


FORM OF ORDER SHEET

Court of _____

Appeal No. 1901/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	10/10/2024	<p>The appeal of Mr. Salah ud Din presented today by Mr. Zartaj Anwar Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 15.10.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 1901 /2024

Salah ud Din DSP BPS-17, Central Police Office Peshawar.
(Appellant)

VERSUS


Govt of Khyber Pakhtunkhwa through Chief Secretary & other
Respondents

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Appellant

Through


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**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 1901/2024

Salah ud Din DSP BPS-17, Central Police Office Peshawar.

(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa civil secretariat Peshawar.
2. Inspector General of Police Khyber Pakhtunkhwa Peshawar.
3. Central Police Officer (CPO) Police Line Peshawar.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, whereby the appellant was deferred from promotion, against which the appellant filed departmental appeal vide dated 25.06.2024, which is not yet responded even after the laps of statutory period of 90 days.

Prayer in appeal:

On acceptance of this appeal the appellant may please be declared fit and eligible for promotion for the post of Superintendent of Police BPS-18, with necessary direction to promote the appellant from the date of deferment as the reasons for deferment cease to exist and the appellant may also be given due place of seniority along with his batch mates i.e. 05.09.2022 date of promotion with all consequential benefits, or any other remedy which is not specifically asked for may also be awarded in favor of the appellant.

Respectfully Submitted:

1. That initially the appellant was appointed on the post of Probationer Assistant Sub Inspector (PASI) through Public Service Commission Khyber Pakhtunkhwa Peshawar on 01.02.1995.
2. That since his appointment the appellant is performing his duties with great zeal and devotion to the entire satisfaction of his superiors without any complaint whatsoever regarding his performance till date.
3. That due to his hard work and performance the appellant was promoted to the next higher scale after successfully completed/qualified his mandatory trainings.
4. That the appellant was lastly promoted to the post of Deputy Superintendent of Police (DSP BPS-17) vide order dated 07.11.2012.
5. That the appellant successfully completed the mandatory period/tenure in the rank of DSP BPS-17 and has also qualified the required Junior Command Course in the year 2017 due to which the appellant became eligible for promotion to the post of Superintendent of Police BPS-18.
6. That respondent department issued seniority list of the Deputy Superintendent of Police BPS-17 vide seniority dated 05.08.2022 in which the name of the appellant appeared at serial No 59. *(Copy of the seniority list dated 05.08.2022 is attached as annexure A).*
7. That a Departmental Selection board was held on 19.08.2022 for the promotion of DSP BPS-17 to the post of SP BPS-18, surprisingly the promotion of the appellant was deferred for the reason that
"The board deferred him from promotion to the rank of SP BPS-18 due to non-compliance of PER for the period 01.-1.2021 to 31.12.2021 and PER Quantification"
Other colleagues of the appellant was promoted to the post of SP BPS-18 vide order dated 05.09.2022.
(Copy of the minutes of DSB held on 19.08.2022 and promotion order dated 05.09.2022 is attached as annexure B & C).
8. That another Departmental Selection board was held on 17.10.2023 for the promotion of DSP BPS-17 to the post of SP

8. That another Departmental Selection board was held on 17.10.2023 for the promotion of DSP BPS-17 to the post of SP BPS-18, but astonishingly the promotion case of the appellant was again deferred for the reason that

"The board examined the case and deferred him for promotion to the rank of SP BPS-18 because he does not fulfill the prescribed criteria for promotion to the rank of SP as per rules/policy.

(Copy of the minutes of DSB held on 17.10.2023 is attached as annexure D).

9. That again the case of the appellant was deferred and junior colleagues of the appellant were promoted to the post of Superintendent of Police (SP BPs-18) vide promotion order dated 20.12.2023. *(Copy of the promotion order dated 20.12.2023 is attached as annexure E).*
10. That due to which the case of the appellant was deferred that remarks were expunge by the Chief Secretary Khyber Pakhtunkhwa under the Paragraph 6.6 of instruction on performance Evaluation Report 2006. *(Copy of the notification dated 07.06.2024 F).*
11. That the appellant filed departmental appeal vide dated 25.06.2024, before the competent authority which is not yet responded even after the laps of statutory period of 90days. *(Copy of the departmental appeal is attached as annexure G)*
12. That the appellant filed this service appeal on the following grounds inter-alia:-

GROUND OF SERVICE APPEAL:

- A. That the appellant has not been treated in accordance with law and hence his rights secured and guaranteed under law and constitution are badly violated.
- B. That the appellant since his appointment as PASI in police department is performing his duties with great zeal and devotion and to the entire satisfaction of his superiors without any complaint whatsoever regarding his performance till date.
- C. That junior colleagues of the appellant were promoted to the post of Superintendent of Police (SP BPS-18) but the present

appellant was deferred twice which is illegal, unlawful and against the rules and policy.

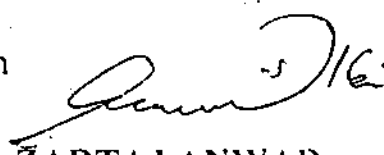
- D. That the appellant was deferred on pretext on proforma of quantification as due to the adverse remarks in the annual PER, which was later on the appeal of the appellant expunged by the competent authority i.e chief secretary kpk.
- E. That according to the promotion policy, Deferment of Promotion, the civil Servant whose promotion has been deferred will be considered for promotion as soon as the reasons for deferment cease to exist, and the civil servant will be considered for promotion after determining his correct seniority over the erstwhile juniors.
- F. That the whole service career of the appellant has been put at stake as the long earned seniority maturing his right of promotion to the next scale has been blocked and was retired from service, requiring to consider him for promotion.
- G. That the conduct and attitude of the respondents as well as not promoting the petitioner despite of availability of post and senior most with good record and fulfilling all the required eligibility criteria, is against the spirit of Article 2-A, 4, 9 and 25 of the Constitution.
- H. That the state is bound to ensure the elimination of all forms of exploitation and the gradual fulfillment of the fundamental principles. It is also the duties of the state to remove disparity in the income and earning of individuals under Article 37 & 38 of the Constitution.
- I. That the Hon' able Supreme Court of Pakistan is case reported as 2010-SCMR-1301, has held that in matter of promotion, rules are to be followed and where the discretion of authority is involved, then that must be exercised with fairness. It is further pointed out in the said judgment that the Constitution is the supreme law and there is no room to allow the authority to make departure from law, rules and Article 4 and 25 of the constitution.
- J. That the august Supreme Court of Pakistan in case reported as 2013 §CMR 1752 (g) has held that the term "life" also includes reputation, status and all other ancillary privileges conferred on a citizen by law. Thus the decision of not promoting the petitioner without any just and fair reasons is violative to the Article 9 of the Constitution of Pakistan because the same affected the status and reputation of petitioner amongst the batch mates and other service fellows

- K. That the appellant has not been treated as per notified gazetted rules by the respondents which deprived the appellant from his due right of seniority, promotion.

It is, therefore, humbly prayed that On acceptance of this appeal the appellant may please be declared fit and eligible for promotion for the post of Superintendent of Police BPS-18, with necessary direction to promote the appellant from the date of deferment as the reasons for deferment cease to exist and the appellant may also be given due place of seniority along with his batch mates i.e. 05.09.2022 date of promotion with all consequential benefits, or any other remedy which is not specifically asked for may also be awarded in favor of the appellant.


Appellant

Through


ZARTAJ ANWAR

Advocate Supreme Court
Of Pakistan

&

IMRAN KHAN

Advocate High Court
Peshawar

Certificate

**It is certified that no such appeal on the same matter
has earlier been filed before this tribunal**

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. _____/2024

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Respondents

AFFIDAVIT

I, **Salah ud Din DSP BPS-17, Central Police Office Peshawar**, do hereby solemnly affirm and declare that the contents of the above appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.


Deponent



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ANNEX

**OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office,
Peshawar**

FINAL SENIORITY LIST OF DSsP BS-17 OF KHYBER PAHTUNKHWA POLICE

Dated: 05/08/2022

No. 1594/ISE-I, The Final Seniority List of DSsP BS-17 of Khyber Pakhtunkhwa Police is hereby published for information to all concerned

Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
1.	Mr. Qaid Kamal	01.01.1963	Charsadda	01.01.1994	01.01.1996	07.11.2012
2.	Muhammad Aftem Jan	11.04.1967	Peshawar	30.01.1996	30.01.1998	24.01.2014
3.	Mr. Aamir Shahzad	09.08.1968	Peshawar	30.01.1996	30.01.1998	30.06.2011
4.	Mr. Muhammad Arif	10.03.1969	Peshawar	30.01.1996	30.01.1998	19.03.2012
5.	Mr. Waqar Ahmad	03.01.1968	Nowshera	01.04.1997	01.04.1999	19.03.2012
6.	Mr. Muhammad Shafiq	13.01.1963	Bannu	01.10.1997	01.10.1999	19.03.2012
7.	Mr. Muhammad Arif	22.04.1964	Bannu	01.10.1997	01.10.1999	07.11.2012
8.	Mr. Gul Naseeb	09.11.1968	Bannu	01.10.1997	01.10.1999	19.03.2012
9.	Mr. Sanaullah	10.01.1969	Lakki	01.10.1997	01.10.1999	31.03.2012
10.	Mr. Amir Muhammad Khan	07.01.1970	Buner	14.10.1997	14.10.1999	19.03.2012
11.	Mr. Ali Hassan	06.03.1965	K.Agency	28.01.1998	28.01.2000	24.08.2020
12.	Mr. Mukhtiar Ahmad	04.02.1969	Abbottabad	20.02.1998	20.02.2000	30.06.2011
13.	Mr. Tahir ur Rahman	28.02.1969	Haripur	20.06.1998	20.06.2000	19.03.2012
14.	Mr. Muhammad Suleman	28.07.1970	Mansehra	20.06.1998	20.06.2000	30.06.2011
15.	Mr. Janas Khan	10.02.1965	Abbottabad	20.06.1998	20.06.2000	20.01.2011
16.	Mr. Zulfiqar Khan Jadoon	15.06.1963	Abbottabad	26.05.1987	20.06.2000	25.03.2013
17.	Mr. Asad Mehmood	08.03.1968	Swabi	-	07.09.2000	24.10.2014
18.	Mr. Asif Gohar	07.08.1964	Mansehra	26.04.2000	26.04.2002	20.01.2011
19.	Mr. Tahir Iqbal	20.01.1969	Haripur	26.04.2000	26.04.2002	25.03.2013

Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
20.	Mr. Khabir Muhammad	01.01.1972	Abbottabad	26.04.2000	26.04.2002	12.09.2014
21.	Mr. Zahid-ur-Rehman	25.03.1970	Haripur	26.04.2000	26.04.2002	08.04.2016
22.	Mr. Qamar Hayat	08.04.1971	Haripur	26.04.2000	26.04.2002	07.11.2012
23.	Mr. Ijaz Ahmad	05.04.1963	Mansehra	26.04.2000	26.04.2002	12.09.2014
24.	Mr. Arshad Mehmood	15.08.1964	Mansehra	26.04.2000	26.04.2002	12.09.2014
25.	Muhammad Javed	03.06.1963	Mansehra	26.04.2000	26.04.2002	27.10.2015
26.	Mr. Falak Niaz	01.04.1965	Swabi	02.05.2000	02.05.2002	07.11.2012
27.	Mr. Tajamul Khan	30.09.1965	Swabi	03.07.2000	03.07.2002	24.01.2014
28.	Mr. Tariq Habib	05.09.1968	Peshawar	20.09.2000	20.09.2002	31.03.2012
29.	Mr. Nisar Ahmad	02.11.1973	Charsadda	20.09.2000	20.09.2002	31.03.2012
30.	Mr. Tariq Iqbal	13.04.1974	Peshawar	20.09.2000	20.09.2002	31.03.2012
31.	Mr. Aslam Nawaz	01.03.1972	Bannu	20.09.2000	20.09.2002	31.03.2012
32.	Mr. Ishtiaq Ahmad	01.11.1971	Lakki	20.09.2000	20.09.2002	07.11.2012
33.	Mr. Saleem Aman Ullah	23.03.1970	Peshawar	29.01.2001	29.01.2003	19.07.2013
34.	Mr. Abdur Rashid Marwat	30.03.1963	Lakki	01.06.2001	01.06.2003	25.03.2013
35.	Mr. Iftikhar Shah	30.04.1966	Mardan	02.06.2001	02.06.2003	25.03.2016
36.	Mr. Noor Jamal	10.01.1966	Mardan	31.07.2001	31.07.2003	31.03.2012
37.	Syed Mukhtiar Shah	18.10.1967	Haripur	17.11.2001	17.11.2003	24.01.2014
38.	Mr. Nazir Ahmad	02.02.1970	Abbottabad	17.11.2001	17.11.2003	07.11.2012
39.	Mr. Saeed Akhtar	02.02.1971	Haripur	17.11.2001	17.11.2003	07.11.2012
40.	Mr. Niaz Gul	07.03.1971	Abbottabad	17.11.2001	17.11.2003	24.01.2014
41.	Mr. Muhammad Ishtiaq	04.05.1973	Mansehra	17.11.2001	17.11.2003	24.01.2014
42.	Mr. Muhammad Maroof	05.10.1974	Abbottabad	17.11.2001	17.11.2003	02.04.2015
43.	Mr. Muhammad Ayaz	03.03.1975	Abbottabad	17.11.2001	17.11.2003	07.11.2012
44.	Muhammad Jamil Akhtar	22.02.1977	Haripur	17.11.2001	17.11.2003	07.11.2012
45.	Mr. Abdul Hai Khan	01.08.1972	D.I.Khan	23.11.2001	23.11.2003	19.07.2013
46.	Syed Inayat Ali Shah	10.01.1972	D.I.Khan	23.11.2001	23.11.2003	24.01.2014
47.	Mr. Niaz Muhammad	11.02.1971	Swabi	29.11.2001	29.11.2003	25.03.2013
48.	Mr. Hameed Ullah	25.04.1974	Mardan	01.12.2001	01.12.2003	24.01.2014
49.	Mr. Sajjad Ahmad	01.04.1968	Swabi	01.12.2001	01.12.2003	25.03.2013
50.	Mr. Shah Hassan	01.05.1968	Mardan	01.12.2001	01.12.2003	08.04.2013
51.	Mr. Nazir Khari	18.10.1970	Mardan	01.12.2001	01.12.2003	19.07.2013
52.	Sajjad Ahmad Sahibzada	02.02.1971	Swabi	01.12.2001	01.12.2003	08.04.2013
53.	Mr. Muzamil Shah	08.03.1972	Swabi	01.12.2001	01.12.2003	25.03.2013
54.	Mr. Mushtaq Ahmad	15.03.1970	Swabi	01.12.2001	01.12.2003	25.03.2013

Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
55.	Mr. Shaukat Ali	05.03.1971	Swabi	01.12.2001	01.12.2003	30.11.2012
56.	Mr. Abdul Samad	14.04.1969	Swabi	01.12.2001	01.12.2003	25.03.2013
57.	Mr. Muhammad Khalid	01.01.1970	Chitral	01.12.2001	01.12.2003	24.01.2014
58.	Mr. Zia Hassan	01.11.1974	DIKhan	13.12.2001	13.12.2003	02.01.2014
59.	Mr. Salah-ud-Din	15.01.1970	Tank	24.01.2002	24.01.2004	07.11.2012
60.	Mr. Shafiullah	01.04.1971	DIKhan	24.01.2002	24.01.2004	07.11.2012
61.	Mr. Tauheed Khan	20.10.1963	DIKhan	25.01.2002	25.01.2004	19.03.2012
62.	Mr. Rahim Hussain	11.05.1970	Shangla	17.10.2002	17.10.2004	12.09.2014
63.	Mr. Amjad Hussain	24.03.1971	Mansehra	17.10.2002	17.10.2004	12.09.2014
64.	Mr. Murad Ali	09.01.1973	Bannu	30.09.2000	30.09.2002	02.04.2015
65.	Mr. Ali Gohar	23.03.1968	K. Agency	13.01.2003	13.01.2005	02.04.2015
66.	Mr. Habib Ur Rehman	04.03.1966	Mansehra	20.02.2003	20.02.2005	30.09.2016
67.	Mr. Nasir Khan	20.12.1972	Peshawar	20.02.2003	20.02.2005	30.01.2018
68.	Mr. Waqar Ahmad	12.04.1974	Charsadda	01.05.2003	01.05.2005	02.04.2015
69.	Mr. Abdus Salam Khalid	24.06.1976	Lakki	01.05.2003	01.05.2005	25.03.2016
70.	Mr. Sajjad Hussain	23.03.1976	Nowshera	23.06.2003	23.06.2005	02.04.2015
71.	Muhammad Tahir Shah	01.03.1972	Bannu	24.07.2003	24.07.2005	24.01.2014
72.	Mr. Safdar Khan	30.04.1971	Kohat	29.08.2003	29.08.2005	02.04.2015
73.	Mr. Hidayat Ullah Shah	20.04.1965	Swabi	20.12.2003	20.12.2005	25.03.2016
74.	Mr. Shakeel Ahmad	14.04.1969	Charsadda	20.12.2003	20.12.2005	12.09.2014
75.	Mr. Khan Khel	10.04.1969	Mardan	20.12.2003	20.12.2005	24.01.2014
76.	Mr. Muhammad Saeed	04.05.1969	Mardan	20.12.2003	20.12.2005	12.09.2014
77.	Mr. Rasheed Iqbal	15.01.1974	Mardan	20.12.2003	20.12.2005	25.03.2016
78.	Mr. Muhammad Fayaz	07.03.1974	Mardan	20.12.2003	20.12.2005	25.03.2016
79.	Ms. Aneela Naz	09.10.1971	Peshawar	01.01.2004	01.01.2006	02.04.2015
80.	Ms. Asmat Ara	15.04.1975	Swabi	01.01.2004	01.01.2006	02.04.2015
81.	Mrs. Shazia Shahid	30.04.1976	Charsadda	01.01.2004	01.01.2006	02.04.2015
82.	Mr. Mujeeb Ur Rehman	02.04.1969	Bannu	08.04.2004	08.04.2006	02.04.2015
83.	Mr. Nisar Muhammad	20.01.1973	Lakki	17.04.2004	17.04.2006	24.01.2014
84.	Mr. Rahmat Ullah	05.03.1971	Nowshera	31.05.2004	31.05.2006	24.10.2014
85.	Mr. Mustafa Kamal Pasha	01.09.1969	Bannu	07.10.2004	07.10.2006	02.04.2015
86.	Mr. Azmat Ali Khan	06.01.1970	Bannu	07.10.2004	07.10.2006	02.04.2015
87.	Mr. Shabir Hussain Shah	15.06.1972	Lakki	07.10.2004	07.10.2006	18.08.2015
88.	Arbab Shafiullah Jan	09.10.1966	Peshawar	22.11.2004	22.11.2006	02.01.2014
89.	Mr. Rafiullah	12.03.1968	Peshawar	22.11.2004	22.11.2006	02.01.2014

2022

2023 Promoted

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
90.	Muhammad Atiq Shah	01.09.1978	Charsadda	22.11.2004	22.11.2006	06.02.2014
91.	Mr. Yasir Aman	11.08.1970	Peshawar	22.11.2004	22.11.2006	02.04.2015
92.	Mr. Naseer Ali	03.10.1975	Charsadda	22.11.2004	22.11.2006	30.09.2016
93.	Mr. Murad Ali	13.04.1965	Charsadda	22.11.2004	22.11.2006	15.11.2016
94.	Mr. Aurang Zeb	05.01.1970	Mansehra	04.12.2004	04.12.2006	30.09.2016
95.	Mr. Sajjad Haider	20.04.1970	Abbottabad	04.12.2004	04.12.2006	15.11.2016
96.	Mr. Muhammad Ilyas	01.04.1973	Mardan	07.12.2004	07.12.2006	18.08.2015
97.	Mr. Arshad Khan	30.05.1974	Peshawar	08.12.2004	08.12.2006	07.03.2017
98.	Ms. Nazia Naureen	01.12.1970	Abbottabad	09.12.2004	09.12.2006	12.09.2014
99.	Mrs. Shahzadi Noshad	10.04.1972	Hangu	09.12.2004	09.12.2006	12.09.2014
100.	Mr. Alamzeb	12.02.1980	Mardan	23.12.2004	23.12.2006	24.10.2014
101.	Mr. Aqiq Hussain	01.04.1965	Kohat	10.01.2005	10.01.2007	18.08.2015
102.	Mr. Falak Nawaz	03.02.1969	Kohat	10.01.2005	10.01.2007	25.03.2016
103.	Mr. Mazhar Jehan	12.12.1970	Kohat	10.01.2005	10.01.2007	24.08.2020
104.	Mr. Khalid Usman	06.01.1967	Karak	10.01.2005	10.01.2007	18.08.2015
105.	Mr. Asad Zubair	15.01.1980	Kohat	10.01.2005	10.01.2007	29.11.2018
106.	Mr. Muhammad Riaz	13.08.1973	Karak	10.01.2005	10.01.2007	24.08.2020
107.	Mr. Zafar Khan	10.01.1963	Buner	16.04.2005	16.04.2007	24.10.2014
108.	Mrs. Rozia Altaf	30.07.1969	Peshawar	13.05.2005	13.05.2007	02.04.2015
109.	Ms. Hamida Bano	04.12.1970	Peshawar	13.05.2005	13.05.2007	02.04.2015
110.	Mr. Muhammad Ismail	12.01.1966	Lakki	07.06.2005	07.06.2007	25.03.2016
111.	Mr. Mehmood Nawaz	07.03.1974	Lakki	02.07.2005	02.07.2007	30.01.2018
112.	Mr. Muhammad Sattar Khan	04.04.1964	Chitral	13.07.2005	13.07.2007	25.03.2016
113.	Mr. Muhammad Zaman	01.01.1965	Buner	13.07.2005	13.07.2007	25.03.2016
114.	Mr. Riaz Muhammad	10.12.1962	Swabi	13.07.2005	13.07.2007	15.11.2016
115.	Mr. Rizwan Habib	19.04.1974	Mansehra	28.12.2005	28.12.2007	12.09.2014
116.	Mr. Jehangir Khan	10.11.1965	Abbottabad	28.12.2005	28.12.2007	24.10.2014
117.	Mr. Shah Mumtaz	20.02.1965	Dir Lower	27.05.2006	27.05.2008	30.01.2018
118.	Mr. Zahoor Ahmed	01.01.1980	Dir Lower	27.05.2006	27.05.2008	24.08.2020
119.	Mr. Zafar Ahmad	10.01.1979	Chitral	27.05.2006	27.05.2008	30.01.2018
120.	Mr. Farmanullah	27.10.1978	Dir Lower	27.05.2006	27.05.2008	30.01.2018
121.	Mr. Wahid Ullah	01.04.1981	Dir Lower	27.05.2006	27.05.2008	24.08.2020
122.	Mr. Iftikhar Ali Shah	11.05.1976	Bannu	25.08.2006	25.08.2008	15.11.2016
123.	Mr. Amir Hussain	25.05.1965	Swabi	07.11.2006	07.11.2008	30.09.2016
124.	Mr. Sher Afsar	09.02.1963	Swabi	23.11.2006	23.11.2008	29.11.2018

Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13:18	D.O Promotion as DSP
125.	Mr. Muhammad Rauf	04.04.1963	Mardan	23.11.2006	23.11.2008	25.03.2016
126.	Mr. Rokhan Zeb	07.04.1965	Swabi	18.04.2007	18.04.2009	25.03.2016
127.	Mr. Janzada	01.04.1963	Charsadda	16.07.2007	16.07.2009	25.03.2016
128.	Mr. Zahid Khan	08.04.1967	Mkd. Agency	20.10.2007	20.10.2009	29.11.2018
129.	Mr. Badshah Hazrat	15.02.1969	Dir Lower	20.10.2007	20.10.2009	29.11.2018
130.	Mr. Naveed Iqbal	13.03.1981	Swat	20.10.2007	20.10.2009	29.11.2018
131.	Mr. Ajmal Khan	15.05.1982	Mkd. Agency	20.10.2007	20.10.2009	16.05.2019
132.	Mr. Atiq-ur-Rehman	01.11.1981	Chitral	20.10.2007	20.10.2009	24.08.2020
133.	Mr. Shahid Adnan	27.03.1973	D.I.Khan	03.11.2007	03.11.2009	30.01.2018
134.	Mr. Muhammad Saleem Tariq	01.03.1969	DIKhan	03.11.2007	03.11.2009	29.11.2018
135.	Mr. Gul Shid Khan	01.06.1980	Charsadda	04.11.2007	04.11.2009	30.01.2018
136.	Mr. Shaheen Shah Gohar	03.03.1971	Charsadda	24.11.2007	24.11.2009	07.03.2017
137.	Mr. Gohar Ali	15.11.1974	Peshawar	19.12.2007	19.12.2009	30.09.2016
138.	Mr. Riaz Khan	03.02.1975	Peshawar	19.12.2007	19.12.2009	30.09.2016
139.	Mr. Fazal Wahid	12.01.1971	Malakand	19.12.2007	19.12.2009	30.09.2016
140.	Mr. Amjid Ali	24.04.1969	Swabi	14.03.2008	14.03.2010	30.09.2016
141.	Mr. Izhar Shah	06.03.1966	Mardan	26.03.2008	26.03.2010	15.11.2016
142.	Mr. Sher Rehman	05.04.1964	Mardan	03.04.2008	03.04.2010	12.03.2018
143.	Mr. Jamil-ur-Rehman	16.04.1974	Abbottabad	07.01.2002	-	16.05.2019
144.	Mr. Muhammad Iqbal	11.02.1963	Mansehra	08.04.2008	08.04.2010	24.08.2020
145.	Mr. Shah Nawaz	06.06.1967	Mansehra	08.04.2008	08.04.2010	07.03.2017
146.	Mr. Muhammad Khurshid	12.01.1963	Mansehra	08.04.2008	08.04.2010	30.09.2016
147.	Mr. Muhammad Altaf	12.03.1969	Haripur	08.04.2008	08.04.2010	29.11.2018
148.	Mr. Fazal Wahid	01.12.1968	Mardan	19.04.2008	19.04.2010	30.01.2018
149.	Mr. Muslim Khan	16.02.1970	Mardan	21.04.2008	21.04.2010	30.01.2018
150.	Mr. Muhammad Saddique	16.11.1968	Abbottabad	21.04.2008	21.04.2010	29.11.2018
151.	Mr. Faqir Hussain	02.02.1967	Peshawar	21.04.2008	21.04.2010	15.11.2016
152.	Mr. Naseer Khan	01.04.1963	Charsadda	21.04.2008	21.04.2010	30.01.2018
153.	Mr. Hukam Khan	14.03.1969	Charsadda	21.04.2008	21.04.2010	15.11.2016
154.	Mr. Arab Nawaz	11.02.1969	Charsadda	21.04.2008	21.04.2010	30.01.2018
155.	Mr. Mehar Ali	01.01.1969	Nowshera	21.04.2008	21.04.2010	30.01.2018
156.	Mr. Yar Nawab	05.11.1963	Mardan	21.04.2008	21.04.2010	30.01.2018
157.	Mr. Iftikhar Ali	10.02.1968	Charsadda	21.04.2008	21.04.2010	30.01.2018
158.	Mr. Nasir Khan	22.11.1968	Charsadda	21.04.2008	21.04.2010	30.01.2018
159.	Mr. Hazrat Ullah	05.01.1964	Charsadda	21.04.2008	21.04.2010	30.01.2018


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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
160.	Mr. Fazal Dad	16.03.1966	Charsadda	21.04.2008	21.04.2010	16.05.2019
161.	Mr. Abdullah Jan	24.10.1963	Peshawar	21.04.2008	21.04.2010	18.02.2022
162.	Mr. Liaqat Ali	08.04.1964	Charsadda	21.04.2008	21.04.2010	30.01.2018
163.	Mr. Tayyab Jan	01.05.1970	Charsadda	21.04.2008	21.04.2010	30.01.2018
164.	Mr. Asif Mehmood	25.04.1975	Bannu	04.07.2008	04.07.2010	18.02.2022
165.	Mr. Ghulam Sadiq	01.02.1968	Mkd: Agency	05.08.2008	05.08.2010	16.05.2019
166.	Mr. Roshan Zeb	16.02.1964	Mardan	26.08.2008	26.08.2010	30.01.2018
167.	Mr. Fazal Subhan	02.05.1968	Nowshera	26.08.2008	26.08.2010	30.01.2018
168.	Mr. Muhammad Ijaz Khan	01.09.1977	Charsadda	26.08.2008	26.08.2010	15.11.2016
169.	Mr. Muhammad Yaseen	30.03.1975	Charsadda	10.09.2008	10.09.2010	15.11.2016
170.	Mr. Ibrar Khan	20.05.1970	Abbottabad	19.09.2008	19.09.2010	15.11.2016
171.	Mr. Muhammad Yaseen	28.12.1973	Haripur	19.09.2008	19.09.2010	07.03.2017
172.	Mr. Mikhhar Ahmad	10.05.1968	Mansehra	19.09.2008	19.09.2010	14.03.2017
173.	Mr. Farhad Ali	16.11.1962	Mardan	19.09.2008	19.09.2010	16.05.2019
174.	Mr. Zakir Hussain	09.03.1966	Abbottabad	19.09.2008	19.09.2010	30.01.2018
175.	Mr. Azam Ali Shah	01.01.1963	Abbottabad	19.09.2008	19.09.2010	16.05.2019
176.	Mrs. Samina Zafar	25.12.1975	Haripur	19.09.2008	19.09.2010	07.03.2017
177.	Mr. Mehboob	16.12.1965	Abbottabad	19.09.2008	19.09.2010	07.03.2017
178.	Mr. Muhammad Hamayun	01.04.1963	Abbottabad	19.09.2008	19.09.2010	30.01.2018
179.	Mr. Ghulam Muhammad	01.11.1963	Mansehra	19.09.2008	19.09.2010	30.01.2018
180.	Mr. Zahoor-Ud- Din Khan	05.05.1963	D.I.Khan	03.12.2008	03.12.2010	15.11.2016
181.	Mr. Muhammad Nabi	09.10.1966	Charsadda	30.12.2008	30.12.2010	30.01.2018
182.	Mr. Ayaz Mehmood	20.02.1971	Mardan	30.12.2008	30.12.2010	30.01.2018
183.	Mr. Shakeel Ahmed	01.01.1974	Peshawar	29.01.2009	-	30.12.2019
184.	Mr. Hussain Ghulam	10.03.1970	Hangu	28.07.2009	28.07.2011	16.05.2019
185.	Mr. Muhammad Akbar	14.05.1963	Mardan	11.08.2009	11.08.2011	18.02.2022
186.	Mr. Zareef Khan	01.01.1969	Swabi	11.08.2009	11.08.2011	18.02.2022
187.	Mr. Bashir Dad	14.04.1972	Mardan	28.08.2009	28.08.2011	30.01.2018
188.	Mr. Arshad Hussain	15.05.1967	Shangla	28.08.2009	28.08.2011	16.05.2019
189.	Mr. Matloob Khan	13.04.1970	Haripur	28.08.2009	28.08.2011	24.08.2020
190.	Mr. Shah Nawaz	08.08.1965	Mansehra	28.08.2009	28.08.2011	30.09.2016
191.	Mr. Fazal Wahab	15.01.1965	Mardan	28.08.2009	28.08.2011	24.08.2020
192.	Mr. Jehanzeb Khan	30.11.1966	Abbottabad	28.08.2009	28.08.2011	24.08.2020
193.	Mr. Muhammad Amin	06.09.1962	Abbottabad	28.08.2009	28.08.2011	18.02.2022
194.	Mr. Muhammad Sohail	30.04.1977	Mansehra	28.08.2009	28.08.2011	19.04.2022

Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
195.	Mr. Muhammad Yousaf	24.08.1964	Haripur	13.10.2009	13.10.2011	24.08.2020
196.	Mr. Muhammad Sajjad	24.03.1969	Mansehra	13.10.2009	13.10.2011	24.08.2020
197.	Mr. Fida Muhammad	11.12.1964	Abbottabad	13.10.2009	13.10.2011	24.08.2020
198.	Mr. Alam Zeb	10.11.1963	Mardan	18.11.2009	18.11.2011	30.01.2018
199.	Mr. Saeed Khan	15.04.1964	Peshawar	18.11.2009	18.11.2011	30.01.2018
200.	Mr. Muhammad Ishaq	21.12.1968	Nowshera	18.11.2009	18.11.2011	16.05.2019
201.	Mr. Pasham Gul	29.04.1963	Mardan	18.11.2009	18.11.2011	30.01.2018
202.	Mr. Nasrullah Khan	20.04.1968	Peshawar	18.11.2009	18.11.2011	18.02.2022
203.	Mr. Janan Habib	16.05.1964	Charsadda	18.11.2009	18.11.2011	24.08.2020
204.	Mr. Amir Nawaz	20.03.1970	Charsadda	18.11.2009	18.11.2011	29.11.2018
205.	Mr. Afsar Zaman	01.09.1969	Mardan	18.11.2009	18.11.2011	29.11.2018
206.	Mr. Rajab Ali	09.02.1975	Kohat	18.11.2009	18.11.2011	24.08.2020
207.	Mr. Noor Ullah	10.05.1964	Peshawar	18.11.2009	18.11.2011	30.01.2018
208.	Mr. Mukhtiar Ahmad	03.12.1964	Charsadda	18.11.2009	18.11.2011	30.01.2018
209.	Mr. Muhammad Irfan	01.08.1970	Karak	12.07.1997	12.07.1999	16.05.2019
210.	Mr. Arshad Ahmed	06.01.1982	Nowshera	01.01.2010	01.01.2012	24.08.2020
211.	Mr. Muhammad Kamran	12.02.1981	Malakand	01.01.2010	01.01.2012	18.02.2022
212.	Mr. Sajid Mumtaz	27.12.1979	Charsadda	01.01.2010	01.01.2012	18.02.2022
213.	Mr. Fida Hussain	21.01.1983	Peshawar	01.01.2010	01.01.2012	18.02.2022
214.	Mr. Ijaz Ali	10.04.1983	Charsadda	01.01.2010	01.01.2012	18.02.2022
215.	Mr. Zaka Ullah	01.10.1965	Nowshera	01.01.2010	01.01.2012	18.02.2022
216.	Mr. Ali Khan	20.02.1968	Mkd Agency	01.01.2010	01.01.2012	24.08.2020
217.	Mr. Abdur Rashid	03.05.1968	Charsadda	01.01.2010	01.01.2012	29.11.2018
218.	Mr. Khalid Khan	02.01.1969	Nowshera	01.01.2010	01.01.2012	29.11.2018
219.	Mr. Niaz Muhammad	14.09.1973	Charsadda	01.01.2010	01.01.2012	29.11.2018
220.	Mr. Taj Muhammad Khan	13.02.1979	Nowshera	01.01.2010	01.01.2012	18.02.2022
221.	Mr. Tauheed Ullah	08.04.1982	Charsadda	01.01.2010	01.01.2012	29.11.2018
222.	Mr. Ijaz Ali	14.05.1978	Charsadda	01.01.2010	01.01.2012	18.02.2022
223.	Mr. Adnan Azam	16.06.1984	Charsadda	01.01.2010	01.01.2012	18.02.2022
224.	Mr. Zahid Alam	15.07.1987	Peshawar	01.01.2010	01.01.2012	18.02.2022
225.	Mr. Rehmatullah	07.03.1986	Peshawar	01.01.2010	01.01.2012	18.02.2022
226.	Mr. Muhammad Inam Jan	15.03.1979	Mardan	20.03.2010	20.03.2012	18.02.2022
227.	Mr. Luqman Khan	15.01.1980	Mardan	20.03.2010	20.03.2012	18.02.2022
228.	Mr. Ikhtiraz Khan	14.01.1985	Mardan	20.03.2010	20.03.2012	18.02.2022
229.	Pir Zar Badshah	25.05.1972	Mkd Agy	20.03.2010	20.03.2012	18.02.2022

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
230.	Mr. Muhammad Fazil	03.12.1978	Swabi	20.03.2010	20.03.2012	18.02.2022
231.	Mr. Imtiaz Ali	03.01.1977	Mardan	20.03.2010	20.03.2012	18.02.2022
232.	Mr. Sabir Gul	04.03.1984	Mardan	20.03.2010	20.03.2012	18.02.2022
233.	Mr. Azmat Ali	01.04.1978	Kohat	11.07.2010	11.07.2012	18.02.2022
234.	Mr. Sadat Khan	06.04.1983	Kohat	24.08.2010	24.08.2012	18.02.2022
235.	Mr. Fazal Hanif	01.01.1974	Karak	24.08.2010	24.08.2012	18.02.2022
236.	Mr. Nazar Hussain	10.01.1975	Hangu	24.08.2010	24.08.2012	18.02.2022
237.	Mr. Muhammad Yousaf	10.04.1975	Karak	24.08.2010	24.08.2012	18.02.2022
238.	Mr. Nazir Khan	02.04.1977	Kohat	24.08.2010	24.08.2012	18.02.2022
239.	Mr. Abid Khan	01.03.1979	Kohat	24.08.2010	24.08.2012	18.02.2022
240.	Mr. Umar Hayat	01.02.1984	Karak	24.08.2010	24.08.2012	18.02.2022


(DR. ZAHID ULLAH) PSP

AIG/Establishment
For Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar

Endst: No. & date even.

Copy to all concerned

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ANNEX B

MINUTES OF DEPARTMENTAL SELECTION BOARD MEETING HELD ON 19.08.2022

Meeting of the Departmental Selection Board was held on 19.08.2022 at 15:00 hours in Conference Room-I at CPO under the Chairmanship of Mr. Monzain Jah Ansari, PSP (QPM, UNPM, NSWG) Provincial Police Officer, Khyber Pakhtunkhwa to discuss the cases of DSsP (BS-17) (Executive, Legal and Tele) for promotion to the rank of SsP (BS-18) on Regular Basis.

2. The following Officers attended the meeting:-

1. Dr. Ishtiaq Ahmed Addl: IGP Investigation Khyber Pakhtunkhwa.
2. Mr. Muhammad Wisal Fakhar Sultan Commandant Elite Force, Khyber Pakhtunkhwa.
3. Mr. Sabir Ahmad Addl: IGP HQs: Khyber Pakhtunkhwa.
4. Mr. Muhammad Ali Khan Addl: IGP Operations, Khyber Pakhtunkhwa.
5. Capt: (R) Feroz Shah DIG Training, Khyber Pakhtunkhwa.
6. Flt: Lt (R) Muhammad Imtiaz Shah DIG Traffic, Khyber Pakhtunkhwa.
7. Mr. Abbas Ahsan DIG HQs: Khyber Pakhtunkhwa.
8. Mr. Muhammad Ijaz Khan Capital City Police Officer, Peshawar.
9. Mr. Muhammad Ayaz Khan, Additional Secretary (Regulation-I), Representative of Establishment Department Khyber Pakhtunkhwa.
10. Mr. Israr Ahmad, Deputy Secretary, Representative of Home & Tribal Affairs Department Khyber Pakhtunkhwa.
11. Mr. Maqsood Khan, Section Officer (R-IV), Representative of Finance Department Khyber Pakhtunkhwa.
12. Dr. Zahid Ullah AIG Establishment Khyber Pakhtunkhwa (Secretary of the Board).

3. The meeting started with recitation from the Holy Quran. The AIG/Establishment apprised the Board that as per 40% quota of Provincial Police Officers in Grade 18 & above of senior Cadre, (46+1) vacant posts of Ss.P (Provincial BS-18) existed which were required to be filled through promotion from amongst senior DSsP in the prescribed manner provided that 01 vacancy is reserved for SP/Tele.

4. The above 46 (forty six) vacancies will be filled by promotion from amongst 42-DSsP Executive and 04-Legal as per 9:1 ratio quota fixed vide Government of Khyber Pakhtunkhwa Notification No.SO (Police)3-8/2002, dated 13.10.2003.

5. The Board was apprised (briefed) about the promotion criteria required to be examined for promotion of DSsP BPS-17 to the rank of SsP (BPS-18), i.e. the North-West Frontier Province (Promotion of Superintendent of Police and Deputy Superintendent of Police) Rules 2007, amended Police Rules 19.48/2017 and Khyber Pakhtunkhwa Civil Servants Promotion Policy 2009.

6. The Secretary of the Board apprised the Committee of two Court cases regarding Out of Turn promotion and absorption of Police Officers/Officials:-

- i. The Honorable Supreme Court of Pakistan vide judgments SCMR2013-1752 and SCMR2017-206 titled Shahid Pervez VS Ijaz Ahmad and others, Intra Court appeal 2017/2018 dated 13.05.2018 and in Civil Petition No. 1996, 2026, 2431, 2437 to 2450, 2501 and 2502 of 2019 dated 20.06.2020 declared all the out of turn promotion including gallantry, incentive under Validation Act or Rules ab-initio void & null, unconstitutional, un-Islamic. The Board unanimously agreed that those DSsP who are declared under the category of "Out of Turn Promotion" as per reports of their concerned RPOs/CCP, will not be considered for promotion to the next higher rank until the decision of Provincial Cabinet Ministerial Sub-Committee and Supreme Court directions.

Similarly, the Board unanimously agreed to not consider the cases of those DSPs who are absorbed in Khyber Pakhtunkhwa Police from other Provinces as per Criminal Review Petition No. 207/2016, Criminal Original Petition No. 67/2016, Criminal Original Petition No. 22/2017 and Criminal Original Petition No. 69/2017 in Criminal Original Petition No. 89 of 2011. The Honourable Supreme Court vide judgment in Civil Review Petition No. 193/2013 reported in (SCMR 2013-134) declared that neither a person can be absorbed nor a civil servant or non civil servant or departmental could be allowed to travel horizontally outside his cadre to penetrate into a different cadre, service or post through an appointment by transfer.

A panel of senior DSs.P BS-17 (Executive and Legal) was put before the Departmental Selection Board (DSB) for consideration.

8. The Board thoroughly examined the cases and record of each officer in light of the promotion Rules & laid down criteria. After thorough discussions, the following recommendations are raised against each were made:-

Sr #	Name of Officer with Designation	Recommendation of the Board
1.	Mr. Qaid Kamal DSP BS-17	<ul style="list-style-type: none"> • Date of birth of the Officer = 01.01.1963 • Qualification = BA • Date of Joining Service = 14.05.1984 • No enquiry is pending against him. • No major punishment was awarded to him during the last five years. • His service record up to 2021 is generally good. • PERs quantification is 80 while minimum required score is 50. • He fulfills the eligibility criteria. • The Board recommended him for promotion to the rank of SP (BS-18) on Regular Basis. • He will be on probation for a period of one year extendable for another one year in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act-1973 read with Rules-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.
2.	Mr. Muhammad Aleem Jan DSP BS-17	<ul style="list-style-type: none"> • Date of birth of the Officer = 11.04.1967 • Qualification = B.Sc • Date of Joining Service = 16.04.1991 • No enquiry is pending against him. • No major punishment was awarded to him during the last five years. • His service record up to 2021 is generally good. • PERs quantification is 80 while minimum required score is 50. • He fulfills the eligibility criteria. • The Board recommended him for promotion to the rank of SP (BS-18) on Regular Basis. • He will be on probation for a period of one year extendable for another one year in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act-1973 read with Rules-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.

Mr. Zia Hassan
DSP BS-17

- Date of birth of the Officer = 01.11.1974
- Qualification = MA Political S
- Date of Joining Service = 01.02.1995
- No enquiry is pending against him.
- No major punishment was awarded to him during the years.
- His service record up to 2021 is generally good.
- PERs quantification is 77 while minimum required score is 70.
- He fulfills the eligibility criteria.
- The Board recommended him for promotion to the rank of DSP (BS-18) on Regular Basis.
- He will be on probation for a period of one year and if not promoted, he will be on probation for another one year in terms of Section-6 (2) of the Punjab Civil Servants Act-1973 read with Rules of Khyber Pakhtunkhwa Civil Servants (Appointments, Promotion and Transfer) Rules 1989.

Mr. Salah-Ud-Din
DSP BS-17

- Date of birth of the Officer = 15.01.1970
- Qualification = MA
- Date of Joining Service = 01.12.1995
- PERs quantification is 48 while minimum required score is 70.
- His PER for the period the year 2021 is pending.
- He does not fulfill the eligibility criteria.
- The Board deferred him for promotion to the rank of DSP (BS-18) due to non completion of PER for the period 01.01.2021 to 31.12.2021 and his PER Qualification is 48.

Mr. Shafiullah
DSP BS-17


- Date of birth of the Officer = 01.04.1971
- Qualification = MA
- Date of Joining Service = 01.02.1995
- No enquiry is pending against him.
- No major punishment was awarded to him during the years.
- His service record up to 2021 is generally good.
- PERs quantification is 68 while minimum required score is 70.

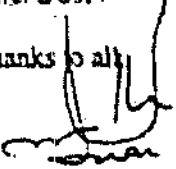
...gatory criteria
The Board recommended him for proforma promotion w.e. from 30.01.2009 in the light of court judgment.


NOTE:


- 1) During the Departmental Selection Board Meeting, the Board was briefed that according to 9:1 ratio quota the available 46 vacancies needs to be filled from 42 DSsP Executive and 04 DSsP Legal. However, only 03 DSsP Legal fulfilled the criteria of promotion to the rank of SP and recommended that the remaining 01 vacancy of SP may be filled from amongst DSsP Executive as the vacancies are not reserved/carried over. The Board agreed with the proposal.
- 2) The Board further agreed that the promotion of the last eleven (11) DSsP will be subject to the decision of the Superior judiciary and Provincial Cabinet. If there is a decision in favour of the "Out of turn Promotees/absorbed officers" then they will be reverted back to their respective ranks i.e. DSsP.


9. Meeting ended with vote of thanks to all

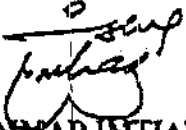

 (MAQSOOD KHAN)
 Section Officer (R-IV)
 Government of Khyber
 Pakhtunkhwa
 Finance Department



 (ISRAR AHMAD)
 Deputy Secretary
 Government of Khyber
 Pakhtunkhwa
 Home & T.As Department


 (MUHAMMAD AYAZ KHAN)
 Addl. Secretary (Regulation-I)
 Govt of Khyber Pakhtunkhwa
 Establishment Department


 (MUHAMMAD JAZ KHAN) P.S.P
 Capital City Police Officer,
 Peshawar


 (ABBAS AHSAN) P.S.P
 Dy: Inspector General of Police HQs,
 Khyber Pakhtunkhwa


 (FI:LI (R) MUHAMMAD INTIAZ SHAH) P.S.P
 Deputy Inspector General of Police, Traffic,
 Khyber Pakhtunkhwa


 (CAPT: (R) FEROUZE SHAH) P.S.P
 Dy: Inspector General of Police Training,
 Khyber Pakhtunkhwa

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(Signature)

(MUHAMMAD ALI KHAN) P.S.P.
Addl: Inspector General of Police Operations,
Khyber Pakhtunkhwa,

(Signature)

(SABIR AHMAD) P.S.P.
Addl: Inspector General of Police HQ, Khyber Pakhtunkhwa

(Signature)

(MUHAMMAD WISAL FAKHAR SULTAN) P.S.P.
Addl: Inspector General of Police Elite Force,
Khyber Pakhtunkhwa

(Signature)

(DR. ISHTIAQ KHAN) P.S.P.
Addl: Inspector General of Police Investigation,
Khyber Pakhtunkhwa

CHAIRMAN

(Signature)
(MOAZZAM JAH ANSARI)
(PSP OPM, USPM, NSWC)
Provincial Police Officer,
Khyber Pakhtunkhwa



GOVERNMENT OF
KHYBER PAKHTUNKHWA *Annex: C*
ESTABLISHMENT DEPARTMENT. *20*

Dated Peshawar the September 05, 2022

NOTIFICATION

NO.50(E-I)E&AD/2-4/2022. On the recommendations of the Departmental Selection Board, in its meeting held on 19.08.2022 and subsequent approval of the Chief Minister, Khyber Pakhtunkhwa being Competent Authority, the following Deputy Superintendents of Police (BS-17) are hereby promoted to the rank of Superintendents of Police (BS-18), on regular basis, with immediate effect :-

Sr. No.	NAME OF OFFICERS	Sr. No.	NAME OF OFFICERS
1.	Mr. Qaid Kamal	2.	Mr. Muhammad Aleem Jan
3.	Mr. Muhammad Arif	4.	Mr. Muhammad Shafiq
5.	Mr. Muhammad Arif	6.	Mr. Sanaulah
7.	Mr. Mukhtiar Ahmad	8.	Mr. Tahir-Ur-Rehman
9.	Mr. Muhammad Suleman	10.	Mr. Tahir Iqbal
11.	Mr. Khabir Muhammad	12.	Mr. Qamar Hayat
13.	Mr. Falak Naz	14.	Mr. Tajamul Khan
15.	Mr. Tariq Habib	16.	Mr. Nisar Ahmad
17.	Mr. Tariq Iqbal	18.	Mr. Aslam Nawaz
19.	Mr. Ishtiaq Ahmad	20.	Mr. Itikhar Shah
21.	Mr. Noor Jamal	22.	Syed Mukhtiar Shah
23.	Mr. Nazir Ahmad	24.	Mr. Saeed Akhtar
25.	Mr. Muhammad Ishtiaq	26.	Mr. Muhammad Maroof
27.	Mr. Muhammad Ayaz	28.	Mr. Muhammad Jamil Akhtar
29.	Mr. Abdul Hai	30.	Syed Inayat Ali Shah
31.	Mr. Niaz Muhammad	32.	Mr. Hameed Ullah
33.	Mr. Sajjad Ahmad	34.	Mr. Shah Hassan
35.	Mr. Nazir Khan	36.	Mr. Sajjad Ahmad Sahibzada
37.	Mr. Muzamil Shah	38.	Mr. Mushtaq Ahmad
39.	Mr. Shaukat Ali	40.	Mr. Abdul Samad
41.	Mr. Muhammad Khalid	42.	Mr. Zia Hassan
43.	Mr. Shafiullah	44.	Mr. Sohail Afzal
45.	Mr. Mir Faraz	46.	Mr. Muhammad Asif

2. The officers, on promotion, will remain on probation for a period of one year or till retirement, whichever is earlier, in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Promotion of the officers stood at Sr. No. 33 to 43 shall be subject to the decision of the Superior Judiciary and Cabinet regarding the issue of "out of turn promotion" and absorption in Khyber Pakhtunkhwa Police from other Provinces/Departments.



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

21

4. Posting/transfer orders will be issued by Provincial Police Officer, Khyber Pakhtunkhwa.

CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst. No. & date even.

Copy of above is forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Govt. of Khyber Pakhtunkhwa, Home & TAs Department.
4. Provincial Police Officer, Khyber Pakhtunkhwa.
5. Accountant General, Khyber Pakhtunkhwa.
6. Capital City Police Officer, Khyber Pakhtunkhwa.
7. All Regional Police Officers in Khyber Pakhtunkhwa.
8. Director, Information, Khyber Pakhtunkhwa.
9. PSO to Chief Secretary, Khyber Pakhtunkhwa
10. PS to Chief Secretary, Khyber Pakhtunkhwa
11. PS to Secretary Establishment/PS to SS(E)/SS (Reg)/PA AS(HRD)/DS(E.)/SO(E.II) Establishment Department.
12. PS to Secretary (Admn.)/D.S(A)/SO(Secret)/ Director Protocol/ Estate Officer/ACSO Cypher/Deputy Director (IT) Administration Department, Khyber Pakhtunkhwa.
13. Officers concerned.
14. Manager, Govt. Printing Press Peshawar.

SECTION OFFICER (ESTT-I)

IMRAN KHAN

MINUTES OF DEPARTMENTAL BOARD MEETING HELD ON 17/10/2023

Meeting of the Departmental Selection Board was held on 17/10/2023 at 03:00 p.m. in Conference Room-I at CPO under the Chairmanship of Mr. Akhtar Hayat Khan (PSP), Provincial Police Officer, Khyber Pakhtunkhwa to discuss the cases of DSP/BS-17 (Executive) for promotion to the rank of SsP (BS-18) on Regular Basis.

2. The following Officers attended the meeting:-

1. Dr. Ihtlaq Ahmed, Addl: IOP Investigation Khyber Pakhtunkhwa.
2. Mr. Muhammad Waseel Fakhar Sultan, Addl: IOP/Commandant Elite Force, Khyber Pakhtunkhwa.
3. Mr. Kashif Alam, Addl: IOP Special Branch Khyber Pakhtunkhwa.
4. Mr. Muhammad Imtilaz Shah, Plt: Lt (R) Commandant Tourism Police Peshawar KP Peshawar.
5. Mr. Awal Khan, Addl: IOP HQs: Khyber Pakhtunkhwa.
6. Dr. Muhammad Akhtar Abbas, DIO/Legal Khyber Pakhtunkhwa.
7. Mr. Rizwan Manzoor, DIO HQs: Khyber Pakhtunkhwa.
8. Mr. Syed Ashfaq Anwar, Capital City Police Officer, Peshawar.
9. Mr. Maqsood Hassan, Addl: Secretary, (Law & Police), Govt. of Khyber Pakhtunkhwa, Home & Tribal Affairs Department Peshawar.
10. Mr. Muhammad Ayaz Khan, Addl: Secretary (Regulation-I), Govt. of Khyber Pakhtunkhwa, Establishment Department Peshawar.
11. Mr. Muhammad Saleem, Deputy Secretary (Regulation), Govt. of Khyber Pakhtunkhwa, Finance Department Peshawar.

3. The meeting started with recitation from the Holy Quran. The AIG/Establishment apprised the Board that as per 40% quota of Provincial Police Officers in Grade 18 & above of senior Cadre, seventeen (17) vacant posts of Ss.P (Provincial BS-18) were going vacant which were required to be filled through promotion from amongst senior DSsP in the prescribed manner.

4. The above seventeen (17) vacancies i.e. (15 Executive + 02 Legal) 15 vacancies will be filled by promotion from amongst 45-DSsP (Executive), while the cases of DSP Legal as per 9:1 ratio quota will remain pending due to court matter. The Board debated at length for consider the vacancies falling vacant in the near future and it was decided that against the vacancies falling vacant in near future, the succeeding officer may be promoted. So after retirement of following Officers, four (04) more vacancies will be available for promotion. The Officers promoted against these vacancies will actualize their promotion chronologically in order of their seniority after the retirement of the Officers in the table mentioned below:-

Sr. No	Name of Officer	Date of Retirement	Remarks
1	Tauheed Khan	20.10.2023	If promoted, his vacancy will fall vacant w.e. from 21.10.2023.
2	Sohail Afzal PSP (BS-18)	22.12.2024	He has requested for retirement on his request w.e. from 01.11.2023. His vacancy will fall vacant on 02.11.2023.
3	Khan Akbar (BS-18)	10.05.2025	He has requested for retirement on his request w.e. from 31.01.2024. His vacancy will fall vacant on 01.02.2024.
4	Arif Inyed PSP (BS-18)	07.02.2024	His vacancy will fall vacant on 08.02.2024.

In compliance with Order Sheet of Hon'ble Supreme Court of Pakistan dated 26.01.2023 in Contempt proceedings vide Cr.O. Petition No. 38/2021 against Chief Secretary Khyber Pakhtunkhwa and Inspector General of Police Khyber Pakhtunkhwa for not having carried out promotions of Police Officers of Khyber Pakhtunkhwa Police in Out of Turn Promotions cases, Khyber Pakhtunkhwa Police issued Demotions/Reputitions Orders in respect of Police Officers/Officials falling under Out of Turn categories. In response to such demotion/reputation Orders, the affected officers/officials sought relief from Peshawar High Court by filing different Writ Petitions.

MINUTES OF DEPARTMENTAL SELECTION BOARD MEETING HELD ON 17.10.2023

Name of Officer with Designation	Recommendation of the Board
	<p>specified for promotion to the rank of SP.</p> <ul style="list-style-type: none"> • He will be on probation for a period of one year extendable for another one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act 1973 read with rules-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989.
<p>Mr. Saleh-ud-Din DSP (BS-17)</p>	<ul style="list-style-type: none"> • Date of birth of the Officer - 15.01.1970 • Qualification - MA • Date of Joining Service - 01.02.1993 • His PERS quantification is 33 while minimum required score is 30. • The Board examined his case and deferred him for promotion to the rank of SP (BS-18) because he does not fulfill the prescribed criteria for promotion to the rank of SP as per rules/policy.
<p>Mr. Tauheed Khan DSP (BS-17)</p>	<ul style="list-style-type: none"> • Date of birth of the Officer - 20.10.1963 • Qualification - BA • Date of Joining Service - 17.05.1983 • His qualification with respect to PERS/ACRs and Junior Command Course stood at 89.74 marks whereas Board members unanimously awarded him 29 marks out of 30 marks while keeping in view his Professional Expertise, quality of work and output, experience in Training, Operations, Investigation, his Leadership traits, conduct, discipline, integrity and general reputation (financial, professional and ethical). • Therefore, on cumulative basis he secured total 79.74 marks out of 100 marks (PER, ICC, Board Marks) and Board members unanimously recommended him for promotion to the rank of Superintendent of Police (BS-18) on regular basis as per rules/policy specified for promotion to the rank of SP. • He will be on probation for a period of one year extendable for another one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act 1973 read with rules-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989.
<p>Mr. Rahim Hussain DSP (BS-17)</p>	<ul style="list-style-type: none"> • Date of birth of the Officer - 11.05.1970 • Qualification - BA • Date of Joining Service - 10.03.1991 • His quantification with respect to PERS/ACRs and Junior Command Course stood at 56.24 marks whereas Board members unanimously awarded him 22 marks out of 30 marks while keeping in view his Professional Expertise, quality of work and output, experience in Training, Operations, Investigation, his Leadership traits, conduct, discipline, integrity and general reputation (financial, professional and ethical). • Therefore, on cumulative basis he secured total 78.24 marks out of 100 marks (PER, ICC, Board Marks) and Board members unanimously recommended him for promotion to the rank of Superintendent of Police (BS-18) on regular basis as per rules/policy specified for promotion to the rank of SP. <p>Note Rahim Hussain is a beneficiary of Cadetship Scheme. He was demoted vide CPO Peshawar Order No 532/Legal/E-1 dated 14.03.2023 and his seniority was re-fixed from S.No. 62 and was placed below the name of DSP Fazal Wahab present at S.No 191 in the seniority list of DSPs issued vide CPO No. 1594/E-1, dated 03.08.2022 under the directions of Supreme Court of Pakistan in Sen Moto Contempt proceedings initiated for not having carried out demotions of Police Officers of Khyber Pakhtunkhwa Police in Out of Turn cases. However, Peshawar High Court under Writ Petition No. 1587 -</p>

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24 Annex-1

**GOVERNMENT OF KHYBER PAKHTUNKHWA
HOME & TRIBAL AFFAIRS DEPARTMENT**

Dated Peshawar the December 20, 2023

NOTIFICATION

No. SO(Police-II)/HD/8-10/DSB&DPC/2023. On the recommendations of the Departmental Selection Board in its meeting held on 17.10.2023 and subsequent approval of the Chief Minister Khyber Pakhtunkhwa being competent authority, the following Deputy Superintendents of Police (BS-17) are hereby promoted to the rank of Superintendents of Police (BS-18), on regular basis, with immediate effect:

S. No.	Name of Officers	S.No	Name o Officers
1.	Mr. Waqar Ahmad DSP (BS-17)	11.	Mr. Ali Gohar DSP (BS-17)
2.	Mr. Janas Khan DSP (BS-17)	12.	Mr. Waqar Ahmad DSP (BS-17)
3.	Mr. Asif Gohar DSP (BS-17)	13.	Mr. Abdus Salam Khalid DSP (BS-17)
4.	Mr. Arshad Mehmood DSP (BS-17)	14.	Mr. Arshad Khan DSP (BS-17)
5.	Mr. Saleem Aman Ullah DSP (BS-17)	15.	Mr. Sajjad Hussain DSP (BS-17)
6.	Mr. Niaz Gul DSP (BS-17)	16.	Mr. Muhammad Tahir Shah DSP (BS-17)
7.	Mr. Tauheed Khan DSP (BS-17)	17.	Mr. Safdar Khan DSP (BS-17)
8.	Mr. Rahim Hussain DSP (BS-17)	18.	Mr. Khan Khel DSP (BS-17)
9.	Mr. Amjad Hussain DSP (BS-17)	19.	Ms. Aneela Naz DSP (BS-17)
10.	Mr. Murad Ali DSP (BS-17)		

2. The officers, on promotion, will remain on probation for a period of one year or till retirement, whichever is earlier, in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

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The promotion of officers at S. No. 1,2,3,4,5,8,9 and 10 shall be subject to the outcome of CPLAs initiated by Police Department in the Supreme Court of Pakistan against the judgement of Peshawar High Court dated 29.08.2023 in Writ Petition N 1587-P/2022.

4. Posting/Transfer order will be issued by Provincial Police Officer, Khyber Pakhtunkhwa.

**CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Endst. No. & Date Even

Copy of above is forwarded to the:

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Provincial Police Officer, Khyber Pakhtunkhwa.
4. Accountant General, Khyber Pakhtunkhwa.
5. Capital City Police Officer, Khyber Pakhtunkhwa.
6. All Regional Police Officers in Khyber Pakhtunkhwa.
7. Director, Information, Khyber Pakhtunkhwa.
8. PSO to Chief Secretary, Khyber Pakhtunkhwa.
9. PS to Chief Secretary, Khyber Pakhtunkhwa.
10. PS to Additional Chief Secretary (Home), Khyber Pakhtunkhwa.
11. PS to Secretary Establishment, Khyber Pakhtunkhwa.
12. PS to Secretary (Admin), Khyber Pakhtunkhwa.
13. Officers concerned.
14. Manager, Govt. Printing Press Peshawar.


**SECTION OFFICER (POLICE-II)
Home & Tribal Affairs Department.**

20/12/23



Government of Khyber Pakhtunkhwa
Establishment Department
(SECRET SECTION)

Dated Peshawar, the 07th June, 2024

26

Ashraf F

NOTIFICATION

NO.SOS/1-15/PER/Salah-ud-Din/Provincial Police/BS-17/2024:- In exercise of powers conferred by paragraph 6.6 (ii) of Instruction on Performance Evaluation Report, 2006, on representation of Mr. Salah-ud-Din, BS-17 officer of Provincial Police Cadre, presently, Acting DPO, Orakzai regarding the Adverse Remarks recorded in the PERs period, i.e. 29.03.2021 to 31.12.2021 and 01.01.2022 to 19.04.2022, the Chief Secretary, Khyber Pakhtunkhwa is pleased **TO EXPUNGE** the said adverse remarks from the above mentioned PER Periods of the officer concerned.

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

ENDST: NO. & DATE EVEN.

Copy is forwarded for information to:

1. The Principal Staff Officer (PSO) to Chief Secretary, Khyber Pakhtunkhwa.
2. The Deputy Inspector General (DIG) / Headquarters, for Inspector General of Police, Khyber Pakhtunkhwa w.r.to his letter No.S/162/24, dated 01.02.2024.
3. PS to Secretary, Establishment Department, Khyber Pakhtunkhwa.
4. PS to Special Secretary, Home & Tribal Affairs Department, Khyber Pakhtunkhwa.
5. The Officer concerned.

Ashraf F
Section Officer (Secret)

copy
To,

27
Admiral G
The Inspector General of Police,
Khyber Pakhtunkhwa.

Subject: **REPRESENTATION, PROMOTION TO THE RANK OF SUPERINTENDENT OF POLICE, BPS-18**

Respected Sir,

I, the petitioner submit the following for kind perusal and consideration on the below mentioned facts and grounds.

FACTS:

- i. That the petitioner joined Khyber Pakhtunkhwa Police as Probationer Assistant Sub Inspector on 1st February 1995.
- ii. That the petitioner successfully qualified all mandatory courses, trainings provided under the Police Rules Chapter 13 and relevant standing orders, earned required Performance Evaluation Reports and promoted to the next senior ranks, lastly to the rank of DSP (BPS-17) on 07th November 2012.
- iii. That the petitioner successfully completed the mandatory period/tenure in the rank of DSP (BPS-17), qualified the requisite Junior Command Course in the year 2017 and thus became eligible for promotion to the rank of Superintendent of Police (BPS-18) with his batch mates under the relevant rules and policy in vogue.
- iv. That pursuant to the relevant rules, policy and to fill the vacancies in the rank SP-BPS-18, on 19-08-2022, Departmental Selection Board (DSB) meeting was held in CPO to recommend/consider eligible officers for promotion to the rank of SP (BPS-18).
- v. That as per seniority lists of DSSP (BPS-17), Junior Officers from the petitioner were recommended and notified for promotion to the rank of SsP (BPS-18), while the petitioner was not consider/recommended for the grounds mentioned in the minutes of the DSB meeting. The relevant decision of PSB is as under:

"The board deferred him from promotion to the rank of SP (BPS-18) due to non-compliance of PER for the period 01-01-2021 to 31-12-2021 and PER quantification"

(Copy of notification is Annexure A)

- vi. That on 17-10-2023, another meeting of DSB was held and the petitioner was again not recommended for promotion in the rank of SP (BPS-18). The relevant para of DSB decision is reproduced as:-

"His PERs quantifications is 48 while minimum required score is 50.

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The board examined his case and deferred him for promotion to the rank of SP (BPS-18), hence does not fulfill the prescribed criteria for promotion to the rank of SP as per rules/policy"

(Copy of notification is Annexure B)

- vii. That the petitioner is deprived from his legal and fundamental right on the reasons/grounds purely related to the department and beyond the competency/control of the petitioner. Hence, the petitioner being aggrieved from decision of the DSB, submits representation on the following grounds.

1
GROUNDS:

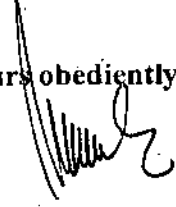
- a. That the decision of DSB vide its minutes dated 19-08-2022 & 17-10-2023 regarding deferment from promotion to the rank of SP (BPS-18), on the reasons of non-completion of PER for the period 01-01-2021 to 31-12-2021 and PER quantification is against the norms of rules and PER instructions/guidelines and violation of the fundamental/legal rights of the petitioner.
- b. That as per rules, completion of PER is sole responsibility of the offices of reporting officer/dealing hand and submission to concerned quarter on 15th of January, but they violated the rules/instructions of PER rules and due to this the petitioner career is damaged badly.
- c. That the petitioner can not be deprived from his fundamental/legal rights due to non-submission of PER within prescribed time. It is pertinent to mention that PER for the period 29-03-2021 was missing while in minutes of the board meeting period. 01-01-2021 to 31-12-2021 was wrongly mentioned.
- d. That it is very amazing/unfortunate that after a lapse of two years the petitioner received adverse remarks of missing PER and other period vide RPO Kohat letter No. 15012/PA, dated 15-12-2023 (copy Annexure C).
- e. That feeling aggrieved the petitioner filed a representation before the Honorable Chief Secretary, Khyber Pakhtunkhwa against the impugned adverse remarks, the Chief Secretary is pleased to Expunged the adverse remarks vide notification No. SOS/1-15/PER/Salah-ud-Din/Provincial Police/BS-17/2024, dated 07-06-2024 (copy Annexure D).

- 29
- f. That the deficiencies (*not on the part of petitioner*) have been rectified and the required criteria/quantification of PER has been fulfilled vide above quoted notification, hence the petitioner is held eligible for promotion to the rank of SP (BPS-18) from the date of deferment/notification of promotion dated 05-09-2012.
- g. That the petitioner is suffered illegally due to the negligence /irresponsibility of the PER dealing hands and the petitioner is deprived from his legal and fundamental rights.
- h. The petitioner also seeks personal hearing to advance other grounds.

Keeping in view of the above it is humbly prayed that on acceptance of this representation, the petitioner may graciously be promoted to the rank of SP (BPS-18) from the date of deferment i.e. 19-08-2022/notification dated 05-09-2022 with all back benefits and obliged.

Enck/08/

Yours obediently,


Salah-ud-Din,
DSP/BPS 17
CPO-Peshawar

25/6/24



30

OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE, PESHAWAR.
Phone: 091-9210927 Email: secretbranchcpo9@gmail.com

No. SI 2844 /23, dated Peshawar the 14 / 12 /2023

To: The Regional Police Officer,
Kohat.

Subject: - PER / COMMUNICATION OF ADVERSE REMARKS

Memo:

In the Performance Evaluation Report on the working of DSP Mr. Salah-ud-Din Ayub for the period from 29.03.2021 to 31.12.2021, it has been mentioned that:-

REMARKS OF REPORTING OFFICER (RPO MARDAN)

PART-IV

1. A weak officer, who had no command over his subordinates. There were serious issues of integrity & mismanagement attached with him. He was given a LETTER OF DISPLEASURE No. 853-54, dated 04.10.2021, but he failed to improve his working.

3. Pen Picture A weak & unreliable officer
7. Fitness for Promotion..... Not yet fit for promotion

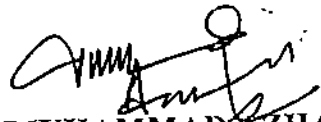
PART-V

COUNTERSIGNING OFFICER EVALUATION

7. Fitness for Promotion..... *Seen.* Not yet fit for promotion

The above adverse remarks may please be conveyed to the officer concerned in order that he may remedy the defects. Representation if made should be sent not later than one month from the date of receipt of this communication.

The ack: as token of the receipt of this memo: may be obtained from him on the attached duplicate copy of this communication and returned to this office for placing in his Character Roll Dossier.


(MUHAMMAD AZHAR), PSP
AIG/Establishment,

For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar

13/12/23

4
12
23



31
OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE, PESHAWAR.
Phone: 091-9210927 Email: secretbranchcpo9@gmail.com

No. S/ 2845 /23, dated Peshawat the 14 / 1 / 12 /2023

To: The Regional Police Officer,
Kohat.

Subject: - PER / COMMUNICATION OF ADVERSE REMARKS

Memo:

In the Performance Evaluation Report on the working of DSP Mr. Salah-ud-Din Ayub for the period from 01.01.2022 to 19.04.2022, it has been mentioned that:-

REMARKS OF REPORTING OFFICER (RPO MARDAN)

PART-IV

1. His performance was much below the mark. There were a lot of complaints regarding his integrity. He was issued a 2nd LETTER OF DISPLEASURE No. 78-79, dated 31.01.2022, but he failed to improve himself.
3. Pen Picture A weak & unreliable officer
4. Special Aptitude Not fit for field assignments
7. Fitness for Promotion..... Not yet fit for promotion

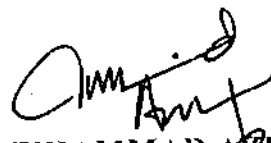
PART-V

COUNTERSIGNING OFFICER EVALUATION

7. *Seen.*
Fitness for Promotion..... Not yet fit for promotion

The above adverse remarks may please be conveyed to the officer concerned in order that he may remedy the defects. Representation if made should be sent not later than one month from the date of receipt of this communication.

The ack: as token of the receipt of this memo: may be obtained from him on the attached duplicate copy of this communication and returned to this office for placing in his Character Roll Dossier.


(MUHAMMAD AZHAR), PSP
AIG/Establishment,
For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar

13/12/23

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OFFICE OF THE
REGIONAL POLICE OFFICER
KOHAT REGION

Email: rpokohat@gmail.com

Dated 15-12 /2023

No. 15012 /PA

To:- The District Police Officer, Orakzai

Subject:- PER / COMMUNICATION OF ADVERSE REMARKS

Memo:-

Enclosed find herewith letter No. S/2844/23 dated 14.12.2023 and letter No. S/2845/23 dated 14.12.2023 alongwith duplicate copies as acknowledgement receipt received from AIG Establishment CPO Peshawar regarding the subject matter for further compliance.


The acknowledgement receipt duly signed by you shall be sent to this office for onward submission to the quarter concerned.


Regional Police Officer,
Kohat Region

No. 15012 /PA,

Copy of above to the Assistant Inspector General of Police, Establishment Khyber Pakhtunkhwa Peshawar w/r to his office letters quoted above.

Regional Police Officer,
Kohat Region

PA

District Police Officer
Orakzai 22/12

Office of the DPO, District

Diary No. 1890

Date 22/12/2023



33

OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA

SENIORITY LIST OF DSSP EXECUTIVE BS-17 OF KHYBER PAKHTUNKHWA POLICE

Dated: 16/10/2024

No./CPO/I-/Seniority List/ 461 . The Seniority List of Deputy Superintendents of Police (DSSP Executive BS-17) of Khyber Pakhtunkhwa Police is hereby published information to all concerned.

Sl#	Name of Officers	Date of Birth	Domicile	AS Constable	As PASI	Date of Promotion as Officiating ASI/PASI	Date of Revised confirmation to the ASI List 'F'	Date of Promotion as Officiating SI	Date of Confirmation as SI	Date of Promotion as DSP	Remarks
1.	Mr. Amir Shahzad	09.08.1968	Peshawar	-	16.04.1991	-	16.04.1994	30.01.1996	30.01.1998	30.06.2011	
2.	Mr. Gul Naseeb	09.11.1968	Bannu	-	24.04.1991	-	24.04.1994	01.10.1997	01.10.1999	19.03.2012	
3.	Mr. Amir Muhammad Khan	07.01.1970	Buner	-	25.04.1991	-	25.04.1994	14.10.1997	14.10.1999	19.03.2012	
4.	Mr. Asad Mehmood (Inter provincial absorption case)	08.03.1968	Swabi	-	23.04.1987	-	23.04.1990	09.02.2004	09.02.2006	24.10.2014	He was repatriated to his parent Province: Baluchistan Police vide Notification No. 55 16.03.2023. He was granted relief vide Judgment dated 29.08.2023. His repatriation Province/Department would be subject to the CPLA.
5.	Ms. Nazla Naureen (Extra Seat)	01.12.1970	Abbottabad	24.11.1993	-	15.12.1993	15.12.1995	09.12.2004	09.12.2006	12.09.2014	She was demoted to the rank of Sub Insp seniority was fixed placed below the name of Maqsood Shan No. 67/11 vide Speaking 526-Legal/11, dated 14.03.2023. She was given Consolidated Judgment dated 29.08.2023 and remitted back to the department to reconsider term of Para 27 of the Consolidated judgment dated 29.08.2023. Her case is under process and will per rules, merits and her seniority will be fixed.
6.	Mr. Waheed Khan (He was appointed as ASI in Intelligence Bureau)	10.07.1967	Manshera	-	23.02.1987	-	-	28.04.1993	19.08.1998	07.05.2013	He was repatriated to his parent Department Bureau Islamabad vide Notification No. 5 16.03.2023. He was granted relief vide Judgment dated 29.08.2023. His repatriation Department would be subject to the outcome.

[Handwritten signatures and initials]

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**OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA**

Sr	Name of Officers	Date of Birth	Domicile	AS Constable	As PASI	Date of Promotion as Offsetting ASI/PASI	Date of Revised confirmation in the ASI / List 'E'	Date of Promotion as Offsetting SI	Date of Confirmation as SI	Date of Promotion as DSP	Remarks
7.	Mr. Zahid-ur-Rehman	25.03.1970	Haripur		31.12.1994		31.12.1997	26.04.2000	26.04.2002	08.04.2016	
8	Mr. Ali Hassan (FTP Promotee)	06.03.1965	K. Agency	12.12.1988		01.01.1996	01.01.1998	28.01.1998	28.01.2000	24.08.2020	He was demoted in the rank of Inspector vide S No. 543/legal/E-1, dated 14.03.2023 and his placed above the name of Inspector Nazim M K/130 However, Peshawar High Court under No 1289 P/2023 (1) filed by Jayah Jan and other cases of Out of Turn Promotions in respect of I RP in Service Tribunal Khyber Pakhtunkhwa. Service Tribunal has granted and disposal operations of letters/orders No 9/ 11.01.2023, No 31689/C dated 12.03.21 544/legal/E-1 dated 14.03.2023
9.	Mr. Mujeeb ur Rehman	02.04.1969	Bannu		11.01.1995		11.01.1998	08.04.2004	08.04.2006	02.04.2015	In response to above mentioned Judgment Peshawar High Court dated 29.08.21 544/legal/E-1 dated 14.03.2023 and his placed above the name of Inspector Nazim M K/130 However, Peshawar High Court under No 1289 P/2023 (1) filed by Jayah Jan and other cases of Out of Turn Promotions in respect of I RP in Service Tribunal Khyber Pakhtunkhwa. Service Tribunal has granted and disposal operations of letters/orders No 9/ 11.01.2023, No 31689/C dated 12.03.21 544/legal/E-1 dated 14.03.2023
10.	Mr. Mustafa Kamal Pasha	01.09.1969	Bannu		11.01.1995		11.01.1998	07.10.2004	07.10.2006	02.04.2015	
11	Mr. Azmat Ali Khan	06.01.1970	Bannu		11.01.1995		11.01.1998	07.10.2004	07.10.2006	02.04.2015	
12.	Mr. Shabir Hussain Shah	15.06.1972	Lakki		11.01.1995		11.01.1998	07.10.2004	07.10.2006	18.08.2015	
13	Mr. Nisar Muhammad	20.01.1973	Lakki		11.01.1995		11.01.1998	17.03.2004	17.04.2006	24.01.2014	
14.	Mr. Salah-ud-Din	15.01.1970	Tank		01.02.1995		01.02.1998	24.01.2002	24.01.2004	07.11.2012	
15.	Mr. Muhammad Sattar Khan (Cadetship scheme)	04.04.1964	Chitral	29.09.1983		12.02.1996	12.02.1999	13.07.2005	13.07.2007	25.03.2016	He was demoted in the rank of Inspector vide No. 5781/legal/E-1 dated 15.03.2023 and his placed above the name of Inspector Mubashir

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CPB

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OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA

Sl. No.	Name of Officers	Date of Birth	Domicile	AS Constable	As PASI	Date of Promotion as Offg. ASI/PASI	Date of Confirmation in the ASI/AS (L.A. 15)	Date of Promotion as Offg. SI	Date of Confirmation as SI	Date of Promotion as DSP	Remarks
16.	Mrs. Shahzadi Noshah	10.04.1972	Hangu		08.04.1996		08.04.1999	09.12.2001	09.12.2006	12.09.2014	
17.	Mrs. Rozki Ahal	30.07.1969	Peshawar		09.04.1996		09.04.1999	13.05.2005	13.05.2007	02.04.2015	
18.	Mrs. Humida Bano	04.12.1970	Peshawar		09.04.1996		09.04.1999	13.05.2005	13.05.2007	02.04.2015	
19.	Ms. Asmiq Arif	15.04.1975	Swabi		09.04.1996		09.04.1999	01.01.2004	01.01.2006	02.04.2015	
20.	Ms. Shazia Shahid	30.04.1976	Charsadda		09.04.1996		09.04.1999	01.01.2004	01.01.2006	02.04.2015	
21.	Mr. Habib Ur Rehman (FRP Promotee)	04.03.1966	Manshra	03.10.1989		02.12.1999	02.12.2001	20.02.2003	20.02.2005	30.09.2016	He was demoted to the rank of Inspector vide S. No. 5271/eg/HR-I, dated 14.03.2023 and his placed above the name of Inspector Nisar Ali present at S.No. 303 in the seniority list of Ins vide No. 431/HR-I/CP/OSeniority dated However, Peshawar High Court under Writ Peti -P/2023 (Filed Tayyab Jan and others) remits Cut of Turn Promotions in respect of few Offh Service Tribunal Khyber Pakhtunkhwa for 1 Service Tribunal has granted interim relief to operations of letters/orders No. 991/Legal date No. 549/HR-I, dated 12.01.2023 and No. 527/L/14.03.2023.

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IGH/KP

POWER OF ATTORNEY

In the Court of

Khyber Pakhtunkhwa Service Tribunal
Salah ud Din

} For *Peshawar*
} Plaintiff
} Appellant
} Petitioner
} Complainant

VERSUS

ICP and others

} Defendant
} Respondent
} Accused

Appeal/Revision/Suit/Application/Petition/Case No. _____ of _____
Fixed for _____

I/W, the undersigned, do hereby nominate and appoint

ZARAJ ANWAR & IMRAN KHAN ADVOCATES, my true and lawful attorney, for me in my name and on my behalf to appear at _____ to appear, plead, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements, accounts, exhibits. Compromises or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc, and to apply for and issue summons and other writs or subpoena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employ any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at _____
the _____ day to _____ the year _____
Executant/Executants _____
Accepted subject to the terms regarding fee _____

Imran Khan
IMRAN KHAN
Advocate High Court
Mob: 0345-9090648

Zaraj Anwar
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