


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Appeal No. 1986 /2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	15/10/2024	<p>The appeal presented today by Mr. Muhammad Muazzam Butt Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 23.10.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA

A No: 1986/24

HAMID ULLAH  
V/S

Government of KP & others

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ADVOCATE  
M. Muazzam Butt

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA**

In Ref to

Service Appeal No 1986 /2024

Hamid Ullah Son of Inayat Ullah, SPST  
GPS Pajjagi, Tehsil & District Peshawar

.....Appellant

**VERSUS**

- 1) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar
- 2) Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Civil Secretariat, Peshawar
- 3) Director Elementary and Secondary Education Department, Civil Secretariat Near MPA Hostel, Peshawar

.....Respondents

**SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974, AGAINST THE IMPUGNED NOTIFICATION BEARING NO.SO(POLICY)E&AD/1-3/2020, DATED 06/08/2020, COMMUNICATED TO RESPONDENT NO. 2 VIDE LETTER DATED 06/06/2023, WHEREIN IT WAS STATED THAT SUB RULE 5 OF RULE 7 OF KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989 STANDS DELETED**

**PRAYER:**

**ON ACCEPTANCE OF INSTANT SERVICE APPEAL, THE IMPUGNED NOTIFICATION BEARING NO: SO (POLICY) E&AD/1-3/2020, DATED 06/08/2020, COMMUNICATED TO RESPONDENT NO. 2 VIDE LETTER DATED 06/06/2023, MAY BE DECLARED AND ORDERED TO BE STRUCK DOWN BEING VOID AND ULTRA VIRES TO THE CONSTITUTION OF PAKISTAN AND FUNDAMENTAL PRINCIPLES OF NATURAL JUSTICE AND AGAINST THE RIGHTS OF APPELLANT.**

**ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.**

**RESPECTFULLY SHEWETH:**

1. That the Respondents Department appointed the Appellant as Senior Primary School Teacher.  
Copy of Appointment letter is annexed as **Annexure A**

2. That as per Khyber Pakhtunkhwa (Appointment/ Promotion/ Transfer) Rules, 1989, as well as in other sister services of the other Provinces and Federation as well, availing of promotion by the employees is always optional and the employees as a matter of right may avail or forego their promotion and the next employee in seniority list is to be promoted.
3. That some employees specifically have foregone their promotion as they could not serve in the areas where there is no facility of accommodation and no houses of their elders are available to look after them in far-flung and solitary mountainous hard areas, and as per Section 25 of per KP Civil Servant Act, 1973, rules to the extent of terms and condition is framed by the Chief Minister and such promotion rules are not made applicable with retrospective effect. The rules framed are published in the Gazette notification and part and parcel of KP Civil Servant Appointment, Transfer and Promotion Rules 1989.
4. That Government of K.P without following the rules position mentioned in Para 6 above promulgated Notification No. SO (Policy) E&AD/1 3/2020, dated 06/08/2020, communicated to Respondent No.2 vide letter dated 06/06/23 wherein it has been made mandatory to the employees to avail the promotion, otherwise, disciplinary action shall be taken against the employees. The impugned Notification is reproduced as under:-

"Furthermore, those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceeded against under Khyber Pakhtunkhwa Civil Servants (Efficiency Discipline) Rules, 2011, please".

5. That as per notification No. SD (Policy) /E&AD/1- 3/2020 dated 06/08/2020, the right of foregoing of promotion was withdrawn and the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted Rule 7(5) in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 vide notification no SOR-VI (E & AD)/1-2/2020 dated 06-08-2020.  
Copy of Impugned notification No. SD (Policy) EV AD/1- 3/2020 dated 06/08/2020 is attached as Annexure B
6. That the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar asked for guidance regarding deletion of Rule 7(5) in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 in respect of which the respondent No. 1 vide its letter No. SO(Policy) E&AD/1-3/2020 dated Peshawar the June 06th, 2023 directed the respondent No 3 (Directorate of Elementary & Secondary Education), that Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has been deleted vide notification dated 06-08-2020 and, therefore, no provision exists to decline or forego promotion and it is obligatory upon every civil servant to accept promotion under every condition.  
Copy of Impugned Letter dated June 06th, 2023 is attached as Annexure C
7. That thereafter the meeting was also held in the office of Additional Secretary Establishment on 06-07-2023 in which it was decided to examine the case properly and submit a self-contained/ consolidated case for onward submission to the Establishment Department for further necessary action.  
Copy of Minutes of Meeting dated 06-07-2023 is attached as Annexure D
8. That the Respondent No.3 i.e. Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa also wrote a letter to the office of Establishment & Administrative Department vide No SO(Primary-M) E&SED/2-2/Appointment Rule/2023 dated 23-08-2023 to reconsider the amendment made in Khyber

Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 as it had negatively affected a large number of teachers and especially female teachers. Copy of Letter dated 23-08-2023 is attached as Annexure E

9. That the respondent vide its letter dated 07th of September 2023 directed the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa that necessary guidance has already been provided to the department and therefore no provision exists to decline or forgo promotion and those teachers who do not comply with the promotion order of the competent authority or try to evade promotion through different means shall be proceeded under the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011. Copy of Impugned letter dated 07-09-2023 is attached as Annexure F
10. That the petitioner feeling aggrieved, filed Representation to the respondents in person, and also approached to respondents through APTA President but the grievances of the appellant have not so far been redressed. Copy of Representation against the said notification is annexed as Annexure G & H
11. That feeling aggrieved from the letters dated 06-06-2023 and 07-09-2023 and the deletion of Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989; the petitioners filed this Hence, the instant service appeal is filed on the following grounds:-

#### **GROUND:-**

- a. That as per various judgments it is established and settled principle that executive notifications cannot be given retrospective effect. A valid Notification which confers rights is always applicable with prospective effect, however, if an amendment notification that adversely affects the interests of the employees or causes disadvantage to the employee is not tenable in the eyes of law. The notification/guidance dated 06/08/2020 06/06/2023 are liable to be set-aside.
- b. That there are no terms and conditions of service mentioned in the appointment order of the appellant wherein, availing of promotion is mandatory. It is further submitted that employees in the past, have foregone their promotion along with their posting. It is submitted that when domestic and other personal issues do not permit the employees/appellant to avail the promotion order and in that case, the employees who foregone their promotion were allowed not to avail the promotion for a period of 04 years and on second refusal the employees were permanently debarred from availing the facility of promotion during their entire service. Hence the employees himself/herself forebear agonies of foregoing their promotions. As a result, junior to the appellant according to the order of seniority cum fitness are granted promotion to next rank.
- c. That as per Civil Servant laws, promotion is a kind of appointment which is always optional to get promotion or not, hence the impugned notification is void, illegal and against the law and the same to the extent of the appellant is liable to be set-aside.
- d. That it is further submitted that on account of grant of promotion, some employees who are suffering from severe medical ailment or facing acute domestic issues cannot avail promotion with transfer in other areas, therefore, no employee can be compelled to accept the promotion compulsorily which is not beneficial to the employee but if an employee does not avail and get benefit of her promotion it must be optional for the employees as to whether to avail or forego the benefits. Any promotion without willingness of employee is illegal and liable to be setaside.

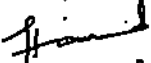
- e. That non-availing of promotion and foregoing thereof does not cause loss to the government exchequer and in consequence of foregoing promotion, pave way to the next employee in seniority, aspiring for promotion could be promoted.
- f. That the Impugned promotion Notification dated 06/08/2020 communicated on 06/06/2023 is perverse, discriminatory, against the law, pungent and is a blunt blow of hammer on the rights of the appellant. It is not out of place to mention here that the appellant are teachers and have to look after their children as well as ailing dependent family members and in these circumstances in the presence of impugned Notification dated 06/08 /2023 communicated on 06/06/23 would not be able to serve in the department and which shall amount to the snatching of bread and butter of the poor employees

It is, therefore, humbly prayed that on the acceptance of the instant Service Appeal; the impugned Notification bearing No. SO (POLICY) E&D/1-3/2020 DATED 06/08/2020, communicated to Respondent No.2 by Respondent NO.1, vide letter dated 06/06/2023, may please be declared and ordered to be struck down being Void, Ultra vires to the Constitution of Pakistan and against the fundamental principles of natural justice.


It is further prayed that no penal action as proposed and envisaged in letter dated 06/06/2023 may be declared as unlawful, illegal and without having any legal effect.

Any other relief, which this honorable Tribunal deems fit and proper in the circumstances of the case, may also be granted to the appellant.

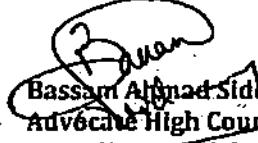
**AFFIDAVIT:**  
 I, (the appellant) solemnly declare that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.  
 Deponent

  
 Appellant

Through

  
 Muhammad Muazzam Butt  
 Advocate Supreme Court

  
 Muhammad Adeel Butt  
 Advocate High Court

  
 Bassam Ahmad Siddiqui  
 Advocate High Court  
 LL.M- Human Rights

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA

C.M No \_\_\_\_\_ -P of 2024

In Ref to

Service Appeal No \_\_\_\_\_/2024

HAMID ULLAH  
VERSUS

Secretary to Government of Khyber Pakhtunkhwa, & others

APPLICATION FOR SUSPENSION OF IMPUGNED NOTIFICATION BEARING NO. SO (POLICY) E&D/1-3/2020 DATED 06/08/2020, COMMUNICATED TO RESPONDENT NO.2 BY RESPONDENT NO.1, VIDE LETTER DATED 06/06/2023 TILL THE FINAL DISPOSAL OF CASE IN HAND.

Respectfully Submitted:-

1. That the instant application may be treated as part and parcel of service appeal of the appellant.
2. That the appellant has brought a good prima facie case and balance of convenience also lies in favor of the appellant.
3. That there is likelihood success of the appellant in the lis. And if the notification bearing No. So (Policy) E&D/1-3/2020 Dated 06/08/2020, communicated to Respondent No.2 by Respondent No.1, Vide Letter Dated 06/06/2023 is not suspended the appellant would suffer irreparable loss.
4. That valuable rights of the appellant is involved in the case.

In view of the reasons, It is humbly requested that the notification bearing No. So (Policy) E&D/1-3/2020 dated 06/08/2020, communicated to Respondent No.2 by Respondent No.1, Vide Letter Dated 06/06/2023 may kindly be suspended till the final disposal of the main appeal in hand.

AFFIDAVIT:

I (the appellant) do hereby solemnly stated on oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court

Deponent

Through

Appellant

Muhammad Muazzam Butt  
Advocate Supreme Court

Muhammad Adeel Butt  
Advocate High Court

**Dist. Govt. KP-Provincial**  
**District Accounts Office Peshawar Dist.**  
**Monthly Salary Statement (January-2024)**



**Personal Information of Mr HAMID ULLAH d/w/s of INAYAT ULLAH**

Personnel Number: 00048693    CNIC: 1730115747867    NTN: 0  
 Date of Birth: 01.04.1975    Entry into Govt. Service: 08.08.1997    Length of Service: 26 Years 05 Months 025 Days

**Employment Category: Active Temporary**

Designation: SENIOR PRIMARY SCHOOL TAE    80632270-DISTRICT GOVERNMENT KHYBE  
 DDO Code: PW6567-District Peshawar  
 Payroll Section: 003    GPF Section: 001    Cash Center: 28  
 GPF A/C No: EDU 044429    GPF Interest applied    GPF Balance: 896,280.00 (provisional)  
 Vendor Number: -  
 Pay and Allowances:    Pay scale: BPS For - 2022    Pay Scale Type: Civil    BPS: 14    Pay Stage: 22

Wage type	Amount	Wage type	Amount
0001 Basic Pay	60,810.00	1004 House Rent Allow 45% KP21	8,640.00
1210 Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
2148 15% Adhoc Relief All-2013	796.00	2199 Adhoc Relief Allow @10%	535.00
2316 Teaching Allowance 2021	3,036.00	2341 Dispr. Red All 15% 2022KP	5,787.00
2347 Adhoc Rel AI 15% 22(PS17)	5,787.00	2378 Adhoc Relief All 2023 35%	20,674.00

**Deductions - General**

Wage type	Amount	Wage type	Amount
3014 GPF Subscription	-3,900.00	3501 Benevolent Fund	-1,200.00
3609 Income Tax	-1,914.00	3990 Emp.Edu. Fund KPK	-135.00
4004 R. Benefits & Death Comp.	-600.00		0.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 29,543.88    Recovered till JAN-2024: 12,588.00    Exempted: 7385.98    Recoverable: 9,569.90

Gross Pay (Rs.): 110,421.00    Deductions (Rs.): -7,749.00    Net Pay: (Rs.): 102,672.00

Payee Name: HAMID ULLAH  
 Account Number: 14870008522901  
 Bank Details: HABIB BANK LIMITED, 221487 AGRICULTURE UNIVERSITY, PESHAWAR, AGRICULTURE UNIVERSITY, PESHAWAR, PESHAWAR

Leaves:    Opening Balance:    Availed:    Earned:    Balance:

Permanent Address: PESH  
 City: Peshawar    Domicile: NW - Khyber Pakhtunkhwa    Housing Status: No Official  
 Temp. Address:  
 City:    Email: hamidullah141975@gmail.com

**ATTESTED**



OFFICE OF THE DISTRICT EDUCATION OFFICER(M) PRIMARY PESHAWAR

APPOINTMENT

Consequent upon the selection by the Departmental Selection Committee, the District Education Officer(M) Primary Peshawar has been pleased to appoint the following trained P.T.D. candidates of the schools noted against each in BPS-7(Pa. 1480-81-2695) plus usual allowances as admissible under the rules with immediate effect subject to the following terms and conditions:-

S.No.	Name of candidate/ Father's name/address Date of birth	Merit No./ Marks	School where appointed,	Remarks
1.	Muhtaq Khan s/o Sajid Khan Dabgari, Pesh/10.4.70	1/5/61	GPS Khuda Bad Peak	vice Uday Khan appointed against OT post.
2.	Mohammed Aslam s/o Bazak Karim/Tehkal Bala/2.5.72	2/8/61	GPS Tehkal Bala	vice Umair Said appointed against OT post.
3.	Gul Zeb s/o Mohammad Sharif/P.K. Puyan 7.8.72	3/61	GPS P.K. Bala	vice Ghulam Faruk appointed against OT post.
4.	Muhammad Khan s/o Hussain Ahmad/Dheri 15.10.73	4/61	GPS Kotla Mohsin Khan	vice Hussain Khan appointed against OT post.
5.	Hameed Khan s/o Amir Jan/Dabgari 27.3.74	5/61	GPS Nizam Mandi	vice Shahzad Khan appointed against OT post.
6.	Muhtaq Khan s/o Masood Khan Dabgari/15.4.74	6/61	GPS Fakhral	vice Amir Said appointed against OT post.
7.	Hussain Khan s/o Khan/Regi/22.4.74	7/61	GPS Angoor Karoon	vice Wali Khan appointed against OT post.
8.	Sharifur Rehman s/o Masoodur Rehman Dabgari/15.4.74	8/61	GPS Saffid Shari	vice Masood Khan appointed against OT post.
9.	Sadiq Rehman s/o Tajuddin/P.K. Puyan 5.12.74	9/61	GPS Achini Puyan	vice Mond Samad appointed against OT post.
10.	Mohammed Jalil s/o Faqir Mohammad/Lendi Arbab/10.3.75	10/61	GPS Nothia	vice Khalid Sadiq appointed against OT post.
11.	Nasir Khan s/o Abbas Khan/Pelosi/25.2.75	11/61	GPS Gharib Abd	vice Sher Afzal appointed against OT post.
12.	Hamidullah s/o Inayatullah Pelosi/1.4.75	12/61	GPS Pajjagi	vice Muhtaq Khan appointed against OT post.
13.	Muhtaq Khan s/o Abdur Rauf/Harar Khan 20.8.75	13/61	GPS Akhun Abd	vice Wali Khan appointed against OT post.

(see next page).

ATTESTED

(Signature)

14. Saffdar Ali s/o Siddiq Akber Achihi/14.4.76	14/61	GPS Pajjagi	vice Sajjad Hussain appointed against OT post.
15. Sardar Khan s/o Ahmad Faksh Kotla Mohsin Khan/14.4.77	15/61	GPS Sheikh Abad	vice Sher Ahmad appointed against OT post.
16. Khalid Hamid s/o Abdul Hamid Masra/14.8.77	16/61	GPS No.1 Badaber	vice Khalid Shah appointed against OT post.
17. Irfanullah s/o Aminullah/Tehkal Payan 15.8.77	17/61	GPS Gharib Abad	vice Abdul Bari appointed against OT post.
18. Shakil Ahmad s/o Abdus Sattar/Mulezai/25.8.78	18/61	GPS Angoor Koroon	vice Mohd. Ishaq appointed against OT post.
19. Awal Khan s/o Mohibullah Pir Gulab Shah/4.10.69	19/59	GPS Nanak Edra	vice Zahoor Hussain appointed against OT post.
20. Pervez Botta s/o Botta Masih/Railway Colony 1.9.70	20/59	GPS Kala	vice Mohd. Imran appointed against OT post.
21. Jangraiz Khan s/o Badshah Gul Jagti Payan/21.5.71	21/59	GPS Qazi Abad	vice Mushtaq Ahmad appointed against OT post.
22. Habibur Rehman s/o Gul Rehman/Gulozai 5.10.71	22/59	GPS Urmar Payan	vice Ishaq Ali Shah appointed against OT post.
23. Khureshid Ahmad s/o Azim Urmar Bela/10.09.71	23/59	GPS No.2 Urmar Payan	vice Khushdil Khan appointed against OT post.
24. Amir Mohammad s/o Abdullah Khan/Baharistan 1.1.74	24/59	GPS Samar Bagh	vice Suhail Afzal appointed against OT post.
25. Shah Nawaz s/o Pir Baksh Baqir Shah/1.1.72	25/59	GPS Yaka Toot	vice Alan Zeb appointed against OT post.
26. Tehsin Jan s/o Amin Jan Islam Abad/1.1.72	26/59	GPS Karim Pure	vice Sheri Yar appointed against OT post.
27. Ijaz Ahmad s/o Tazax Gul Mohammadzai/18.2.72	27/59	GPS Daman Hindki	vice Mohd. Selim appointed against OT post.
28. Khalid Usman s/o Zaffran Pir Gulab Shah/5.3.72	28/59	GPS Khuda Ded	vice Fazli Hadi appointed against OT post.
29. Usman Shah s/o Rehman Shah Yoga Wala/25.1.73	29/59	GPS Gari Mali	vice Mohd. Ashraf appointed against OT post.
30. Amanullah s/o Jehangir Khan Mathra/15.11.73	30/59	GPS Mathra	vice Akhtar Hussain appointed against OT post.

ATTESTED

- 31. Hamid Shah s/o Nazir Shah 31/54  
Daghar Matti/14.3.74
- 32. Faiz Shah s/o Farooq Shah  
Deh Bahader/31.3.74 32/59
- 33. Mubarik Shah s/o Miru Khan  
Wadpagga/1.5.74 33/59

GPS Choli Dala vice Samir Jan  
appointed against  
of post.

GPS Deh Bahader vice Falak Sher  
appointed against  
of post.

GPS Wadpagga vice Sawar Gul  
appointed against  
of post.

TERMS AND CONDITIONS

1. The above thirty three candidates will be governed by such rules and regulations, may be prescribed by the Government from time to time for the category they belong.
2. Their services will be liable to termination on one month notice from either side. In case of resignation without notice, one month pay will be forfeited to the Government in lieu thereof.
3. They should join the post within one month of the issue of this order.
4. Their interese seniority will be determined in accordance with the merit of Departmental Selection Committee.
5. Charge reports should be submitted to all concerned.
6. They shall be on probation for a period of two years and will have to pass Departmental Examination. In case a candidate fail to qualify the Departmental examination, he will be given one more chance, if he fail again then his service will be terminated. On arrival/availability of trained PTC candidates, the services of untrained teachers occupied the posts will be terminated.
7. Their original certificates/degrees should be checked and got verified from the concerned University/Board/RDE etc before handing over charge.
8. Service books of the above thirty three teachers must be prepared /completed in all respect before handing over charge.
9. The declaration of assesats should be obtained immediately and place on record.
10. They are required to produce health and age certificates from the Medical authority concerned before taking over charge.
11. Charge should not be given to overage candidates. Their cases for age relaxation be sent to the quarter concerned.
12. Efforts made for transfer before the completion of normal tenure will disqualify them from service.
13. An undertaking shall be obtained from Master/Degree holders PTCs that they will serve the Department for atleast five years unless selected by the Public Service Commission.
14. No TA DA etc is allowed.

( see next page).

- 15. In case of persons appointed as untrained teachers, he will have to pass their training examinations within four years failing which his services will be terminated.

Fazli Mahood Khan  
 District Education Officer  
 (M) Primary Peshawar.

184-88

Encl. No. /ETC Apptt; 97 dated Pesh the 7-8-1997

Copy for information and n/action to the:-

1. Accountant General, NWFP, Peshawar.
2. Director Primary Education, NWFP w/r to his No. P.No. 2/DPE/M&A/Appointment/Genl:/A.O./39804 dated 2.8.1997.
3. P/S to the Secretary Education, NWFP, Peshawar.
4. Sub-Divisional Education Officer (M) Peshawar.
5. Candidates concerned.

By: District Education Officer (M)  
 Primary Peshawar

(M. TARIQ)  
 S/Clerk

**ARRESTED**



9  
Annexure - B -

GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(REGULATION WING)

**NOTIFICATION**

Dated Peshawar, the, 06 / 8 / 2020

SR/Policy/E&A/D1-3/2020 In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973) the Chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the following further amendment shall be made, namely:

**AMENDMENT**

In rule 7, sub-rule (5) shall be deleted.

CHIEF SECRETARY  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

**COPIES NO & EVEN DATE**

Copy is forwarded to:-

1. Additional Chief Secretary, Govt. of Khyber Pakhtunkhwa, Planning & Development Department.
  2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
  3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
  4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
  5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
  6. All Divisional Commissioners in Khyber Pakhtunkhwa.
  7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
  8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
  9. All Deputy Commissioners in Khyber Pakhtunkhwa.
  10. The Registrar, Peshawar High Court, Peshawar.
  11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
  12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- The Deputy Director (IT), E&A Department.  
All Section Officers in Establishment & Administration Department.  
The Section Officer (Admn), Administration Department with the request to arrange 20 gazette copies.  
The Caretaker, Administration Department.

*Wardah Latif*  
(WARDAH LATIF)  
DEPUTY SECRETARY (POLICY)

ATTESTED

*Attested*

ATTESTED



GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(REGULATION WING)

NOTIFICATION

Dated Peshawar the, 06/08/2020

In exercise of the powers conferred by section 26 of the Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No XVIII) the chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment Promotion and Transfer) Rules 1989, the following further amendment shall be made, namely:

AMENDMENT

In rule 7, sub-ruler (5) shall be deleted.

CHIEF SECRETARY  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

(ANDS): & EVEN DATE

Copy is forwarded to :-

1. Additional Chief Secretary, Govt of Khyber Pakhtunkhwa. Planning & Development Department)
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
13. The Deputy Director (IT), E&A Department.
14. All Section Officers in Establishment & Administration, Department.
15. The Section Officer (Admin), Administration Department with the request to arrange 20 gazette copies.
16. The Caretaker, Administration Department.

(WARDAH LATIF)  
DEPUTY SECRETARY (POLICY)

**ATTESTED**

Annexure - C



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
No. SO (Policy) (EAD) 13/2020  
Dated Peshawar the June 06, 2023

62

To: The Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department.

Subject: GUIDANCE REGARDING DURATION OF RULE 7(5) IN THE  
KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,  
PROMOTION AND TRANSFER) RULES 1989.

Dear Sir,  
I am directed to refer to your letter No. SO (Primary-MY) 265/2021-2/Appointment/2022 dated 18.04.2023 on the subject noted above and to state that Sub-Rule (5) of Rule-7 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 stands deleted vide this department's notification dated 06.08.2020; thus, no provision exists to decline or forgo promotion.

2. The basic rationale behind the deletion of this rule is aimed at preventing a civil servant from temptation for illicit gain by sticking to a single lucrative post/position or to prevent those who tend to forgo promotion to evade posting/transfer or show lack of capacity to tackle higher responsibilities in case of promotion. Therefore, it is obligatory upon every civil servant to accept promotion in every condition.

3. Furthermore, those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceeded against under Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules, 2011, please.

Yours faithfully,

(Issa Dilday) (Name)  
Section Officer (Policy)

ASSE  
7/6

Recd: Of even No & Date

Copy forwarded to the:-

1. PS to Special Secretary (Reg), Establishment Department.
2. PA to Additional Secretary (Reg-47), Establishment Department.
3. PS to Deputy Secretary (Policy), Establishment Department.

SE/...

18/06/23  
21.6.23

Section Officer (Policy)

ATTESTED

GOVERNMENT OF KHYBER PAKHTUNKHWA  
 ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT  
 CIVIL SECRETARIAT PESHAWAR  
 (Phone No.091-9223587)

No. SO (Primary-M)/E&SED/2-6/2023  
 Dated Peshawar the June 26<sup>th</sup> 2023

To  
 The Director  
 Elementary & Secondary Education Department  
 Khyber Pakhtunkhwa, Peshawar.  
 Aziz Ullah Khan  
 President  
 All Primary Teacher's Association, KP

*[Handwritten Signature]*  
 26/6/23

Subject: GUIDANCE REGARDING DELETION OF RULE 718 IN THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1988.

I am directed to refer to the subject noted above and to enclose here with a letter of Establishment Department letter No. SO, (Policy)E&AD/1-3/2020 dated 06 June, 2023 and to state that the subject meeting is to be held on 06 July, 2023 at 11:00 AM in this department under the Chairmanship of Additional Secretary (E&S) E&SE Department in his office.

2. You are, therefore, requested to depute a representative of your respective Department to attend the meeting on a date, time & venue as mentioned above, please.

Encl: AA

*[Handwritten Signature]*

*[Handwritten Signature]*  
 (MUHAMMAD ISHAQ)  
 SECTION OFFICER (PRIMARY MALE)

Copy forwarded to the:

- 1. PS to Secretary, E&S Department Khyber Pakhtunkhwa.

*[Handwritten Signature]*

*[Handwritten Signature]*  
 SECTION OFFICER (PRIMARY MALE)  
 26/6/23

*[Handwritten Signature]*  
 ATTESTED



B/c

No SO (Primary-M)/E&SED/2-6/2023  
Dated Peshwar the June 25<sup>th</sup> 2023

To

The Director  
Elementary & Secondary Education Department  
Khyber Pakhtunkhwa, Peshawar

Aziz Ullah Khan President  
President  
All Primary Teacher's Association, KP

Subject: GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE KHYBER  
PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION  
AND TRANSFER) RULES, 1909.

I am directed to refer to the subject noted above and to enclose here with a letter of Establishment Department letter No. SO (Policy)E&AD/1-3/2020 dated 06 June, 2023 and to state that the subject meeting is to be held on 06 July, 2023 at 11:00 AM in this department under the Chairmanship of Additional Secretary (Estab) E&SE Department in his office.

2. You are, therefore, requested to depute a representative of your respective Department to attend the meeting on a date, time & venue as mentioned above, please.

Encl AA

(MUHAMMAD ISHAQ)  
SECTION OFFICER (PRIMARY MALE)

Copy forwarded to the:

1. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (PRIMARY MALE)

  
ATTESTED

MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR. AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

Annexure  
0


A meeting regarding the subject matter was held on 06-07-2023 at 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting.


Sl	NAME	DESIGNATION
1	Mr. Fazal Wahid	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2	Mr. Aziz Ullah	Provincial President All Primary Teachers Association Khyber Pakhtunkhwa
3	Mr. Razaqat Ullah	General Secretary APTA Peshawar
4	Muhammed Ishaq	Section Officer (Primary) E&SE Department Civil Secretariat Khyber Pakhtunkhwa Peshawar

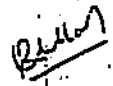
2. The meeting started with recitation from the Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda item in detail.

3. After live/online discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit a self-contained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.

  
(Mr. Fazal Wahid)  
Deputy Director-  
E&SE Department

  
(Mr. Aziz Ullah)  
Provincial President  
All Primary Teachers Association  
Khyber Pakhtunkhwa

  
(Mr. Razaqat Ullah)  
General Secretary APTA  
Peshawar

  
(Muhammed Ishaq)  
Section Officer (Primary-Male)  
E&SE Department

(Abdullah)  
Additional Secretary (Establishment)  
E&SE Department

  
ATTESTED

- B/C -

**MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).**

A meeting regarding the subject matter was held on 06-07-2023 at 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting

S#	NAME	DESIGNATION
1.	Mr. Fazal Wahid	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2.	Mr. Aziz Ullah	Provincial President All Primary Teachers Association: Khyber Pakhtunkhwa
3.	Mr. Razaqat Ullah	General Secretary APTA Peshawar
4.	Muhammad Ishaq	Section Officer (Primary) E&SE Department Civil Secretariat Khyber Pakhtunkhwa Peshawar

2. The meeting started with recitation from The Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda item in detail.

3. After threadbare discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit a self-contained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.

(Mr. Fazal Wahid)  
Deputy Director-1  
E&SE Department

\_\_\_\_\_

Provincial President  
All Primary Teachers Association  
Khyber Pakhtunkhwa

\_\_\_\_\_

(Mr. Razaqat Ullah)  
General Secretary APTA  
Peshawar

\_\_\_\_\_

(Muhammad Ishaq)  
Section Officer (Primary-Male)  
E&SE Department

\_\_\_\_\_

(Abdullah)

Additional Secretary (Establishment)

**ATTESTED**

**ATTENDED**

WR 1443-2023 AZIZULAH VS GOVT OF PAK

Halward Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

Copy of the above to:  
1. PA to Director Local Directorate  
2. Master Copy

In view of the above, this office is of considered opinion that the deletion of Rules 7(S) have effected negatively a huge members of female teachers. The case is submitted for perusal and necessary action please.

That in light of the minutes of the meeting dated 6-07-2023 held under the Chairmanship of Hon. Additional Secretary Education at his office. This office has been asked for submission of consolidated case. In view of the above, this office is of considered opinion that the deletion of Rules 7(S) have effected negatively a huge members of female teachers. The case is submitted for perusal and necessary action please.

Section Officer (Primary Male)  
Elementary & Secondary Education Department  
KPK, Peshawar  
To: DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION, KPK  
PESHAWAR  
(21-7-2023)

-B/C-



No. 8145

Khyber Pakhtunkhwa, Peshawar

VF No. 14557/Ministerial Cases

Date: 21-7-2023

Phone: 091-9711144

Email: establishment@kpk.gov.pk

To

The Section Officer (Primary-Male),  
Elementary & Secondary Education Department,  
Khyber Pakhtunkhwa Peshawar.

Subject: **MINUTES OF THE MEETING**


Dear Sir,

I am directed to refer to the letter No. SO (Primary-M) E&SED/3-1/ Q.Misc/Minutes of the Meeting/PS/2023 dated 10-07-2023 on the subject cited above and to present brief history about the background of the case as under:

- That Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) dated Rule 7(3) in the Civil Servants (Appointment, promotion & Transfer Rules 1980) vide notification No. SOR-VI (E&AD)/1-3/2020 dated 06-08-2020.
- That this office sought guidance from your good office in the following words vide letter No. 6987 dated 26-02-2023.
  - Now it is obligatory upon the civil servant to accept promotion in every condition.
  - It is the prerogative of the civil servant to either accept or turn down the offer of promotion.
- That your good office forwarded the same to the quarter concerned vide letter No. SO (Primary-M) E&SED/2-2/Appointment/2023 for necessary guidance.
- That the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) vide letter No. SO (Policy) E&AD/1-3/2020 dated 6-06-2023 categorically stated that there exists no provision to decline or forgo promotion. It is obligatory upon every civil servant to accept promotion under every condition.
- The same was received by this office from your good office vide letter No. SO (Primary-M) E&SED/2-2/Appointment/2023 dated 12-06-2023.
- That, in the light of the minutes of meeting dated 6-07-2023 held under the Chairmanship of Hon. Additional Secretary Establishment at his office this office has been asked for submission of consolidated case.

In view of the above, this office is of considered opinion that the deletion of Rule 7(3) has affected negatively a huge numbers of Female Teachers. Thus it is proposed that Teachers below 15-16 may be exempted of implications of the amendment in the rules ibid provided they submit their written refusal prior to conduction of the meeting of Departmental Promotion Committee.

The case is submitted for perusal and necessary actions please.

  
Assistant Director (Estab & I-1)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

Encl: No. Copy of the above is to:-

1. PA to Director, Local Directorate.
2. Master Copy.

Assistant Director (Estab & I-1)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

  
**ATTESTED**



ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT  
CIVIL SECRETARIAT PESHAWAR  
(Phone No.091-8223587)

No. SO(Primary-M)E&SED/2-2/Appointment-Rule /2023  
Peshawar Dated 23<sup>rd</sup> August, 2023

Annexure  
E

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Establishment & Administration Department,  
Peshawar

**SUBJECT: - GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE CIVIL  
SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES  
1989).**

Dear Sir,

I am directed to refer to your letter No. SO(Policy)/ EBAD/ 1-3/2020 dated 06<sup>th</sup> June 2023 and to state that after deletion of rule 7(5) Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer Rules 1989) it has been intimated that those officers/ officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceed under Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.


2. In this connection it is submitted that in some cases lady teacher of primary level who avail such promotions have to face serious inconvenience while they have to perform duties in the remotest station with no residential or transport facility. Most of them are married with kids and elder father of mother-in-law who need care. In such cases, there are negative effects on service delivery.

3. In view of the above, the said amendment may be reconsidered to the extent of lady teacher in primary schools.

  
(MUHAMMAD ISHAQ)  
SECTION OFFICER (PRIMARY MALE)

Copy forwarded to the:

1. Director EBSE Khyber Pakhtunkhwa.
2. PS to Secretary, EBSE Department Khyber Pakhtunkhwa.

  
SECTION OFFICER (PRIMARY MALE)  
28/8/23

Scanned with CamScanner

  
ATTESTED

~~ATTENDED~~

2. PS to Secretary, E.G.S.E. Department of Education, Khyber Pakhtunkhwa.  
1. Director E.G.S.E. Khyber Pakhtunkhwa.  
Copy forwarded to:  
(Municipal School)  
Sector Officer (Primary)  
Muz

In this connection it is submitted that in some cases lady teacher of primary level who avoid such promotion have to face serious inconvenience while they have to perform duties in the remotest stations with no residential/transport facilities. Most of them are married with kids and elder father of mother-in-law who need care. In such cases there are negative effects on service delivery. In view of above, the said amendment may be reconsidered to the extent of lady teacher in primary schools.

I am directed to refer to your letter No. S.O. (Primary) (P.222) /E.G.A.B. /1-3/2020 dated 4th June 2023 and to state that after deletion of Rule 7(5) Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer Rules 1989) it has been intimated that those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceed under Khyber Pakhtunkhwa Civil Servant (Efficiency and Discipline) Rule 2011.

Dear Sir,  
SUBJECT: Guidance regarding deletion of Rule 7(5) in the Civil Servant (Appointment, Promotion & Transfer Rules 1989).

The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department, Peshawar.

To  
No. S. (Primary-M) /E.G.S.E.D /8-21 /Appointment - Rule /2023  
Peshawar Dated 22nd August 2023.

- B/c -

Annexure - F



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
No. SO(Policy)E&AD/1-3/2020  
Dated Peshawar the September 07, 2023

To  
The Secretary to Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department.

Subject: GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE  
KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,  
PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir,  
I am directed to refer to your letter No. SO(Primary-M)/E&SED/2-  
2/Appointment-Rule/2023 dated 23.08.2023 on the subject noted above and to state that  
necessary guidance has already been tendered to your good office vide this department letter of  
even No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

  
Section Officer (Policy)

Encls. Of even No & date

Copy forwarded to the:-

1. PS to Special Secretary (Reg), Establishment Department.
2. PA to Additional Secretary (Reg-II), Establishment Department.
3. PS to Deputy Secretary (Policy), Establishment Department.

~~APPROVED~~

WP4448-2023 AZIZULLAH VS GOVT OF PK

20



- B/c -

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
No. SO(Policy)E&AD/1-3/2020  
Dated Peshawar the September 07, 2023

To

The Secretary to Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department

Subject -

GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE  
KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,  
PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir,

I am directed to refer to your letter No. SO(Primary-M)/E&SED/2- 2/Appointment-  
Rule/2023 dated 23.08.2023 on the subject noted above and to state that necessary  
guidance has already been tendered to your good office vide this department letter of even  
No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Section Officer (Policy)

End of page No. 1 date

Copy forwarded to the:-

1. PS to Special Secretary (Reg), Establishment Department.
2. PA to Additional Secretary (Reg-II), Establishment Department.
3. PS to Deputy Secretary (Policy), Establishment Department.

Section Officer (Policy)

  
**ATTESTED**

## Annexure - G

To,

- 1) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar
- 2) Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Civil Secretariat, Peshawar
- 3) Director Elementary and Secondary Education Department

**Subject: REPRESENTATION AGAINST THE IMPIGNED NOTIFICATION BEARING NO. SO (POLICY) E&AD/1-3/2020, DATED 06/08/2020, COMMUNICATED TO SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA, ELEMENTARY & SECONDARY EDUCATION DEPARTMENT VIDE LETTER D06/06/2023, WHEREIN IT WAS STATED THAT SUB RULE 5 OF RULE 7 OF KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989 STANDS DELETED**

Sir/ Madam:-

Your Honorable authority promulgated Notification No. SO (Policy) E&AD/1-3/2020, dated 06/08/2020, communicated to Elementary & Secondary Education vide letter dated 06/06/23 wherein it has been made mandatory to the employees to avail the promotion, otherwise, disciplinary action shall be taken against the employees. That, as per notification No. SO (Policy) E&AD/1-3/2020 dated 06/08/2020, the right of foregoing of promotion was withdrawn and the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted Rule 7(5) in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 vide notification no SOR-VI (E & AD)/1-2/2020 dated 06-08-2020. That the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar asked for guidance regarding deletion of Rule 7(5) in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 in respect of which the Establishment Department vide its letter No. SO.(Policy) E&AD/1-3/2020 dated Peshawar the June 06th, 2023 directed the Directorate of Elementary & Secondary Education that Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has been deleted vide notification dated 06-08-2020 and therefore, no provision exists to decline or forgo promotion and it is obligatory upon every civil servant to accept promotion under every condition. That Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa also wrote a letter to the office of Establishment & Administrative Department vide No SO(Primary-M) E&SED/2-2/Appointment Rule/2023 dated 23-08-2023 to reconsider the amendment made in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 as it had negatively affected a large number of teachers and especially female teachers. In the meanwhile, the department vide its letter dated 07th of September 2023 directed the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa that necessary guidance has already been provided to the department and therefore no provision exists to decline or forgo promotion and those teachers who do not comply with the promotion order of the competent authority or try to evade promotion through different means shall be proceeded under the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.

**It is, therefore, humbly prayed that on the acceptance of the instant representation; the Notification bearing No. SO (POLICY) E&AD/1-3 1-2020 DATED 06/08/2020, communicated to vide letter dated 06/06/2023, may please be declared and ordered to be struck down being Void, Ultra vires to the Constitution of Pakistan and against the fundamental principles of natural justice.**

Dated 1/04/2024


*Hamid*  
**HAMID ULLAH**  
 SON OF  
 INAYAT ULLAH  
 SPST

Aziz Ullah Khan  
President  
C-0333-0414648  
azizullah1072@gmail.com  
www.apta.gov.pk



APTA House:  
Govt. Primary School No.4,  
Quibehar Peshawar City

آل پرائمری ٹیچرز ایسوسی ایشن (اپتا) خیبر پختونخوا

Annexure - A

مہربان: نیکوئی و نظریات کے بغیر  
آل پرائمری ٹیچرز ایسوسی ایشن خیبر پختونخوا  
جناب ملک

گواہی ہے کہ پروموشن کے بارے میں اسے ہی آگے کرنا اور اس کی فراہمی کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔

اس کے مطابق اب ہم تمام پروموشن ختم کر کے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔

پھر تمام حالت میں اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔

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اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔

اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔ اس لیے اسے ہی اس کے بارے میں اسے ہی جاننا ہے۔

شکریہ

آل پرائمری ٹیچرز ایسوسی ایشن خیبر پختونخوا

08/11/83

~~ALL-STOP~~

07.05.2024



1. Learned counsel for the appellant present.
2. Let a pre-admission notice be issued to the respondents through TCS for submission of reply/commitments. Appellant is directed to deposit TCS expenses within three days. To come up for reply/commitments as well as preliminary hearing on 10.06.2024 before S.B. P.D. given to learned counsel for the appellant.
03. Alongwith the service appeal there is an application for suspension of Notification dated 06.06.2023 and letter dated 23.08.2023 till the final disposal of main service appeal. In the meanwhile, no adverse action shall be taken against the appellant till next date of hearing.

Certified to be true copy (Muhammad Akbar Khan)  
Member (I)

*[Handwritten signature]*  
13-6-23

Date of Presentation of Application 10-6-23  
 Number of 1  
 Copies 1  
 Urgent SI  
 Total SI  
 Name of SI  
 Date of 13-6-23  
 Date of receipt of copy 12-6-23

~~APPEALED~~

# VAKALAT NAMA

## BEFORE THE SERVICE TRIBUNAL PESHAWAR

HAMID ULLAH  
Versus

Appellant

Government of KP & others

Respondents

I (the Appellant)

do hereby appoint and retain

MUHAMMAD MUAZZAM BUTT ASC. MUHAMMAD ADEEL BUTT AHC

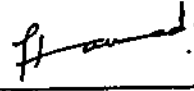
BASSAM AHMAD SIDDIQUI AHC

&

ASSOCIATES OF MUAZZAM LAW FIRM

to act and appear for me in the above Suit and on my behalf to conduct and prosecute (or defend) the same and all proceedings that may be taken in respect of any petition connected with the same or any decree or order passed therein and Applications for review to file and obtain return of documents, and to represent me/us and to take all necessary steps on my/our behalf in the above matter.

I agree to ratify all acts done by the aforesaid Advocate in pursuance of this Authority.



APPELLANT

ACCEPTED

  
MUHAMMAD MUAZZAM BUTT  
Advocate Supreme Court

  
MUHAMMAD ADEEL BUTT  
Advocate High Court

  
BASSAM AHMAD SIDDIQUI  
Advocate High Court