

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

Service Appeal No.220 of 2024

UmanAppellant

Versus

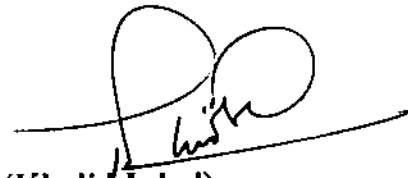
1. The Government of Khyber Pakhtunkhwa through Secretary, Revenue and Estate Department, Peshawar.
2. The Commissioner, Hazara Division, Abbottabad.
3. The Deputy Commissioner, Mansehra.

.....Respondents

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Dated:


(Khalid Iqbal)
Deputy Commissioner
Mansehra
(Respondent No.3)

Deponent

28-10-24
A. A. Baal.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

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Uman.....Appellant

Versus

1. The Government of Khyber Pakhtunkhwa through Secretary, Revenue and Estate Department, Peshawar.
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3. The Deputy Commissioner, Mansehra.

.....Respondents.

SERVICE APPEAL UNDER SECTION-4 OF KPK SERVICE TRIBUNAL ACT,1974.

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NOS. 1 TO 3.

Respectfully Sheweth,

Joint parawise comments are as under:

Preliminary Objections:

1. That, the appellant has no cause of action and locus standi.
2. That, the appeal is time barred and barred by law.
3. That, the appeal is bad in its present form, hence not maintainable and liable to be dismissed.
4. That, the appeal is bad for misjoinder and non joinder of necessary and proper parties.

Reply on facts:

Para No. 1. Pertains to record.

Para No.2. Pertains to record.

Para No. 3. Pertains to record.

Para No.4 . Pertains to record.

Para No. 5. Pertains to record.

Para No.6. That, according to terms and conditions at S.No.1 of Appointment Order of the appellant as Sweeper (BPS-1) bearing No.183-87/SO (M), Mansehra, dated 11.3.2010, issued by the office of the Settlement Officer, Mansehra, appointment is purely temporary and can be terminated at any stage of the settlement operation. No one can claim regularization through this order, (Annexure-A).The appellant had submitted two applications in the office of the Deputy Commissioner, Mansehra (respondent No.3), for counting his service rendered in Settlement Operation, Mansehra (Annexures-B and C).



In order to find out legal course, the case was referred to the Board of Revenue, Revenue and Estate Department, Khyber Pakhtunkhwa, Peshawar, vide office of the Deputy Commissioner, Mansehra's letter No. 3353/AE/DCM dated 17.03.2023 for advice (copy at Annexure-D). The Board of Revenue, Revenue and Estate Department, Khyber Pakhtunkhwa, Peshawar responded that the appellant was appointed as Sweeper(BPS-1) in Settlement Operation, Mansehra on 11.03.2010. Later on, he was appointed as Bearer (BPS-3) against 25% employees' son quota on 10.08.2017. He was appointed in Settlement Operation, Mansehra by the Settlement Officer, Mansehra on temporary basis. Therefore, his previous service cannot be counted towards regular service. Hence, his service has been counted from the date of appointment in the office of the Deputy Commissioner, Mansehra (Annexure-E).

Para No. 7. Pertains to record.

Para No.8. That, the Commissioner Hazara Division, Abbottabad (respondent No.2) being Appellate Authority has rightly rejected the departmental appeal of the appellant in the light of available relevant record, advice of Revenue and Estate Department, Peshawar (Administrative Department) and by providing the opportunity of personal hearing to the appellant in the presence of Additional Assistant Commissioner-II, Mansehra (official representative of Deputy Commissioner, Mansehra).

Para No. 9 No Comments.

GROUND:


- (A). Higher educational qualifications do not entitle the appellant to count his service rendered in Settlement Operation, Mansehra.
- (B). The appellant rendered the service in Settlement Operation, Mansehra (Project), yet being a temporary employee of a Project as mentioned in the service appeal. Therefore, his service was not counted in the light of advice of Board of Revenue, Peshawar as mentioned in preceding paras.
- (C). The Settlement Officer Mansehra forwarded the application of the appellant, however, there is nothing about issuance of No Objection Certificate to the appellant. Even, if any No Objection Certificate was issued, the temporary service in the Project is not countable in another department. Project employee is not considered as civil servant.
- (D). In this context, it is submitted that employees who were regularly working in Settlement Operation, Mansehra were regularized by names on 18.01.2023 while the appellant not being in the service of Settlement had not been regularized as evident from the Notification (Annexure-F).



- (E-F) The plea of the appellant is not relevant to the precedent quoted in this Para of appeal, in line with the advice of Administrative Department mentioned in preceding paras of comments.
- (G) The service book of the appellant has been maintained, yet he has been allowed initial pay of BPS-03 on his appointment as Bearer in the office of the Deputy Commissioner, Mansehra.
- (H) Issuance of salary slip is responsibility of office of the District Accounts Officer concerned against the personnel number of the employee.
- (I-J) As admitted by the appellant, he was a contract employee and contract service cannot be counted towards regular service unless the previous department had regularized the same service, which is not available in this case.
- (K) Orders and proceedings of the office of the Deputy Commissioner, Mansehra (respondent No.3) are in line with rules and advice of Administrative Department. Hence, the same are legal and no arbitrary action has been taken.


It is further stated that other points, supporting documents and judgments of Honourable Courts etc will be presented before the Honourable Service Tribunal during the court proceedings, as and when required.

In the light of foregoing joint para wise comments and factual position, it is therefore humbly prayed that the said service appeal of the appellant being not maintainable may graciously be dismissed with costs.




(Syed Imtiaz Hussain Shah)
Secretary,

Revenue and Estate Department,
Government of Khyber Pakhtunkhwa,
Peshawar.
(Respondent No.1)



(Syed Zaheer ul Islam Shah)
Commissioner
Hazara Division Abbottabad
(Respondent No.2)



(Khalid Iqbal)
Deputy Commissioner
Mansehra
(Respondent No. 3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
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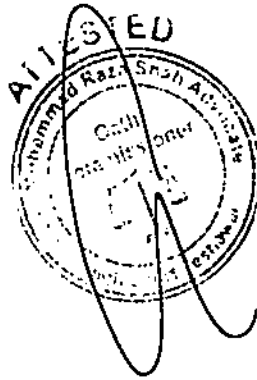
.....Respondents

AFFIDAVIT

I, Khalid Iqbal, Deputy Commissioner, Mansehra do hereby solemnly affirm and certify that contents of the comments are correct to the best of my knowledge and belief and nothing has been concealed from the Khyber Pakhtunkhwa Service Tribunal, Peshawar.

It is further stated on oath that in this appeal, the answering respondents neither have been placed ex-parte nor their defense have been struck off by cost.

Dated:



A handwritten signature in black ink, appearing to read 'Khalid Iqbal', written over a horizontal line.

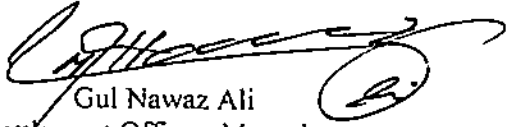
(Khalid Iqbal)
Deputy Commissioner
Mansehra
(Respondent No. 3)

**DEPUTY COMMISSIONER
MANSEHRA**

OFFICE OF THE SETTLEMENT OFFICER, MANSEHRA.ORDER.

Pursuant to the approval accorded by the Departmental Selection Committee in its meeting held on 9th - 10th, March, 2010, Mr. Uman S/O Muhammad Suleman R/O New Circuit House Mansehra., is hereby appointed as Sweeper, BPS-1 against the newly created post for Settlement Operation, Mansehra, with immediate effect subject to the following terms and conditions :-

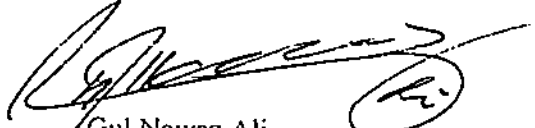
1. Appointment is purely temporary and can be terminated at any stage of the settlement operation. No one can claim regularization through this order.
2. Production of medical fitness certificate from the Medical Superintendent, DHQ - Hospital, Mansehra.


Gul Nawaz Ali
Settlement Officer, Mansehra.

No. 183-87/SO(M), Mansehra, the 11.13 2010.

Copy to the :-

1. Director Land Records/Chief Settlement Officer, NWFP - Peshawar.
2. District Coordination Officer, Mansehra.
3. District Officer, Revenue & Estate, Mansehra.
4. District Accounts Officer, Mansehra.
5. Candidates concerned for compliance.


Gul Nawaz Ali
Settlement Officer, Mansehra.


Attested
**DEPUTY COMMISSIONER
MANSEHRA**

DEPUTY COMMISSIONER
MANSEHRA

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30/12/2023
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DEPUTY COMMISSIONER
MANSEHRA

viii

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vi

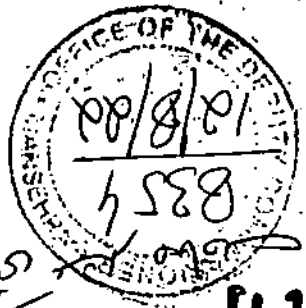
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i



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Through Registered.



**OFFICE OF THE DEPUTY COMMISSIONER
MANSEHRA**

No. 3353 /AE/DC(M).

Dated: 17/03/2023

To

The Assistant Secretary (Estt),
Board of Revenue,
Revenue & Estate Department,
Khyber Pakhtunkhwa, Peshawar.

Subject:

APPLICATION FOR COUNTING OF PREVIOUS SERVICE OF
SETTLEMENT OPERATION, MANSEHRA.

It is submitted that Mr. Uman S/O Muhammad Suleman R/O New Circuit House Mansehra was appointed on temporary basis as sweeper (BPS-1) in Settlement Operation Mansehra vide order No.183-87/SO(M), dated 11.03.2010, (Annexure-A). Later on his father was retired on superannuation basis as Bearer from DC-Office, Mansehra therefore, he submitted an application through proper channel for appointment against employee's son quota in this office, (Annexure-B). He appointed as Bearer (BPS-3) against 25% employee's son quota on regular basis vide this office order No.12426-29/AE, dated 10.08.2017, (Annexure-C).

Now he has submitted an application for counting his previous service with the support of Notification No.LR-V/SO/Reg/Mnsra/9120-31, dated 18.01.2023 issued by the Directorate of Land Records, Revenue and Estate Department, Khyber Pakhtunkhwa, Peshawar whereby the services of the employees of Settlement Operation District, Mansehra have been regularized, (Annexure-D).

Keeping in view of above, it is requested as to whether the temporary service of Settlement Operation, Mansehra in respect of above named official of this office can be counted or otherwise.

J.S.S.
Deputy Commissioner,
Mansehra.

J.S.S.
Attested
**DEPUTY COMMISSIONER
MANSEHRA**



GOVERNMENT OF KHYBER PAKHTUNKHWA,
BOARD OF REVENUE,
REVENUE & ESTATE DEPARTMENT.

091-9212726

No. Estr:II/DPC/Mansehra 17916

091-9214208

Peshawar Dated the 03/08/2023

To

The Deputy Commissioner,
Mansehra.

SUBJECT: APPLICATION FOR COUNTING OF PREVIOUS SERVICE OF SETTLEMENT
OPERATION MANSEHRA.

Dear Sir,

I am directed to refer to your letter No. 3353/AE/DC(M) dated 17.03.2023 on the subject and to state that Mr. Usman was appointed as Sweeper in Settlement Operation Mansehra on 11.03.2010. Later on he was appointed as Bearer against 25% employee's son quota on 10.08.2017. He was appointed in Settlement Operation Mansehra on temporary basis therefore, his previous service could not be counted towards regular service please.

(NOOR KHAN)
Assistant Secretary (Estt)
Board of Revenue

Sl. No.	7397
Date	10/8/23
By	DK/AE
Remarks	
DC (M)	07/08/23

Attested

DEPUTY COMMISSIONER
MANSEHRA



GOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE OF LAND RECORDS
REVENUE AND ESTATE DEPARTMENT

E-Mail: landrecord.kpk@govpk.com

Phone: 091-9210057

landrecordKP@govpk.com
<http://www.landrecord.kpk.govpk.com>

NOTIFICATION:

Peshwar dated the 18/01/2023.

No.LR-V/SO/Reg/Mnsra/9120-31 In pursuance of the Khyber Pakhtunkhwa Regularization of Services of Employees of Settlement Operation and Revenue Academy Act, 2022 vide No. PA/Khyber Pakhtunkhwa/Bills-238-2022/1631 dated 12-06-2022 and decisions taken in the meeting of scrutiny committee in the meeting dated 17-01-2023, the services of the following employees of Settlement Operation District Mansehra are hereby regularized w.e.f the date of their initial recruitment noted against each till the commencement of Act ibid on the terms & conditions given below:

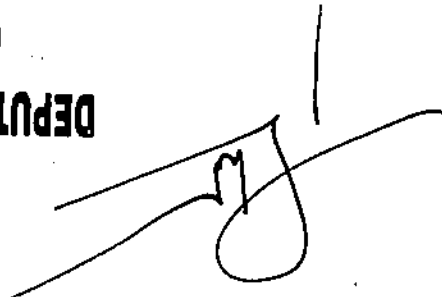
Sl#	Name of Employee with Parentage	Domicile	Post (BPS)	Date of 1 st Appointment	Decision
1.	Nuzar Muhammad S/O Khani Zaman	Mansehra	Assistant (BPS-16)	15.03.2010	Approved
2.	Malik Qaiser S/O Muhammad Telunas	Mansehra	Computer Operator (BPS-16)	04.05.2012	Approved
3.	Khuram Shahzad S/O Muhammad Arif	Mansehra	Computer Operator (BPS-16)	04.05.2012	Approved
4.	Junaid Bashir S/O Muhammad Bashir	Mansehra	Computer Operator (BPS-16)	04.05.2012	Approved
5.	Sardar Tanyah Rehman S/O Sardar Avub	Mansehra	Computer Operator (BPS-16)	04.05.2012	Approved
6.	Waqas Zahoor S/O Muhammad Zahoor	Mansehra	Computer Operator (BPS-16)	04.05.2012	Approved
7.	Junaid Ahmad S/O Qazi Sajjad Ahmad	Mansehra	Computer Operator (BPS-16)	04.05.2012	Approved
8.	Muhammad Kamran S/O Mir Aslam Khan	Swabi	Computer Operator (BPS-16)	31.05.2013	Approved
9.	Sundus Gul S/O Ghufraan Khalid	Abbottabad	Computer Operator (BPS-16)	31.05.2013	Approved
10.	Syed Asim Faiz Bukhari S/O Syed Fiaz Hussain Shah	Mansehra	Computer Operator (BPS-16)	31.05.2013	Approved
11.	Bilal Ahmed S/O Muhammad Daud	Mansehra	Computer Operator (BPS-16)	11.10.2019	Approved
12.	Abrar Ullah S/O Anamullah	Charsadda	Computer Operator (BPS-16)	11.10.2019	Approved
13.	Jawad Khan S/O Abdul Qayyum	Mansehra	Computer Operator (BPS-16)	11.10.2019	Approved
14.	Masud Shah S/O Abdul Rauf Shah	Charsadda	Surveyor (BPS-12)	31.05.2013	Approved
15.	Muhammad Khawar S/O Muhammad Shareef	Mansehra	Surveyor (BPS-12)	04.05.2012	Approved
16.	Danish Khan S/O Pir Khan	Mansehra	Surveyor (BPS-12)	31.05.2013	Approved
17.	Qazi Amir S/O Qazi Kamran	Abbottabad	Surveyor (BPS-12)	12.06.2013	Approved
18.	Abdullah Khan S/O Hakim Khan	Mansehra	Surveyor (BPS-12)	03.06.2013	Approved
19.	Mazhar Saeed S/O Saeed Ishaq	Mansehra	Surveyor (BPS-12)	21.10.2019	Approved
20.	Syed Umar Hussain Sabir S/O Syed Sabir Hussain	Mansehra	Surveyor (BPS-12)	21.10.2019	Approved
21.	Asad Haleem S/O Abdul Haleem	Mansehra	Junior Clerk (BPS-11)	15.03.2010	Approved
22.	Muhammad Shakeel S/O Zardad	Mansehra	Junior Clerk (BPS-11)	04.05.2012	Approved

Attested
DEPUTY COMMISSIONER
MANSEHRA

S#	Name of employee with percentage	Domicile	Post (BPS)	Date of Appointment	Decision
23.	Muhammad Ibrar Khan S/O Muhammad Ilyas	Mansehra	Settlement Patwari (BPS-09)	08.04.2012	Approved
24.	Irshad Khan S/o Wazir Zada	Peshawar	Settlement Patwari (BPS-09)	04.05.2013	Approved
25.	Sardar Muhammad Tahir S/o Sardar Muhammad Ayub	Mansehra	Settlement Patwari (BPS-09)	04.05.2013	Approved
26.	Syed Bilal S/o Syed Shah Islam	Mansehra	Settlement Patwari (BPS-09)	04.04.2017	Approved
27.	Malik Shujat Ali S/o Masood ur Rehman	Mansehra	Settlement Patwari (BPS-09)	04.05.2013	Approved
28.	Sheraz Ahmed S/o Ghulam Sarwar	Mansehra	Settlement Patwari (BPS-09)	04.05.2012	Approved
29.	Ahmed Abdullah S/o Muhammad Ilyas	Mansehra	Settlement Patwari (BPS-09)	04.05.2013	Approved
30.	Qaiser Khan S/o Malik Amen	Mansehra	Settlement Patwari (BPS-09)	04.05.2013	Approved
31.	Faisal Khan S/O Muhammad Afsar Khan	Mansehra	Settlement Patwari (BPS-09)	04.04.2012	Approved
32.	Toqeer Sultan S/o Muhammad Sultan	Mansehra	Settlement Patwari (BPS-09)		Approved
33.	Baber Zab S/o Jehanzeb	Mansehra	Settlement Patwari (BPS-09)	04.05.2012	Approved
34.	Nabeel Ahmed S/O Muhammad Bashir	Mansehra	Settlement Patwari (BPS-09)	04.05.2013	Approved
35.	Muhammad Jamil S/O Muhammad Ayub	Mansehra	Settlement Patwari (BPS-09)	01.04.213	Approved
36.	Syed Bilal Hussain Sabir S/O Syed Sabir Hussain Shah	Mansehra	Settlement Patwari (BPS-09)	24.01.2023	Approved
37.	Khalid Qamar S/o Noor-ul-Qamar	Peshawar	Settlement Patwari (BPS-09)	28.01.2022	Approved
38.	Asif Mahmood S/O Muhammad Yousaf	Abbottabad	Settlement Patwari (BPS-09)	04.01.2022	Approved
39.	Muhammad Zubair S/O Abdul Latif Khan	Peshawar	Settlement Patwari (BPS-09)	26.01.2022	Approved
40.	Waqar Ahmed S/o Saeed Hussain	Mansehra	Settlement Patwari (BPS-09)	27.01.2022	Approved
41.	Badar Aziz Khan S/O Abdul Aziz Khan	Haripur	Settlement Patwari (BPS-09)	28.01.2022	Approved
42.	Adil Shahzad S/O Chan Zeb	Mansehra	Settlement Patwari (BPS-09)	31.01.2022	Approved
43.	Muhammad Basharat S/O Muhammad Munshi	Mansehra	Settlement Patwari (BPS-09)	28.01.2022	Approved
44.	Malik Shakir Nawaz S/o Malik Rab Nawaz	Haripur	Settlement Patwari (BPS-09)	27.01.2022	Approved
45.	Israr Hussain S/o Shams Ul Haq	Mansehra	Settlement Patwari (BPS-09)	28.01.2022	Approved
46.	Zaid Imtiaz S/o Muhammad Imtiaz	Mansehra	Settlement Patwari (BPS-09) 26.01.2022	28.01.2022	Approved
47.	Khurram Shabir S/O Muhammad Shabbir	Abbottabad	Settlement Patwari (BPS-09)	27.01.2022	Approved
48.	Amir Khan S/o Bara Khan	Mansehra	Settlement Patwari (BPS-09)	26.01.2022	Approved
49.	Kamran Ali S/O Raha Sohrab	Mansehra	Settlement Patwari (BPS-09)	28.01.2022	Approved
50.	Muhammad Tahir Khan S/O Himayat Ullah	D.I.Khan	Settlement Patwari (BPS-09)	01.02.2022	Approved
51.	Muhammad Zaheer S/O Aurangzeb	Mansehra	Settlement Patwari (BPS-09)	26.01.2022	Approved
52.	Syed Adil Hussain Shah S/o Syed Chan Pir Shah	Mansehra	Settlement Patwari (BPS-09)	27.01.2022	Approved
53.	Abdul Hafeez S/O Muhammad Banaras	Mansehra	Settlement Patwari (BPS-09)	01.02.2022	Approved
54.	Rashid Ishtiaq S/O Ishtiaq Ahmed Khan	Mansehra	Settlement Patwari (BPS-09)	27.01.2022	Approved
55.	Muhammad Rashid S/O Muhammad Farooq	Mansehra	Settlement Patwari (BPS-09)	27.01.2022	Approved

DEPUTY COMMISSIONER
MANSEHRA

Attested



No	Name of Employee with Percentage	Branch	Post (BPS)	Grade	Date of Appointment	Remarks
31	Muhammad Imar Khan S/O	Mansehra	Settlement Forman (BPS-01)	Approved	26.01.2022	
32	Ishtiaq Khan S/O	Mansehra	Settlement Forman (BPS-01)	Approved	26.01.2022	
33	Syed Bilal Islam S/O	Mansehra	Settlement Forman (BPS-01)	Approved	26.01.2022	
34	Sardar Muhammad Fahir S/O	Mansehra	Settlement Forman (BPS-01)	Approved	26.01.2022	
35	Syed Bilal Hussain S/O	Mansehra	Settlement Forman (BPS-01)	Approved	26.01.2022	
36	Muhammad Ayyub	Mansehra	Settlement Forman (BPS-01)	Approved	26.01.2022	
37	Syed Fahir Hussain S/O	Mansehra	Settlement Forman (BPS-01)	Approved	26.01.2022	
38	Muhammad Yousaf	Mansehra	Settlement Forman (BPS-01)	Approved	26.01.2022	
39	Muhammad Zubair S/O	Peshawar	Settlement Forman (BPS-01)	Approved	26.01.2022	
40	Abdul Latif Khan	Peshawar	Settlement Forman (BPS-01)	Approved	26.01.2022	
41	Waqar Ahmad S/O Street Hussain	Mansehra	Settlement Forman (BPS-01)	Approved	11.01.2022	
42	Muhammad Basim S/O	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
43	Abdul Aziz Khan S/O	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
44	Abdul Aziz Khan S/O	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
45	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
46	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
47	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
48	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
49	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
50	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
51	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
52	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
53	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
54	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	
55	Muhammad Munsif	Mansehra	Settlement Forman (BPS-01)	Approved	27.01.2022	

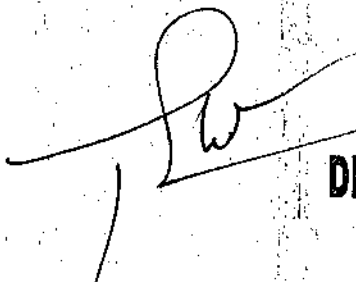
Sl#	Name of Employee with Parentage	Domicile	Post (BPS)	Date of 1 st Appointment	Decision
56.	Amir Shahzad S/O Siraj Muhammad	Peshawar	Settlement Patwari (BPS-09)	28.01.2022	Approved
57.	Jawad Hussain S/O Fida Hussain	Mansehra	Settlement Patwari (BPS-09)	26.01.2022	Approved
58.	Sahadat S/O Nawaz Khan	Abbottabad	Draftman (BPS-08)	11.04.2013	Approved
59.	Syed Mohsin Shah S/O Syed Shabbir Hussain Shah	Mansehra	Naib Qasid (BPS-03)	01.04.2010	Approved
60.	Shafaqat S/O Muhammad Maskeen	Mansehra	Naib Qasid (BPS-03)	01.08.2011	Approved
61.	Jamil ur Rehman S/O Muhammad Yousaf	Mansehra	Naib Qasid (BPS-03)	26.04.2010	Approved
62.	Abdul Shakoor S/O Wahab din	Mansehra	Naib Qasid (BPS-03)	01.08.2011	Approved
63.	Imdad Shah S/O Mudasar shah	Mansehra	Naib Qasid (BPS-03)	30.06.2011	Approved
64.	Zahid Ali S/O Muhammad Sarwar Khan	Mansehra	Patwar Internee (BPS-03)	04.05.2012	Approved
65.	Saqib Zahid S/O Zahid Iqbal	Haripur	Patwar Internee (BPS-03)	31.05.2013	Approved
66.	Waqas Ali S/O Khalid Pervaiz	Mansehra	Patwar Internee (BPS-03)	04.05.2012	Approved
67.	Awais Anwer S/O Anwar Zeb	Mansehra	Patwar Internee (BPS-03)	04.05.2012	Approved
68.	Munir S/O Aurangzeb	Mansehra	Patwar Internee (BPS-03)	04.05.2012	Approved
69.	Muhammad Adil S/O Muhammad Sadeeq	Mansehra	Patwar Internee (BPS-03)	04.05.2012	Approved
70.	Shafat Ashraf S/O Muhammad Ashraf	Mansehra	Patwar Internee (BPS-03)	17.04.2018	Approved
71.	Muhammad Hanif S/O Khalil Ur Rehman	Mansehra	Patwar Internee (BPS-03)	17.04.2018	Approved
72.	Tahir Ali S/O Saadiq Hussain	Mansehra	Patwar Internee (BPS-03)	17.04.2018	Approved
73.	Saleh Muhammad S/O Taj Muhammad	Mansehra	Patwar Internee (BPS-03)	17.04.2018	Approved
74.	Muhammad Naseem-I S/O Muhammad Maskeen	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	To be processed under section-6 of the Act (Does not fulfill the prescribed Age limit at the time of initial appointment).
75.	Muhammad Naseem-II S/O Muhammad Maskeen	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
76.	Abdul Rasheed-I S/O Abdul Majeed	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
77.	Abdul Rasheed-II S/O Gul Zaman	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
78.	Muhammad Sajid S/O Dildar	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
79.	Muhammad Sajjad S/O Farid Muhammad	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	10.11.2010	Approved
80.	Sohail Muhammad S/O Abdul Rasheed	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
81.	Sohail Arshad S/O Arshad	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
82.	Hafiz Ur Rehman S/O Muhammad zaman	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
83.	Sajid Noshad S/O Noshad Ahmad	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
84.	Waqar Ahmed S/O Muhammad Aslam	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
85.	Muhammad Rashid S/O Muhammad Nazir	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
86.	Wajid Ali S/O Ghulam Akbar	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
87.	Muhammad Hanif S/O Muhammad Ayub	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved


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S#	Name of Employee with Parentage	Domicile	Post (BPS)	Date of 1 st Appointment	Decision
88.	Muhammad Jamshed S/O Muhammad Younis	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
89.	Umair Shah S/O Syed Munawar Shah	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
90.	Muhammad Arshad S/O Wali Zaman	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
91.	Naveed Shah S/O Syed Miskeen Shah	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
92.	Yasir Zaman S/O Mir Zaman	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
93.	Faisal Nadeem S/O Muhammad Sadaq	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
94.	Amir Shahzad S/O Ali Akbar	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
95.	Amir S/O Sher Dil	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
96.	Almas S/O Shah Zaman	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
97.	Amad Afzal S/O Mir Afzal	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
98.	Tariq Mehmood S/O Muhammad Zaman	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
99.	Mohsin Shahzad S/O Muhammad Hafeez	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
100.	Mustaqeem S/O Sher Zaman	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
101.	Shahid Mehmood S/O Atta Muhammad Khan	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	01.08.2011	Approved
102.	Muhammad Yasir S/O Shah Zaman	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
103.	Muhammad Nazakat S/O Muhammad Sadiq	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
104.	Muhammad Mushtaq S/O Haji Aurangzeb	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
105.	Zulfiqar S/O Abdul Qayyum	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	15.03.2010	Approved
106.	Muhammad Tufail S/O Muhammad Younis	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
107.	Muhammad Rizwan S/O Muhammad Mishaf	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	30.07.2011	Approved
108.	Waqas Ahmed S/O Muhammad Gulzar	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	16.11.2012	Approved
109.	Rashid Tanveer S/O Abid Hussain	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	02.07.2013	Approved
110.	Muhammad Sajawal S/O Muhammad Fiaz	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	23.02.2018	Approved
111.	Muhammad Khalid S/O Ali Zaman	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	23.02.2018	Approved
112.	Sonia Kanwal S/O Muhammad Shoukat	Mansehra	Jareeb Kash/ Naib Qasid (BPS-03)	18.12.2019	Approved
113.	Aka Jun S/O Yaqoob	Mansehra	Sweeper (BPS-03)	30.07.2011	Approved
114.	Baber Hussain S/O Sabir Hussain	Mansehra	Chowkidar (BPS-03)	07.04.2010	Approved
115.	Ahmed Nawaz S/O Muhammad Haroon	Mansehra	Chowkidar (BPS-03)	23.02.2018	Approved
116.	Qaiser Khurshed S/O Khurshid Khan	Mansehra	Driver (BPS-06)	15.03.2010	Approved

TERMS & CONDITIONS:

i. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa Regularization of Services of the Employees of Settlement Operations and Revenue Academy Act, 2022, and such other laws and rules which may be framed, from time to time by the Government.



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- ii. Their services will be considered regularly and they will be eligible for pensionary benefits/deduction of GP/CP Funds etc, in terms of Khyber Pakhtunkhwa Civil Servants Act, 1973 as amended from time to time and rules framed thereunder.
- iii. Their services are liable to termination on one month notice from either side. In case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
- iv. They shall possess the same qualification and experience required for the subject post on regular basis as specified in Section-3 (2) of the Act.
- v. Their regularization shall not affect the service promotion quota of any other service or cadre as specified in Section-3 (2) of the Act.
- vi. They shall be entitled for seniority and pay from the date of initial appointment on Adhoc/Contract basis as specified in Section-5 of the Act.
- vii. They will be on Probation for a period of one year extendable for another year on any ground before confirmation of their services.
- viii. The employees who were not in service on the date of commencement of Khyber Pakhtunkhwa Regularization of Services of the Employees of Settlement Operations and Revenue Academy Act, 2022, will not be regularized.
- ix. They will possess the qualification and will qualify any training/course or departmental examination required for the post against which they are regularised.
- x. Settlement Officers/Deputy Commissioners are directed to check/verify the educational documents/credentials of all the employees under regularization.

Approved by
Senior Member, Board of Revenue
Khyber Pakhtunkhwa

Endst: No. & date even.

Copy for information & necessary action is forwarded to the:-

1. Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa, Finance Department.
3. Commissioner Hazara Division, Abbottabad.
4. PSO to Chief Minister, Khyber Pakhtunkhwa.
5. PSO to Chief Secretary, Khyber Pakhtunkhwa.
6. Secretary-I, Board of Revenue, Khyber Pakhtunkhwa.
7. Manager Government Printing Press, Peshawar for publication in official gazetteer.
8. Deputy Commissioner, Mansehra.
9. Settlement Officer, Mansehra.
10. Senior PS to Senior Member Board of Revenue, Khyber Pakhtunkhwa.
11. District Account Officer, Mansehra.
12. PA to Director Land Records, Khyber Pakhtunkhwa.


Director Land Records
Khyber Pakhtunkhwa


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DEPUTY COMMISSIONER
MANSEHRA



**OFFICE OF THE DEPUTY COMMISSIONER
MANSEHRA**

ORDER

Mr. Bahadur Khan, Superintendent (BPS-17) of this Office is hereby authorized /deputed to submit joint parawise comments in Service Appeal No. 220/2024 titled "Uman Versus SMBR & Others in Khyber Pakhtunkhwa Service Tribunal Peshawar.


Deputy Commissioner
Mansehra

No. 11057 /Service appeal /AE
Dated 21 /10/2024

(Respondents No. 1-3)

**DEPUTY COMMISSIONER
MANSEHRA**