BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

Amended APPEAL NO. 1888 12029,

MUHAMMAD AYAZ

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VS

C&W DEPARTMENT & OTHERS

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APPELLANT

THROUGH:

GH: MIR ZAMAN SAFI, ADVOCATE Room No. 6-E, 5th Floor, Rahim Medical Centre, Hashtnagri, Peshawar 0333-9991564

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

AMENDED APPEAL NO. <u>1888</u> /2024 Amended APPEAL NO. 1888/2022

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Muhammad Ayaz, Tracer (BPS-07), O/O the XEN Building Division No.1, Peshawar......APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary Communication and Works Department, Civil Secretariat, Peshawar.
- 2- The Chief Engineer, Centre, Communication and Works Department, Peshawar.
- 3- Mr. Fahad Nazir S/O Fazal Mahmood, Tracer, O/O the XEN Building Division D.I Khan.
- 4- * Mr. Ahmad Khan S/O Muhammad Khan, Tracer, O/O the XEN Building Division D.I Khan.
- 5- Mr. Muhammad Waqar S/O Sarfaraz Khan, Tracer, O/O the XEN Building Division Swabi.
- 6- Mr. Muhammad Shafiq S/O Muhammad Nazir, Tracer, O/O SE Dir Lower.
- 7- Mr. Zeeshan Amin S/O Noor Ul Amin, Tracer, O/O the SE PBMC.
- 8- Mr. Murad Ali S/O Gul Jamal, Tracer, O/O the XEN Building Division Swabi.
- 9- Mr. Zaheer Iqbal S/O Muzafar Said, Tracer, O/O the XEN Building Division Dir Upper.
- 10- Mr. Talat Hussain S/O Fahim Hussain, Tracer, O/O the XEN Building, Hangu.
- 11- Mr. Zeeshan S/O Khurshid Ahmad, Tracer,
- 12- Mr. Habib Ullah S/O Abid Hussain, Tracer, O/O the SE Mardan.
- 13- Mr. Muhammad Nauman S/O Sairf Ur Rehman, Tracer, O/O the XEN Building, Bannu.
- 14- Mr. Tauseef Ghani S/O Abdul Ghani, Tracer, O/O the XEN Building, Kohat.
- 15- Mr. Khurshid Ahmad S/O Sher Nawaz, Tracer, O/O the XEN Building, Khyber.
- 16- Mr. Zakir Ullah S/O Muhammad Zarif, Tracer, H/W South Waziristan.
- Mr. Muhammad Noman S/O Muhammad Noor, Tracer, O/O the XEN Building, Bannu.

- Mr. Muhammad Rashid S/O Gul Mast Khan, Tracer, O/O the XEN Building, Nowshera.
- 19- Mr. Ikram Ullah Shah S/O Muhammad Javed Khan, Tracer, H/W South Waziristan. Office of the Chief Engineer North.



Mr. Muhammad Jehangir S/O Muhammad Nazeer, Tracer, H/W 20-Mansehra.

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- Mr. Aizaz Rasool S/O Ejaz Rasool, Tracer, O/O the XEN Building, 21-Lakki Marwat.
- Mr. Zakir Ullah S/O Umar Khan, Tracer, O/O the XEN Building, Swat. 22-
- Mr. Salman Tariq S/O Muhammad Khan, Tracer, O/O the XEN Building, 23-Bajaur
- Mr. Zákir Ullah S/O Noor Ul Basar, Tracer, O/O the XEN Building, 24-Bajaur.
- Mr. Ahmadullah Khan S/O Akhtar Ali Khan, Tracer, SE Circle Bannu. 25-
- Mr. Muhammad Faizan S/O Muhammad Rafique, Tracer, O/O the XEN 26-Building Torghar.
- Mr. Muhammad Nadeem S/O Bostan Khan, Tracer, O/O the XEN 27-Building, Battagram.
- Mr. Fazli Subhan S/O Fazal Amin, Tracer, O/O the XEN Building, 28-Buner.

.....RESPONDENTS

SECTION-4 KHYBER UNDER OF THE APPEAL PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST IMPUGNED SENIORITY LIST ____ DATED 20.05.2022 THE WHEREBY NAME OF THE APPELLANT HAS WRONGLY BEEN ENLISTED AT SERIAL NO. 38 WHILE JUNIORS TO THE APPELLANT HAVE BEEN ENLISTED AS SENIOR AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the impugned seniority list dated 20.05.2022 may very kindly be corrected and the place the name of appellant in his correct seniority position i.e. Serial No.17 below the name of Danish Nawaz, Tracer instead of serial No. 38. Any other relief which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS: 11.00

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1- That the appellant was appointed as Tracer (BPS-05) in the Communication and Works Department on 16.05.2014 under the deceased son's quite. That right from the date of 1st appointment the appellant is performing his duties against his respective post quite efficiently and upto the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure.A.

- 4- That the respondent department amended the service rules with the condition of acquiring Diploma in Associate Engineer (Civil) for the purpose of promotion to the next higher scale vide dated 26.01.2022. That the amended service rules are misinterpreted by the department at the word "acquiring" diploma/certificate is considered as date of issue, which is not correct. After passing the exam an employee/Civil Servant become eligible/entitled for his promotion from the time of announcing consuming process having no fault of the iemployee/candidate. Copy of Service rules are attached as annexure......G.
- 5- That it is also pertinent to mention that the private respondents have been appointed against the post of tracer much later to the appellant but they have marked 'senior' to the appellant in the impugned seniority list dated 20.05.2022 on the basis of acquiring DAE (Civil) prior to the appellant which is illegal, unlawful and violation of the prescribed rules and as such judgments of the Apex Court.
- 7- That the appellant feeling aggrieved and having no other remedy but to file the instant amended appeal on the following grounds amongst the others.

GROUNDS:

A- That the impugned seniority list dated 20.05.2022 is against the law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be rectified/revised.

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- B- That the appellant has not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C- That the respondent department acted in arbitrary and malafide manner by wrongly placing the appellant in the seniority list at serial No. 38 while juniors to the appellant have been marked senior, therefore, the impugned seniority list dated 20.05.2022 is not tenable in the eye of law and the same is liable to be rectified/revised by placing the appellant against his original position i.e. serial No.17.
- D- That the seniority list circulated by the respondent department is violative of Section-8(3) of the Civil Servant Act, 1973 read with Rule-17 of the Appointment, Promotion & Transfer Rules, 1989, therefore, the same is not tenable and liable to be revised and issued under the prescribed law and rules ibid.
- E- That the appellant has been condemned unheard neither any notice has been issued prior to the circulation of impugned seniority list dated 20.05.2022.
- F- That the respondents discriminated the appellant amongst her colleagues by enlisting her name on incorrect position of the seniority list.
- G- That the appellant seeks permission to advance any other grounds at the time of hearing.

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It is, therefore, most humbly prayed that the appeal of appellant may be accepted as prayed for.

APPELLANT

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MUHAMMAD AYAZ

Through:

MIR ZAMAN SAFI Advocate High Court, Peshawar

CERTIFICATE:

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It is certified that no other earlier appeal was filed between the parties.

DEPONENT

LIST OF BOOKS:

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- 1-Y CONSTITUTION OF PAKISTAN, 1973.
- 2-1, SERVICES LAWS BOOKS.
- 3- ANY OTHER CASE LAW AS PER NEED.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, "PESHAWAR

APPEAL NO. ____/2024

VS

MUHAMMAD AYAZ

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C&W DEPARTMENT & OTHERS

<u>AFFIDAVIT</u>

I, Mir Zaman Safi Advocate, High Court, Peshawar on the instructions and on behalf of my client, do hereby solemnly affirm that the contents of this APPEAL are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

MIR 7 N SAFI

ADVOCATE

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OFFICE OF THE CHIEF ENGINEER (CENTRE) -COMARCHICATION & WORKS DEPARTMENT KHYDER PARHTUNKHWA PESHAWAR, No. 96-E / 14/77/1CE / C&WD Dated Peshawar the 16/105/2014

OFFER OF APPOINTMENT UNDER DECEASED SONS QUOTA

1).

2).

5);

On the recommendations of the Departmental Selection Committee, in its meeting held on 29/04/2014 and after taking the Interview on 12* May 2014, you Mr. Muhammad Ayaz S/O Late Banat, Gul (Ex-Driver) R/O Mohallah Sethan, Village Urmar Miana, Tehsil & District Peshawar, are hereby offered a post of Tracer in (BPS-05) Viz. 5400-260-13200 plus usual allowances as admissible under the rules, in terms of Rule-10(4) of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, read with its amendment dated 31-08-2012, on the following terms and conditions as well as verification of your credentials from the concerned Board/Institution :-

> You will get pay at the minimum of BPS-05 (Rs. 5400-260-13200) plus usual allowances as admissible under the Rules. You will also be entitled to the annual increment as per existing policy.

> You will, be governed by the Khyber Pakhtunkhwa Civil Servants Act-1973 for all intents & purposes, be a Civil Servant and the laws applicable to the Civil Servants and Rules made there under.

3). Your employment in the Communication & Works Department is purely temporary and your services are liable to be terminated without assigning any reasons at fourteen (14) days prior notice or on the payment of 14-days salary in tieu of the notice. In case you desire to resign, 14-days notice will be necessary or in tieu thereof 14-days pay will be forfeited.

4); • You will, initially be on probation for a period of One Year extendable upto Two-Years.

To produce a Medical Certilicate of filness from the Medical Superintendent Patice 8 Services Hospital Peshawa, before reporting for duty as required under the rules.

6), You should to join duty at your own expenses.

7). You will have to serve any where in Hinyber Pakhlunkhwa Province.

If you accept the post on the above terms & conditions, you should report to Chief Engineer (North) C&W Department Peshawar within 14-days of the receipt of this offer and produce original certificates in support of your Qualification, Domicile, CNIC and Health Certificate etc.

NOTE: In-case the qualification which you preserve, found fake/bogus, your services with automatically stand terminated.

Copy forwarded to the :-

1. Accountant General Knyber Pakhtinkhwa Peshawar.

 Chief Engineer (North) C&W Department Peshawar, with the request to verify the oredentials of the official concerned, before start of pay/salary, under intimation to this office.

3. Section Officer (Estab) C&W Department Peshawar / Member of DSC/DPC.

 Mr. Muhammad Ayaz S/O Late Banat Gul (Ex-Driver) R/O Mohafah Sethan, Village Urmar Miana, Tehsil & District Peshawar.

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5. Personal File of the Official,

CHIEF ENGINEER (CENTRE)

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CHIEF ENGINEER (CENTRE)

\$	" B" American B B
-	" Jone Vis <u>024091</u> "B" "B" "B" "B" Roll No 284720 "B" Roll No 284720
	DIPLOMA OF ASSOCIATE ENGINEER Civit Revised 2013 Session Arrand 2019 Certified that Mr/MissWUHAMMAD AYAZ
	SourDaughter of BANAT GUL Registration No BRAVOP:CT/15-4537.
	(fApri 2013 He/She secured2174Marks3450 and has been placed in GradeB In recognition there is
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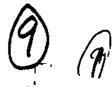
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DIPLOMA OF ASSOCIATE ENGINEER ISSUED BY THE BOARD OF TECHNICAL EDUCATION IS HELD EQUIVALENT TO F.A/F.Sc (PRE-ENGINEERING) OF THE BOARDS OF INTERMEDIATE AND SECONDARY EDUCATION IN PAKISTAN VIDE A BOOK OF EQUIVALENCY OF EDUCATIONAL QUALIFICATIONS IN PAKISTAN, PUBLISHED BY THE GOVERNMENT OF PAKISTAN MINISTRY OF EDUCATION INTER BOARD COMMITTEE OF CHAIRMEN, ISLAMABAD.

EVALUATION PLAN

1.	80% and above? Distinction
2.	70% and above but less than STRAT Grade
3.	60% and above but less than 70%/"B" Grade
4.	50% and above but less than 60%/"C" Grade
5.	40% and above but less than 50%/"D" Grade
б.	33% and above but less than 40%/"E" Grade

Composed/Prepared by

Checked by --

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OFFICE OF THE CHIEF ENGINEER, CENTRE COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR No. 198-EJ S CEICEWD Dated Peshawar the 15 104/2021

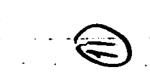
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In pusuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010. The Final Seniority List of Tracers (BPS-07) having 3 Years Diploma in Civil / Electrical / Mechanicia Technology as stood on 15/04/2 thereby Notified as under-

-Ť	Name of Officat	Father's Name	Domicile •	te la lification	DOB		Appointment to	Rémarks
No)F.So.	07-05-1987	15/01/2011	15/01/2011	Appointed as Sub-Engineer on Acting Charge Under Deceesed Sons Oucta
		Shulam Farki Sher Afsar Khan		1) <u>3 Yrs DAE (C)</u> (1) Matric (1) 3 Yrs DAE (C)	16/02/1979	30/12/2006		Appointed as Sub-Engineer on Acating Charge 30-12-2006 to 31-03-2011 as Calipertar (BPS-06) and Re-designatar BPS (05) w.e.1 01-04-2011
3	Syed Amjad Ali Shah	Syed Muzafar Ali Shah		(1) 8.A. (1) 3 Yrs DAE (M)	21/04/1973	09/01/1996	22/06/2011	Appointed as Sub-Engineer on Acting Charge 09:01-1998 to 21:06-2011 as Gauge Reeder (BPS-05) and Re-deals Tracer BPS (05) w.e.f. 22:08-2011
4	Mohammad Nødeem	Mohammad Salim		(1) F.Sc. (1) 3 Yrs DAE (M)	01-04-1967	01-02-1995	01-05-201200	01/02/1995 to 01/05/2012 as Junior Clork (8-05/07) & Re-designated as Tracer (8-05) w.e.L (97/05/2012
	Sami Ullah Khan	Nacem Khan		(I) Matric (II) 3 Yrs DAE (c)	04/04/1992	08-05-2012	08-05-2012	Under decessed's son quota
	Muhammad Zakir Ghani	Muhammad Ghani	Karak	Matric IDAE (C)	15/08/1993	09/05/2012	09/05/2012	· · · · · · · · · · · · · · · · · · ·
	Ubaid-ur-Rahman	Abdur Rahman	Battagram	(i) Matric (ii) 3 Yrs DAE (C)	20/03/1979	15/05/2012	15/05/2012	
	Almai Khan	Munit Khan	Peshawar	(i) Matric (ii) 3 Yr DAE (E)	11/02/1988	15/05/2012	15/05/2012	
	Muhaminad Imran Khatlab	Haidar Zaman	Nowshera	(i) BA- (ii) 3 Yr DAE (C) > 6/2014	21/03/1988	18/5/2012	18/5/2012	
10	Zeeshan Danish	Sadr-ud-Oin	Lakki Marwat	(I) Maldo (II) DAE (C)	15/02/1987	18(5/2012	18/5/2017	
	Fasi Ullah	Amlr Sardar	Latki Merwai	(I) Makto (II) DAE (C)	20/01/1088	18/5/2012	18/5/2012	
	2 Zafar Mahmood	Fazal Mahmood	Dir Upper	(1) Mautic (3) DAE (M)	01/01/1993	18/5/2012	18/5/2012	
	3 Naveed Uklah	Abdul Qudoos	Lakki	F.A. DAE (C)	11/04/1990	21/05/2012	21/05/2012	Augar Ascerned 2 van droes





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S.No	Name of Officality	t	Domicije .	Qualification -:	DOB	Appointment to	APPEdingstern APPEdingstern	Remarks
14	Muhammad Siddiq	Mutabar Khan		(i) 8.A (ii) 3 Yis DAE (E) +	18/09/1991	02-01-2013	02-01-20151	Under dackased a scn quola
15	Abdur Rehman Khan	Abdul Hamid Khan	Lakki Marwat.	DAE (C) (i) Matric (ii) DAE (C)	_01/11/1993_	24/01/2013		Under deceased's son quota
16	Danish Nawaz	Muhammad nawaz	Mansehra	(1) 8.A (1) 9 Yrs DAE (0)	10/07/1986	01/02/2013	101022010	Under deceased's son good 01/09/2005 to 31/01/2013 as Plumber (BPS-05) and Re-disig (BPS-05) w.a.t 01/02/2013
17	Muhammad Ayaz	Banat Gut	Peshawar	i) Matric ii) 1 year Seryay iii) DAE	12-08-88	16/05/2014	* Indexale	Under descased's son quota
18	Fahad Nezir	Nazir Ahmad	D.I.Khan	(I) Alatic (II) DAE (C)	12/04/1994	19/05/2014	19/05/2014	Under decessed's son quota
19	Ahmad Khan	Muhammad Khan	Bannu	(i) Matric (ii) DAE (C)	25/03/1994	26/05/2014	126/05/2011	Under deceased's son quota
20	Muhammad Waqar	Sarfaraz Khan	Swabl	(i) Mairic (ii) DAE (C)	01/04/1995	26/05/2014	26/05/2010	Under deceased's son quota
21	Muhammad Shafiq	Muhammad Nazir	Dir Upper	(1) B.A (1) J Yrs DAE (C)	27/05/1990	27/05/2014	27/05/2016	Under decensed's son quola
22	Zeeshan Amin	Noor-Ul-Amin	Peshawar	(i) Matric (ii) DAE (C)	10/11/1989	26/6/2015	26/6/2015	Under decensed's son quicka
23	Murad Ali	Gul Jamal	Bunir	(i) Matric (ii) DAE (C)	07/03/1991	28/06/2015	26/06/2015	Under deceased's son quota
24 2	Zaheer Iqbal	Muzafar Said	Dir Upper	(i) Matrio (i) DAE (C)	10-10-89	27/8/2015	, 27/8/2015	Under decentsed's son quota
25 1	Felat Hussain	Fahim Hussain	Peshawar	(i) Matric (ii) DAE (C)	10/03/1997	_ 10-11-2015_	10-11-2015	
:6 Z	Leeshan	Khurshid Ahmad	Peshawar	(i) Matric (ii) DAE (C)	13/04/1995	29/05/2017	29/05/2017	Under decessed's son quota
7 H	tabib Ullah	Abid Hussain		i) Matric ii) 6-months Servay course. iii) 03-Months Auto-CAD Course. N) DAC (Elec- 2016)	13/03/1997	01/11/2017	01/11/2017	Under arceased's son quota
				i) F.Sc ii) 6-months		<u> </u>		
8. M	luhammad Nauman	Saif-ur-Rehman	DIKhan	Servay course. III) 06-Months Auto-CAD	11-10-97	01/1 1/2017	01/11/2017	Under deceased's con much
-	1. S. C. S. C. S.			Course,	- <u>-</u>		····	
	auseef Ghani	Abdut Cheni	K 2173X 1	I) Matric II) DAE (Civil)	05/07/1992	26/09/2011	.02/11/2017	2 Privilains Servate as Perro conter w.s. (26-09-2011

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ļ	Ş.No	Name of Offical	Father's Name	Domicile (Qualification	DOB	Dato of Appointment to PWD	Appolition to	Remark
	30	Khurshid Ahmad	Sher Nawaz	Lakki Marwat) Matric ii) 1-year Servay course. Iii) 06-Monihs Auto-CAD	16/04/1995	01/08/2018		Under decessed's son quola
·~ ·	31	Zakirullah	Muhammad Zarlf	North Waziristan	Course. i) Matric ii) 08-Months Auto-CAD Course. iv). DAE Civil	18/04/1983	04/12/2018	evinzzoren Grinzzoren	Under decessed's son quota
		Muhammad Noman	Muliammad Noor	Bannu	BS (Electrical)	01/01/1993	09/08/2019	09/08/2019;	Under deceased's son quota
	33	Muhammad Rashid	Gul Mast Khan	Nowshera	DAE (CMI)	05/05/1993	09/08/2019	09/08/20193	Under déceased's son quota
-	34	Ikram Ullah Shah	Muhammad Javed Khar	South Waziristan	DAE (Civil)	15/06/1998	09/08/2019	09/08/2019	Under deceased's son quota
	35	Muhammad Jahangir	Muhammad Nazeer	D.I.Khan	DAE (CMI)	08/01/1999	09/08/2019	09/08/2018	Under decessed's son quota
	36	Aizaz Rasool	Ejaz Rasool	Bannu	BS (CIVII)	12/06/1994	16/08/2019	16/06/2019	Under deceased's son quota
	37	Zakir Ullah	Umar Khan	Lakkir Marwat	BS (Civil)	07/10/1994	19/08/2019	19/08/2019	
•	38	Salman Tariq	Muhammad Khan	Swat	DAE B.Tech (Civil)	11/05/1989	23/09/2019	23/09/2019	Test conducted through ETEA
	39	Zakir Ullah	Noorul Basar	8ajaur	BS CMI	01/01/1994	23/09/2019		Test conducted through ETEA
_	40	Ahmadullah Khan	Akhtar Ali Khan	Bannu	8. Tech (Chvil)	01/04/1986	24/09/2019		Test conducted through ETEA
. .	41	Muhammad Faizan	Muhammad Rafique	Mansehra	8.Tech (Civil)	01/03/1995	24/09/2019		Test conducted through ETEA
	42	Muhammad Nadeem	Bostan Khan	Abbottabad		22/04/1988	25/09/2019	25/09/2019	Tert conducted through ETEA
	43	Fazil Subhan	Fazal Amin Muhammad Amin	Swat South	B.Tech (CMI)	09/05/1989	25/09/2019	_ 25/09/2019	Test conducted through ETEA
	44	Hanzaia	Khan	Waziristan	DAE B.Tech(CMI)	01/03/1992	25/09/2019	25/09/2019	Issi conducted through ETEA
·	45	Waqar Adf	Muhammad Arif	Kohat	B.Tech (Civil)	23/03/1994	25/09/2019	* 25/09/2019	list conducted through ETEA
	46	Sardar Ali Khan	Gui Marjan Khan	Swat	8.Tech (Civil)	10/01/1999	5 25/09/2019	- 25/09/2019	Test conducted through ETEA
	47	Ijaz Mamoor Khan	Musharaf Khan	FR Bannu	BS Civil	05/02/199	2 26/09/2019	26/09/2019	Test conducted through ETEA

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	S.No		Fattier's Name	Domicile 1	Qualification	008	Appointment to	A DEL COM	Rem31K\$	
		Noor Zeb Khan	Imliaz Khan	Banou	8.Tech (Chil)	15/10/1990	12/02/2020			
	49	Aiman Baloch	Muhammad Tahir	D.I.Khan	DAE (CMI)	25/01/1993	12/02/2020	E(1825.54	Under deceased's son quota dated 12/02/2020 Under deceased's son quota dated 12/02/2020	
•	50	Muhammad Adnan	Said Muhammad	Mardan	DAE (CMI)	12/01/1995	12/02/2020	120223	Under decezsed's son quota dated 12/02/2020	
	51	Naveed Khan	Mohammad Ramzan	D.I.Khan	DAE (CMI)	03/03/1987	13/02/2020	A. 13/07/20/201	Under deceased's son quots dated 12/02/2020	
	52	Tanzilur Rehman	Muhammad Hanif	D.I.Khan	DAE (CMI)	14/11/1997	13/02/2020	+13/02/2001	Under deceased's son quota dated 12/02/2020	
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Copy of the above forwarded to:-1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.

2. The Chief Engineers (North) (CDO) (Merged Area) (East) C&W Department, Peshawar.

3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.

4. Project Director FMR/PMU C&W Department Peshawar,

5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (Vo Merged Area).

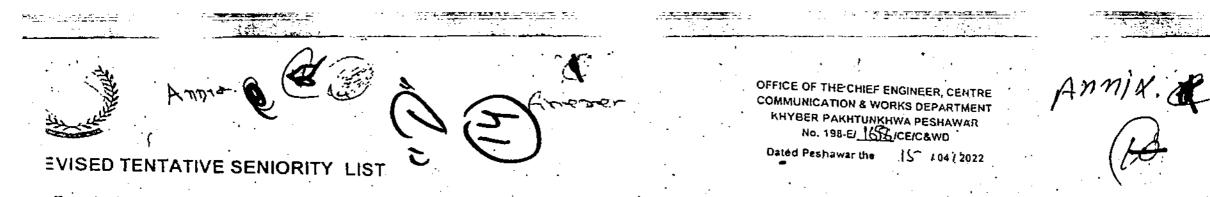
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (I/c Merged Area).

7.The Deputy Director (IT) C&W Secretarial Peshawar. He is requested to upload the same on the website of C&W Department

CHIEF ENGINEER (CE

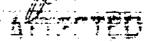
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= Tentative Seniority List of Tracers (BPS-07) having 3 Years Diploma in Civil / Electrical / Mechanicla Technology as stood on 31/03/2022 is hereby Circulated as under:-

40 	Name of Offical	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt: Service	Date of Appointment to Class	Remarks
تفصر و	Syed Amjad Ali Shah	Syed Muzafar Ali Shah	Chitral	(i) B.A. (ii) DAE (Mech) '25/06/1997	21/04/1973	11/01/1996	01/07/2011	Appointed as Sub-Engineer on Acting Charge Remained 11-01-1996 to 30-06-2011 as Gauge Reader (BPS-05) and Re-designated as Tracer BPS (05) w e.f 01/07/2011
•	Mohammad Nadeem	Mohammad Salim	Śwabi	(i) F.Sc. (ii) 3 Yrs DAE (M) '21/03/2000	01/04/1967	01/02/1995	07/05/2012	Appointed as Sub-Engineer on Acting Charge on 30/04/2021 Remained 01/02/1995 to 01/05/2012 as Junior Clerk (B- 05/07) & Re-designated as Tracer (B-05) w.e.f. 07/05/2012
	Ajmal Khan	Munif Khan	Reshawar	(I) Matric (ii) DAE (Elec) 12/06/2010	11/02/1988	15/05/2012	15/05/2012	-
, 	Ubaid-ur-Rahman	Abdur Rahman	Battagram	(i) Matric (ii) DAE (Civil) 14/05/1999	20/03/1979	21/05/2012	21/05/2012	Appointed as Sub-Engineer on Acting Charge on 30/04/2021
<u>୭</u>	Fasi Ullah	Amir Sardar	Lakki Marwat	(i) Matric (ii) DAE (Civil) (31/10/2012)	20/04/1991	18/05/2012	18/05/2012	before acquiring DAE
2	Zeeshan Danish	Sadr-ud-Din		(i) Matric (ii) DAE (Civil) 19/11/2012 2) 08/03/1989	21/05/2012	21/05/2012	- de -
	Danish Nowaz	Muhammao nawaz	Mansehra	(i) B.A (ii) DAE (Civil) 21/09/2011	10/07/1926	01/02/2013	91/02/2013	Remained 01/09/2006 to 31/01/2013 as Plomber (BPS-05 and Re-disiginated as Tracer (BPS-05) w e.i 01/02/2013
B)	Abdur Rehman Khan	Abdul Hamid Khan	Lakki Marwat	DAE (Civii) (14/06/2013)	<i>01/11/1993</i>	24/01/2013	24/01/2013	Under deceased's son quota - de -
5	Muhammad Sadique	Motebar Khan	D.I.Khan (DAE (Eleć) 27/08/2013 M A	18/09/1931	24/01/2013	24/01/2013	Under deceased s son quota
		and at the first state of the second state of		fn Matric	 	· · · · · · · · · · · · · · · · · · ·		



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	Name of Offical	Father's Name	, Domicite	Qualification	DOS	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
	Muhammad Shafiq	Muhammad Nazır	Dir Upper	(i) B.A (ii) DAE (Civil) 22/09/2011	} 27/05/1990	27/05/2014	27/05/2014	Under deceased's son quola
	Muhammad Imran Khaitak	Haidar Zaman	Nowshera	(i) BA (ii) 3 Yr DAE (Civli) (09/6/2014)	21/03/1986.	.01/06/2012	01/06/2012	-
1	Fahad Nazir	Mohammad Nazir Khan	D.I.Khan	(i) Matric (ii) DAE (Civil) (17/06/2014)	12/04/1994	19/05/2014	19/05/2014	Under deceased's son quota
	Zafar Mahinood	Fazal Mahmood	Dir Upper	(i) Matric (ii) DAE (Mech) (09/09/2014	01/01/1993	21/05/2012	21/05/2012	
^	Murad Ali	Gul Jamai	Śwabi	(i) Matric (ii) DAE (Civil) (24/09/2014	07/03/1991	29/06/2015	29/06/2015	Under deceased's son quota
z	Leeshan Amin	Noor-Ul-Amin	Peshawar	DAE (Civil) 18/11/2014	10/11/1989	01/07/2015 .	01/07/2015	Under deceased's'son quota
z	lahir lobal	Muzafar Said	Dir Upper	DAE (Civli) 03/02/2010	10/10/1989	01/09/2015	01/09/2015	Under deceased's son quota
T	alat Hussain	Fahim Hussain	Peshawar	DAE (Civil) (00/09/2010)	10/03/1997	11/11/2015	11/11/2015	Under deceased's son quola
N	luhammad Zakir Ghani	Muhammad Ghani	Karak	DAE (Civil) 09/03/2017	15/08/1993	09/05/2012	09/05/2012	Appointed as Sub-Engineer on Acting Charge o 30/04/2021
Z	eeshan	Khurshid Ahmad	Pesnawar	(i) Matric (ii) DAE (C) /21/03/2016	13/04/1995	29/05/2017	29/05/2017	Under deceased's son quota
s:	ami Ullah Khan	Naeem Khan	Lakki .	(i) Matric (ii) 3 Yrs DAE (Civil) (11/10/2017)	04/04/1992	. 08/05/2012	08/05/2012	Under deceased's son quota Appointed as Sub-Engineer on Acting Charge 30/04/2021
Гa	auseel Ghani	Abdul Ghani -	Karak	i) Malric ii) DAE (Civil) 22/04/2016	05/07/1992	26/09/2011	01/11/2017	Previous service as Ferro Printer w.e.f 26-09-2

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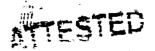
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	S No	Name of Offical	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
9		Habib Ullah	Abid Hussein	Mohmand	i) Matric ii) 6-months Servay course iii) 03-Months Auto-CAD Course	13/03/1997	01/11/2017	01/11/2017	Under deceaseds son quota
	24) Naveed Ulidh	Abdul Qudoos	Lakki	iv) DAE (Elec) 30/01/2018 F A. DAE (Civil)	11/04/1990	21/05/2012	21/05/2012	Under deceased's son quota
		,			1) DAE (Civil) 1) DAE (Civil) 15/11/2018 11) 6-months		=		
	25	Muhammad Nauman	Sail-ur-Rehman	DIKhan	Servay course. iii) 06-Months Auto-CAD	10/11/1997	01/11/2017	01/11/2017	Under deceased's son quota
					Course. i) Matric ii) 1-year Servay course.			1.	
-	26.	Khurshid Ahmad	Sher Nawaz	Lakki Marwat	iii) 06-Months Auto-CAD Course. iv). DAE Civil	16/04/1995	201/08/2018.	01/08/2018	Under deceased's son quota
		<u> </u>	· · · · · · · · · · · · · · · · · · ·		22/11/2018 i) DAE (Civil) 16/08/2013	· · · · · · · · · · · · · · · · · · ·	· 		4
	27	Zakirullah	Muhammad Zarif	North Waziristan	ii) 06-Months Auto-CAD Course.	18/04/1983	12/12/2018	12/12/2018	Under deceased's son quota
	28	Wans Khan	Muhammad Naeem	Mansehra	DAE (Civil) 18/08/2016	28/04/1993	12/06/2019	12/06/2019	Under deceased's son quota XEN C&W Divn. Kohistan No 427 HE dated 17/02/2022
-		ikram Uilah Shah	Muhammad Javed Khan	Waziristan	DAE (Civil) 15/11/2018	15/06/1998	09/08/2019	09/08/2019	Under deceased's son quota
-	30	Muhammad Jahangir	Muhammad Nazeer	D.I.Khan	DAE (Civil) 12/02/2019	08/01/1999	09/08/2019	09/08/2019	Under doceased's son queta
3	11 5	Səlman Tanıq	Muhammad Khan	iSwat	DAE (Civil) '20/08/2010 B.Tech (Civil) '01/12/2015	11/05/1989	23/09/2019	22/0/2019	Test i inductor burnon ETEA
	- L. J.		, -	, ,		L			· ·



	, <u> </u>	······································		. ·		Date of entry	Date of	
S.No	Name of Offical	Father's Name	Domicile	Qualification	008	Into Govt: Service	Appointment to Class	Remarks
12	Ahrhadullah Khan	Akhlar Ak Khan	Bannu	DAE (Civil) 27/01/2007 B.Tech (Civil) 15/04/2011	01/04/1986	24/09/2019.	24/09/2019	Test conducted through ETEA
33	Muhammad Faizan 🏾 🏌	Muhammad Rafique	Mansehra	DAE (Civil) 04/08/2014 B.Tech (Civil) 15/11/2017	01/03/1995	24/09/2019	24/09/2019	Test conducted through ETEA
- 34	Muhammad Nadeemy	Bostan Xhan	Abbottabad	DAE (Civil) 26/05/2009 B.Tech (Pass) 10/11/2010	22/04/1988	25/09/2019	25/09/2019	Test conducted through ETEA
35	Hanzala 🤸	Muhammad Amin Khan	South Waziristan	DAE (Civil) 15/08/2013 B.Tech(Civil) 15/05/2018	01/03/1992	25/09/2019	25/09/2019	Test conducted through ETEA
36	Sardar Alı Khan — 🔶	Gul Marjan Khan	Swat	DAE (Civil) 25/04/2016 B.Tech (Civil) 30/11/2018	10/01/1995	25/09/2019	25/09/2019	Test conducted through ETEA
37	Fazlı Subhan 📌	Fazal Amin	Swat	DAE (Civil) '17/03/2017 B.Tech (Civil) '17/05/2017	09/05/1989	26/09/2019	26/09/2019	Test conducted through ETEA
38	Muhammad Ayaz	Banat Gul	Peshawar	i) Matric ii) 1 year Servay iii) DAE (Civil) 31/10/2019	08/12/1988	26/05/2014	,26/05/2014	Under deceased's son quota
39	Noor Zeb Khan	Imtiaz Khan	Bannu	DAE (Civil) 21/09/2011 B.Tech (Civil) 10/05/2016	15/10/1990	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/207
40	Aaiman Baloch	Muhammad Tahir	D.I.Khan	DAE (Civil) 18/06/2019	25/01/1993	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/20
	Muhammad Adnan	Said Muhammad	Mardan	DAE (Civil) '08/03/2017 BA	12/01/1995	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/20
42	Naveed Khan	Mohammad Ramzan	D.I.Khan	DAE (Civil) 26/10/2009	03/03/1987	13/02/2020	13/02/2020	Under deceased's son quota dated 12/02/20

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1	S.No	Name of Offical	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt: Bervice	Date of Appointment to Class	Remarks
ľ	43	Tanzilur Rehman	Muhammad Hanif	D.I.Khan	DAE (Civil) 29/08/2019	14/11/1997	13/02/2020		Under deceased's son quota dated 12/02/2020
8	14	Shah Zaman Khan	Shah Riaz Khan	Bannu	DAE (Civ.l) 08/04/2008	03/03/1988	26/11/2009	26/11/2021	Appointed as Filter Cooly w e I 26 11 2009 Redisgnaled as Fero Printed w e I 06 12 2017 Promoted from the post of Fero Printer / Fero Printage

Copy of the above forwarded to -

1 The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.

2 All Chief Engineers C&W Department, Khyber Pukhtunkhwa.

3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar

4 Project Director FMR/PMU C&W Department Peshawar.

5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area).

6 All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area).

7. The Deputy Director (IT) C&W Secretarial Peshawar. He is requested to upload the same on the website of C&W Department. (www.cwd.gxp.p^k)

. Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 20-Days for further course of action accordingly.

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16 81 CHIEF ENGINEER ICENTR The Administrative Officer, O/O Chief Engineer (Centre), C&W Department Peshawar.

SUBJECT: AMENDMENT IN REVISED TENTATIVE SENIORITY LIST OF DIPLOMA HOLDER TRACERS

Respected Sir.

It is brought to your kind notice that Revised Tentative Seniority List of Tracers has been issued vide your office letter No. 198-E/1656/CE/C&WD, dated 15-04-2022. In this regard, your kind attention is invited towards few important points for sympathetic consideration:

- I have been appointed as Tracer in C&W Department under Deceased Sons Quota on 16-05-2014.
- 2. Later on, after attaining NOC from the Department vide No. 91-E/693/CEC/C&WD dated 01-09-2016, I applied for 03-Years DAE Diploma during service which was completed on 31-10-2019 due to which I was enrolled in the seniority list of Diploma Holder Tracers for promotion to Sub Engineer.
- 3. I have been pushed back from SI. No. 15 to SI. No. 38 in the Seniority List of Tracers with effect from the date of my DAE Diploma completed during service, not from the date of my arrival in the Department in light of Amendment in Service Rules notified vide No. SOE/C&WD/8-12/2022 dated 26-01-2022 (copy attached). My plea is to maintain my Seniority List from the date of my arrival because the said rules should be implemented on the later/new appointees.
- As, for appointment of Tracer, 6-Months/1-Year/2-Year/3-Year Diploma/Certificate is required under the mentioned rules, then the Tracers placed in the Seniority list at Sl. No. 5, 6, 8, 9, 12, 13, 14, 18, 19, 21 & 24 are not eligible for appointment as Tracer because they did not possess the said Diploma at the time of their appointment.
- 5. In light of the above para-4, either the said Tracers may be deleted from the Seniority List or the amended rules may be applied on the new appointees only:
- 6. It is also regretted to note that some employees mentioned at SI. NO. 1, 2, 7, 44 of the said Seniority List have been re-designated from other cadre i.e. Gauge Reader etc. to the cadre of Tracers. This also resulted the delay of the promotion of the remaining l racers.
 - As a result of the said amendment my 08-YearsService from the year 2014 to 2022 has become fruitless for promotion.

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In light of the above, it is therefore once again requested that my seniority may sindly be fixed from the date of my arrival OR Seniority list may kindly be maintained from the date of issuance of result (DMC) so as to avoid me and the department from litigation procedure please.

26/4/022

(MUIIAMMAD AYÁZ) Tracer O/O Executive Engineer Building Division-I Peshawar

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OFFICE OF THE CHIEF ENGINEER, CENTRE COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKIWA PESHAWAR No. 198-EJ_29 (CEJCLY/D Dated Pestrawar Une 20 105/2022 CamScanner

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FINAL SENIORITY LIST

In pusuance to Section 8 (1) and (5) of the Khyber Pakhtunktiwa Civil Servarias Acts (973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide flo SOE/CS/VD/3-12/2009 dated 25/03/2010, the final of Tracers (BPS-07) flaving 3 Years Diploma in Civil / Electrical / filechancia Technology as stood on: 30/04/2022 is hereby notified as under -

		<u> </u>	T		-,	Date of entry	Date of	
5.No	 Name of Offica) 	Father's Name	Domicile	Qualification	DOB	Into Govi:	Appoistment to Class	Remarka
1	Syed Anyaci Ali Shan	Syed Muzalar Ali Snah	Cialal	(i) B A (ii) DAE (Mech) (25/03/1597	21/04/1973	11/01/1955	01/07/2011	Reported as Sub-Engineer on Acting Charge 11-01-1555 to 30-06-2011 as Gauge Reader (SPS-05) and Re-designated as Tracer BPS (05), we E 0107/2011
2	Monammad Nadevii)	Nonommad Sakm ,	Swabi	(1) F Sc (a) 3 M/S DAE (34) 21/03/2020	01/04/1907	01/02/1995		Appointed as Sub-Engineer on Acting Charge on 30/04/2021 01/02/1555 to 01/05/2012 as Junier Court (\$405/07) a Re-designated as Tracer (\$-05) wielt 07/05/2012
3	Apral Khan	Mund Khan	Peshawar	(i) Malice (ii) DAE (Elec) (2/05/2010	11/02/1983	15:05/2012	15/03/2012	
4 1	Joaid-ur-Rahman	Abdur Rahman	Batlagram _	(i) Manic (a) DAE (Cost) 14/05/1933	20/02/1979	21/05/2012	21/05/2012	Appointed as Sub Engineer on Adding Charge on 2
5)f	ası Uilan	Amit Sardar	Lakii Marwal	(n Marine (n) DAE (Cwil) 31/10/2012	20/04/1991	18/05/2012	18/05/2012	
6) 2	Leeshan Danish	Sadr-ud-Din		(4) Marrie (4) DAE (Cwil) 1 <u>9/11/2012</u>	05/03/1989	21/05/2012	21/05/2012	
7 D	anish Nawaz	Auhammad nawaz 👘	Manselwa	(I) B.A (II) DAE (CIVII) 21/09/2011	10/07/1935	01/02/2013	01/02/2013	01/09/2006 to 31/01/2013 as Phr.Ser (01/5/5) and For- disignated as Tracer (EPS 05) we 101/2001 1
3	dur Reisman Khan	Abdul Hamid Khan 1		DAE (Civil) 14:05/2013	01/11/1923	24/61/2013	24/01/2013	Under deceased's son qual
)!#	mammad Sadique	Notatar Khan C) i Khan	DAE (Elec) 27/08/2013 M.A	18/09/1991	24/01/2013	· 24/01/2013	Under deceasers son quote
זאן נ	məd Khan	Lluhammad Khan L	ahnı Marwatlı	NI DAE (C) 20105/2014	25/03/1994	26/05/2014	26/05/2014	Under deceased a constant



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S.No	Name of Offical	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appeintment to Clin ss	- Remarks
11	Aluhanimad Shafiq	Mubammad Nazic	Öir Upper	(0.8.A (0) DAE (Civil) 22/09/2011	27/05/1000	27/05/2014	27/05/2014	Under deceased's son quoia
12	Munammad Invan Khallak	Hastar Zaman	Novaliera	(I) BA (W) 3 Yr DAE (CIV ² .) 1022/2014	21/03/1928	01/06/2012	01/06/2012	
13	Fahad Nazir	Mohantmad Nazir Khan	D.I.Khan	(4) Malbut (a) DAE (Crwl) (17/00/2014	12:04/1994	19.05/2014	10/05/2014	Under deceased's son quota
	Zafer Mahmood	Fazal Mahmood	Oir Opper	(i) Matric (ii) DAE (Moch) 109/09/2014	01/01/1833	21/05/2012	21/05/2012	
15	Llurad Ali	Gul Jamat	Swabi-	(i) Matoc (ii) DAE (Crvi) 124/03/2014	07/03/1991	29/08/2015	22/06/2015	Under deceased's son quata
16 2	Zeeshan Amin	Noor-Ul-Amin	Peshawar	DAE (Civil) 18/11/2014	10/11/1039	01/07/2015	01/07/2015	Under deceased's son quota
17 2	Zahir Iqbal	Muzafar Said	Dir Upper	DAE (Civil) 03/02/2010	10/10/1939	01/09/2015	01/09/2015	Undar deceased's son quota
10	Talal Hussain	Fahim Hussain	Peshawar	DAE (Civii) 05/03/2016	10/03/1997	31/1 1/2015	11/11/2015	Under decrasud's son quola
3	Muhammad Zekir Ghani	Muhammad Ghani	Karak	DAE (Civi) 09/03/2017	15/08/1993	00/05/2012	00/05/2012	Appointed as Sub-Engineer on Acting Charge on 30/04/2021
20 Z	Zeeshan	Khurshid Ahmad	Peshawar	(i) Matric (ii) DAE (C) 121/03/2018	13/04/1995	29/05/2017	29/05/2017	Under decessed's son quota
) s	Sami Uilah Khan	Nacem Khan	Lakk	(i) Mairic (ii) 3 Yrs DAE (Civil) 11/10/2017	04/04/1992	08/05/2012	08/05/2012	Under deceased's son quets Appointed as Sub-Engineer on Acting Charge on 30/04/2021
2 2	zuseof Ghani	Ahdul Ghani	Karak	i) Matric i) DAE (Civi) 22/04/2016	05/07/1932	25/09/2011	01/11/2017	Previous service as Ferro Printer w.e.(26-09-2011 Secerary Board Of Techincal Peshawar Leiters No.BT&GE/CERT/2015 (Inted 25/02/2022 & No.BT&GE/CERT/25R/(140 dated 21/03/7022



S.No	Name of Officat	Fathur's Name	Domicile	Qualification	DOB	Data or entry Into Gavt: Service	Usio of Appaintment to <u>x Clans</u>	Romarks
23	Hab'b Ullah	At-d Hussain	Molwisend	() Mittle) Compatible Servay course. (.) (3-Months Auta-CAD Course. (.) DAE (Else) 70.01/2018	1597/1507	01/11/2017	01/11/2017 -	Undur decessed's son quola
24	Naveed U ah	Abdell Oudoos	Lakxi	7 A DAE (Civil) 13/02/2018	11/04/1920	21/05/2012	21/05/2012	Under decessed's son quota
25 N	Muhammad Nauman	Sa'f-ur-Rehman	OlKhan) DÁL: (Civi) 15/11/2018 1) S-reeniha Servay course. 1) (S ² Montha Auto-CAD Creite	10/11/1537	01/11/2017	01/11/2017	Under decessed's son quota
26 K	(hurshid Ahmad	Sher Nawaz	Lakki Marwal	() Mathic (+) 1-year Servay course (+) 08-Months Auto-CAD Course. (*) DAE Civit 22711/2018	16/04/1235	01/03/2018	01/03/2018	Under deceased's son quota
27 ZI	akiu/jah	Muhammad Zarif	North Wazinstan	i) DAE (Civit) 16/05/2013 ii) 08-Months Auto-CAD Course	18/04/1933	12/12/2018	12/12/2018	Under deceased's son quota
23 W		Muhammed Nacom	Manselva	DAE (Civil) 18102/2016	28/04/1993	12/06/2019	12/06/2019	XEN C&W Davn: Kohistan No.427/1-E davag 17/07/202
	ram tillah Shah	Muhammad Javed Khan	South Wazinsten	DAE (Civii) 15/11/2018	15/06/1993	09/03/2019	02.09/2019	Under deceased's son quota
<u> </u>	uhammad Jahangir	Muhammad Nazeer	D.L.Khan	DAE (Civil) 12/02/2019	03/01/1999	09/03/2019	09/03/2019	Under deceased's son quota
	· · · · · · · · · · · · · · · · · · ·	Muhaliking Khan		DAE (Ci) 2000/2018 B.Tech (Ciwi)	1/05/1539	23/02/2019	23/09/2019	Test conducted lines of ETLA

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5.N		l Fathor's Harne	Domiciia	Qualification	DOB	Date of entry Into Govi: Berrico	Date of Appwir.unent to Glass	Remarks
32	Ahmadullah Khan	Akhlar Ali Khan	Barwiu	UAE (Civit) 27/01/2007 B Tech (Civit) 15/04/2011	01/04/1999	24/07/2015	247/3/2513	Fast conducted involuge ETEA
33	Muhammad Fuizan	Muliammad Rafique	Mansehra	DAE (Civi) 04/C8/2014 B Tech (Civil) 15/11/2017	01/03/1935	24/09/2019	24/00/2019	Test conducted through ETEA
34 	Muhammad Nadebm	Bostan Khan	Abboltabad	DAE (Civil)	22/04/1988	25/03/2019	25/09/2019	Test conducted Inrough ETEA
35	Hanzala	Muhammad Amin Kha	n South - Wazirlatan	DAE (Crv.l) 15/08/2013 B Tech (Crv.l) (15/05/2018	01/03/1992	25/09/2019	25/09/2019	Test conducted through ETEA
36	Şardar Ali Khan	Gul Magan Kisan	Swat	DAE (Crv.) 25/04/2018 B.Tech (Crvil) 20(11/2019	10/01/1995	25/09/2019	25/09/2019	Test conducted through ETEA
7	Fazh Subhan	Fazal Amin	Swal	DAE (Civ.) 117/03/2017 B.Tech (Civil) 117/05/2017	09/05/1939	26/09/2019	26/09/2019	Test conducted through ETEA
•	luhammad Ayaz	Barnat Gul	Peshawar	i) Mabic ii) 1 year Servay iii) DAE (Civil) 31/10/2019	C5/12/1928	25/05/2014	26/05/2014	Under deceased's son quola
) N	loor Zeb Khan	imuaz Khan	Baonu	(DAE (Civil) 21/09/2011 B.Tech (Civil) 10/05/2016	15/10/1990	12/02/2020	12/02/2020	Under decessed a son quota dated 12/02/2020
	aiman Baloch	Munemmed Tehir	D.I.Khan	DAE (Civil) 18/06/2019	25/01/1293	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/2020
м	luhammad Adnan	Said Kuhammad		DAE (Cm!) '08/03/2017 BA	12/01/1995	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/2020
Na	aveed Khan	Mohammad Ramzan) Khan	DAE (Civil) 26/10/2009	03/03/1987	13/02/2020	13/02/2020	Under decessed's son quota dates 12/02/2020

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1 Capy of the above forwarded to:é t L 7. The Deputy Director (If) C&W Secretanat Peshawar. He is requested to upload the same on the weight? 6 All the Executive Ergineers in C&W Department Kilyber Pakhtuiktiwa (Ve Morged Area). 👔 5. All the Sub-initending Engineers in CSVV Department Khyber Pakhtunkhwa (-c Merged Aręa) 3 The Manayog Director Pakishinkhwa Highways Authority, Peshewer, 2. Al Chief Engrithurs C&W Department, Khyher Publiturishwa, Shah Zaman Khun Project Drisstor FMR/PMU C&W Department Pershawar Farizha Ruman The Secretary to Govt of Khyber Pakhunkhwa. C&W Depattment Peshawar Name of Offical Shith Riaz Khan Muham and Hara Father's Name DI.Khan Domicilo Banning DAE (Civil) Duip4/2003 Qualuleation 210 DE 212 LIAN (Crys) GUQUISes 14/11/1537 SEAL PROCESS OCDUCEUC) Linits to ever וחום כיייני AFTESTED Septice. 0 1.- 25111/2021 Appundators to טנערבטרנו 200 ant (www.cwd.ghp.pk) Row wanted as Foro Proved w # 105 12,2017 Under decrased's son quota dated 12/02/2020 Pres - 13 Fron the Road of Feed Provided Feed Wite Appendias as Faller Cody w a (22) 11 2009 Remarks CHEF ENGLISERTCENTRE **USTRATIVE OFFICER** 1111 ٤ Scanned with CamScanner





GOVERNMENT OF KHYBER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, Jan 26, 2022

NOTIFICATION:

No.SOE/C&WD/8-12/2022: In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and Finance Department, hereby notify that in this Department's Notification No.SOE/C&WD/8-12/2009, dated March 25, 2010, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX.

(a) under the heading "ENGINEERING SERVICE" .-

 (i) in Column No. 03, in the heading, the oblique and word "/Promotion" shall be deleted;

(ii) against Serial No. 4, in Column No. 5.-

(a) in Clause (c) and (d), for the figure, brackets and words "05 (five) years", the figure, brackets and words "03 (three) years" shall be substituted; and

(b) for the existing Note, the following shall be substituted, namely:

"<u>Note:</u> The seniority in all cases shall be determined from the date of initial appointment:

Provided that for the purpose of promotion to the post of Sub Divisional Officer/Assistant Engineer/Junior Engineer/Assistant Research Officer, the seniority of Sub-Engineers, mentioned in clause (d), shall be determined from the date of acquiring the Degree in B.E/B.Se Engineering (Civil, Mechanical or Electrical) from a recognized University.":

(iii) against Serial No.5, in Column No. 5, for the existing entries, the following shall be substituted, namely:

"(a) Fifteen percent (15%) by promotion, on the basis of seniority-cum-litness. from amongst the holders of the posts of Work Superinterdent, Work Supervisor, Surveyor and Road Inspector with at least five years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

<u>Nute:</u> For the purpose of promotion, a joint seniority list of the Work Superintendents. Work Supervisors, Surveyors and Road hispectors with reference to their regular appointment to the post shall be maintained. The seniority shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later:

Provided that in case the two dates are similar, the official in BPS-12 shall rank senior:

(b)

(b) five percent (5%) by promotion, on the basis of seniority-cumi-fitness, from amongst the holders of the posts of Work Superintendent. Work Supervisor and Road Inspector, who have passed "B" Grade Departmental Examination with seven years service as such.

Note: For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors and Road Inspectors, with reference to their regular appointment to the post shall be maintained. In case the two dates are similar, the official in BPS-12 shall rank senior.

(c)	two point five percent (2.5%) by promotion, on the basis of seniority-cum- fitness, from amongst the holders of the post of Draftsman with at least seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education:
<u>Note</u> :	For the purpose of promotion to the post of Sub-Engineers, the centority of ' Draftsman shall be determined from the date of appointment or nequiring the ' Diploma in Civil, Electrical or Mechanical Technology from a recognized : Board of Technical Education, whichever is later:
(d) !	two point five percent (2.5%) by promotion, on the basis of seniority-cum- litness, from amongst the holders of the post of Tracer, with seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

Note: For the purpose of promotion to the post of Sub-Engineers, the seniority of Tracers shall be determined from the date of appointment or acquiring the Diploma in Civil. Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later, and

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- (c) seventy-five percent by initial recruitment.":
- (b) under the heading "ARCHITECTURAL SERVICE".-
 - (i) againstSerial No.15, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

	3		5
(a)	Three years Diploma in Architectural Fechnology from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D. 3D Studio MAX. Adobe Photoshop and Power Point;	(0)	Fifty percent (50%) by promotion, on the basis of schiority-cum-fitness, from amongst the holders of the posts of r Junior Architectural Draftsman and Junior Computer Aided Design (CAD) Operator with at least three years service as such; and
(b)	or Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Sudio MAX, Adobe Photoshop and Power Point.		Fifty percent (50%) by initial recruitment.":

(ii) against Serial No.16, in Column No. 3 and 5, for the existing entries, the following shall respectively be substitute 1, namely:

3	
 (a) Three years Diploma i Architectural Technology from a recognized Board/ Institut of Technical Education wit knowledge of AutoCAD 2-1 and 3-D, 3D Studio MAX Adobe Photoshop and Powe Point: or (b) Two years Certificate Cours in Civil Draftsmanship from recognized Board/Institute of Technical Education with knowledge of AutoCAD 2- and 3-D, 3D Studio MAX Adobe Photoshop and Powe Point. 	 promotion, on the basis of seniority- cum-fitness, from amongst the holders of the post of AutoCAD Assistant and 3D's Assistant with at least five years service as such. Note: For the purpose of promotion, a joint seniority list of the AutoCAD Assistants and 3D's Assistant shall be maintained; and (b) thirty three percent (33%) by initial recruitment."; and

Jarun Harris



4 3 1 "ібА. : AutoCAD At least Second Division 18-30 By promotion, on the basis of seniority-eum-fitness. from Secondary School years. Assistant. amongst the holders of the post Certificate or its equivalent of Daftari, Survey Cooli, Naib qualification from a recognized Board with two Qasid and Chowkidar with at least three years service, who years Certificate Course in Civil Draftsman possegres Secondary School from a recognized Board/ Certificate or its equivalent of Technical Institute qualification from a recognized Board alongwith two years Certificate Course in Civil Education alongwith knowledge and experience Draftsman from a recognized Board/Institute of Technical of Architecture design drawings on AutoCAD. AutoCAD 2-D and Power Education having knowledge of Point. AutoCAD 2-D, Power Point and work experience of preparing detail architectural * in the office . drawings οľ Principal Consulting Architect/Central Design Officer Provided that if no suitable persons are available for promotion, then by initial recruitment. By promotion, on the basis of At least Second Division 168. 3D 18-30 Assistant. Secondary School 1 seniority-cum-fitness. frem : vears. Certificate or its equivalent amongst the holders of the postqualification from of Daflari, Survey Cooli, Naih а recognized Board with two Qasid and Chowkidar with at years Certificate Course in least three years service who Civil Draftsman possesses Secondary School from Certificate or its equivalent recognized Board/ а qualification from a recognized Institute Technical of Board alongwith two years Education alongwith knowledge and experience Certificate Course in Civil Draftsman from a recognized of Architecture design drawings on AutoCAD 3-D, Board/Institute of Technical Education and having knowledge of AutoCAD 3-D. 3-D Studio MAX, Adobe Photoshop and Power 3-D Studio MIX. Adobe Photoshop and Power Point : Point. with work experience in the office of Principal Consulting Architeet/ Central Design Office: Provided that if no suitable persons are available for promotion, then by initial recruitment.

(iii) after Serial No.16, as so amended, the following new entries shall be inserted, in respective Columns, namely:

(c) under the heading "MINISTERIAL ESTABLISHMENT" .-

 (i) against Serial No. 21, in Column No. 5, in clause (b), for the words "five years", the words "three years" shall be substituted;

(ii) against Serlal No.24, in Column No. 3, 4 and 5 for the existing entries, the following shall respectively be substituted, namely:

3	4	5 r
"(a) at least Second Division Intermediate Certificate a its equivalen qualification from a recognized Board; and (b) a speed o thirty (30 words pe minute i English typing.	years.	 a) Thirty three percent (33%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the poor of Daftari, Record Lifter. Naib Qasid and Chowkids including holders of other equivalent posts with two yeas service as such, who have passed Intermediate Examinatio or its equivalent qualification from a recognized Board; and b) Sixty Seven percent (67%) by initial recruitment. <u>Note:</u> For the purpose of promotion, there shall the maintained a common seniority list of Daftaries, Record Lifter Naib Qasids and Chowkidars, including holders of other equivalent posts with reference to the dates of their acquiring the Intermediate Certificate or its equivalent qualification from recognized Board; Provided that- (i) if two or more official have acquired the Intermediate Certificate in the same session, the inter-se-equiority in the lower post shall be maintained for the purpose determining seniority in the higher post; and (ii) where a senior official does not possess the requisit qualification at the time of filling up a vacancy, the official shall be promoted in preference to the senior official of the promoted in preference to the senior official of a promotion form recognized Board;
		Provided further that the condition of Intermediate Certificate (its equivalent qualification, as laid down at clause (a) shall n be applied till the expiration of period as specified in Colum No. 5 against Serial No. 4 of the Establishment Department Notification No. SOE.IV(E&AD)/1-35/2014, dated 18 th Jul 2019 to the existing matriculate incumbents of the pasts Dafharies, Record Lifters, Naib Qasids and Chowkidan including holders of other equivalent pasts for promotion to the post of Junior Clerk (BPS-11)."; and

 (d) after Serial No.35, the following new entries shall be inserted, in the respective Columns, namely: <u>.</u>

"INFORMATION TECHNOLOGY SERVICE

S		Minimum Qualification	Age Limit	Method of Recruitment
No.	of the Past	for Appointment	<u></u>	
36.	Assistant Director IT.	(a) At least Second Class Master's Degree in Computer Science or its equivalent qualification from a recognized University: or	ycars.	By promotion, on the basis of seniority-cum-fitness, from amongst the bolders of the posts of Assistant Programmer and Computer Operator with five years service as such:
		(b) at least Second Class Bachelor of Science Degree (BS Hans 4 years) in Computer Science from a recognized University.		Provided that if no scitable persons are available for promotion, then by Initial recruitment.

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37. Assistant (a) At least Second Class 22-35 Director GIS. Master's Degree in years. Geography or	By promotion, on the basis of						
Physical and	seniority-cum-fitness. from amongst the holders of the post of GIS Analyst, having three years						
Numerical Sciences or its equivalent	service as such:						
qualification with one year Post Graduate	Provided that if no suitable persons are available for promotion, then by initial recruitment.						
, Diploma in GIS from a recognized University; or	initia retrainese						
(b) at least Second Class Bachetor of Science							
Degree (BS Hons 4 years) in Geomatics from a recognized	ļ						
38. Economist. (a) At least Second Class 22-35	By initial recruitment,						
Master's Degree in years. Economics or Statistics							
or Master in Business Administration (MBA)							
or Master in Commerce	:						
(M-Com) from a recognized University;							
(b) at least Second Class							
Bachelor of Science	:						
Degree (BS Hons 4 years) in Economics							
from a recognized University.							
University.							
	By initial recruitment.						
Programmer. Class Bochelor's Degree years. in Computer Science !							
(BCS Hons 4 years) or	·						
its equivalent qualification from a	-						
recognized University;	•						
(b) at least Second Class							
B.Sc Degree in	t i						
Computer Science							
litom a recognized University.							
40. Computer (a) At least Second Class 22-30 Operator. Bachelor's Degree in years.	By initial recruitment.						
Computer Science or							
Information Technology (BCS/BIT Hons 04							
years) from a							
recognized University; or							
(b) at least Second Class	1						
Bachelor's Degree from a recognized University							
with one year Diploma							
	1 1						
in Information	I 'I						
in Information Technology from a recognized Board of Technical Education.							



41.	GIS Analyst.	 (a) At least Second Class Bachelor's of Science Degree (BS Hons 4 years) in Geomatics from a recognized University; or (b) at least Second Class Bachelor's Degree with one year Post Graduate Diploma in GIS from a recognized University. 	22-30 years.	By promotion, on the basis of seniority-cum-fitness. from amongst the holders of the post of GIS Data Collector, with three years service as such. Provided that if no suitable persons are available for promotion, then by initial recruitment.
42.	GIS Data Collector.	 (a) At least Second Class Bachelor's of Science Degree (BS Hons 4) Years) in Geomatics from a recognized University: or (b) at least Second Class B.Sc Degree with one year Post Graduate Diploma in GIS from a recognized University. 	22-30 years	By Initial Recruitment

SCRETARY TO Government of Khyber Pakhtunkhwa Communication & Works Department

Endst of even number and date

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, soofina (hijaa) (koolina) oo oo galaa (koolina) (deksi) (hijaa)

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- 1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
- 2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
- 3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
- 4. All Chief Engineers C&W Department

5. Managing Director PKHA Peshawar

6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar

7. All Superintending Engineers C&W Circles

8. Superintending Engineer Maintenance Peshawar

9. Superintending Engineer C&W Circle North Waristan at Bannu

10. Superintending Engineer Mega Projects

11. All Executive Engineers C&W/Bulkling/Highway Divisions

12. Section Officer (R-V) Establishment Department, Peshawar

13. Deputy Legislation Officer-IV, Law Department, Peshawar

14. Managing Printing Press for publication in the issue of next Govi gazette

15. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar

16. PS to Advisor to Chief Minister Khyber Pakhtunkhwa for C&W Department

17. PS to Secretary, C&W Department, Peshawar

18. PA to Addi: Secretary, C&W Department, Peshawar

19. PA to Deputy Secretary (Admn), C&W Depit, Peshawar

20. Office File

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(ZAHOOR SHAH) SECTION OFFICER (Estb)

The Administrative Officer, O/O Chief Engineer (Centre), C&W Department Peshawar:

SUBJECT: AMENDMENT IN FINAL SENIORITY LIST

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In continuation of my application, Your Office Diary No. 300, dated •27-04-2022

<u>7</u>03

Respected Sir.

It is brought to your kind notice that Final Seniority List of Tracers has been issued yide your office letter No. 198-E/295/CE/C&WD, dated 20-05-2022 but unfortunately, I was not informed of its issuance as the same has neither been received in my office nor circulated through whatsapp etc. I have been informed through other employees on 27-07-2022 and got a photocopy/printout of the Final seniority List from your office.

In this regard, your kind attention was invited towards few important points in my previous application under reference but regretted to mention that no response has been received so far.

Your kind attention is once again re-invited towards the following few points for sympathetic consideration:

 I have been pushed back from SI. No. 15 to SI. No. 38 in the Final Seniority List of Tracers with effect from the date of my DAE Diploma completed during service, not from the date of my arrival in the Department in light of Amendment in Service Rules notified vide No. SOE/C&WD/8-12/2022 dated 26-01-2022 (copy attached). My
 plea is to maintain my Seniority List from the date of my arrival because the said rules should be unplemented on the later appointees.

 2. Nothing such is mentioned in the NOC granted to me for my DAE completed during service (copy attached).

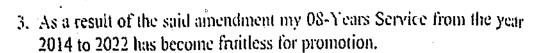
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Ref:



- Some Tracers have been appointed prior to issuance of their DAE Degree as evident from the Seniority List attached which means that they were appointed on the basis of DMC.
- 5. In light of point-4 mentioned above, it is suggested that the Seniority List of the Tracers who have completed their DAE Diploma during service, should be maintained from the date of issuance of DMC instead of issuance of DAE Degree which is issued 12 to 18 months later from declaration of result (DMC). As a result 12 to 18 months service of the Tracers bear no fruitful result for the purpose of promotion.
- 6. OR it is suggested that Seniority List of the Diploma Holder appointees Tracers and the Tracers who have completed their DAE Diploma during service may be maintained separately so as to overcome the loss to some extent which caused to the Tracers who have completed their DAE Diploma during service.

In light of the above, it is therefore once again requested that my seniority may kindly be fixed from the date of my arrival OR Seniority list may kindly be maintained from the date of issuance of result (DMC) OR Seniority List of Tracers who have completed their DAE during service may kindly be maintained separately in the best interest of public service so as to avoid me and the department from litigation procedure please.

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(MUHAMMAD AYAZ) Tracer O/O Executive Engineer Building Division-I Peshawar

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VAKALATNAMA

<u>BEFORE THE KHYBER PAKHTUNKHWA S</u> , <u>PESHAWAR</u>	<u>SERVICE TRIBUNAL,</u>	
•	OF 2024	
Muhammad Ayaz	(APPELLANT) (PLAINTIFF) (PETITIONER)	
<u>VERSUS</u>		
CS W Department	(RESPONDENT) (DEFENDANT)	
I/We <u>Muhammad Aya</u> Do hereby appoint and constitute MIR ZA	MAN SAFL Advocate.	
Peshawar to appear, plead, act, compromis	•	

arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

51. /2024 Dated.

MIR ZAMAN SAFI **ADVOCATE**

OFFICE: Room No.6-E, 5th Floor, Rahim Medical Centre, G.T Road, Hashtnagri, Peshawar. Cell: 0333-9991564 20317-9743003