


FORM OF ORDER SHEET

Court of _____

Appeal No. 1907 /2024


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/10/2024	<p>The present appeal resubmitted today by Muhammad Ismial Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 17.10.2024. Parcha Peshi given to the counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

The joint appeal of Mr. Mustafa Zeb and 33 others received today i.e. on 03.09.2024 is in complete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Memorandum of appeal be signed by the appellants.
- 2- Check list is not attached with the appeal.
- 3- Annexures of the appeal are not attested.
- 4- Sub-rule- 2 of rule-3 of the appeal rules 1986 requires that every affected civil servant shall prefer the appeal separately. Therefore, the appeal of the above named appellants may be filed separately/individually.
- 5- Annexures of the appeal are illegible be replaced by legible/better one.
- 6- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 774 /Inst./2024/KPST,

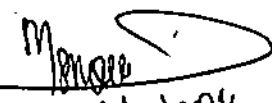
Dt. 12/9 /2024.


OFFICE ASSISTANT
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Muhammad Ismail Khan Adv.
High Court Peshawar.

Respected sir!

The joint appeal submitted to the appellants, which were returned on above mentioned objections, the appellants filed 34 separate/individual, which were filed, but due to preparation and copies/files total 238 files - copies filed today time and now the appeals signed, check list attached, annexures all attached, appeals separately filed, sets of appeal also completed and the files returned to 12/9/2024. and heard on 19/9/24 but due to preparation/drafting take many days and preparation and the House reservation since 15 days for resubmission. now for extension. and submitted now

Appellant Counsel 
18/10/2024.

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL
PESHAWAR

Service Appeal No. 1907 / 2024

Mustafa Zeb And others VERSUS The District Education Officer (Male) District Charsadda.

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Appellant

Through counsel

Muhammad Ismail Khan

Amin Ullah Jan

Amjid Khan Mohmand

Advocates High court Peshawar

Office: Al Mansoor Hotel opposite Gulbahar Police Station Near BRT Stop
Main GT Road Peshawar. 0346-9192028

BEFORE THE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO 1907 /2024

Mustafa Zeb S/O Jehanzeb SPST BPS-14 Govt Primary School Mian Kalay, Shabqadar District Charsadda.

.....Appellant...

Versus

1. The Director Education Elementary and Secondary Education Khyber Pakhtun Khwa Near Govt Higher Secondary School No-1 GT Road Peshawar.
2. The District Education Officer (DEO) Male District Charsadda.
3. The Sub District Education Officer (SDEO) Shabqadar District Charsadda.
4. The Accountant General AG office Khyber Pakhtun Khwa Fort Road Peshawar.

.....Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT ALLOWING/RELEASING THE OUTSTANDING SALARIES FOR THE MONTH OF JUNE, JULY AND AUGUST 2014, AND ALSO REQUEST FOR ALLOWING THE INCREMENT FOR YEAR 2014, AND AS WELL AS AGAINST THE DEPARTMENTAL APPEAL WHICH SUBMITTED ON DATED 08-05-2024 WHICH NOT DECIDED IN STIPULATED PERIOD , WHICH IS THE INACTION OF THE DEO MALE CHARSADEA, WHEREAS THE DEPARTMENT NOT GIVEN ANY RESPONSE TO APPELLANT.

PRAYERS.

ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THE INACTION OF THE RESPONDENTS BY NOT DECIDING THE DEPARTMENTAL APPEAL WITHIN THE STIPULATED PERIOD AND NOT ALLOWING THE ANNUAL INCREMENT FOR THE YEAR 2014 AND NOT RELEASING THE OUTSTANDING SALARIES FOR THE MONTH OF JUNE, JULY AND AUGUST 2014, MAY VERY KINDLY BE DIRECTED TO ALLOWING THE INCREMENT FOR THE YEAR 2014 WITH ALL BACK BENIFITS AND ALSO RELEASE THE OUTSTANDING SALARIES FOR THE MONTH OF JUNE, JULY AND AUGUST 2014. OR ANY OTHER REMEDY/RELIEF WHICH THIS HON'BLE COURT/TRIBUNAL DEEMS FIT AND APPROPRIATE MAY KINDLY ALSO BE AWARDED/PASSED IN FAVOUR OF APPELLANTS, AS THE SAME ISSUE AND QUESTION IN IDENTICAL NATURE CASE IN SERVICE APPEAL NO 7597 OF 2021 ALSO BEEN ALLOWED AND DECIDED ON DATED 06-11-2023 BY THIS HON'BLE COURT.

Respectfully Sheweth.

The Appellant humbly submits as under.

FACTS.

Brief facts of the Appeal are as under.

1. That the Appellants are the employee of the education Department, and were initially appointed as Primary School Teacher PST BPS-12 on ADHOC Basis after fulfilling all the legal and codal formalities required for the post under the law and Rules Regulation.

2. That all the Appellants after scrutiny and through proper channel by the Departmental Selection Committee DSC Under the supervision of DEO Male and other respected members of the committee appointed the appellants as primary school teacher PST BPS-12 on dated 31-05-2014.
(Copies of Appointments Orders dated 31-05-2014 is attached and annexed as A)
3. That the Respondent issued the appointments orders for the post of PST to all the Appellants, and when all the appellants received the appointment orders on dated 31-05-2014, they submitted their arrival reports and took over Charge reports of the PST Posts assigned in the appointments orders on dated 31-05-2014, and made entry in the Attendance Register in the school, since then the appellants are working with full zeal and according to their efficiency and with full devotion satisfaction of the School Head.
(Copies of Charge Reports dated 31-05-2014 annexed as B and attendance Register Attached as C)
4. That Service Book of the Appellants was also prepared and necessary entries were made therein in the service books from the date of initial appointments till date.
(Copies of Service Books are attached and annexed as D)
5. That after satisfactory duties of all the Adhoc Teachers, the Govt of Kp through Regularization Act 2017 including appellants in the year 2018 they all were regularized from the date of their initial appointments orders i.e. 31-05-2014. the date which is 31-05-2014 is also mentioned in the heading of the regularization order of the Appellants as well as other candidates of PST.
(Copy of Regularization Order annexed as E)
6. That thereafter the appellant were also promoted from the Post of PST BPS-12 to post of Senior Primary School Teacher SPST BPS-14 by the Departmental Promotion Committee DPC under the supervision of DEO and other officials, Vide order dated 19-05-2020. And the Appellants were in at Serial No
(Copy of Promotion orders annexed as F)
7. That the appellant were facing huge financial discrepancy in their monthly salaries due to the reasons that increment for the year 2014 were not allowed and also the salaries for month of June July and august 2014, were not released for which the appellants made several visits and request verbally as well in shape of applications appeals etc.
(Copies of application and appeals annexed as G)
8. That at last the Respondent No-3 SDEO Shabqadar send one letter to DEO Male Charsadda on dated 22-04-2024, for further action but despite applications reminders to Respondents, they are not given positive response.
(Copies of SDEO Male letter to DEO annexed as H)
9. The service appeal decision in the same nature issue and matter had came to the knowledge of the appellants, which also mentioned in the application, title case ABDUL MUSAWIR VS EDUCATION DEPARTMENT service appeal No- 7597 of 2021, which was decided by the Hon'ble Bench Member of Service Tribunal Peshawar on dated 06-11-2023, whereas the same relief given and granted to one teaching cadre who also appointed with the appellants as PST and later he regularized and also promote as SPST BPS-14.
(Copy of same identical nature case and Court order of KP service Tribunal dated 06-11-2023 annexed as i)

10. That after the above said mentioned process, when no such relief given to appellants, then the appellants filed departmental appeal to Directorate Education, and attached all the relevant documents correspondence, but till now, no such response/relief given to appellants.

(Copies of Departmental appeals to Directorate annexed as J)

11. That the appellants were also visited to concern quarter of accounts office to allow and include the same increment as well as salaries to appellants, but till date the same is neither included nor been allowed in the appellants salaries slip records.

12. That feeling aggrieved from the inaction of the respondents to not decide the departmental appeal and by not allowing the annual increment for year 2014 as well as the salaries of the month of June July and August 2014, the repeatedly visits applications requests and at last departmental and same identical nature service decided case/appeal, the respondents on no grounds And without showing any reasons were silent on the appellant appeals.

13. That feeling aggrieved by all the appellants, and having no other remedy except filing this service appeal on the followings grounds.

GROUND:

- A. That the act and omission of the Respondents by illegally deducting annual increment for the year 2014, and not releasing the monthly salary for the month of June, July and August 2014, is against the law, facts material available on records and norms of natural justice hence not tenable in the eyes of law and is liable to be struck down.
- B. That the appellants has not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the Respondents violated article 4 and 5 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the Appellant has properly submitted his charge report and made attendance Register of the school on dated 31-05-2014, and as such the appellant has spent 180 days on 1st December, that the entitles the appellant for the annual increment of the year 2014.
- D. That the act of the Respondents by illegally deducting annual increment for the year 2014, and not releasing the monthly salary for the month of June, July and August 2014, is against the prevailing Law and Rules.
- E. That the Respondents violated Article 38(E) of the constitution of the Islamic Republic of Pakistan 1973, according to which "*The state is bound to eliminate disparity in the income and earning of individuals including persons in the various service of Pakistan*". Thus in light of above the Respondents are duty bound to release the annual increment for the year 2014 as well as the monthly salaries for the month of June, July and August 2014.

- F. That the Respondents acted in arbitrary and malafide manner, while illegally deducting the annual increment for the year 2014, and not releasing salaries for the month of June July and August 2014.
- G. That the Act and omission of the Respondents by illegally deducting annual increment for the year 2014, and not releasing of the monthly salaries for the month of June, July and August 2014, is nothing but depriving the appellant from the legal rights of livelihood.
- H. That the appellant seeks permission to advance other grounds and proofs evidence at the time of hearing and arguments.
- I. That other ground will be discussed at the time of arguments with prior permission of this Hon'ble Court.

IT IS THEREFORE HUMBLY PRAYED THAT, ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THE INACTION OF THE RESPONDENTS BY NOT ALLOWING THE ANNUAL INCREMENT FOR THE YEAR 2014 AND NOT RELEASING THE OUTSTANDING SALARIES FOR THE MONTH OF JUNE, JULY AND AUGUST 2014, AND NOT DECIDED THE DEPARTMENTAL APPEAL WITHIN STIPULATED PERIOD, THE RESPONDENTS MAY VERY KINDLY BE DIRECTED TO ALLOW THE INCREMENT FOR THE YEAR 2014 WITH ALL BACK BENIFITS AND ALSO RELEASE THE OUTSTANDING SALARIES FOR THE MONTH OF JUNE, JULY AND AUGUST 2014. OR ANY OTHER REMEDY/RELIEF WHICH THIS HON'BLE COURT/TRIBUNAL DEEMS FIT AND APPROPRIATE MAY KINDLY ALSO BE AWARDED/PASSED IN FAVOUR OF APPELLANTS, AS THE SAME ISSUE AND QUESTION IN IDENTICAL NATURE CASE IN SERVICE APPEAL NO-7597 OF 2021 ALSO BEEN ALLOWED AND DECIDED ON DATED 06-11-2023 BY THIS HON'BLE COURT, And any other relief and remedy deems justified by this Hon'ble Tribunal may also be passed in favour of the appellant for the interest of justice.

APPELLANT



Mustafa Zeb (SPST)
(BPS-14)

Through Counsel



Muhammad Ismail
Advocate

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BEFORE THE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO _____ /2024

Mustafa Zeb S/O Jehanzeb SPST BPS-14 Govt Primary School Mian Kalay, Shabqadar District Charsadda.

VERSUS

The Director Education Khyber Pakhtun Khuwa Peshawar and others

Certificate.

It is certified that, no such like appeal has been file of pending on the subject matter between the parties before this Hon'ble Tribunal.

Appellant

APPELLANT

Through



Mustafa Zeb (SPST)
(BPS-14)

Through Counsel

Muhammad Ismail

Advocate



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**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL
PESHAWAR**

Service Appeal No. _____ / 2024

Mustafa Zeb S/O Jehanzeb (SPST BPS-14) Government Primary School Mian Killi, Tehsil
Shabqadar District Charsadda and others.

.....Appellant

VERSUS

1. The District Education Officer (Male) District Charsadda.
2. The Secretary Elementary and Secondary Education, KP Peshawar.
3. The Director Education Directorate of Elementary and Secondary Education Peshawar
4. The SDEO Male Shabqadar District Charsadda.

.....Respondents

AFFIDAVIT

I, Mustafa Zeb S/O Jehanzeb (SPST BPS-14) Government Primary School Mian Killi,
Tehsil Shabqadar District Charsadda, (Attorney) do hereby solemnly affirm and states
on oath that the contents of accompanying appeal are true and correct to the best of my
knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.


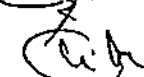
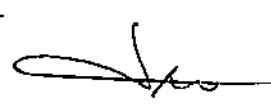


Deponent 


IDENTIFIED BY

Muhammad Ismail
Advocate High Court

Through counsel

Ismail Khan 
Umar Khan 
Amjid Khan Mohmand 
Advocates High court Peshawar



2/10


Appointment Order PST (M) Ad hoc -Based

(7)

(15)

AME A

OFFICE OF THE
DISTRICT EDUCATION OFFICER
(MALE) CHARSAJDA

APPOINTMENT

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates are hereby ordered against the post of PST School based/TC based in BPS-12 (Rs: 7000-500-22000) @Rs: 7000/= fixed plus usual allowances as admissible under the rules on ad hoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge :-

S.#	Name	School Name	U/C	Score
118/144	MUSTAFA ZEB 17101-4604519-5	GPS Rashakai	Rashakai	93-93

TERMS & CONDITIONS.

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year.
4. They should not be handed over charge if they exceed 35 years or below 18 years of age.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO(concerned) Any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DEO(concerned) is issued that his certificates are verified
- ✓ 8. He should join his post within 10 days of the issuance of this notification. In case of failure to join their post within 10 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. Before handing over charge he will sign an agreement with the department, otherwise this order will not be valid.
11. He will be governed by such rules and regulations as may be issued from time to time by the Govt.
12. His services shall be terminated at any time, in case his performance is found unsatisfactory during his contract period. In case of misconduct, he shall be proceeded under the rules framed from time to time.

Appointment Order PST (M) Ad hoc - Basic

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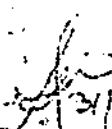
13. His appointment is made on School based, He will have to serve at the place of posting, and his service is not transferable to any other station.
14. Before handing over charge once again their document may be checked if they have not the required qualification, they may not be handed over charge.

(Siraj Muhammad)
District Education Officer
(Male) Charsadda

Encl: No: 1167-11958 / Dated: Charsadda the: 31/5/2014

Copy forwarded for information and necessary action to the:-

1. Director E&SE Deptt: Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner Charsadda
3. District Accounts Officer Charsadda
4. SDEO (M) Charsadda
5. SDEO (M) Tangi.
6. Official Concerned
7. M/File


District Education Officer
(Male) Charsadda



خارج دہندہ

M-38B

خارج گرینڈ

- ایڈیشنل ایجوکیشن آفیسر

- ایڈیشنل ایجوکیشن آفیسر

کو گورنمنٹ پرائمری سکول (سنگھری) میں ایڈیشنل ایجوکیشن آفیسر

31-5-2014ء کو ایجنسی کے ایجنٹ کے پاس سے

31-5-2014ء بتاریخ 4807-4958

ایجنسی ایڈیشنل ایجوکیشن آفیسر کے پاس سے

خارج ایجوکیشن



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رجسٹر حاضری مدرسین

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معلمین زبیب
PST BSC PTC

معلمین الزم
جو کسٹڈیاں

روز	تاریخ	آدم	دستخط	مقامی	دستخط	آدم	دستخط	مقامی	دستخط	آدم	دستخط	مقامی	دستخط	توضیحات
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meeting / Work shop about child protection at Chel Umarabad

M/30

روز	تاریخ	حالت	میزان	تاریخ	حالت	میزان

دستخط ہیڈ ماسٹر

وزیر دی پبلک کینی

تاریخ

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 رجسٹر حاضری نمبر سہ ماہی
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Name: Mustafa Zeb ✓

Race: Afghan

Residence: Village Mian Kalli, P/O and Teh Shabqadad, Charsada



Father's name and residence: Jehanzeb ✓
As Above

Date of birth by Christian era as nearly as can be ascertained: (sixth April, Ninety ONLY)
(06-04-1990) ✓


Exact height by measurement: 5' - 11 1/2

Personal marks for identification:

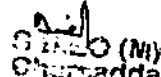
Left hand thumb and finger impression of (Non-Gazetted) officer:


Little Finger  Ring Finger 

Middle Finger  Fore Finger 

Thumb 

Signature of Government Servant: Mzb

Signature and designation of the Head of the Office, or other Attesting Officer: 
SHEO (M)
Charsada

AS  (M)
Shabqadad
Circle (Chd)

M.P.	Sub Divisional Education Officer (Male) Shabqadri	11	11/11/2018	Sub Divisional Education Officer (Male) Shabqadri		
M.P.	Sub Divisional Education Officer (Male) Shabqadri	6	11/11/2018	Sub Divisional Education Officer (Male) Shabqadri	<p>dated 12-03-2018</p> <p>Cid Endst: N 19747-20188</p> <p>Teaching cadre wide DEO (M) BPS-12 on the same posts in 2017), are hereby regularized in well (31-05-2014 to 15-07-2017) on Adhoc basis on contract Teachers appointed through following (43) primary School 16/02/2018, services of the dated Peshawar the SED/3-2/2018/SHT/ Contract Notification No SO5/F/R Khyber Pakhtunkhwa Education Department Govt of Elementary & Secondary Act no.1 of 2018) and Act, 2017 (Khyber Pakhtunkhwa regularization of the services)</p>	
M.P.	Sub Divisional Education Officer (Male) Shabqadri	11	11/11/2018	Sub Divisional Education Officer (Male) Shabqadri		
M.P.	Sub Divisional Education Officer (Male) Shabqadri	6	11/11/2018	Sub Divisional Education Officer (Male) Shabqadri		
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M.P.	Sub Divisional Education Officer (Male) Shabqadri	6	11/11/2018	Sub Divisional Education Officer (Male) Shabqadri		

NOTIFICATION

Appointed as PST BPS12 (7000-500-22000) G/S Kashaki vide order NO.4807-4958 dated 31/5/2014 with effect from 1-2-2014.

AT S.No-118

10/11/2018

Signature of Government Servant	Signature and Designation of the head of the office or other attesting officer (columns 1 to 8)	Date of appointment or termination or promotion (etc.)	Reason for termination such as (retirement, resignation, etc.)	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken.	Allocation of period of leave Period Government to which debarable another Government Government to which debarable	Signature of the head of the office or other attesting officer (Government Servant)	Reference to any record or certificate of the Government Servant
1	9	10	11	12	13	14	15	

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) CHARSADDA

NOTIFICATION

In pursuance of The Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No. 1 of 2018) and Elementary & Secondary Education Department Govt: of Khyber Pakhtunkhwa Notification No. 50 (S/F/E & SED/3-2/2018 /S/IT /Contract dated Peshawar the 16/02/2018, services of the following (433) Primary School Teachers appointed through NTS on Adhoc basis on Contract w.e.f (31-05-2014 to 15-07-2017), are hereby regularized in BPS-12, on the same posts in Teaching Cadre on the terms and condition given below with effect from the date of their appointment as mentioned against each in the interest of public service.

Sr	Roll No. NTS	Name and Father Name	CNIC No	Name of School	Total Marks out of 200	U/C	Appointment order No. & Date	Date of Taking Over Charge	Exemption No. & Date
1	1560039	Muhammad Khalid S/O Yousof Ali	17102-6537002-5	GPS Station Killi	132.89	Abazai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
2	1560071	Murjan Ali S/O Saeed Gul	17101-9766071-5	GPS Sheikh Killi	121.21	Agra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
3	1560014	Mun Adil Shah S/O Mian Kifayat Ullah	17101-6844013-5	GPS Agra Bala	116.33	Agra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
4	1561340	Muhammad Amin S/O Israt Muhammad	17101-9188159-3	GPS Agra Bala	114.58	Agra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
5	1560163	Tilawat Shah S/O S. Waillayat Shah	17101-0113694-5	GPS Mandizai	133.59	Dattagram	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
6	1560941	Muhammad Shoaib S/O Eida Muhammad	17101-0315588-7	GPS Asharu	129.66	Dattagram	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
7	1560994	Shah Anwar S/O Rahim Khan	17101-0399895-3	GPS Marozai	124.24	Dattagram	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
8	1560125	Muhammad Asim S/O Pervez Khan	17101-7492491-7	GPS Mathra New	121.45	Dattagram	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
9	1561119	Shah Khalid S/O S.Jaffar Shah	17301-4432180-5	GPS Mathra Qadeem	119.3	Dattagram	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
10	1560007	Nasir Khan S/O Nadur Khan	17101-0307693-1	GPS Khisro Khan Killi	135.48	Behlola	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
11	1560845	Muhammad Ishtiaq S/O Muhammad Nobil	17101-3765891-7	GPS Mian Shakh No.6	132.34	Behlola	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
12	1561037	Yaseen Khan S/O Yawad Khan	17101-2716399-9	GPS Shaheedan	132.18	Behlola	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
13	2761564	Nizam Ullah S/O Ubaid Ullah	17101-6378689-5	GPS Islam Abad Dargai	135.83	Dargai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
14	1561254	Muhammad Ali S/O Faqir Jan	17101-0300786-9	GPS Nahaqi	118.45	Daulat Pura	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
15	1560109	Iqbal Ullah S/O Abdul Dayan	17101-0170115-7	GPS Ambador-1	116.29	Daulat Pura	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
16	1560714	Asif Ullah S/O Noorqat Ali Shah	17101-0826588-1	GPS Daulat Pura	114.31	Daulat Pura	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
17	1561125	Umar Gul S/O Zarat Gul	17101-6375764-1	GPS Aziz Abad-2	121.66	Dheri Zardad	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
18	1561321	Abdulrahman S/O Benman Gul	17101-0342715-1	GPS Jan Abad	114.33	Dheri Zardad	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
19	1560954	Dawood Masood S/O Ijazat Masood	17101-0328797-7	GPS Kalyas	104.56	Dheri Zardad	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
20	1560918	Zafar Ali S/O Muhammad Ali	17101-0260821-7	GPS Dosehra-3	116.17	Dosehra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
21	1560910	Muhammad Gulzar S/O Mirza Khan	17101-2739656-1	GPS Haryang-2	111.12	Dosehra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
22	1561442	Jawad Muhammad S/O Abid Muhammad	17101-1671325-1	GPS Shah Dhand	117.17	Dosehra	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
23	1561316	Shaher Ahmad S/O Farooq Shah	17101-7470651-9	GPS Kannio Banda	123.06	Gandheri	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
24	1561121	Waqar Khan S/O Mustafa Khan	17101-5363176-1	GPS Malka Dheri	116.56	Ghunda Karkana	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
25	1561122	Farooq Shah S/O Farooq Shah	17101-0119790-9	GPS Malka Dheri	115.29	Ghunda Karkana	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017

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Ans (E)

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59	156005	Khalid Ullah S/O Khalid Ullah	17101-0401414-5	GPS Utmanzai-3	124.07	MC-Utmanzai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
60	1561333	Farnad Ali S/O Khan Bahader	17101-3658119-9	GPS Katigon	108.25	MC-Utmanzai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
61	1560915	Muhammad Adil Jan S/O Jan Alam	17101-9006858-5	GPS Bosa Kheh-2	104.32	MC-3 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
62	1561158	Moezam Jan S/O Muhammad Adam	17101-8006111-9	GPS Qazi Kheh-2	122.53	MC-1 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
63	1560185	Irfan Ullah S/O Gul Bad Shah	17301-4722563-9	GPS Rahmatullah Khan Kor	118.4	MC-1 Shebqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
64	1561380	Majid Shah S/O Jan Bad Shah	17101-8067213-1	GPS Rahmatullah Khan Kor	109.49	MC-1 Shebqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
65	1561269	Inam Ul Hassan S/O Awarf Nur	17101-1254810-3	GPS Chat KBB % Prang	121.71	MC-2 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
66	1561189	Muhammad Zevshan S/O Abdul Ur Rauf	17101-9729175-5	GPS Chat KBB	115.17	MC-2 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
67	1561394	Rasool Shah S/O Latif Shah	17101-4723173-3	GPS Prang-3	114.8	MC-2 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
68	1561770	Afandyar S/O Fazl Malik	17101-3978974-3	GPS Prang-3	109.01	MC-2 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
69	1560015	Zafar Khan S/O Inayat Ullah Khan	17101-7165544-7	GPS Shebqadar Fort-7	99.7	MC-2 Shebqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
70	1560863	Qaswar Shah S/O Rafiq Shah	17101-8419772-5	GPS Bosa Kheh Prang	114.04	MC-3 Chd	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
71	1560696	Tariq Jan S/O Bad-U-Zaman	17101-1602078-9	GPS Attali-3	96.94	MC-3 Shebqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
72	1560871	Ihsan Ali S/O Taj Muhammad	17103-0368397-7	GPS Attali-3	94.47	MC-3 Shebqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
73	1560366	Adnan Musain S/O Gulab Roshan	17301-0949483-7	GPS Gond	122	MC-3 Shebqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
74	1560842	Mohib Ullah S/O Mohammad Roshan Khan	17101-0108796-9	GPS Attali-2	100.98	MC-3 Shebqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
75	1561779	Sayeed Masood Ahmad S/O S. Bad Shah Gul	17101-2505470-5	GPS Attali-2	100.85	MC-3 Shebqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
76	1561223	Niaz Ak S/O Umar Khan	17101-1124090-3	GPS Attali-3	100.07	MC-3 Shebqadar	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
77	1561029	Usman Ali S/O Shaukat Ali	17101-5123374-3	GPS Asmat Abed	116.6	MC-4 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
78	1561690	Ihsan Ullah Abbas Asad S/O Inayat Ullah	17101-0908575-8	GPS Umar Abed	115.34	MC-4 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
79	1561433	Nusrat Ali S/O Farh Malik	17101-0253339-3	GPS IsamAbad-1	101.79	MC-4 Charsadda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
80	2961651	Fazal Aman S/O Habib Rahman	17101-0958422-3	GPS Sheikh Mumtaz Ali	125.38	Mera Umarzai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
81	1561413	Muhammad Imran S/O Khan Zareen	17101-9521339-3	GPS Dwar KBB	124.57	Mera Umarzai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
82	1561279	Alamzeb Khan S/O Feroz Shah	17101-3836322-3	GPS Nawab Khan Kor	117.94	Mera Umarzai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
83	1561155	Asif Shah S/O Muhammad Zahir Shah	17101-2062079-9	GPS Shatmano KBB	116.1	Mera Umarzai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
84	1560719	Shahid Ak S/O Jan Muhammad	17102-9561338-5	GPS Dider Garhi	120.42	Mirza Ober	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
85	1560819	Ishfaq Ahmad S/O Muhammad Nade	17102-5847695-7	GPS Mian Sahib Garhi	113.92	Mirza Ober	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
86	1561576	Yaseen Khan S/O Shahd Khan	17101-0203548-5	GPS Inam KBB	125.6	Muhammad Nari	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
87	1561409	Zafar Ali S/O Bahader Khan	17101-7317747-3	GPS Muhammad Nari	118.45	Muhammad Nari	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
88	1561428	Shahid Khan S/O Farh Ullah	17102-5793986-5	GPS Shah Akmal Abed	119.75	Muhammad Nari	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
89	1560202	Waqar Ullah S/O Naveed Ullah	17101-0197508-5	GPS PAI (PAI JADEED)	132.78	Nessette	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
90	1560727	Sheher Aliyees Khan S/O Jan Shah	17101-7071293-3	GPS Paroo-3	130.3	Nessette	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
91	1561277	Fahim Khan S/O Shaker Khan	17103-0342333-9	GPS Shabbar Khan Kor	125.45	Paritpo	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017

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92	1560701	Mirza Ali Khan S/O Mehraab Khan	17103-0340643-5	GPS Dalzell- No 1	132.66	Pangpoo	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
93	1560776	Shah Muhammad S/O Shah Muhammad	21407-4147405-3	GPS Yajnan KIB	116.38	Pangpoo	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
94	1560840	Al-Hier Ab S/O Ab Rahman	17101-0257749-1	GPS Angar Kor	144.92	Rajar-1	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
95	1560030	Abdul Musawir S/O Muhammad Ali	17101-3401857-5	GPS Angar Kor	132.1	Rajar-1	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
96	1561590	Owaid Ullah S/O Fazil Qamar	17101-7120368-1	GPS Sufar Kamar	112.43	Rajar-1	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
97	1561728	Shah Ayaz Uddin S/O Saaduddin	17101-0271844-3	GPS Rajar-1	102.33	Rajar-1	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
98	1560218	Tahir Ali Shah S/O Abdul Sattar	17101-8707088-5	GPS Shakar Ohand	118.74	Rajar-2	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
99	1560879	Manzoor Ali S/O Imam Din	17101-1819835-7	GPS Qubano KIB	109.71	Rajar-2	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
100	1561100	Muhammad Bask S/O Maghd Sabar Khan	17101-1420852-7	GPS Wardaga-1	107.59	Rajar-2	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
101	1560887	Sadeeq Ullah S/O Tagdeer Ullah	17101-6320758-7	GPS Kodak-2	96.2	Rashakai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
102	1561304	Mustafa Zeb S/O Jehan Zeb	17101-4604519-5	GPS Mian KIB-2	93.93	Rashakai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
103	1561686	Abdullah Khan S/O Ward Khan	17101-6417232-9	GPS Dwarar Khan Kor	87.29	Rashakai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
104	1560216	Gul Ray Khan S/O Ata Khan	17101-4325648-3	GPS Banda Rashakai	118.53	Rashakai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
105	1561135	Zakir Ullah S/O Musfir Shah	21407-5670864-5	GPS Banda Rashakai	117.43	Rashakai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
106	2961492	Muhammad Sajjad S/O Toor Khan	17101-1895884-3	GPS Ghundai Kor	114.17	Rashakai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
107	1561553	Khan Muhammad S/O Taj Muhammad	17101-1059134-3	GPS Rashakai	107.21	Rashakai	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
108	1560945	Karam Tahir S/O Fazil Rabbil	17101-0321448-5	GPS Ajoon KIB	127.52	Sarki Tikara	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
109	1561732	Hishiyah Ahmad S/O Ghulam Muhammad	17101-2752491-5	GPS Rasool Khan KIB	124.92	Sarki Tikara	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
110	1561235	Fawad Ahmad S/O Mushtaq Ahmad	17101-0303540-3	GPS Jahl KIB-2	118.25	Sarki Tikara	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
111	1560836	Ishad Ali S/O Noor Muhammad	17101-0993454-5	GPS Amwar KIB-1	120.41	Sarki Tikara	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
112	1561022	Zamir Abdoeen S/O M Zarin Khan	17101-4689553-3	GPS Sarki Tikara-1	112.05	Sarki Tikara	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
113	2981540	Jamid Muhammad Khan S/O Nasir Muhammad	17101-0377280-9	GPS Hagar Dalzell	112.2	Sarki Tikara	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
114	2980941	Mustafa S/O Mustaqeer	17102-9575090-9	GPS Chad	134.38	Shodda	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
115	1560800	Shehab Ab S/O Nazir Ab	17101-0874859-3	GPS D. Muarrem Khan	110.7	Tarnab	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
116	1561489	Mudassir Shah S/O Tahir Shah	17101-3398831-9	GPS Mirwan Abad	126.55	Turangzal	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
117	1560172	Waqar Ali Shah S/O Tahir Shah	17101-7624422-5	GPS Umarzal-1	121.33	Umarzal	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
118	1561401	Zia Ullah S/O Jamid Zaid	17101-7128195-1	GPS Inzar Qila	112.97	Turangzal	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
119	1560092	Muhammad Fawad S/O Same Ullah	17101-8371936-5	GPS Odigram	121.89	Umarzal	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
120	1560176	Muhammad S/O Shabaz Gul	17101-6328961-3	GPS Umarzal-2	118.65	Umarzal	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
121	1561702	Nasim Jan S/O Muhammad Rahman	17101-0337021-1	GPS Yath Kabi	115.59	Umarzal	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
122	1561805	Attaullah Noor S/O Noorul Durrar	17101-5067018-7	GPS Zehoor Abad	113.3	Umarzal	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
123	1561757	Altaf Ahmed S/O Muhammad Islam	17101-9576663-5	GPS Chikla Dhara	109.25	Umarzal	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017
124	1561764	Saber Shah S/O Muhammad Zaman	17102-8126097-7	GPS Zuhreb Gul	130.56	Ziam	4807-4958 Dated:31/05/2014	01-09-14	23938-24078 Dated:28/04/2017

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422	2031001253	Sayed Khan S/O Ak Akbar	17102-9394848-195	GPS Spinal Tangi	116.54	Shedeg	20762-856 Dated: 28/03/2017	08-04-17	
423	2031001449	Nadeem Jan S/O Khan Bahader	17102-9394848-196	GPS Tarnab No.2	112.6	Tarnab	20762-856 Dated: 28/03/2017	08-04-17	
424	2031001033	Muhamamd Ali S/O Zak Ullah Khan	17102-9394848-197	GPS Tarnab No.1	111.76	Tarnab	20762-856 Dated: 28/03/2017	08-04-17	
425	2031001107	Mazhar Ali S/O Issikhar Ali	17102-9394848-198	GPS Umarzal No.1	134.95	Umarzal	20762-856 Dated: 28/03/2017	08-04-17	
426	201701571	Muhammad Zohaib S/O Muhammad Yousof	17102-9394848-199	GPS Dheri Zardad No.1	112.85	Dheri Zardad	20762-856 Dated: 28/03/2017	08-04-17	
427	2012001161	Abdul Mejid S/O Abdul Bari	17102-9394848-200	GPS Mubeen Karwanu SKZ	126	Hassanzai	27467-71 Dated: 20/05/2017	22-05-17	
428	2017000747	Rfan Ullah S/O Yousof Gul Mujeeb Ul Rahman (Disable Quota) S/O Zahed Ullah	17102-9394848-201	GPS No.1 Tangi	120.14	MC- Tangi	27467-71 Dated: 20/05/2017	22-05-17	
429	2017000786	Hazrat Ullah S/O Almarazid	17102-9394848-203	GPS No.1 Charsadda	121.32	MC-III Charsadda	27467-71 Dated: 20/05/2017	22-05-17	
430	201300325	Hazrat Ullah S/O Almarazid	17102-9394848-203	GPS Arat QBI	106.74	Kazbahram/Dheri	27130-34 Dated: 23/06/2017	01-09-17	
431	2013001129	Azif Ul Rehman/Dtiable Quota) S/O Gul Rehman	17102-9394848-204	GPS Dhakli	121.58	Dhakli	27547-51 Dated: 23/05/2017	01-09-17	
432	201700483	Syed Wajayat Shah S/O Syed Farah Star Shah	17102-9394848-205	GPS Hahler QBI	109.59	Shedeg	28873-76 Dated: 15/07/2017	01-09-17	
433	2031000461	Tahya Jan S/O Inbar Khan	17102-9394848-206	GPS Mahmood Abad	121.61	Chindrodag	28877-80 Dated: 15/07/2017	01-09-17	

TERMS & CONDITIONS

- 1.) Their services shall be governed by the Khyber Pakhtunkhwa Civil servants Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting & Transfer of Teachers, Lecturers, Instructors & Doctors) Regulatory Act, 2011 and such rules & regulations as may be issued from time to time by the Government.
- 2.) Their services shall be considered regular and they shall be eligible for pension / deduction of GPFund in terms of the Khyber Pakhtunkhwa Civil Servants Act, 1973 as amended in 2013.
- 3.) Their services are liable to termination on one months' notice from either side in case of resignation without notice, their one month's pay allowances shall be forfeited to the Govt.
- 4.) They shall possess the same qualification and experience required for a regular post
- 5.) Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
- 6.) The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign / terminated from service and also not for those who are under disciplinary proceedings
- 7.) Their pay shall be released subject to verification of academic documents/testimonial from the concerned Board/University in the SDEO concerned
- 8.) The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No 1 of 2018) or in the process of obtaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No 1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment
- 9.) The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous affiliation in such service or cadre
- 10.) Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employees older in age shall rank senior to the younger one

(SIRAJ MUHAMMAD)
DISTRICT EDUCATION OFFICER
(MALE) CHARSADEA

Date No 19747-20188... (Regularization PST 2018) Dated: 12 03 2018

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- 25 SDEOs of Charsadda
- 2 SDEOs of Tangi
- 1 District Manager
- 1 District Officer Charsadda
- 1 District Officer Charsadda
- 1 District Officer Charsadda

Muhammad Siraj
12/03/18
Dy: DISTRICT EDUCATION OFFICER
CHARSADEA

ANX (F) 20 (S)



**OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) E&SE CHARSADDA**

091-9220481 emischarsadda@yahoo.com

ANX F

OFFICE ORDER

Consequent upon recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.2412-2542 / Promotion / Estab Dated Peshawar the 21/01/2013, the following Primary School Teachers (BPS-12) are hereby promoted to the post of SPST (BPS-14) (Rs.15190-1170-50280), plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government in Teaching cadre on the terms and conditions given below with immediate effect and further posted in the school noted against each.

S#	NAME	PRESENT SCHOOL	POSTED AT	REMARKS
1.	SHER MUHAMMAD KHAN	GPS GANDERI UALA	GPS DALAY DORAND	A.V.P
2.	MIRHAJ ULLAH	GPS AMBA DHERI- NO.2	GPS AMBA DHERI- NO.2	A.V.P
3.	AGIM ALI KHAN	GPS CHEENA	GPS CHEENA	A.V.P
4.	ZUBAIR	GPS PLA DHERAI	GPS PLA DHERAI	A.V.P
6.	ADNAN	GPS KHULY	GPS KHULY	A.V.P
61.	FAZAL MANAN	GPS KHAT KILLI SHOLGARA	GPS KHAT KILLI SHOLGARA	A.V.P
7.	ABID QAYUM	GPS MALIK ABAD	GPS MALIK ABAD	A.V.P
8.	IFTIKHAR ULLAH	GPS MARCHAKI	GPS MARCHAKI	A.V.P
9.	MUSLIM SHAH	GPS INAM KILLI	GPS LANDAI SHAH	A.V.P
10.	MUHAMMAD YOUSAF	GPS KULA DHER NO.1	GPS KULA DHER NO.1	A.V.P
11.	ASLAM KHAN	GPS KHORA ABAD	GPS KHORA ABAD	A.V.P
12.	AKHTAR ALI	GPS ANGAR KOROONA	GPS ANGAR KOROONA	A.V.P
13.	NIZAM ULLAH	GPS ISLAM ABAD DARGAI	GPS ISLAM ABAD DARGAI	A.V.P
14.	NAEEM JAN	GPS KASS KOROONA	GPS KASS KOROONA	A.V.P
15.	NASIR KHAN	GPS KHISRO KHAN KILLI	GPS SHAHNAWAZ KILLI	A.V.P
16.	TILAWAT SHAH	GPS MANDEZAI	GPS MANDEZAI	A.V.P
17.	MUHAMMAD KHALID	GPS STATION KOROONA	GPS GHULAM FARID KILLI	A.V.P
18.	WAJID ULLAH	GPS PALOSA JADEED	GPS PALOSA JADEED	A.V.P
19.	MUHAMMAD ISHTIAQ	GPS MERA SHAKH- NO.8	GPS BEHLDA	A.V.P
20.	ABDUL MUSAWIR	GPS ANGAR KOROONA	GPS ANGAR KOROONA	A.V.P
21.	SHER ALI	GPS KANGRA	GPS KANGRA	A.V.P
22.	SABIR SHAH	GPS ZUHRAB GUL KILLI NO.1	GPS ZUHRAB GUL KILLI NO.1	A.V.P
23.	SHEHER GHAYAS KHAN	GPS PARAO NISATTA	GPS PARAO NISATTA	A.V.P
24.	MUHAMMAD SHOAIB	GPS ASHARA BATTAGRAM	GPS ASHARA BATTAGRAM	A.V.P
25.	SHAHID KHAN	GPS MIAN SAHIB GUL KILLI	GPS MIAN SAHIB GUL KILLI	A.V.P
26.	JAWAD ALI	GPS KHUBAI	GPS KHUBAI	A.V.P
27.	ZULFIQAR ALI	GPS CHAMYARAN	GPS CHAMYARAN	A.V.P
28.	KARAM ELAHI	GPS AJODN KILLI	GPS AJODN KILLI	A.V.P
29.	MUDASGIR SHAH	GPS RIZWAN ABAD	GPS RIZWAN ABAD	A.V.P
30.	YASIR KHAN	GPS INAM KILLI	GPS INAM KILLI	A.V.P
31.	ZUBAIR KHAN	GPS SHAHBAZ KHAN	GPS SHAHBAZ KHAN	A.V.P

(21)

(85)

32	FAZAL AMIN	GPS EWAS KILLI	GPS EWAS KILLI	A.V.P
33	ISHTIAQ AHMAD	GPS RASOOL KHAN KILLI	GPS RASOOL KHAN KILLI	A.V.P
34	MURAD ALI	GPS PAINDA KHEL TARNAB	GPS PAINDA KHEL TARNAB	A.V.P
35	MUHAMMAD IMRAN	GPS SHEIKH MUNAF KILLI	GPS SHEIKH MUNAF KILLI	A.V.P
36	ANWAR ZEB	GPS INZAR KILLI	GPS INZAR KILLI	A.V.P
37	SHAH ANWAR	GPS ASHARA DATTAGRAM	GPS ASHARA BATTAGRAM	A.V.P
38	KHALIL ULLAH	GPS UTMARZAI NO.3	GPS UTMARZAI NO.3	A.V.P
39	NOOR ULLAH JAN	GPS GHURMBAK-NO.1	GPS GHURMBAK-NO.1	A.V.P
40	MUHAMMAD ISMAIL SHAHID	GPS TANGI NO.3	GPS TANGI NO.3	A.V.P
41	MUHAMMAD IZHAR	GPS HASSANZAI	GPS HASSANZAI	A.V.P
42	SHAH AHMAD	GPS KARIMO BANDA	GPS CHAKOOR	A.V.P
43	MIRZA ALI KHAN	GPS DALAZAK NO.1	GPS DALAZAK NO.1	A.V.P
44	ROSHAN KHAN	GPS ALI JAN KILLI	GPS ALI JAN KILLI	A.V.P
45	MOAZAM JAN	GPS QAZI KHEL-2	GPS QAZI KHEL-2	A.V.P
46	BAIGIT TAJ GUL	GPS DHERAJ KOR: KATOZAI	GPS DHERAJ KOR: KATOZAI	A.V.P
47	REHMAN ULLAH	GPS OCHA WALA-NO.1	GPS OCHA WALA-NO.1	A.V.P
48	AMROOZ KHAN	GPS LANDI ROAD	GPS LANDI ROAD	A.V.P
49	ADNAN HUSSAIN	GPS GONDA	GPS GONDA	A.V.P
50	MUHAMMAD YASIR	GPS ODIGRAM	GPS ODIGHAM	A.V.P
51	NAMUL HASSAN	GPS KULA DHER NO.1	GPS KULA DHER NO.1	A.V.P
52	UMAR GUL	GPS AZIZ ABAD NO.2	GPS AZIZ ABAD NO.2	A.V.P
53	SHAH AYAZ UDDIN	GPS RAJJAR NO.1	GPS RAJJAR NO.1	A.V.P
54	MUHAMMAD ASMI	GPS KOTAK	GPS KOTAK	A.V.P
55	WAQAR ALI SHAH	GPS UMARZAI NO.1	GPS UMARZAI NO.1	A.V.P
56	MARJAN ALI	GPS SHABRA NO.1	GPS SHABRA NO.1	A.V.P
57	NASEEM KHAN	GPS MIRZAI	GPS MIRZAI	A.V.P
58	ZIA RAFIQ	GPS KATOZAI NO.1	GPS KATOZAI NO.3	A.V.P
59	SHAHID ALI	GPS DILDAR GARHI	GPS CHEENA	A.V.P
60	IRSHAD ALI	GPS QALARY	GPS QALARY	A.V.P
61	MAJID KHAN	GPS ARAT KOROONA	GPS ARAT KOROONA	A.V.P
62	SHAH KHALID	GPS MATHRA CADEEM	GPS MATHRA CADEEM	A.V.P
63	LAUKHTAR ULLAH	GPS ISLAM ABAD DOBANDI	GPS ISLAM ABAD DOBANDI	A.V.P
64	TAHIR ALI SHAH	GPS SHAKAR DHAND	GPS HQMAT ABAD	A.V.P
65	WASIQ JAN	GPS UMARZAI-NO.2	GPS UMARZAI-NO.2	A.V.P
66	GUL NAJ KHAN	GPS KODAI NO.1	GPS KODAI NO.1	A.V.P
67	MUHAMMAD ALI	GPS NAHAQI	GPS NAHAQI	A.V.P
68	QASAR ALI	GPS MUHAMMAD NARI	GPS MUHAMMAD NARI	A.V.P
69	IRFAH ULLAH	GPS ZARIN ABAD	GPS ZARIN ABAD	AVP
70	YOUSAF KHAN	GPS RUSTAM KHAN KILI	GPS RUSTAM KHAN KILI	A.V.P
71	MUHAMMAD DAWOOD KHAN	GPS TANGI NO.1	GPS TANGI NO.1	A.V.P
72	PAWAD AHMAD	GPS JALAL KILLI-2	GPS JALAL KILLI-2	A.V.P
73	SHAHID KHAN	GPS SHAH AFZAL ABAD	GPS SHAH AFZAL ABAD	A.V.P
74	ALAM ZEB KHAN	GPS NAJI ABAD UMARZAI	GPS NAJI ABAD UMARZAI	A.V.P
75	ALI GOHAR	GPS MEHMOOD ABAD SKF	GPS MEHMOOD ABAD SKF	A.V.P
76	ZAKIR ULLAH	GPS KODAI NO.1	GPS KODAI NO.1	AVP

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77	JAWAD MUHAMMAD	GPS SHAH DHAND	GPS SHAH DHAND	AVP
78	USMAN ALI	GPS SHEIKH ABAD RAJJAR	GPS SHEIKH ABAD RAJJAR	AVP
79	WAQAR KHAN	GPS MALKA DHER	GPS MALKA DHER	AVP
80	FATHUL AMIN	GPS DHERI SIKANDER KHAN	GPS DHERI SIKANDER KHAN	AVP
81	MIAN ADIL SHAH	GPS AGRA BALA	GPS AGRA BALA	AVP
82	IKRAM UL HAQ	GPS AMBA DHER NO.1	GPS AMBA DHER NO.1	AVP
83	ZAFAR ALI	GPS DOSEHRA NO.3	GPS DOSEHRA NO.3	AVP
84	ASIF SHAH	GPS SHALMANO KILLI	GPS SHALMANO KILLI	AVP
85	SHAD MUHAMMAD	GPS HARYANA	GPS HARYANA	AVP
86	NAEEM JAN	GPS YAKH KOHI	GPS YAKH KOHI	AVP
87	MUHAMMAD SHAHZAD KHAN	GPS BASS KORONA	GPS BASS KORONA	AVP
88	AZMAT HUSSAIN	GPS MARCHAKI-2	GPS MARCHAKI-2	AVP
89	IHSAN ULLAH ALIAS ASAD	GPS UMAR ABAD CHD	GPS UMAR ABAD CHD	AVP
90	ARSHAD KHAN	GPS KOTAK	GPS KOTAK	AVP
91	MUHAMMAD ZAFER SHAH	GPS KHAT KILLI PRANG	GPS KHAT KILLI PRANG	AVP
92	KAMRAN ULLAH	GPS MALKA DHER	GPS MALKA DHER	AVP
93	RASOOL SHAH	GPS PRANG- NO.3	GPS PRANG- NO.3	AVP
94	MUHAMMAD AMIN	GPS AGRA BALA	GPS AGRA BALA	AVP
95	SHAH MUHAMMAD	GPS YAR JAN KORONA	GPS YAR JAN KORONA	AVP
96	ABDUR RAHMAN	GPS JAN ABAD	GPS JAN ABAD	AVP
97	SAEED KHAN	GPS MITTA MUGHAL KHEL	GPS MITTA MUGHAL KHEL	AVP
98	ASIF ULLAH	GPS DAULAT PURA	GPS SAGER	AVP
99	MUHAMMAD SAJJAD	GPS CHUNDI KORONA	GPS CHUNDI KORONA	AVP
100	DILAWAR SHAH	GPS BOSA KHEL PRANG	GPS BOSA KHEL PRANG	AVP
101	ISHTIAQ AHMAD	GPS MIAN SAHIB GUL DALA	GPS DILWAR GARNI	AVP
102	ROCHUL AMIN	GPS DARGHAMOZAI	GPS DARGHAMOZAI	AVP
103	ALTA ULLAH NOOP	GPS NISHAN ABAD	GPS NISHAN ABAD	AVP
104	ZIA ULLAH	GPS INZER QALA	GPS INZER DALA	AVP
105	YASIR KHAN	GPS MANDANI	GPS MANDANI	AVP
106	HAZIR AHMAD	GPS MARDHAND NO -1	GPS MARDHAND NO -1	AVP
107	SHARIF ULLAH	GPS SULAI KAMAK	GPS SULAI KAMAK	AVP
108	ZAINUL ABIDEEN	GPS SARKI TITARA-NO.1	GPS SARKI TITARA-NO.1	AVP
109	JAMIL MUHAMMAD KHAN	GPS TARIQ ABAD	GPS TARIQ ABAD	AVP
110	MUHAMMAD GUL ZAFAR	GPS SHAH DHAND	GPS SHAH DHAND	AVP
111	SHAHAN ALI	GPS BANGGO	GPS BANGGO	AVP
112	MAHZOOR ALI	GPS GUJRANO KILLI	GPS GUJRANO KILLI	AVP
113	MAJID SHAH	GPS RHMAT ULLAH KORONA	GPS RHMAT ULLAH KORONA	AVP
114	AKTAR AHMAD	GPS CHITLA DHERI	GPS HAJI ABAD UMARZAI	AVP
115	ASIFDIYAR	GPS PRANG- NO.3	GPS PRANG- NO.3	AVP
116	ZAHOOR AHMAD	GPS SHERPAO NO.1	GPS SHERPAO NO.1	AVP
117	FARHAD ALI	GPS KATIGAN	GPS KATIGAN	AVP
118	MUHAMMAD BASIM	GPS WARDAGA- NO.1	GPS WARDAGA- NO.1	AVP
119	AGNAD KHAN	GPS SHEIKH RAJJAR	GPS SHEIKH RAJJAR	AVP
120	KHAN MUHAMMAD	GPS RASHAKAI	GPS RASHAKAI	AVP
121	AMJID ALI	GPS DARGAI	GPS DARGAI	AVP

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122	WISAL AHMAD	GPS HASSAN GUL KOROONA	GPS HASSAN GUL KOROONA	A.V.P
123	RAHAM SHID KHAN	GPS KRAPA MUHAMMD KHAN	GPS KRAPA MUHAMMD KHAN	A.V.P
124	SHAMSUL HAQ	GPS BAZ MIAN KILLI	GPS BAZ MIAN KILLI	A.V.P
125	SHERBAZ KHAN	GPS SPINKAI NO.2	GPS SPINKAI NO.2	A.V.P
126	SYED ZIAUDDIN BAD SHAH	GPS DARYAB KOROONA	GPS DARYAB KOROONA	A.V.P
127	DAWOOD MASOOD	GPS KALYAS	GPS KALYAS	A.V.P
128	MUHAMMAD ADIL JAN	GPS BOSA KHFI. NO.2	GPS BOSA KHFI. NO.2	A.V.P
129	NUSRAT ALI	GPS ISLAM ABA CHO	GPS ISLAM ABA CHO	A.V.P
130	MOHIB ULLAH	GPS ATTKAI NO.2	GPS ATTKAI NO.2	A.V.P
131	SAYYED MASOOD AHMAD	GPS ATTKAI NO.2	GPS ATTKAI NO.2	A.V.P
132	NAZ ALI KHAN	GPS ATTKAI NO.3	GPS ATTKAI NO.3	A.V.P
133	ZAFAR KHAN	GPS SHABQADAR FORT	GPS SHABQADAR FORT	A.V.P
134	ABDUR RFI JAN	GPS SADAR GARHI-NO.3	GPS SADAR GARHI-NO.3	A.V.P
135	TARIQ JAN	GPS ATTKAI NO.3	GPS ATTKAI NO.3	A.V.P
136	ZAHEER ABBAS	GPS SARDAR GAHRI	GPS SARDAR GAHRI	A.V.P
137	SADEEQ ULLAH	GPS KODAI NO.2	GPS KODAI NO.2	A.V.P
138	IHSAN ALI	GPS ATTKAI NO.3	GPS ATTKAI NO.3	A.V.P
139	MUSTAFA ZEB	GPS MIAN KILLI	GPS MIAN KILLI	A.V.P
140	ABDULLAH KHAN	GPS ZARWAR KHAN KOR	GPS ZARWAR KHAN KOR	A.V.P
141	NAZ MUHAMMAD	GPS MATHRA NEW	GPS MATHRA NEW	A.V.P
142	NOOR-UL-ISLAM	GPS DARGAI	GPS DARGAI	A.V.P
143	MEER ALAM	GPS HAMISH GUL KILLI	GPS HAMISH GUL KILLI	A.V.P
144	TILA MUHAMMAD	GPS HAMISH GUL KILLI	GPS HAMISH GUL KILLI	A.V.P
145	SHAH SAUD	GPS SHEIKHANO KOROONA	GPS SHEIKHANO KOROONA	A.V.P
146	MANZOOR KHAN	GPS AKHONZADGON	GPS AKHONZADGON	A.V.P
147	UBAID ULLAH JAN BACHA	GPS PRANG NO.3	GPS PRANG NO.3	A.V.P
148	NIFAR AHMAD	GPS KHAT KILLI PRANG	GPS KHAT KILLI PRANG	A.V.P
149	IHSAN MUHAMMAD	GPS KODAI SARDARYAB	GPS KODAI SARDARYAB	A.V.P
150	MAZULLAH KHAN	GPS HASSAN ABAD	GPS HASSAN ABAD	A.V.P
151	MASOOD JAN	GPS GUL ABAD MERA	GPS GUL ABAD MERA	A.V.P
152	MUHAMMAD FAROOQ	GPS ZAHID ABAD	GPS ZAHID ABAD	A.V.P
153	MUHAMMAD SHOAB	GPS ABAZAI	GPS ABAZAI	A.V.P
154	JAUHAR UDDIN	GPS MUSLIM ABAD	GPS MUSLIM ABAD	A.V.P
155	INAYATUR RAHMAN	GPS HASSAN ABAD	GPS HASSAN ABAD	A.V.P
156	JEHAN ZEB KHAN	GPS CHANCHANO KHAT	GPS CHANCHANO KHAT	A.V.P
157	KASHIF KHAN	GPS GANJI DAG NO.1	GPS GANJI DAG NO.1	A.V.P
158	SANI RAHMAN	GPS LANDI SHAH	GPS LANDI SHAH	A.V.P
159	GULAB NOOR	GPS QAZI SERAI	GPS GANDHERI PAYAN NO.2	A.V.P
160	ANWAR UL HAQ	GPSTARNAB SKF	GPSTARNAB SKF	A.V.P
161	HIMAYAT ULLAH	GPS DAMAN BATTAGRAIM	GPS DAMAN BATTAGRAIM	A.V.P

TERMS & CONDITIONS:

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period, in case of misconduct, they shall be preceded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-Se-Seniority on lower post will remain intact.

6. No TA, DA is allowed for joining their duty.
 7. They will give an undertaking to this effect to be recorded in their service books.
 8. No application for any change regarding Posting/Transfer shall be entertained.

ADJUSTMENT

Adjustment/transfer of the following teachers is also hereby ordered on their own pay & scale in the schools mentioned against each in the interest of public service with immediate effect.

S.NO	NAME & DESIGNATION	PRESENT SCHOOL	POSTED AT	REMARKS
1	Riaz Ali SPST	GPS Kaza Korona	GPS Tala Shah	Single teacher school
2	Khurshad Alam SPST	GPS Gul Shah Killi	GPS Bari Band	Adjusted being 3/plus
3	Jawed Khan SPST	GPS Nagm	GPS Safo Bari Band	Adjusted being 3/plus
4	Abdul Bari Jan SPST	GPS Ghulam Farid Killi	GPS No.1 Saitar Charhal	N.Basis
5	Muhammad Sajjad SPST	GPS Ghundal Korona	GPS Banda Rashakai	Adjusted being 3/plus
6	Muslim Khan SPST	GPS Mirza Dher No.1	GPS Hameezai	N.Basis
7	Bahar Rahman SPST	GPS Rafi Ullah Korona	GPS Bachyano Killi	N.Basis
8	Misar Ali PST	GPS Landi Shah	GPS Arat Korona	Being disable
9	Zahir Ullah SPST	GPS Shabara No.1	GPS Sukkar	N.Basis
10	Muhammad Zaboer PST	GPS Shah Nawaz Killi	GPS Behloka Bah	N.Basis
11	Aziz ur Rahman SPST	GPS Azim Gul Mian Killi	GPS Satti Abed	N.Basis
12	Husain Akhtar SPST	GPS Khan Kheil	GPS Gonda	N.Basis
13	Shah Jehan PST	GPS Minorai Daba	GPS Shehah Killi	N.Basis
14	Abdur Rahman SPST	GPS Risalder Killi No.2	GPS Gohl Hameed Gul	N.Basis

NOTE:-

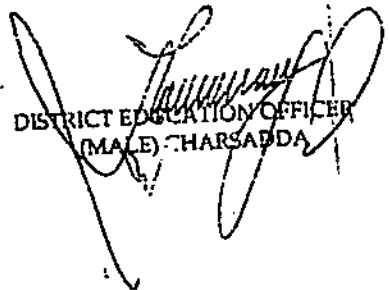
- * No TA, DA is allowed
- * Charge report should be submitted to all concerned

(JEHANGIR KHAN)
 DISTRICT EDUCATION OFFICER
 (MALE) CHARSADDA

Encls: No. 5420-5602 / F.No. (Promotion 2020) / Dated 19/05/2020

Copy for information to the:

1. Director (E&SE) Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner Charsadda.
3. District Accounts Officer Charsadda.
4. District Monitoring Officer (DMO) Charsadda.
5. Sub-Divisional Education Officer (Male) Charsadda.
6. Sub-Divisional Education Officer (Male) Tangi.
7. Sub-Divisional Education Officer (Male) Shabqadar.
8. Official concerned.
9. Office file.


 DISTRICT EDUCATION OFFICER
 (MALE) CHARSADDA

ANX (G)

(SS)

ANX G

(KAO)

THE DISTRICT EDUCATION OFFICER (MALE)

District Charsadda.

Subject: APPLICATION FOR THE GRANT OF INCREMENT FOR THE YEAR 2014 AND SALARIES FOR THE MONTHS OF JUNE, JULY & AUGUST 2014.

Respected/Sir,

Most respectfully, it is stated that I am working under your kind control in District Charsadda. I was appointed as PST (BPS-12) vide order Endst No. 4807-4958 dated 31-05-2014. After performing duty for sufficient time my service was regularized with the promulgation of the Act of 2017.

While our official service commencement date was 31/05/2014, the government began issuing our salaries from 01/09/2014, and according to the said salary our increment for the year 2014 was not allowed to me.

Furthermore, I wish to highlight a recent development within our department wherein one of my colleagues namely Abdul Musawir successfully pursued legal action and approached Khyber Pakhtunkhwa Service Tribunal Peshawar to rectify this issue and his case was graciously allowed. As a result, the department issued the petitioner with all withheld salaries and corresponding increments in alignment with initial appointment date.

In the light of this precedent and the principle of equal treatment for all employees, I am respectfully requesting that the department extend the same consideration to me as the said petitioner and I have been appointed with the same Endst Number and on same date, May 31, 2014.

In this respect, it is therefore requested that salaries for the months of June, July & August 2014 and increment for the year 2014 may kindly be allowed to me in line with the principles of justice and fairness, please.

Thank you for your time and consideration.

Obediently Yours

MUSTAFA ZEB

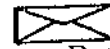
[Signature] G/PS Mian Kaly
20-4-2024

Handwritten notes in Urdu on the left margin, including a date stamp '10/07/2014'.

(H) (26) (H)

**Office of the Sub Divisional Education Officer
(Male) Shabqadar Charsadda**

No. 10021,



sdeopri@gmail.com

Dated 22/4/2024

To

The District Education Officer
(Male) Charsadda

**SUBJECT: APPLICATION FOR THE GRNAT OF INCREMENT FOR THE YEAR
2014 AND SALARIES FOR THE MONTHS OF JUNE, JULY & AGUST
2014**

Memo:

Enclosed please find herewith a self-explanatory applications along with other relevant documents of the following officials is submitted for your kind perusal and necessary action please.

Ser #	Name of Official	Designation	School Name
1	Tariq Jan	SPST	GPS No,3 Attaki
2	/Sherbaz Khan	SPST	GPS, Hassanzai Shabqadar
3	Syed Zaheer Abbas	SPST	GPS Spinkai No,1 Shabqadar
4	Abdur Rafi Jan	SPST	GPS Katozai No.2.
5	Rahm Shid Khan	SPST	GPS Krapa Muhmmad Khan
6	Zia Rafiq	SPST	GPS, Katozai No.3.
7	Naseem Khan	SPST	GPS.Mir Zai
8	Zubair Khan	SPST	GPS Shahbaz Khan Kor
9	Mustafa Zeb	SPST	GPS, Mian killi Shabqadar
10	Gul Raj Khan	SPST	GPS, Kodai No .1
11	Sadeeq Ullah	SPST	GPS, Kodai No,2
12	Muhammad Sajjad	SPST	GPS, Banda Rashakai
13	Khan Muhammad.	SPST	GPS, Rashaki
14	Zakir Ullah	SPST	GPS, No1,Kodai
15	Shah Muhammad	SPST	GPS Shabaz Khan Killi




(27)

~~SECRET~~

Office of the Sub Divisional Education Officer
(Male) Shabqadar Charsadda

16	Ihsan Ali	SPST	GPS,
17	Muhammad Izhar	SPST	GPS, Hassanzai
18	Asif ullah	SPST	GPS, Sandasar
19	Fathul Amin	SPST	GPS, Haryana
20	Tilawat Shah	SPST	GPS, No1, Sohta
21	Muhammad Asim	SPST	GPS Haji AbadSreekh
22	Shah Khalid	SPST	GPS, Haji AbadSreekh
23	Syed Masood Ahmad	SPST	GPS,NO2 Atttaki
24	Mohibullah	SPST	GPS.NO.2. Attaki
25	Bakht Taj Gul	SPST	GPS Kabaley Shabqadar
26	Syed Ziauddin Badshah	SPST	GPS Daryab Korona
27	Seeed Khan	SPST	GPS Matta Mughal Khel
28	Wasal Ahmad SPST	SPST	Hassan Gul Korona
29	Sher Ali	SPST	GPS Kangra Nahaqqi
30	Muhammad Shoaib	SPST	GPS Ashara Battagram
31	Arshad Khan	SPST	GPS, Kotak
32	Adnan Hussain	SPST	GPS, Gonda

Encl. As Above


Sub Divisional Education Officer
(Male) Shabqadar

APR 1 28 APR 1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 7597 /2021

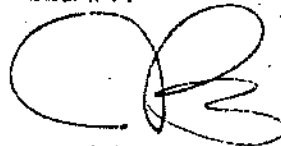
ABDUL MUSAWIR V/S EDUCATION DEPTT.

INDEX

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APPELLANT

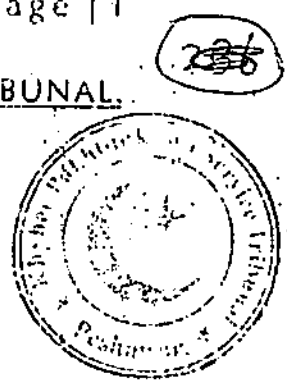
Through:



MUHAMMAD MAAZ MADNI,
ADVOCATE HIGH COURT, PESHAWAR
KHATTAK LAW ASSOCIATES,
Juma Khan Plaza, Warsak Raod, Peshawar
0333-9313113, 0345-9090737
muhammad.m3adv@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. 7597 /2021



ABDUL MUSAWIR s/o Muhammad Ali, SPST (BPS-14),
Govt. Primary School, Angar Kali, Charsadda,
r/o Amir Abad, PO Rajjar, Tehsil & District Charsadda.

.....APPELLANT

VERSUS

- 1- THE DIRECTOR EDUCATION, Khyber Pakhtunkhwa,
near Govt. Hasnain Shaheed High School, Firdous, Peshawar.
- 2- THE DISTRICT EDUCATION OFFICER,
District Charsadda.
- 3- THE ACCOUNTANT GENERAL, KHYBER PAKHTUNKHWA,
Fort Road, Peshawar Cantt.

.....RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT ALLOWING INCREMENT FOR THE YEAR 2014 & ALSO NO RELEASING OUTSTANDING SALARIES FOR THE MONTH OF THE JUNE, JULY & AUGUST 2014 AND AGAINST APPELATE ORDER DATED 16-09-2021 (Communicated to the appellatant through register post on 21-09-2021) WHEREBY THE DEPARTMENTAL APPEAL DATED 09-07-2021 OF THE APPELLANT WAS REGRETTEED ON NO GOOD GROUNDS

PRAYER:

That on acceptance of the instant service appeal the inaction of the respondents by not allowing the annual increment for the year 2014 and not releasing outstanding salaries for the month of June, July & August 2014 may very kindly be declared illegal and the respondents may kindly be directed to allowing increment for the year 2014 with all back benefits and also release the outstanding salaries for the month of June, July & August 2014. Any other remedy which this august Tribunal deems appropriate that may also be awarded in favor of the appellatant.

Respectfully Sheweth:

FACTS:

Brief facts giving raise to the instant appeal are as under:

ATTESTED

[Signature]
20/09/21

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1. That appellant is the employee of the respondent Department and was initially appointed as Primary School Teacher (PST) (BPS-12) on adhoc basis after fulfilling all the legal and codal formalities required for the post vide order dated 31-05-2014.

Copy of Appointment Order dated 31.05.2014 is attached as Annexure A.

2. That the appellant after receiving the appointment order dated 31-05-2014 submitted his arrival report and took over the charge of the post assigned in the appointment order on 31-05-2014 and made entry in the attendance register of the school since then the appellant is working quite efficiently, whole heartedly with full devotion and upto the entire satisfaction of his high ups.

Copy of Charge Report dated 31.05.2014 & Attendance Register is attached as Annexure B & C.

3. That service book of the appellant was also prepared and necessary entry was made therein in the service book from the date of initial appointment till date.

Copy of Service Book are attached as Annexure..... D.

4. That service of all the adhoc teachers were regularized vide Regularization Act of 2017 and accordingly the services of the appellant was also regularized from the date of appointment vide order dated 12-03-2018, the entry of which was properly incorporated on page-7 of the service book already annexed above as annexure-D.

5. That presently the appellant is working as Senior Primary School Teacher (BPS-14) as in the year 2020 the appellant is promoted from the post of Primary School Teacher (BPS-12) to the post of Senior Primary School Teacher (BPS-14) vide order dated 19-05-2020 at serial no. 20, the entry of which has also been made in the service book on page-09 of the service book attached at annexure-D.

6. That appellant was facing huge discrepancy in the monthly salary due the reason that increment for the year 2014 was not allowed and the salaries for the month of June, July & August 2014 was not released for which the appellant made several request before the respondents by knocking the doors of various forum and accordingly the fixation party of

ATTACHED

[Signature]
 Khushboo
 Sr. P.T.
 P.S.T.

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Respondent no. 3 allowed the increment for the year 2014 but till date the same is neither been included nor been allowed in the salary of the appellant.

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Copy of Pay Rolls are attached as Annexure E.

- 7. That the appellant feeling aggrieved from the inaction of the respondents by not allowing increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014. the appellant file Departmental Appeal dated 09-07-2021 before the competent authority which was rejected vide appellate order dated 16-09-2021 on no good ground and the same is communicated to the appellant through registered post on 21-09-2021.

Copy of Departmental Appeal dated 09.07.2021 & Appellate Order Dated 16.09.2021 is attached as Annexure F & G.

- 8. That appellant feeling highly aggrieved and having no other remedy but to file the instant appeal on the following grounds amongst the others:

GROUNDS:

- A- That act & omission of the respondents by illegally deducting annual increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014 is against the law, facts, material available on record and norms of natural justice hence not tenable in the eye of Law and is liable to be struck down.
- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the appellant has properly submitted his charge report & made attendance in the attendance register of the school on 31-05-2014 and as such the appellant has spent 180 days on 01st December that entitles the appellant for the annual increment of the year 2014.
- D- That act of the respondents by illegally deducting annual increment for the year 2014 and not releasing the monthly

REGISTERED

salary for the month of June, July & August 2014 is against the prevailing Law & Rules.

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- E- That respondents violated Article 38(e) of the Constitution of Islamic Republic of Pakistan 1973, according to which: *"the state is bound to eliminate disparity in the income and earnings of individuals including persons in the various service of Pakistan."* thus in light of the above the respondents are duty bound to release the annual increment for the year 2014 as well as the monthly salaries for the month of June, July & August 2014.
- F- That, the respondents acted in arbitrary and malafide manner, while illegally deducting annual increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014.
- G- That act & omission of the respondents by illegally deducting annual increment for the year 2014 and not releasing the monthly salary for the month of June, July & August 2014 is nothing but depriving the appellant from legal right of livelihood.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that appeal of the appellant may be accepted as prayed for.

Dated: 15-10-2021

APPELLANT

ABDUL MUSAWIR

Through:

MUHAMMAD MAAZ MADNI
Advocate High Court, Peshawar

EXAMINER
PESHAWAR
HIGHER EDUCATION
COMMISSION

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CERTIFICATE

No. such like appeal has been filed or pending on the subject matter between the parties before this Honourable Tribunal.


ADVOCATE

AFFIDAVIT

I, Mr. ABDUL MUSAWIR s/o Muhammad Ali, do hereby solemnly affirm on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.


DEPONENT
17101-3401857-5


NOTE:

Addresses of parties mentioned in the heading of the appeal is correct and sufficient for service.


ADVOCATE

LIST OF BOOKS:

- 1. Constitution of Pakistan, 1973.
- 2. Service Laws
- 3. Other relevant case Laws


ADVOCATE



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#

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 7597/2021

BEFORE: MRS. RASHIDA BANO ... MEMBER(J)
MR. MUHAMMAD AKBAR KHAN ... MEMBER (E)

Abdul Musawair S/O Muhammad Ali, SPST, BPS-14, GPS Anar Kali,
Charsadda, R/O Amir Abad, P.O Rajjar, Tehsil & District Charsadda.

(Appellant)

VERSUS

1. The Director Elementary Education, Secondary Education Department, Peshawar.
2. The District Education Officer (M), Charsadda.
3. The Accountant General, Khyber Pakhtunkhwa, Peshawar Cant.

(Respondents)



Mr. Muhammad Maaz Madani
Advocate ... For appellant

Mr. Muhammad Jan
District Attorney ... For respondents

Date of Institution.....15.10.2021
Date of Hearing.....06.11.2023
Date of Decision.....06.11.2023

JUDGMENT

RASHIDA BANO, MEMBER (J):The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

“On acceptance of this appeal, the inaction of the respondents by not allowing the annual increment for the year 2014 and releasing outstanding salaries for the month of June, July & August 2014 may very kindly be declared illegal and the respondents may kindly be directed and also release the outstanding salaries for the months of June, July & August 2014.”

2. Brief facts of the case, as given in the memorandum of appeal, are that appellant was initially appointed as Primary School Teacher (BPS-12) on adhoc basis vide order dated 31.05.2014. Later on services of the appellant was regularized in the year 2017 from the date of his appointment. He was promoted

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ATTESTED

EXAMINED
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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~~2113~~

to the post of Senior Primary School Teacher (BPS-14) vide order dated 12.03.2018. The appellant facing huge discrepancy in the monthly salary due the reason that increment for the year 2014 was not allowed and the salaries for the month of June, July and August 2014 was not released. Despite the factum of pay fixation party of respondent No:3 allowed the increment for the year 2014 but till date the same is neither been included nor been allowed in the salary of the appellant. Feeling aggrieved, he filed departmental appeal, which was rejected, hence the instant service appeal.

3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned District Attorney and perused the case file with connected documents in detail.

4. Learned counsel for the appellant argued that appellant has not been treated in accordance with law and rules and respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973. He further argued that the act and omission of the respondents by illegally deducting annual increment for the year 2014 and not releasing salaries is against the law, facts, material available on record and norms of natural justice hence not tenable in the eye of law is liable to be struck down. He submitted that appellant has properly submitted his charge report and mark his attendance in the attendance register on 31.05.2014 and he is held entitled for annual increment for the year 2014.

5. Learned District Attorney contended that the appellant has been treated in accordance with law and rules. He further contended that initially the appellant was appointed on 31.05.2014, but the appointment order of the appellant and his colleagues were amended and in this regard a corrigendum was issued. The amended order directed the appointees to take charge from 01.09.2014, because of long summer vacations to save the public exchequer.

ATTENDED

EXAMINED
 Member District
 Service Tribunal
 Islamabad

(36)

(2113)

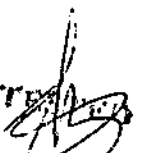
6. Perusal of record reveals that appellant was appointed as Primary School Teacher vide appointment order dated 31.05.2014 and it is admitted fact that appellant submitted his arrival report on the same day i.e 31.05.2014. He was regularized from the date of his appointment vide notification dated 15.05.2018. According to the terms and conditions as mentioned in the appointment order of the appellant, he could draw his pay with effect from 01.09.2014, however in view of section 17 of Civil Servants Act, 1973 and FR17 the appellant is entitled for the payment of his salaries with effect from 31.05.2014, the date on which he submitted his arrival report. The appellant is thus entitled to receive salary for the months of June, July and August 2014. Moreover, while counting their service from 31.05.2014, six months service period as required for grant of annual increment stood completed and the appellant is also held entitled for the annual increment of 2014. So far as the question of limitation is concerned, suffice it is stated that being a financial matter, the appellant is having a continual cause of action, therefore, limitation will not have any adverse implication on the claim of the appellant.

7. For what has been discussed above, the appeal in hand is allowed as prayed for and the appellant is held entitled to all back benefits. Costs shall follow the events. Consign.

8. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 6th day of November, 2023.*


(MUHAMMAD AKBAR KHAN)
Member (E)



(RASHIDA BANO)
Member (J)


APPEAL

30/7/24

Date of Presentation of Application 30/7/24
 Number of Words 7-7
 Copying Fee 35/-
 Urgent 4/-
 Total 110/-
 Name of Copyist _____
 Date of Completion of Copy 30/7/24
 Date of Delivery of Copy 30/7/24

ORDER
06.11.2023

1. Learned counsel for the appellant present: Mr. Muhammad Jan learned District Attorney for the respondents present.
2. Vide our detailed judgement of today placed on file, the appeal in hand is allowed as prayed for and the appellant is held entitled to all back benefits. Costs shall follow the event. Consign.
3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 6th day of November, 2023.*


(Muhammad Akbar Khan)
Member (E)


(Rashida Bano)
Member (J)

Handwritten marks: "BANK" with a checkmark, and a circle containing the number "38".

To

The Director Education
Elementary and Secondary Education KP Peshawar.

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Departmental Appeal

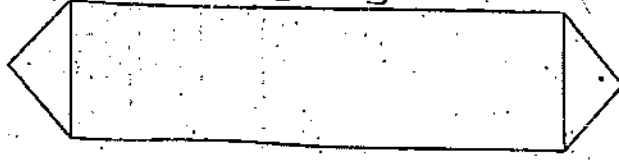
- i. The Appellants are the employee of the education Department, and were initially appointed as Primary School Teacher PST BPS-12 on ADHOC Basis after fulfilling all the legal and codal formalities required for the post under the law and Rules Regulation.
- ii. Appellants after scrutiny and through proper channel by the Departmental Selection Committee DSC Under the supervision of DEO Male and other respected members of the committee appointed the appellants as primary school teacher PST BPS-12 on dated 31-05-2014. (Copies of Appointment Order dated 31-05-2014 is attached)
- iii. the DEO has Issued the appointments orders for the post of PST to all candidates, and when all the candidates received the appointment orders on dated 31-05-2014, they submitted their arrival reports and took over Charge reports of the PST Posts assigned in the appointments orders on dated 31-05-2014. and made entry in the Attendance Register in the respective quarters school, since then the appellant working with full zeal and according to the efficiency and with full devotion satisfaction of the School Head.
(Copies of Charge Reports dated 31-05-2014 and Register Attached)
- iv. Service Book of the Appellants also prepared and necessary entries were made therein in the service books from the date of initial appointments till date.
(Copies of Service Books are attached)
- v. after satisfactory duties of all the Adhoc Teachers, the Govt of Kp through Regularization Act 2017 including appellant in the year 2018 all were regularized from the date of their initial appointments orders i.e 31-05-2014. The date which is 31-05-2014 is also mentioned in the heading of the regularization order of the Appellant as well as other candidates of PST, and the appellants were placed at Serial No- 102. (Copy of Regularization Order attached)
- vi. Thereafter the appellant also promoted from the Post of PST BPS-12 to post of Senior Primary School Teacher SPST BPS-14 by the Departmental Promotion Committee DPC under the supervision of DEO and other officials, Vide order dated 19-05-2020.
(Copy of Promotion orders attached)
- vii. the appellant facing huge financial discrepancy in monthly salaries due to the reasons that increment for the year 2014 were not allowed and also the salaries for month of June July and august 2014 not released for which the appellants made several visits and request verbally as well in shape of applications appeals etc. (Copies of application and appeals)
- viii. At last the SDEO Shabqadar send one letter to DEO Male Charsadda on dated 22/04/2024 for further action and process the applications, but despite applications reminders to department, they are not given positive response.
(Copies of applications and SDEO Male letter to DEO attached)
- ix. the service appeal decision in the same nature issue and matter had come to the knowledge of the appellants in the title case ABDUL MUSAWIR VS EDUCATION DEPARTMENT service appeal No- 7597 of 2021, which was decided by the Hon'ble Bench Member of Service Tribunal Peshawar on dated 06-11-2023, whereas the same relief given and granted to one teaching cadre who also appointed with the appellant as PST and later he regularized and also promoted as SPST BPS-14
(Copy of same identical nature case of service Tribunal dated 06-11-2023 attached)
- x. The appellants were also visited to concern quarter of accounts office to allow and include the same increment as well as salaries to appellant, but till date the same is neither included nor been allowed in the appellants salaries slip records.
- xi. feeling aggrieved from the inaction of the DEO Office by not allowing the annual increment for year 2014 as well as the salaries of the month of June July and august 2014, the repeatedly visits applications requests and at last departmental and same identical nature service decided case/appeal, the DEO office on no grounds And without showing any reason were silent on the appellant request applications appeal, and having no other remedy except filing this departmental appeal for speedy remedy and justice.

APPELLANT
Mustafa Zab S/O Jehanzeb
(SPST, BPS-14) Government Primary
School Mian Kalay Shabqadar District
Charsadda

Handwritten signature.

بعدالت حیدری بیرونی لم پیرونی کال

39



Appellant

2 منجانب

بنام ٹی ایس ایف ایس پی

مصطفیٰ زید

موردہ

مقدمہ

دعویٰ

جزم

باعث تحریر آنکھ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے بیرونی و جواب دہی وکل کاروائی متعلقہ

محض اسکا مل ٹکٹ

اصح کاروائی

کیلئے محض (السائل) حلیمہ، (حکم کا پتہ)

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز

وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دینے جواب دہی اور اقبال دعویٰ اور

بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق

زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیرونی یا ڈگری یا کٹرفہ یا اپیل کی برآمدگی

اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و بیرونی کرنے کا مختار ہوگا۔ از بصورت ضرورت

مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے

تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے

اور اس کا ساختہ پر داخستہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے

سبب سے دہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں

گے۔ کہ بیرونی مذکور کریں۔ لہذا کالت نامہ لکھ دیا کہ سندر ہے۔

Accepted for
Accepted

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ماہ

المرقوم

Handwritten signatures and stamps.

کے لئے منظور ہے۔

مقام