FORM OF ORDER SHEET

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	<u>Ap</u> j	peal No. 1992/2024
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
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1-	16/10/2024	The appeal presented today by Mr. Muhammad
		Muazzam Butt Advocate. It is fixed for preliminary hearing
	,	before Single Bench at Peshawar on 23.10.2024. Parcha Peshi
		given to counsel for the appellant,
		By order of the Chairman
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BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA

SALEEM KHAN

V/S

Government of KP & others

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8.	Copy of Impugned letter dated 07-09-2023	F.	
9.	Copy of Representation against the said notification and representation made by APTA	G&H	
	President	Party and State of St	
10.	Wakalat Nama		M

ADDOCATE
M. Muzzam Butl

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA

In Ref to

Service Appeal No 1992 /2024

Saleem Khan Son of Waheed Gul, PSHT (BPS-15)
GPS Sher Khana, Tehsil Batkhela & District Malakand

....Appellant

VERSUS

- 1) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar
- 2) Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Civil Secretariat, Peshawar

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT

1974. AGAINST THE IMPUGNED NOTIFICATION BEARING

NO.SO(POLICY)E&AD/1-3/2020. DATED 06/08/2020. COMMUNICATED

TO RESPONDENT NO. 2 VIDE LETTER DATED 06/06/2023. WHEREIN IT

WAS STATED THAT SUB RULE 5 OF RULE 7 OF KHYBER PAKHTUNKHWA

CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES.

1989 STANDS DELETED

PRAYER:

ON ACCEPTANCE OF INSTANT SERVICE APPEAL. THE IMPUGNED NOTIFICATION BEARING NO: SO (POLICY) E&AD/1-3/2020. DATED 06/08/2020. COMMUNICATED TO RESPONDENT NO. 2 VIDE LETTER DATED 06/06/2023. MAY BE DECLARED AND ORDERED TO BE STRUCK DOWN BEING VOID AND ULTRA VIRES TO THE CONSTITUTION OF PAKISTAN AND FUNDAMENTAL PRINCIPLES OF NATURAL JUSTICE AND AGAINST THE RIGHTS OF APPELLANT.

ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.

RESPECTFULLY SHEWETH:

That the Respondents Department appointed the Appellant as Primary School Head Teacher.
 Copy of Appointment letter is annexed as <u>Annexure A</u>

- 2. That as per Khyber Pakhtunkhwa (Appointment/ Promotion/ Transfer) Rules, 1989, as well as in other sister services of the other Provinces and Federation as well, availing of promotion by the employees is always optional and the employees as a matter of right may avail or forego their promotion and the next employee in seniority listis to be promoted.
- 3. That some employees specifically have foregone their promotion as they could not serve in the areas where there is no facility of accommodation and no houses of their elders are available to look after them in far-flung and solitary mountainous hard areas, and as per Section 25 of per KP Civil Servant Act, 1973, rules to the extent of terms and condition is framed by the Chief Minister and such promotion rules are not made applicable with retrospective effect. The rules framed are published in the Gazette notification and part and parcel of KP Civil Servant Appointment, Transfer and Promotion Rules 1989.
- That Government of K.P without following the rules position mentioned in Para 6 above promulgated Notification No. SO (Policy) E&AD/1 3/2020, dated 06/08/2020, communicated to Respondent No.2 vide letter dated 06/06/23 wherein it has been made mandatory to the employees to avail the promotion, otherwise, disciplinary action shall be taken against the employees. The impugned Notification is reproduced as under:-

"Furthermore, those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceeded against under Khyber Pakhtunkhwa Civil Servants (Efficiency Discipline) Rules, 2011, please".

- 5. That as per notification No. SD (Policy) /EDAD/1- 3/2020 dated 06/08/2020, the right of foregoing of promotion was withdrawn and the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted Rule 7(5) in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 vide notification no SOR-VI (E & AD)/1-2/2020 dated 06-08-2020.

 Copy of Impugned notification No. SD (Policy) EV AD/1-3/2020 dated 06/08/2020 is attached as Annexure B
- Peshawar asked for guidance regarding deletion of Rule 7(5) in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 in respect of which the respondent No. 1 vide its letter No. SO(Policy) E&AD/1-3/2020 dated Peshawar the June 06th, 2023 directed the respondent No. 3 (Directorate of Elementary & Secondary Education) that Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has been deleted vide notification dated 06-08-2020 and therefore, no provision exists to decline or forgo promotion and it is obligatory upon every civil servant to accept promotion under every condition.

 Copy of Impugned Letter dated June 06th, 2023 is attached as Annexure C
- 7. That thereafter the meeting was also held in the office of Additional Secretary Establishment on 06-07-2023 in which it was decided to examine the case properly and submit a self-contained/ consolidated case for onward submission to the Establishment Department for further necessary action.

 Copy of Minutes of Meeting dated 06-07-2023 is attached as Annexure D
- 8. That the Respondent No.3 i-e. Directorate of Elementary & Secondary Education Rhyber Pakhtunkhwa also wrote a letter to the office of Establishment & Administrative Department vide No SO(Primary-M) E&SED/2-2/Appointment Rule/2023, dated 23-08-2023 to reconsider the amendment made in Khyber

Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 as it had negatively affected a large number of teachers and especially female teachers. Copy of Letter dated 23-08-2023 is attached as <u>Annexure E</u>

- 9. That the respondent vide its letter dated 07th of September 2023 directed the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa that necessary guidance has already been provided to the department and therefore no provision exists to decline or forgo promotion and those teachers who do not comply with the promotion order of the competent authority or try to evade promotion through different means shall be proceeded under the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.

 Copy of Impugned letter dated 07-09-2023 is attached as Annexure F
- 10. That the petitioner feeling aggrieved, filed Representation to the respondents in person, and also approached to respondents through APTA President but the grievances of the appellant have not so far been redressed.

 Copy of Representation against the said notification is annexed as Annexure G & H
- 11. That feeling aggrieved from the letters dated 06-06-2023 and 07-09-2023 and the deletion of Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989; the petitioners filed this Hence, the instant service appeal is filed on the following grounds:-

GROUNDS:-

- a. That as per various judgments it is established and settled principle that executive notifications cannot be given retrospective effect. A valid Notification which confers rights is always applicable with prospective effect, however, if an amendment notification that adversely effects the interests of the employees or causes disadvantage to the employee is not tenable in the eyes of law. The notification/guidance dated 06/08/2020 06/06/2023 are liable to be set-aside.
- h. That there are no terms and conditions of service mentioned in the appointment order of the appellant wherein, availing of promotion is mandatory. It is further submitted that employees in the past, have foregone their promotion along with their posting. It is submitted that when domestic and other personal issues do not permit the employees/appellant to avail the promotion order and in that case, the employees who foregone their promotion were allowed not to avail the promotion for a period or 04 years and on second refusal the employees were permanently debarred from availing the facility of promotion during their entire service. Hence the employees himself/herself forebear agonies of foregoing their promotions. As a result, junior to the appellant according to the order of seniority cum fitness are granted promotion to next rank.
- c. That as per Civil Servant laws; promotion is a kind of appointment which is always optional to get promotion or not, hence the impugned notification is void, illegal and against the law and the same to the extent of the appellant is liable to be set-aside.
- d. That it is further submitted that on account of grant of promotion, some employees who are suffering from severe medical ailment or facing acute domestic issues cannot avail promotion with transfer in other areas, therefore, no employee can be compelled to accept the promotion compulsorily which is not beneficial to the employee but if an employee does not avail and get benefit of her promotion it must be optional for the employees as to whether to avail or forego the benefits. Any promotion without willingness of employee is illegal and liable to be setaside.

- e. That non-availing of promotion and foregoing thereof does not cause loss to the government exchequer and in consequence of foregoing promotion, pave way to the next employee in seniority, aspiring for promotion could be promoted.
- f. That the impugned promotion Notification dated 06/08/2020 communicated on 06/06/2023 is perverse, discriminatory, against the law, pungent and is a blunt blow of hammer on the rights of the appellant. It is not out of place to mention here that the appellant are teachers and have to look after their children as well as ailing dependent family members and in these circumstances in the presence of impugned Notification dated 06/08 /2023 communicated on 06/06/23 would not be able to serve in the department and which shall amount to the snatching of bread and butter of the poor employees

It is, therefore, humbly prayed that on the acceptance of the instant Service Appeal; the impugned Notification bearing No. SO (POLICY) E&D/1-3/2020 DATED 06/08/2020, communicated to Respondent No.2 by Respondent No.1, vide letter dated 06/06/2023, may please be declared and ordered to be struck down being Void, Ultra vires to the Constitution of Pakistan and against the fundamental principles of natural justice.

It is further prayed that no penal action as proposed and envisaged in letter dated 06/06/2023 may be declared as unlawful, illegal and without having any legal effect.

Any other relief, which this honorable Tribunal deems fit and proper in the circumstances of the case, may also be granted to the appellant.

Through

AFFIDAVIT:

that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

t to the

Deponent

Muham and Muazzzam Butt Advocate/Supreme Court

Appellant

Muhammad Adeel Butl-Advocate High Court

Bassan Alynad Siddiqui Advocate High Cour

LL.M- Human Rights

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA

C.M No	P of 2024
In Ref to	•
Service Appeal No	2024

S*ALEEM KHAN* VERSUS

Secretary to Government of Khyber Pakhtunkhwa,'& others

APPLICATION FOR SUSPENSION OF IMPUGNED NOTIFICATION BEARING NO. SO (POLICY) E&D/1-3/2020 DATED 06/08/2020, COMMUNICATED TO RESPONDENT NO.2 BY RESPONDENT NO.1, VIDE LETTER DATED 06/06/2023 TILL THE FINAL DISPOSAL OF CASE IN HAND.

Respectfully Submitted:-

- 1. That the instant application may be treated as part and parcel of service appeal of the appellant.
- 2. That the appellant has brought a good prima facie case and balance of convenience also lies in favor of the appellant.
- 3. That there is likelihood success of the appellant in the lis. And if the notification bearing No. So (Policy) E&D/1-3/2020 Dated 06/08/2020, communicated to Respondent No.2 by Respondent No.1, Vide Letter Dated 06/06/2023 is not suspended the appellant would suffer irreparable loss.
- 4. That valuable rights of the appellant is involved in the case.

Déponent

In view of the reasons, it is humbly requested that the notification bearing No. So (Policy), E&D/1-3/2020 dated 06/08/2020, communicated to Respondent No.2 by Respondent No.1, Vide Letter Dated 06/06/2023 may kindly be suspended till the final disposal of the main appeal in hand.

AFFIDAVIT

I (the appellant) do hereby solemnly stated on oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein this Honorabie Court.

Through

Muhammad Muazzam Butt Advocate Supreme Court

Appellant

Muhammad Adeel Butt Advocate High Court

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Read Report Types (1995) Willy 1995

Dist. Govt. NWFP-Provincial District Accounts Office Malakand Monthly Salary Statement (August-2024)

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Personal Information of Mr SALEEM KHAN d/w/s of WAITEED GUL Personnel Number: 00454168 CNIC: 1540214034417

Date of Birth: 02.03.1973

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Entry into Govt. Service: 18,10,2008 Length of Service: 15 Years 10 Months 015 Days

Employment Category: Active Templorary

Designation: PRIMARY SCHOOL HEAD TEACH

DDO Code: MD6080-DY: D.O (M PRY) BATKHELA.

Payroll Section: 002

GPF Section: 001

GPF A/C No: 454168

Interest Applied: Yes

GPF Balance: 487,468.00

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ay and Allowances: Pay scale: BPS For - 2022			cale Type: Civil BPS: 15 Pay S	Pay Stage: 12		
Wage type	Amount *	77	Wage type	Amount		
Basic Pay	47,680.00	1001	House Rent Allowance 45%	3,524.00		
Convey Allowance 2005				1,500,00		
15% Adhoc Relief All-2013	<u>. /</u> 450.00	2199	Adhoc Relief Allow @10%			
Teaching Allowance 2021	3,224.00	2341.		3,857.00		
Adhoc Rel Al 15% 22(PS17)	· "3,857.00 · *	2378	Adhoc Relief All 2023 35%	15,995,00		
	11,920.00	5011-	Adj Conveyance Allowance	2,300.00		
	Wage type Basic Pay Convey Allowance 2005 15% Adhoc Relief All-2013 Teaching Allowance 2021	Wage type	Wage type Amount Basic Pay 47,680.00 1001 Convey Allowance 2005 2,856.00 1300 15% Adhoc Relief All-2013 450.00 2199 Teaching Allowance 2021 3,224.00 2341 Adhoc Rel Al 15% 22(PS17) 3,857.00 2378 Adhoc Relief All 2024 25% 11,920.00 5011	Wage type		

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	VV SVE TVDE	1 AMAMAL	l Wood Doo	_ Amount
1015	GPF Subscription	4,290.00	3501 Benevolent Fund	-1,200.00
3609	Income Tax	-1,809.00	3990 Emp.Edu, Fund KPK	-135.00
1004	R. Benefits & Death Comp:	-600.00 ***	Mark of the control of the second of the control of	0.00

Deductions - Loans and Advances

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Loan	Description **	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	280,000.00	-8,000.00	80,000,00

Deductions - Income Tax

Payable: 27,217.55

Recovered till August-2024: 3,503.00

Exempted: 6775.55

Recoverable:

Gross Pay (Rs.): 97,471.00

Deductions: (Rs.):

-16,034.00 • Net Pay: (Rs.):

81,437.00

Payer Name: SALEEM KHAN

Account Number: 2105-0

Bank Details: HABIB BANK LIMITED, 221959 PALAI DARRA PALAI DARRA,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: PALAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

`Email:

(288590/27.08.2024/16:26:12) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

#### OFFICE OF THE EXECUTIVE DISTRICT OFFICER (F&SI) MALAKAND AT BATKHETA.

#### APPOINTMENT:

Consequent upon the recommendation of Departmental Society in Committee its meeting held on 14-10-2008, the Executive Dilutes Officer Elementary and Secondary Education Malakand is pleased to approve and appoint the Cillowing PST Male Cardinary of Earlest Malakan against the vacant PST Posts in PBS-7 (RS, 353)-100-823 of and BPS-7 (RS, 3430-175-8060), phasmal allowances as admissible under the rates on regular basis, but with out passen and grainty term of Section 19 of the NWFP Civil Servant act 1975 as amended vide to via 68 WFP Civil Servan (Amendment act 2005) from the date of their takings were charge under the provident Establishment an Administration Department Circular bearing No. 808-VI check Dy 1913-2-95 dated 1998-2005 in the interest of public service subject to the fellowing terms and conditions.

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. [	34 36 37 38	Ali Khan  Ali Kaninau  Ali Raininau  Muhammad Siya  Mushammad Ta	U/COUNCII/PA  I azai Rahman  ab Abdul Wadood  riq Abdul Wadood		Palai Palai Palai	B-0 B-0	7 49. 7 48. 7 45.	78 28 .42 .46	GPS Bazdara Bala GPS Bazdara Payan GPS Shah Kot GPS Khog Dara	
. [	36 37 38 39	Ali Khan  Ali Rahman  Muhammad Siya  Muahammad Ta  Gohar Rahman	U/COUNCIL/PA  Fazal Rahman  Abdul Wadood  riq Abdul Wadood  Muhammad Anwar		Palai Palai Palai Palai	B-0	7 49. 7 48. 7 45. 7 44	78 ··· 28 .42	GPS Bazdari Bala GPS Bazdar Payan GPS Shah Kot	
. [	34 36 37 38	Ali Khan  Ali Kaninau  Ali Raininau  Muhammad Siya  Mushammad Ta	U/COUNCIL/PA  Fazal Rahman  Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Fagir Muhammad		Palai Palai Palai Palai Palai	B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 7 44. 06 35	78 28 .42 .46 .16	GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara	
. [	36 37 38 39 40	Ali Khan  Ali Khan  Ali Rahman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar	II/COUNCII/PA  Pazal Rahman  Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI		Palai Palai Palai Palai Palai	B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 7 44. 06 35	78	GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai	
. [	36 37 38 39 40	Ali Khan  Ali Khan  Ali Rahiman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah	U/COUNCIL/PA  Fazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik		Palai Palai Palai Palai Palai Palai	B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 7 44. 06 35 07 54	78 28 .42 .46 .16	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai	
. [	36 37 38 39 40 41 42	Ali Khan  Ali Khan  Ali Rahman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed	U/COUNCII/PA  Pazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azeem Gul	KHE	Palai Palai Palai Palai Palai Palai Palai Palai	B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 7 44. 6 35. 07 54. 07 53.	78	GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai	
. [	36 37 38 39 40	Ali Khan  Ali Khan  Ali Rahman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad	U/COUNCIL/PA  Pazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saced	KHE	Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 07 44. 06 35. 07 54. 07 53.	78 28 42 .46 .16	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika	
. [	36 37 38 39 40 41 42 43	Ali Khan  Ali Khan  Ali Rahiman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah	U/COUNCIL/PA  Pazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saeed	KHE	Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 67 44 66 35 07 54 07 53	78 28 .42 .46 .16	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai	
. [	36 37 38 39 40 41 42	Ali Khan  Ali Khan  Ali Rahiman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah	U/COUNCIL/PA  Pazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO	KHE TB	Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 49. 7 48. 7 45. 7 44. 06 35. 07 54. 07 53. 07 51.	78 28 .42 .46 .16 .35 .44 1.61	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Mckhband No.1	
. [	36 37 38 39 40 41 42 43	Ali Khan  Ali Khan  Ali Rahiman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee	I/COUNCIL/PA  Pazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azeem Gul  Muhammad Saeed  Ghulam Said  COUNCIL SAKHAKO	KHE TB	Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 49. 7 45. 7 44. 06 35 07 54 07 53 07 51	78 28 42 .46 .16	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika	
. [	36 37 38 39 40 41 42 43	Ali Khan  Ali Khan  Ali Rahman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.	U/COUNCIL PA  Fazal Rahman  Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada	KHE	Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel Bandajat	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 49. 7 48. 7 45. 7 44. 06 35. 07 54. 07 53. 07 51.	78 28 .42 .46 .16 .35 .44 1.61	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Mckhband No.1 GPS Ghoundo Payan	
. [	36 37 38 39 40 41 42 43	Ali Khan  Ali Khan  Ali Rahman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.	I/COUNCIL PA  Pazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azeem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada	KHE	Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 7 44. 7 45. 7 44. 7 54. 7	78 28 42 .46 .16 .35 .44 1.61	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Mckhband No.1	
. [	36 37 38 39 40 41 42 43 44	Ali Khan  Ali Khan  Ali Rahinan  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.	U/COUNCIL PA  Fazal Rahman  Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada	KHE	Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 7 44. 7 45. 7 44. 7 54. 7	78 28 .42 .46 .16 .35 .44 1.61	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Baika GPS Ghoundo Payan GPS Akram Abad	
. [	36 37 38 39 40 41 42 43	Ali Khan  Ali Khan  Ali Rahman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz:  Maskeen  Muhammad	U/COUNCIL PA  Pazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada	KGIE TTB/	Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED S/Kot Jadeed	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 17 44. 17 44. 10 35. 10 54. 10 7 54. 10 7 51. 10 7 5. 10	78 28 42 .46 .16 .35 .44 1.61	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Mckhband No.1 GPS Ghoundo Payan	
. [	36 37 38 39 40 41 42 43 44	Ali Khan  Ali Khan  Ali Rahinan  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.	U/COUNCIL/PA  Tazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada	KGIE TTB/	Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED S/Kot Jadeed S/Kot	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 7 44. 10 45. 10 44. 10 53. 10 53. 10 53. 10 7 54. 10 7 53. 10 7 54. 10 7 55. 10 7 56. 10 7 56.	78 28 .42 .46 .16 .35 .44 1.61 0.82	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Baika GPS Ghoundo Payan GPS Akram Abad	
. [	36 37 38 39 40 41 42 43 44 45	Ali Khan  Ali Khan  Ali Rahman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz:  Maskeen  Muhammad	IV/COUNCIL PA  Pazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada	KHE TB/	Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED S/Kot Jadeed Jadeed	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 7 44. 66 35. 07 54. 07 53. 07 5607 5.	78 78 .42 .46 .16 .35 .44 1.61 0.82 2.26 4.64	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Mckhband No.1 GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad	
. [	36 37 38 39 40 41 42 43 44 45 46 47	Ali Khan  Ali Khan  Ali Kanman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.  Maskeen  Muhammad  Ashraf Hussian	U/COUNCIL PA  Tazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saeed  Ghulam Said  COUNCIL SAKHAKO  Khan Zada	KHE TB/	Palai Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED S/Kot Jadeed T KHAS	B-0	7 49. 7 48. 7 45. 7 44. 66 35. 07 54. 07 53. 07 51. 07 507 5.	78 78 42 46 .16 .35 .44 1.61 0.82 2.26 4.64	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Baika GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad GPS No.2 Sakhakot	
. [	36 37 38 39 40 41 42 43 44 45	Ali Khan  Ali Khan  Ali Kanman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.  Maskeen  Muhammad  Ashraf Hussian	U/COUNCIL PA  Tazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saeed  Ghulam Said  COUNCIL SAKHAKO  Khan Zada	KHE TB/	Palai Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED S/Kot Jadeed T KHAS S/Kot K	B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0 B-0	7 49. 7 48. 7 45. 07 44. 06 35. 07 53. 07 51. 07 5. 07 5. 07 5.	78 78 .42 .46 .16 .35 .44 1.61 0.82 2.26 4.64	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Baika GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad GPS No.2 Sakhakot	
. [	36 37 38 39 40 41 42 43 44 45 46	Ali Khan  Ali Khan  Ali Rahinan  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U//  Abdul Aziz.  Maskeen  Muhammad  Ashraf Hussian  Muslim Khan	U/COUNCIL PA  Pazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azeem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shar	KHE  TBA  TOTAL	Palai Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADFED S/Kot Jadeed T KHAS S/Kot K	B-0 B-0 B-0 B-0 B-0 B-1 B-1 B-1 B-1 B-1 B-1 B-1 B-1 B-1 B-1	7 49. 7 48. 7 45. 07 44. 06 35. 07 53. 07 51. 07 5. 07 5. 07 5.	78 78 42 46 .16 .35 .44 1.61 0.82 2.26 4.64 55.55	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Baika GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad GPS No.2 Sakhakot GMPS Pata Khanori	
. [	36 37 38 39 40 41 42 43 44 45 46 47	Ali Khan  Ali Khan  Ali Rahman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.  Maskeen  Muhammad  Ashraf Hussian  Muslim Khan  Perviz Khan	U/COUNCIL PA  Pazal Rahman  Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shar  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shar  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shar  U/COUNCIL SAKHAK  Awazir Shah	KHE  TBA  TOTAL	Palai Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED S/Kot Jadeed T KHAS S/Kot K ATTI S/Kot K	B-0 B-0 B-0 B-0 B-0 B-0 B-1 B-1 B-1 B-1 B-1 B-1 B-1 B-1 B-1 B-1	7 49. 7 48. 7 45. 7 44. 66 35. 07 53. 07 53. 07 51. 07 5. 07 5. 07 5.	78 28 42 46 .16 .16 .16 .161 .1.61 .1.61 .1.61 .1.61 .1.64 .1.64 .1.64 .1.64	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Baika GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad GPS No.2 Sakhakot GMPS Pata Khanori GMPS Arawali	
. [	36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	Ali Khan  Ali Kahinan  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz:  Maskeen  Muhammad  Ashraf Husaian  Perviz Khan  Abdur Raziq	U/COUNCIL PA  Pazal Rahman  Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shan  U/COUNCIL SAKHAK  Qamar Zaman  U/COUNCIL SAKHAK  Qamar Zaman  U/COUNCIL SAKHAK  Abmad Shah	KHE TB/ KOT KOT	Palai Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED S/Kot Jadeed T KHAS S/Kot KI ATTI S/Kot KI ATTI S/Kot KI ATTI	B-O	7 49. 7 48. 7 45. 17 44. 16 35 17 54. 107 53 107 51 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5.	78 78 42 46 .16 .16 .16 .161 .1.61 .1.61 .1.61 .1.61 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Baika GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad GPS No.2 Sakhakot GMPS Pata Khanori GMPS Arawali GPS Miana Khanori	
. [	34 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51	Ali Khan  Ali Khan  Ali Rahman  Muhammad Siya  Muahammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz:  Maskeen  Muhammad  Ashraf Husaiai  Mualim Khan  Perviz Khan  Abdur Raziq  Shahmir khan	U/COUNCIL PA  Tazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shan  U/COUNCIL SAKHAK  Qamar Zaman  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shan  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shan  U/COUNCIL SAKHAK  I Lehaz Noor  Muhammad Rafi  Ahmad Shah  Islami Haidar Khan	KHE TB/ KOT KOT	Palai Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED S/Kot Jadeed T KHAS S/Kot K ATTI S/Iai Pal Silai Pal	B-O	7 49. 7 48. 7 45. 7 44. 7 45. 7 44. 7 54. 7 57 54. 7 57 57 57 57 57 57 57 57 57 57 57 57 57	78 28 42 .46 .16 .35 .44 .61 .61 .61 .61 .64 .64 .64 .64 .65 .55 .55 .55 .55 .55 .55 .55	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Baika GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad GPS No.2 Sakhakot GMPS Pata Khanori GMPS Arawali	
. [	34 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52	Ali Khan  Ali Kanman  Muhammad Siya  Muahammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.  Maskeen  Muhammad  Ashraf Hussian  Muslim Khan  Perviz Khan  Abdur Raziq  Shahmir khan  Mushammad	U/COUNCIL PA  Tazal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saeed  Ghulam Said  COUNCIL SAKHAKO  Khan Zada  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shan  U/COUNCIL SAKHAK  Qamar Zaman  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shan  U/COUNCIL SAKHAK  I Lehaz Noor  Muhammad Rafi  Ahmad Shah  Islami Haidar Khan  Hawas Khan	KHP TB/	Palai Palai Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED S/Kot Jadeed T KHAS S/Kot K ATTI S/Kot K Silai Pal Silai Pal Silai Pal	B-O	7 49. 7 48. 7 45. 7 44. 107 53. 107 54. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5. 107 5.	78 78 42 46 .16 .16 .16 .161 .1.61 .1.61 .1.61 .1.61 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64 .1.64	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Baika GPS Baika GPS Mckhband No.1 GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad GPS No.2 Sakhakot GMPS Pata Khanori GMPS Arawali GPS Miana Khanori GPS Jughrai Khanori	
. [	34 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51	Ali Khan  Ali Kanman  Muhammad Siya  Muahammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.  Maskeen  Muhammad  Ashraf Hussian  Muslim Khan  Perviz Khan  Abdur Raziq  Shahmir khan  Mushammad  Ajoebur Rahm	IV/COUNCIL PA  Pazal Rahman  Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azeem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shar  U/COUNCIL SAKHAK  Lehaz Noor  Muhammad Rafi  Ahmad Shah  Islami Hajdar Khan  man Hawas Khan  U/COUNCIL TIIA	KHE	Palai Palai Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADEED S/Kot Jadeed T KHAS S/Kot K ATTI S/Iai Pal Silai Pal Silai Pal Silai Pal	B-0	7 49. 7 48. 7 45. 7 44. 66 35. 07 54. 07 53. 07 51. 07 5. 07 5. 07 5. 07 5. 07 5. 07 5. 07 5. 07 5.	78 78 .42 .46 .16 .35 .44 1.61 .61 .61 .64 .64 .64 .65 .55 .55 .55 .64 .64 .64 .65 .75 .75 .77	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Baika GPS Baika GPS Mckhband No.1 GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad GPS No.2 Sakhakot GMPS Pata Khanori GMPS Arawali GPS Miana Khanori GPS Jughrai Khanori	
. [	34 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52	Ali Khan  Ali Kanman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.  Maskeen  Muhammad  Ashraf Hussian  Muslim Khan  Perviz Khan  Abdur Raziq  Shahmir khan  Mushammad  Ajoebur Rahn	U/COUNCIL PA  I azal Rahman  ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azeem Gul  Muhammad Saced  Ghulam Said  COUNCIL SAKHAKO  Khan Zada  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shan  Muhammad Shan  Muhammad Shan  Muhammad Shan  Muhammad Shan  Muhammad Rafi  Ahmad Shah  Islami Haidar Khan  Hawas Khan  Mulam Farono  Mulammad Rafi  Ahmad Shah  Islami Haidar Khan  Hawas Khan  Mulam Farono  Mulam	KHE I KO	Palai Palai Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADFED S/Kot Jadeed Silai Pal Silai Pal Silai Pal	B-0	7 49. 7 48. 7 45. 7 44. 66 35. 07 54. 07 53. 07 5607 507 507 507 507 507 507 507 5.	78 28 42 .46 .16 .35 .44 .61 .61 .61 .61 .64 .64 .64 .64 .65 .55 .55 .55 .55 .55 .55 .55	GPS Bazdara Bala GPS Bazdara Bala GPS Bazdar Payan GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Mckhband No.1 GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad GPS No.2 Sakhakot GMPS Pata Khanori GMPS Arawali GPS Jughrai Khanori GPS Jughrai Khanori GPS Jughrai Khanori	
. [	34 36 37 38 39 40 41 42 43 44 45 46 47 48 50 51 52 53	Ali Khan  Ali Kanman  Muhammad Siya  Mushammad Ta  Gohar Rahman  Bakhtiar  Islam Shah  Abdul Hameed  Muhammad  Yousaf Shah  Shah Jee  U/  Abdul Aziz.  Maskeen  Muhammad  Ashraf Hussian  Muslim Khan  Perviz Khan  Abdur Raziq  Shahmir khan  Mushammad  Ajoebur Rahn  Shahid Ahma	U/COUNCIL PA  Pazal Rahman  Ab Abdul Wadood  riq Abdul Wadood  Muhammad Anwar  Faqir Muhammad  U/COUNCIL PIRI  Abdul Malik  Azcem Gul  Muhammad Saeed  Ghulam Said  COUNCIL SAKHAKO  Khan Zada  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shan  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Shan  U/COUNCIL SAKHAK  Qamar Zaman  Muhammad Rain  Ahmad Shah  Islami Haidar Khan  Hawas Khan  U/COUNCIL TIIA  d Jan Gliulam Farong  U/COUNCIL TIIA  d Jan Gliulam Farong	KHE I KO	Palai Palai Palai Palai Palai Palai Palai Palai Palai Pirkhel Pirkhel Pirkhel Pirkhel Pirkhel ANDAJAT S/Kot Bandajat JADFED S/Kot Jadeed Silai Pal Silai Pal Silai Pal	B-O	7 49. 7 48. 7 45. 7 44. 66 35. 07 54. 07 53. 07 51. 07 5. 07 5. 07 5. 07 5. 07 5. 07 5. 07 5. 07 5. 07 5. 07 5.	78 78 .42 .46 .16 .35 .44 1.61 .61 .61 .64 .64 .64 .65 .55 .55 .55 .64 .64 .64 .65 .75 .75 .77	GPS Bazdara Bala GPS Bazdara Bala GPS Shah Kot GPS Khog Dara GPS Khog Dara GPS Showlawai GPS Showlawai GPS Baika GPS Mckhband No.1 GPS Ghoundo Payan GPS Akram Abad GPS Akram Abad GPS No.2 Sakhakot GMPS Pata Khanori GMPS Arawali GPS Miana Khanori GPS Jughrai Khanori GPS Jughrai Khanori GPS No.1 Bogarcham	
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- 1. These appointments are purely temporary and liable to termination without assigning any reason and with out prior notice. In case of resignation with out notice, his one month's pay / allowances shall be forfeited to Government.
- 2. Their service will be considered regular, but with out pension and gratuity in term of section 19 of Civil servant act 1973 amended vide NWFP Civil servants (amendment) act 2005. They will however be entitled to contributory provident Fund in such a manor and at such rate prescribed by the Government.
- 3. They will have to produce Health and Age certificate from the Medical Superintendent DHQ Hospital Batkhela.
- 4. In case of fresh candidates they should not be handed over charge if their age is below 18 or above 35 years.
- 5. They must take over charge of the post within 15 days of the issue of this order failing which the appointment will stand automatically cancelled.
- 6. Verification of documents e.g. academic / professional certificates degrees will be made Departmentally on their own expenses before drawl of their salary from the concerned board, institutions, university, and if any discrepancy is found at any stage the case will be initiated under the rules against the candidate at fault and legal action will be taken accordingly.
- 7. After completion of verification process and subject to the provision of clarence certificate a proper order will be issued by this office for release of their salary against the post occupied by them.
- 8. In case any one of the above appointees deprives of receiving charge due non availability of vacant post (in the school indicated against his name) any where in the above mentioned schools the services of junior most on merit in the relevant category will automatically be stood as dispensed with from service.
- 9. You will be replaced, if the senior most PST Teacher of the same union Council applied for transfer as per Government directives.
- 10. They will be governed by such rules and regulation as may be issued from time to time by the Government.
- 11. The service of the in service candidates will be considered regular on the conformation of their service from their respective department and in case their previous service in the respective department declared contract /fixed they will be considered and placed as fresh PST candidate from the date of taking over charge in term of section 19 on the NWFP Civil Servant act 1973 amended by the NWFP Civil servant act 2005.
- , 12. Charge report should be submitted to all concerned.
- 13. No TA DA is allowed being initial recruitment.

(MUSTAQ AHMAD) EXECUTIVE DISTRICT OFFICER (E&SE) MALAKAND AT BATKHELA

Endst: No10628-10783

Dated: 17/10/2008

#### Copy of the above is forwarded for information to

- 1. The Secretary to Govt; of NWIP Elementury and Secondary Education Department Peshawar.
- 2. The Director of Blementary and Secondary Education NEFP Peshawar.
- 3. The District Nazim Malakand.
- 4. The District Coordination Officer Malakand.
- 5. The Dy District Officer (M) Batkhela.
  - 6. The Dy. District Officer (M) Dargai.
- 7. The Agency Account Officer Malakand.
  - 8. The Budget and Account Officer Local Office,
  - 9-77. The Head Teachers GPSs Concerned.
    - 77-156. The Candidates concerned.

*EXECUTIVE DISTRICT OFFICER
(E&SE) MALAKAND AT BATKHELA

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1

#### GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (REGULATION WING)

#### NOTIFICATION

Dated Peshawar the, 06/08/2020

In exercise of the powers conferred by section 26 of the Pakhtunkhwa Civil Servants Act, 1973(Khyber Pakhtunkhwa Act No XVIII) the chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment Promotion and Transfer) Rules 1989, the following further amendment shall be made, namely:

#### <u>AMENDMENT</u>

In rule 7, sub-ruler (5) shall be deleted.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

(ANDS): & EVEN DATE

حنه Copy is forwarded to

- 1. Additional Chief Secretary, Govt of Khyber Pakhtunkhwa. Planning & Development Department)
  - 2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
  - 3. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
  - 4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
  - 5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
  - 6. All Divisional Commissioners in Khyber Pakhtunkhwa.
  - 7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
  - 8. All Autonomous/Şemi Autonomous Bodies in Khyber Pakhtunkhwa.
  - 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
  - 10. The Registrar, Peshawar High Court, Peshawar.
  - 11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar
  - 12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
  - 13. The Deputy Director (IT), E&A Department.
  - 14. All Section Officers in Establishment & Administration, Department.
  - 15. The Section Officer ( Admin), Administration Department with the request to arrange 20 gazette copies.
  - 16. The Caretaker, Administration Department.

(WARDAH LATIF) .
DEPUTY SECRETARY (POLICY)

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of the competent authority or us to evade paramilian through different means shall be Fundermore, those officerstoffiolds who do not comply with promotion order

Yeurs fallhfully. proceeded against under Khybet Pakhinnkinya Civil Servanu (Ameleney & Discipline) Ոսվա,

Madal. Of even Ma de dale

Pr. 10 Additional Secretary (free-fl), Establishmeni Department. Januaruq dianatilifetil (gell) verterel bepriment

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(1130 hithylamed Khon)

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#### -dvernment of knyber panhtunkhwa ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT CIVIL SECRETARIAT PESHAWAR (Phone No.091-9223507)

No.SO (Primary-M)/EBSED/2-6/2023 Ualed Peshaviar the, June 26th, 2023

ĩo

The Director Elementary, & Secondary Education Department

Khyber Pakhlunkhwa, Peshawar.

Aziz Ullah Khan President

All Primary Teacher's Association, KP

Subject:

GUIDANGE REGARDING DELETION OF RULE 7(5) IN THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION

AND TRANSFER RULES, 1989.

I am directed to refer to the subject goled above and to enclose here with a letter of Establishment Department letter No. SO (Policy)E&AO/1-3/2020 dated 06 June, 2023 and to state that the subject meeting is to be held on 06 July, 2023 at 11:00 AM in this department under the Chalimanship of Additional Secretary (Estab) E&SE Department in his office.

"You are, therefore, requested to depute a representative of your respective Department to attend the meeting on a date, time & venue as mentioned ábove, please.

Encl: AA

(MUHANMAD ISHAO) SECTION OFFICER (PRIMARY MALE)

Copy forwarded to the:

1. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (P

442-7711 AZIZULLAH VS GOVT GF PG43

AFFESTED

Blc

No ŚO (Primary-M)/E&SED/2-6/2023 Dated Peshawar the june 254 2023

To

The Director Elementary & Secondary Education Department Khyber Pakhtunkhwa, Peshawar

Aziz Ullah Khan President President Ali Primary Teacher's Association, KP

Subject:

GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989.

I am directed to refer to the subject noted above and to enclose here with a letter of Establishment Department letter No. SD (Policy)E&AD/1-3/2020 dated 06 June, 2023 and to state that the subject meeting is to be held on 06 July, 2023 at 11:00 AM in this department under the Chairmanship of Additional Secretary (Estab) E&SE Department in his office.

2. You are, therefore, requested to depute a representative of your respective Department to attend the meeting on a date, time & venue as mentioned above, please.

Encl: AA

(MUHAMMAD ISHAQ)
SECTION OFFICER (PRIMARY MALE)

Copy forwarded to the:

1. PS to Secretory, E&SB Department Khyber Pakhtunkhwa.

SECTION OFFICER (PRIMARY MALE)

WP4442-2023 AZIZULLAH VS GOVT CF PG43

MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR. AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION XHYBER PAXHTUNXHWA REGARDING OF DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

A meeting regolding the subject matter was held on 06-07-2023 of 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting.

SP	NAME ,	DESIGNATION
١	Mr. Pazal Wahld	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2	ı Mr. Aziz Ullah .	Provincial President All Primary Teachers - Association Khyber Pakhtunkhwa
3	Mr. Raiagdi Ullah	General Secretary APTA Peshawar
4	Muhammad Ishaq	Section Officer (Pilmary) E&SE Department Civil Secretarial Khyber Fakhlunkhwa Peshawar

The meeting started with recitation from the Hoty Ouran. The chair welcomed
the participants. The Deputy Director (Establishment) of Directories of Elementary &
Secondary Education briefed the forum regarding agenda tiem in detail.

3. After threadbare discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit a self-contained/consolidated case for anward submission to Establishment Department for further necessary action.

The meeting ended with a vale of thanks from the Chair.

(Mr. Fazal Wahld)
Deputy Diractor-I
E&SE Department

(Mr. Rafaqat Ullah) Ganeral Secretary APTA Pashawar (Mr Aziz Vilah)
Provincial President
Kil Primary Teachers Association
Khyber Pathlunkhyra

(Muhahimad Lihan) Sacilan Officer (Primary-Male) E&SE Department

(Abdullah) Addillanai Secretary (Establishmeni) E&SE Department

WP4442-2023 AZIZULLAH VS GOVT CF PG43

- B|c-

MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING OF DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

A meeting regarding the subject matter was held on 06-07-2023 at 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting

5# NAME/ I	DESIGNATION
1 Mr. Fazal Wahld	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2. Mr. Aziz Ullah	Provincial President All Primary Teachers Association: Khyber Pakhtunkhwa
3. Mr. Rəfaqat Ullah	General Secretary APTA Peshawar
4. Muhammad Ishaq	Section Officer (Primary) E&SE Department Civil Secretarial Khyber Pakhtunkhwa Poshawar

- 2. The meeting started with recitation from The Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda Item in detail.
- 3. After threadbare discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit & self-contained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.

(Mr. Fazal Wahld)	•				
Deputy Director-1 E&SE Department	;				
Provincial President All Primäry Teachers Association Khyber Pakhtunkhwa					
(Mr. Rafaqat Ullah) General Secretary APTA Peshawar					
(Muhammad Ishaq) Section Officer (Primary-Male) E&SE Department	<u>.</u>				
Land Department	•	_			
<del></del>		Abdullah)			

ATTISTED

-B/c-

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION, KPK

To:

PESHALUAR (21-7-1013)

Section Officer (Primary Male).
Elementary & Secondary Education Department
KPK, Peshawar.

Subject : Minutes of Meeting

Dear Sir; 9 am directed to refer to letter. No. (So. Aimory -TV) E & SED /5-1/GAMIL/ Minister of meeting 1257/2023 dated : 10-7-2023 on subject cited above and to present basef history, about background of case as under:

of That Government of KP Establishment depertment (Regulation Wing)

deleted rule 7(5) in Civil Servants (Appointment, promotions, Transfer Rules 1989)

vide notification No. No. SDR-VI(ERAD) 1-3/2020 classed ob 08-2020.

· That fis office sought guidance from your good office in the following words vide letter No. 6987 dated ob-our 2012

(i) your it is obligatory upon and scarout to accept promotion.

(ii) This presognitive of civil sessant to effer accept/termelows the offer of promotion.

That your good office forwarded the same to quenter concerned while letter No. So (Principle) EGSED/2-2/Appointment (2023 for necessary guidonce.

- That the government of KP-ED (Rejulation Wing) vide letter No. So (Policy) E4AD (1-3)2070 dated 6-06-2023 categorically stated that there exists no provision to decline forgo promotion. It is obligating upon every civil sensort to accept portotion under energy condition.
- need in light of the mainutes of the meeting decided 6-07-202] held under the Chairmanship of then. Additional Secretary Establishment at his affice. This office has been asked for submission of consolidated case.

In view of the above, this office: is of considered opinions that the deletion of Rules 7(5) have affected regatively a huge members of Female teactions.

The case is submitted for persol and necessary actions

Copy of the above to;

1. PA to Director Local Directorate.

2. Master Copy

Acidhard Director
Elementany & Secondary Education
Khyles Ruchlandhula

WP4442-2023 AZIZULLAH V5 GOVT CF PG43



#### ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT CIVIL SECRETARIAT PESHAWAR (Phono No.091-9223587)

No. SO(Primary-M)E&SED/2-2/Appointment-Rule /2023 Peshawar Dated 23rd August, 2023

DUVEXMAG

The Gecretory to Govt. of Khyber Pakhtunkhwa. Estebkshment & Administration Department,

SUBJECT: - GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE CIVIL (APPOINTMENT, PRPMOTION & 1989).

CARRY SIG.

I am directed to refer to your latter No. SO(Policy)/ EBAD/ 1-3/2020 dated 067 June 2023 and to state that after deletion of rule 7(5) Khyber Pakhtunkhwa Ovil Servers (Appliontment, Promotion & Transfer Rules 1989) it has been intimated that those officers/ officials who do not comply with promotion order of the competent authority or לין to evade promotion through different means shall be proceed under Khyber Pakrounkitva Civil Servant (Efficiency & Discipline) Rules, 2011.

In this connection it is submitted that in some cases lady teacher of primary level wind avail such promotions have to face serious inconvience while they have to perform duties in the remotest station with no residential or transport facility. Most of them are married with kids and elder father of mother-in-law who reed care. In such cases, there are negative effects on service delivery.

In view of the above, the said amendment may be reconsidered to the

enters of lady leacher in primary schools.

SECTION OFFICER PRIMARY MALE)

Copy locuranded to the:

1. Director ERSE Khyber Pakhbinkhwa.

2. PS to Secretary, EBSE Department Khyber Pakhtunkhwa.

SECTION OFFICER

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WP4442-2023 AZIZULLAH VS GOVT CF PG43

-B/c-

No.5 (Primary -M) ESSED /3-21/
Appointment - Rule /2023

Pestraum Dated 23rd August, 2023.

To

The Secretary to Government of Khybon Pakhtunbhura. Establishment and Administration Depostment, Peshawar.

SUBJECT: Guidance regarding deletion of Rule 7(5) in the Circl Servant (Appointment, Bonstion & Transfer Rules 1989)

Dear Sir,

I am directed to refer to your letter No. Softmenty 11-3/2020 dated Bt June 2023 and to state that after deletion of Rule 7(S) Khyber Paktotunkhuro Civil Servant (Appointment), Romotion and Transfer Rules 1989) 9that been intimated that those officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceed under khyber Pakhtonkhura Civil Servant (Efficiency and Dixipline) Rule 2011.

In this connection it is submitted that in some cases lady teacher of primary level who civail such promotion have to face serious incovenience while they have to perform duties in the remotest stations with no residential/transport facilities. Most of them one married with kies and elder father of Mother-in-law who need are in such cases there are negative effects on service delivery. In such cases there are negative in view of above, the said ammendment may be reconsidered to the extent of lady teacher in primary schools.

Copy forwarded to;

(Muhammad Istory) Section officer (Primary Mule)

1 Director E& SE Ktyber Reketborkhura:

2. PS. to Secretary, E. & SE. Department White At bountings



#### GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT No. SO(Policy)E&AD/1-3/2020 Dated Peshawar the September 07, 2023

The Secretary to Government of Khyber Pakhtunkhwa,

Elementary & Secondary Education Department.

Subject: -

GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir.

I am directed to refer to your letter No. SO(Primary-M)/E&SED/2-2/Appninimegt-Rule/2023 dated 23:08:2023 on the subject noted above and to state that necessary guidance has already been tendered to your good office vide this department letter of even No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Section Officer (Policy)

#### Endst. Of even No & date

Copy forwarded to the:-

- 1. PS to Special Secretary (Reg), Establishment Department.
- PA to Additional Secretary (Reg-II), Establishment Depurtment.
- PS to Deputy Secretary (Policy), Establishment Department.

B/C-

#### GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT No. SO(Policy)E&AD/1-3/2020

Dated Peshawar the September 07, 2023

To

The Secretary to Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department

Subject: -

GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE KHYBER PAICHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir.

I am directed to refer to your letter No. SO(Primary-M)/E&SED/2- 2/Appointment-Rule/2023 dated 23.08.2023 on the subject noted above and to state that necessary guidance has already been tendered to your good office vide this department letter of even No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Section Officer (Policy)

#### Endst. Of even No & date

Copy forwarded to the:-

- 1. PS to Special Secretary (Reg), Establishment Department.
- 2. PA to Additional Secretary (Reg-II), Establishment Department.
- 3. PS to Deputy Secretary (Policy), Establishment Department.

Section nicer (Policy

Honexure - G

To,

1) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar

 Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Civil Secretariat, Peshawar

3) Director Elementary and Secondary Education Department

Subject: REPRESENTATION AGAINST THE IMPUGNED NOTIFICATION BEARING NO.SO(POLICY)E&AD/1-312020. DATED 06/08/2020. COMMUNICATED TO SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA. ELEMENTARY & SECONDARY EDUCATION DEPARTMENT VIDE LETTER D06/06/2023. WHEREIN IT WAS STATED THAT SUB RULE 5 OF RULE 7 OF KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989 STANDS DELETED

Sir/ Madam:-

Your Honorable authority promulgated Notification No. SO (Policy) E&AD/1 3/2020, dated 06/08/2020, communicated to Elementary & Secondary Education vide letter dated 06/06/23 wherein it has been made mandatory to the employees to avail the promotion, otherwise, disciplinary action shall be taken against the employees. That, as per notification No. SD (Policy) /EDAD/1- 3/2020 dated 06/08/2020, the right of foregoing of promotion was withdrawn and the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted Rule 7(5) in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 vide notification no SOR-VI (E & AD)/1-2/2020 dated 06-08-2020: That the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar asked for guidance regarding deletion of Rule 7(5) in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 in respect of which the Establishment Department vide its letter No. SO.(Policy) E&AD/1- 3/2020 dated Peshawar the June 06th, 2023 directed the Directorate of Elementary & Secondary Education that Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has been deleted vide notification dated 06-08-2020 and therefore, no provision exists to decline or forgo promotion and it is obligatory upon every civil servant, to accept promotion under every condition. That Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa also wrote a letter to the office of Establishment & Administrative Department vide No SO(Primary-M) E&SED/2-2/Appointment Rule/2023 dated 23-08-2023 to reconsider the amendment made in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 as it had negatively affected a large number of teachers and especially female teachers. In the meanwhile, the department vide its letter dated 07th of September 2023 directed the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa that necessary guidance has already been provided to the department and therefore no provision exists to decline or forgo promotion and those teachers who do not comply with the promotion order of the competent authority or try to evade promotion through different means shall be proceeded under the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.

It is, therefore, humbly prayed that on the acceptance of the instant representation; the Notification bearing No. SO (POLICY) E&D/1-3 1-2020 DATED 06/08/2020, communicated to vide letter dated 06/06/2023, may please be declared and ordered to be struck down being Void, Ultra vires to the Constitution of Pakistan and against the fundamental principles of natural justice.

Dated 20/0/3/2024

SALEEM KHAN SIO WAHEED GUL OCHT

ENDY AZIZULLAH VB GOVT CF PG43

المائد له على الاسلامة المراد للمارد لل س الله الله الماري.

בעלוו שון בשוושות ליבמונאיל על ברי יבמונאין בא בר שלומין חיף בי למבינו ביו בלווי ב לב נה ל אור ב ל לב ליו ליו ל יונו על ול ב ב יועה של ו זצ

1000年7月10日 .

الاسادين الدوامعدالس) انتحدال أدار لا الراء لا الراء لل المادية لا الما المادين الما المادين حرارة الما שור של היו לווי לווי לווי בי בעל בי בעל על הבי הוא לל לא לעל על ממום משבי של בי שור בי בי בי בי בי בי להי לו ה משבי הוא על מי היא של היא לי של היא לא היא לא היא לא היא להיא להיא היא בי היא היא היא היא היא היא היא היא לא ה

तारी = Teal किंद सुरा मार्थ प्रति में श्री मारा न पान में में में ता ता मारा वर्ष के कर पर राज्य मारा राष्ट्री खाना

جد لك المدارين الله على والمراك على المراكل المراكلة المراكل المراكل المدارك المراكلة الماكم المراكلة الماكمة

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> المكتذ بد ماندا وموا يا في لا كمار بدالا استهاد الما يتر هو ميلو بوالمايلة عدالها المايل : بياد

المخينج بهينة (إيا) ليكتا الايسوا أسيتي لا بمواير سأ

FTA Houses Govi, Printing Beltaes Vo.4, Gulbahat Peshawat Clip,

<u>erde</u> Khyber Pakirinkhwa المارانية المار मामाय मामात हो।

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07.05 2024

Learned counsel for the appellant present.

Let a pre-admission untice be issued to the respondents through TCS for submission of reply/comments. Appellant is directed to deposit TCS expenses within three days. To come up for reply/comments as well as preliminary hearing on 10.06.2024 before S.B. P.P given to learned counsely, for the appellant.

· 03. Alongwith the service appeal there is an application for suspension of Notification dated 06.06.2023 and letter dated 23.08.2023 till the final disposal of main service appeal. In the meanwhile, no adverse action shall be taken against the appellant till next date of hearing.

dertified to be true copy(Muhammad Akbar Khan). / Member (E)

Date of Presentation of Application __ IN ____

Copyina

Kampott -

S CamScanner

# JAKALAT NAMA

# BEFORE THE SERVICE TRIBUNAL PESHAWAR

SALEEM KHAN Versus

Appellant

VCI

Government of KP & others

Respondents

I (the Appellant)

do hereby appoint and retain

MUHAMMAD MUAZZAM BUTT ASC, MUHAMMAD ADEEL BUTT AHC
BASSAM AHMAD SIDDIQUI AHC

### ASSOCIATES OF MUAZZAM LAW FIRM

to act and appear for me in the above Suit and on my behalf to conduct and prosecute (or defend) the same and all proceedings that may be taken in respect of any petition connected with the same or any decree or order passed therein and Applications for review to file and obtain return of documents, and to represent me/us and to take all necessary steps on my/our behalf in the above matter.

Lagree to ratify all acts done by the aforesaid Advocate in pursuance of this Authority.

APPELLANT

ACCEPTEI

MUHAMMAD MUAZZAM BUTT

Advocate Supreme Court

MUHAMMAD ADEEL BUTT

Advocate High Court

BASSAM AHMAD SIDDIQUI

Advocate High Court