## FORM OF ORDER SHEET

Court of				
	Ар	peal No. 2024/2024		
S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	. 3		
1-	17/10/2024	The appeal of Mr. Muhammad Zeb resubmitted today by Mr. Ahmad Hussain Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on 06.11.2024. Parcha Peshi given to counsel for the appellant.		
	1	By order of the Chairman		
	•			
· ·				

The appeal of Mr. Muhammad Zeb received today i.e on 03.10.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Address of appellant is incomplete be completed according to rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Appeal has not been signed by the counsel.
- 3- Annexures of the appeal are unattested.
- 4- Minutes of the meeting dated 11.5.2024 mentioned in para-4 of the memo of appeal (Annexure-C) is not attached with the appeal be
- placed on it.
  5- Annexure-E of the appeal is illegible be replaced by legible/better
  one.
- 6- Chamber address and contact number of the counsel engaged is not mentioned on the index of the appeal.
- 7- In the memo of appeal the words petitioner is used there is no provision in the Khyber Pakhtunkhwa Service Tribunal Act/rules 1974 for using the word petitioner.
- 8- Two more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

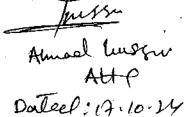
No. 866 /Inst./2024/KPST,

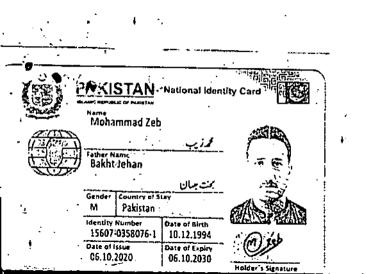
Dt. <u>3/10</u>/2024.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Ahmad Hussain Adv. High Court at Swat.

R. Sir, Objecting removed , while regarding Objectives NO 4 the Appellant has filed an application for numbers of the meeting which the Deputurel demed, Applewin is attached on page 17, Hence put up. before the count as the Sound .





ما ما ما ما ما مواند و المنتخب بالي أيان مشكور ، تمسيل بالوزل، حل سوات منتش بتعذيم بل إس متكور ممسل الوزل. مل سوت کمشد دکار ڈیلنے پر قریبی لیٹر کمس میں ڈال دیں

Service Appeal No 20.2.4.... of 2024.

Muhammad Zeb S/o Bakht Jehan PST 12 at GPS No 2 Manglawar Tehsil Babozai District Swat.

#### Versus

Government of KPK through Director E&S Education KPK and others ......Respondents

<i>S.</i>	Description of Documents	Annexure	Pages
#			
1.	Service Appeal		1-3
2.	Affidavit		04
3.	Memo of addresses		05
5.	copy of appointment order is annexed as annexure	"A"	06
6.	Copy DPC dated 11-05-2024 is annexed as annexure	. "B"	07
7.	Cop of impugned notification	"C"	08
9.	Copy of department appeal	D	09-11
10	Copy of notification is annexed as annexure	E	12
11	All other Relevant documents		13-17
.12	Wakalat Nama		18

#### <u>INDEX</u>

Appellant Through Counself

Ahmad Hussain Advocate High Court Off: D, 3,4 3<sup>rd</sup> Floor, Continental Plaza, Makanbagh ,Mingora, District Swat. CellNo:03339463679

Service Appeal No .2024... of 2024

1

#### Versus

- 1) Secretary Education Khyber Pakhtun Khwa at Peshawar .
- 2) Director E&S Education Khyber Pakhtun Khwa " Chairman Departmental Promotion Committee, at Peshawar.
- 3) District Education Officer "Male District Swat. ......Respondents

Appeal under Section 4 of Service Tribunal Act read with any other relevant provisions, against no action taken on the departmental appeal no 416 Dated;06-06-2024 within the statutory period of 90 days.

#### PRAYER:

On acceptance of this appeal the respondent No 2 may kindly be directed to promote the appellant from PST BPS 12 to PET BPS - 15 along with all the benefits from the date 23-05-2024.

### **Respectfully Sheweth:**

The appellant submits as under;

- 1) That the appellant was appointed for the post of BPS-12 (PST) in Government Primary school Islampur in 2017. (copy of appointment order is annexed as annexure A)
- 2) That the appellant is serving as PST BPS -12 since 08-04-2017 at GPS No 2 Manglawar Tehsil Babozai District Swat.
- 3) That the appellant being suitable and eligible was very impatiently waiting for promotion to the post of PET BPS-15 for long.
- 4) That appellant along with few others who had been eligible for promotion to PET were included in the Departmental promotion committee (DPC) Dated: 11-05-2024.
   (Copy DPC dated 11-05-2024 is annexed as annexure B)

That the appellant was waiting for the promotion to the post of PET since he was included in the DPC and being eligible but all of sudden the Department were illegally, unlawfully issued the impugned notification Endst: No. 11408-12/promotion/PET/2024, dated 23/05/2024.

(Copy of Notification is annexed as Annexure C).

- 6) That despite having the required qualification and experience and being eligible for promotion, the appellant was discriminated by not considering him for promotion to the post of PET.
- 7) That the appellant was competent, eligible and deserving to be promoted to PET, otherwise not promoting is not only illegally, unlawfully but beyond reason and understanding.
  - That being morally and legally aggrieved the petitioner has no other remedy but to prefer the departmental appeal No. 416, dated 06/06/2024 before the respondent No. 2 and requested him for his promotion to the said post. (Copy of departmental appeal is annexed as Annexure D).
- 9)

8)

5)

That the departmental appeal is still pending and the respondent No. 2 has badly failed to take any action on it within the statutory period of 90 days.

10)

That being morally and legally aggrieved from the action and inaction of the respondents No. 2, the appellant has no other remedy but to prefer the instant appeal under section 4 of Service Tribunal Act read with any other relevant provisions, before this Hon'ble Court, inter alia on the following grounds.

### **GROUNDS:**

i.

That the appellant was serving as PST BPS 12, since 2017. He had completed his five years required service and was eligible / fit for promotion to the post of PET.

- ii. That the appellant also had the required academic qualification.
- iii. That the appellant has passed JDPE from Sarhad University in the year of 2018.

iv. That the appellant is having good academic carrier and relevant qualification as that of the appellant have already been promoted to the post of PET, BPS-15 vide notification Endst: 2210-14, dated 20/04/2019. (Copy of notification is annexed as annexure E).

v. That the impugned action of respondent is against the law, facts, material available on record. Hence liable to be rectified.

- vii) That the article 4 of the constitution of Islamic Republic of Pakistan 1973, has clearly unequivocally stated that every individual is to be dealt in accordance with law, but in the instant case not only this principle but article 25 of the Constitution of Islamic Republic of Pakistan which guarantees equality has also been violated.
- viii) **That** the appellant is well qualified and fulfills the required qualification as well as criteria for promotion to the post of PET.
- ix) That the appellant has not been treated in accordance with law and rules on the subject noted above.
- That other grounds not specifically raised will be argued with the prior permission of this Honorable Court at the time of arguments.

Prayers;

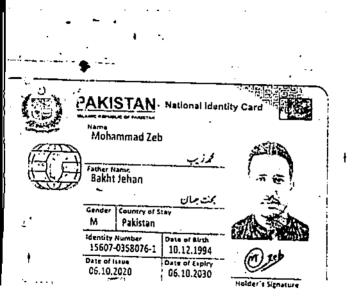
It is therefore very humbly prayed that On acceptance of this appeal the respondent No 2 may kindly be directed to promote the appellant from PST BPS 12 to PET BPS -15 along with all the benefits from the date 23-05-2024

Any other relief not specifically prayed for but this august court deem proper may also be granted.

Appellant Muhammad Zeb

mad Hussain

Advocate High Court



فَنْهُوْ بَعْنُ إِلَى بِاسْ سَتَكُور، تُمسِلْ بِالإِنْكُ أَصَلْ سات ារដ Coneral of Passan کمشده کار ڈیلنے پر تربی لیٹر کمس میں ڈال دیں |

Service Appeal No ..... of 2024.

Muhammad Zeb S/o Bakht Jehan R/o Bhatai Bypass Manglawar Tehsil Babozai district Swat .......Pelilioner

#### Versus

Government of KPK through Director E&S Education KPK and others

### AFFIDAVIT

I, Muhammad Zeb S/o Bakht Jehan R/o Bhatai Bypass Manglawar Tehsil Babozai district Swat, do hereby solemnly affirm and declare on oath that all the contents of this Service Appeal are true and correct to the best of my knowledge and belief, and nothing has been concealed from this Honorable Court.

DEPONENT

M

.....Respondents

Muhammad Zeb In person





Service Appeal No ..... of 2024.

Muhammad Zeb S/o Bakht Jehan R/o Bhatai Bypass Manglawar Tehsil Babozai district Swat

Versus

Government of KPK through Director E&S Education KPK and others

.....Respondents

### ADDRESSES OF THE PARTIES

## ADDRESS OF THE PETITIONER

Muhammad Zeb S/o Bakht Jehan R/o Bhatai Bypass Manglawar Tehsil Babozai district Swat

CNIC: 15607-0358076-1

Cell: 03443730281

### ADDRESES OF THE RESPONDENTS

- 1. Secretary Education Khyber Pakhtun Khwa at Peshawr
- 2. Director E&S Education Khyber Pakhtun Khwa at Peshawar.
- 3. District Education Officer "Male" Chairman Departmental Promotion Committee District Swat.

M PETITIONER

Muhammad Zeb

## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) Swat (Phone No: 0946 9240209-228)

### TMENT

Consequent upon the recommendation of the Departmental Selection Committee, the following candidates are hereby appointed against the vacant posts of PST in BPS-12 Rs.11140/-PM Fixed plus usual allowances as admissible under the rules and existing policy of the Provincial Government on the terms & conditions given below for a period of one year purely on ad hoc school based in the interest of the public service.

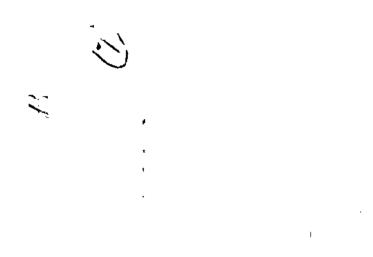
<u>ş</u> .	Name of candidate.	Father's Name	D/O.Birth	Score	School where
#			<u> </u>		posted
1.	Ahmad Zeb	Ahmad Jan	25/09/1993	136:71	GPS Chitor
2 <u>′</u>	Bahadar Sultan	Nascullah	14/11/1995	112.44	GPS / stampur
3:	Hazar Gul	Rahmani Gul	08/04/1983	110.15	GPS Sher Atraf
4	tjaziHussain	Fazal Khalig	13/05/1992	109.87	GPS Chitor
s.	Muhammad Afaq	Masoom Khan	12/07/1994	108.34	GPS Chitor
6	Nasin Ali	Mian Gul Hiraj	10/04/1981	106.04.	GPS Islampur
7 ·	Rahim:lopal	Muhammad Iqbal, 🔩	03/04/1994	105.17	GPS Gulbandal
8	Abidullah	Bakht Akbar	01/01/1980	103:82	GPSitsjampur
9	Mohammad Zeb	Bakht-Jehan	10/12/1994	103.39	GRS:Islampur
10	HaideriKhan	Hadi Khan ·	25/02/1984	100:17	GPS <sup>4</sup> Islampue
'Ŀ1,	Fazal Salam	Agai Nabi	17/12/1996	99.77	GPS Sheratraf

Terms & Conditions

No TA/DA is allowed.

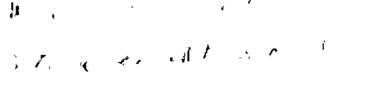
Charge reports should be submitted to all concerned. 2.

- 3. Appointment is putely on temporary ad hoc and school based for a pedid of one year with effect from 08.04:2017 to 07.04:2018 which is extendable as per the policy of the provincial Govt. Appointment is subject to the condition that the certificates/documents mustibe werified from the concerned autoprines, myone found producing bogus ceruineate/s.or. degree/s.his appointment: shall be cancelled and hervill betreported to the Law enforcing agencies for further legal action.
- Pay shall not be drawn und and unless a certificate is high by this office, that their flocuments are 5. verified by the institutes/Boards/Universities concerned.
- They should join their posts within 15 days of the fissue of this notification. In case of failure to 6. join the post within 15 days of the issue of this Notification their appointment shall stand expired automatically and no subsequent appeal etc. shall be entertained,
- Health & Age Certificate should be produced from the Medical Superintendent before taking ove charge.
- They will be governed by such Rules and Regulations as may be issued from time to upper the Government.

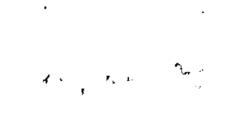








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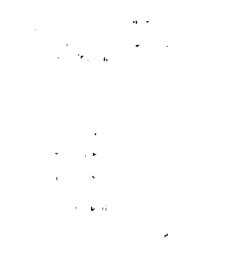
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## (MALE) AT GULKADA DISTRICT SWAT

Phone/Fax No. 09469240228

#### OFFICE ORDER:

Consequent upon the recommendation of Departmental Promotion Committee, and in pursuance to the notification of Govt. of Khyber Pakhtunkhwa E&SE Department Notification No 50(PE)4-5/SSRC/Meeting/2012/Teaching cadre, Dated 13/11/2012, the following Senior Primary School Teachers BPS-14 are hereby promoted to the post of Physical Education Teachers (PET) BPS-15 @ Rs. (23920-1980-83320) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Govt. on the terms and conditions given below with immediate effect,

- : F	S N P	S/LNO	Name of Teacher	Present School	• <u>•</u>	Circle	School where posted
	1	1286	Saeed Ur Rahman	GPS Lifbanr	•	Matta	GH5S Onra Dherai
. L	2 -	1308	Abdul Kabeer	GPS Ushoo		Bahrain	GHS Matiltan

#### TERMS AND CONDITIONS:

- They would be on probation for a period of one year extendable to another one year.
- They will be governed by such rules and regulations as may be issued from time to time by the Govt. of Khyber-4. Pakhtunkhwa.
- Their services can be terminated at any time, if their performance is found unsatisfactory during the probation period. 4. In case of misconduct, they shall be proceeded under the rules framed from time to time by the Goyt, of Khyber Pakhtunkhwa.
- 5,. Charge reports should be submitted to all concerned.
- 6. No TA/DA is allowed for joining the duties.
- In case of any disciplinary or miss-reporting found in the academic/ professional documents in respect of the above. 7. officials, their promotion shall stand cancelled, 8.
- Pay shall not be drawn until & unless the verification of necessary documents.

#### (MUHAMMAD RIAZ) DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT

Dated:23 /05/2024

8

ET I

Copy to:

- 1) Director E&SE Khyber Pakhtunkhwa Peshawar.
- District Comptroller of Accounts Swat,
- 31 The District Monitoring Officer (EMA) Swat.
- The Principal/Head Masters concerned.

Endst: No:11408-12 /Promotion/PET/2024

- Sub-Divisional Education Officers (M) Matta &, Bahrain Swat,
- 6) PA to DEO (M) office.
- AD-IT local Office. 71
- 81 The teachers concerned.

DISTRICT EDUCATIO OFFICER (M) DISTRICT SWAT

. . . . .

## BEFORE THE DIRECTOR E&S EDUCATION KHVBER PAKHTUN KHWA AT PESHAWAR.

Muhammad Zeb S/o Bakht Jehan R/o Bhatai Bypass Manglawar Tehsil Babozai district Swat

DEPARTMENTAL APPEAL AGAINST OFFICE ORDER ENDST:NO 11408-12 / PROMOTION /PET/2024 DATED 23-05-2024.

416-2024

#### **Respectfully Sheweth:**

The appellant submits as under;

- 1) That the appellant was appointed for the post of BPS-12 (PST) in Government Primary school Islampur in 2017.(copy is attached )
- 2) That the appellant is serving as PST-BPS -12 since 08-04-2017 at GPS No 2 Manglawar Tehsil Babozai District Swat.
- 3) That the appellant being suitable and eligible was very impatiently waiting for promotion to the post of PET BPS-15 for long.
- 4) That appellant along with few others who had been eligible for promotion to PET were included in the Departmental promotion committee (DPC) Dated: 11-05-2024 (Copy is attached)
- 5) That the appellant was waiting for the promotion to the post of PET since he was included in the DPC and being eligible but all of sudden the Department were illegally, unlawfully issued the impugned notification Endst:No 11408-12 / promotion /PET /2024 dated 23-05-2024. (Copy is attached)
- 6) That despite having the required qualification and experience and being eligible for promotion, the appellant was discriminated by not considering him for promotion to the post of PET.
- 7) That the appellant was competent, eligible and deserving to be promoted to PET, otherwise not promoting is not only illegally, unlawfully but beyond reason and understanding.

8) That being morally and legally aggrieved the appellant has no other remedy but to prefer the instant departmental appeal inter alia the following grounds.

### GROUNDS:

i)

. ii)

iv)

v)

vi)

vii)

viii)

That the appellant was serving as PST BPS 12 since 2017. He had completed his five year required service and was eligible/fit for promotion to the post of PET.

That the appellant also had the required academic qualification.

iii) That the appellant has passed JDPE from Sarhad University in the year of 2018.

That the appellant is having good academic carrier and relevant qualification along with required diploma to be promoted.

That other teacher who had same academic qualification as that of the applicant have already been promoted to the post of PET BPS15. vide notification Endst: 2210-14 dated 20-04-2019.

That the impugned action of respondent is against the law, facts, material available on record. Hence liable to be rectified.

That the article 4 of the constitution of Islamic Republic of Pakistan 1973, has clearly unequivocally stated that every individual is to be dealt in accordance with law, but in the instant case not only this principle but article 25 of the Constitution of Islamic Republic of Pakistan which guarantees equality has also been violated.

That the appellant is well qualified and fulfills the required qualification as well as criteria for promotion to the post of PET.

That the appellant has not been treated in accordance with law and rules on the subject noted above.

It is therefore, very humbly prayed that On acceptance of this appeal the appellant may kindly be promoted from PST BPS 12 to PET BPS -15 along with all the benefits from the date 23-05-2024.

Appellant Muhammad zeb

Ahmad Hussain Advocate High court.

Prayers;

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CHATCE OF THE DISTRICT PARCATICS CONTRACTION (U) STAT AT GULKADA Call 1 0 0948 0210200-224

> (ADHAMMAD WAINT DISTRICT LIDIGATION OF ICER

> > dated

SWATAT GUL KANDA

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Indu No: ..... /PET/Promotion Copy of the above to horwended for information de necessary action to: -3

11. The Director Elementary & Secondary Felocation Whyles Pekhrantinum The Dunch Comptiblier of Accounts Surgers ->1

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- W. a. D. E. C. God office.

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# OFFICE OF THE DISTRICT EDUCATION OFFICER

## (M) SWAT AT GULKADA

## Cell 09469240209-228

## Notification

Consequent upon the recommendation of the departmental promotion committee in its meeting held on 204/2019 and Govt of Khyber Pakhtun Khwa Elementary and Secondary Education Department Notification No SO(B&A)/1-1R/E&SE/2012 dated 11-07-2012 and Finance Department Endorsement No SO9FRYFDY1022N9R02010 dated 16-07-2012. The following Male PST are hereby promoted to the post of PET B 15 (16120-13305(ii)2(i) and plus annual allowances as due and admissible under the rules on the following term & condition wef the date of their taking over charge .

S.NO	S.No	Present school	School where promoted	Remarks
1	2202	GPS Fizagat	Gms Koo Malam Jaba	A V Post

#### CONSEQUENT ADJUSTMENT

S.no	Name & Designation	Present School	Name of school were is consequent adjusted	Remarks
1	Attaur Rahman PET	GMS Koo Malam Jaba	GMS Dangram	A.V.POST

#### Terms& Condition

- 1. No TA/DA is allowed.
- 2. Charge reports should be submitted to all concerned.
- 3. The service be terminated at any time in case their performance if found unsatisfactory during probatory period in case of mis conduct he shall be proceeded under the rules framed from time to time.
- 4. His inter service seniority in lower post will be remain intact.
- 5. He will give under taking to be accorded in his service book to the defect that if any over payment is made to them in the light of this order will be recovered in if they are wrongly promoted they will be reversed.
- 6. He should joint his post within 15 days the issue of this order positively. Otherwise the appointment shall stand cancelled.
- 7. His documents shall have to be checked by the concerned institution and in case they do not possess the required relevant qualification as per rules they may not be handed over charge of the post.
- 8. His necessary documents will be verified from the concerned institution.

#### (Muhammad Amin) District Education OFFICER SWAT AT GULKADA DATED 20/04/2019

#### Endst.No 2210-14/pet/Promotion

#### dated 20/04/2019

Copy of the above is forwarded for information & necessary action to

- Control 20/04/2019
  The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
  The district controller of accounts Swat.
  The Principal / Headmaster Control

- 4. The candidate concerned.
- 5. PA TO D E O local office.

### DISTRICT EDUCATION OFFICER (MALE) SWAT AT GULKADA

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•••••		EMIS Code	Office/School	School et Gender	District 1≝
	Ľ.	35441	GHS MATILTAN	MALE	SWAT
	Ľ,	<b>3339</b> 2	GHS LAXHAR	MALE	
1	C <sub>0</sub>	35444	GHS MANAI	MALE	SWAT
•	C	33382	GHS GODA	MALE	SWAT
	Ľ,	33391	GHS KOZ SHAWAR	MALE	SWAT
	<b>C</b> _	35451	GHS QALAGAY	MALE	SWAT
•	6	<b>33393</b> .	GHS LALKOO	MALE	SWAT
	6	<b>39089</b>	GHS AZAD BANDA	MALE	SWAT
•	Co	33418	GHS TIRAT_DARA	MALE	SWAT
ł	Co	33413	GHS SIGRAM	MALE	SWAT
٢	C	36566	GHSS KALAM	MALE	SWAT

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	EMIS Code	. Office/School	School Gender	Dis
Ľ,	42044	GHSS SHAKARDARA	MALE	
Ľ,	42040	GHSS ONA DHERAJ	MALE	
<b>6</b>	41058	GMS PARDISHA	MALE	
Ľ0	33387	GMS JALBANR	MALE	
<b>C</b> 0	33408	GMS SAR BANDA	MALE	
Ľo <sup>t</sup>	42025	GMS LAI SANDA	MALE	
<b>C</b> .	41770	GMS BAKOOR	MALE	
Co	33420	GMS KABAL KOO	MALE	
G	33419	GMS TORWAL	MALE	
6	42065	GMS RÁGISTUN	MALE	
Co	33367	GMS CHARMA	MALE	

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RS: 20/-BC103549 5149n باركوس بارايسوى ايش نمبر :\_\_\_\_\_ رابط نمبر: 0333 9463679 0333 وسطر کٹ پارایسوسی ایشن س ad zulfizy SO grand unit 21 July 2010 دعویٰ ادرخواست: ۔ علت مورخه مر عو قد 7. تقانها مقدمہ مندرج عنوان بالامیں این طرف سے برائے پیرو کی مقدمہ <u> كلتح الخر</u> <u>کور کے کوتر کے کومتر کرکے</u> آن مقام \_ اقرار کیا جاتا ہے، کہ صاحب موصوف کو مقدمہ کی کل کاروائی کو کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کر نے دنقر رثالث کر نے، دعویٰ،جواب دعویٰ، اقبال دعویٰ اور درخواست برائے سرسبزگی مقدمہ،منسوخی ڈگری کیطرنہ، اجراء و پیروی کرنے کا مختار ہوگا۔ نیز دائر کرنے اپل گمرانی ،نظر ثانی و پیروی کرنے کا مختار ہوگا۔اور مقد مہ مٰدکور د کیلیے کل دقتی یا جزوی کاروائی کیلیے کسی دیگر وکیل یا مختار قانون کواپنے ہمرار دیا پنے بجائے تقرر کا اختیار ہوگا اورصاحب مقررشده کوبهی جمله ندکوره اختیارات حاصل ہوں گے،اوراس کا ساختہ و پر داختہ منظور قبول ہوگا، بدوران مقدمہ جوخر چہ دہر جانہ کسی بھی سب سے حاصل ہوگا، وہ وکیل موصوف دصول کرنے کا حقدار ہوگا، کو کی تاریخ پیش مقام مذکورہ بالا سے باہر ہو، تو وکیل صاحب پیردی مقد مہ کرنے کے پابند نہ ہوں گے، مقد مہ کسی عدالت میں بعد م پروی خارج ہونے یا ڈگر کی کیطرفہ ہونے کےصورت میں وکیل صاحب ذمہ دار نہیں ہوں گے، لېذادكالت نامەلكەد <u>ما</u> كەسندر ب ( n m ) / m m سر لزمنط الثروكيث/دستخط: الرقيم: <u>44 - 21 - 1</u>