

Next date of hearing: 05-11-2024

Internet
Issue

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR

Service Appeal No. 1266/2023

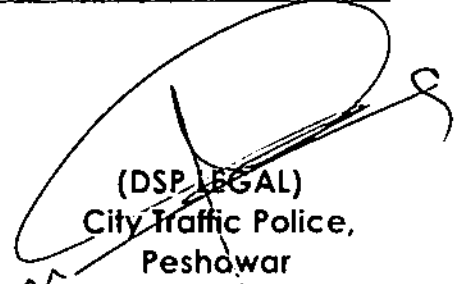
Habib Khan (Appellant)

VERSUS

Provincial Police Officer, KP and others (Respondents)

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(DSP LEGAL)
City Traffic Police,
Peshawar

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR

①

Service Appeal No. 1266/2023

Habib Khan (Appellant)

Khyber Pakhtunkhwa
Service Tribunal

VERSUS

Case No. _____

Dated 22-10-24

Provincial Police Officer, KP and others (Respondents)

**SUBMISSION OF MINUTES OF DEPARTMENTAL SELECTION COMMITTEE MEETING
HELD ON 08.12.2022 ON BEHALF OF RESPONDENTS**


RESPECTFULLY SHEWETH:

The respondents most humbly submit as under:

1. That the above titled Service Appeal is pending adjudication before the Honorable Service Tribunal KP.
2. That on 23.04.2024, the Honorable Service Tribunal directed the respondents to produce minutes of DPC meeting held on 08.12.2022 for the confirmation & promotion of Inspectors (BPS-16) to the rank of DSP (BPS-17) which is attached as annexure as "A".
3. That the above titled Service Appeal is fix for hearing on 05.11.2024 for further proceedings.

PRAYER:

It is therefore most humbly prayed that in the above titled Service Appeal, minutes of the DPC meeting may kindly be considered for further proceedings.


CHIEF TRAFFIC OFFICER,
PESHAWAR
Respondent No. 3
(Saad Khan)

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

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PESHAWAR

Service Appeal No. 1266/2023

Habib Khan (Appellant)

VERSUS

Provincial Police Officer, KP and others (Respondents)

AFFIDAVIT

I, Muhammad Ashfaq DSP/Legal City Traffic Police, Peshawar do hereby solemnly affirm on oath that the contents of application on behalf of respondents department are correct to the best my knowledge and belief. Nothing has been concealed from this Honorable Tribunal. It is further stated on oath that in this application/service appeal, this answering respondents have neither been placed ex-parte nor their defense is struck-off.

ATTESTED
SHAFIQ-UR-REHMAN SHABAB
Oath
Commissioner
High Court Peshawar
Shafiq-ur-Rehman Shabab
22/10/24

Deponent
[Signature]
DSP Legal
City Traffic Police, Peshawar
Mr. Respondent:



OFFICE OF THE
CHIEF TRAFFIC OFFICER,
PESHAWAR
091-9225361 Fax # 091-9225368

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AUTHORITY LETTER

I, Mr. Saud Khan (PSP), Chief Traffic Officer (CTO), Peshawar hereby Authorize Mr. Muhammad Ashfaq, DSP Legal City Traffic Police, Peshawar to attend the Service Appeal No. 1266/2023 titled Habib Khan VS PPO & Others in Khyber Pakhtunkhwa Service Tribunal on behalf of the undersigned.


CHIEF TRAFFIC OFFICER,
PESHAWAR.

④

MINUTES OF THE DEPARTMENTAL SELECTION COMMITTEE MEETING HELD ON 08.12.2022 IN THE CONFERENCE ROOM-II, CENTRAL POLICE OFFICE, PESHAWAR.

A meeting of Departmental Selection Committee was held on 08.12.2022 at 10:30 hours in the Conference Room-II of CPO under the Chairmanship of Dr. Ishtiaq Ahmed PSP/PPM, Additional Inspector General of Police, Investigation, Khyber Pakhtunkhwa to discuss the following cases:-

- i). Confirmation in the rank of Inspectors.
- ii). Promotion of Inspectors (BPS-16) to the rank of DSsP (BPS-17) (Executive).
- iii). Retired Sub Inspector Jan Bahadar (Court case).

2. The following officers attended the meeting:-

1.	Addl: Inspector General of Police, Investigation Khyber Pakhtunkhwa.	Chairman
2.	Addl: Inspector General of Police, HQrs., Khyber Pakhtunkhwa.	Member
3.	Deputy Inspector General of Police, Traffic, Khyber Pakhtunkhwa.	Member
4.	Addl: Inspector General of Police, Operations, Khyber Pakhtunkhwa.	Member
5.	Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa.	Member
6.	Asstt: Inspector General of Police, Legal, Khyber Pakhtunkhwa.	Member

3. Total 101 vacancies of DSsP BPS-17 (Executive) were available which are required to be filled as per Section 29(1)(i) and (ii) of Khyber Pakhtunkhwa Police Act 2017 in the following manner:-

i.	As per rules, twenty five percent (25%) vacancies will be reserved for Fast Track Promotion subject to competitive examination from amongst graduates Inspectors, on the recommendation of Public Service Commission in the prescribed manner, and	25
ii.	Seventy five percent (75%) vacancies will be filled by promotion from Inspectors on the recommendation of Departmental Selection Committee in the prescribed manner	76

4. ~~The DIG/HQrs. apprised the Committee that as per above mentioned rules vacancies are sent to Khyber Pakhtunkhwa Public Service Commission for recruitment against Fast Track Promotion quota in 2019 & 2021. However, these seats are still vacant due to slow recruitment process, therefore these vacancies would be filled by promotion from amongst senior most Inspectors conditionally to cater to the shortage of officers in the rank. It is pertinent to mention that 22 numbers of seats of DSsP will fall vacant due to the retirement of DSsP by December 2023. The Committee agreed to promote Inspectors on all 101 vacant seats.~~

5. The Committee was apprised of two Court cases regarding Out of Turn promotion and absorption of Police Officers/Officials:-

- i. The Honorable Supreme Court of Pakistan vide judgments SCMR2013-1752 and SCMR2017-206 titled Shahid Pervez VS Ijaz Ahmad and others, Intra Court appeal 2017/2018 dated 13.05.2018 and in Civil Petition No. 1996, 2026, 2431, 2437 to 2450, 2501 and 2502 of 2019 dated 20.06.2020, in Criminal Original Petition No. 89 of 2011. The Honorable Supreme Court vide judgment in Civil Review Petition No. 193/2013 reported in (SCMR 2015-456) declared all the out of turn promotion including gallantry, incentive under Validation Act or Rules ab-initio void & null, unconstitutional, un-Islamic. The Board unanimously agreed that those Inspectors who are declared under the category of "Out of Turn Promotion" as per reports of their concerned RPOs/CCP, will not be considered for promotion to the next higher rank until the decision of Provincial Cabinet Ministerial Sub-Committee and Supreme Court directions.

Attested
Registrar

ATTESTED

ii. Similarly, the Board unanimously agreed to not consider the cases of those Inspectors who are absorbed in Khyber-Pakhtunkhwa Police from other Provinces/units as per Criminal Review Petition No. 207/2016, Criminal Original Petition No. 62/2016, Criminal Original Petition No. 22/2017 and Criminal Original Petition No. 69/2017 in Criminal Original Petition No. 89 of 2011. The Honorable Supreme Court vide judgment in Civil Review Petition No. 193/2013 reported in (SCMR 2015-456) declared that neither a person can be absorbed nor a civil servant or non civil servant or deputationist could be allowed to travel horizontally outside his cadre to penetrate into a different cadre, service or post through an appointment by transfer.

6. According to Standing Order No. 03/2022, Khyber Pakhtunkhwa Police Promotion Policy 2022, the following eligibility criteria, grounds for deferment and Supersession will be considered for promotion of Inspectors to the rank of DSsP:-

a. ELIGIBILITY CRITERIA

- Seniority.
- Satisfactory completion of probation period i.e confirmation as Inspector according to Police Rules 13.18.
- Mandatory Period one (01) year as per amended Police Rules 13.16A/2017.
- Five years Service as Inspector.
- Medical Fitness.
- Advance Course as per Standing Order No. 03/2016.

b. GROUND FOR DEFERMENT

- Non-availability of ACR(s).
- Adverse ACR(s) in the last three years (if his representation is pending)
- Under Enquiry.
- Deputation abroad / Long leave.
- Inter-se-Seniority is Sub-judice.
- Not completed mandatory period as per amended Police Rules 13.16A/2017.
- Not qualified Advance Course as per Standing Order No. 03/2016.

c. GROUND FOR SUPERSESSION

- Adverse ACR during the last three years (not expunged after representation).
- The officer has failed to qualify or failed to appear in the prescribed departmental examination (within the prescribed attempts) or mandatory training.
- 01 Major Punishment Awarded within last 03 years.
- 05 or more Minor penalties during the last 03 years.
- The officer has been deferred by three consecutive DSCs.

d. EFFECT OF SUPERSESSION

- An officer who is superseded on any account shall lose his seniority and if he subsequently promoted, his seniority will be fixed at the top of the officers with whom he is promoted.
- An officer who is superseded on any account shall not be considered for promotion unless he has earned one more PER for one full year.
- First supersession shall be for one year and the case of the officer shall be brought up before the DSB, DSC or DPC after the lapse of that period. If the officer/official is superseded again, the supersession shall be for three years and if he is superseded again (third time) then it shall be treated as permanent supersession.

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Registrar

ATTESTED

e. **MINIMUM THRESHOLD MARKS & QUANTIFICATION:**

The minimum threshold marks for promotion to Basic Scale 17 shall be calculated as per weightage in the following table:-

Basic Scale	Last 05 Years PER/ACR	Training Score	DSC Score
BS 17	60 % weight	20 % weight	20 % weight

7. The Committee further decided that:-

- Those Inspectors who attained 58 years of age would be exempted from Advance Course as per Standing Order No. 03/2016, however, they will be granted 50% passing marks while considering their case for promotion to the rank of DSsP.
- If any officer has acquired only Certificates due to period less than three months in whole year than his ACR quantification for that year will be considered as average of the remaining quantification of years considered for promotion.

8. The details of the cases discussed in today's meeting as tabulated below:-

Sr. No	Details	Total
1.	Cases upto Sr. No. 186 were considered for promotion to the rank of DSsP.	186
2.	Inspectors recommended for promotion.	89
3.	Inspector deferred from promotion.	46
4.	Case of Suppression.	01
5.	Cases of "Out of Turn Promotion"	26
6.	Inspector confirmed in their substantive rank	28

9. The promotion of officers in the list of "Promoted Inspectors" from Sr. No. 77 to 89 shall be conditional, subject to the availability of seats falling vacant on retirement of DSsP before the selection of officers on fast track by Khyber Pakhtunkhwa Public Service Commission as ear marked for them at Para No. 03.

10. The Committee thoroughly examined the following cases in the light of laid down procedure spelt in Para 06 and 07. The recommendations of the Departmental Selection Committee are noted against each officer:-

Promoted Inspectors

Sr. No	Seniority Position	Name of Inspectors	Recommendations of the DSC
1.	04	Adil Abdal No. P/20	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
2.	07	Bahar Ali No. MR/85	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
3.	08	Haider Ali No. MR/91	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
4.	09	Atta Muhammad No. MR/93	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
5.	11	Razem Khan No. H/01	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
6.	12	Hastam Khan No. P/226	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
7.	13	Javed Khan No. P/215	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
8.	14	Muhammad Hanif No. P/216	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
9.	16	Badshah Khan No. P/204	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
10.	17	Ibad ur Rehman No. P/254	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.

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11.	22	Muhammad Tariq No.K/75	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
12.	26	Qazi Asmat Ullah No. MR/96	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
13.	32	Jehan Akbar No. P/218	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
14.	33	Rahat Shah No. P/206	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
15.	34	Riaz Khan No. P/228	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
16.	35	Saifullah No. P/221	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
17.	36	Siyar Muhammad No. P/211	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
18.	37	Abdul Nazir No. P/222	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
19.	38	Fazal Rabbi No. P/207	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
20.	39	Amir Hussain No. P/258	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
21.	40	Javed Iqbal No. P/208	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
22.	42	Muhammad Asmat Shah No. P/209	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
23.	43	Dest Muhammad No. P/229	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
24.	47	Mukhtiar Ali No. P/250	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
25.	49	Turab Khan No. P/212	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
26.	50	Shah Jehan Afridi No. P/213	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
27.	51	Sardar Gul No. P/230	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
28.	52	Sher Afzal No. P/231	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
29.	54	Syed Muzaffar Shah No. P/232	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
30.	56	Muhammad Shabir No. P/233	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
31.	57	Bashir Ahmad No. P/224	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
32.	58	Shams-ur-Rehman No. P/234	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
33.	59	Sujjad Hussain No. P/235	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
34.	60	Shafiqat Hussain No. P/236	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
35.	61	Asad Ali Shah No.B/36	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
36.	62	Mushtaq Hussain No. MR/88	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
37.	64	Shakeel Khan No. MR/92	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
38.	67	Sadat Khan No. MR/98	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
39.	68	Farooq Zaman No. MR/02	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
40.	69	Jawad Khan No. MR/14	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
41.	71	Rooh-ul-Amin No.MR/10	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
42.	73	Fahad Khan No. 25/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
43.	74	Races Khan No. M/119	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.

20/1/20

APPROVED

44.	75	Akbar Zeb No. 120/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
45.	76	Javaid Khan No. 161/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
46.	77	Akbar Muhammad No. 220/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
47.	78	Faqir Gul No. M/215	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
48.	80	Roshan Zada No. 288/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
49.	81	Farooq Jan No. 291/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
50.	82	Muhammad Bashir No. M/35	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
51.	83	Sher Wali Khan No. 300/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
52.	84	Pir Said No. 299/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
53.	85	Akbar Hayat No. 294/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
54.	86	Rehman Yousaf No. 295/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
55.	87	Shaukat Ali No. 301/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
56.	88	Tika Khan No. 289/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
57.	89	Attaullah Khan No. M/297	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
58.	90	Ahmad Essa No. 290/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
59.	91	Ihsan Ullah Khan No. M/296	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
60.	92	Sher Hassan No. 298/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
61.	95	Muhammad Shah No. 30/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
62.	96	Saeed-ur-Rehman No. 31/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
63.	97	Muhy-ud-Din No. 50/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
64.	98	Mubarak Ahmad No. 60/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
65.	99	Didar Ghani No. 61/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
66.	100	Muhammad Ghulam No. 62/M	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
67.	103	Iqbal Karim No. 70/M ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
68.	107	Hassan Ullah No. 121/M ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
69.	108	Ghulam Ali No. 124/M ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
70.	110	Amir Shah No. M/134 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
71.	114	Shoukat Hayat No. K/13 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
72.	115	Syed Tahir Shah No. P/237 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
73.	116	Ihsan Shah No. P/07 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
74.	122	Naeem Khan No. M/347 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
75.	125	Muhammad Shafi No. M/454 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
76.	126	Bahadar Khan No. M/457 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.

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77.	127	Muhammad Nazir Shah No. 461/M ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
78.	131	Aqeel Shah M/114 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
79.	133	Tamiz Ud Din No. M/471 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
80.	134	Mohib Ullah No.472/M ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
81.	136	Sher Muhammad No. 475/M ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
82.	141	Muhammad Iqbal No.D/20 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
83.	148	Sanobar Shah No. P/239 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
84.	156	Saz Wali No. P/242 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
85.	158	Syed Fareed Shah No. 247 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
86.	163	Muhammad Arif No. P/264 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
87.	176	Fazal Rehman No. P/244 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
88.	178	Bashir Gul No. P/245 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.
89.	186	Ghaffar Ali No. P/251 ✓	The DSC examined his case and <u>recommended</u> him for promotion to the rank of DSP (BPS-17) on regular basis.

Deferred Inspectors

Sr. No	Name of Inspectors	Recommendations of the DSC
1.	Waqar Ahmad B/64	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016 and his ACR for the year 2021 is not available.
2.	Akbar Ali No. 204/MR	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not completed five years service as Inspector.
3.	Muhammad Nacem No. P/257	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
4.	Aman Ullah No.P/304	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
5.	Dad Muhammad No. P/259	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
6.	Amjad Ali No.P/305	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
7.	Maroof Khan No.MR/95	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
8.	Shaheen Shah No. MR/97	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because his ACR Quantification is less than 50 as per Standing Order No. 03/2022.

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9.	Niaz Hussain No.MR/45	The DSC examined his case and recommended him to be deferred from promotion due to under enquiry.
10.	Shafi-Ur-Rehman No.MR/111	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
11.	Syed Zaman Shah No. 286/M	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not completed mandatory period to amended Police Rule 13.16A dated 16.03.2017 and his ACR for the year 2021 is not available.
12.	Muhammad Islam No.116/M	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because his ACRs for the years 2018 and 2021 are not available.
13.	Sher Wazir No. 133/M	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not completed mandatory period as per amended Police Rule 13.16A dated 16.03.2017.
14.	Imtiaz Alam No. P/260	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
15.	Saif-ur- Rehman No. P/261	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
16.	Nabi Shah B/37	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not completed mandatory period as per Standing Order No. 03/2016. Moreover, his ACRs for the years 2017, 2018, 2019, 2020 and 2021 are not available.
17.	Said Noor Shah No. 351/M	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because his ACR for the year 2020 is not available.
18.	Wazir Hussain No. 452/M	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
19.	Aziz-ud-Din No. 453/M	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016. Moreover, his ACRs for the period from 26.06.2018 to 31.12.2018, 01.01.2019 to 28.05.2019 and 03.02.2021 to 31.12.2021 are not available.
20.	Sher Bahadur No.462/M	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because his ACRs for the years 2020 and 2021 are not available.
21.	Abdul Wahid No.465/M	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because his ACR for the year 2019 is not available.
22.	Ghani-ur-Rehman No. M/470	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because his ACR for the period from 03.09.2021 to 31.12.2021 is not available.
23.	Muhammad Fayaz No. 474/M	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
24.	Haroon Khan No.MR/63	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.

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25.	Saddique Ullah Khan No.D/21	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not completed mandatory period as per amended Police Rule 13.16A dated 16.03.2017.
26.	Farhad Ali No. P/262	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
27.	Muhammad Jamal No.P/306	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
28.	Shafi Ullah No.287/P	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
29.	Mushtaq No. P/269	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
30.	Azeem Khan No. P/370	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not completed five years service as Inspector as per Standing Order No. 03/2022. Moreover, he has not qualified Advance Course as per Standing No. 03/2016.
31.	Imdad Ullah No. P/263	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
32.	Sardar Ali No.P/307	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
33.	Muhammad Naseem No. P/265	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016 and his ACRs for the years 2020 and 2021 are not available.
34.	Madad Khan No. P/266	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
35.	Muhammad Shaheen Shah No.288/P	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
36.	Amir Siyaf No.P/309	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
37.	Lal Zada No.P/310	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016 and his ACR for the year 2019 is not available.
38.	Muhammad Fazil No. P/267	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
39.	Zafar Ali No.P/38	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not completed five years service as Inspector as per Standing Order No. 03/2022.

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40.	Gul Nawaz Khan No.P/311	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
41.	Noor Ullah Jan No. P/289	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
42.	Anwar Khan No. P/270	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016.
43.	Muhammad Qayyum No. P/271	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016. Moreover, his ACR for the period from 22.09.2021 to 31.12.2021 is not available.
44.	Amir Muhammad No. P/403	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not completed five years service as Inspector as per Standing Order No. 03/2022. Moreover, he has not qualified Advance Course as per Standing No. 03/2016.
45.	Farman Ullah No.P/312	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016 and not completed mandatory period as per Standing Order No. 03/2016. Moreover, his ACRs for the years 2018, 2019 and 2020 are not available.
46.	Hazrat Ali No. P/295	The DSC examined his case and recommended him to be deferred from promotion to the rank of DSP (BPS-17) because he has not qualified Advance Course as per Standing No. 03/2016 and his ACR for the year 2021 is not available.

ATTESTED

Superseded Inspectors

Sr. No	Name of Inspectors	Recommendations of the DSC
1.	Shafiq ur Rehman No. K/17	The DSC examined his case and recommended him to be superseded because his ACR for the period from 04.04.2019 to 25.07.2019 is Adverse.

Confirmation of Inspectors

Sr. No	Name of Inspectors	Recommendations of the DSC
1.	Saira Saleh No. P/15	The DSC examined her case and recommended her to be confirmed as Inspector w.e.from 22.10.2021 as per Police Rules 13.18.
2.	Ihsan Ullah No. P/358	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
3.	Darwesh Khan No.P/24	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
4.	Fazal Miraj No.MR/124	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
5.	Umar Daraz Khan No. 51/MR	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
6.	Mukhtiar Ullah No.P/31	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
7.	Asif Sharif No.P/223	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 05.11.2016 as per Police Rules 13.18.
8.	Tariq Umar No.P/21	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 22.10.2021 as per Police Rules 13.18.
9.	Zewar Khan No. 66/M	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 22.10.2021 as per Police Rules 13.18.

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10.	Ghulam Murtaza K/69	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 05.11.2016 as per Police Rules 13.18.
11.	Riaz Muhammad No. 467/M	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 22.10.2021 as per Police Rules 13.18.
12.	Muhammad Nawaz Khan No. MR/120	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
13.	Qazi Aslam No.P/34	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 22.10.2021 as per Police Rules 13.18.
14.	Sher Malik No. P/249	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 16.04.2022 as per Police Rules 13.18.
15.	Jan Alam No. P/401	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
16.	Jchanzeb No. P/371	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
17.	Ashfaq Alam No. P/372	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
18.	Aziz Ullah No. P/373	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
19.	Bakht Zali No.P/37	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
20.	Musa Khan No. P/374	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
21.	Islah-ud-Din No. P/375	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
22.	Zakir Ullah No.P/75	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
23.	Muhammad Diyar No. P/93	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 16.04.2022 as per Police Rules 13.18.
24.	Inayat-ur-Rehman No. P/94	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 16.04.2022 as per Police Rules 13.18.
25.	Umer Sher No.P/40	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.
26.	Muhammad Nawaz No.P/42	The DSC examined his case and recommended him to be confirmed as Inspector w.e.from 12.12.2020 as per Police Rules 13.18.

Note: The DSC examined the cases of Inspector Fazal Akbar No. P/297 and Inspector Muhammad Israr No. P/145 and recommended that they will be confirmed on 28.12.2022 as per Police Rules 13.18 and their notification will be issued later-on.

Out of Turn Promotion

Sr. No	Name of Inspectors	Recommendations of the DSC
1.	Bashir Ahmad No. 223/M	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Malakand letter No: 4493-4500/E, dated 20.04.2022.
2.	Muhammad Iqbal No.K/10	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Kohat No.6158/EC, dated 11.04.2022.
3.	Muhammad Iqbal No. MR/40	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Mardan No: 7859-62/ES, dated 07.10.2022.
4.	Liaqat Khan No. H/54	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Hazara No. Memo No. 28732/E, dated 08.12.2021.
5.	Umar Gul No. MR/59	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Mardan No. 4728-39/ES, dated 13.07.2022.
6.	Kausar Khan No.MR/21	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Mardan No. 4728-39/ES, dated 13.07.2022.

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7.	Attaullah No. D/18	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/DIKhan No. 928/ES, dated 01.03.2021.
8.	Khalid Mahmood No.D/19	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/DIKhan No. 928/ES, dated 01.03.2021.
9.	Habib Ullah Khan No. M/168	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Malakand letter No. 4493-4500/E, dated 20.04.2022.
10.	Shahi Bakht No. 374/M	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Malakand letter No. 4493-4500/E, dated 20.04.2022.
11.	Taifoor Khan	The DSC did not consider him for promotion because he was absorbed in Khyber Pakhtunkhwa Police from Balochistan Police and falls under the Supreme Court judgment regarding absorption.
12.	Fakhr Alam No. 330/M	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Malakand letter No. 4493-4500/E, dated 20.04.2022.
13.	Nizar Ali No. MR/89	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Mardan No. 4728-39/ES, dated 13.07.2022.
14.	Jehanzeb Khan No. 22/M	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Malakand letter No. 4493-4500/E, dated 20.04.2022.
15.	Pervaiz Khan No. 216/M	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Malakand letter No. 4493-4500/E, dated 20.04.2022.
16.	Zirab Gul No. 65/M	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Malakand letter No. 4493-4500/E, dated 20.04.2022.
17.	Shah Hussain No.M/71	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Malakand letter No. 4493-4500/E, dated 20.04.2022.
18.	Amjad Ali No. 101/M	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Malakand letter No. 4493-4500/E, dated 20.04.2022.
19.	Syed Sajjad Hussain No.K/109	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Kohat No.6158/EC, dated 11.04.2022.
20.	Jumma Rehman No.210/M	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Malakand letter No. 4493-4500/E, dated 20.04.2022.

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21.	Imran Farooq No. MR/62	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Mardan No. 4728-39/ES, dated 13.07.2022.
22.	Fazal Sher No. MR/07	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Mardan No. 4728-39/ES, dated 13.07.2022.
23.	Sabz Ali No. P/238	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide CCP/Peshawar No. 22466/EC-I, dated 06.12.2022.
24.	Amjad Hussain No.K/116	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Kohat No.6158/EC, dated 11.04.2022.
25.	Ali Ahmad No.K/108	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide RPO/Kohat No.6158/EC, dated 11.04.2022.
26.	Nazeef-ur-Rehman No.P/36	The DSC did not consider him for promotion because has availed "Out of Turn Promotion" vide CCP/Peshawar No. 22466/EC-I, dated 06.12.2022.

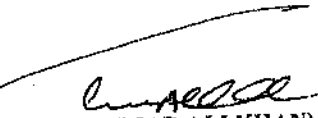
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11. The case of Retired Sub Inspector Jan Bahadar No. MR/28 was considered and the Committee has recommended his promotion in compliance of court orders.

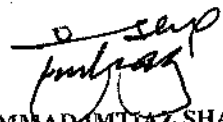
12. Meeting ended with vote of thanks to all.


 (MUHAMMAD ASIF)
 AIG/Legal
 Khyber Pakhtunkhwa

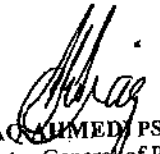

 (ABBAS ANSAN) PSP
 Deputy Inspector General of Police,
 HQrs: Khyber Pakhtunkhwa


 (MUHAMMAD ALI KHAN) PSP
 Add: Inspector General of Police,
 Operations, Khyber Pakhtunkhwa


 (SABIR AHMED) PSP
 Additional Inspector General of Police,
 HQrs: Khyber Pakhtunkhwa,


 (MUHAMMAD IMTIAZ SHAH) PSP
 Deputy Inspector General of Police,
 Traffic, Khyber Pakhtunkhwa

Approved.


 (DR. ISHTIAQ AHMED) PSP/PPM
 Addl; Inspector General of Police
 Investigation, Khyber Pakhtunkhwa


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OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR.

No. CPO/CPB/ 167

Dated

Peshawar 08 May, 2023.

To: Mr. Habib Khan No. P/253
(Retired Inspector of CCP Peshawar).

Subject: APPLICATION

Memo:-

Please refer to your application regarding promotion to the rank of DSP.

In this regard, a DPC meeting was held on 08.12.2022 to discuss the promotion cases of Inspectors to the rank of DSsP while the applicant was retired from service before the DPC meeting. Therefore, the Competent Authority has filed his application.

W. J. Khan
8/5/23

(AFSAR JAN)

Registrar,

For Inspector General of Police,

Khyber Pakhtunkhwa,

Peshawar.

[Signature]
AFSAR JAN
Khyber Pakhtunkhwa

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