUL KILLI	GPS HAMISH GUL KILLI	AVP
144	TILA MUHAMMAD	GPS HAMISH GUL KILLI	GPS HAMISH GUL KILLI	AVP
145	SHAH SAUD	GPS SHEIKHANO KOROONA	GPS SHEIKHANO KOROONA	AVP
146	MANZOOR KHAN	GPS AKHONZADGON	GPS AKHONZADGON	AVP
147	MUBAID ULLAH JAN BACHA	GPS PRANG NO.3	GPS PRANG NO.3	AVP
148	NIHAT AHMAD	GPS KHAT KILLI PRANG	GPS KHAT KILLI PRANG	AVP
149	IHSAN MUHAMMAD	GPS KODAI SARDARYAB	GPS KODAI SARDARYAB	AVP
150	MAZULLAH KHAN	GPS HASSAN ABAD	GPS HASSAN ABAD	AVP
151	MAQSOOD JAN	GPS GUL ABAD MERA	GPS GUL ABAD MERA	AVP
152	MUHAMMAD FAROOQ	GPS ZAHID ABAD	GPS ZAHID ABAD	AVP
153	MUHAMMAD SHOAB	GPS ABAZAI	GPS ABAZAI	AVP
154	JAUMAR UDDIN	GPS MUSLIM ABAD	GPS MUSLIM ABAD	AVP
155	INAYATUR RAHMAN	GPS HASSAN ABAD	GPS HASSAN ABAD	AVP
156	JEHAN ZEB KHAN	GPS CHANCHANO KHAT	GPS CHANCHANO KHAT	AVP
157	KASHIF KHAN	GPS GANJI DAG NO.1	GPS GANJI DAG NO.1	AVP
158	SANI RAHMAN	GPS LANDI SHAH	GPS LANDI SHAH	AVP
159	GULAB NOOR	GPS QAZI SERAI	GPS GANDHERI PAYAN NO.2	AVP
160	ANWAR UL HAQ	GPS STARNAB SKF	GPS STARNAB SKF	AVP
161	HIMAYAT ULLAH	GPS DAMAN BATTAGRAIM	GPS DAMAN BATTAGRAIM	AVP

TERMS & CONDITIONS:

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period, in case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-Se-Seniority on lower post will remain intact.

ATTESTED

To

THE DISTRICT EDUCATION OFFICER (MALE)

District Charsadda.

Subject: APPLICATION FOR THE GRANT OF INCREMENT FOR THE YEAR 2014 AND SALARIES FOR THE MONTHS OF JUNE, JULY & AUGUST 2014.

Respected/Sir,

Most respectfully, it is stated that I am working under your kind control in District Charsadda. I was appointed as PST (BPS-12) vide order Endst No. 4807-4958 dated 31-05-2014. After performing duty for sufficient time my service was regularized with the promulgation of the Act of 2017.

While our official service commencement date was 31/05/2014, the government began issuing our salaries from 01/09/2014, and according to the said salary our increment for the year 2014 was not allowed to me.

Furthermore, I wish to highlight a recent development within our department wherein one of my colleagues namely Abdul Musawir successfully pursued legal action and approached Khyber Pakhtunkhwa Service Tribunal Peshawar to rectify this issue and his case was graciously allowed. As a result, the department issued the petitioner with all withheld salaries and corresponding increments in alignment with initial appointment date.

In the light of this precedent and the principle of equal treatment for all employees, I am respectfully requesting that the department extends the same consideration to me as the said petitioner and I have been appointed with the same Endst Number and on same date, May 31, 2014.

In this respect, it is therefore requested that salaries for the months of June, July & August 2014 and increment for the year 2014 may kindly be allowed to me in line with the principles of justice and fairness, please.

Thank you for your time and consideration.

Obediently Yours,

Name: *Mohib Ullah*

Designation: SPST

School: GPS, Attaki, NO. 2

Contact No: ~~0346 9047048~~ 0311 9263666

Signature: *Mohib Ullah*

Date: 20-4-2024

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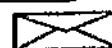
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(S)

Office of the Sub Divisional Education Officer
(Male) Shabqadar Charsadda

[Signature]

No. 10021



sdeopri@gmail.com

Dated 22/9/2024

To

The District Education Officer
(Male) Charsadda

**SUBJECT: APPLICATION FOR THE GRNAT OF INCREMENT FOR THE YEAR
2014 AND SALARIES FOR THE MONTHS OF JUNE, JULY & AGUST
2014**

Memo:

Enclosed please find herewith a self-explanatory applications along with other relevant documents of the following officials is submitted for your kind perusal and necessary action please.

Ser #	Name of Official	Designation	School Name
1	Tariq Jan	SPST	GPS No,3 Attaki
2	Sherbaz Khan	SPST	GPS, Hassanzai Shabqadar
3	Syed Zaheer Abbas	SPST	GPS Spinkai No,1 Shabqadar
4	Abdur Rafi Jan	SPST	GPS Katozai No.2.
5	Rahm Shid Khan	SPST	GPS Krapa Muhmmad Khan
6	Zia Rafiq	SPST	GPS, Katozai No.3.
7	Naseem Khan	SPST	GPS Mir Zai
8	Zubair Khan	SPST	GPS Shahbaz Khan Kor
9	Mustafa Zeb	SPST	GPS, Mian killi Shabqadar
10	Gul Raj Khan	SPST	GPS, Kodai No .1
11	Sadeeq Ullah	SPST	GPS, Kodai No,2
12	Muhammad Sajjad	SPST	GPS, Banda Rashakai
13	Khan Muhammad.	SPST	GPS, Rashaki
14	Zakir Ullah	SPST	GPS, No1,Kodai
15	Shah Muhammad	SPST	GPS Shabaz Khan Killi

ATTESTED



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(19)

Office of the Sub Divisional Education Officer
(Male) Shabqadar Charsadda

16	Ihsan Ali	SPST	GPS,
17	Muhammad Izhar	SPST	GPS, Hassanzai
18	Asif ullah	SPST	GPS, Sandasar
19	Fathul Amin	SPST	GPS, Haryana
20	Tilawat Shah	SPST	GPS, No1, Sohta
21	Muhammad Asim	SPST	GPS Haji AbadSreekh
22	Shah Khalid	SPST	GPS, Haji AbadSreekh
23	Syed Masood Ahmad	SPST	GPS,NO2 Atttaki
24	Mohibullah	SPST	GPS.NO 2. Attaki
25	Bakht Taj Gul	SPST	GPS Kabaley Shabqadar
26	Syed Ziauddin Badshah	SPST	GPS Daryab Korona
27	Seeed Khan	SPST	GPS Matta Mughal Khel
28	Wasal Ahmad SPST	SPST	Hassan Gul Korona
29	Sher Ali	SPST	GPS Kangra Nahaqqi
30	Muhammad Shoaib	SPST	GPS Ashara Battagram
31	Arshad Khan	SPST	GPS, Kotak
32	Adnan Hussain	SPST	GPS, Gonda

Encl: As Above


Sub Divisional Education Officer
(Male) Shabqadar

ATTESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 7597 /2021

ABDUL MUSAWIR V/S EDUCATION DEPTT.

INDEX

(20)

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	1-5
2.	Appointment Order dated 31.05.2014	A	6-7
3.	Charge Report dated 31.05.2014	B	8
4.	Attendance Register	C	9
5.	Service Book	D	10-17
6.	Pay Rolls	E	18-19
7.	Departmental Appeal dated 09.07.2021	F	20
8.	Appellate Order Dated 16.09.2021	G	21
9.	Wakalatnama	22

APPELLANT

Through:



MUHAMMAD MAAZ MADNI,
ADVOCATE HIGH COURT, PESHAWAR
KHATTAN LAW ASSOCIATES,
Juma Khan Plaza, Warsak Raod, Peshawar
0333-9313113, 0345-9090737
muhammad.m3adv@gmail.com

ATTESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. 7597 /2021

ABDUL MUSAWIR s/o Muhammad Ali, SPST (BPS-14),
Govt. Primary School, Angar Kali, Charsadda,
c/o Amir Abad, PO Rajjar, Tehsil & District Charsadda.

.....APPELLANT

VERSUS

1. THE DIRECTOR EDUCATION, Khyber Pakhtunkhwa,
near Govt. Hasnain Shaheed High School, Firdous, Peshawar.
2. THE DISTRICT EDUCATION OFFICER,
District Charsadda.
3. THE ACCOUNTANT GENERAL, KHYBER PAKHTUNKHWA,
Fort Road, Peshawar Cantt.

.....RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST
THE INACTION OF THE RESPONDENTS BY NOT
ALLOWING INCREMENT FOR THE YEAR 2014 & ALSO NO
RELEASING OUTSTANDING SALARIES FOR THE MONTH
OF THE JUNE, JULY & AUGUST 2014 AND AGAINST
APPELLATE ORDER DATED 16-09-2021 (Communicated to the
appellant through register post on 21-09-2021) WHEREBY THE
DEPARTMENTAL APPEAL DATED 09-07-2021 OF THE
APPELLANT WAS REGRETTEED ON NO GOOD GROUNDS

PRAYER:

That on acceptance of the instant service appeal the inaction
of the respondents by not allowing the annual increment for
the year 2014 and not releasing outstanding salaries for the
month of June, July & August 2014 may very kindly be
declared illegal and the respondents may kindly be directed
to allowing increment for the year 2014 with all back benefits
and also release the outstanding salaries for the month of
June, July & August 2014. Any other remedy which this
august Tribunal deems appropriate that may also be awarded
in favor of the appellant.

Respectfully Shrooth,

ATTESTED

FACTS:

Brief facts giving raise to the instant appeal are as under:

ATTESTED

20/7/21

1. That appellant is the employee of the respondent Department and was initially appointed as Primary School Teacher (PST) (BPS-12) on adhoc basis after fulfilling all the legal and codal formalities required for the post vide order dated 31-05-2014.

Copy of Appointment Order dated 31.05.2014 is attached as Annexure

2. That the appellant after receiving the appointment order dated 31-05-2014 submitted his arrival report and took over the charge of the post assigned in the appointment order on 31-05-2014 and made entry in the attendance register of the school since then the appellant is working quite efficiently, whole heartedly with full devotion and upto the entire satisfaction of his high ups.

Copy of Charge Report dated 31.05.2014 & Attendance Register is attached as Annexure B & C.

3. That service book of the appellant was also prepared and necessary entry was made therein in the service book from the date of initial appointment till date.

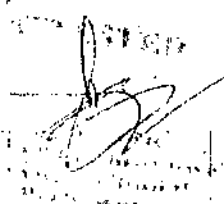
Copy of Service Book are attached as Annexure D.

4. That service of all the adhoc teachers were regularized vide Regularization Act of 2017 and accordingly the services of the appellant was also regularized from the date of appointment vide order dated 12-03-2018, the entry of which was properly incorporated on page-7 of the service book already annexed above as annexure-D.

5. That presently the appellant is working as Senior Primary School Teacher (BPS-14) as in the year 2020 the appellant is promoted from the post of Primary School Teacher (BPS-12) to the post of Senior Primary School Teacher (BPS-14) vide order dated 19-05-2020 at serial no. 20, the entry of which has also been made in the service book on page-09 of the service book attached at annexure-D.

ATTESTED

6. That appellant was facing huge discrepancy in the monthly salary due the reason that increment for the year 2014 was not allowed and the salaries for the month of June, July & August 2014 was not released for which the appellant made several request before the respondents by knocking the doors of various forum and accordingly the fixation party of



Respondent no. 3 allowed the increment for the year 2014 but till date the same is neither been included nor been allowed in the salary of the appellant.

Copy of Pay Rolls are attached as Annexure E.

7. That the appellant feeling aggrieved from the inaction of the respondents by not allowing increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014, the appellant file Departmental Appeal dated 09-07-2021 before the competent authority which was rejected vide appellate order dated 16-09-2021 on no good ground and the same is communicated to the appellant through registered post on 21-09-2021.

Copy of Departmental Appeal dated 09.07.2021 & Appellate Order Dated 16.09.2021 is attached as Annexure F & G.

8. That appellant feeling highly aggrieved and having no other remedy but to file the instant appeal on the following grounds amongst the others:

GROUND:

- A. That act & omission of the respondents by illegally deducting annual increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014 is against the law, facts, material available on record and norms of natural justice hence not tenable in the eye of Law and is liable to be struck down.
- B. That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the appellant has properly submitted his charge report & made attendance in the attendance register of the school on 31-05-2014 and as such the appellant has spent 180 days on 01st December that entitles the appellant for the annual increment of the year 2014.
- D. That act of the respondents by illegally deducting annual increment for the year 2014 and not releasing the monthly

ATTESTED

salary for the month of June, July & August 2014 is against the prevailing Law & Rules.

- E- That respondents violated Article 38(e) of the Constitution of Islamic Republic of Pakistan 1973, according to which:
"the state is bound to eliminate disparity in the income and earnings of individuals including persons in the various service of Pakistan."
thus in light of the above the respondents are duty bound to release the annual increment for the year 2014 as well as the monthly salaries for the month of June, July & August 2014.
- F- That, the respondents acted in arbitrary and malafide manner while illegally deducting annual increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014.
- G- That act & omission of the respondents by illegally deducting annual increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014 is nothing but depriving the appellant from legal right of livelihood.
- H- That, appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that appeal of the appellant may be accepted as prayed for.

Dated: 15-10-2021

APPELLANT

ABDUL MUSAWIR

Through:

MUHAMMAD MAAZ MADNI
Advocate High Court, Peshawar

ATTESTED

CERTIFICATE


No. such like appeal has been filed or pending on the subject matter between the parties before this Honourable Tribunal.


ADVOCATE

25

AFFIDAVIT

I, Mr. ABDUL MUSAWIR s/o Muhammad Ali, do hereby solemnly affirm on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.


DEPONENT
17101-3401857-5

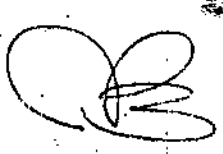
NOTE:

Addresses of parties mentioned in the heading of the appeal is correct and sufficient for service.


ADVOCATE

LIST OF BOOKS:

1. Constitution of Pakistan, 1973.
2. Service Laws
3. Other relevant case Laws


ATTESTED

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 7597/2021

BEFORE: MRS. RASHIDA BANO ... MEMBER (J)
MR. MUHAMMAD AKBAR KHAN ... MEMBER (E)

Abdul Musawair S/O Muhammad Ali, SPST, BPS-14, GPS Anar Kali,
Charsadda, R/O Amir Abad, P.O Rajjar, Tehsil & District Charsadda,

.... (Appellant)

VERSUS

1. The Director Elementar Secondary Education Department, Peshawar.
 2. The District Education Officer (M), Charsadda.
 3. The Accountant General, Khyber Pakhtunkhwa, Peshawar Cant.
- (Respondents)

Mr. Muhammad Maaz Madani
Advocate ... For appellant

Mr. Muhammad Jan
District Attorney ... For respondents

Date of Institution.....15.10.2021
Date of Hearing.....06.11.2023
Date of Decision.....06.11.2023

JUDGMENT

RASHIDA BANO, MEMBER (J): The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

“On acceptance of this appeal, the inaction of the respondents by not allowing the annual increment for the year 2014 and releasing outstanding salaries for the month of June, July & August 2014 may very kindly be declared illegal and the respondents may kindly be directed and also release the outstanding salaries for the months of June, July & August 2014.”

2. Brief facts of the case, as given in the memorandum of appeal, are that appellant was initially appointed as Primary School Teacher (BPS-12) on adhoc basis vide order dated 31.05.2014. Later on services of the appellant was regularized in the year 2017 from the date of his appointment. He was promoted

ATTESTED

ATTESTED

to the post of Senior Primary School Teacher (BPS-14) vide order dated 12.03.2018. The appellant facing huge discrepancy in the monthly salary due the reason that increment for the year 2014 was not allowed and the salaries for the month of June, July and August 2014 was not released. Despite the factum of pay fixation party of respondent No.3 allowed the increment for the year 2014 but till date the same is neither been included nor been allowed in the salary of the appellant. Feeling aggrieved, he filed departmental appeal, which was rejected, hence the instant service appeal.

27

3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned District Attorney and perused the case file with connected documents in detail.

4. Learned counsel for the appellant argued that appellant has not been treated in accordance with law and rules and respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973. He further argued that the act and omission of the respondents by illegally deducting annual increment for the year 2014 and not releasing salaries is against the law, facts, material available on record and norms of natural justice hence not tenable in the eye of law is liable to be struck down. He submitted that appellant has properly submitted his charge report and mark his attendance in the attendance register on 31.05.2014 and he is held entitled for annual increment for the year 2014.

5. Learned District Attorney contended that the appellant has been treated in accordance with law and rules. He further contended that initially the appellant was appointed on 31.05.2014, but the appointment order of the appellant and his colleagues were amended and in this regard a corrigendum was issued. The amended order directed the appointees to take charge from 01.09.2014, because of long summer vacations to save the public exchequer.

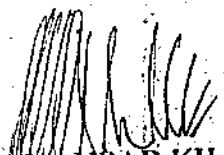
ATTESTED

6. Perusal of record reveals that appellant was appointed as Primary School Teacher vide appointment order dated 31.05.2014 and it is admitted fact that appellant submitted his arrival report on the same day i.e 31.05.2014. He was regularized from the date of his appointment vide notification dated 15.03.2018. According to the terms and conditions as mentioned in the appointment order of the appellant, he could draw his pay with effect from 01.09.2014, however in view of section 17 of Civil Servants Act, 1973 and FR17 the appellant is entitled for the payment of his salaries with effect from 31.05.2014, the date on which he submitted his arrival report. The appellant is thus entitled to receive salary for the months of June, July and August 2014. Moreover, while counting their service from 31.05.2014, six months service period as required for grant of annual increment stood completed and the appellant is also held entitled for the annual increment of 2014. So far as the question of limitation is concerned, suffice it is stated that being a financial matter, the appellant is having a continual cause of action, therefore, limitation will not have any adverse implication on the claim of the appellant.

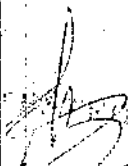
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7. For what has been discussed above, the appeal in hand is allowed as prayed for and the appellant is held entitled to all back benefits. Costs shall follow the events. Consign.

8. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 6th day of November, 2023.*


(MUHAMMAD AKBAR KHAN)
Member (E)


(RASHIDA BANO)
Member (J)


30/7/24

Date of Presentation of Application 30/7/24
 Number of Pages 7 P
 Copy Fee 35/-
 Stamp 9/-
 Total 44/-
 Name of Applicant
 Date of Receipt of Application 30/7/24
 Date of Delivery of Copy 30/7/24


ATTESTED


✓ **ORDER**
06.11.2023

1. Learned counsel for the appellant present. Mr. Muhammad Jan learned District Attorney for the respondents present.

2. Vide our detailed judgement of today placed on file, the appeal in hand is allowed as prayed for and the appellant is held entitled to all back benefits. Costs shall follow the event. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 6th day of November, 2023.*


(Muhammad Akbar Khan)
Member (E)


(Rashida Bano)
Member (J)

ATTESTED

To

The Director Education

Elementary and Secondary Education KP Peshawar.

Departmental Appeal

- i. The Appellants are the employee of the education Department, and were initially appointed as Primary School Teacher PST BPS-12 on ADHOC Basis after fulfilling all the legal and codal formalities required for the post under the law and Rules Regulation.
- ii. Appellants after scrutiny and through proper channel by the Departmental Selection Committee DSC Under the supervision of DEO Male and other respected members of the committee appointed the appellants as primary school teacher PST BPS-12 on dated 31-05-2014. (Copies of Appointment Order dated 31-05-2014 is attached)
- iii. the DEO has issued the appointments orders for the post of PST to all candidates, and when all the candidates received the appointment orders on dated 31-05-2014, they submitted their arrival reports and took over Charge reports of the PST Posts assigned in the appointments orders on dated 31-05-2014, and made entry in the Attendance Register in the respective quartets school, since then the appellant working with full zeal and according to the efficiency and with full devotion satisfaction of the School Head.
(Copies of Charge Reports dated 31-05-2014 and Register Attached)
- iv. Service Book of the Appellants also prepared and necessary entries were made therein in the service books from the date of Initial appointments till date.
(Copies of Service Books are attached)
- v. after satisfactory duties of all the Adhoc Teachers, the Govt of Kp through Regularization Act 2017 including appellant in the year 2018 all were regularized from the date of their initial appointments orders i.e 31-05-2014. The date which is 31-05-2014 is also mentioned in the heading of the regularization order of the Appellant as well as other candidates of PST, and the appellants were placed at Serial No-74. (Copy of Regularization Order attached)
- vi. Thereafter the appellant also promoted from the Post of PST BPS-12 to post of Senior Primary School Teacher SPST BPS-14 by the Departmental Promotion Committee DPC under the supervision of DEO and other officials, Vide order dated 19-05-2020.
(Copy of Promotion orders attached)
- vii. the appellant facing huge financial discrepancy in monthly salaries due to the reasons that increment for the year 2014 were not allowed and also the salaries for month of June July and August 2014 not released for which the appellants made several visits and request verbally as well in shape of applications appeals etc. (Copies of application and appeals)
- viii. At last the SDEO Shabqadar send one letter to DEO Male Charsadda on dated 22/04/2024 for further action and process the applications, but despite applications reminders to department, they are not given positive response.
(Copies of applications and SDEO Male letter to DEO attached)
- ix. the service appeal decision in the same nature issue and matter had come to the knowledge of the appellants in the title case ABDUL MUSAWIR VS EDUCATION DEPARTMENT service appeal No- 7597 of 2021, which was decided by the Hon'ble Bench Member of Service Tribunal Peshawar on dated 06-11-2023, whereas the same relief given and granted to one teaching cadre who also appointed with the appellant as PST and later he regularized and also promoted as SPST BPS-14
(Copy of same identical nature case of service Tribunal dated 06-11-2023 attached)
- x. The appellants were also visited to concern quarter of accounts office to allow and include the same increment as well as salaries to appellant, but till date the same is neither included nor been allowed in the appellants salaries slip records.
- xi. feeling aggrieved from the inaction of the DEO Office by not allowing the annual increment for year 2014 as well as the salaries of the month of June July and August 2014, the repeatedly visits applications requests and at last departmental and same identical nature service decided case/appeal, the DEO office on no grounds And without showing any reason were silent on the appellant request applications appeal, and having no other remedy except filing this departmental appeal for speedy remedy and justice.

APPELLANT

Mohib Ullah S/O Muhammad Roshan Khan
(SPST, BPS-14) Government Primary
School Attaki No-2, Shabqadar District
Charsadda

ATTESTED

بعدالت صبر میں صبر سے لیسو ولس لم طبعول کمال



(Appellant)

2ء منجانب

عبداللہ بنام خان محمد شمس الدین

موردہ
مقدمہ
دعوی
جرم

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ

السائل صل، اصم صبر

آن مقام کے لیے جسے (السائل حلیم بی) صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دیے جواب دہی اور اقبال دعوی اور بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ عرضی دعوی اور درخواست ہر قسم کی تصدیق زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا دکالت نامہ لکھ دیا کہ سند ہے۔

محمد شمس الدین خان

ACCEPTED

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ماہ

المرقوم

Handwritten signatures and stamps.