BEFORE THE HONORABLE KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL PESHAWAR

MISC. APPLICATION NO.

In re:

In Service Appeal No. 76 to 🐲 of 2023 titled Abidullah & 05 others & Service Appeal No. 126 to 135 of 2023 titled Muhammad Usman & 09 others,

- 1. Secretary to Govt. of Khyber Pakhtunkhwa Health Department
- 2. Director General Health Services Khyber Pakhtunkhwa
- 3. District Health Officer Battagram

...... Applicants

<u>Versus</u>

Abidullah & 05 others, Muhammad Usman & 09 others Respondents

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22-10-24

Director General Health Services Khyber Pakhtunkhwa Applicant No. 02 DR. MUHAMMAD SALEEM

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

MISC. APPLICATION NO.

In re:

In Service Appeal No. 76 to 82 of 2023 titled Abidullah & 05 others & Service Appeal No. 126 to 135 of 2023 titled Muhammad Usman & 09 others.

- 1. Secretary to Govt. of Khyber Pakhtunkhwa Health Department
- 2. Director General Health Services Khyber Pakhtunkhwa
- 3. District Health Officer Battagram

<u>Versus</u>

Abidullah & 05 others, Muhammad Usman & 09 others Respondents implementation Report

APPLICATION FOR SUBMISSION OF DE-NOVO INQUIRY REPORT AS ADDITIONAL DOCUMENT ON Production BEHALF OF THE APPELICANTS BENALF OF THE APPELICANTS

RESPECTFULLY SHEWETH:

- 1. That the subject cases were pending adjudication before this Honorable Service Tribunal.
- 2. That the Judgment was announced by the Honorable Service Tribunal on 24/01/2024.
- 3. In the Judgment, the respondents were directed to set aside the impugned order and opportunity will be provided to the appellants to defend themselves as they were appointees of the process.
- 4. That the appellant who assumed their charge are reinstated into service for the purpose of inquiry.
- 5. That the respondents were directed to provide opportunity to defense & hearing to them.
- 6. That the respondents were directed to conclude inquiry within 60 days.
- 7. That the implementation report (De-novo inquiry) in the subject Service Appeals is submitted.

PRAYER:

In the light of the above, it is humbly prayed that implementation (inquiry report) may please be admitted / accepted on behalf of the Applicants.

to the lee

Director General Health Services Khyber Pakhtunkhwa Applicant No. 02 BR. MUHAMMAS SALEEN

Darea 16-10-24

INQUIRY REPORT REGARDING ILLEGAL APPOINTMENTS AT

In compliance to DGHS Khyber Pakhtunkhwa Office Order No.13070-73/ AE-VI Dated 06/09/2024 (<u>Annex-A</u>), the inquiry report regarding recruitment of various cadres of Technicians by DHO Battagram is submitted as under:

BACK GROUND:

- Various Paramedics posts were advertised by DHO Battagram in June 2021 (<u>Annex-B</u>). Meeting of Departmental Selection Committee was convened on 12/07/2021 and appointment orders were issued for CT Radiology, CT Pulmonology, and CT Surgical on 15/07/2021 & 30/07/2021 (<u>Annex-C</u>) and orders for EPI Technicians / Vaccinators were issued on 17/08/2021 (<u>Annex-D</u>).
- 2) On 20/08/2021, an incident was reported through Whatsapp by the then DHO Battagram to the then DGHS Khyber Pakhtunkhwa (<u>Annex-E</u>) that Local MPA came at night along with his gunmen / guards and forcefully took all the record of recruitment process as he wanted his recommended candidates to be selected.
- 3) Due to complaints of irregularities in the recruitment, the then DGHS issued cancellation order of all the appointments made & ordered a facts finding inquiry in the instant case vide office order No. 6028/DGHS Dated 23/08/2021 (<u>Annex-F</u>) & it was endorsed by DHO Battagram vide Office Order No. 1803-08/DHO/BTGM Dated 27/08/2021 (<u>Annex-G</u>) and all Health Facilities were directed not to accept arrival reports.
- 4) Facts finding inquiry was conducted by Dr. Faisal (Regional Director Health Hazara Division) and Dr. Hidayat Ullah (Deputy Director Coordination Cell DGHS office) and inquiry reportwas submitted to DGHS Khyber Pakhtunkhwa with the recommendations that the recruitments may be cancelled & these posts may bere-advertised due to procedural lapses in the recruitment process. (Annex-H)
- 5) On 05/01/2023, Service Appeals No. 76 to 82/2023 were filed by Abidullah and others against Office Order dated 23/08/2021 issued by DGHS,& Office Order dated 27/08/2021 issued by DHO Battagram and for No Action on their Departmental Appeal.
- Judgment in the above mentioned Service Appeals was announced on 24/01/2024 (<u>Annex-I</u>) the following directions:
 - a) The impugned order is set aside and opportunity will be provided to the appellants to defend themselves as they were appointees of the process.
 - b) Respondents are directed to provide opportunity to defense & hearing to them.
 - c) Appellants who assumed their charge are reinstated into service for the purpose of inquiry.
 - d) Respondents are directed to conclude inquiry within 60 days after receipt of this copy.

- 7) In Compliance of the judgment, the instant facts finding inquiry committee was constituted comprising of the following members:
 - a. Addl: Director General (HRM) DGHS office
 - b. Director (Litigation) DGHS office
 - c. Director (HRM) DGHS office
 - d. Deputy Director Paramedics DGHS

PROCEDURE:

DHO Battagram (Current) alongwith his relevant staff & the appellants / candidates were called to DGHS for personal hearing.

Opportunity of personal hearing was provided to all the appellants / candidates but 2 candidates out of 19 did not come for personal hearing (Statement of applicants & statement of Clerk is annexed as <u>Annex-J & J-1</u>).

The then DHO Battagram was also contacted to record his statement (Annex-K) & in his written statement he denied all the charges & according to him the recruitment process was done according to Esta Code.

The committee heard the appellants/candidates one by one & thoroughly examined all the relevant record and noted the following findings;

FINDINGS:

- These recruitments were made without ETEA test which is mandatory for appointments of such cadres per Government Policy.
- Short listing committee was not notified which is one of the important step in the recruitment process & consequently no list of short listed candidates was displayed on notice board.
- Departmental representative was nominated by the then DGHS (Annex-L) while it was the mandate of Health Secretariat to nominate representative from Secretariat for such appointments. (Annex-M).
- Two candidates were appointed on one post of vaccinator. It is pertinent to mention here that the vaccinator posts (BPS-06) were regularized under GAVI Act and there are no approved / Notified service rules of paramedics for appointment in BPS-06.
- Majority of the Experience Certificates, were issued by M.S DHQ Battagram to the candidates who worked on volunteer basis and without any notification & some of them have experience certificates which were issued before acquiring of the diploma which is a gross irregularity & mis-use of powers to facilitate the undeserving Candidates.
- For JCT (Radiology), approval for filling of 04 vacant posts was granted while 05 candidates were appointed. Two candidates failed in interview securing 2 marks each but even then they are appointed.

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In view of the above, it is concluded that there are multiple procedural lapses in the recruitment process for example

- 1. Recruitment process without conducting ETEA test.
- 2. Awarding experience marks to candidates on invalid experience certificates.
- 3. Appointment of candidates who were failed in interview.
- 4. Appointment of two candidates on one post of vaccinator.
- 5. Appointment on Dying Cadre Post of Vaccinator (BPS-06).
- 6. Appointment on Vaccinator post (BPS-06) without existence of service rules for such posts.
- 7. Nomination of departmental representative by DGHS instead of Secretary Health.

RECOMMENDATION

- The appointment order may be withdrawn ab-initio and all the vacant posts of Paramedics may be Re-advertised as per rules / Policy in vogue so that deserving/eligible candidates can be selected to serve the needy people.
- DHO, MS & other officer of health department working on managerial post may be trained on recruitment process as due to procedural lapses this department is facing litigation issues.
- As disciplinary proceedings under E&D rules 2011 has already been initiated against the then DHO Battagram and his office staff who were involved in the recruitment process, so no further action is required against them.
- Dr. Muhammad Rahim DMS DHQ Hospital Battagram & Dr. Rashid Hamayun DMS DHQ Battagram may be censured on account of issuance of experience certificates to the candidates who were not entitled.

Addl: Director General (HRM) DGHS office Peshawar

Director (Litigation) DGHS office Peshawar

Director (HRM)

(Dir Lit

Director'(HRM) DGHS office Peshawar

Deputy Director (Paramedics) DGHS office Peshawar



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR

Phone: 091-9210269 Website: http//:www.dghskp.gov.pk Email: dghealthkp2014@gmail.com

No. 3762-64/Lit

Date: 15 / 10 /2024

OFFICE ORDER:

WHEREAS, some posts of paramedics were advertised by DHO Battagram & paramedics were appointed on those posts.

WHEREAS, complaints were received to the department by local community regarding the gross irregularities in the recruitment process.

WHEREAS, the matter was inquired & the whole recruitment process was cancelled by the then Director General Health Services Khyber Pakhtunkhwa.

WHEREAS, the aggrieved candidates filed service appeal in the service tribunal which was decided & the impugned order letter no 6028/DGHS Dated 23-08-2021 was setaside with the direction to the undersigned to re-instate the appellants for the purpose of denovo inquiry and give opportunity to the appellants to be heard personally.

WHEREAS, in compliance to the judgment of service tribunal a de-novo inquiry was conducted wherein opportunity of personal hearing was granted to all the appellants.

WHEREAS, the inquiry committee recommended that the said recruitment process may be cancelled due to multiple procedural lapses in the recruitment process & these posts may be re-advertised as per govt rules/policy.

And, now, therefore, the whole recruitment process is cancelled ab-initio and the vacant positions may be filled as per rules/policy in vogue.

Director-General Health Services Khyber Pakhtunkhwa

Copy for Information to:

- 1. District Health Officer, Battagram Khyber Pakhtunkhwa.
- 2. Director Litigation Director General Health Services, Khyber Pakhtunkhwa.
- 3. Deputy Secretary (Litigation) Health Department, Khyber Pakhtunkhwa.



All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name

<u> Office Ph 1 091 - 9210269Exchange 77 091 - 9210187, 091 - 9210196Fax 11 091 - 9210230</u>

OFFICE ORDER

A Committee Comprising the following Officers are hereby notified to examine the case in detail in Service Appeal No. 76 to 81/2023-ABID ULLAH and others and submit recommendations to the worthy DGHS Khyber Pakhtunkhwa to decide the long standing issue.

- 1. Additional DG (HRM)
- 2. Director (HRM)
- 3. Director (Litigation)
- 4. Deputy Director (Paramedics)

Chairman. Member. Member. Member

Sd/-xxxxxxxxxx DIRECTOR GENERAL HEALTH SERVICES, KP PESHAWAR.

Dated Pesh the

061 09 12024.

Copy forwarded to the:-

No. 13070-73 /AE-VI,

- 1. Additional DG (HRM) DGHS Khyber Pakhtunkhwa.
- 2. Director (HRM) DGHS Khyber Pakhtunkhwa.
- 3. Director (Litigation) DGHS Khyber Pakhtunkhwa.
- 4. Deputy Director (Paramedics) DGHS Khyber Pakhtunkhwa.

For information and necessary action.

► DIRECTOR (HRM) DIRECTORATE GENERAL HEALTH SERVICES, KP PESHAWAR

05/9/2024

CamScanner الحجم ألمسط كمنا معيليته آفييس بعلكوام (ذاكنت وسيبم الحجد) ج لك الم الموالية المعديد المربع المربع المال (13) والحد الول المد لم المراد المالي المدالية المعديد المعديد רויד לבירויף: (12)- ילייוןוי לבירים וניזר דנויון איז זירולירורך איניגר לא איז איל כא ייליאי א الراسير (10) مرد (10) مرد المحرك المالية المردية والمردية (10) وحد المردية (10) مردية (10) مردية المردية ניין דיידייין איידייין איירייין איירי איין איירייין איירייין איירייין אייאיא ד גיייייייין אייריער (u) איירייי נציגיצ עריורול וענעליע עיד וויער (6) לאלעליאייד ביליטווינשוי כפתוחכט פאנות איידי ביליטווינשוי כפתוחכט ביל לצר העליייי 2% ליויוייי-(5) לייריין אין פרפעוונכאום גריויויילי לירוייל איריייל אירייייל איריייי الأمادة يعامة ألمان فرقة ترمارة مرم والموارر أالجريج من الاسم يعامد المسمر (مرتدا بمتركز الر) مرد مركبة - (ما) () EPILVaccinator Ŝ 90 ٣ مراج BHC المجامع در المهد ריל ישיאונינייון אייואייואייואייייי איזיייי EHOT(EBI) 15 7 Jer(Rulmondogy) 21 3 32450000 ACTO((Suidicai)) 15 2 RHC יטראיניני AUCT((Radiology)) 15 Saak -جالامان كالالاداد الدالاحد والدايعم فت بعول مد ب يسمى لديد المالة في عند مالى شالى الحداد الماليد المالك المك المك مالي المرالة في عليه الملك د، كروى بواد ادر ادر ادر يور يه ايد كريه مده و معاد المراب العرف المرابع يه ايد 10/1/



Battagram (Khyhor Pakhtunkhwa)

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Phono & Pax: # (0999) 110507 No/355-61_/date/5707/2021 Consequent upon the recommendation of the Departmental Selection committee, Mr. Aliq ur Rahman 5/0 Abdur Rehman is hereby appointed as CT Radiology 0PS-12 egainst the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Knyber Pakhtunktiwa or any other filegible/ Register able Institute/ College or University, if the Diploma is from outside KPK it must be régistered

- with Medical Faculty of Khyber Pakhtunkhwa Peshawar. 1. If the academic/ Technician/ experiance certificates is not from the government institutions or International organization that will be not consider as experience
- If the scademic/ technician/ experience certificates of any candidate found fate/ bogus of any stage his/ her services will be considered terminated automatically.
- He/ She shall initially be on probation for a period of two years under the rules extendable further for a peifod of one year.
- He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory,
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to enriual increments as per existing policy.
- 7. He/ She Jóin his duties at his own expenses.
- 8. In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
- 9. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servent to which you belong.
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopler for vertilization from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she falls to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit fist (waiting) will be considered for appointment.

> **District Health Officer** Battagram

Copy forwarded to the:-

1. Director General Health Services Khyber Pakhtunkhwa for Information

- 2. District Accounts officer Battagram for Information
- 3. Incharge TB Control Program for Information
- 4. Account Section office of the undersigned for information
- Official for information and compliance
- Incharge Establishment section office of the undersigned for information and compliance 6.
- 7. Office copy

District Nealth Officer Battagrem



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Battagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310507 J date 3 0 /07/2021

OFFICE ORDER

IV T

No 1549-55

Consequent upon the recommendation of the Departmental Selection committee, Mr. Muhammad Zubair S/O Gul Rehman is hereby appointed as JCT (Pulmonology) BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies.

- 1. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able institute/ College or University, if the Diploma is from outside KPK it must be
- registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar If the academic/ Technician/ experience certificates is not from the government institutions 2.
- or International organization that will be not consider as experience If the academic/ technician/ experience certificates of any candidate found fake/ bogus of
- any stage his/ her services will be considered terminated automatically. 4. He/ She shall initially be on probation for a period of Two years under the rules
- extendable further for a period of one year. 5. He/ She can be terminated without any notice during the probation of his/her work if
- his/her conduct found unsatisfactory. 6. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S
- 7. He/ She shall be entitled to annual increments as per existing policy. rules 2011
- He/ She join his duties at his own expenses. In case you wish to resign at any time, one month notice will be essential or in fieu shall be
- 10. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to
- which you belong.
- 11. Your appointment will be subject to provision of Medical Fitness certificate. 12. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt.
- 13. Your duty in National obligation and international commitment may be required time to tíme.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit¹original documents along with one set of the photocopler for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- District Accounts officer Battagram for Information 2.
- Incharge Type-D Banna Allai for Information
- 4. Account Section office of the undersigned for Information
- Official for information and compliance 5.
- 6. Incharge Establishment section office of the undersigned for information and compliance
- Office copy

District Health Officer Battagram

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District Health Officer

Battagram

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OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

OFFICE ORDER

Phone & Fax: # (0997) 310507 No 1523-29 / date 3 0 /07/2021

Consequent upon the recommendation of the Departmental Selection committee, Mr. Naveedullah S/O Said Muhammad Khan is hereby appointed as JCT (Pulmonolgy) BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies.

- This order is subject to the verification of the original documents from the issuing authority/ production. Two years Diploma either from Khyber Pakitunkhwa or any other illegible/ Register able institute/ College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Pashawar
- 2. If the academic/ Technician/ experience certificates is not from the government institutions or international organization that will be not consider as experience
- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be be considered terminated automatically.
- 4. 4. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- 5. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 6. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 7. He/ She shall be entitled to annual increments as per existing policy.
- 8. He/ She join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
- 10. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 11. Your appointment will be subject to provision of Medical Fitness certificate.
- 12. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 13. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submittoriginal documents along with one set of the photocopier for verification from concerned Boards/ University/Médical Faculty KPK/ Nursing Council, If applicable in case he/ she falls to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (walting) will be considered for appointment.

District Health Officer Battagram

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- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. District Accounts officer Battagram for information
- 3. Incharge _____for Information
- 4. Account Section office of the undersigned for information
- 5. Official for Information and compliance
- 6. Incharge Establishment section office of the undersigned for information and compliance
- 7. Office copy

lth Officer Distd Battag

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Battagram (Khyber Pakhtunkhwa) Phone & Pax: # (0997) 310507

OFFICE ORDER

No.1537-43 / date 30 /07/2021

Consequent upon the recommendation of the Departmental Selection committee, Mr. Muhammad Wagar 5/O Muhammad Bashir is hereby appointed as JCT (Surgical) BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies.

- 1. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from khyber Pakhtunkhwa or any other Illegible/ Register able institute/ College or University, If the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar
- 2. If the academic/ Technician/ experience certificates is not from the government institutions or International organization that will be not consider as experience а.
- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically. 4.
- 4. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- 5. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 6. 6. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 7. He/ She shall be entitled to annual increments as per existing policy.
- He/ She join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in lieu shall be 9. forfelted.
- 10. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc. as may be issued by the Gov!, from time to time for the category of Government servant to which you belong,
- 11. Your appointment will be subject to provision of Medical Fitness certificate.
- 12. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rutes.
- 13. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the ensurementioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate In merit list (waiting) will be considered for appointment.

> **District Health Officer** Battagram

Copy forwarded to the:-

- 1. Director General Health Services Mayber Pakhtunkhwa for Information
- District Accounts officer Battagram Inciplormation 2.
- 3. Incharge Type-D Banna Allai for information
- 4. Account Section office of the undersigned for information
- 5. Official for Information and compliance
- 6. Incharge Establishment section office of the undersigned for information and compliance
- Office copy

District Health Officer Battogram

CS CamScanne

Battagram (Khyber Pakhtunkhwa) Phione & Fax: # (0997) 310507

OFFICE ORDER

No 1530-36 / date 30 /07/2021

Consequent upon the recommendation of the Departmental Selection committee, Mr. Javed Khan S/O Muhammad Imran is hereby, appointed as JCT (Surgical) BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies.

- This order is subject to the verification of the original documents from the issuing authority/ production Two years Olploma either from Khyber Pakhtunkhwa or any other illegible/ Register able institute/ College or University; if the Olploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar
- 2. If the academic/ Technician/ experience certificates is not from the government institutions or international organization that will be not consider as experience
- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage fils/ her services will be considered terminated automatically.
- 4. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- 5. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 6. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 7. He/ She shall be entitled to annual increments as per existing policy.
- 8. He/ She join his duties at his own expenses.

- 9. In case you wish to resign at any time, one month notice will be essential or in fleu shall be forfeited.
- 10. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 11. Your appointment will be subject to provision of Medical Fitness certificate.
- 12. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 13. Your duty in National obligation and international commitment may be required time to time.

if He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she falls to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

> District Health Officer Battagram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. District Accounts officer Battagram for Information
- 3. Incharge Type-D Banna Allai for Information
- 4. Account Section office of the undersigned for information
- 5. Official for information and compliance
- 6. Incharge Establishment section office of the undersigned for information and compliance
- 7. Office copy

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Officei District Health

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Battagram (Khyber Pakhtunkhwa) Phone & Fax: # (0997) 310507

OFFICE ORDER

No.<u>1509-15</u> / date 30/07/2021

Consequent upon the recommendation of the Departmental Selection committee, Mr. Amir Majid S/O Menha) is hereby appointed as JCT (Radiology) BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies.

1. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able institute/ College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkliwa Peshawar

- 2. If the academic/ Techniclan/ experience certificates is not from the government institutions or International organization that will be not consider as experience
- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be be considered terminated automatically.
- 4. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 6. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 7. He/ She shall be entitled to annual increments as per existing policy.
- 8. He/ She join his duties at his own expenses.
- 9. In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
- 10. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc. as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 11. Your appointment will be subject to provision of Medical Fitness certificate.
- 12. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 13. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopler for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate In merit list (waiting) will be considered for appointment.

District Health Officer Battegram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. District Accounts officer Battagram for Information
- 3. Incharge RHC Thakot for Information
- 4. Account Section office of the undersigned for information
- Official for information and compliance **S**.
- Incharge Establishment section office of the undersigned for information and compliance 6. 7. Office copy

District Health Officer Battagram

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OFFICE OF THE DISTRICT HEALTH OFFICER Battagram (Khyber Pakhtunkhwa)

Phono & Pax: # (0997) 310507

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection committee, Mr. Sajjed Ahmad S/O Shamshad Khan is hereby appointed as JCT (Radiology) BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies.

- 1. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber. Pakhtunkhwa or any other illegible/ Register able Institute/ College or University, if the Diploma is from outside KPK it must be registered with Médical Faculty of Khyber Pakhiunkhwa Peshawar
- 2. If the academic/ Technician/ experience certificates is not from the government institutions or international organization that will be not consider as experience
- 3. If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically.
- 4. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- 5. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 6. 6. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S
- 7. He/ She shall be entitled to annual increments as per existing policy.
- He/ She join his duties at his own expenses. 9.
- In case you wish to resign at any time, one month notice will be essential or in fleu shall be forfeited.
- 10. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc. as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 11. Your appointment will be subject to provision of Medicai Fitness certificate.
- 12. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 13. Your duty in National obligation and international commitment may be required time to tíme.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she falls to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate In merit list (waiting) will be considered for appointment.

District Health Officer Battagram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for information
- 2. **District Accounts officer Battagram for Information**
- Incharge RHC Thakot for Information 3.
- Account Section office of the undersigned for information
- 5. Official for information and compliance
- Incharge Establishment section office of the undersigned for information and compliance 6.
- Office copy 7.

Health Officer Distric

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Battagram (Khyber Pakhtunkhwa) Phone & Pax: # (0997) 310507

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection committee, Mr. Noor Islam S/O Abdul Rahim is hereby appointed as JCT (Radiology) BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies.

- 1. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other lilegible/ Register able institute/ College or University, If the Diploma is from outside KPK it must be. registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar
- 2. If the scademic/ Technician/ experience certificates is not from the government institutions or International organization that will be not consider as experience
- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of 3. any stage his/ her services will be be considered terminated automatically.
- 4. He/ She shall initially be on probation for a period of Two years under the rules 4. extendable further for a period of one year.
- 5. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 6. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 6. 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- He/ She shall be entitled to annual increments as per existing policy. 7.
- 8. He/ She Join his duties at his own expenses.
- 9. In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
- 10. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 11. Your appointment will be subject to provision of Medical Fitness certificate.
- 12. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 13. Your duty in National obligation and International commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she falls to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate In merit list (waiting) will be considered for appointment.

District Health Officer Battagram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. District Accounts officer Battagram for Information
- Incharge Type-D Banna Allai for Information 3.
- 4. Account Section office of the undersigned for information
- 5. Official for information and compliance
- Incharge Establishment section office of the undersigned for information and compliance 6,
- 7. Office copy

District Health Officer Battagram.

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OFFICE OF THE DISTRICT HEALTH OFFICER Battagram (Khyber Pakhtunkhwa)

A DENIER ...

OFFICE ORDER

Phone & Fax: # (0997) 310507

Consequent upon the recommendation of the Departmental Selection committee, Mr. Abidullah S/O Basheer Ahmed is hereby appointed as JCT (Radiology) BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies.

- 1. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other filegible/
- Register able.Institute/.College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar 2. If the academic/ Technician/ experience certificates is not from the government institutions
- or International organization that will be not consider as experience If the academic/ technician/ experience certificates of any candidate found fake/ bogus of
- any stage his/ her services will be be considered terminated automatically. 4. He/ She shall initially be on probation for a period of Two years under the rules
- extendable further for a period of one year. He/ She can be terminated without any notice during the probation of his/her work if
- 6. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 6.
- 1973 and the laws applicable to the civil servants under the rule made there under E&S 7. He/ She shall be entitled to annual increments as per existing policy.
- 8. He/ She join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in liev shall be
- 10. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc. as may be issued by the Govt, from time to time for the category of Government servant to
- 11. Your appointment will be subject to provision of Medical Fitness certificate.
- 12. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt.
- 13. Your duty in National obligation and international commitment may be required time to

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she falls to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer Battagram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. District Accounts officer Battagram for information
- 3. Incharge RHC Kuza Banda for Information
- 4. Account Section office of the undersigned for information
- 5. Official for information and compliance
- Incharge Establishment section office of the undersigned for information and compliance
- 7. Office copy

District Officer Battagram

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Battagram (Khyber Pakhtunkhwa) Phone & Fax: # (0997) 310507

No1694-1700 | date 17 108 /2021 Consequent upon the recommendation of the Departmental Selection committee, Mr. Ijaz All Shah S/O Wahid Sald is hereby appointed as EPI Vaccinator BPS-06 against the vacant post (02% disable quota) plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other Illegible/ Register able Institute/ College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar.

- If the academic/ Technician/ experience certificates is not from the government institutions or international organization that will be not consider as experience
- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically. з.
- He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She Join his duties at his own expenses.
- 8.
- In case you wish to resign at any time, one month notice will be essential or in lieu shall be
- You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt,
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.



Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. District Accounts officer Battagram for Information
- 3. Incharge for information
- Account Section office of the undersigned for information 4.
- Official for Information and compliance 5.
- Incharge Establishment section office of the undersigned for information and compliance 6.
- 7. Office copy

District Health Officer Battagram

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OFFICE OF THE DISTRICT HEALTH OFFICER Battagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310507

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection committee, Mr. Arshid Aziz S/O Aziz ur Rehman is hereby appointed as EPI Vaccinator BPS-06 against the vacant post (02% disable quota) plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policles. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able institute/ College or University, if the Diploma is from outside KPK it must

- be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar, 1. If the academic/ Technician/ experience certificates is not from the government institutions or
- International organization that will be not consider as experience If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any 2.
- stage his/ her services will be considered terminated automatically.
- 3. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- 4. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
- You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set . of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer Battagram "

Copy forwarded to the:-

- Director General Health Services Khyber Pakhtunkhwa for Information 1.
- 2. District Accounts officer Battagram for information
- for information 3. Incharge
- Account Section office of the undersigned for information 4.
- 5. Official for Information and compliance
- Incharge Establishment section office of the undersigned for information and compliance
- Office copy 7.

District Health Officer Battagram





Battagram (Khyber Pakhtunkhwa) Phone & Fax: # (0997) 310507

OFFICE ORDER

No 170/-07 / date 17/08/2021Consequent upon the recommendation of the Departmental Selection committee, Mr. Muhammad Fawad Khan S/O Hazrat Rehman is hereby appointed as Clinical Technician (Multipurpose) EPI BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the Issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other Illegible/ Register able institute/ College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar

- If the academic/ Technician/ experience certificates is not from the government institutions or 1. International organization that will be not consider as experience
- 2. If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically.
- 3. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- 4. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She Join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
- 9. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 12. Your duty in National obligation and International commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopler for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

> District Health Officer Battagram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- District Accounts officer Battagram for Information 2.
- 3. Incharge Medical BHU Paimal Sharl for Information
- Account Section office of the undersigned for information 4.
- Official for information and compliance S.
- Incharge Establishment section office of the undersigned for information and compliance 6.
- 7. Office copy

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Battagram (Khyber Pakhtunkhwa)

OFFICE ORDER

Phone & Fax: # (0997) 310507 No/722-2-8_/ date / 7/08/2021

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Consequent upon the recommendation of the Departmental Selection committee, Mr. Saeed Khan S/O Muhammad Niqab is hereby appointed as PHCT (MP) EPI BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able Institute/ College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar.

 If the academic/ Technician/ experience certificates is not from the government institutions or international organization that will be not consider as experience

- 2. If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically.
- 3. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- 4. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
- You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer Battagram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. District Accounts officer Battagram for Information
- 3. Incharge BHU ______ for information
- 4. Account Section office of the undersigned for information
- 5. Official for information and compliance
- 6. Incharge Establishment section office of the undersigned for information and compliance
- 7. Office copy

District Health Officer Battagram -/

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Battagram (Khyber Pakhtunkhwa) Phone & Fax: # (0997) 310507

OFFICE ORDER

No 1715-21 / date 17/08/2021

Consequent upon the recommendation of the Departmental Selection committee, Mr. Muhammad Ibrar S/O Mabar Khan is hereby appointed as PHCT (MP) EPI BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able institute/ College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar.

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- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically.
- 3. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- 4. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She Join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in fieu shall be forfeited.
- You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer Battagram

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- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. District Accounts officer Battagram for Information
- 3. Incharge BHU ______for Information
- 4. Account Section office of the undersigned for information
- 5. Official for information and compliance
- 6. Incharge Establishment section office of the undersigned for information and compliance
- 7. Office copy



Battagram (Khyber Pakhtunkhwa)

5

Phone & Fax: # (0997) 310507 No 1729-3

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection committee, Mr. Muhammad Amir Khan S/O Fazal Rahim is hereby appointed as PHCT (Multipurpose) EPI BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able Institute/ College or University, if the Diploma is from outside KPK it must

be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar If the academic/ Technician/ experience certificates is not from the government institutions or 1. International organization that will be not consider as experience

- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any 2. stage his/ her services will be considered terminated automatically.
- 3. He/ She shall initially be on probation for a period of Two years under the rules extendable
- further for a period of one year. 4. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- He/ She Join his duties at his own expenses.
- 8. In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
- 9. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt.
- 12. Your duty in National obligation and international commitment may be required time to time. rules.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer Battagram

/ date / 7 /08/2021

Copy forwarded to the:-

1. Director General Health Services Khyber Pakhtunkhwa for Information

- 2. District Accounts officer Battagram for Information
- for information 3. Incharge BHU_
- 4. Account Section office of the undersigned for information
- 5. Official for information and compliance
- 6. Incharge Establishment section office of the undersigned for information and compliance
- Office copy 7.

District Health Officer Battagram

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Battagram (Khyber Pakhtunkhwa) Phone & Fax: # (0997) 310507

OFFICE ORDER

No 1773-49 date 17/08/2021Consequent upon the recommendation of the Departmental Selection committee, Mr. Inamullah S/O Siraj Khan Is hereby appointed as PHCT (MP) EPI BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able Institute/ College

- or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar. If the academic/ Technician/ experience certificates is not from the government institutions or
- 1. International organization that will be not consider as experience
- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any 2. stage his/ her services will be considered terminated automatically.
- He/ She shall initially be on probation for a period of Two years under the rules extendable 3. further for a period of one year.
- He/ She can be terminated without any notice during the probation of his/her work if his/her 4. conduct found unsatisfactory.
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in lieu shall be 8. forfeited.
- 9. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopler for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer

District Agalth Officer Battagram 4

CamScanner

Battagram

Copy forwarded to the:-

1. Director General Health Services Khyber Pakhtunkhwa for information

- 2. District Accounts officer Battagram for information
- for Information 3. Incharge BHU
- 4. Account Section office of the undersigned for information
- 5. Official for information and compliance
- 6. Incharge Establishment section office of the undersigned for information and compliance
- 7. Office copy



Battagram (Khyber Pakhtunkhwa) Phone & Fax: # (0997) 310507

OFFICE ORDER

No. 1757-63 / date /7 /08/2021

Consequent upon the recommendation of the Departmental Selection committee, Mr. Muhammad Usman S/O Muhammad ligbal is hereby appointed as PHCT (MP) EPI BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able institute/ College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar

- If the academic/ Technicián/ experience certificates is not from the government institutions or international organization that will be not consider as experience
- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically.
- He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in fleu shall be forfeited.
- You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as
 may be issued by the Govt, from time to time for the category of Government servant to which
 you belong.
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer Battagram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. District Accounts officer Battagram for Information
- 3. Incharge BHU
- Account Section office of the undersigned for information
- 5. Official for information and compliance
- 6. Incharge Establishment section office of the undersigned for information and compliance
- 7. Office copy

ealth Office Battagram

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Battagram (Khyber Pakhtunkhwa)

OFFICE ORDER

Phone & Fax: # (0997) 310507 No. 1250-56 / date / 7 /08/2021

Consequent upon the recommendation of the Departmental Selection committee, Mr. Obaidullah S/O Muslim Khan is hereby appointed as PHCT (MP) EPI BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able Institute/ College or University, If the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar.

- 1. If the academic/ Technician/ experience certificates is not from the government institutions or International organization that will be not consider as experience
- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically.
- 3. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- 4. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She join his duties at his own expenses.
- 8. In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
- You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer Battagram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for information
- 2. District Accounts officer Battagram for information
- 3. Incharge BHU_____for Information
- 4. Account Section office of the undersigned for information
- 5. Official for information and compliance
- 6. Incharge Establishment section office of the undersigned for information and compliance
- 7: Office copy



CS CamScanner



Battagram (Khyber Pakhtunkhwa) Phone & Fax: # (0997) 310507

OFFICE ORDER

No.1764-70 _/ date /7 / 08 /2021

Consequent upon the recommendation of the Departmental Selection committee, Mr. Syed Moeen Shah S/O Gul Wahld Shah Is hereby appointed as PHCT (Multipurpose) EPI BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able Institute/ College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar.

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- 3. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
- 4. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She join his duties at his own expenses.
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- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopler for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer Battagram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. **District Accounts officer Battagram for Information**
- 3. Incharge for information
- 4. Account Section office of the undersigned for information
- 5. Official for Information and compliance
- 6. Incharge Establishment section office of the undersigned for information and compliance
- 7. Office copy

Oistrict Health Officer Battagram

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Battagram (Khyber Pakhtunkhwa)

OFFICE ORDER

Phone & Fax: # (0997) 310507 No 1736-42

Consequent upon the recommendation of the Departmental Selection committee, Mr. / date / 7-/08/2021 Muhammad Islam S/O Faqir Khan is hereby appointed as PHCT (Multipurpose) EPI BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able Institute/ College or University, If the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar

- If the academic/ Technician/ experience certificates is not from the government institutions or
- International organization that will be not consider as experience If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any 2.
- stage his/ her services will be considered terminated automatically. З.
- He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year. 4.
- He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory. 5.
- He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- He/ She shall be entitled to annual increments as per existing policy. 6.
- He/ She join his duties at his own expenses. 7.
- 8.
- In case you wish to resign at any time, one month notice will be essential or in lieu shall be
- 9. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa for Information
- 2. District Accounts officer Battagram for Information
- 3. Incharge BHU for Information 4.
- Account Section office of the undersigned for information 5.
- Official for information and compliance
- Incharge Establishment section office of the undersigned for information and compliance 7. Office copy

Health Officer Dieta Battagrem ~

District Health Officer

Battagram





Battagram (Khyber Pakhtunkhwa) Phone & Fax: # (0997) 310507

No 1771-77 / date /7 / 08 /2021

Consequent upon the recommendation of the Departmental Selection committee, Mr. Fidaullah S/O Umar Baz Khan Is hereby appointed as Clinical Technician (Multipurose) EPI BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able institute/ College or University, if the Diploma is from outside KPK it must

be registered with Medical Facuity of Khyber Pakhtunkhwa Peshawar. 1. If the academic/ Technician/ experience certificates is not from the government institutions or International organization that will be not consider as experience

- If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any 2. stage his/ her services will be considered terminated automatically.
- 3. He/ She shall initially be on probation for a period of Two years under the rules extendable
- further for a period of one year. 4. He/ She can be terminated without any notice during the probation of his/her work if his/her
- conduct found unsatisfactory. 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa dvil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in lieu shall be · 8.
- You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which 9.
- 10. Your appointment will be subject to provision of Medical Fitness certificate. 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt.
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer Battagram

1. Director General Health Services Khyber Pakhtunkhwa for Information Copy forwarded to the:-

- District Accounts officer Battagram for Information
- for Information 2.
- Account Section office of the undersigned for information 3.
- 4.
- Incharge Establishment section office of the undersigned for information and compliance Official for information and compliance 5.
- 6.
- Office COPY 7.

District Health Officer Battagram

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Battagram (Khyber Pakhtunkhwa) Phone & Fax: # (0997) 310507

ORDER

No 1764-70 」 date / チ / クタ/2021 Consequent upon the recommendation of the Departmental Selection committee, Mr. Syed Moeen Shah S/O Gul Wahid Shah is hereby appointed as PHCT (Multipurpose) EPI BPS-12 against the vacant post plus usual allowarces as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policles. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able institute/ College or University, if the Dipioma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar.

1. If the academic/ Technician/ experience certificates is not from the government institutions or international organization that will be not consider as experience Ż.

If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically.

- 3. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year,
- 4. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.

He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 5. and the laws applicable to the civil servants under the rule made there under E&S rules 2011

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Copy forwarded to the:-

11

District⁴Health Officer Battagram

1. Director General Health Services Khyber Pakhtunkhwa for Information

- 2. District Accounts officer Battagram for information 3. Incharge CD Crev BORL for information
- 4.
 - Account Section office of the undersigned for information

5. Official for Information and compliance б.

Incharge Establishment section office of the undersigned for information and compliance 7. Office copy

District Health Officer Battagram .

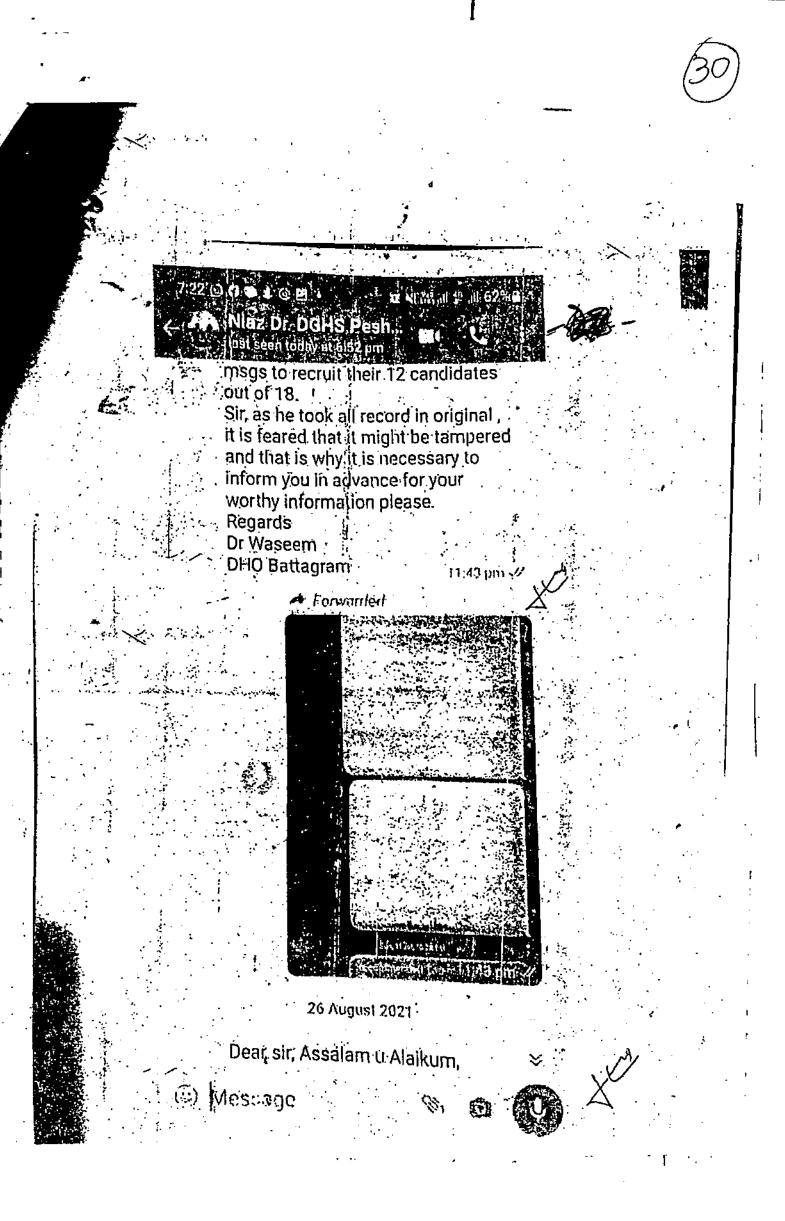
20 August 202

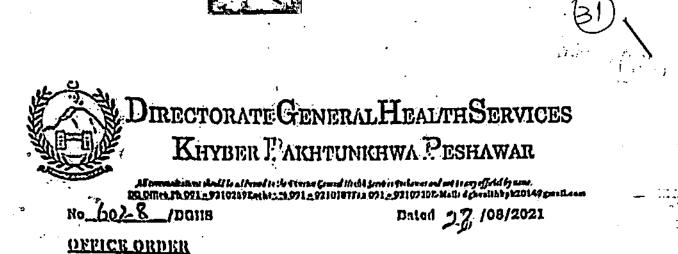
Incident Report. Sir I want to share with an incident occurred in DHO office batagram tonight aground 10 30pm tonight. The MPA Mr.zubair came along with his gun men and took all record in original of recruitment process being conducted recently.

Sinit is pertinent to mention that from both sodes ,I mean both MPAs namely Taj khan trand and Zubair khan allal tried their level best to recruit their own candidates of choice, but listruck to the merit policy.

As per government RTI act, 1 was bound to give them photocopies of all record within in seven days, but requested MPA that it's too late and t will give you photocopies of all documents tomorrow morning. He did not agree and put extreme pressure like he will drag me to the assembly, will call my explanation through sectry Health and DGHS and will transfer me within no time. Few days back Zubair MPA also threatened me with same tone which is recorded in my cell phone as evidence along with WhatsApp

S Message





Reportedly there are Irregularities in the recruitment process of various cadre of Para Medies by District Health Officer Battagram, therefore all recent recruitment done by District Health Officer Battagram, of various cadre of Medical Technician are hereby stand cancelled with immediate effect and an inquiry committee consisting of following officers is hereby constituted to conduct the inquiry and submit report within 07 days.

- I. Dr. Faisal Khanzada (ADG Hazara Division) DGHS Office.
- 2. far. Illuayat (Deputy Director Coordination) DGIIS Office.

The recruitment process will be reinitiated after proper inquiry as per government rules & policy.

DIRFCTOR GENERAL HEALTH SERVICES KHYDER PAKITUNKHWA PESHAWAR

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- 1. Dr. Faisal Khanzada (AD(1 Hazara Division) DGHS Office (Inquiry Officer).
- 2. pir. Hidayat (Deputy Director Coordination) DGHS Office (Inquiry Officer).
- 3. District Health Officer D' dagran for Immediate compliance.

K

- 4. PS to Minister Health Klyber Pakhtunkhwa.
- 5. PS to Secretary Health Phyber Pakhtunkhwa.
- 6. District Account Office: Dattagram.



OFFICE OF THE DISTRICT HEALTH OFFICER, Battagram (Khyber Pakhtunkhwa) Phone & Fax: # (0997) 310507

No. 1803 - 08 IDHO/BTGM

Dated: 27/8/2021

OFFICE ORDER

In compliance with the DGHS Peshawar Letter No. 6028 /DGHS dated: 23/8/2021: all appointment letters issued from the office of the undersigned are hereby stand cancelled. Moreover, all facility in-charges are directed not to accept the arrival of any candidate in this regard.

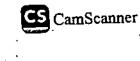
District Health Officer Battagram

Copy forwarded to ⊱

- 1. Director General Health Services (DGHS) Peshawar.
- 2. Dr Falsal Khanzada (ADG) Hazara Division.
- 3. Deputy Commissioner Battagram.
- 4. District Account Officer Battagram.
- 5. All facilities In-charges Battagram for Information and compliance

6. Office copy

lealth Officer Baltagram



MOURY REPORT REGARDING ILLEG &LAPPOINTMENT AT DHO OFF

in compliance to the DGHS Knyber Pakhtunkhwa office order bearing No. 6028/DGHS, dated 23/08/2021, the inquiry report regarding recruitment of various cadres of Technician in District Health Officer Battagram is submitted as under

BACK GROUND:-

District Health Officer Batagram was called along with his relevant staff and all recruitment process record on 30/08/2021 at 9:00 AM in the office of Additional Director General Health (Hazara Divison). The documents of recruitment process were checked by both the inquiry officers and the following points were noted.

 Relaration on bon of recruitment was issued to DHO Batagram by SO (General) Government of Knyber Paktitunkhwa Health Department vide No. SOG(HD/1-2/P&T/2020/2744 dated 29/04/2021 for the following categories.

S.No	Designation	BPS	No. of posts
	JPHCI (Muthparpase)	12	10
2	JCI (Surgecal)	12	02
13	JCT (Radiology)	12	94
	JCI (Pulmonterly)	12	02
5	Vatcina 21	06	01
	Tolat		19

1. JPHCIEPI

- 128 applicants were short listed for interview for JPHC/EPI, 10 candidates were selected among them (Annex-A)
- In the ment list of JPHC (EPI) the experience marks of Serial No. 2.3.4.5.6.8.9 & 10 was issued by MS DHO Hospital / DHO Datagram where all of them have worked voluntarily and not under proper notification. At Serial No. 5.8.9.11 experience certificate was issued before receiving of diploma while at Serial No. 2, experience certificate by authorized institute was not found.
- 4 marks of experience were given to S. No. 2,3,4,6,8 & 9 while 7 marks are given to S. No. 5,10 accordingly.

 S. No. 7 is failed in interview having 3 marks (passing marks is 3.2) while ne was selected.

PHCT (Surgical)

- 24 candidates were short listed and called for interview.
- Among them 02 were selected at S. No. 1 & 2 (Annex-B).
- The experience certificate were issued to both candidates by MS DHQH Batagram while both were worked as voluntarily and experience certificate to \$. No. 1, was issued before receiving of diploma.
- Both of them were given 4 marks for interview.
- At S. No. 6 marks of diploma was placed in the 2nd division column instead of 1st division column.
- At S.No. 24 needs to be placed at S. No. 18 according to marks.
- The experience certificates to all of the candidates were issued by MS DHQH Batagrm where they worked voluntarily.
- 3. JCT (Radiology).
 - The approval from the competent authority for filling of vacant positions of JCT (Radiology) was given for 4 seals while total 05 candidates were selected (Annex-C).
 - 08 candidates were short listed among 05 were selected.
 - At S. No. 2 experience marks 4 were given, certificate was issued by MS DHOH Balagram. He was marked failed in interview receiving 2 marks while he was selected.
 - At S. No. 3, seven (07) marks given as experience by MS DHQH Batagram before receiving of diplome.
 - S. No. 4&5 both were failed in interview receiving 2 marks (passing)
 - marks is 3.2), but both were selected.
 - Among them 03 candidates were called for interview where diplomas of Radiology were not found with the applicants.
- 4. JCT (Pulmonology)
 - 09 candidates were short listed among them D2 were selected (Annex-D).
 - At S. No. 1 diploma was not present but he was granted 20 marks of diploma as 1st division. He has no experience but have granted 4 marks of experience and kept him on top of the selected candidates

ant of Shah Faisal (Junior Clerk).

clencel mistake as I have made ment list purely on the documents clencel mistake as I have worked honestly and without any intention for favor my candidate illegal. The final ment list was handed over to me by selected committee and I have entered as it is duly signed from panel committee. The panel signed it after thoroughly examination. Nothing was added or subtracted by me from the said tist (Annex-I)

tnex ure

Findings

- According to the statement of DHO and Junier Clerk (Batagram) advertisement was floated in daily Alj on 01/06/2021, but they handed over the photocopy of advertisement was on plain paper and not on proper newspaper page (Annex-J).
- The recruitment process was done without involving of recruitment testing agencies for BPS-12.
- Short listing committee was not netified for the above mentioned posts.
- List of short listed candidates was not displayed on notice board nor on Health Department web site.
- Minutes of short listing committee was also not available.
- Minutes of the selection committee is attached as Annex-K.
- In the Radiology sanctioned vacant posts were 4 but selected 5 candidates.
- In the vaccinator sanctioned vacant posts was 1 while 2 were selected
- According to 2% quota they should select 1 candidate instead of 2 (total candidates were 49).
- Most of the candidates were marked failed in the interview but selected by the committee.
- Most of the candidates have marked unauthorized experience before the receiving of diploma.
- All most all the selected candidates having no proper experience berificate but they were selected on the basis of their experience marks.
- According to the DHO statement there is derical mistake and he feel sorry for the process and the mistake was done by his staff.
- According to Junior Clerk who prepared the whole process stated that it is clerical mistake and final ment was I and over by selection committee.

At S. No. 1,2,3 all of them failed in interview receiving 3,2&1 marks respectively while S. No. 2,3 were selected.

5. Vaccinator.

 49 candidates were short listed for 01 sanctioned post among them 02 was selected (Annex-E).

 In short listed of 49 candidates, 02 disable quota candidates were selected which 4% disable quota and not 2% quota.

- In the S. No. 1, disable certificate it was mentioned that his right hand is handicap and he is able to work light duty/official work while he was selected as vaccinator for out- reach and fixed centre for vaccinator.
- At S. No. 2, 4 marks of experience were granted but having no experience after receiving of diploma. In his disability certificate if was mentioned that he is able only of official work only while he was selected as vaccinator for out-reach and fixed centre.

Statement of Dr. Waseem Ahmad (DHO Batagram)

According to his statement that I wrote a letter to Health Department for removal of can on recruitment of the stalf which was granted. I give advertisement inrough roper channel and wrote letter to DGHS for Departmental selection committee. The Interview was conducted on 12/7/2021, minutes were wrote down.

I assigned Head Clerk Faisal for short listing of candidates and short listing of documents. He prepared list and asked DDHO Dr. Gul to kindly verify the list. Ment list was prepared and displaced on notice board. During the interview, two candidates got stay order from the court due to that the process of recruitment was stopped, I issued order for EPI Technician posts.

The higher authorities have issued a letter for cancellation of interview process so i followed the order and issued letter of cancellation of interview vide No. 1803-08 dated 28/08/2021 (Annex-F).

During the process of inquiry, I noted that there are many clerical mistakes in the merit list. I agree that, I did not do it willfully, I really on the staff who committed the mistakes.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT ABBOTTABAD

Service Appeal No.76/2023

BEFORE: MRS. RASHIDA BANO ... MEMBER (J) MR. MUHAMMAD AKBAR KHAN ... MEMBER (E)

Mr. Abid Ullah, Junior Clinical Technician (Radiology) BPS-12, O/O the District Health Officer, District Battagram.

.... (Appellant)

<u>VERSUS</u>

- 1. The Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- 2. The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The District Health Officer, Battagram.

... (Respondents)

Mr. Noor Muhammad Khattak Advocate

Mr. Asif Masood Ali Shah Deputy District Attorney

For respondents

For appellant

 Date of Institution
 05.01.2023

 Date of Hearing
 24.01.2024

 Date of Decision
 24.01.2024

JUD<u>GMENT</u>

Rashida Bano, Member (J): The instant service appeals have been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

"That on acceptance of this appeal the impugned orders dated

23.08.2021 and 27.08.2021 may kindly be set aside and the

respondents may kindly be directed to restore the appointment order dated 30.07.2021 of the appellant with all back benefits including seniority. Any other remedy which this August Tribunal deems fit that may also be awarded in favor of the appellant."

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2. Through this judgment we intend to dispose of instant service appeal as well as 6 connected service appeals which are:

- 1. Service Appeal No.77/2023
- 2. Service Appeal No.78/2023
- 3. Service Appeal No.79/2023
- 4. Service Appeal No.80/2023
- 5. Service Appeal No.81/2023
- 6. Service Appeal No.82/2023

In view of common questions of law and facts, the above captioned appeals are being disposed of by this order.

3. Brief facts leading to filing of the instant appeals are that the appellants were appointed against the posts of JCT (Radiology) and JCT (Pulmonology) vide orders dated 15.07.2021 and 30.07.2021. They were serving against their respective seats when in the meanwhile, vide office order dated 23.08.2021, their appointments were cancelled and an inquiry was ordered to be conducted in the matter. Resultantly, all the orders were cancelled vide impugned office order dated 27.08.2021. Feeling aggrieved from the said orders, they filed writ petition before the Peshawar High Court and the Peshawar High Court, vide order dated 15.09.2022 transmitted the writ petition to the respondents for treating the same as

departmental appeal. But the respondents did not respond to the departmental appeal, hence, the instant service appeals.

4. Respondents were put on notice who submitted written reply/comments on the appeal. We have heard learned counsel for the appellants and Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents and have gone through the record and the proceedings of the case in minute particulars.

5. Learned counsel for the appellants argued that the impugned orders dated 23.08.2021 and 27.08.2021 were against law, facts and norms of natural justice. He submitted that the respondents had violated Articles-4 & 25 of the Constitution of Islamic Republic of Pakistan, 1973. Further submitted that no inquiry had been conducted before passing of the impugned orders which was against law and rules. Lastly, he concluded that the action taken against the appellants was arbitrary and malafide, therefore, he requested for acceptance of the instant service appeals.

6. Conversely, learned Deputy District Attorney submitted that the respondents had treated appellants in accordance with law, rules and principles of natural justice. Further submitted that a fact finding inquiry had been conducted before passing of impugned orders; that the appellants were appointed without conducing of ETEA test. Further submitted that irregularities had been committed in the process of appointments of the appellants due to which their appointments were cancelled. Therefore, he requested for dismissal of the instant service appeals.

3

7. Perusal of record reveals that appellants applied for their respective (posts in consequence of publication published in newspaper for the posts of JCT Radiology and JCT Pulmonology advertised by respondent No.3. Appellants were considered by the DPC dully constituted and attended by the respondent No.3 as Chairman, Dr. Ahmad Faisal representative of DGHS and Mr. Mustafa Khan representative of DC Battagram as members held on 14.07.2021 upon recommendation of DSC, appellants were appointed vide order dated 15.07.2021 and 30.07.2021 by respondent No.3.

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Appellants assumed charge of their posts on 19.07.2021, 30.07.2021, 8. respectively and started 06.08.2021 and 03.08.2021 02.08.2021, performing official duties but appointment order was withdrawn by Director General Health vide order dated 23.08.2021 followed by order of respondent No.3 dated 27.08.2021 on the grounds of irregularities committed during appointing/recruitment process. Appellant approached worthy Peshawar High Court, Peshawar by filling writ petition bearing No.955/2021, which was considered as departmental appeals vide order dated 15.09.2022 by considering appellants as civil servants and send it to the respondent to decide it. The order of worthy Peshawar High Court is reproduced as under:

"Since the matter squarely falls within the jurisdiction of service tribunal, as such, jurisdiction of this court is bar under Article 212 of The Constitution of Islamic Republic of

Pakistan."

4

In view thereof copy of the memorandum of this writ petitions be transmitted to the respondents/department and be treated as departmental appeals for decision in accordance with law. On the completion of 90 days the petitioners would be at liberty to approach service tribunal subject to all just and legal exceptions. Respondents after receipt of order of Worthy Peshawar High Court alongwith writ petition did not decided the matter within 90 days.

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9. It is also pertinent to mention here that appointment orders were cancelled as per representative of respondent upon report of respondent No.3 who reported that local MPA Mr. Zubair forcefully snatched entire record of appointments/recruitments of appellants at gun point from him as he wants to get appoint his blue eyed who was not appointed. When respondent No.3 reported incident of snatching of record legal proceeding must be initiated against the said MPA but instead of doing so, appointment orders were concealed without providing opportunity to direct effectees i.e. present appellants which is against the settled norms and rules upon subject and is not sustainable in the eyes of law.

10. Moreover it is mentioned in cancellation order dated 27.08.2021 local in-charge are directed not to accept the arrival of any of appointee/candidate but present appellants submit their arrival reports and also assumed charge their posts. So, when appellants assumed charge then they became civil servants and they will have to be dealt with in accordance of rules and law, otherwise too Worthy Peshawar High Court considered appellants as civil servant.

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11. In the circumstance it would be appropriate to provide opportunity to the appellants to defend themselves as they were appointees of the process in which irregularities were allegedly committed. Hence, impugned orders are set-aside with direction to the respondents to associate appellants with the inquiry proceeding by providing opportunity of defense and hearing to them. Appellants who assumed charge of their respective posts are hereby reinstated into service for the purpose of inquiry. Respondent are further directed to conduct and conclude inquiry within sixty days after receipt of copy of this order. Costs shall follow the event. Consign.

12. Pronounced in camp court at Abbottabad and given our hands and seal of the Tribunal on this 24th day of January, 2024.

(MUHAMN

Member (E) Camp Court Abbottabad

(RASHIDA BANO) Member (J) Camp Court Abbottabad

•M.Khan

4.01.2024 1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah learned Deputy District Attorney Dr. Adnan Shehzad, Litigation Officer for the respondents present.

2. Vide our detailed judgment of today placed on file, the impugned orders are set-aside and appellant is reinstated into service for the purpose of denovo inquiry with direction to the respondents to associate appellant with the inquiry proceeding by providing opportunity of defense and hearing to him. Respondent are further directed to conduct and conclude inquiry within sixty days after receipt of copy of this order. Costs shall follow the event. Consign.

3. Pronounced in camp court at Abbottabad and given our hands and seal of the Tribunal on this 24th day of January, 2024.

(MUHAM) Member (E)

Camp Court Abbottabad

(DA BANO)

Member (J) Camp Court Abbottabad

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ORDER

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STATEMENT

I have the honour to submit before inquiry committee that I have made long list of candidates d for various categories purely on the documents submitted by them long list was then handed the selection committee. I have informed all the candidates for interview regarding time venue s directed by committee. The Final merit list was handed over to me for updating/ entering into heet by the selection committee I have done what was supposed to be my duty. The selection tee duly verified and signed the final merit list before issuing of appointment orders. Nothing al was added, removed/ deleted by me from the said list.

vas I member of selection committee nor was having any role in the said appointments nor sign on any document as independent/committee member. Λ

Shah Faibal Junior Clerk

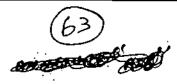
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κ. Statement I. Dr. Wasern Almed hure been beening is 14 cuth Since 24-11-1993 I was appointed as 's el red these life Barragan Drecently Serving as manage -2072, Thejime Centre alto Habad lap Dec. 2022 Blook 1 my Tenale the rescuifmant Hill files Proces 7 parane 49 Vacand positions oist Ba in senote to llowing Steps Where Came 2 Ach sed the ban wonosilette reded parauchia approved Itu: <u>(2) ·</u> The cin matin in howspaper and Long with shed in Saily ATI AL WIL PWS gt bres 5 01 acer nonlided by the IGen states relight Santature higher have to depute his The cuteview parce and he nomiale Henred pairal the then MS Dadar Haspolal Marscha. I Urale to The Then De Battageen to nominate his hypertative for the citer ver pavel. He deputid Wh- Milaffec Klan (AP. SA BDC) The interviews were canducted on 12-7-2721. 5 Al Condidettes who applied for cirtrories welle Warvierd. The Bocurrents of applicant were scontinued and e tref mulit list prepared by clente Phileniew parce. Br. Wardsom Atrical at m. Manager R.BC 03875676247 abo 19 dont.

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DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications should be addressed to the Director Central Health Services Peshawar and not to any official by cause E-Mail Address K.P.Kdythethretation Office # 091-9210269 Exchange # 091-9210187, 9210196 Fax # 091-9210230 District Health-Officer Battagram Dinry Nos 2.6] Date: 2607,201

OFFICE ORDER

Dr. Ahmad Falsal Medical Supdt. Medical Supdt. Mental & General Hospital Dadar Mansehra, is hereby nominated as representative of DGHS, Khyber Pakhtunkhwa Peshawar to attend the interview on 12.07.2021 at 09:00 AM at DHO office Battagram.

> Sd/xxxx Director General Health Services Khyber Pakhtunkhwa, Peshawar

.No._10307-9

Dated Peshawar the: ______/ 2021

Copy is forwarded to the:

1. District Health Officer, Battagram.

2. Medical Supdt. Mental & General Hospital Dadar Mansehra.

3. PA to DGHS, Khyber Pakhtunkhwa Peshawar. For information and necessary action.

Additional Director General (HRM) Directorate General Health Services Khyber Pakhtunktiwa/

08 07/2020

S/L

Received 26-07-2019

Busilitited with Notification No. SOH-IV/4-4/2019/Interview dated: 18-07-201



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Daled Peshawar the 4th March, 2021

NOTIFICATION:

1252

sog/HD/1-35/Gen.Notlflcation/2020: In terms of Rule-5 of the Khyber Pakhtunkhy/a CM Servants (Appointment, Promotion & Transfer) Rules, 1989 read with instructions of Establishment Department conveyed vide letter No. SO (Policy) E&AD/1-3/2018 dated: 16-01-2019, a Departmental Selection Committee, comprising the following is hereby constituted to make recommendations for recruitment against sanctioned posts carrying 8PS-15 & below, in the attached Departments/Offices of Health Department, Knyber Pakhtunkhwa.

t L	Appointing Authority	Chaiman.	$\mathbf{\lambda}$
Ē	Section Officer (Budget-II), Health Department	Member	
	(To check the sanctioned strength with the budget)		
Ξ.	An Officer to be nominated by the Appointing Authority	Member/Secretary	
ίų.	SO (Establishment) concerned, Health Department	Member	
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MISC. APPLICATION NO.

In re:

In Service Appeal No. 76 to 82 of 2023 titled Abidullah & 05 others & Service Appeal No. 126 to 135 of 2023 titled Muhammad Usman & 09 others,

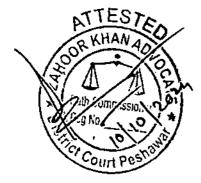
- 1. Secretary to Govt. of Khyber Pakhtunkhwa Health Department
- 2. Director General Health Services Khyber Pakhtunkhwa
- 3. District Health Officer Battagram

<u>Versus</u>

Abidullah & 05 others, Muhammad Usman & 09 others Respondents

<u>Affidavit</u>

I, Dr. Muhammad Saleem Director General Health Services Khyber Pakhtunkhwa, do hereby affirm and declare on oath that the contents of the instant Application are true and correct and nothing has been concealed from this Honorable Tribunal.



0 ee

Director General Health Services Khyber Pakhtunkhwa Respondent No. 02 DR. MUHAMMAD SALCEM



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name Office # 091-9210269 Fax # 091-9210230

AUTHORITY LETTER

Muhammad Yousaf Jamal Focal Person Litigation Section Directorate General Health Services Khyber Pakhtunkhwa is hereby authorized to file / submit parawise comments etc on behalf of the undersigned before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar.

Director General Health Services Khyber Pakhtunkhwa, Peshawar DR. MULAAMMAN SALEOM
