BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 949/2024

Niaz Ali, PST GPS Peelagi Mardan.....Appellant VERSUS

The Secretary E&SED Khyber Pakhtunkhwa & others......Respondents

INDEX SHEET

S/#	Description of document	Annexure	Pages No.
1.	Joint para wise comments along with affidavit		1-5
2.	Copy of the Notification dated 06-08-2020	A	6
3.	Copy of the letter dated 06-06-2023	В	7
4	Copy of the Minutes of the Meeting	С	8-9
		;	
5	Copy of the letter dated 23-08-2023 & 07- 09-2023	D&E	10-11
6	Authority letter	_	12

SAMINA ALTAF DIRECTOR

AUTHORIZED OFFICER **ABDUS SAMAD DEPUTY DIRECTOR**

E&SE Department Khyber Pakhtunkhwa, Peshawar

BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 949/2024

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VERSUS

The Secretary E&SED Khyber Pakhtunkhwa & others......Respondents

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS No: 1 to 3.

Respectfully Sheweth:

The Respondents 1 to 3 submit as under: -

Khyber Pakktukhwa Service Tribunal Diary No. 1801

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action/locus standi.
- 2 That the appellant is not an aggrieved person within the meaning of Section-4 Khyber Pakhtunkhwa Service Tribunal Act 1974 read with Article-212 of the constitution of Islamic Republic of Pakistan 1973.
- 3 That the Appellant has not come to this Honorable Court with clean hands.
- 4 That the appeal in hand is based on mala fide intentions.
- 5 **That** the appellant has concealed material from the ambit of this Honorable Bench is the titled matter.
- 6 **That** the case is bad for mis-joinder and non-joinder of the nessacery parties to the appeal.
- 7 That the matter is barred by law of limitation Act 1908.
- 8 That the appellant has been treated as per law Rules & policy by the Department.
- 9 That the impugned Notification No. SO(Policy) E&AD/1-31/2020 dated 06-08-2020 of the Respondent No. 1 is within legal sphere.
- 10 That the Appellant is not entitled for the relief he has sought from this Honorable Bench through the instant case.

ON FACTS.



- 1 That Para-1 pertains to the service record of the appellant against the PST in BPS-12 post in the Respondent Department.
- 2 That Para-2 is incorrect, hence denied, the appellant has referred the Rules already superseded by the amended Rules in Rule-7, Sub Rule-5 has been made and issued vide Notification dated 06-08-2020 by the Provincial Government, however, the superseded service Rules are reproduced as under:

"if on an order of promotion or before promotion any civil servant declines in writing to accept promotion, such civil servant shall not be considered for such promotion for the next three years following the orders provided that if he declines to avail the benefit of promotion for 2^{nd} time then he shall stand superseded permanently for such promotion",

However, the said Rules has been amended in terms of the aforementioned Notification SO(Policy) E&AD/1-31/2020 dated 06-08-2020 of the Respondent No. 1 which says that

"In exercise of powers conferred by Section-26 of KP Civil Servants Act, 1973, the CM KP is pleased to direct that in the KP APT Rules 1989, the following further amendment shall be made namely in Rule-7, Sub Rule-5 shall be deleted. (copy of the said Notification is Annex-A)

Therefore, in pursuance of the said Notification dated 06-08-2020 of the Respondent No. 1, the Respondent No. 2 dated 06-06-2023 has made it mandatory for the employees to avail promotion, or otherwise, disciplinary action shall be taken against them the relevant portion is hereby reproduced as under:

"Those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceeded against under the KP Civil Servants E&D Rules, 2011." Copy of the letter dated 06-06-2023 is Annex-B).



- 3 That Para-3 is also incorrect in terms of the reply to Para-2 on the grounds that framing of service structure/Rules for the grant of promotion to the employees of the official Respondent is the exclusive jurisdiction of the authority concerned which cannot be challenged at any forum, therefore, the act of the Department with regard to noted amendments is in accordance to the law & Rules on the subject.
- 4 That Para-4 is correct to the extent of the amendment in Rule-7, Sub-Rule-5 of APT Rules 1989 vide Notification dated 06-08-2020 issued by the Respondent No. 1 & endorsed by the Respondent No. 2 vide letter dated 06-06-2023, whereby, availing promotion is mandatory & refusal by a Civil

Servant for promotion shall follow the Departmental proceedings/action under the relevant provision of E&D Rules, 2011 by the competent authority.

- 5 That Para-5 is incorrect as the act of the official Respondents with regard to the Notification dated 06-08-2020 & 06-06-2023 is based on natural justice for ensuring the merit & competency among the civil servant in their respective Departments throughout KP.
- 6 That para-6 is correct to the extent of letter dated 06-06-2023 as the Respondent No. 3 being a subordinate body is bound to follow & implement the amendments, rules, directives & instructions of the competent authority in its true letter & spirt.
- 7 That Para-7 is also correct regarding the meeting on dated 06-07-2023 in the office of the Respondent No. 2 regarding the scrutiny of the official concerned who have declined promotions for onward submission to the Respondent No. 1, (Minutes of the Meeting is Annex-C).
- 8 That para-8 is correct to the extent of the letter dated 23-08-2023 which was declined vide letter dated 07-09-2023 by the Respondent No. 1 (attached as Annex-D & E)
- **9 That** Para-9 is correct that the letter dated 23-08-2023 was declined vide letter dated 07-09-2023.
- 10 That Para-10 is incorrect as APTA is not a statutory body, hence, its resolution if any has no legal effect.
- 11 That Para-11 is also incorrect that the appellant is not an aggrieved person within the meaning of Section-4 Khyber Pakhtunkhwa Service Tribunal Act 1974 read with Article-212 of the constitution of Islamic Republic of Pakistan 1973, therefore, the appeal in hand is liable to be rejected on the following grounds inter alia: -

ON GROUNDS.



- a) Incorrect & not admitted. The plea of the Appellant is without any cogent reason and legal justification as the impugned Notification dated 06-08-2028 & letter dated 06-06-2023 are legal.
- b) Incorrect & not admitted. The Appellant has been treated as per law, rules and service Rules & structure as mentioned above by the Respondent Department in titled appeal.
- c) Incorrect & not admitted. The plea of the appellant is illegal and liable to be rejected in view of the above made submission in foregoing paras of the present reply on behalf of the Respondents.

- d) Incorrect & not admitted. The act of the Respondents with regard to the afore stated amendments in Rule-7, Sub Rule-5 of APT Rules is within legal sphere & liable to be maintained.
- e) Incorrect & not admitted. The plea of the appellant is illegal & liable to be rejected.
- f) Incorrect & not admitted. No disparity has been committed by the Department in the tilted case nor has violated the mandatory provision of Article 38(€)of the constitutions of Islamic Republic of Pakistan 1973, Hence, the plea of the appellant is liable to be rejected. however, the Respondents also seek leave of this Honorable Bench to submit additional record, grounds and case Law at the time of arguments on the date fixed please.

Therefore, it is most humbly prayed that the appeal of the appellant may kindly be dismissed to in favor of the Respondents in the interest of justice.

Dated ___/ /2024.

> **SAMINA ALTAF** DIRECTOR

AUTHORIZED OFFICER **ABDUS SAMAD DEPUTY DIRECTOR**

E&SE Department Khyber Pakhtunkhwa, Peshawar 🦯

MASOOD AHMAD **SECRETARY**

AUTHORIZED OFFICER FAIZ ALAM

ADDITIONAL SECRETARY (G)

E&SE Department Khyber Pakhtunkhwa, Peshawar. (1)

> ZULFIQAR ALI SHAH SECRETARY &

THROUGH AHMAD ZEB

SPECIAL SECRETARY ESTABLISHMENT

E&A Department Khyber Pakhtunkhwa, Peshawar (🏖)



BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 949/2024

Niaz Ali, PST GPS Peelagi Mardan.....Appellant

VERSUS

The Secretary E&SED Khyber Pakhtunkhwa & others......Respondents

AFFIDAVIT

I. Samina Altaf, Director E&SE Department Khyber Pakhtunkhwa, do hereby solemnly affirm & declare on oath that the contents of the instant para wise Comments are true & correct to the best of my knowledge & belief. It is further stated on oath that in this appeal the answering Respondents have neither been placed Ex-Partee nor their defense has been struck off/cost.

SAMINA ALTAF DIRECTOR

AUTHORIZED OFFICER
ABDUS SAMAD
DEPUTY DIRECTOR

E&SE Department Khyber Pakhtunkhwa, Peshawar

1.6 OCT 2024

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Autonomous Semi Autonomous Bodies in Khyber Palthunkhwa. All Heads of Attached Departments in Khyber pakhlunkhwa All Divisional Commissioners in Khyber Pokhrunkhwa. The Principal Secretory to Chief Minister, Klyber Psichmikliwa. The Principal Secretary to Governor, Khyber Pakhlunkinwa, Enthundhan sadyity to Jvot) of sonal space sylunisininh IIA The Scaler Member Board of Revenue, Khyber Pakhunnkliva.

Additional Chief Secretary, Govi, of Khyber Pakhtunkhwa. 29. Animing

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GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (REGULATION WING)

NOTIFICATION

Dated Peshawar the, 06/08/2020

In exercise of the powers conferred by section 26 of the Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No XVIII) the chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment Promotion and Transfer) Rules 1989, the following further amendment shall be made, namely:

AMENDMENT

In rule 7, sub-ruler (5) shall be deleted.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

(ANDS): & EVEN DATE

Copy is forwarded to :-

- 1. Additional Chief Secretary, Govt of Khyber Pakhtunkhwa. Planning & Development Department)
- The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
- 3. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
- 4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
- 5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 6. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
- 8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. The Registrar, Khyber Pakhtunkhwa Şervice Tribunal, Peshawar
- 12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 13. The Deputy Director (IT), E&A Department.
- 14. All Section Officers in Establishment & Administration, Department.
- 15. The Section Officer (Admin), Administration Department with the request to arrange 20 gazette copies.
- 16. The Caretaker, Administration Department.

(WARDAH LATIF)
DEPUTY SECRETARY (POLICY)

Dgl., Attested

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MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR. AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION XHYBER PAKHTUNKHWA REGARDING OF DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

A meeting regarding the subject matter was held on 06-07-2023 at 11:00 AM under the Chalimonship of Additional Secretary Establishment in his office. The tollowing attended the meeting.

	7 '	
.NAME	DESIGNATION	
Mr. Fazal Wahld	Deputy Director Establishment of Obsectorate Elementary & Secondary Education Department	
i Mr. Aziz Ullah	Provincial President All Primary Teachers - Association - Khyber Pakhlunkhwa	
Mr. Reingal Vilah	General Secretary APTA Peshawar	
Muhammad Ishaq	Section Officer (Primary) E&SE Department Civil Secretarial Khyber Pakhlunkhwa Peshawai	
	Mr. Fazal Wahla Mr. Aziz Ullah Mr. Raizgal Ullah	

- 2. The meeting started with recitation from the Haly Ouran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda item in detail.
- 3. After threadbare discussion it was decided that Directorate of Elementary 2 Secondary Education Department may examine the case property and submit a self-contained/consolidated case for anward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.

(Mr. Fozal Wahld) Dapuly Director-I EASE Department

(Mr. Rolagal Uiloh) General Sucretary AFTA Peshawar (Mir/Aziz Ullah)
Provincial President
All Primary Teachers Association
Khyber Pokhlunkhwa

(Muhammad Lihaq)
Section Officer (Primary-Mole)
E&SE Department

(Abdullah) Addillanai Secretory (Establishment) E&SE Department

Attested

WP444Z-2020 AZIZULLAH VS GOVT CF PG43

-B|c-

MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR AZIZ ULIAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING OF DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

A meeting regarding the subject matter was held on 06-07-2023 at 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting

5#	NAME	DESIGNATION.
1	Mr. Fazai Wahid	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
Z.	Mr. Aziz Ullah	Provincial President All Primary Teachers Association: Khyber Pakhtunkhwa
	Mr. Rafaqat Ullah	General Secretary APTA Peshawar
4.	Muhammad Ishaq	Section Officer (Primary) E&SE Department Civil Secretarial Khyber Pakhtunkhwa Peshawar

- 2. The meeting started with recitation from The Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary. Education briefed the forum regarding agenda Item in detail.
- 3. After threadbare discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit & salf-contained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.

(Mr. Fazal Wahid)	
Deputy Director-1	<u></u>
E&SE Department	
Provincial President	
All Primary Teachers Association	
Khyber Pakhtunkhwa	
(Mr. Rafaqat Ullah)	
General Secretary APTA	
Peshawar	()
(Muhammad Ishaq)	
Section Officer (Primary-Male)	
E&SE Department	
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Khyber Pakhtunkhwa, Peshawar F.Mn. 14/SST/JUGeneral Cases

Doied 2-1-7-2023 Emall: establishmentmole (@gntall.com

The Sociton Officer (Primary-Male). Elementary & Secondary Education Department. Khyber Pakhtunkhwa Peshawar..

Subject: -Dear Sir,

MINUTES OF THE MEETING

I am directed to refer to the jetter No.SO(Primary-M)E&SEDIS-1/ G.Mise/Minutes of the Meeting/PST/2023 dated 10-07-2023 on the subject clied above and in present brief history about the background of the case as under:

- . That Government of Klyber Pukhtunkhwa Establishment Department (Regulation Wing) deleted Rula 7(5) in the Civil Servants (Appointment, promotion & Transfer Rules 1989) vide notification No. No. SOR-VI (E&AD)/1-3/2020 dated 06-08-2020.
- That this office sought guidance from your good office in the following words vide letter No.6987 dated 06-02-2025.
 - Now it is obligatory upon the civil servant to accept Promotion in every condition. It is the prerogative of the civil servant to ofther accept or turn down the offer of
 - promotion. That your goof office forwarded the same to the quarter concerned vide letter
- # 0,50 (Primary-M) E&SED/2-2/Appointment/2023.for necessary guidance.
- They the Government of Klyber Pokhtunkhwa Establishment Department (Regulation Wing) vide letter No.SO (Policy) E&AD/1-3/2020 dated 6-06-2023 categorically stated that there exists no provision to decline or forgo promotion. It is obligatory upon every civil servant to accept promotion under every condition.
- The same was received by this office from your good office vide letter No.SO (Primary-M) E&SED/2-2/Appainimens/2023 dated 12-06-2023.
- That, in the light of the mlavies of meeting dated 6-07-2023 held under the Chairmanship of Han. Additional Secretary Establishment at his office this office has heen asked for splimission of consolidated ease.

In view of the above, this office is of considered opinion that the deletion of Rules 7(5) have offected negotively a large numbers of Female Teachers. Thus it is proposed that Teachers below DPS-16 may be exempted of implications of the amendment in the rules ibid provided they submit their written refusal prior to conduction of the meeting of Departmental Promotion Committee.

The cose is submitted for perusal and necessary actions piease.

Assistating Direction (Estab M-1) Elementary & Secondary Education Khyber Pakhumkhwa

Endst: No.

Copy of the above is to:-

- 1. PA to Director Local Directorate.
- 2. Master Capy.

Assistant Director (Establish) Elementary & Secondary Education Rhyber Pokhtinkhwa

Attested

WP4442-2023 AZIZULLAH VS GOVT CF PG43



ELEMENTERY AND SECONDARY EDUCATION DEPARTMENT CIVIL SECRETARIAT PESHAWAR . (Phono Ho.091-9223587)

Ho. SO(Primary-M)E&SED/2-2/Appointment-Rule /2023 Peshawar Dated 23rd August, 2023

The Becretary to Govt. of Khyber Pakhlunkhwa. Extended to Administration Department, Peshaviar

SUBJECT: - GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE CIVIL (APPOINTMENT, PRPMOTION & TRANSFER RULES 1989).

Const Sit,

I am directed to refer to your letter No. 50(Policy)/ ERAD/ 1-3/2020 dated (%) June 2023 and to state that after deletion of rule 7(5) Khyber Pakhtunkhwa Ovil Servans (Appronument, Promotion & Transfer Rules 1989) It has been intimated that those officers/ officials who do not comply with promotion order of the competent authority or by to evade promotion through different means shall be proceed under Khyber Pekrounkrivia Civil Servant (Efficiency & Discipline) Rules, 2011.

In this connection it is submitted that in some cases lady teacher of primary प्रथा थाना क्षेत्रको such promotions have to face serious inconvience while they have to redorm duties in the remotest station with no residential or transport facility. Most of them are married with kids and elder father of mother-in-law who heed care. In such cases, there are negative effects on service delivery.

In view of the above, the said amendment may be reconsidered to the where of lady teacher in primary schools.

SECTION OFFICER (PRIMARY MALE)

Copy forwarded to the:

1. Director EBSE Khyber Pakhtunkhwa.

2 PS to Secretary, EBSE Department Knyber Pakhtunkhwa.

SECTION OFFICER (ERM

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Hested

VP4442-2023 AZIZULLAH VS GOVT CF PG43





GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

... No. SO(Policy)E&AD/1-3/2020 Dated Peshawar the September 07, 2023

The Secretary to Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department.

Subject: -

GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE KHYBÉR PAKHTUNKHIWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir.

I am directed to refer to your letter No. SO(Primary-M)/E&SED/2-2/Appointment-Rule/2023 dated 23.08.2023 on the subject noted above and to state that necessary guidance has already been tendered to your good office vide this department letter of even No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Meer (Policy)

Endst. Of even No & date

Copy forwarded to the:-

- 1. PS to Special Secretary (Reg), Establishment Department.
- PA to Additional Secretary (Reg-II). Establishment Department.
- PS to Deputy Secretary (Policy), Establishment Department.





DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

AUTHORITY LETTER

I, Samina Altaf, Director (E&SE) Khyber Pakhtunkhwa Peshawar do hereby authorized Mr. Muhammad Rizwan, Assistant Director (Litigation-II) of this Directorate for submission of Joint Parawise Comments in Service Appeal No. 949/2024 case titled Niaz Ali, PST Mardan Vs Government of Khyber Pakhtunkhwa & others, hence, an authority letter is hereby issued in favor of the above-named officer.

SAMINA ALTAF DIRECTOR

AUTHORIZED OF EXCER
ABDUS SAMAD
DEPUTY DIRECTOR

E&SE Department Khyber Pakhtunkhwa, Peshawar

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DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

NOTIFICATION

I. Samina Altaf. Director Elementary & Secondary Education Department (Thyber Peshawar do hereby authorize, Mr. Abdus Sammad, Deputy Director (Legal) Directorate of Elementary & Secondary Education to sign parawise comments, replies, implementation report, objection petitions, civil miscellaneous application etc on my behalf for onward submission before the courts of law/tribunals as the case may be, with immediate affect in the interest of public service.

DIRECTOR

Elementary& Secondary Education Khyber Pakhtunkhwa Peshawar

Endst. No. 91.37-4/3 /F.No. AD(Lit-II)/E&SED/Office Correspondence/Vol-II/2024 Dated Peshawar the 26/07/2024.

Copy of the above is forwarded for information & n/action to the:

- 1. Chief Secretary Khyber Pakhtunkhwa.
- Advocate General Khyber Pakhtankhwa.
- 3. Secretary Law Department Khyber Pakintunkhwa.
- 4. Learned Registrar High Court Peshawar (with one each spare copy for the Honorable Judges).
- Learned Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar (with one each spare copy for the Honorable Chairman/Members).
- 6. All Section Officers E&SE Department Khyber Pakhtunkhwa, Peshawar,
- 7. All District Education Officer (Male/Female) Khyber Pakhtunkhwa.
- 8. PS to Secretary E&SE Department Khyber Pakhtunkhwa, Peshawar,
- 9. PA to Additional Secretary (General) E&SE Khyber Pakhtunkhwa, Peshawar,
- PA to Director E&SE Department Khyber Pakhtunkhwa, Peshawar.
- 11. Master File.

Elementary& Secondary Education
Khyber Pakhtunkhwa Peshawar

