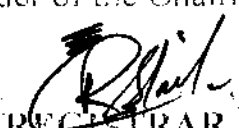


FORM OF ORDER SHEET

Court of _____

Appeal No. 1978 /2024

S.No.	Date of order proceedings.	Order or other proceedings with signature of judge
1	2	3
1-	15/10/2024	<p>The appeal presented today by Mr. Muhammad Muazzam Butt Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 23.10.2024. Parcha Peshi given to counsel for the appellant.</p> <p style="text-align: right;">By order of the Chairman</p> <p style="text-align: right;"> REGISTRAR</p>

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

A. No. 1918/2024
MUHAMMAD SATTAR
V/S

Government of KP & others

INDEX

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4.	Copy of notification No. SD (Policy) EV. AD/1-3/2020 dated 06/08/2020	B.	9-10
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ADVOCATE
M. Muazzam Butt

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA

In Ref to

Service Appeal No. 1978 /2024

Muhammad Sattar son of Syed Karim Jan, PSHT (BPS-15)

Mohallah Said abad sry koty, Dheri ala Dhanda, Tehsil Batkhela, District Malakand

.....Appellant

VERSUS

- 1) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar
- 2) Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Civil Secretariat, Peshawar
- 3) Director Elementary and Secondary Education Department, Civil Secretariat Near MPA Hostel, Peshawar

.....Respondents

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974. AGAINST THE IMPUGNED NOTIFICATION BEARING NO.SO(POLICY)E&AD/1-3/2020. DATED 06/08/2020. COMMUNICATED TO RESPONDENT NO. 2 VIDE LETTER DATED 06/06/2023. WHEREIN IT WAS STATED THAT SUB RULE 5 OF RULE 7 OF KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989 STANDS DELETED

PRAYER:

ON ACCEPTANCE OF INSTANT SERVICE APPEAL. THE IMPUGNED NOTIFICATION BEARING NO: SO (POLICY) E&AD/1-3/2020. DATED 06/08/2020. COMMUNICATED TO RESPONDENT NO. 2 VIDE LETTER DATED 06/06/2023. MAY BE DECLARED AND ORDERED TO BE STRUCK DOWN BEING VOID AND ULTRA VIRES TO THE CONSTITUTION OF PAKISTAN AND FUNDAMENTAL PRINCIPLES OF NATURAL JUSTICE AND AGAINST THE RIGHTS OF APPELLANT.

ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.

RESPECTFULLY SHEWETH:

- 1. That the Respondents Department appointed the Appellant as Primary School Head Teacher.
Copy of Appointment letter is annexed as **Annexure A**

2. That as per Khyber Pakhtunkhwa (Appointment/ Promotion/ Transfer) Rules, 1989, as well as in other sister services of the other Provinces and Federation as well, availing of promotion by the employees is always optional and the employees as a matter of right may avail or forego their promotion and the next employee in seniority list is to be promoted.
3. That some employees specifically have foregone their promotion as they could not serve in the areas where there is no facility of accommodation and no houses of their elders are available to look after them in far-flung and solitary mountainous hard areas, and as per Section 25 of per KP Civil Servant Act, 1973, rules to the extent of terms and condition is framed by the Chief Minister and such promotion rules are not made applicable with retrospective effect. The rules framed are published in the Gazette notification and part and parcel of KP Civil Servant Appointment, Transfer and Promotion Rules 1989.
4. That Government of K.P without following the rules position mentioned in Para 6 above promulgated Notification No. SO (Policy) E&AD/1 3/2020, dated 06/08/2020, communicated to Respondent No.2 vide letter dated 06/06/23 wherein it has been made mandatory to the employees to avail the promotion, otherwise, disciplinary action shall be taken against the employees. The impugned Notification is reproduced as under:-

"Furthermore, those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceeded against under Khyber Pakhtunkhwa Civil Servants (Efficiency Discipline) Rules, 2011, please".

5. That as per notification No. SD (Policy) /EDAD/1- 3/2020 dated 06/08/2020, the right of foregoing of promotion was withdrawn and the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted Rule 7(5) in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 vide notification no SOR-VI (E & AD)/1-2/2020 dated 06-08-2020. Copy of impugned notification No. SD (Policy) EV AD/1- 3/2020 dated 06/08/2020 is attached as Annexure B.
6. That the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar asked for guidance regarding deletion of Rule 7(5) in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 in respect of which the respondent No. 1 vide its letter No. SO(Policy) E&AD/1-3/2020 dated Peshawar the June. 06th, 2023 directed the respondent No 3 (Directorate of Elementary & Secondary Education) that Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has been deleted vide notification dated 06-08-2020 and therefore, no provision exists to decline or forego promotion and it is obligatory upon every civil servant to accept promotion under every condition. Copy of Impugned Letter dated June 06th, 2023 is attached as Annexure C.
7. That thereafter, the meeting was also held in the office of Additional Secretary Establishment on 06-07-2023 in which it was decided to examine the case properly and submit a self-contained/ consolidated case for onward submission to the Establishment Department for further necessary action. Copy of Minutes of Meeting dated 06-07-2023 is attached as Annexure D.
- B. That the Respondent No.3 i.e. Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa also wrote a letter to the office of Establishment & Administrative Department vide No SO(Primary-M) E&SED/2-2/Appointment Rule/2023 dated 23-08-2023 to reconsider the amendment made in Khyber

Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 as it had negatively affected a large number of teachers and especially female teachers. Copy of letter dated 23-08-2023 is attached as Annexure E

9. That the respondent vide its letter dated 07th of September 2023 directed the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa that necessary guidance has already been provided to the department and therefore no provision exists to decline or forgo promotion and those teachers who do not comply with the promotion order of the competent authority or try to evade promotion through different means shall be proceeded under the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.

Copy of impugned letter dated 07-09-2023 is attached as Annexure F

10. That the petitioner feeling aggrieved, filed Representation to the respondents in person, and also approached to respondents through APTA President but the grievances of the appellant have not so far been redressed.

Copy of Representation against the said notification is annexed as Annexure G & H

11. That feeling aggrieved from the letters dated 06-06-2023 and 07-09-2023 and the deletion of Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989; the petitioners filed this Hence, the instant service appeal is filed on the following grounds:-

GROUND:-

- a. That as per various judgments it is established and settled principle that executive notifications cannot be given retrospective effect. A valid Notification which confers rights is always applicable with prospective effect, however, if an amendment notification that adversely affects the interests of the employees or causes disadvantage to the employee is not tenable in the eyes of law. The notification/guidance dated 06/08/2020 06/06/2023 are liable to be set-aside.
- b. That there are no terms and conditions of service mentioned in the appointment order of the appellant wherein, availing of promotion is mandatory. It is further submitted that employees in the past have foregone their promotion along with their posting. It is submitted that when domestic and other personal issues do not permit the employees/appellant to avail the promotion order and in that case, the employees who foregone their promotion were allowed not to avail the promotion for a period of 04 years and on second refusal the employees were permanently debarred from availing the facility of promotion during their entire service. Hence the employees himself/herself forebear agonies of foregoing their promotions. As a result, junior to the appellant according to the order of seniority cum fitness are granted promotion to next rank.
- c. That as per Civil Servant laws, promotion is a kind of appointment which is always optional to get promotion or not, hence the impugned notification is void, illegal and against the law and the same to the extent of the appellant is liable to be set-aside.
- d. That it is further submitted that on account of grant of promotion, some employees who are suffering from severe medical ailment or facing acute domestic issues cannot avail promotion with transfer in other areas, therefore, no employee can be compelled to accept the promotion compulsorily which is not beneficial to the employee but if an employee does not avail and get benefit of her promotion it must be optional for the employees as to whether to avail or forego the benefits. Any promotion without willingness of employee is illegal and liable to be set-aside.

4-

- e. That non-availing of promotion and foregoing thereof does not cause loss to the government exchequer and in consequence of foregoing promotion, pave way to the next employee in seniority, aspiring for promotion could be promoted.
- f. That the impugned promotion Notification dated 06/08/2020 communicated on 06/06/2023 is perverse, discriminatory, against the law, pungent and is a blunt blow of hammer on the rights of the appellant. It is not out of place to mention here that the appellant are teachers and have to look after their children as well as ailing dependent family members and in these circumstances in the presence of impugned Notification dated 06/08 /2023 communicated on 06/06/23 would not be able to serve in the department and which shall amount to the snatching of bread and butter of the poor employees.

It is, therefore, humbly prayed that on the acceptance of the instant Service Appeal; the impugned Notification bearing No. SO (POLICY) E&D/1-3/2020 DATED 06/08/2020, communicated to Respondent No.2 by Respondent NO.1, vide letter dated 06/06/2023, may please be declared and ordered to be struck down being Void, Ultra vires to the Constitution of Pakistan and against the fundamental principles of natural justice.

It is further prayed that no penal action as proposed and envisaged in letter dated 06/06/2023 may be declared as unlawful, illegal and without having any legal effect.

Any other relief, which this honorable Tribunal deems fit and proper in the circumstances of the case, may also be granted to the appellant.

AFFIDAVIT:

I, (the appellant) solemnly declare that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

[Signature]
Deponent

[Signature]
Appellant

Through

[Signature]
Muhammad Muazzam Butt
Advocate Supreme Court

[Signature]
Muhammad Adeel Butt
Advocate High Court

[Signature]
Bassam Afnan Siddiqui
Advocate High Court
LL.M- Human Rights

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA

C.M No _____-P of 2024

In Ref to

Service Appeal No _____ 2024

Muhammad Sattar

VERSUS

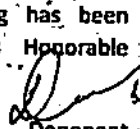
Secretary to Government of Khyber Pakhtunkhwa, & others

APPLICATION FOR SUSPENSION OF IMPUGNED NOTIFICATION BEARING NO. SO (POLICY) E&D/1-3/2020 DATED 06/08/2020, COMMUNICATED TO RESPONDENT NO.2 BY RESPONDENT NO.1, VIDE LETTER DATED 06/06/2023. TILL THE FINAL DISPOSAL OF CASE IN HAND.


Respectfully Submitted:-

1. That the instant application may be treated as part and parcel of service appeal of the appellant.
2. That the appellant has brought a good prima facie case and balance of convenience also lies in favor of the appellant.
3. That there is likelihood success of the appellant in the lis. And if the notification bearing No. So (Policy) E&D/1-3/2020 Dated 06/08/2020, communicated to Respondent No.2 by Respondent No.1, Vide Letter Dated 06/06/2023 is not suspended the appellant would suffer irreparable loss.
4. That valuable rights of the appellant is involved in the case.

In view of the reasons, it is humbly requested that the notification bearing No. So (Policy) E&D/1-3/2020 dated 06/08/2020, communicated to Respondent No.2 by Respondent No.1, Vide Letter Dated 06/06/2023 may kindly be suspended till the final disposal of the main appeal in hand.

<p>AFFIDAVIT</p> <p>I [the appellant] do hereby solemnly stated on oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein this Honorable Court.</p> <p style="text-align: right;"> Deponent</p>

Through



Appellant



Muhammad Muazzam Butt
Advocate Supreme Court


Muhammad Adeel Butt
Advocate High Court.

HEAD TEACHER
GPS No: 3/D/Alidand
District Malakand

28-8-2024

(Signature)

مقامی طور پر پشٹ، پشٹ اور پشٹ کے لیے

2024 - 28 جولائی

پشٹ اور پشٹ کے لیے

پشٹ اور پشٹ کے لیے پشٹ اور پشٹ کے لیے

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-6-

Dist. Govt. KP-Provincial
District Accounts Office Malakand
Monthly Salary Statement (July-2024)



Personnel Information of Mr MOHAMMAD SATTAR d/w/s of SAID KARIM JAN
 Personnel Number: 00242557 CNIC: 1540106988875 NTN:
 Date of Birth: 01.02.1969 Entry into Govt. Service: 20.09.1988 Length of Service: 35 Years 10 Months 013 Days

Employment Category: Active Temporary
 Designation: PRIMARY SCHOOL HEAD TEACH 80002420-DISTRICT GOVERNMENT KHYBE
 DDO Code: MD6080-DY: D.O (M PRY) BATKHELA.
 Payroll Section: 002 GPF Section: 001 Cash Center: 19
 GPF A/C No: EDUMD002988 GPF Interest applied GPF Balance: 1,159,348.00 (provisional)
 Vendor Number:
 Pay and Allowances: Pay scale: BPS For - 2022 Pay Scale Type: Civil BPS: 15 Pay Stage: 26

Wage type		Amount	Wage type		Amount
0001	Basic Pay	75,400.00	1001	House Rent Allowance @ 45%	3,524.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1505	Charge Allowance	40.00	1911	Compen Allow 20% (I-15)	1,000.00
2148	15% Adhoc Relief All-2013	1,020.00	2199	Adhoc Relief Allow @10%	682.00
2316	Teaching Allowance 2021	3,224.00	2341	Dispr. Red All 15% 2022KP	7,206.00
2347	Adhoc Rel Al 15% 22(PS17)	7,206.00	2378	Adhoc Relief All 2023 35%	25,697.00
2393	Adhoc Relief All 2024 25%	18,850.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3015	GPF Subscription	-4,290.00	3501	Benevolent Fund	-1,200.00
3609	Income Tax	-7,299.00	3999	Emp. Edu. Fund KP	-135.00
4004	R. Benefits & Death Comp	-600.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 116,768.85 Recovered till JUL-2024: 7,299.00 Exempted: 29191.19 Recoverable: 80,278.66

Gross Pay (Rs.): 148,205.00 Deductions: (Rs.): -13,524.00 Net Pay: (Rs.): 134,681.00

Payee Name: MOHAMMAD SATTAR
 Account Number: 4320407990
 Bank Details: NATIONAL BANK OF PAKISTAN, 231534 NBP BATKHELA MALAKAND AGENCY NBP BATKHELA MALAKAND AGENCY, MALAKAND

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address: VILL AND P.O D/ALLADEND
 City: MALAKAND Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official
 Temp. Address: City: Email: sattarbt25@gmail.com

System generated document in accordance with APPM 4.6.12.9(78859/26.07.2024/v3.0)
 All amounts are in Pak Rupees
 Errors & omissions excepted (SERVICES/01.08.2024/21:05:52)

TESTED

OFFICE OF THE DISTRICT COMMISSIONER (MORADABAD DISTRICT)

APPOINTMENTS

The following trained candidates have been appointed as P.C.C. teachers in the BPS No. 7 (1-1350) plus usual allowances against the existing vacancies from the date of taking over service in the interest of public service.

The candidates will draw fixed pay in BPS No. 7 till they qualify the examination.

S.No.	Name With parentage & Address.	School where post	Remarks.
1.	Haq Nawaz S/O Mohd, Bakhta (Thana).	GPS Chahal.	against V/Post.
2.	Shehriar S/O D... Mohd, Thana.	M/S, Khan.	-do-
3.	Gul Ahmad Khan S/O Shah Didar, Dargal.	GPS Dhand Kot.	-do-
4.	Mohd Iqbal S/O Ajab Khan, D/Allahdara.	M/S Kar Bela.	-do-
5.	Fida Mohd S/O ... Madul-Mulk, Totakan.	M/S Qila.	-do-
6.	Abdul Salam S/C ... Zala, Totakan.	M/S Sholayal (Totakan)	-do-
7.	Ihsan Nabi S/O ... Hassan, Agra.	GPS Totai Dara.	-do-
8.	Amir Usman S/O ... Nazar, Agra.	GPS Jando (Totai)	-do-
9.	Mohd Younas S/O ... Hanan, Thana.	GPS Chahal.	-do-
10.	Abdul Khalid S/O ... Wadood, Khar (Mcd: Agenc).	M/S ... Gend.	-do-
11.	Badshah Khan S/O ... Mohd, Kot.	M/S Sanj Sakhra (Yana)	-do-
12.	Sahib Zada S/O ... Zada,	GPS ...	-do-
13.	Mohd Sattar S/O Saad Karim Jan, D/Allahdara.	M/S Charkotlai.	-do-
14.	Fida Hussain S/O ... Waris, Thana.	GPS Sabil Banda, Mher	-do-
15.	Hamaish Gul S/O ... Sullah Khan, Herosah.	M/S ...	-do-
16.	Mohd Bahin S/O ... Zada, Thal, Thana.	M/S ...	-do-
17.	Shahi Roon S/O ... Zada, Bakhta Thana.	M/S ...	-do-
18.	Fazli Mubarak S/O ... Zada, Thana.	GPS ...	-do-
19.	Mohd Qasim S/O ... Rehman, Ghawan ...	GPS ...	-do-
20.	Nauroz Khan S/O ... Khan, Matkani.	GPS ... (Totakan).	-do-
21.	Hazir Mohd S/O ... Mohd, Meherdi.	M/S ...	-do-
22.	Munir Ali S/O ... Khan, Agra.	GPS ...	-do-
23.	Inamullah S/O ... Totai Khan, Agra.	M/S ...	-do-

ATTESTED

		Against.
24.	Laiba Khan S/O Minto Gul, Meherdi	M/S Banjo Digai V/Post.
25.	Noor Zada S/O Lal Zada, Meherdi.	M/S Mainagan, Totakan. -do-
26.	Mukamil Shah, S/O Janif Shah, H/Shah.	G/S Jabban. -do-
27.	Aslam Khan S/O Shanzari Khan, H/Shah	M/S Marghar. -do-

Notes :-

1. Charge report should be submitted to all concerned.
2. No T/Da is allowed.
3. Their appointments are purely on temporary basis and subject to termination at any time without assigning any reason.
4. In they wish, to leave service, they will have to submit one month's prior notice or forfeit one month's pay and allowances to Government.
5. Charge report should not be handed over to them if their age exceed 28 years or below 18.
6. The appointment shall automatically stands cancelled if they fail to take over charge within 15 days.
7. They should produce health and age certificate from the nearest surgeon concerned.
8. Their certificates and other documents should be checked before handing over charge to them.
9. They are liable to transfer to any school in the interest of public service.

(MOHAMED HUSSAIN KHAN)
District Education Officer,
(30 Malakand Agency, Malakand.

Encls: No. 8583-8619 PTC

Dated this the 19/9/88

- Divl. Copy for information & action to the :-
1. Sub/Education Officer (Male) Swat and Sara Rindai in Malakand Dargai.
 2. Headmasters C/D/Instructors concerned.
 3. candidates concerned.

ATTES
LU

Dy: District Edu. Officer,
For/- District Education Officer,
(30 Malakand Agency, Malakand.

~~ATTESTED~~

Attested

ATTESTED



DEPUTY SECRETARY (POLICY)
(MAJID AH LADIN)

M. M. M. M.

1. Additional Chief Secretary, Govt. of Khyber Pakhtunkhwa, Planning & Development Department, Khyber Pakhtunkhwa.
2. The Chief Secretary to Govt. of Khyber Pakhtunkhwa.
3. The Principal Secretary to Government, Khyber Pakhtunkhwa.
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. All Divisional Commissioners in Khyber Pakhtunkhwa.
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
11. The Registrar, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
13. The Deputy Director (IT), E&A Department, Khyber Pakhtunkhwa.
14. All Section Officers in Establishment & Administration Department with the request to the Section Officer (Admin), Administration Department.
15. The Section Officer (Admin), Administration Department.
16. The Section Officer (Admin), Administration Department.
17. The Section Officer (Admin), Administration Department.
18. The Section Officer (Admin), Administration Department.
19. The Section Officer (Admin), Administration Department.
20. The Section Officer (Admin), Administration Department.

CHIEF SECRETARY
GOVERNMENT OF THE KHAYBER PAKHTUNKHWA

AMENDMENT
in rule 7, sub-rule (5) shall be deleted.

NOTIFICATION
Dated Peshawar, the 06/11/2000
In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Act No. XXVIII of 1973 (Khyber Pakhtunkhwa (Appointment, Promotion and Transfer) Rules, 1999, the Chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1999, the following amendments shall be made, namely:
(i) the Chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1999, the following amendments shall be made, namely:
(ii) the Chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1999, the following amendments shall be made, namely:

GOVERNMENT OF
KHAYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(REGISTRATION WING)

Annexure - 1 - B

-10-

GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(REGULATION WING)

NOTIFICATION
Dated Peshawar the, 06/08/2020

In exercise of the powers conferred by section 26 of the Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No XVIII) the chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment Promotion and Transfer) Rules 1989, the following further amendment shall be made, namely:-

AMENDMENT

In rule 7, sub-ruler (5) shall be deleted.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

(ANDS) & EVEN DATE

Copy is forwarded to :-

1. Additional Chief Secretary, Govt of Khyber Pakhtunkhwa. Planning & Development Department).
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar
12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
13. The Deputy Director (IT), E&A Department.
14. All Section Officers in Establishment & Administration, Department.
15. The Section Officer (Admin), Administration Department with the request to arrange 20 gazette copies.
16. The Caretaker, Administration Department.

(WARDAH LATIF
DEPUTY SECRETARY (POLICY)

ATTESTED

ATTESTED

WORLDWIDE AZIZIYALAN VS GOVT OF INDIA

Section Officer (Policy)

Section Officer (Policy)

Yours faithfully,

- 1. Copy forwarded to the...
- 2. Copy forwarded to the...
- 3. Copy forwarded to the...

Section Officer (Policy)

2011, please.

Further, those officers who do not comply with promotion order of the competent authority or try to evade promotion through officers shall be proceeded against under Khayat Paktunistan (CIV) Service (Appointment & Discipline) Rules, 2011, please.

The basic rationale behind the inclusion of this rule is to prevent a willful evasion from completion of the rule by seeking to a legal technical position or to prevent those who tend to force promotion to evade posting/promotes or show lack of capacity to take the responsibility in case of promotion. Therefore, it is obligatory upon every civil servant to accept promotion in every condition.

It is directed to refer to your letter No. SO/P/2011-2012-Sub-7 dated 18.04.2011 on the subject noted above and to state that Sub-Rule (3) of Rule 7 of Khayat Paktunistan (CIV) Service (Appointment, Promotion and Transfer) Rules, 1989 stands deleted with effect from 01.08.2011. No provision exists in the Rules for promotion or for promotion.

Subject: SUBORDINATE OFFICERS' LIST FOR THE POST OF SECTION OFFICER (POLICY) IN THE DEPARTMENT OF SECURITY SERVICES, PAKISTAN.

The Government of Punjab, Pakistan.

GOVERNMENT OF PUNJAB, PAKISTAN



No. SO/P/2011-2012-Sub-7 dated February 06, 2011

Annexure - C

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
CIVIL SECRETARIAT PESHAWAR
(Phone No.091-9223507)

K.A.D (Primary-M/REAS/ED-2-6/2023
dated Peshawar, (No. June 28, 2023)

The Director,
Elementary & Secondary Education Department
Khyber Pakhtunkhwa, Peshawar.

Aziz Ullah Khan

President

All Primary Teacher's Association, KP

Subject: GUIDANCE REGARDING DELETION OF RULE 7(B) IN THE KHYBER
PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION
AND TRANSFER) RULES, 1988.

I am directed to refer to the subject noted above and to enclose herewith
a letter of Establishment Department letter No. SO (Policy)E&AD/1-3/2020 dated
06 June, 2023 and to state that the subject meeting is to be held on 06 July, 2023 at
11:00 AM in this department under the Chairmanship of Additional Secretary (E&AD)
E&SE Department in his office.

2. You are, therefore, requested to deputee a representative of your
respective Department to attend the meeting on a date, time & venue as mentioned
above, please.

Encl: 01

(MUHAMMAD ISHAQ)
SECTION OFFICER (PRIMARY MALE)

1. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (PRIMARY MALE)

~~ARRESTED~~

W.P.443-723 AZIZULLAH VS GOVT OF P.W.D

-13-

B/c

No SO (Primary-M)/E&SED/2-6/2023
Dated Peshawar the June 25th 2023.

To
The Director
Elementary & Secondary Education Department
Khyber Pakhtunkhwa, Peshawar

Aziz Ullah Khan President
President
All Primary Teacher's Association, KP

Subject: GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE KHYBER
PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION
AND TRANSFER) RULES, 1989.

I am directed to refer to the subject noted above and to enclose here with a letter of
Establishment Department letter No. SO (Policy)E&AD/1-3/2020 dated 06 June, 2023 and to state
that the subject meeting is to be held on 06 July, 2023 at 11:00 AM in this department under the
Chairmanship of Additional Secretary (Estab) E&SE Department in his office.

2. You are, therefore, requested to depute a representative of your respective
Department to attend the meeting on a date, time & venue as mentioned above, please.

Encl: AA

(MUHAMMAD ISHAQ)
SECTION OFFICER (PRIMARY MALI)

Copy forwarded to the

1. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (PRIMARY MALI)

WP4473-2023 AZDILLAH VS GOVT OF PK43

ATTESTED

MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR. AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

A meeting regarding the subject matter was held on 06-07-2023 at 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting.


Annexure
01


Sl. No.	NAME	DESIGNATION
1	Mr. Fazal Wahid	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2	Mr. Aziz Ullah	Provincial President All Primary Teachers Association Khyber Pakhtunkhwa
3	Mr. Rafiqul Ullah	General Secretary APTA Peshawar
4	Muhammad Ishaq	Section Officer (Primary) E&SE Department Civil Secretariat Khyber Pakhtunkhwa Peshawar

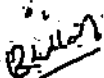
2. The meeting started with recitation from the Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda item in detail.

3. After thorough discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit a self-contained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.


(Mr. Fazal Wahid)
Deputy Director-I
E&SE Department


(Mr. Aziz Ullah)
Provincial President
All Primary Teachers Association
Khyber Pakhtunkhwa


(Mr. Rafiqul Ullah)
General Secretary APTA
Peshawar


(Muhammad Ishaq)
Section Officer (Primary-Male)
E&SE Department

(Abdullah)
Additional Secretary (Establishment)
E&SE Department

ATTESTED

-15-

-B/c-

MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING DELETION OF RULE 7(1) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

A meeting regarding the subject matter was held on 06-07-2023 at 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting

Sl#	NAME	DESIGNATION
1.	Mr. Fazal Wahid	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2.	Mr. Aziz Ullah	Provincial President All Primary Teachers Association: Khyber Pakhtunkhwa
3.	Mr. Razaqat Ullah	General Secretary APTA Peshawar
4.	Muhammad Ishaq	Section Officer (Primary) E&SE Department Civil Secretariat Khyber Pakhtunkhwa Peshawar

2. The meeting started with recitation from The Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda item in detail.

3. After thorough discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit a self-contained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.

(Mr. Fazal Wahid)
Deputy Director-1
E&SE Department

Provincial President
All Primary Teachers Association
Khyber Pakhtunkhwa

(Mr. Razaqat Ullah)
General Secretary APTA
Peshawar

(Muhammad Ishaq)
Section Officer (Primary-Male)
E&SE Department

(Abdullah)
Additional Secretary (Establishment)

~~ATTENDED~~

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION, KPK

PESHAWAR
(21-7-2023)

To: Section Officer (Primary Male)
Elementary & Secondary Education Department
KPK, Peshawar.

Subject: Minutes of Meeting

Dear Sir, I am directed to refer to letter NO. (SO Primary-IV) E&SED/5-1/GA/22/
Minutes of meeting/21/2023 dated 20-7-2023 on subject cited above and to
present brief history about background of case as under:

- That Government of KP Establishment department (Regulation Wing) deleted rule 7(S) in Civil Servants (Appointment, promotion, Transfer Rule 1972) vide notification No. No. SOP-VI (E&AD) 1-3/2020 dated 06-08-2020.
- That this office sought guidance from your good office in the following words vide letter No. 5983 dated 06-09-2023
 - (i) Now it is obligatory upon civil servant to accept promotion.
 - (ii) It is prerogative of civil servant to either accept/turndown the offer of promotion.
- That your good office forwarded the same to quarters concerned vide letter No. SO (Primary-I) E&SED/2-2/Appointment-2023 for necessary guidance.
- That the government of KP-ED (Regulation Wing) vide letter No. SO (Policy) E&AD/1-2/2020 dated 6-06-2023 categorically stated that there exists no provision to decline/forgo promotion. It is obligatory upon every civil servant to accept promotion under any condition.
- That in light of the minutes of the meeting dated 6-07-2023 held under the Chairmanship of Hon. Additional Secretary Establishment at his office. This office has been asked for submission of consolidated case.

In view of the above, this office is of considered opinion that the deletion of Rules 7(S) have affected negatively a huge members of Female teachers.

The case is submitted for perusal and necessary action please.

Copy of the above to:

1. PA to Director Local Directorate
2. Master Copy

Asst. Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

ATTESTED



№ 8145

Ministry of Education and Higher Learning, Kyrgyz Republic
120/173, 2/17/2023
Email: edu@minedu.gov.kg

The Section Chief (Prismy-Hale),
Ministry of Education and Higher Learning,
Kyrgyz Republic

Dear Sir,

I am pleased to refer to the letter No.507 (Prismy-4055ED/23-11 dated 10-07-2023 on the subject cited above and to present brief history about the background of the case as under:

- The Government of Kyrgyz Republic established Department (Prismy-Hale) (Prismy-Hale) in 2023 (Prismy-4055ED/23-11 dated 10-07-2023) on the subject cited above and to present brief history about the background of the case as under:
- The Government of Kyrgyz Republic established Department (Prismy-Hale) (Prismy-Hale) in 2023 (Prismy-4055ED/23-11 dated 10-07-2023) on the subject cited above and to present brief history about the background of the case as under:
- The Government of Kyrgyz Republic established Department (Prismy-Hale) (Prismy-Hale) in 2023 (Prismy-4055ED/23-11 dated 10-07-2023) on the subject cited above and to present brief history about the background of the case as under:
- The Government of Kyrgyz Republic established Department (Prismy-Hale) (Prismy-Hale) in 2023 (Prismy-4055ED/23-11 dated 10-07-2023) on the subject cited above and to present brief history about the background of the case as under:
- The Government of Kyrgyz Republic established Department (Prismy-Hale) (Prismy-Hale) in 2023 (Prismy-4055ED/23-11 dated 10-07-2023) on the subject cited above and to present brief history about the background of the case as under:
- The Government of Kyrgyz Republic established Department (Prismy-Hale) (Prismy-Hale) in 2023 (Prismy-4055ED/23-11 dated 10-07-2023) on the subject cited above and to present brief history about the background of the case as under:
- The Government of Kyrgyz Republic established Department (Prismy-Hale) (Prismy-Hale) in 2023 (Prismy-4055ED/23-11 dated 10-07-2023) on the subject cited above and to present brief history about the background of the case as under:
- The Government of Kyrgyz Republic established Department (Prismy-Hale) (Prismy-Hale) in 2023 (Prismy-4055ED/23-11 dated 10-07-2023) on the subject cited above and to present brief history about the background of the case as under:
- The Government of Kyrgyz Republic established Department (Prismy-Hale) (Prismy-Hale) in 2023 (Prismy-4055ED/23-11 dated 10-07-2023) on the subject cited above and to present brief history about the background of the case as under:
- The Government of Kyrgyz Republic established Department (Prismy-Hale) (Prismy-Hale) in 2023 (Prismy-4055ED/23-11 dated 10-07-2023) on the subject cited above and to present brief history about the background of the case as under:

Assistant Director (Exhib 1)
Ministry of Education and Higher Learning,
Kyrgyz Republic

Assistant Director (Exhib 4-5)
Ministry of Education and Higher Learning,
Kyrgyz Republic
21/7/2023

1. PA to Director
2. Master Copy

Copy of the above is in:

~~ATTACHED~~

120/173, 2/17/2023

17

~~ATTESTED~~

WPA-13-2023 AZIZULAH VS GOVT OF POKS

Scanned with CamScanner

SECTION OFFICER (PRIMARY MALE)
28/08/23

1. Director ERSE Khyber Pakhtunkhwa,
2. PS to Secretary, ERSE Department Khyber Pakhtunkhwa.

Copy forwarded to the:

SECTION OFFICER (PRIMARY MALE)

3. In view of the above, the said amendment may be reconsidered to the extent of being teacher in primary schools.

2. In this connection it is submitted that in some cases lady teacher of primary level who avail such promotions have to face serious inconvenience while they have to perform duties in the remotest station with no residential or transport facility. Most of them are married with kids and elder father or mother-in-law who need care. In such cases, there are negative effects on service delivery.

1. am directed to refer to your letter No. SO(Polcy)/ERAD/1-3/2020 dated 06 June 2023 and to state that after deletion of rule 7(5) Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer Rules 1989) it has been intimated that those officers/officials who do not comply with promotion order of the competent authority or are to be promoted through different means shall be proceed under Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.

SUBJECT: SUITANCE REGARDING DELETION OF RULE 7(5) IN THE CIVIL SERVAANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment & Administration Department, Peshawar.

Annexure E

No. SO(Polcy-M)/ERSE/D/2-1/Appointment-Rule /2023
Peshawar Dated 23rd August, 2023

ELDERHARY AND SECONDARY EDUCATION DEPARTMENT
CIVIL SECRETARIAT PESHAWAR
(Phone No.091-8223587)

UNTESTED



1. Director E&SE Khyber Pakhtunkhwa
2. PS to Secretary, E&SE Department
Khyber Pakhtunkhwa
copy forwarded to:
(Muzamil Tary)
Section Officer (Policy)
(Muzamil Tary)

In this connection it is submitted that in some cases lady teachers of primary level who avail such promotion have to face serious inconvenience while they have to perform duties in the remotest stations with no residential/transport facilities. Most of them are married with kids and elder father of Mother-in-law who need care. In such cases there are negative effects on service delivery. During the said amendment may be reconsidered to the extent of lady teacher in primary schools.

Dear Sir,
I am directed to refer to your letter No. S.O. (Policy) /E&AD /1-3/2020 dated 04 June 2023 and to state that after deletion of Rule 7(S) Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer Rules 1989) it has been intimated that those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceed under Khyber Pakhtunkhwa Civil Servant (Efficiency and Discipline) Rules 2011.

SUBJECT: Guidance regarding deletion of Rule 7(S) in the Civil Servant (Appointment, Promotion & Transfer Rules 1989)
The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department, Peshawar.
To
No. S.O. (Policy-M) E&SE D /8-5/ Appointment - Rule /2023
Peshawar Dated 23rd August, 2023.

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-19-

Annexure - F



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
No. SO(Policy)E&AD/1-3/2020
Dated Peshawar the September 07, 2023

ATTESTED

To
The Secretary to Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

Subject: - GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE
KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,
PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir,
I am directed to refer to your letter No. SO(Primary-M)/E&SED/2-
2/Appointment-Rule/2023 dated 23.08.2023 on the subject noted above and to state that
necessary guidance has already been rendered to your good office vide this department letter of
even No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Section Officer (Policy)

Encl. Of even No & date

Copy forwarded to the:-

1. PS to Special Secretary (Reg), Establishment Department.
2. PA to Additional Secretary (Reg-II), Establishment Department.
3. PS to Deputy Secretary (Policy), Establishment Department.

WPK445-2023 AZHULLAH VS GOVT OF PK

20

-21-

-B/C-

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
No. SO(Policy)E&AD/1-3/2020
Dated Peshawar the September 07, 2023

To

The Secretary to Government of Khyber Pakhtunkhwa,
Primary & Secondary Education Department.

Subject: GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE
KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,
PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir:

I am directed to refer to your letter No. SO(Primary-M)/E&SED/2-2/Appointment-
Rule/2023 dated 23.08.2023 on the subject noted above and to state that necessary
guidance has already been tendered to your good office vide this department letter of even
No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Section Officer (Policy)

End of even No & date

Copy forwarded to the:-

1. PS to Special Secretary (Reg), Establishment Department.
2. PA to Additional Secretary (Reg-IO), Establishment Department.
3. PS to Deputy Secretary (Policy), Establishment Department.

Section Officer (Policy)

~~ATTACHED~~

Annexure - G

To.

- 1) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar
- 2) Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Civil Secretariat, Peshawar
- 3) Director Elementary and Secondary Education Department

Subject: REPRESENTATION AGAINST THE IMPUGNED NOTIFICATION BEARING NO.SO(POLICY)E&AD/1-3/2020, DATED 06/08/2020, COMMUNICATED TO SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA, ELEMENTARY & SECONDARY EDUCATION DEPARTMENT VIDE LETTER D06/06/2023, WHEREIN IT WAS STATED THAT SUB RULE 5 OF RULE 7 OF KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989 STANDS DELETED

Sir/Madam:-

Your Honorable authority promulgated Notification No. SO (Policy) E&AD/1-3/2020, dated 06/08/2020, communicated to Elementary & Secondary Education vide letter dated 06/06/23 wherein it has been made mandatory to the employees to avail the promotion, otherwise, disciplinary action shall be taken against the employees. That, as per notification No. SO (Policy) /E&AD/1-3/2020 dated 06/08/2020, the right of foregoing of promotion was withdrawn and the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted Rule 7(5) in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 vide notification no SOR-VI (E & AD)/1-2/2020 dated 06-08-2020. That the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar asked for guidance regarding deletion of Rule 7(5) in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 in respect of which the Establishment Department vide its letter No. SO.(Policy) E&AD/1-3/2020 dated Peshawar the June 06th, 2023 directed the Directorate of Elementary & Secondary Education that Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has been deleted vide notification dated 06-08-2020 and therefore, no provision exists to decline or forgo promotion and it is obligatory upon every civil servant to accept promotion under every condition. That Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa also wrote a letter to the office of Establishment & Administrative Department vide No SO(Primary-M) E&SED/2-2/Appointment Rule/2023 dated 23-08-2023 to reconsider the amendment made in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 as it had negatively affected a large number of teachers and especially female teachers. In the meanwhile, the department vide its letter dated 07th of September 2023 directed the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa that necessary guidance has already been provided to the department and therefore no provision exists to decline or forgo promotion and those teachers who do not comply with the promotion order of the competent authority or try to evade promotion through different means shall be proceeded under the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.

It is, therefore, humbly prayed that on the acceptance of the instant representation; the Notification bearing No. SO (POLICY) E&D/1-3 1-2020 DATED 06/08/2020, communicated to vide letter dated 06/06/2023, may please be declared and ordered to be struck down being Void, Ultra vires to the Constitution of Pakistan and against the fundamental principles of natural justice.

Dated 19/02/2024



MUHAMMAD SATTAR
SON OF
SAYED KARIM JAN
PSHT

07.05.2024



1. Learned counsel for the appellant present.
2. Let a pre-admission notice be issued to the respondents through TCS for submission of reply comments. Appellant is directed to deposit TCS expenses within three days. To come up for reply comments as well as preliminary hearing on 10.06.2024 before S.D. P.O given to learned counsel for the appellant.
03. Alongwith the service appeal there is an application for suspension of Notification dated 06.06.2023 and letter dated 23.08.2023 till the final disposal of main service appeal. In the meanwhile, no adverse action shall be taken against the appellant till next date of hearing.

Certified to be true copy (Muhammad Akbar Khan)
Member (I)

[Handwritten signature]
13/5

Date of Presentation of Application 10-6-23
 Number of 51
 Copies 51
 Original 51
 Total 51
 Name of 13-6-23
 Date of 17-6-23
 Date of delivery of copy 17-6-23



~~ATTESTED~~

VAKALAT NAMA

BEFORE THE SERVICE TRIBUNAL PESHAWAR

MUHAMMAD SATTAR

Appellant

Versus

Government of KP & others

Respondents

I (the Appellant)

do hereby appoint and retain

MUHAMMAD MUAZZAM BUTT ASC. MUHAMMAD ADEEL BUTT AHC

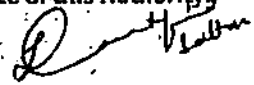
BASSAM AHMAD SIDDIQUI AHC

&

ASSOCIATES OF MUAZZAM LAW FIRM

to act and appear for me in the above Suit and on my behalf to conduct and prosecute (or defend) the same and all proceedings that may be taken in respect of any petition connected with the same or any decree or order passed therein and Applications for review to file and obtain return of documents, and to represent me/us and to take all necessary steps on my/our behalf in the above matter.

I agree to ratify all acts done by the aforesaid Advocate in pursuance of this Authority.



APPELLANT

ACCEPTED


MUHAMMAD MUAZZAM BUTT
Advocate Supreme Court


MUHAMMAD ADEEL BUTT
Advocate High Court


BASSAM AHMAD SIDDIQUI
Advocate High Court