



THROUGH REGISTRY / MOST IMMEDIATE / GUT TODAY
GOVERNMENT OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT
(Civil Secretariat, Technical Block, Police Line Road, Peshawar)

No.SO(Lit)PHED/S.T/40-65/Zuhran Ullah/Kohat
Dated Peshawar, the October 15, 2024

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To

The Assistant Registrar,
Service Tribunal Peshawar.

Khyber Pakhtunkhwa
Service Tribunal

Discy No. 16968
21-10-24

Subject:

PROCEEDING AGAINST MR. ZUHRANULLAH NAIIB QASID IN
SERVICE APPEAL NO. 15577/2020 TITLED "ZUHRAN ULLAH
VERSUS GOVERNMENT OF KHYBER PAKHTUNKHWA
THROUGH SECRETARY PHED AND OTHERS".

Kindly refer to the subject above and to enclosed herewith ENQUIRY
REPORT (IN ORIGINAL) along-with its enclosure (Annexure) after doing the
needful for information and further orders please.

Encl: as above

SECTION OFFICER (LIT)

Copy to the:

1. PA to Deputy Secretary (II), PHE Department Peshawar.
2. Master File.

SECTION OFFICER (LIT)

ENQUIRY REPORT

Mst. Misbah Riaz, Deputy Secretary -I, PHED and Engr. Nasir Zaman, Technical officer (East) PHED were appointed as Inquiry Officer to thoroughly inquiry the case of Mr. Zuhranullah in light of service appeal No. 15577/2020 Titled "Zuhranullah Vs Govt. of Khyber Pakhtunkhwa through Secretary PHED and others (**Annex-I**)

JUDGEMENT DATED 05-10-2022

The judgement is as under:

"in view of the above discussion, the appeal in hand is allowed with the direction to the department to proceed against the appellant, if they think that the appointment order was fake/bogus in a way as provided under the law. In the light of the outcome of those proceedings, the department may further look into the extent of salary payable to the appellant. Costs shall follow events, consign" (**Annex-II**)

BACKGROUND:

The background of the case is that Mr. BaharUllah Khan, Ex-XEN FATA Division Kohat now Chief Engineer (North) was charged that while posted as Executive Engineer PHE FATA Division Kohat during the period from 15-08-2012 to 11-12-2014 made irregular appointments of 173 class-IV employees without observing all codal formalities such as advertisement of the posts in leading newspapers, constitution of Departmental Selection Committee and recommendation of the competent forum.

NAB conducted investigations on the aforementioned matter, which have been resumed/reopened alongside other inquires. However, no document has been found in this regard.

DETAIL OF PREVIOUS INQUIRIES:

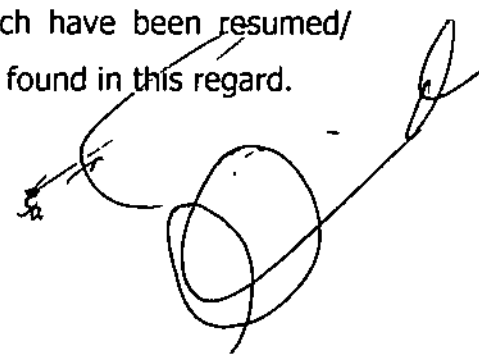
The details of inquires conducted periodically are as follows:

1. By Mr. Nematullah Khan.

He conducted inquiry against illegal appointment of class-IV employees along with other charges. And recommended formal inquiry in this regard. The detail can be seen vide (**Annex-III**).

2. Formal inquiry by Mr. Khayyam Hassan Khan, the then Secretary Labour Department.

He probed the matter regarding appointment of 173 Nos of class-IV employees without observing all the codal formalities and concluded that instead of Recruitment policy read with Rule 10 of the Khyber Pakhtunkhwa Civil Servants (APT) Rules 1989, the accused officer followed the "Nikkat Policy" in the appointment of 119 employees, during his tenure as XEN PHE FATA Division Kohat (**Annex-IV**) consequently, he was awarded minor penalty of withholding of one increment for two years. (**Annex-V**)



3. Fact finding inquiry by Engr. Shehzada Behram, Superintending Engineer, PHE Circle Hangu and Engr. Junaid Hafeez , the then Exective Engineer PHE Division Kohat.

Both the above officers recommended reinstatement of the appellant, ZuhraUllah on his original post of Naib Qasid (**Annex-VI**) as Mr. BaharUllah, Chief Engineer (North) verified the signatures on the appointment order and service book of the appellant as genuine/authentic. (**Annex-VII**).

PROCEEDINGS:

1. Office Order

The office order of Mr. ZuhraUllah was examined. It was issued on 29-03-2013, wherein, he was appointed as Naib Qasid on Contract Basis without mentioning the duration of the contract. (**Annex-VIII**)

2. Correspondence with Chief Engineer (South)

i. Chief Engineer (South) was asked to provide the list of 119 employees, who were recruited during the tenure of Ex-Executive Engineer ,PHE Division FATA, Kohat from 15-08-2012 to 2014 (**Annex-IX**). The list of 176 can be seen at (**Annex-X**) where Mr. ZuhraUllah is at serial No. 90.

ii. Chief Engineer (South) was also asked for the following clarification (**Annex-XI**):

i. Whether Mr.ZuhraUllah and other employees were appointed on contract or regular basis and to provide appointment order.

ii. Additionally, specify the reason for the stoppage of his salary and the date it occurred.

The Chief Engineer (South) did not produce order of regular appointment and responded that his salary was stopped due to his absence from duty. (**Annex-XII**).

iii. He was also asked that Engr. Baharullah reported appointment of 119 staff instead of 173, so action taken on the remaining 54 staff may be specified (**Annex-XIII**). But no response has been received so far.

3. Statement of Engineer Baharullah, Chief Engineer (North).

He maintained that he made 119 numbers of appointments of class-IV employees during his tenure on merit basis. Moreover, an inquiry against him was conducted and he was awarded minor penalty of withholding of one increment for two years.

(**Annex-XIV**)

4. Statement of Mr. ZuhraUllah:

He was requested to attend the office of Deputy Secretary –I on 01-01-2024 but he failed to do so. So he was served with questionnaires and directed to submit response within five days (**Annex-XV**). The questionnaires can be seen at **Annex XVI**). He was also asked to furnish a copy of his domicile. However, he did

not respond to the questionnaires and instead provided the documents that this office already possesses. **(Annex-XVII)**

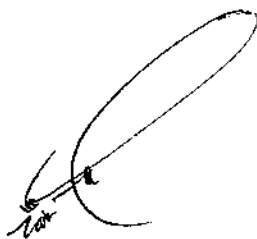
5. Identical cases:

The list of identical cases provided by S.O (Lit) of this department can be seen at **(Annex-XVIII)**

FINDINGS:

Reviewing the available records, the findings are as follows:

1. The office order lacks reliability, as it fails to mention the contract duration and there is no documentation indicating whether the service of Mr. ZuhraUllah was regularized or otherwise.
2. Mr. ZuhraUllah has not submitted essential documents like domicile or a call letter, essential for establishing adherence to proper recruitment procedure, so the appointment remains dubious.
3. The official list of 119 employees recruited by the then XEN FATA Division Kohat is not present on record.
4. However, it is evident that Mr. ZuhraUllah's salary was stopped due to his prolonged absence from duty **(Annex-XII ibid)**.
5. Reinstating his services based solely on the Chief Engineer (North)'s statement **(Annex-VII ibid)** raises questions, given the absence of supporting documents beyond the contract based office order.
6. While Mr. BaharUllah faced minor penalty, the identification of fake orders appear unresolved and the appointments remain uncertain. (Annex-XVIII ibid)
7. In light of the lack of proper documents, it is recommended to establish a committee comprising representatives from various departments including Establishment, Finance and Law, to determine the course of action OR the case may be forwarded to appropriate forum.



Engr. Nasir Zaman Khan
(Enquiry Officer)
Technical Officer (East)
PHE Department



Misbah Riaz
(Enquiry Officer)
Deputy Secretary-I
PHE Department

Annex - 1



**GOVERNMENT OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT**

(Civil Secretariat, Technical Block, Police Lane Road, Peshawar)

No. SO (Estt)/PHED/3-9/court cases/2022
Dated Peshawar, the October 16, 2023

PHEDKPGovt PHEDKPGovt Msoephed@gmail.com 0919210857 0919213922

To

- ✓ 1. Mst. Misbah Riaz,
Deputy Secretary-I, PHE Department.
2. Engr. Nasir Zaman
Technical officer (East) PHE Department.

Subject: **SERVICE APPEAL NO. 15577/2020 TITLED "ZUHRAN ULLAH V/S GOVT. OF KHYBER PAKHTUNKHWA THROUGH SECRETARY PHED AND OTHERS".**

I am directed to refer to the subject noted above and to forward herewith a copy of Chief Engineer (South) PHE Department letter No.03/G-4-A/S.T/PHE dated 28.08.2023 along with Inquiry Report of Superintending Engineer, PHE Circle, Hangu with its enclosures, which is self explanatory and to state that you are hereby nominated as inquiry officers in the case with the direction to thoroughly inquire the matter and come up with clear recommendations base on fact and figures at the earliest, so that to proceed further in the matter, please.

Encl: As above

SECTION OFFICER (ESTT)
16/10/23

ENDST: NO & DATE AS ABOVE:

Copy forwarded for information to the:

1. Section Officer (Lit), PHE Department.
2. PS to Secretary Public Health Engg: Department Peshawar.
3. PA to Additional Secretary Public Health Engg: Department Peshawar.

SECTION OFFICER (ESTT)
16/10/23

[Handwritten signatures and initials]

... The service appeal in hand has been
assisted under Section 1 of the Kyber Pakhtunkhwa Service Tribunal Act, 1974,
with the prayer that on acceptance of the instant service appeal, firstly to direct the
respondents to release the salaries of the appellant alongwith arrears of pay w.e.f.
1st January, 2018 till onwards; secondly, to declare the act of the respondents
granting stoppage of salaries of the appellant as null and void, without lawful

JUDGEMENT

Date of Institution: 03.12.2020
Date of Hearing: 05.10.2022
Date of Decision: 05.10.2022

Mr. Muhammad Adeel Butt
Addl. Advocate General
For respondents

Mr. Iqbal Habib Khan
Advocate
For appellant

Secretary, Public Health Engineering Department, Khyber
Pakhtunkhwa, Civil Secretariat, Peshawar.
Chief Engineer, Public Health Engineering North, Khyber
Pakhtunkhwa, Peshawar.
SPN, Public Health Engineering Division, Kohat.
..... (Respondents)

Versus

Mr. KAJANI ARSHAD KHAN ... CHAIRMAN
MRS. FARREHA FATI ... MEMBER(S)
Zabran (Mab SGO) Aldine Zamin (R/O) Phase-II, Hayatabad,
Peshawar, currently working as Nab Qaid FATA Division, Public
Health Engineering Division Kohat.
..... (Appellant)

Service Appeal No. 15577/2020

PESHAWAR
NUMER PAKHTUNKHWA SERVICE TRIBUNAL

Annex-III
168
243

II

Annex-IV



189

244

Further referred to a settled law according to which pendency of departmental enquiry, if any, was no good ground to stop the salary of the appellant as right to livelihood was a fundamental right which was part of right to life as embodied in Article 9 of the Constitution of Pakistan. He prayed for the release of salary alongwith arrears of pay w.e.f 1st January, 2018 onwards.

The learned Additional Advocate General, on the other hand, invited the attention to the appointment order of the appellant and contended that it was declared irregular and fake and that there was a clear difference between the signatures on office order and service book. He further contended that the appellant did not submit his arrival report to his immediate officer, that was the sub-Divisional Officer concerned, which was then to be reported to the Executive Engineer. He further informed that the department conducted an inquiry regarding fake appointments of Class-IV employees made during period from August 2012 to December 2014, according to which the said recruitments were declared irregular and fake as they were made without observing codal formalities. He further informed that the salary of the appellant had been stopped on source inactive form duly signed by Executive Engineer and Divisional Accounts Officer.

In view of the arguments and record presented before us, it transpires that the appellant was appointed as Naib Qasid in the Public Health Engineering, LAFA Division Kohat in the year 2013. He started performing his duties and getting salaries. In an inquiry conducted against Mr. Bahamullah Khan, Ex-XIEN LAFA Division, Kohat, it was found that certain irregular appointments of Class-IV employees were made without observing codal formalities. Report of this inquiry has been provided with the reply in view of which salary of the appellant was stopped. It was strange to note that the source form available with the reply indicated stoppage of salary of the appellant from 1st January 2018 because of

(FARREHA RAUL)
Member (B)

(KALIM ARSHAD KHAN)
Chairman

10/11/22

18/-
18/-

Permitted in open court in Peshawar and given under our hands and seal of the Tribunal this 8th day of October, 2022

In view of the above discussion, the appeal in hand is allowed with the amount to the department to proceed against the appellant, if they think that the appointment order was fake/bogus, in a way as provided under the law. In the light of the outcome of those proceedings, the department may further look into the extent of salary payable to the appellant. Costs shall follow the events. Consign.

As there is a controversy in the reply given by the department followed by the statement of Additional Advocate General and in the source form, we think that the matter needs to be looked into in detail. It is further evident from the record that the appointment order of the appellant is still in place. Neither the appointment order has been withdrawn, nor the appellant has been dismissed from service. Salary slips provided with the appeal indicate that the appellant was an employee in the office of the Executive Engineer PHE, PATA and indicated in the Ministry of Education. Moreover, deduction of EPF Fund, as indicated in his pay slips, was against the terms and conditions of his appointment as indicated in his appointment order dated 29.03.2013, which indicates that he will not contribute to EPF fund and will not be entitled to pension, gratuity benefits etc.

245
(178)
(178)

Amir - IP

III 1

ENQUIRY REPORT INTO THE CASE
CASE REFERRAL - INVESTIGATION AGAINST BAHAR ULLAH KHAN EX-
XEN PHED FATA DIVISION KOHAT & OTHERS REGARDING
CORRUPTION AND CORRUPT PRACTICES IN SUPPLY OF SUBSTANDARD
STABILIZERS ILLEGAL APPOINTMENTS AND MISAPPROPRIATION IN
POL AND OM&R CHARGES (83808)

A) INTRODUCTION:

Investigation were carried out by National Accountability Bureau (NAB) Khyber Pakhtunkhwa against Engr. Bahar Ullah Ex- XEN PHE FATA Division Kohat on the following 4 allegations:

- a. Procurement of voltage stabilizers on exorbitant rates for various tube wells in PHED FATA Division Kohat
- b. Illegal appointment of Class-IV Employees
- c. Misappropriation in POL
- d. Misappropriation in OM&R Charges

After completion of investigation NAB filed a reference against the accused Bahar Ullah Khan Ex-Xen in the Accountability Court with regard to the 1st two allegations i.e (a) Procurement of voltage stabilizers on exorbitant rates for various tube wells in PHED FATA Division Kohat. & (b) Illegal appointment of Class-IV Employees. The same is under trial since 12.02.2018.

However the NAB authorities referred the case for conducting departmental enquiry on account of above referred c & d allegation. The NAB vide its letter No. 1/639/IW-II/NAB(KPK) 83808/388 dated 19-04-2018 (Annexure-A) further desired to conduct departmental proceedings against rest of the employees involved in illegal appointment (allegation "b") and for taking bribe as per contractor statement provided by the NAB, in connection with purchase of voltage stabilizer (connected with allegation "a").

Accordingly the Secretary PHED appointed the undersigned to enquire into the above allegations against the delinquents officer/officials & to fix responsibilities through the fact finding enquiry vide letter No. SO (ESTT)/PHED/I-46/97 dated 15.05.2018 received on 06.07.2018 (Annexure-B)

B) FINDINGS:

- I. Allegation a. (Procurement of voltage stabilizers on exorbitant rates for various tube wells in PHED FATA Division Kohat)

Sub Head: Proceeding against the Officers/Officials to whom the suppliers have paid different amounts of bribe/illegal commissions.

- (i) During the enquiry it was observed that 42 Nos. voltage stabilizers were supplied to the PHE department by M/S Ittehad Enterprises for operation of WSS and according to the supplier statement/list provided to the NAB authorities, Rs. 4123800/ were paid to various dealing hands of the Department i.e from XEN to Clerk as illegal commission/bribe. The owners of the firm Ittehad Enterprises, Mudassar Rai etc stated in his written statement recorded with NAB under section 164 of CPC (page-37-46 of the reference) that:

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"we never attended the bid opening session. After some time, Xen asked me to attend his office in Kohat for collection of work orders. I used to collect work orders by giving demanded commission amount in advance. The list of which has been handed over to investigation officer"

This very statement of the suppliers is suspicious from various angles especially with regard to the following points:

1. On one side they stated that they never attended the so important event of tender opening process and just went to Xen office Kohat on his call for collecting work orders and payment of demanded commission in advance and on the other hand they are providing list showing 70 payments to various officers/officials of various district in 22 days. They are showing payments to the officials of Kohat, Parachinar, Miran Shah, Orakzai Agency, Kurrum Agency, South Waziristan Agency, D.I.Khan (FR) etc. in a single day, which is not possible.
2. In the list at various places it is shown that " FATA Kohat tender form commission fee" which is not clear whether it is tender form official cost or bribe received by the Head Clerk.
3. In the list out of 70 alleged payments, only 15 payments have been shown by name while for a large number 55 payments they had just recorded payment to unknown persons.
- ii) Similarly the concerned officers/officials i.e suspected recipients of bribe/ commission (except Bahar Ullah Ex-XEN whose case is in the NAB Court) were interviewed who all refused to get any commission /bribe from Ithehad Enterprises (R/O Shakhun Wala Pump near Waves customer center Multan Road Lahore) during supply of voltage stabilizers.
- iii) Ithehad Enterprises were called on Phone as well as through registered letters No.02/DD/Inquiry/PHE dated 06.08.2018 and No.01/DD/Inquiry/PHE dated 16.08.2018 (Annexure-C-i) to come & record their statement before the inquiry officer and to clarify and substantiate their statement but they refused to do so. Later on NAB authorities were also requested vide letter No.01/DD/Inquiry/PHE dated 06/09/2018, (Annexure-C-ii) No.01/DD/Inquiry/PHE dated 24.09.2018 (Annexure-C-iii) & No.01/DD/Inquiry/PHE dated 03.10.2018 (Annexure-C-iv) to help in this regard as the suppliers reiterated that they would come for statement on the directions of NAB authorities only.
- iv) Now when on one side the accused officers/officials have refused to accept the charges of receipt of any commission/bribe and on the other hand the suppliers are not providing any proof in support of their statement and allegation leveled in their statement given in NAB investigations, the charges cannot be established against the accused officers/ officials. Therefore no charges can be made against them on this account.

II-Allegation b:- Illegal Appointments of class-IV employees:

- i) As per record provided by Chief Engineer W&S Department (Newly merged Tribal districts) Peshawar vide letter No. 7542/2/76-E(i) dated 03.08.2018 (Annexure-D) the criteria for appointment of Class-IV employee in FATA is as under:-

a) Appointing Authority:

1.	Posts in BS-1 to BS-10	Agency Officer Incharge of the concerned department in Agency/FR
2.	Posts in BS-11 to BS-15	Political Agency concerned

b) Selection Committee

Three member Departmental Selection/Promotion Committee shall be constituted for determining suitability for promotion and selection for initial appointment to the posts in BS-15 & below borne on the agency Cadre and comprised of the following:

1	Appointing Authority	Chairman(XEN)
2	An officer nominated by Admin&Coord Dept FATA Secretariat	Member
3	An officer nominated by appointing authority	Member

c) The appointing authorities shall, however, ensure that all government rules, including advertisement of post etc, are strictly followed.

ii) The relevant appointment record has been perused. No departmental selection committee (DSC) has been constituted by the appointing authority i.e XEN FATA Division Kohat Mr. Baharullah Khan.

iii) The appointing authority in his statement before the NAB admitted that he did not know about the rules and references has been filed against him for irregular appointment of 173 Class-IV. This appointment can be split into following categories.

(a) No. of employee appointed in General Quota:	149
(i) Recommended by PAs/APAs having recommendation letter :	47
(ii) Shown Recommended by PAs/APAs having no recommendation :	33
(iii) Not recommended by any authority:	31
(iv) No. of employee having no available record (i.e no office orders):	38
(b) No. of employee appointed in Retire Son Quota:	16
(i) No. of employee having Retired father Retirement Notification;	6
(ii) Only P.A Recommendation but no retirement detail	10
(c) No. of employee appointed in Decease Son Quota:	8
(i) No. of employee having decease death Notification by concerned authority:	6
((ii) Only P.A Recommendation but no decease detail	2

iv) In case of category-"c" although there is no need of DSC but 3 numbers Class-IV appointed under category c(ii) are not deceased sons hence these seems irregularity.

v) The appointment of 6 employees (Annexure-E) i.e those mentioned, against category c(i) are as per rules while rest are irregular appointments which need formal inquiry to decide the fate of their services.

vi) The responsibility in case of irregular appointment always rests with members of recommending body i.e DSC and Appointing Authority. In this case there is no DSC as such sole responsibility lies on appointing authority against whom reference has already been filed in NAB court.

III) Allegation c. Misappropriation in POL.

i) Since electricity has not been extended to the far flung areas of tribal districts, as such water supply schemes in those areas are run on diesel. 30 No. schemes are driven by diesel with detail as under.

S.No.	Agency/FR	No. of Schemes
1.	Orakzai Agency	3
2.	North Waziristan Agency	5
3.	South Waziristan Agency	5
4.	FR Bannu/Lakki	12
5.	FR DIKhan/Tank	5
Total:-		30

ii) NAB worked out an expenditure of Rs. 18928366/- but the department provided expenditure of Rs. 17642405/- on 30 No. schemes during the tenure of Mr. Bahar Ullah Xen with detail as under.

S.No.	Name of Agency/FR	No. of Schemes	Amount
1.	Orakzai Agency	3	503309
2.	North Waziristan Agency	5	2117469
3.	South Waziristan Agency	5	6122859
4.	FR Bannu/Lakki	12	4634249
5.	FR DIKhan/Tank	5	4264520
Total:-		30	17642406

iii) Logbook were maintained, SDO, S/Es and the operators were interviewed. All operators confirmed that they regularly received POL during Bahar Ullah Khan Xen tenure except Orakzai Agency operational staff who stated that they left the area due to terrorism. However in Orakzai Agency the department provided POL to the army authorities on their written request for operation of water supply schemes for remaining population or for their troops. Sanction to the expenditure on POL has been granted by the competent authority.

iv) No misappropriation has been observed.

IV. Allegation "d" Misappropriation in AOM&R Charges.

i) As per NAB detail following expenditure has been made on various schemes:-

S.No.	Name of Agency/FR	Total No. of schemes repaired	Amount in Rs.
1.	Kurum Agency	34	1030063
2.	Orakzai Agency	52	2509985
3.	North Waziristan Agency	54	1802378
4.	South Waziristan Agency	25	348426
5.	FR Kohat/ Peshawar	34	905126
6.	FR Bannu/Lakki	42	1142166
7.	FR DIKhan/Tank	74	2768038
Total:-		315	28821233

ii) Sum of the above expenditure actually comes out to Rs. 10506182/- are those seems to be some mistake in the figures. However the details provided by the department about the AOM&R expenditures during the tenure of Mr. Bahar Ullah Xen are as under:-

17/11 5
13/11

S.No.	Name of Agency/FR	Total No. of schemes repaired	Amount in-Rs.
1.	Kurram Agency	28	3063641
2.	Orakzai Agency	43	4939476
3.	North Waziristan Agency	43	1671273
4.	South Waziristan Agency	54	4945329
5.	FR Kohat/ Peshawar	56	5381996
6.	FR Bannu/Lakki	31	1908057
7.	FR DIKhan/Fank	27	2693390
	Total:-	282	24603162

iii) The record further shows that the AOM&R works were properly advertized, work order issued and payments were made accordingly to the contractors for the work done against the releases made by the Govt.

iv) A huge No. of AOM&R schemes are maintained by the Xen PHE FATA-Kohat spreading over a large jurisdiction comprising of 6 FRs & 4 Agencies controlled by 7 SDOs. It is very difficult to watch repair work to be carried out by various contractors specially machinery components as works are almost handled on emergency and the field staff try their best to restore drinking water to the inhabitants in the shortest possible time. In the instant case NAB has also admitted in para-33 of reference that:

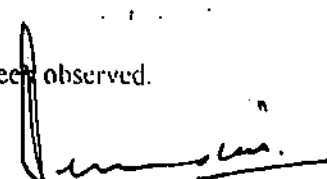
"irregularities have also been observed in the heads of POI & OM&R charges, however, incriminating evidence is missing regarding these two allegations. Therefore, case to the extent of these two allegations may be referred to Chief Secretary, Khyber Pakhtunkhwa, for taking necessary action to streamline the procedure and implementation of rules/ regulations in this regard" (Annexure-C)

v) As per NAB recommendations Department is to lay down some procedure for regulating and monitoring of expenditure on POI as well as O&M. These recommendations in para-27

"Log Books of the schemes were collected and examined. The operators of the above said schemes were called and interviewed and they acknowledged the fact that they have received POI for the above said schemes. However, there are certain irregularities unearthed during inquiry/ investigation like proper record of POI procurement has not been maintained, Log Books of schemes are supposed to be maintained by the operators, are maintained in the sub divisional offices. However, no incriminating evidence has been found against the accused Baharullah Khan to support the above allegation" (Annexure-II)

vi) The above recommendations read with para-33 quoted in preceding para are fully endorsed.

vii) No misappropriation in OM&R charges has been observed.


NEMATULLAH KHAN
ENQUIRY OFFICER/CHIEF ENGR:(S)
PUBLIC HEALTH ENGG: DEPARTMENT
PESHAWAR

Annex - W

IV 354

ENQUIRY REPORT

INVESTIGATION AGAINST MR. BAHAR ULLAH KHAN, EX-XEN FATA DIVISION KOHAT, NOW SUPERINTENDING ENGINEER, PUBLIC HEALTH ENGINEERING CIRCLE SWAT REGARDING IRREGULAR APPOINTMENT OF 173 CLASS-IV EMPLOYEES WITHOUT OBSERVING CODAL FORMALITIES.

1. The competent authority appointed the undersigned as Enquiry Officer in term of Rule-10 of the Khyber Pakhtunkhwa Government Servants Efficiency & Discipline Rules, 2011 vide Public Health Engineering Department letter No.SO(Estt:)/PHED/1-46/97/PF dated 30-07-2019 (Annex-I) to conduct a formal enquiry against Mr. Bahar Ullah Khan, Ex-XEN FATA Division Kohat. In light of the Charge Sheet / Statement of allegations duly signed by the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa), the accused officer committed the following irregularities: -

"That you while posted as Executive Engineer Public Health Engg: FATA Division Kohat during the period from 15-08-2012 to 11-12-2014, made irregular appointments of 173-Class-IV employees without observing all codal formalities such as advertisement of the posts in leading newspapers, constitution of Departmental Selection Committee and recommendation of the competent forum".

2. The undersigned as an Inquiry Officer summoned the accused officer to appear on 08-08-2019 alongwith all relevant record / documents pertaining to allegation levelled against him vide letter No.PS/Secy Labour/1-1/2019 dated 01-08-2019 (Annex-II). He accordingly appeared before the undersigned. His attendance was recorded and next date for hearing was fixed on 22-08-2019. He submitted his written statement on 22-08-2019.

3. The next date of hearing was fixed on 27-08-2019. The said officer appeared alongwith Departmental Representative [Section Officer Establishment, Public Health Engineering Department] and a questionnaire, duly signed, was handed-over to the accused officer for reply alongwith documentary proof on 30-08-2019 (Annex-III).

4. The accused officer attended the office of the undersigned on 12-09-2019 and presented his response of the questionnaire vide dated nil (Annex-IV). The undersigned after perusal of the reply of the questionnaire, decided to forward it to the Departmental Representative (Section Officer Establishment, Public Health Engineering Department) for comments/views, if any, vide letter No.PS/Secy Labour/1-1/2019 dated 12-09-2019 (Annex-V).

5. In response, the Administrative Department vide letter No.SO(ESTT)/PHED/1-46/97/PF dated 18-09-2019 (Annex-VI) intimated that National Accountability Bureau had referred the case to them for taking disciplinary action against the accused officer. Consequently, Mr. Niamatullah Khan, Chief Engineer (South) Public Health Engineering Department was appointed as an Inquiry Officer to conduct a fact finding enquiry in the matter. The Administrative Department intimated that the then Inquiry Officer submitted with the following recommendations: -

"From perusal of relevant record, it reveals that no Departmental Selection Committee (DSC) has been constituted by the appointing authority i.e. XEN PHE FATA Division Kohat (Mr. Bahar Ullah Khan). The responsibility in case of irregular appointments always rests with members of the recommending body i.e. DSC and Appointing Authority. In this case there is no DSC and as such sole responsibility lies on appointing authority against whom reference has already been filed in NAB Court."

6. The undersigned in the capacity as inquiry officer thoroughly examined the case based on relevant record, rules, policy / instructions viz-a-viz the reply of the accused officer and found that:

- i) He has appointed 119 employees instead of 173 in the Public Health Engineering FATA Division, Kohat during the period of his posting (i.e. 15-08-2012 to 11-12-2014).
- ii) He admitted that no advertisement was made rather the posts were filled in on the recommendations of the political administration in accordance with "Nikkat Policy". In support of his statement, he has submitted a copy of Finance Department's letter bearing No.SO(FATA-I)FD/6-3/95 dated 25-10-2000 (Annex-VII).

- iii) The said appointments were made without advertising the posts, no Departmental Selection Committee was constituted rather all such appointments were made on the recommendations of the political administration.

7. Perusal of the FATA Secretariat Notification bearing No.FS/E/100-19(Vol-28)/6981-94 dated 03-08-2009 (Annex-VIII) reveals that the procedure for initial appointment to posts in BPS-1 to 15 is as under: -

(A) Appointing Authority:

1	Posts in BPS 1 to 10	Agency officer incharge of concerned department in Agency / FR.
2	Posts in BPS 11 to 15	Political Agent Concerned.

(B) Departmental Selection Committee:

Under the Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, three member Departmental Selection / Promotion Committee shall be constituted for determining suitability for promotions and selection for initial recruitment to the posts in BS-15 or below borne on the agency cadre comprising of the following: -

S.#	Appointing Authority	Chairman / Members
1	Appointing Authority	Chairman
2	An officer nominated by Admn: & Coord. Department FATA Sectt:	Member
3	An officer nominated by appointing authority.	Member

8. Perusal of the record and written statement of Mr. Bahar Ullah Khan, Ex-XEN FATA Division Kohat reveals that the proceedings of appointment were not in line with the procedure contained in the Civil Servants (Appointment, Promotion & Transfer) Rules, 1989. However, the accused officer has relied on the prevailing customs and tradition of FATA which is commonly known as "Nikkat Policy" circulated vide Finance Department's letter No.SO(FATA-1)FD/6-3/95 dated 25-10-2000, referred to above.

9. FINDINGS / CONCLUSION:

From perusal of the whole case i.e. Charge Sheet / Statement of Allegations, reply thereon of the accused officer and all available record, it has been observed that instead of "Recruitment Policy" read with Rule-10 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the accused officer has followed the "Nikkat Policy" in the appointment of 119 employees, during his tenure as XEN, Public Health Engineering FATA Division, Kohat. Hence, the charge pertaining to the irregular appointment stands established against the accused officer.


(Khayyam Hassan Khan)

Secretary to Govt. of Khyber Pakhtunkhwa
Labour Department /
Inquiry Officer

Amex - V

V



GOVERNMENT OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT

382

Dated Peshawar the, May 05, 2020

NOTIFICATION

No.SO(ESTT)/PHED/1-46/97/PE: WHEREAS, Mr. Bahar Ullah Khan, the then Executive Engineer (BPS-18) PHE FATA Division Kohat now posted as Superintending Engineer (BPS-19) PHE Circle Abbottabad was proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, for irregular appointments of Class-IV/operational staff in PHE FATA Division Kohat.

2. AND WHEREAS, for the said act of misconduct he was served with charge sheet/statement of allegations to which he submitted his reply.

3. AND WHEREAS, Mr. Khayam Hassan Khan (PCS EG BS-20), the then Secretary to Govt: of Khyber Pakhtunkhwa Labour Department, was appointed as Inquiry Officer, who submitted the inquiry report.

4. AND WHEREAS, he was served with Show Cause Notice containing tentative minor penalty of "Withholding of two annual increments for two years", to which he submitted his reply.

5. NOW THEREFORE, the Competent Authority after having considered the charges, material on record, inquiry report of the Inquiry Officer, explanation of the officer concerned during personal hearing held on 20-02-2020 and in exercising his powers conferred under Rule-14(5)(II) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, has been pleased to impose the minor penalty of "Withholding of one increment for two years", upon the aforementioned officer.

SECRETARY TO
Govt: of Khyber Pakhtunkhwa
Public Health Enng: Department

Endst: No.SO(ESTT)/PHED/1-46/97/PE;

Dated Peshawar, the May 05, 2020

Copy is forwarded for information & necessary action to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Chief Engineer (South) PHE Khyber Pakhtunkhwa Peshawar
3. Chief Engineer (North) PHE Khyber Pakhtunkhwa Peshawar
4. Superintending Engineer PHE Circle Abbottabad/Merged Areas Peshawar
5. Executive Engineer PHE Division ex-FATA Division Kohat.
6. District Accounts Officer Abbottabad.
7. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar
8. PS to Secretary PHE Department, Khyber Pakhtunkhwa, Peshawar
9. PA to Deputy Secretary (Admn) PHE Department Peshawar
10. Officer concerned.
11. Office Order File / Personal File.

o/c SECTION OFFICER (ESTT)
S.S. 2020

Amrta-VI

VI

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Subject: - PROCEEDING AGAINST MR. ZUHRANULLAH NAIB QASID IN SERVICE APPEAL NO. 15577/2020 TITLED "ZUHRANULLAH VS GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY PHED AND OTHERS".

1. Reference to the inquiry report submitted by the below signed inquiry committee to the Chief Engineer (South) PHE Department Peshawar vide the Superintending Engineer PHE Circle Mangu letter No. 01/G-4 dated 03/07/2023 (Annex-I).
2. It is submitted that in order to ascertain with the fake appointment in the subject case, the inquiry committee approached various offices and record from various sources including previous inquiry reports were obtained. It is pertinent to mention that from an inquiry report by the Secretary to Govt. of Khyber Pakhtunkhwa Labour Department, inquiry conducted against Ex-Executive Engineer PHE Division FATA Kohat regarding irregular appointments of Class-IV Employees. It was learnt that the appointments of Class-IV, in the Public Health Engineering Division FATA Kohat were made on "Nikkat Policy" instead of "Recruitment Policy" of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & transfer) rules 1989. (Annex-II). Reproduced as under:

"From perusal of the whole case i.e. charge sheet / statement of allegations, reply of the accused officer and all available record, it has been observed that instead of "Recruitment Policy" read with Rule-10 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & transfer) Rules, 1989, the accused officer has followed the "Nikkat Policy" in the appointment of 119 employees, during his tenure as XEN, Public Health Engineering FATA Division, Kohat. Hence the charge pertaining to the irregular appointment stands established against the accused officer.


3. On the basis of above stated inquiry report the inquiry committee in the subject case submitted report wherein it was recommended that the appellant Mr. Zuhran Ullah appointment is made without following/observing codal formalities.
4. As for as reinstatement of the appellant is concerned, the inquiry committee proceeded with the inquiry, keeping in view the judgment/order sheet of the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar dated 05/10/2022 (Annex-III), wherein the Honorable Court allowed the subject appeal of Mr. Zuhran Ullah with direction to the Department to proceed against the appellant if the appointment order was fake/bogus, reproduce as under:

"In the view of above discussion, the appeal in hand is allowed the direction to the department to proceed against the appellant. If they think that the appointment order was fake/ bogus, in the way as provided under the law. In the light of the outcome of those proceedings, the department may further look into the extent of salary payable to the appellant. Costs shall follow the events."

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5. In compliance with the direction of the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar above referred directions and to verify authenticity of the signatures of the then Executive Engineer PHE Division FATA Kohat both on the appointment order as well as in the service book of the appellant; confirmation was solicited from the Chief Engineer (North) PHE Department Peshawar, the then Executive Engineer PHE Division FATA Kohat.
6. The Chief Engineer (North) PHE Department Peshawar vide his letter No. 04/E-5/PHE (N) dated 18/04/2023 (Annex-IV) verified the signatures on the appointment order and service book of the appellant as genuine/authentic.
7. Based on the Chief Engineer (North) PHE Department Peshawar verification / confirmation, the inquiry committee recommended reinstatement of the appellant on his original post of Naib Qasid.


(ENGR. JUNAID HADENZI)
Executive Engineer
PHE Division Kohat


(ENGR. SHEHZADA BEHRAM)
Superintending Engineer
PHE Circle Hangu

Amr - VII



OFFICE OF CHIEF ENGINEER (NORTH)
PUBLIC HEALTH ENGINEERING DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
PH-001-9217510, FAX-001-9217512, E-mail: northhce@cpkml.com
Address: Plot No.40, Sector II-II, Phase-V, Hayat Abad Peshawar

17/26

VII

No. 04 /E-5/PHE (N)

Dated Peshawar the. 18 /04/2023

The Superintending Engineer
Public Health Engineering Circle,
Hangu.

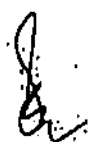
Subject: PROCEEDING AGAINST MR. ZUHRANULLAH, NAIB QASID SERVICE
APPEAL NO.15577/2020 TITLED "ZUHRANULLAH VERSUS
GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH
SECRETARY PHED AND OTHERS"

Reference: Your letter No. 01/G-4 dated 24/03/2023.

Your attention is invited to the letter under reference on the subject noted above and it is informed that there is no need further to elaborate the issue of signatures on the appointment and service book in respect of Mr. Zubranullah, Naib Qasid, whereas the same has already been verified while furnishing record/ replies to the NAB authorities by the then Executive Engineer TATA Kohat in the case of filing of reference regarding illegal appointments. So the undersigned does not think that the signatures on the Appointment order and Service Book of the above named official are counterfeit/ fictitious. Therefore, in view of the above the instant case/ inquiry should be proceeded and concluded according to the judgement of Khyber Pakhtunkhwa Service Tribunal Peshawar in the best interest of public. Moreover, the signatures on the appointment order and service book of the above named official by the then Executive Engineer are genuine/ authentic and hereby verified.


Chief Engineer (North)

o/c



Veru

Verified by Mr. [unclear]

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Sl. No.	PNB	NAME	FRNAME	DOA	DESK	Status	Remarks	TOTAL
15		ABDUL RAHMAN HANAN	AFAYAT MUSSAVI	25 12 2014	VALVE MAN	Active	SOURCE-1	237345
16		MUSA MUSSAVI	PASSA KHAN	25 11 2014	VALVE MAN	Active	SOURCE-1	58991
17		ABDUL RAHMAN	PANDA KHAN	21 11 2014	CHOWNKAR	Active	SOURCE-1	372172
18		ABDUL RAHMAN	SALTES MUSSAVI	20 11 2012	SWEEPER	Active	SOURCE-1	125027
19		ABDUL RAHMAN	KRANA TULLAH	19 12 2012	BARBANDA	Active	SOURCE-1	325027
20		ABDUL RAHMAN	GHAFARAZ KHAN	01 01 2013	WAB QASD	Active	SOURCE-1	111453
21		ABDUL RAHMAN	SHAGAT ALI	27 03 2013	WAB QASD	Active	SOURCE-1	121969
22		ABDUL RAHMAN	MUSTAFA KHAN	20 03 2013	WAB QASD	Active	SOURCE-1	104335
23		ABDUL RAHMAN	ABDUL RAHMAN KHAN	02 04 2013	WAB QASD	Active	SOURCE-1	121969
24		ABDUL RAHMAN	MOHAMMAD	28 06 2013	WAB QASD	Active	SOURCE-1	124978
25		ABDUL RAHMAN	WAB KHAN	01 10 2012	DAFADAR	InActive	SOURCE-1	834229
26		ABDUL RAHMAN	MOHAMMAD	01 11 2012	CHOWNKAR	InActive	SOURCE-1	3736712
27		ABDUL RAHMAN	DAMTAR GUL	04 01 2013	OPERATOR	InActive	SOURCE-1	217993
28		ABDUL RAHMAN	GUL RAH KHAN	15 01 2013	WAB QASD	InActive	SOURCE-1	215153
29		ABDUL RAHMAN	FAZIL WAHID	25 01 2013	OPERATOR	InActive	SOURCE-1	654369
30		ABDUL RAHMAN	ABDUL GUL	16 01 2013	OPERATOR	InActive	SOURCE-1	213417
31		ABDUL RAHMAN	GUL ZEEF KHAN	23 01 2013	CHOWNKAR	InActive	SOURCE-1	75765
32		ABDUL RAHMAN	WAB KHAN	05 06 2013	VALVE MAN	InActive	SOURCE-1	617464
33		ABDUL RAHMAN	HAKEEDULLAH	04 07 2013	VALVE MAN	InActive	SOURCE-1	3134706
34		ABDUL RAHMAN	ABDUL RAHMAN KHAN	07 09 2013	CHOWNKAR	InActive	SOURCE-1	186074
35		ABDUL RAHMAN	SADAT ALI	01 02 2014	VALVE MAN	InActive	SOURCE-1	205750
36		ABDUL RAHMAN	CHOWNKAR	27 05 2014	CHOWNKAR	InActive	SOURCE-1	272936
37		ABDUL RAHMAN	CHOWNKAR	01 06 2014	CHOWNKAR	InActive	SOURCE-1	269920

Zuhranullah
S/o Akhtar Zaman
N/Q is verified

[Signature]
Chief Engineer (Water)
Public Health Engineering Department
Karachi Water & Sewerage Board

OFFICE OF THE
EXECUTIVE ENGINEER
PUBLIC HEALTH ENGG: FATA DIVISION KOHAT
HOUSE # 29, SECTOR # 5, PHASE # 1, KDA, KOHAT

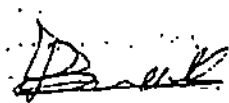
No. 839/S.E

Dated Kohat the 29/03/2013

OFFICE ORDER

Mr. Zuhran Ullah S/O Akhtar Zaman R/O Sokri Karim Khan Tehsil & District Bannu, is hereby appointed as Naib Qasid on contract basis against the existing vacancy in PHE FATA Division Kohat in BPS-01(4800-150-9300) plus usual allowance as admissible under the rules subject to the following terms and conditions.

1. The appointment is made purely on contract basis and is liable to termination at any time without any notice or reason. If he wishes to resign from the post, he shall give one Month notice prior to resignation or one Month pay will be deposited in lieu thereof.
2. He shall produce his health and age certificate from the Medical Superintendent Divisional Head quarter Hospital Kohat.
3. He will not contribute to GPF and will not be entitled to pension, gratuity benefit, etc.
4. If he accepts the appointment on the terms and condition specified above, he shall report for duty to the Sub Divisional Officer PHE FATA Sub Division FR Kohat within 14-days of order, failing which the order shall be stood cancelled automatically.


EXECUTIVE ENGINEER

Copy to

1. The Medical Superintendent HQ Hospital Kohat for information please.
2. The District Accounts Officer Kohat.
3. The SDO PHE FATA Sub Division FR Kohat for information & n/a.
4. The DAO Local.
5. The Official concerned.

EXECUTIVE ENGINEER

Amir

REMINDER-II



GOVT: OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT
No. DSA/PHED/Inquiry/1-1/2023
Dated Peshawar, the November 27, 2023

(H)

To,

Mr. WilayatUllah,
Chief Engineer (South),
PHE Department,
Peshawar.

P-5/C

Subject: **PROVISION OF LIST OF EMPLOYEES.**

With reference to this department letter of even No. dated 17-11-2023, it is stated that the requisite information is still awaited at your end.

It is therefore, once again requested that the list of 119 employees who were recruited during the tenure of Ex-Executive Engineer, PHE Division FATA, Kohat (from 15-08-2012 to 11-12-2014) be promptly provided to this office, Please.

Deputy Secretary (Admn)

Copy forwarded to the:

1. Executive Engineer PHE Division Kohat with a request to provide the requisite information.
2. Engr. Nasir Zaman, Technical Officer (North) PHE Department.
3. PS to Secretary, PHE Department.
4. PA to Additional Secretary, PHE Department.

W. Ullah
27-11-23
7315

Deputy Secretary (Admn)



OFFICE OF THE CHIEF ENGINEER (SOUTH)
PUBLIC HEALTH ENGG: DEPARTMENT KHYBER PAKHTUNKHWA, PESHAWAR
Phone # 091-9217788 Fax No. 091-9217396 E.Mail. ce.s.phtcd.nr5412@umnil.com

Amir - K

01

No. 01 /E-13/SOUTH/PHE

Dated Peshawar, the 30/11/2023.

To,

✓
The Deputy Secretary (Admin),
Public Health Engineering Department,
Khyber Pakhtunkhwa Peshawar.

A-0512

Subject: **PROVISION OF LIST OF EMPLOYEES.**
Reference: Your office letter No. DSA/PHED/Inquiry/1-1/2023 dated 17.11.2023.

Refer to your letter under reference on the subject noted above, the requisite information/data regarding the list of employees who were recruited during the tenure of Ex-Executive Engineer FATA PHE Division Kohat prepared as per available records provided by the relevant Divisions is submitted herewith for favour of further necessary action, please.

D.A/As above

Chief Engineer (South)

Copy of the above is forwarded to the Executive Engineer PHE Division Kurram (Bocal Person vide his letter No.01/E-5 dated 23.11.2023 for information.

Chief Engineer (South)



OFFICE OF THE EXECUTIVE ENGINEER
PUBLIC HEALTH ENGINEERING DIVISION KURRAM

Opposite Governor Model School Parachinar, District Kurram.
Phone # 0926-313253, 313170. Email-kanphadkurram@gmail.com

No. 01 / E-S

Dated Kurram the 23 / 11 / 2023.

To

The Chief Engineer (South)
Public Health Engg Department Peshawar

Subject: **PROVISION OF LIST OF EMPLOYEES.**
Ref: Your Office No. 04/E-13/South/PHE Dated 14-11-23.

The detail of the employees recruited during the tenure of Ex-XEN PHE FATA Division Kohat has been prepared as per available records and the data provided by the relevant Divisions are presented herewith for information and necessary action please.


EXECUTIVE ENGINEER

ABSTRACT OF STAFF RECRUITED DURING AUGUST-2012 TO DECEMBER-2014

Sr. No.	Name of District	Active Recruitment	Non Active Recruitment	Total Recruitment
1	Kurram	21	16	37
2	Orakzal	12	14	26
3	SWA	15	1	16
4	NWA	25	5	30
5	Tank /DI Khan	2	0	2
6	Bannu/ Laki	10	7	17
7	Peshawar/Kohat	24	24	48
		109	67	176

DETAIL OF STAFF RECRUITED DURING THE PERIOD OF EX-XEN PHE FATA DIVISION KOHAT

KURRAM

S.no	Name of Employee	Father Name	Designation	Date of Recruitment	Salary Status	
1	1	Mujahid Hussain	Sultan Ali	Valve Man	16.06.2014	Active
2	2	Muhammad Hussain	Badshah Hussain	Pump Operator	02.10.2013	Active
3	3	Yousaf Hassan	Hassan Khan	Valve Man	06.11.2014	Active
4	4	Shahid Hussain	Sharbat Ali	Naib Qasid	17.10.2012	Active
5	5	Syed Zaki Hussain	Syed Akbar	Line Man	07.08.2014	Active
6	6	Maqsood Ali	Muhammad Qadeer	Pump Operator	02.01.2014	Active
7	7	Muhammad Hassan	Gulab Hussain	Valve Man	27.02.2014	Active
8	8	Iqbal Ali	Sharbat Ali	Valve Man	01.10.2014	Active
9	9	Shoukat Ali	Sharbat Ali	Chowkidar	17.10.2012	Active
10	10	Rehman Ali	Aman Ali	Chowkidar	01.10.2014	Active
11	11	Mazhar Ali	Aman Ali	Chowkidar	26.06.2013	Active
12	12	Waseem Abbas	Hayat Ali	Valve Man	08.12.2014	Active
13	13	Tahir Hussain	Khadim Rasool	Pipe Fitter	11.01.2013	Active
14	14	Tahir Hussain	Yar Ali	Pump Operator	02.11.2013	Active
15	15	Mukhtiar Ali	Yar Ali	Valve Man	02.10.2013	Active
16	16	Hakeem Ali	Hashim	Line Man	04.11.2013	Active
17	17	Muhammad Hussain	Badshah Hussain	Pump Operator	02.10.2013	Active
18	18	Musawar Hussain	Hameed Hussain	Chowkidar	05.03.2014	Active
19	19	Mehtab Ali	Inam Ali	Barkandar	03.05.2013	Active
20	20	Waqas ur Rehman	Saif ur rehman	Pump Operator	01.10.2013	Promoted as JC
21	21	Hayat Ullah	Klramat ullah	Barkandar	19.12.2012	Promoted as JC

ORAKZAI

22	1	Muhammad Altaf Khan	Ashraf Khan	Valve Man	24.12.2012	Active
23	2	Rajid Gul	Muhammad Akram	Chowkidar	28.09.2012	Active
24	3	Hussain Ullah	Mawall Khan	Valve Man	21.01.2013	Active
25	4	Hassan Raza	Noor Sarwar	Pump Operator	01.04.2013	Active
26	5	Usman Gul	Noor Akbar	Valve Man	24.10.2012	Active
27	6	Rafi Ullah	Lobat Khan	Valve Man	26.12.2012	Active
28	7	Aamjad Khan	Qadir Khan	Pump Operator	07.05.2013	Active
29	8	Tahir Ali	Munir Ali	Chowkidar	14.07.2014	Active
30	9	Mumtaz Ali Shah	Abdullah Shah	Operator	01.01.2013	Active
31	10	Muhammad Daud	Muhammad Khan	Valve Man	18.01.2013	Active
32	11	S. Gul Afzal	S. Muhammad Hussain	Chowkidar	04.09.2013	Active
33	12	Nowsher Khan	Mazmoom Ali	Chowkidar	18.10.2013	Active

TANK DI KHAN

34	1	Muhammad Anwar	Allah Nawaz	Chowkidar	01.10.2014	Active
35	2	Tahir Khan	Muhammad Farooq	Chowkidar	05.09.2012	Active

KOHAT/PESHAWAR

36	1	Rahim Khan	Salah U Din	Pump Operator	01.03.2014	Active
37	2	Abdul Waheed	Khan Zaman	Valve Man	08.07.2014	Active
38	3	Roban Hussain	Wakeel Shah	Chowkidar	04.06.2013	Active
39	4	Hamid Khan	Lalq Badshah	Valve Man	14.10.2014	Active
40	5	Muhammad Zafar	S.Amir Badshah	Valve Man	01.11.2012	Active
41	6	Muhammad Nawaz	Shah Jahan	Valve Man	06.06.2013	Active
42	7	Awaid Khan	Haji Aman Gul	Chowkidar	11.11.2014	Active
43	8	Hamid Khan	Rehman Gul	Chowkidar	27.11.2013	Active
44	9	Suleman Khan	Dunair Khan	Chowkidar	21.11.2014	Active
45	10	Sami ul Haq	Sharoz Khan	Valve Man	12.11.2014	Active
46	11	Muhammad Hussain	Zarin Gul	Chowkidar	29.09.2012	Active
47	12	Muhammad Umer	Khushdil	Valve Man	01.10.2012	Active
48	13	Shah Nawaz Zeb	Jahanzeb	Chowkidar	23.11.2012	Active
49	14	Faiz ur Rehman	Mahmood	Chowkidar	30.11.2012	Active
50	15	Jamil Khan	Haji Gul	Naib Qasid	01.12.2012	Active
51	16	Ibrahim Khan	Eld Akbar	Chowkidar	21.05.2013	Active
52	17	Adnan Maseeh	James Maseeh	Sweeper	30.11.2012	Active
53	18	Hafiz Ullah	Noor Muhammad	Naib Qasid	28.06.2013	Active
54	19	Hazar Ullah	Gul Faraz Khan	Naib Qasid	01.01.2013	Active
55	20	Saleem Ullah Khan	Eld Muhammad Khan	Naib Qasid	02.04.2013	Active
56	21	Zia U Din	Siraj U Din	Ferozkhasi	29.05.2013	Active

SWA

57	1	Muhammad Adil	Taj AD Khan	Chowkidar	07.11.2014	Active
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58	2	Rahim Ullah	Bashar Khan	Chowkdar	26.12.2014	Active
59	3	Sher Qayyum	Zariz Khan	Pump Operator	01.11.2013	Active
60	4	Ajab Khan	Saten Muhammad	Pump Operator	01.10.2012	Active
61	5	Zarmat Ali	Amar Khan	Pump Operator	01.11.2013	Active
62	6	Allah Noor	Nizam U Din	Badragga	01.04.2013	Active
63	7	Muhammad Idrees	Ghazl Marjan	Pump Operator	14.12.2013	Active
64	8	Muhammad Usman	Shereb Khan	Chowkdar	26.12.2014	Active
65	9	Adnan Habib	Habib Khan	Chowkdar	01.07.2013	Active
66	10	Najeeb Khan	Alam Khan	Pump Operator	09.10.2014	Active
67	11	Kifayat Ullah	Muhammed Yousaf	Pump Operator	01.05.2013	Active
68	12	Hayat Ullah	Romail Jan	Barikandar	20.12.2014	Active
69	13	Hafiz Ali Manshah	Rama Jan	Valve Man	20.12.2014	Active
70	14	Sher Khan	Wah Khan	Valve Man	01.01.2013	Active
71	15	Azif Khan	Deshir Ahmad	Badragga	01.04.2013	Active

NWA

72	1	Fahadullah	Muhammad Iqbal	Valve Man	10.10.2014	Active
73	2	Noor Alam Khan	Mir Zaley Khan	Valve Man	10.10.2013	Active
74	3	Shakeel ur Rehman	Said ur Rehman	Chowkdar	08.11.2013	Active
75	4	Rasool Din	Gul Nareef Khan	Pump Operator	08.11.2013	Active
76	5	Mohibullah	Mada Khan	Pipe Fitter	05.12.2014	Active
77	6	Din Nawaz	Niaz Kamal	Valve Man	10.05.2013	Active
78	7	Samid Ullah	Sher Qadir Khan	Pump Operator	10.09.2013	Active
79	8	Nasir ud Din	Gul Khajan	Valve Man	17.12.2012	Active
80	9	Fazal Gul	Sadro Azam	Valve Man	12.10.2013	Active
81	10	Najeeb Ullah	Muhammad Arif	Pump Operator	05.03.2014	Active
82	11	Abdul Flaz	Ahmad Shah Jahan	Chowkdar	16.04.2013	Active
83	12	Dost Muhammad	Muhammad Noor	Valve Man	26.09.2013	Active
84	13	Habib Ullah Khan	Gul Abbas Khan	Valve Man	18.12.2014	Active
85	14	Muhammad Saeed	Muhammad Mir Jan	Valve Man	05.03.2014	Active
86	15	Abid Ullah	Wajeed Ullah	Pump Operator	22.06.2013	Active
87	16	Musa Khan	Zarif Khan	Chowkdar	05.03.2014	Active
88	17	Abdullah	Noor Ali Khan	Valve Man	08.06.2013	Active
89	18	Sharif Ullah	Daulat Khan	Chowkdar	25.06.2014	Active
90	19	Hamid Ullah	Said Hassan	Valve Man	10.10.2014	Active
91	20	Shaheed Ullah	Faqir Janan	Valve Man	02.11.2013	Active
92	21	Rashid Subhan	Fazak Subhan	Pump Operator	06.09.2013	Active
93	22	Arshad Ayaz	Said Nawaz	Pump Operator	04.10.2014	Active
94	23	Zafarullah	Nek Nawaz Khan	Pump Operator	01.05.2013	Active
95	24	Raza Muhammad	Mir Lalq Shah	Valve Man	08.11.2013	Active
96	25	Firdous Jamal	Abdul Jamil	Pump Operator	17.09.2013	Active
97	26	Badar ud Din	Mira Din	Une Man	24.06.2013	Active
98	27	Ghulam Jilani	Amir Muhammad	Chowkdar	01.10.2014	Active
99	28	Arta Ullah	Ramat Ullah Khan	Mail	04.03.2014	Active

BANNU/LAKKI

100	1	Barkat Ullah	Bahadar Jan	Pump Operator	12.09.2013	Active
101	2	Zer Muhammad Khan	Wahid Ullah	Pump Operator	12.09.2013	Active
102	3	Nadeem Khan	Naeem Khan	Valve Man	23.01.2013	Active
103	4	Aziz Ullah	Jalandhar Khan	Valve Man	21.09.2013	Active
104	5	Saeed Ullah	Muhammad Naeem	Valve Man	01.10.2014	Active
105	6	Saad Ullah Khan	Azizur Rehman	Pump Operator	30.08.2013	Active
106	7	Gula Dar Khan	Rab Nawaz Khan	Chowkdar	01.01.2013	Active
107	8	Abdul Hameed	Gul Rasool	Pump Operator	25.11.2014	Active
108	9	Abdul Majeed	Rasool Jan	Chowkdar	12.09.2013	Active
109	10	Saeed Ullah	Mir Kalam	Chowkdar	24.10.2014	Active

**DETAIL OF STAFF RECRUITED DURING THE PERIOD OF EX-XEN PHE FATA DIVISION KOHAT.
(AUGUST 2012 -- DECEMBER 14)**

KURRAM

Sr. No.1	Sr. No.2	Name of Employee	Father Name	Designation	Date of Recruitment	Salary Status
1	1	Mujahid Hussain	Sultan Ali	Valve Man	16.06.2014	Active
2	2	Muhammad Hussain	Badshah Hussain	Pump Operator	02.10.2013	Active
3	3	Yousaf Hassan	Hosson Khan	Valve Man	06.11.2014	Active
4	4	Shahid Hussain	Sharbat Ali	Naib Qaid	17.10.2012	Active
5	5	Syed Zaki Hussain	Syed Akbar	Line Man	07.08.2014	Active
6	6	Maqsood Ali	Muhammad Qadeer	Pump Operator	02.01.2014	Active
7	7	Muhammad Hassan	Gulab Hussain	Valve Man	27.02.2014	Active
8	8	Iqtidar Ali	Sharbat Ali	Valve Man	01.10.2014	Active
9	9	Shoukat Ali	Sharbat Ali	Chowkidar	17.10.2012	Active
10	10	Rehman Ali	Aman Ali	Chowkidar	01.10.2014	Active
11	11	Mazhar Ali	Aman Ali	Chowkidar	26.06.2013	Active
12	12	Waseem Abbas	Hayat Ali	Valve Man	08.12.2014	Active
13	13	Tahir Hussain	Khadim Rasool	Pipe Fitter	11.01.2013	Active
14	14	Tahir Hussain	Yar Ali	Pump Operator	02.11.2013	Active
15	15	Mukhtiar Ali	Yar Ali	Valve Man	02.10.2013	Active
16	16	Hakeem Ali	Hashim	Line Man	04.11.2013	Active
17	17	Muhammad Hussain	Badshah Hussain	Pump Operator	02.10.2013	Active
18	18	Musawar Hussain	Hameed Hussain	Chowkidar	05.03.2014	Active
19	19	Mehrab Ali	Inam Ali	Barkandaz	03.05.2013	Active
20	20	Waqas ur Rehman	Saif ur rehman	Pump Operator	01.10.2013	Promoted as JC
21	21	Hayat Ullah	Kirammat Ullah	Barkandaz	19.12.2012	Promoted as JC
22	22	Subhan Ullah	Hameed Ullah	Valve Man	04.07.2013	Terminated
23	23	Shahid Ali	Zulfiqar Ali	Valve Man	11.10.2014	Not Active
24	24	Noor Hussain	M.Muhammad Hussain	Chowkidar	16.10.2014	Not Active
25	25	Jamil Hussain	Sultan Jan	Valve Man	10.08.2014	Not Active
26	26	Jamil Hussain	Qadam Ali	Chowkidar	18.09.2014	Not Active
27	27	Amjad Hussain	Sawab Ali	Chowkidar	14.10.2014	Not Active
28	28	Murtaza Hussain	Zameen Hussain	Valve Man	01.10.2014	Not Active
29	29	Muzahir Hussain	Jamal Hussain	Chowkidar	14.10.2014	Not Active
30	30	Iqbal Hussain	Najaf Ali	Chowkidar	14.10.2014	Not Active
31	31	Shahab Hussain	Riaz Hussain	Pump Operator	01.10.2014	Not Active
32	32	Amjad Ali	Dildar Hussain	Valve Man	11.10.2014	Not Active
33	33	Kamran Khan	Qadar Khan	Line Man	02.05.2013	Not Active
34	34	Amjad Khan	Qadar Khan	Pump Operator	02.10.2013	Not Active
35	35	Sarfraz Ali	Dildar Ali	Valve Man	24.10.2014	Not Active
36	36	Tahir Hussain	Tajir Hussain	Valve Man	16.10.2014	Not Active
37	37	Qaiser Hussain	Sabir Hussain	Valve Man	11.10.2014	Not Active

ORAKZAI

38	1	Muhammad Altaf Khan	Ashraf Khan	Valve Man	24.12.2012	Active
39	2	Rajid Gul	Muhammad Akram	Chowkidar	28.09.2012	Active
40	3	Hussain Ullah	Mawall Khan	Valve Man	21.01.2013	Active
41	4	Hassan Raza	Noor Sarwar	Pump Operator	01.04.2013	Active
42	5	Usman Gul	Noor Akbar	Valve Man	24.10.2012	Active
43	6	Rafiq Ullah	Lobat Khan	Valve Man	26.12.2012	Active
44	7	Amjad Khan	Qadir Khan	Pump Operator	07.05.2013	Active
45	8	Tahir Ali	Munir Ali	Chowkidar	14.07.2014	Active
46	9	Mumtaz Ali Shah	Abdullah Shah	Operator	01.01.2013	Active
47	10	Muhammad Daud	Muhammad Khan	Valve Man	18.01.2013	Active
48	11	S. Gul Afzal	S. Muhammad Hussain	Chowkidar	04.09.2013	Active
49	12	Nowsher Khan	Mazmoom Ali	Chowkidar	18.10.2013	Active
50	13	Asif Ali	Muneeb	Pipe Fitter	26.12.2014	Not Active
51	14	Minhab Ali	Nijat Ali	Valve Man	16.12.2014	Not Active
52	15	S. Muhammad Hassan	Kifayat Hussain	Valve Man	26.12.2014	Not Active
53	16	Latif Ali	Nijat Hussain	Valve Man	16.10.2014	Not Active
54	17	Nisar Hassan	Aital Hassan	Valve Man	19.11.2014	Not Active
55	18	Kisan Ali	Anwar baig	Valve Man	12.12.2014	Not Active
56	19	Sahar Ali	Kishwar	Valve Man	15.12.2014	Not Active
57	20	Aftab Ali	Lalq Khan	Valve Man	26.12.2014	Not Active

Sr. No.1	Sr. No.2	Name of Employee	Father Name	Designation	Date of Recruitment	Salary Status
58	21	Ishrat Ali	Abid Ali	Valve Man	26.12.2014	Not Active
59	22	Nasrat Ali	Ashraf Ali	Valve Man	11.11.2014	Not Active
60	23	Ghulam Abbas	Muhammad Shah	Valve Man	12.12.2014	Not Active
61	24	Khateeb Ali	Khlyal Din Ali	Valve Man	20.11.2014	Not Active
62	25	Noor Asker	Qud Asker	Valve Man	14.10.2014	Not Active
63	26	Ihsan Ullah	Mir Nawaz	Valve Man	06.06.2013	Not Active

TANK / DI KHAN						
64	1	Muhammad Anwar	Allah Nawaz	Chowkdar	01.10.2014	Active
65	2	Tahir Khan	Muhammad Ferooz	Chowkdar	05.09.2012	Active

KOHAT/PESHAWAR						
66	1	Rahim Khan	Salah U Din	Pump Operator	01.03.2014	Active
67	2	Abdul Waheed	Khan Zaman	Valve Man	08.07.2014	Active
68	3	Roban Hussain	Waqeel Shah	Chowkdar	04.06.2013	Active
69	4	Hamid Khan	Laiq Dadshah	Valve Man	14.10.2014	Active
70	5	Muhammad Zafar	S.Amir Badshah	Valve Man	01.11.2012	Active
71	6	Muhammad Nawaz	Sheh Ihsan	Valve Man	06.06.2013	Active
72	7	Awaid Khan	Haji Aman Gul	Chowkdar	11.11.2014	Active
73	8	Hamid Khan	Rahman Gul	Chowkdar	22.11.2013	Active
74	9	Suleman Khan	Dunair Khan	Chowkdar	21.11.2014	Active
75	10	Samul Haq	Sharaz Khan	Valve Man	12.11.2014	Active
76	11	Muhammad Hussain	Zarin Gul	Chowkdar	29.09.2012	Active
77	12	Muhammad Umer	Khushdil	Valve Man	01.10.2012	Active
78	13	Shah Nawaz Zeb	Jahanzorb	Chowkdar	23.11.2012	Active
79	14	Ali ur Rehman	Mehmood	Chowkdar	30.11.2012	Active
80	15	Jamil Khan	Haji Gul	Naib Qasid	01.12.2012	Active
81	16	Ibrahim Khan	Eid Akbar	Chowkdar	21.05.2013	Active
82	17	Adnan Maseeh	James Maseeh	Swaper	30.11.2012	Active
83	18	Hafiz Ullah	Noor Muhammad	Naib Qasid	28.06.2013	Active
84	19	Hazar Ullah	Gul Faraz Khan	Naib Qasid	01.01.2013	Active
85	20	Saleem Ullah Khan	Eid Muhammad Khan	Naib Qasid	02.04.2013	Active
86	21	Zia U Din	Siraj U Din	Ferozkhalil	29.05.2013	Active
87	22	Firdous Jamal	Abdul Jamil	Pump Operator	17.09.2013	Active
88	23	Bader ud Din	Mira Din	Una Man	24.06.2013	Active
89	24	Ghulam Ihsan	Amir Muhammad	Chowkdar	01.10.2014	Active
90	25	Zuhra Ullah	Akhtar Zaman	Naib Qasid	30.03.2013	Not Active
91	26	Muhammad Mansoor	Sultan Muhammad	V/Man	15.12.2014	Not Active
92	27	Rafiq Ullah	Mir Nawaz	Dafadar	01.10.2012	Not Active
93	28	Nazar Ali Khan	Gul Raz Khan	Naib Qasid	15.01.2013	Not Active
94	29	Haroon Rashid	Fazal Wahid	Pump Operator	05.01.2013	Not Active
95	30	Ejaz Gul	Halim Gul	Pump Operator	16.01.2013	Terminated
96	31	Muhammad Asghar Khan	Gul Zaef Khan	Chowkdar	23.01.2013	Not Active
97	32	Zahoor Khan	Sardar Ali	Valve Man	01.02.2014	Not Active
98	33	Muhammad Nasir	Abdul Ghafar Khan	Valve Man	07.06.2014	Not Active
99	34	Nabi Shah	S. Ahmad Shah	Valve Man	24.06.2014	Not Active
100	35	Khalid Khan	Maqbool ur Rehman	Pump Operator	14.10.2014	Not Active
101	36	Asif Hussain	Sardar Hussain	Pump Operator	02.10.2014	Not Active
102	37	M. Shohb	Muhammad Iqbal	Chowkdar	07.08.2013	Not Active
103	38	Muhammad Usman		Valve Man	30.06.2014	Not Active
104	39	Muhammad Fawad	Munaf Khan	Valve Man	13.09.2014	Not Active
105	40	Haroon Ali	Nouman Ali	Chowkdar	01.11.2012	Not Active
106	41	Khan Samar	Afzal Khan	Valve Man	01.10.2014	Not Active
107	42	M. Imtiaz	Dost Muhammad	Valve Man	24.09.2014	Not Active
108	43	Sajjad Ahmad	Fazal Rehman	Valve Man	20.11.2014	Not Active
109	44	Waseem Ullah	Sabir Khan	Valve Man	12.08.2014	Not Active
110	45	M. Hummayun	Bakhtiar Gul	Operator	04.01.2013	Not Active
111	46	Zardad Khan	Aman Khan	Valve Man	11.09.2014	Not Active
112	47	Sohail Khan	Muhammad Ferooz	Pump Operator	06.01.2014	Not Active
113	48	Muhammad Ali	Palnda Khan	Chowkdar	24.11.2014	Not Active

SWTO						
114	1	Muhammad Adil	Taj Ali Khan	Chowkdar	07.11.2014	Active
115	2	Rahim Ullah	Bashar Khan	Chowkdar	26.12.2014	Active
116	3	Sher Qayyum	Zarif Khan	Pump Operator	01.11.2013	Active
117	4	Ajab Khan	Satan Muhammad	Pump Operator	01.10.2012	Active
118	5	Zarnat Ali	Amar Khan	Pump Operator	01.11.2013	Active
119	6	Allah Noor	Nizam U Din	Badragga	01.04.2013	Active
120	7	Muhammad Idrees	Ghazal Marjan	Pump Operator	14.12.2013	Active
121	8	Muhammad Usman	Sharab Khan	Chowkdar	26.12.2014	Active
122	9	Adnan Habib	Habib Khan	Chowkdar	01.07.2013	Active
123	10	Najeem Khan	Alam Khan	Pump Operator	09.10.2014	Active

Sr. No.1	Sr. No.2	Name of Employee	Father Name	Designation	Date of Recruitment	Salary Status
124	11	Kifayat Ullah	Muhammad Yousaf	Pump Operator	01.05.2013	Active
125	12	Hayat Ullah	Romail Jan	Barkandaz	26.12.2014	Active
126	13	Haflz Ali Manshah	Rama Jan	Valve Man	26.12.2014	Active
127	14	Sher Khan	Wah Khan	Valve Man	01.01.2013	Active
128	15	Muhammad Noushad		Chowkidar	01.10.2014	Not Active
129	16	Asif Khan	Bashir Ahmad	Bedregga	01.04.2013	Active

NWTD

130	1	Fahadullah	Muhammad Iqbal	Valve Man	10.10.2014	Active
131	2	Noor Alam Khan	Mir Zaley Khan	Valve Man	10.10.2013	Active
132	3	Shakeel ur Rehman	Said ur Rehman	Chowkidar	08.11.2013	Active
133	4	Rasool Din	Gul Naseel Khan	Pump Operator	08.11.2013	Active
134	5	Mohibullah	Mada Khan	Pipe Fitter	03.12.2014	Active
135	6	Din Nawaz	Niaz Kamal	Valve Man	10.05.2013	Active
136	7	Samid Ullah	Sher Qadar Khan	Pump Operator	10.09.2013	Active
137	8	Nasir ud Din	Gul Khajan	Valve Man	17.12.2012	Active
138	9	Fazal Gul	Sadre Azem	Valve Man	12.10.2013	Active
139	10	Najeed Ullah	Muhammad Arif	Pump Operator	05.03.2014	Active
140	11	Abdul Flaz	Ahmad Shah Jehan	Chowkidar	18.04.2013	Active
141	12	Dost Muhammad	Muhammad Noor	Valve Man	26.09.2013	Active
142	13	Habib Ullah Khan	Gul Abbas Khan	Valve Man	18.12.2014	Active
143	14	Muhammad Saeed	Muhammad Mir Jan	Valve Man	05.03.2014	Active
144	15	Abid Ullah	Wajeed Ullah	Pump Operator	22.06.2013	Active
145	16	Musa Khan	Zarif Khan	Chowkidar	05.03.2014	Active
146	17	Abdullah	Noor Ali Khan	Valve Man	08.06.2013	Active
147	18	Sharif Ullah	Daudat Khan	Chowkidar	25.06.2014	Active
148	19	Hamid Ullah	Said Hassan	Valve Man	10.10.2014	Active
149	20	Shaheed Ullah	Faqir Janan	Valve Man	02.11.2013	Active
150	21	Rashid Subhan	Fazak Subhan	Pump Operator	06.09.2013	Active
151	22	Arshad Ayaz	Said Nawaz	Pump Operator	04.10.2014	Active
152	23	Zafarullah	Nek Nawaz Khan	Pump Operator	01.05.2013	Active
153	24	Raza Muhammad	Mir Latif Shah	Valve Man	08.11.2013	Active
154	25	Atta Ullah	Ramat Ullah Khan	Mail	04.03.2014	Not Active
155	26	Latif ur Rehman	Gul Mir Khan	Valve Man	06.05.2013	Not Active
156	27	Sul Bahar Khan	Badshah Mir	Chowkidar	04.12.1995	Not Active
157	28	Naeem Ullah	Haji Lobal Jan	Valve Man	18.10.2014	Not Active
158	29	Noor Mussalim	Shad Amin	Chowkidar	01.07.2013	Not Active
159	30	Umar Daraz Khan	Eid Muhammad	Chowkidar	01.07.2013	Not Active

BANNU/LAKKI

160	1	Barkat Ullah	Bahadar Jan	Pump Operator	12.09.2013	Active
161	2	Zer Muhammad Khan	Wahid Ullah	Pump Operator	12.09.2013	Active
162	3	Nadeem Khan	Naeem Khan	Valve Man	23.01.2013	Active
163	4	Aziz Ullah	Jalandhar Khan	Valve Man	21.09.2013	Active
164	5	Saeed Ullah	Muhammad Naeem	Valve Man	01.10.2014	Active
165	6	Saad Ullah Khan	Azizur Rehman	Pump Operator	30.08.2013	Active
166	7	Guda Dar Khan	Rab Nawaz Khan	Chowkidar	01.01.2013	Active
167	8	Abdul Hameed	Gul Rasool	Pump Operator	25.11.2014	Active
168	9	Abdul Majeed	Rasool Jan	Chowkidar	12.09.2013	Active
169	10	Saeed Ullah	Mir Kalam	Chowkidar	24.10.2014	Active
170	11	Rahat Ullah Khan	Fazl Ur Rehman	Valve Man	27.05.2014	Not Active
171	12	Zafraan Ullah Khan	Gul Faraz	Valve Man	27.05.2014	Not Active
172	13	Anwar Kamal	Shah Nawaz Khan	Pump Operator	18.12.2014	Not Active
173	14	Shaukat Ali Shah	Sher Daraz Shah	Line Man	17.01.2013	Not Active
174	15	Inam Ullah	Hayat Ullah	Valve Man	20.11.2014	Not Active
175	16	Muhammad Siraj	Abdul Khanan	Valve Man	11.11.2014	Not Active
176	17	Ismail Khan	Zarbat Khan	Valve Man	11.11.2014	Not Active

Amra - XI



GOVT: OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT
No. DSA/PHED/Inqulry/1-1/2023
Dated Peshawar, the December 04, 2023

(X1)

16

To

The Chief Engineer (South),
PHE Department,
Peshawar.

Subject: **PROVISION OF LIST OF EMPLOYEES.**

With reference to your office letter No. 01/E-13/South/PHE dated 30-11-2023,
please clarify the following:

- i. Whether Mr. Zuhran Ullah and other employees were appointed on contract or regular basis. If on regular basis, kindly provide notifications at the earliest.
- ii. Additionally, specify the reason for the stoppage of his salary and the date it occurred.

Deputy Secretary (Admn)

Copy forwarded to the:

1. Executive Engineer PHE Division Kohat with a request to provide the requisite information.
2. Engr. Nasir Zaman, Technical Officer (North) PHE Department.
3. PS to Secretary, PHE Department.
4. PA to Additional Secretary, PHE Department.

Deputy Secretary (Admn)

Am - XII



OFFICE OF THE CHIEF ENGINEER (SOUTH)
PUBLIC HEALTH ENGG: DEPTT: KHYBER PAKHTUNKHWA, PESHAWAR
Ph #091-9217788 Fax #091-9217396 E-mail: Secy_ahed@ps-119@gmail.com, Plot#40, Sector-B-II, Phase-V, Hayatabad, Peshawar (Nowab)

17

No. 02/ E-13/SOUTH/PHE,
Dated Peshawar, the 06/12/2023

XII

To

✓ The Deputy Secretary (Admin),
Public Health Engg: Department,
Khyber Pakhtunkhwa, Peshawar.

Subject: PROVISION OF LIST OF EMPLOYEES.

Ref: Your letter No. DSA/PHED/Inquiry/I-1/2023 dated 04.12.2023.

A-14c

With reference to above, parawise reply/clarification is as under:

- i) As per office record/appointment order of the employee, appointment of Mr. Zuhran Ullah was made on contract basis. (copy of appointment order attached).
- ii) As per office record the salary of Mr. Zuhran Ullah was stopped due to his absence from duty. He was served with various notices by the then Executive Engineer PHE Division FATA Kohat but not attended office for his duty, afterwards his salary was stopped (copy of notices attached).

Submitted as desired.

D.A/As above.

Chief Engineer (South)

Copy for information is forwarded to PS to Secretary PHE Department Khyber Pakhtunkhwa Peshawar.

Chief Engineer (South)

OFFICE OF THE
EXECUTIVE ENGINEER
PUBLIC HEALTH ENGG: FATA DIVISION KOHAT
HOUSE # 29, SECTOR # 5, PHASE # 1, KDA, KOHAT

(Annexure -
IV)

XII
12
1

No. 839/S-C-1

Dated Kohat the 25/9 /2013

OFFICE ORDER

Mr. Zuhran Ullah S/O Akhtar Zaman R/O Sakri Karim Khan Tehsil & District Bannu, is hereby appointed as Naib Qasid on contract basis against the existing vacancy in PHE FATA Division Kohat in BPS-01(4800-150-9300) plus usual allowance as admissible under the rules subject to the following terms and conditions.

- 1- The appointment is made purely on contract basis and is liable to termination at any time without any notice or reason. If he wishes to resign from the post, he shall give one Month notice prior to resignation or one Month pay will be deposited in lieu thereof.
- 2- He shall produce his health and age certificate from the Medical Superintendent Divisional Head quarter Hospital Kohat.
- 3- He will not contribute to GPF and will not be entitled to pension, gratuity benefit, etc.
- 4- If he accepts the appointment on the terms and condition specified above, he shall report for duty to the Sub Divisional Officer PHE FATA Sub Division FR Kohat within 11-days of order, failing which the order shall be stood cancelled automatically.

Ali...
Zuhran

EXECUTIVE ENGINEER

Copy to:

- 1- The Medical Superintendent HQ Hospital Kohat for information please.
- 2- The District Accounts Officer Kohat.
- 3- The SDO PHE FATA Sub Division FR Kohat for information & n/a.
- 4- The DAO Local.
- 5- The Official concerned.

EXECUTIVE ENGINEER

OFFICE OF THE EXECUTIVE ENGINEER
PUBLIC HEALTH ENGG: FATA DIVISION KOHAT

Plot No: 19, Sector: 5, Phase-I, Gate No. 03 KDA Kohat

11

14

No. 05/E-5

Dated Peshawar the 05/11/2017.

To,

XII

Mr. Zuhran Ullah Naib Qasid,
R/O Sokri Karim Khan,
District Bannu

Subject: EXPLANATION

It is highly regretted that time and again you were directed verbally to make sure your presence but you are making one or the other pretext resultantly official work is badly affected.

You are directed to make sure of your presence and explain that why the directions of higher ups are ignored and giving no weightage. Explanation shall reach this office within a week time positively.

Attending
Muzir

M
EXECUTIVE ENGINEER

OFFICE OF THE EXECUTIVE ENGINEER
PUBLIC HEALTH ENGG: FATA DIVISION KOHAT

Plot No: 29, Sector: 3, Phase-I, Gate No. 03 KDA Kohat

No. 01/E-5

Dated Peshawar the 5/11/2017

To,

Mr. Zuhra Ullah Nalib Casid,
R/O Sokri Karim Khan,
District Bannu

2nd Remindor

Subject: EXPLANATION

Reference: - This office letter No.05/E-5 dated: 06.11.2017

With reference to above, It is highly regretted that time and again you were directed verbally as well as in written vide letter under reference to make sure your presence but you are making one or the other pretext as a result official work is badly affected.

You are directed to make sure of your presence and explain that why the directions of higher ups are ignored. Explanation shall reach this office within 05 days positively.

AT
Director

M
of EXECUTIVE ENGINEER

OFFICE OF THE EXECUTIVE ENGINEER
PUBLIC HEALTH ENGG; FATA DIVISION KOHAT

Plot No:29, Sector: 5, Phase-I, Gate No.03 KDA Kohat,

No. 15/E5

Dated Peshawar the 15/12/2017

To,

Mr. Zuhran Ullah Nalib Qasid,
R/O Sokri Karim Khan,
District Bannu

3rd Reminder

Subject: ABSENCE FROM GOVT. DUTY

Reference:- This office letter No.05/E-5 dated: 06.11.2017
This office letter No.05/E-5 dated: 15.11.2017

With reference to above, you were once again directed verbally as well as in written vide letter under reference to make sure your presence but in vain.

You are directed to make sure of your presence and explain that why the directions of higher ups are ignored. Explanation shall reach this office within a 10 days positively. If failed the competent authority shall stop your pay and one sided disciplinary action will be initiated.

[Handwritten signature]

[Handwritten signature]
EXECUTIVE ENGINEER

Am - XIII

XIII 24



GOVT: OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT
No. DSA/PHED/Inqulry/1-1/2023
Dated Peshawar, the January 5, 2024

To

✓ The Chief Engineer (Center),
PHE Department,
Peshawar.

[Signature]
5/1/24

Subject: **PROVISION OF LIST OF EMPLOYEES.**

With reference to the subject noted above, please respond to the following queries:

1. Verify whether the services of Mr. Zuhranullah, initially appointed on a contract basis, have been regularized. If so, kindly provide a copy of the notification.
2. Engineer Behrullah, Chief Engineer (North), has reported appointment of 119 staff instead of 173, please provide information on action taken for the remaining 54 staff, specify the status of each.

[Signature]
Deputy Secretary (Admn)

Copy forwarded to the:

- ✓ 1. Engr.Nasir Zaman, Technical Officer (North) PHE Department.
2. PS to Secretary, PHE Department.
3. PA to Additional Secretary, PHE Department.

05/01/24
x
[Signature]
5-1-24

O/C

[Signature]
Deputy Secretary (Admn)



Reminder-I

**GOVT: OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT**
No. DSA/PHED/Inquiry/1-1/2023
Dated Peshawar, the January 15, 2024

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To

The Chief Engineer (Center),
PHE Department,
Peshawar.

P-24/c

Subject: **PROVISION OF LIST OF EMPLOYEES.**

With reference to this department letter No. DSA/PHED/Inquiry/1-1/2023 dated 05-01-2024 it is stated that the requisite information is still awaited at your end.

It is, therefore, once again requested to provide the requisite information promptly.

o/c Deputy Secretary (Admn)

Copy forwarded to the:

1. Engr. Nasir Zaman, Technical Officer (North) PHE Department.
2. PS to Secretary, PHE Department.
3. PA to Additional Secretary, PHE Department.

15/1/24
15-01-24

15/1/24

o/c Deputy Secretary (Admn)

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**OFFICE OF CHIEF ENGINEER (NORTH)
PUBLIC HEALTH ENGINEERING DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR**

Ph#091-9217510, FAX#091-9217512, E-mail: northphed@gmail.com
Address: Plot No.40, Sector D-II, Phase-V, Hayat Abad Peshawar

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No. 05 /E-5/PHE (N)

Dated Peshawar the, 28 /12/2023

To,

The Deputy Secretary (Admin),
PHE Department Peshawar

Subject: PROVISION OF LIST OF EMPLOYEES

Reference: A meeting was held in connection with the subject matter with the undersigned on 07.12.2023.

Your attention is invited to the meeting on the subject noted above, wherein all the detail have since been shared and discussed with you in detail regarding the subject matter. However, it is hereby again apprised and reported for information of all the concerned that total numbers of appointments of Class-IV / Operational Establishment made as per inquiry report is 173, whereas out of total, 119 numbers appointments have been made by the undersigned during entire tenure as Executive Engineer PHE Division FATA Kohat. As such, I have made 119 numbers appointments of Class-IV / Operational Establishment during that period. It is hereby clarified that all 119 numbers appointments were made on merit at all on the basis of deceased employee son's quota and retired employee son's quota absolutely on the recommendation of Political Agents, Political Administration and Nikat policy.

It is worth mentioning that in this regard, an inquiry against the undersigned has already been initiated and conducted, whereas, in the conclusion and its facts finding report a minor penalty of one increment for two (02) years already imposed and awarded against the undersigned. As mentioned above, the minor penalty of one increment for two years imposition was on the basis of overlooking the codal formalities of advertisement in the newspaper and constitution of Departmental Selection Committee (DSC). In addition to the above, no other irregularities has since been committed and found in the entire process of recruitment of 119 numbers Class-IV / Operational Establishment.

Chief Engineer (North)

Am - XV

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GOVT: OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT
No.DSA/PHED/Inquiry/1-1/2023
Dated Peshawar, the January 3, 2024

XVI

Regd/

To,

Mr. Zuhran Ullah S/O Akhtar Zaman,
Main G.P.O Bannu, Sokari Karim Khan Bannu,
Cont.03355951602/03362324011.

Subject: **PROVISION OF DETAILS**

With reference to the subject noted above It is stated that despite a telephonic request for your presence at the office of Deputy Secretary (Admn), PHE (Inquiry Officer) on Monday 01.01.2024 at 1100 hours, you failed to attend.

You are hereby directed to submit your response to the enclosed questionnaire within five days positively.

Copy forwarded to the:

- 1. PS to Secretary, PHE Department. → 03-01-24
- 2. PA to Additional Secretary, PHE Department.

o/c

P.A to Deputy Secretary (Admn)

3-01-2024

3-01-24

o/c

P.A to Deputy Secretary (Admn)

3-01-2024

[Large handwritten signature]

03/01/2024.

- 1 اپ کو ایگزیکٹو اور ایگزیکٹو کے درجہ میں فرق کو بتانے کے لیے اس میں سے دو جملے منتخب کریں اور ان کے ساتھ اس کے لیے ایک مثال دیں۔
- 2 ایگزیکٹو اور ایگزیکٹو کے درجہ میں فرق کو بتانے کے لیے اس میں سے دو جملے منتخب کریں اور ان کے ساتھ اس کے لیے ایک مثال دیں۔
- 3 ایگزیکٹو اور ایگزیکٹو کے درجہ میں فرق کو بتانے کے لیے اس میں سے دو جملے منتخب کریں اور ان کے ساتھ اس کے لیے ایک مثال دیں۔
- 4 ایگزیکٹو اور ایگزیکٹو کے درجہ میں فرق کو بتانے کے لیے اس میں سے دو جملے منتخب کریں اور ان کے ساتھ اس کے لیے ایک مثال دیں۔
- 5 ایگزیکٹو اور ایگزیکٹو کے درجہ میں فرق کو بتانے کے لیے اس میں سے دو جملے منتخب کریں اور ان کے ساتھ اس کے لیے ایک مثال دیں۔
- 6 ایگزیکٹو اور ایگزیکٹو کے درجہ میں فرق کو بتانے کے لیے اس میں سے دو جملے منتخب کریں اور ان کے ساتھ اس کے لیے ایک مثال دیں۔
- 7 ایگزیکٹو اور ایگزیکٹو کے درجہ میں فرق کو بتانے کے لیے اس میں سے دو جملے منتخب کریں اور ان کے ساتھ اس کے لیے ایک مثال دیں۔
- 8 ایگزیکٹو اور ایگزیکٹو کے درجہ میں فرق کو بتانے کے لیے اس میں سے دو جملے منتخب کریں اور ان کے ساتھ اس کے لیے ایک مثال دیں۔

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**بخدمت جناب پی۔ ایے ٹو ڈپٹی سیکرٹری (ایڈمن) صاحب پبلک
ہیلتھ انجینئرنگ ڈیپارٹمنٹ خیبر پختونخواہ پشاور**

پرودیشن آل ڈیٹیل

عنوان:-

جناب عالی!

گزارش کی جاتی ہے کہ سائل کو اپنے محکمے کی طرف سے ایک لیٹر نمبر DSA/PHED/Inquiry/1-1-2023 مورخہ 05/01/2024 کو موصول ہوا۔ محکمے کی طرف سے اس لیٹر میں کئے گئے سوالوں کے رد سے اس بات پر آمادہ کرتا ہے کہ سائل کو جاری کردہ قابل احترام سرس ڈیپارٹمنٹ کی طرف سے فیصلے پر مشتمل اور کچھ مزید سرکاری لیٹرز پیش کرتے ہیں۔ تاکہ آپ کیلئے آسانی پیدا کرنے میں مددگار ثابت ہو۔ جس میں ایک لیٹر (AGENDA ITEM No.4) جو کہ سیکریٹری صاحب لاء ڈیپارٹمنٹ خیبر پختونخواہ کا جاری کردہ لیٹر ہے۔ اور چیف انجینئر صاحب (نارتھ) پبلک ہیلتھ انجینئرنگ ڈیپارٹمنٹ نے سائل کے حق میں انکوٹری آفیسر کو بھیجا گیا، لیٹر نمبر 04/E-5/PHE(N) مورخہ 18/4/2023 جو کہ جوابی لیٹر کے ساتھ منسلک ہے۔

لہذا آپ صاحبان سے گزارش ہے کہ محترم سرس ڈیپارٹمنٹ اور سیکریٹری لاء ڈیپارٹمنٹ سکروٹنی کمیٹی کے منٹس پر مشتمل احکامات پر عمل درآمد کو یقینی بنایا جائے۔

عین نوازش ہوگی

مورخہ: 08/01/2024

السعاض

اپکا تابع فرمان: ظہران اللہ (نائب قاصد)

پبلک ہیلتھ انجینئرنگ ڈیپارٹمنٹ

MSF (19100286728) 03355951633

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**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**



Service Appeal No. 15577/2020

BEFORE: MR. KALIM ARSHAD KHAN ... CHAIRMAN
MISS. FAREEHA PAUL ... MEMBER(E)

Zuhron Ullah S/O Akhtar Zaman R/O Phase-II, Hayatabad,
Peshawar. Currently working as Nalb Qasid FATA Division, Public
Health Engineering Division Kohat.
.... (Appellant)

Versus

- Secretary Public Health Engineering Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
 - Chief Engineer Public Health Engineering North, Khyber Pakhtunkhwa, Peshawar.
 - XEN, Public Health Engineering Division, Kohat.
- (Respondents)

Mr. Imrat Ullah Khan
Advocate ... For appellant

Mr. Muhammad Adeel Butt
Addl. Advocate General ... For respondents

Date of Institution:.....03.12.2020
Date of Hearing.....05.10.2022
Date of Decision..... 05.10.2022

Chief Engineer North PHE Department Peshawar	
Dairy No.	588
Dated	19/10/22
C.	E-S
S	
CHD	
B&AO	
AO	

JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber, Pakhtunkhwa Service Tribunal Act, 1974, with the prayer that on acceptance of the instant service appeal, firstly to direct the respondents to release the salaries of the appellant alongwith arrears of pay w.e.f 1st January, 2018 till onwards; secondly, to declare the act of the respondents regarding stoppage of salaries of the appellant as null and void, without lawful

fyg
AO
E(N)
ATTESTED
[Signature]

authority, and ineffective upon the accrued rights of the appellant; thirdly, to take action against the concerned officer for stopping the salary of the appellant in the light of the reported judgment in 1997 PLC(CS)666, and any other relief which this Hon'able Tribunal deems appropriate in the circumstances of the case and to whom the appellant was found entitled.

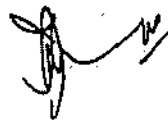
2. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as Naib Qasid vide order dated 29.03.2013, issued by the office of Executive Engineer, Public Health Engineering, FATA Division, Kohat. He submitted his arrival report on 30.03.2013. While regularly performing his duties, the respondents, without issuing reason or cause, stopped the salaries of the appellant. He submitted various applications to Respondent No. 1, with copies to other respondents seeking reason for stopping his salary for a period of almost two years i.e 2018 and 2019 but they were not responded. He also filed departmental appeal dated 31.08.2020 in continuation of those applications, but it was also not responded. Feeling aggrieved the appellant filed writ petition No. 5426-P/2019 before the Hon'ble Peshawar High Court, which was decided/dismissed on 19.11.2020 on the point of maintainability by invoking the provision of Article 212 of the Constitution; hence this service appeal.

3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Additional Advocate General and perused the case file with connected documents in detail.

4. Learned counsel for the appellant presented the case in detail and contended that stoppage of salary was against the law and Constitution of Pakistan. He referred to a reported judgment 1997 PLC(CS)666, which clearly stated that strict action be taken against an officer who stopped the salary of an employee. He

ATTESTED


ATTESTED
For the Appellate Tribunal



further referred to a settled law according to which pendency of departmental inquiry, if any, was no good ground to stop the salary of the appellant as right to livelihood was a fundamental right which was part of right to life as embodied in Article 9 of the Constitution of Pakistan. He prayed for the release of salary alongwith arrears of pay w.e.f 1st January, 2018 onwards.

5. The learned Additional Advocate General, on the other hand, invited the attention to the appointment order of the appellant and contended that it was declared irregular and fake and that there was a clear difference between the signatures on office order and service book. He further contended that the appellant did not submit his arrival report to his immediate officer, that was the Sub-Divisional Officer concerned, which was then to be reported to the Executive Engineer. He further informed that the department conducted an inquiry regarding fake appointments of Class-IV employees made during period from August-2012 to December 2014, according to which the said recruitments were declared irregular and fake as they were made without observing codal formalities. He further informed that the salary of the appellant had been stopped on source inactive form duly signed by Executive Engineer and Divisional Accounts Officer.

6. In view of the arguments and record presented before us, it transpires that the appellant was appointed as Naib Qasid in the Public Health Engineering, FATA Division Kohat in the year 2013. He started performing his duties and getting salaries. In an inquiry conducted against Mr. Baharullah Khan, Ex-XEN FATA Division, Kohat, it was found that certain irregular appointments of Class-IV employees were made without observing codal formalities. Report of that inquiry has been provided with the reply in view of which salary of the appellant was stopped. It was strange to note that the source form available with the reply indicated stoppage of salary of the appellant from 1st January 2018 because of

CHIEF JUSTICE
JUDGE

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absence from duty. As there is a controversy in the reply given by the department followed by the statement of Additional Advocate General and in the source form, we think that the matter needs to be looked into in detail. It is further evident from the record that the appointment order of the appellant is still in place. Neither the appointment order has been withdrawn, nor the appellant has been dismissed from service. Salary slips provided with the appeal indicate that the appellant was an employee in the office of the Executive Engineer PHF, FATA and indicated in the Ministry of Education. Moreover, deduction of G.P Fund, as indicated in his pay slips, was against the terms and conditions of his appointment as indicated in his appointment order dated 29.03.2013 which indicates that he will not contribute to G.P Fund and will not be entitled to pension, gratuity benefits etc.

In view of the above discussion, the appeal in hand is allowed with the direction to the department to proceed against the appellant, if they think that the appointment order was fake/bogus, in a way as provided under the law. In the light of the outcome of those proceedings, the department may further look into the extent of salary payable to the appellant. Costs shall follow the events. Consign.


S. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 5th day of October, 2022.



(KALIM ARSHAD KHAN)

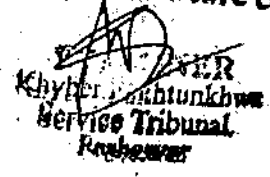
Chairman

Date of Presentation of Application 06/10/22
 Number of Words 1660
 Copying Fee 18/-
 Urgent _____
 Total 18/-
 Name of Copyist _____
 Date of Completion of Copy 14-11-22
 Date of Delivery of Copy 14-11-22



(FAREEHA PAUL)
 Member (E)

Certified to be true copy



Khyber Pakhtunkhwa
 Service Tribunal
 Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA
LAW, PARLIAMENTARY AFFAIRS AND
HUMAN RIGHTS DEPARTMENT

MINUTES OF THE SCRUTINY COMMITTEE MEETING.

(AGENDA ITEM NO. 04)

SUBJECT: SERVICE APPEAL NO. 15577/2020 ZUHRAN ULLAH VERSUS GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY PUBLIC HEALTH ENGINEERING DEPARTMENT AND OTHERS.

A meeting of the Scrutiny Committee was held on 23-11-2022 at 11:00 A.M. in the Conference room of Secretary, Law Parliamentary Affairs & Human Rights Department under the Chairmanship of Secretary Law to determine the fitness of the subject case for filing of Appeal/CPLA before the Supreme Court of Pakistan. Advocate-on-Record (Mr. Hamayoun) and Assistant Advocate General (Mr. Bashir Naveed) represented the Advocate General office, Khyber Pakhtunkhwa.

2. The representatives of Public Health Engineering Department (Mr. Sher Azam Khan Section Officer alongwith Mr. Rafiullah XEN) apprised the Committee about the background of the case and stated that the Appellant, (Zuhran Ullah, Naib Qasid), filed the subject Service Appeal with the prayer to direct the respondents to forthwith release the salaries of the Appellant alongwith arrears of pay from 01.01.2018 till onward and to declare the act of the respondents regarding stoppage of salaries of the Appellant as null and void without lawful authority. The Khyber Pakhtunkhwa Service Tribunal vide Judgment dated: 05.10.2022 allowed the appeal with direction to the Department to proceed against the Appellant in accordance with law, if they think that the appointment order was fake/bogus and the Department may in light of the outcome of the proceedings, look into the extent of salary payable to the Appellant. The Scrutiny Committee after examining the case in depth, decided to return the subject case on the following grounds:

GROUND/DISCUSSIONS:

- i. The record revealed that an inquiry was conducted against Mr. Bahar Ullah Khan, Ex-XEN FATA Division, Kohat, wherein it was found that certain irregular appointments of Class-IV were made without observing codal formalities. On receiving inquiry report, the salary of the Appellant was stopped. However, no further action had been taken against the Appellant by the Department. The record further revealed that the appointment order of the Appellant was still intact.
- ii. The Scrutiny Committee held that the ibid Judgment of the Khyber Pakhtunkhwa Service Tribunal was not against the interest of the Department as the Khyber Pakhtunkhwa Service Tribunal has provided opportunity to the Department to proceed against the Appellant, if the Department think that the appointment order was fake and bogus. The Scrutiny Committee further held that the Khyber Pakhtunkhwa Service Tribunal also placed the Department at liberty to resolve the issue of salary of the Appellant in light of the outcome of the Departmental proceedings. Therefore, filing of CPLA against the ibid Judgment was not advisable.

ADVICE:

3. Hence in view of above, it was decided with consensus by the Scrutiny Committee that the subject case may be returned to the Administrative Department to implement the Judgment of the Khyber Pakhtunkhwa Service Tribunal and to proceed against the Appellant in accordance with law and rules.

Tahir Iobal Khattak
TAHIR IOBAL KHATTAK



**OFFICE OF CHIEF ENGINEER (NORTH)
PUBLIC HEALTH ENGINEERING DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR**

Phone: 01-9217510, FAX: 0091-9217512, E-mail: northphed@gmail.com
Address: Plot No.40, Sector D-11, Phase-V, Hayat Abad Peshawar

No. 04 /E-S/PHED (N)

Dated Peshawar the, 18 /04/2023

To

The Superintending Engineer
Public Health Engineering Circle,
Hangu.

Subject:

**PROCEEDING AGAINST MR. ZUHRANULLAH, NAIB QASID SERVICE
APPEAL NO.15577/2020 TITLED "ZUHRANULLAH VERSUS
GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH
SECRETARY PHED AND OTHERS"**

Reference: Your letter No. OI/G-4 dated 24/03/2023.

Your attention is invited to the letter under reference on the subject noted above and it is informed that there is no need further to elaborate the issue of signatures on the appointment and service book in respect of Mr. Zuhranullah, Naib Qasid, whereas the same has already been verified while furnishing record/ replies to the NAB authorities by the then Executive Engineer FATA Kohat in the case of filing of reference regarding illegal appointments. So the undersigned does not think that the signatures on the Appointment order and Service Book of the above named official are counterfeit/ fictitious. Therefore, in view of the above the instant case/ inquiry should be proceeded and concluded according to the judgement of Khyber Pakhtunkhwa Service Tribunal Peshawar in the best interest of public. Moreover, the signatures on the appointment order and service book of the above named official by the then Executive Engineer are genuine / authentic and hereby verified.


Chief Engineer (North)