

No. 2940-46 /SRC /PTS dated Mansehra the 17.10. /2024.

## **ORDER (CORRIGENDUM)**

The necessary rectification has been made through corrigendum, read this order instead of this office Order OB No. 217 & Office Order No. 2789-93/SRC/PTS, dated 04.10.2024.

This order will dispose of departmental De-novo enquiry against Ex. Constable Bugler Israr Hussain No. 02 of PTS Mansehra, who was dismissed from service vide OB No. 37, dated 15.09.2020. De-novo enquiry was initiated by DIG Enquiry in compliance of the order of the Honourable Court Service Tribunal Khyber Pakhtunkhwa Peshawar Order Judgement No. Service <u>Appeal No. 836/2022</u>, dated 15.09.2023. The competent authority, DIG Enquiry constituted an inquiry panel which consisted of Mr. Sheraz Khan SP Investigation, Mansehra and Mr. Waheed Khan DSP Admin, Police Training School Mansehra.

In compliance of the order of high-ups Ex. Constable Bugler Israr Hussain Bugler No. 02 was reinstated in service for the purpose of proper De-Novo enquiry vide this office OB No. 134, dated 07.04.2024.

The Enquiry panel conducted a detailed enquiry and recorded statement of Ex. Constable Bugler Israr Hussain No. 02 of PTS Mansehra and also heard in detail, "who stated that he was suffering from Covid-19 Pandemic and got his medical treatment from Civil Hospital Topi Swabi due to which he was advised medical rest by Medical Officer to Quarantine himself. Medical documents submitted to department and denying allegation levelled against him i.e submitted fake documents to department nor showed any negligence or carelessness. The Enquiry committee also done cross questions regarding not obtaining prior permission/relevant kind of leave and submitting fake medical receipt, he disclosed that when he came to know that he is diagnosed Covid-19 Pandemic and, he submitted his medical to PTS Mansehra through fax and so far as verification of medical receipt is concern, he at that time shocked and in order to avoid Govt. Quarantine centre, he did not made any entry in relevant section. He further stated that he was dismissed from service on ground of non verified/fake medical chit.

Moreover, during the enquiry proceeding, its spiral was expended and MS Civil Hospital Topi Swabi was also addressed vide letter No. 1746/PA/Inv: dated 06.08.2024 for verification of his medical. MS Civil Hospital Topi Swabi verified that said medical receipt alleged defaulter official by stating that he was examined in Civil Hospital Topi Swabi in emergency unit on 30.06.2020 (07:00 am) by doctor on duty vide OPD registration No. 642/26" The enquiry panel recorded finding that keeping in view the above, coupled with available record and cross examination on statement of Constable Bugler Israr Hussain No. 40 of PTS Mansehra, it came to surface that although he got himself examined at Civil Hospital Topi and advised medical rest by Medical Officer, CH Topi Swabi, but he being part of disciplined department, was required to obtained medical leave from competent authority which he failed to obtain.

Therefore, enquiry panel recommended him for Minor punishment, on account of violating discipline by not adopting proper procedure for availing medical leave. The complete enquiry file sent to DIG Enquiry for perusal. The competent authority recorded remarks that "approved the recommended of enquiry panel".

Keeping in view the above circumstances, therefore in exercise of the power vested to me under KPK Police Rules 1975 (with amended 2014) and as per directive of DIG, Training, KP, Peshawar office No. 4660/EC//Trg, dated 24.09.2024. I, Ikram Ullah (PSP) Director PTS Mansehra being a competent authority am constrained to award him minor punishment forfeiture of two years increment with cumulative effect instead of Major punishment, dismissal from the service. The Ex. Constable Bugler Israr Hussain No. 40 reinstated in service for the purpose of De-novo enquiry vide this office OB No. 134, dated 07.04.2024. He is hereby reinstated in service from the date of dismissal and intervening period, wherein he remained out of service is hereby treated as leave without pay with immediate effect.

Order Announced.

## DIRECTOR

POLICE TRAINING SCHOOL

## Endst: No. and date even

Copy submitted for favour of information to:

- 1. The Deputy Inspector General of Police, Training, Khyber Pakhtunkhwa, Peshawar.
- 2. The Deputy Inspector General of Police, Enquiry, Khyber Pakhtunkhwa Peshawar
- 3. The Registrar Service Tribunal Khyber Pakhtunkhwa Peshawar with w/r to judgement 10.08.2023 passed in SA 836/2022 Title Israr Hussain Versus Provincial Police Officer KPK etc.
- 4. The District Account Officer Mansehra.
- 5. PO/ SRC PTS Mansehra for further necessary action.
- 6. Office File.
- 7. Appellant concerned.

DIRECTOR POLICE TRAINING SCHOOL MANSEHRA

Dated 17.10.2024

OB-N0226