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Issue.

**BEFORE THE KPK Service Tribunal PESHAWAR**

Service Appeal No.1089/2024

Ashraf Khan 1089 District Buner

versus

1. Regional Police Officer Malakand/DIG Malakand at Saidu Sharif, Swat & Others

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ET 13

Ins. Legal  
Buner

22-10-24

C/R

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**Service Appeal No. 1089/2024**

Ashraf Khan Head Constable No. 62 District Buner.

.....APPELLANT

Versus

1. Regional Police Officer/DIG Malakand Division at Saidu Sharif Swat.
2. District Police Officer Buner.

.....Respondents

Khyber Pakhtunkhwa  
Service Tribunal  
Dary No. \_\_\_\_\_  
Dated 22-10-24

**PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS**

**Respectfully sheweth:-**

**Preliminary objections: -**

1. That the service appeal of the appellant is badly barred by law and limitation.
2. That the service appeal is not maintainable in its present form.
3. That the appellant has not come to this honorable Tribunal with clean hands.
4. That the appellant has concealed the material facts from this honorable Tribunal.
5. That the appellant has been estopped due to his own conduct.
6. That the Instant Service Appeal is bad due to miss-joinder and non-joinder of the necessary parties.
7. That the appellant has got no cause of action and locus-standi to file the instant appeal.

**FACTS**

1. Correct to the extent that, the appellant was serving as HC in Police Department but his service record is tainted with 03 bad entries. (Copy of same is attached as Annexure "A").
2. Incorrect and misleading one appellant joined police department on 04-02-2010. When militancy in the area was almost normal as Malakand region especially district Buner was remained hub of militants.
3. That during the period when the appellant was posted as MHC at PS Chinglai an incident was taken place on 05.03.2024 vide Case FIR No. 60 dated 05.03.2024 u/s 302/324 PPC PS Chinglai against accused HC Haq Nawaz. The said accused/Head Constable was on light duty/mentally unfit but despite so the appellant had deployed him for Polio Security duty on 05.03.2024. On same day he (accused HC opened firing with his official rifle at Civilian namely Bait Ullah and Jan Parvaiz. Consequently Bait Ullah Civilian was shot dead while the other one received injuries. As the appellant/moharrar was having prior knowledge of the accused mental/unfitness having same issued of accused Haq Nawaz as he MHC Ashraf Khan Khan Appellant had already communicated to high-ups on 30.01.2024 that there were 03 police personnel including accused Haq Nawaz at PS Chinglai who were on light duty/medically unfit. So, fixing the responsibility upon appellant being MHC of PS, he was issued charge sheet coupled with statements of allegations. In response to while appellant has himself admitted, the irresponsibility demonstrated by him. (Copies of FIR, Report dated 30.01.2024 and Reply of charge Sheet are attached as Annexure "B", "C" & "D" respectively).
4. Incorrect and misleading one that Mr. Abdul Wakil Khan was appointed as Enquiry Officer to dig out the real facts mentioned in charge sheet. The Enquiry Officer Summoned the appellant and recorded his statement where in proper opportunity of personal hearing and he was also cross examined by Enquiry Officer but he did not produce any solid reason in his defense. Therefore, after observing all Codal Formalities by Enquiry Officer, he was recommended for punishment. (Copies of enquiry report including statements etc are attached as Annexure "E").
5. Incorrect that there was no need of issuing show cause notice keeping in view the sensitivity of the matter rather appellant was issued charge sheet and statement of allegation by deputing Enquiry Officer. Furthermore, the appellant has submitted only application for provision of order copy, which was provided as per his request. The

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appellant has admitted his negligence during the course of enquiry, therefore, the EO recommended him for punishment. The competent Authority agreed with the recommendations of Enquiry Officer and awarded major punishment of reduction in pay by 03 times scale for the period of 03 years vide office order dated 28.03.2024. The appellant was properly given opportunity of personnel hearing, during Orderly Room before awarding punishment.

6. Correct to the extent that, the appellant filed departmental appeal before the Regional Police Officer, Malakand against the office order dated 28.03.2024 in which he was properly called in Orderly Room on 13.06.2024 but the appellant did not produce any cogent reason in his defense. Therefore, his departmental appeal was filed on 14.06.2024 (Copy of same is attached as annexure "F").

The service appeal of the appellant is liable to be set aside on the following grounds.

**GROUND:**

- a. Incorrect: - that office Orders dated 28.03.2024 & 14.06.2024 issued by respondents are according to the law & justice with solid proof against the appellant.
- b. As explained in above Para No. 05 of the facts.
- c. Incorrect:- That appellant was properly given chance of cross questioning by the Enquiry Officer but he did not want to ask cross questions from the witnesses.
- d. Incorrect:- That appellant was properly called in orderly room and asked him for material available against him on Enquiry File but he did not produce solid reasons to defend himself. Therefore, he was rightly awarded punishment.
- e. Incorrect:- As explained above, the appellant himself admitted the fact in his report dated 30.01.2024 that the accused and 02 others are mentally unfit and performing light duty i.e. Challan, Dak runner etc. Furthermore, the appellant has also admitted in his statement that, upon his direction the duty roaster for Polio Campaign has been prepared by Computer Operator. Moreover, Opinion of doctor was only to the extent of fitness for Police Custody. This is not an opinion of Authorized Psychiatrist.
- f. Incorrect that if there were any personal with deceased by the accused, he could have been killed any other occasion rather than in polio duty.
- g. Incorrect:- No injustice has been done by the respondents but the appellant was dealt in accordance with law rules & policies.
- h. As explained above in various preceding paras of facts.
- i. Incorrect:- That appellant was properly heard but he was having no solid reason in his defense. No violation of constitution has been done by the respondents.
- j. Incorrect:- As explained above.
- k. That being posted as MHC, appellant was supposed to observe due care and diligence while, disbursing arms to Police Officers for Polio duty. The appellant was in knowledge of having mental issues/unfitness with accused therefore, he could avoid not to disperse weapon on accused which he did not bother to do so which resulted in loss of human life from the hands of accused.
- l. The Material available on record against the appellant and hearing on the occasion of Orderly Room the silence of appellant for defending himself against the allegations/facts concluded by the EO, the competent Authority disposed of the inquiry by punishing the appellant.
- m. As explained above in various paras.
- n. As Above.
- o. As Above
- p. Incorrect:- The Office Order is according to the law and rules.
- q. As replied above.
- r. That, others grounds will be advanced at the time of arguments.

**PRAYERS:**

In view of the above detailed para wise comments /reply to facts /grounds, it is most humbly prayed that the instant Service Appeal of the appellant may graciously be dismissed with costs.

~~Signature~~  
District Police Officer Buner  
District Police Officer  
(Respondent No.1)  
Buner  
SHAH HASSAN (PSP)  
INCUMBENT

*Signature*

Regional Police Officer Malakand  
at Saidu Sharif, Swat  
(Respondent No.2)  
MUHAMMAD ALI KHAN (PSP)  
INCUMBENT  
Regional Police Officer,  
Malakand, at Saidu Sharif Swat

4

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**Service Appeal No. 1089/2024**

Ashraf Khan HC No. 62 District Buner.

.....APPELLANT


Versus

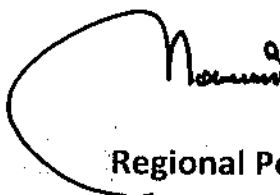
1. District Police Officer, Buner
2. Regional Police Officer/DIG Malakand Division at Saidu Sharif Swat.

.....Respondents

**AUTHORITY LETTER**

We the above respondents do hereby authorize and allow Mr. Zahir Shah Inspector legal Buner to file the accompany para wise comments on our behalf in the Honorable Service Tribunal vide service appeal mentioned above and do whatever is needed in the court.

  
District Police Officer Buner  
(Respondent No.1)  
District Police Officer  
SHAH HASSAN (PSP)  
INCUMBENT



Regional Police Officer Malakand  
at Saidu Sharif, Swat  
(Respondent No.2)  
MUHAMMAD ALI KHAN (PSP)  
INCUMBENT  
Regional Police Officer,  
Malakand, at Saidu Sharif Swat.

5

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 1089/2024

Ashraf Khan HC No. 62 District Buner.

.....APPELLANT

Versus

- 1. District Police Officer, Buner
- 2. Regional Police Officer/DIG Malakand Division at Saidu Sharif Swat.

.....Respondents

**Affidavit**

I Mr. Zahir Shah Inspector Legal Buner do hereby solemnly affirm and state on Oath that the whole contents of the a company para wise comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable tribunal.



(ZAHIR SHAH)

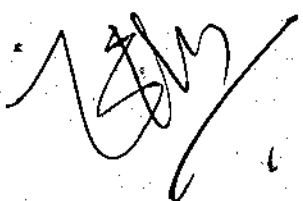
**Inspector Legal Buner**

(Representative of Police Deptt:)

Mob:

CNIC No.

*His further  
 stated that the answering  
 respondents have ni their been places  
 ex parly ~~places~~ for their defence  
 struck off / cost*



(8)

کولس التدریس

کمال 72 - 72 / 26 03 / 016

72 حاضرین اور وقت 25:07 بجے 26 03 / 016  
کمال 62 غیر حاضر تھے کمال 40  
25 03 / 016 حاضرین آج ان کے بیانیہ عمل کو جانچ کر  
بھارت کے قواعد کے تحت حاضر ہوا اب حاضرین کے  
حاضرین کے لئے اس کے لئے ضروری ہے کہ حاضرین کے  
رہنما کے لئے ضروری ہے کہ اس کے لئے ضروری ہے  
صحت اور اس کے لئے ضروری ہے

جنا عالی

کمال اعلیٰ

MM PL

MM PL Daggal

27-03-016

کمال اعلیٰ

MM PL

25-03-016

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MM PL Daggal  
28-03-016

Sir,

Forwarded

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RI-PL Daggal

30-03-16

Attalal

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Inspector legal  
Buner

کمال اعلیٰ کا نام

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04/02/16

Inspector legal  
Buner

Approved  
*[Signature]*

DPO/Buner

Approved  
*[Signature]*

CB No 32  
Date 15/13/2010

Rt: Buner  
8-3-2010

Sm Forwarded  
*[Signature]*

8-3-2010  
No-P2-Buner  
*[Signature]*

Sm Forwarded  
*[Signature]*

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DSP/HA  
10-3-10

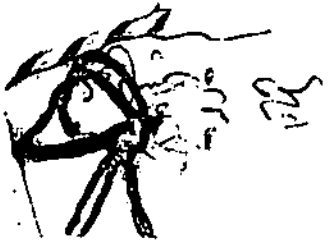
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7-3-2010  
mm/p2/Daggr  
*[Signature]*

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2016/12/14

22-4-16

Observer: 59  
20-6-016

Inspector legal  
Buner

Attested

21-04-016

Amte pr Bageer  
B. Hafeez

21-04-016

Amte pr Bageer  
B. Hafeez

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24/04/17:40  
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پولیس فارم نمبر 24-15 (1)

0009

جانی اطلاع رپورٹ نسبت جرم قابل دست اندازی پولیس رپورٹ شدہ زیر دفعہ 154 مجموعہ ضابطہ فوجداری



60/24 تھانہ: چنگھی - ضلع: بونیر ای ایک نمبر 00060 تاریخ و وقت وقوع: 05-03-2024 11:45 AM

تاریخ و وقت رپورٹ: 05-03-2024 02:20PM 6 تھانہ سے روانگی کی تاریخ و وقت: 05-03-2024 02:20PM

2 نام و پکوانت اطلاع دہندہ مستفیث: جان پرویز ولد اجیر اللہ، پتہ: لنڈر ڈمبری،

3 مختصر کیفیت جرم (مہر دفعہ) و مال اگر کچھ ہو گیا ہے

بجرم:

302 ت پ

324 ت پ

RECEIVED

*Muhammad*

SHO - PS Changa

اراضیات ازاں مقتول لانڈر بھڈ ڈمبری چنگھی بفاصلہ 4/5 کلومیٹر  
جانب جنوب از تھانہ

4 جائے وقوعہ و فاصلہ تھانہ سے اور سمت

بیٹ نمبر: 1 یونین کونسل چنگھی، بھنگھی

5 کارروائی متعلقہ تفتیشی کار اطلاع درج کرنے میں کچھ توقف ہوا ہو تو اس کی وجہ بیان کی جاوے

بہ رسیدگی مر اسلہ پر چہ دیا گیا۔

*INSP. EO*  
*DT-12-03-24*  
03469218329

ٹیلی فون نمبر: 03469218329

عہدہ: ASI

بیلٹ نمبر: 80

Muhammad Rahman دستخط:

(ابتدائی اطلاع نیچے درج کریں)

ایک تحریری مر اسلہ بنجانب بخت سرگند خان SHO صاحب بدست کنشیل جس الا کبر نمبر 2200 موصول ہو کر حرف بحرف ذیل ہے۔ بخدمت آفسر انچارج صاحب تھانہ چنگھی حسب اطلاع سول ہسپتال طوطا لئی آکر میر جنسی روم میں مجروح شعیث ہالا جس کا ہوش حواس درست ہے۔ اور نقش مقتول بیت اللہ ولد شمشاد اللہ سنہ لنڈر ڈمبری چار پائیوں پر پڑے پاکر کے ساتھ زین اللہ برادر مقتول موجود پاکر شعیث / مجروح جان پرویز بالا یوں رپورٹ کرتا ہے۔ کہ میں فریاد واہ قتل بیرون ملک دہئی سے آیا ہوں۔ امر و زبوت و وقوعہ مقتول بیت اللہ مراد و کسان کے تمباکو کاشت کرنے میں اپنی اراضی میں مصروف تھے میں بھی اسکے ساتھ بیٹھا ہوا تھا۔ کہ بوقت وقوعہ ہالا کسی حق نواز ولد فتح انجیل ساکن لانڈر ڈمبری بھڈ چنگھی جو کہ محکمہ پولیس میں ملازم ہے۔ با مسلح ہمراہ پولیس اہلکاران کے آکر نے پولیس اہلکاران کو آگے جاتے کو کہا۔ اور خود ہمارے قریب آکر نے مقتول بیت اللہ کو کہا کہ تم نے مجھے کیوں گالیاں دی تھی۔ اور ساتھ ہی اپنے ساتھ موجود اسلحہ سے ہم پر بہ ارادہ قتل فائیرنگ شروع کی۔ جسکی فائیرنگ سے میں بائیں ران پر لگ کر شدید زخمی ہوا کہ جبکہ بیت اللہ نے کورہ بھی لگ کر موقع پر جان بحق ہوا۔ وجہ عناد کے متعلق دیگر مجھے کوئی علم نہیں ہے۔ وقوعہ ہڈا میرے علاوہ وہاں پر موجود دو کسان جنکے نام مجھے یاد نہیں ہے۔ نے چشم خود دیکھا ہے۔ میں اپنے اور بیت اللہ پر بہ ارادہ قتل بذریعہ اسلحہ فائیرنگ کر کے زخمی کرنے اور بیت اللہ کو قتل کرنے کا برخلاف ملزم حق نواز ولد فتح انجیل ہالا نے فریاد اور زبوت نشان انگشت میں کسی زین اللہ رپورٹ ہالا کی تائید کرنا ہوں۔ نشان انگشت کارروائی پولیس شعیث / مجرم ہالا کار پورٹ حرف بحرف درج ہند

*Assteeel*

*Inspector legal*  
*Buner*

10

ہو کر پڑھ کر سنایا گیا۔ درنگی کے نسبت جن سے نشان انگشت جبکہ تائیدی انگٹھ برابر مقتول زین اللہ سے مثبت کی جسکی میں تصدیق کرتا ہوں۔ مجروح کا نقشہ مندرجہ  
بمطابق زخات رسیدہ مرتب کر کے جبکہ مقتول کے کاغذات مرگ تیار کر کے ہمراہ نعش بغرض پور سٹارٹم جبکہ مجروح کے کاغذات مجروح بغرض علاج معالجہ  
حوالہ ان ڈیوٹی سکند حیات صاحب کی گئی۔ مضمون رپورٹ سے صورت جرم بالا کا وقوع ہوا کہ برخلاف مراسلہ مجرم بالا ضبط تحریری میں لا کر بغرض  
بدست کنسٹیبل شمس الاکبر 2200 ارسال تھانہ ہے۔ مراسلہ بطور پیش رپورٹ گزارش ہے۔ sd۔ بخت سرگند خان SHO تھانہ پیننگلی سونہ  
05.03.2024 کاروائی تھانہ پس آمدہ مراسلہ پر برخلاف ملزم بالا چاک کر کے نقل پرچہ بمعدہ اصل مراسلہ بمراد تفتیش انوسٹی گیشن دنگ کو حوالہ  
کیا جاتا ہے۔ افسران بالا کو اطلاع دی جاتی ہے۔ پرچہ بطور پیش رپورٹ گزارش ہے۔

ASI Muhammad Rahman

05-03-2024

Attest

Inspector legal  
Buner

صاعلی

خواجہ محمد علی انگریزی پٹری 3402/E 25/01/24  
 اہلکاران بر 1 حق نواز 658 ② کل دی شہادت 668 ③ نورا العظیم 1837  
 نورا میں حصہ الھم افسران بالادیش کا لڑائی میں لگاتار ہیں۔  
 بالادیش اہلکاران ذہنی مہربان ہیں۔ اور تانطان زہر علاج میں۔  
 سندھ حق نواز 668 3/01/24 کل دی شہادت 668 ③ نورا العظیم 1837  
 شہادت سے حصہ کل نورا العظیم 1837 سے کسی قسم کی ڈکوری نہیں لگائی۔  
 عروج ذہنی مہربان بر سید اہلکاران سے ذمہ دار ہیں کی ڈکوری لگوانا  
 مسترد کیا گیا۔ نورا العظیم میں لگاتار لگاتار۔ اور ذہنی مہربان میں لگاتار  
 اہلکاران میں تقسیم لگاتار لگاتار۔ حق نواز کل دی شہادت 668 ③ نورا العظیم 1837  
 محکمہ میں لگاتار لگاتار۔ نام اہلکاران میں لگاتار لگاتار۔ سے کوئی قسم کی  
 ڈکوری لگائی نہیں گئی ہے۔ فی الوقت بر سید اہلکاران کی نازہ مہربان  
 معائنہ کرنا ضروری ہے کہ آیا مہربان میں لگاتار لگاتار۔ میں لگاتار لگاتار۔

MHC/P. Chiglai  
 30/01/24

صاعلی  
 اہلکاران ذہنی مہربان  
 MHC/P. Chiglai  
 30/01/24

Attested  
 Inspector legal  
 Buner

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AMHC

INSP BR  
05-12-03  
Attested

✓

✓

✓

✓

✓

✓

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INSPECTION  
15/02/2022

(10/02/2022)

1. The first part of the report is a general overview of the project and the objectives of the inspection. It includes a brief description of the project and the scope of the inspection.

2. The second part of the report is a detailed description of the findings of the inspection. This includes a list of the areas inspected, the methods used, and the results of the inspection.

3. The third part of the report is a summary of the findings and a list of recommendations. This includes a list of the areas that need improvement and a list of the actions that should be taken to address these areas.

4. The fourth part of the report is a conclusion and a list of references. This includes a summary of the overall findings and a list of the sources used in the report.

5. The fifth part of the report is a list of appendices and a list of figures. This includes a list of the documents and data used in the report and a list of the figures included in the report.

Inspector legal  
Buner

(18)



Handwritten text in Urdu, appearing to be a list or report. The text is oriented vertically on the page. It includes various numbers and names, such as '510', '511', '512', '513', '514', '515', '516', '517', '518', '519', '520', '521', '522', '523', '524', '525', '526', '527', '528', '529', '530', '531', '532', '533', '534', '535', '536', '537', '538', '539', '540', '541', '542', '543', '544', '545', '546', '547', '548', '549', '550', '551', '552', '553', '554', '555', '556', '557', '558', '559', '560', '561', '562', '563', '564', '565', '566', '567', '568', '569', '570', '571', '572', '573', '574', '575', '576', '577', '578', '579', '580', '581', '582', '583', '584', '585', '586', '587', '588', '589', '590', '591', '592', '593', '594', '595', '596', '597', '598', '599', '600'. The text is written in a cursive style.

INSID.EG  
DT-15-23

Inspector legal  
Buner

Handwritten signature or stamp.

(5)

Pr-3



INSPECTOR  
DT: 15/12/15

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14

Inspector legal

Signature

P-4

Attestee

NOB 115, 666 N. BUREST THE

INSF-ED  
DI-15-03  
24

Inspector leg  
Buner

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Inspector legal  
Buner

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DT-15-03-24

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18-03-023

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INSPECTOR

Inspector General

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29

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INSP-EO -  
DI-12-03-24

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DT-12-03-24  
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بیان آذان عزیز نم 199 منقہ درخبر خانہ صغلی  
NIC-15101-9415350-7-006-03449208470

سیدہ خانہ بیگم نم 17/E فریہ فریہ 03/24/05 خانہ قلم صغلی - 05/03/24

نام - HC اشرف خان نم 62 منقہ درخبر خانہ صغلی

میں عزیز نم 199 منقہ درخبر خانہ صغلی خانہ بیان کرنا ہوں۔  
کہ میں خانہ صغلی میں بیگم درخبر فریہ فریہ 03/24/05 سے حاصل تعینات  
ہوں۔ فریہ فریہ 05/24/03 کو فریہ اشرف خان نم 62 کی بیگم / اعلیٰ درجہ اور  
مدرم حوالہ نم 25 اور نامی 05/24/03 خانہ صغلی میں اندراجات کرنا ہوں  
اندر بیگم علی خان نے ذکر فریہ اور بیگم کی اندراجات کے نسبت مجھے زمانی /  
خریدی طور پر کوئی بیگم نہیں کی ہے۔ اندراجات اور ذکر فریہ / ماہانہ  
اور دیگر خدمات کی اندراجات بھی درخبر خانہ اشرف خان کی بیگم / اعلیٰ  
درجہ کرنا ہوں۔ اندراجات مقررہ میں من درخبر کا کوئی ذاتی رجسٹری  
طرز جاری / کوئی راز / رسیدہ وغیرہ نہیں ہے۔ جس سے خبر کی بیگم  
در اندراجات مقررہ کرنا ہوں۔ بیگم / بیگم / فریہ فریہ

(A)

صغلیات الزام علیہ اشرف خان  
عزیز نم 199 درخبر خانہ صغلی  
DT-12-03-24

میں بیان خدا داری تسلیم کرتے ہوئے ہم درستی بیان پر صبر کروانا  
میں چاہتے ہوں۔

اشرف خان نم 62  
DT-12/03/24

صغلیات / بیان / صغلیات / بیگم / بیگم / فریہ فریہ

INSP-EO  
DT-12-03-24

Inspector legal  
Buner

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INSO ED

Accepted

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07/03/17/6/24

NICNO - 15103 - 0343949 - T. Mdb - 0342 9738 944

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DT 08-3-24  
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Inspector legal  
Buner

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Inspector legal  
Buner

Attended

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**OFFICE OF THE  
REGIONAL POLICE OFFICER, MALAKAND  
AT SAIDU SHARIF SWAT.**

**Ph: 0946-9240388 & Fax No. 0946-9240390  
Email: ebmalakandregion@gmail.com**

**ORDER**

This order will dispose of appeal of Head Constable Ashraf Khan No.62 of Buner District in connection with major punishment awarded by District Police Officer, Buner vide OB: No.45, dated 28-03-2024 i.e. "Reduction in pay by 03 times scales for the period of 03 years".

Brief facts of the case are that, being aware regarding the mentally retarded official HC Haq Nawaz No.656 and already been informed on 30-01-2024, that no arm & ammunition will be disbursed upon the above mentioned official, by his slackness a regretful incident occurred during Polio duty, he disbursed weapon on the above mentioned mentally unfit official, he failed to ensure to check the deployed staff for Polio duty and put the responsibility upon AMHC, and by his negligence and disinterest in Police duty, HC Haq Nawaz committed murder of innocent civil person and one was badly injured. In the instant matter a case vide FIR No.60 dated 05-03-2024 U/S 302,324 PPC PS Chinglai was registered. Consequently, he was suspended by the District Police Officer, Buner vide OB No.31 dated 05-03-2024 and closed to Police Lines, Daggar. Subsequently, he was served with charge sheet coupled with statement of allegation by the District Police Officer, Buner vide No.17/Enq: dated 07-03-2024 and No.1029/PA dated 07-03-2024 respectively, and Inspector Abdul Wakil Khan was appointed as Enquiry Officer to conduct proper departmental enquiry. During the course of enquiry the E.O. recorded statement of the delinquent on 30-01-2024, wherein he stated that he by himself written report at PS Chinglai regarding non-disbursement of weapon upon the mentally disturbed officials and the name of HC Haq Nawaz was also included in the same list. He further stated that as per duty diary for Polio campaign, which was prepared by himself disbursed weapon upon the accused in KOT Temporary Register, including Rifle G-III, 03 Magazine and 60 cartridges, bullet proof jacket and helmet, during cross examination the delinquent HC stated that he was prior aware regarding non-disbursement of weapon upon HC Haq Nawaz. The delinquent confessed the allegations levelled against him. After conducting proper departmental enquiry, the Enquiry Officer, submitted his findings report, wherein he intimated that being prior aware regarding the mentally disturbance of HC Haq Nawaz, he disbursed weapon along with ammunition and also confessed his guilt, and recommended him for appropriate punishment. Therefore the District Police Officer, Buner being competent authority awarded him major punishment of "Reduction in pay by 03 times scales for the period of 03 years" vide OB No.45 dated 28-03-2024.

He was called in Orderly Room held in this office on 13-06-2024 and heard him in person, but he could not produce any cogent reason to defend the charges leveled against him. Therefore, the punishment awarded to him by the District Police Officer, Buner is upheld and his appeal is hereby filed.

OB No: 85  
Dt: 21/06/24

*Naam*  
Regional Police Officer,  
Malakand at Saidu Sharif, Swat  
*Amir*

No. 7226 /E,  
Dated 14-06-2024.

Copy to the District Police Officer, Buner for information with reference to his office Memos: No.2067/PA, dated 29-04-2024 and No.2327/PA, dated 15-05-2024. Service Roll and Fuji Missal containing enquiry file of above-named appellant, received with the memo: under reference, are returned herewith for record in your office.

*Enq's S. Roll*  
*F. Missal*

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*Attest*  
*Inspector legal*