# BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

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## Service Appeal No: 948/2024

Shakeela Begum, PST GPS Waris Khan Killi Mardan......Appellant

#### VERSUS

The Secretary E&SED Khyber Pakhtunkhwa & others......Respondents

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SAMINA ALTAF DIRECTOR

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AUTHORIZED OFFICER ABDUS SAMAD DEPUTY DIRECTOR E&SE Department Khyber Pakhtunkhwa, Peshawar

# BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

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The Secretary E&SED Khyber Pakhtunkhwa & others......Respondents

# JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS No: 1 to 3.

Respectfully Sheweth:

The Respondents 1 to 3 submit as under: -

Khyber Pakhrokhwa Service Tribunal Diary No. 16803 Dated 16-10-26

## PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action/locus standi.
- 2 That the appellant is not an aggrieved person within the meaning of Section-4 Khyber Pakhtunkhwa Service Tribunal Act 1974 read with Article-212 of the constitution of Islamic Republic of Pakistan 1973.
- 3 That the Appellant has not come to this Honorable Court with clean hands.
- **4** That the appeal in hand is based on mala fide intentions.
- 5 *That* the appellant has concealed material from the ambit of this Honorable Bench is the titled matter.
- 6 *That* the case is bad for mis-joinder and non-joinder of the nessacery parties to the appeal.
- 7 *That* the matter is barred by law of limitation Act 1908.
- 8 That the appellant has been treated as per law Rules & policy by the Department.
- 9 That the impugned Notification No. SO(Policy) E&AD/1-31/2020 dated 06-08-2020 of the Respondent No. 1 is within legal sphere.
- **10** *That* the Appellant is not entitled for the relief he has sought from this Honorable Bench through the instant case.

## <u>ON FACTS</u>.

- **1** That Para-1 pertains to the service record of the appellant against the PST in BPS-12 post in the Respondent Department.
- 2 That Para-2 is incorrect, hence denied, the appellant has referred the Rules already superseded by the amended Rules in Rule-7, Sub Rule-5 has been made **and** issued vide Notification dated 06-08-2020 by the Provincial Government, however, the superseded service Rules are reproduced as under:

"if on an order of promotion or before promotion any civil servant declines in writing to accept promotion, such civil servant shall not be considered for such promotion for the next three years following the orders provided that if he declines to avail the benefit of promotion for 2<sup>nd</sup> time then he shall stand superseded permanently for such promotion",

However, the said Rules has been amended in terms of the aforementioned Notification SO(Policy) E&AD/1-31/2020 dated 06-08-2020 of the Respondent No. 1 which says that

"In exercise of powers conferred by Section-26 of KP Civil Servants Act, 1973, the CM KP is pleased to direct that in the KP APT Rules 1989, the following further amendment shall be made namely in Rule-7, Sub Rule-5 shall be deleted. (copy of the said Notification is Annex-A)

Therefore, in pursuance of the said Notification dated 06-08-2020 of the Respondent No. 1, the Respondent No. 2 dated 06-06-2023 has made it mandatory for the employees to avail promotion, or otherwise, disciplinary action shall be taken against them the relevant portion is hereby reproduced as under:

"Those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceeded against under the KP Civil Servants E&D Rules, 2011." Copy of the letter dated 06-06-2023 is Annex-B).

- **3** That Para-3 is also incorrect in terms of the reply to Para-2 on the grounds that framing of service structure/Rules for the grant of promotion to the employees of the official Respondent is the exclusive jurisdiction of the authority concerned which cannot be challenged at any forum, therefore, the act of the Department with regard to noted amendments is in accordance to the law & Rules on the subject.
- 4 That Para-4 is correct to the extent of the amendment in Rule-7, Sub-Rule-5 of APT Rules 1989 vide Notification dated 06-08-2020 issued by the Respondent No. 1 & endorsed by the Respondent No. 2 vide letter dated 06-06-2023, whereby, availing promotion is mandatory & refusal by a Civil

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Servant for promotion shall follow the Departmental proceedings/action under the relevant provision of E&D Rules, 2011 by the competent authority.

- **5** That Para-5 is incorrect as the act of the official Respondents with regard to the Notification dated 06-08-2020 & 06-06-2023 is based on natural justice for ensuring the merit & competency among the civil servant in their respective Departments throughout KP.
- 6 That para-6 is correct to the extent of letter dated 06-06-2023 as the Respondent No. 3 being a subordinate body is bound to follow & implement the amendments, rules, directives & instructions of the competent authority in its true letter & spirt.
- 7 That Para-7 is also correct regarding the meeting on dated 06-07-2023 in the office of the Respondent No. 2 regarding the scrutiny of the official concerned who have declined promotions for onward submission to the Respondent No. 1, (Minutes of the Meeting is Annex-C).
- 8 That para-8 is correct to the extent of the letter dated 23-08-2023 which was declined vide letter dated 07-09-2023 by the Respondent No. 1 (*attached as Annex-D & E*)
- 9 That Para-9 is correct that the letter dated 23-08-2023 was declined vide letter dated 07-09-2023.
- **10 That** Para-10 is incorrect as APTA is not a statutory body, hence, its resolution if any has no legal effect.
- 11 That Para-11 is also incorrect that the appellant is not an aggrieved person within the meaning of Section-4 Khyber Pakhtunkhwa Service Tribunal Act 1974 read with Article-212 of the constitution of Islamic Republic of Pakistan 1973, therefore, the appeal in hand is liable to be rejected on the following grounds inter alia: -

## ON GROUNDS.

- a) <u>Incorrect & not admitted</u>. The plea of the Appellant is without any cogent reason and legal justification as the impugned Notification dated 06-08-2028 & letter dated 06-06-2023 are legal.
- b) <u>Incorrect & not admitted.</u> The Appellant has been treated as per law, rules and service Rules & structure as mentioned above by the Respondent Department in titled appeal.
- c) <u>Incorrect & not admitted</u>. The plea of the appellant is illegal and liable to be rejected in view of the above made submission in foregoing paras of the present reply on behalf of the Respondents.

- d) <u>Incorrect & not admitted</u>. The act of the Respondents with regard to the afore stated amendments in Rule-7, Sub Rule-5 of APT Rules is within legal sphere & liable to be maintained.
- e) <u>Incorrect & not admitted.</u> The plea of the appellant is illegal & liable to be rejected.
- f) Incorrect & not admitted. No disparity has been committed by the Department in the tilted case nor has violated the mandatory provision of Article 38(e) of the constitutions of Islamic Republic of Pakistan 1973, Hence, the plea of the appellant is liable to be rejected. however, the Respondents also seek leave of this Honorable Bench to submit additional record, grounds and case Law at the time of arguments on the date fixed please.

Therefore, it is most humbly prayed that the appeal of the appellant may kindly be dismissed to in favor of the Respondents in the interest of justice.

Dated \_\_\_/ /2024.

SAMINA ALTAF DIRECTOR

AUTHORIZED OKFIĆER ABDUS SAMAD DEPUTY DIRECTOR E&SE Department Khyber Pakhtunkhwa, Peshawar (2,)

MASOOD AHMAD SECRETARY

AUTHORIZED OFFICER FAIZ ALAM ADDITIONAL SECRETARY (G) **E&SE Department Khyber** Pakhtunkhwa, Peshawar (1)

ZULFIQAR ALISHAH SECRETARY ISHMENT THROUGH AHMAD ZEB SPECIAL SECRETARY ESTABLISHMENT E&A Department Khyber Pakhtunkhwa, Peshawar (🍞 🤇

# BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

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### VERSUS

The Secretary E&SED Khyber Pakhtunkhwa & others......Respondents

### <u>AFFIDAVIT</u>

I. <u>Samina</u> <u>Altaf.</u> <u>Director</u> <u>E&SE</u> <u>Department</u> <u>Khyber</u> <u>Pakhtunkhwa</u> do hereby solemnly affirm & declare on oath that the contents of the instant para wise Comments are true & correct to the best of my knowledge & belief. It is further stated on oath that in this appeal the answering Respondents have neither been placed Ex-Partee nor their defense has been struck off/cost.

> SAMINA ALTAF DIRECTOR

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AUTHORIZED OFFICER ABDUS SAMAD DEPUTY DIRECTOR E&SE Department Khyber Pakhtunkhwa, Peshawar



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#### GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (REGULATION WING)

#### NOTIFICATION || Dated Peshawar the, 06/08/2020

A Infexercise of the powers conferred by section 26 of the Pakhtunkhwa Civil Servants Act, 1973(Khyber Pakhtunkhwa Act No XVIII) the chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment Promotion and Transfer) Rules 1989, the following further amendment shall be made, namely:

#### <u> ÁMENDMENT</u>

In rule 7, sub-ruler (5) shall be deleted.

#### CHIEF SECRETARY GOVERNMENT OF THE KHYBER PAKHTÜNKHWA

#### (ANDS): & EVEN DATE

Copy is forwarded to :-

1. Additional Chief Secretary, Govt of Khyber Pakhtunkhwa. Planning & Development Department)

2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.

3. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.

4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.

5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

6. All Divisional Commissioners in Khyber Pakhtunkhwa

7. All Heads of Attached Departments in Khyber Pakhtunkhwa.

8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.

9. All Deputy Commissioners in Khyber Pakhtunkhwa.

10. The Registrar, Peshawar High Court, Peshawar.

11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar

12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.

13. The Deputy Director (IT), E&A Department.

14. All Section Officers in Establishment & Administration Department.

15. The Section Officer ( Admin), Administration Department with the request to arrange 20 gazette copies.

16. The Caretaker, Administration Department.

#### (WARDAH LATIF) DEPUTY SECRETARY (POLICY)

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MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR. AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING OF DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

A meeting regarding the subject matter was held an 06-07-2023 at 11:00 AM under the Chairmonship of Additional Secretary Establishment in his office. The following offended the meeting.

5#	NAME	DESIGNATION
	Mr. Pazel Wahid	Deputy Director Ethablishment of Directorate Elementary & Secondary Education Department
2	Mr. Azir Ulloh	Provincial President All Primary Teachers Association Khyber Pakhlunkhwa
.3	Mr. Ratagal Ullah	General Secretary APTA Perhawar
4.	Muhammad Ishaq	Secilian Officer (Pilmary) ELSE Department Civil Secretarial Khyber Pakhtunkhwa Peshawar

2. The meeting started with recitation from the Holy Ouran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary 2 Secondary Education briefed the forum regarding agenda item in detail.

3. After Intendhore discussion it was decided that Directorate of Elementary 2 Secondary Education Department may examine the case property and submit a sell-contained/consolidated case for anward submission to Establishment Department for lurther necessary oction.

The meeting ended with a vote of thanks from the Chair.

(Mr. Fozal Wohld) Deputy Director-I ELSE Department

(Mr. Ralagat Ullah)

(Mr. Reload Ulloh) General Secretary APTA Reshowar

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(Ar JAziz Ulleh) Provincial President KI Primory Teachers Association Khyber Pokhlunkhwo

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(Muham) ishtio ( Section Officer (Primary-Male)

E&SE Department

(Abdullah) | Addillanai Secratary (Establishmeni) E&SE Deportmeni

WP4442-2023 AZIZULLAH VS GOVT CF PG43

MINUTES OF THE MEETING BEGARDING APPLICATION SUBMITTED BY MR AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING OF DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

- Blc

A meeting regarding the subject matter was held on 06-07-2029 at 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting

SII NAME	DESIGNATION
1 Mr. Fazal Wahld	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2 Mr. Aziz Ullah	Provincial President All Primary Teachers Association: Khyber Pakhtunkhwa
3. Mr. Rafaqat Ullah	General Secretory APTA Peshawar
4. Mühammad Ishaq	Saction Officer (Primary) E&SE Department Civil Secretarial Khyber Pakhtunkhwa Peshawar

2. The meeting started with recitation from The Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda item in detail

3. After threadbare discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit & selfcontained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.

(Mr. Fazal Wahld) Deputy Director-1 E&SE Department

Provincial President All Primary Teachers Association Khyber Pakhtunkhwa

(Mr. Rəfaqat Ullah) General Secretary APTA Peshawar

(Muhammad Ishaq) 'Section Officer (Primary-Male) E&SE Department

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(Abdullah) Addillogal Secretary (Establishperot)

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ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT CIVIL SECRETARIAT PESHAWAR (Phone No.091-9223587)

149. SO(Primary-M)E&SED/2-2/Appointment-Rule /2023 Peshawar Dated 23rd August, 2023

The Georelary to GovL of Khyber Pakhtunkhwa. Estebhahment & Administration Department. Peshawar

#### SUBJECT: - GUIDANCE REGARDING DELETION OF PULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PRPMOTION & TRANSFER RULES 1989).

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1 am directed to refer to your letter No. SO(Policy)/ E&AD/ 1-3/2020 dated Nor June 2023 and to state that after deletion of rule 7(5) Khyber Pakhtunkhwa Ovil Stervant (Appiontment, Promotion & Transfer Rules 1989) It has been intimated that those officers/ officials who do not comply with promotion order of the competent authority or by to evade promotion through different means shall be proceed under Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.

2. In this connection it is submitted that in some cases lady teacher of primary level who avail such promotions have to face serious inconvience while they have to perform duties in the remotest station with no residential or transport facility. Most of them are married with kids and elder father of mother-in-law who head care. In such masses, there are negative effects on service delivery.

3. In view of the above, the said amendment may be reconsidered to the "

Copy (orwarded to the:

terter

1. Director EBSE Khyber Pakhounkhwa. 2. PS to Secretary, EESE Department Knyber Pakhtunyhwa. SECTION OFFICER

(MUHAMMAD TSHAD) SECTION OFFICER TPRIMARY MALE)

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## GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT No. SO(Policy)E&AD/1-3/2020 Dated Peshawar the September 07, 2023

. The Secretary to Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department.

GUIDANCE REGARDING DELETION, OF RULE 7(5) IN THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, Subject: 7 PROMOTION AND TRANSFER) RULES, 1989.

I am directed to refer to your letter No. SO(Primary-M)/E&SED/2-Dear Sir, , 2/Appointment-Riller2023 dated 23.08.2023 on the subject noted above and to state that necessary guidance has already been tendered to your good office vide this department letter of even No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Section Afficer (Policy)

Endst. Of even No & date

Copy forwarded to the:-

- 1. PS to Special Secretary (Reg), Establishment Department.
- 2. PA to Additional Secretary (Reg-II). Establishment Department. 3. PS to Deputy Secretary (Policy), Establishment Department.



DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

### <u>AUTHORITY LETTER</u>

l, Samina Altaf, Director (E&SE) Khyber Pakhtunkhwa Peshawar do hereby authorized Mr. Muhammad Rizwan, Assistant Director (Litigation-II) of this Directorate for submission of Joint Parawise Comments in Service Appeal No. 948/2024 case titled Shakeela Begum, PST Mardan Vs Government of Khyber Pakhtunkhwa & others, hence, an authority letter is hereby issued in favor of the above-named officer.

> SAMINA ALTAF DIRECTOR

n

AUTHORIZED OFFICER ABDUS SAMAD DEPUTY DIRECTOR E&SE Department Khyber Pakhtunkhwa, Peshawar



#### DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

#### NOTIFICATION

I. Samina Altof. Director Elementary & Secondary Education Department Unyber Poshawar do hereby authorize. Mr. Abdus Sammad. Deputy Director (Legal) Directorate of Elementary & Secondary Education to sign parawise comments, replies, implementation report, objection petitions, civil miscellaneous application etc on my behalf for onward submission before the courts of law/tribunals as the case may be, with immediate Effect in the interest of public service.

> DIRECTOR Elementary& Secondary Education Khyber Pakhtunkhwa Peshawar

Endst. No. <u>9(33-4/3</u>/F.No. AD(Lit-II)/E&SED/Office Correspondence/Vol-II/2024 Dated Peshawar the 26/07/2024.

Com of the above is forwarded for information & n/action to the:

- 1. Chief Secretary Khyber Pakhtunkhwa.
- 2. Advocate General Khyber Pakhtunkhwa.
- 3. Secretary Law Department Khyber Pakhtunkhwa.
- 4. Learned Registrar High Court Peshawar (with one each spare copy for the Honorable Judges).
- Learned Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar (with one each spare copy for the Honorable Chairman/Members).
- 6. All Section Officers E&SE Department Khyber Pakhtunkhwa, Peshawar,
- 7. All District Education Officer (Male/Female) Khyber Pakhtunkhwa,
- 8. PS to Secretary E&SE Department Khyber Pakatunkhwa, Peshawar,
- 9. PA to Additional Secretary (General) E&SE Khyber Pakhtunkhwa, Peshawar,
- 10. PA to Director E&SE Department Khyber Pakhtunkhwa, Peshawar,
- 1.1. Muster File.

2 DIRECTOR Elementary& Secondary Education Khyber Pakhtunkhwa Peshawar

